State Legislature and with respect to this year for State employees.

Felly said that at no time has there been any serious disagreement at any level with respect to the merits of the employees' case for an increase in salaries.

The salary problem related to the alleged absence of sufficient revenues within the budget to provide for a close, the Salary Committee of the Civil Service Commission last Feb. 26, recommended the appointment of a team to study the problems of personnel displacement caused by automation and support on the floor of the Legislature bills which would provide for a $2,000 paid-up death benefit in retirement for all State employees who had completed at least ten years of service, a non-contributory retirement plan for political sub-divisions, a salary reallocation at the same level with respect to other programs to the next fiscal year.

The report, which actually had been submitted by the committee to the Civil Service Commission last Feb. 26, contains the following recommendations:

1. Reservation of permanent vacancies so that they are available for filling by displaced employees.
2. Amendment of Civil Service Rules to provide for the establishment of a "displacement roster" up to six months before the designated date of a layoff.
3. Reimbursement by the employer of salary and increment benefits attaching to the permanent job from which he was displaced so long as he does not discontinue an appropriate offer of employment, promotion, or transfer to another position.

These bills are not in addition, Felly said, to the extensive legislative program which the Salary Committee and the negotiating team of his Association already have developed during the present session. These include a non-contributory retirement plan for all State employees, improvements in existing programs for local aides adversely affected by automation, and other administrative cut-backs.

ALBANY, May 31—Joseph F. Felly, president of the Civil Service Employees Assn., and Solomon Bendet, chairman of its Salary Committee, announced at Leader press time that after countless meetings with the majority leadership of the State Legislature and with representatives of the State Division of the Budget that an agreement could be reached on a pay increase for State employees had once again been deferred because of other programs to the next fiscal year.

Felly declared that "he deeply regretted that the complex and multifaceted issues involved in the salary situation could not be settled in a timely manner as possible," and the current complex and multifaceted issues involved in the salary situation could not be settled in a timely manner.

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVI, No. 39
Tuesday, June 1, 1965
Price Ten Cents

Increment Protection, Other Major CSEA Bills Pass Both Houses of State Legislature

CSEA Negotiating Team Works 'Down To The Wire'

ALBANY, May 31—With the Legislature session heading for a close, the Salary Committee of the Civil Service Employees Assn. has been working down to the wire on a salary increase for State employees. The Leader learned last week.

Solomon Bendet, committee chairman, reported the committee has already held one lengthy session and was meeting again last Friday (May 28) as The Leader was going to press.

Although no details were available, it was learned that the CSEA negotiating team has met several times in the past few days with the leadership of the Legislature.

Full details will be reported as they are released.

Nominating Com. Organizes; Asks For Candidates

ALBANY, May 31—Harry W. Langworthy, State Education Department representative to the Board of Directors of the Civil Service Employees Assn., last week was elected chairman of the CSEA's nominating committee at the committee's organization meeting here.

Blanche E. Upton of Dutchess County was elected secretary for the committee, appointed by the CSEA board, will select candidates for the fall elections.

(Special To The Leader)

Rockefeller Releases Automation Proposals: Most Are CSEA Ideas

ALBANY, May 31—The report of a special committee appointed by the State Civil Service Commission to study the problems of personnel displacement caused by automation was released last week by Governor Rockefeller.

The report, which actually had been submitted by the committee to the Civil Service Commission last Feb. 26, embraces almost totally recommendations made to the committee orally and in writing by the Civil Service Employees Assn.

Recommendations of the committee, which Rockefeller said "should be implemented as expeditiously as possible," are:

1. Reservation of permanent vacancies so that they are available for filling by displaced employees.
2. Amendment of Civil Service Rules to provide for the establishment of a "displacement roster" up to six months before the designated date of a layoff.
3. Reimbursement by the employer of salary and increment benefits attaching to the permanent job from which he was displaced so long as he does not discontinue an appropriate offer of employment, promotion, or transfer to another position.

These bills are not in addition, Felly said, to the extensive legislative program which the Salary Committee and the negotiating team of his Association already have developed during the present session. These include a non-contributory retirement plan for all State employees, improvements in existing programs for local aides adversely affected by automation, and other administrative cut-backs.

(Special To The Leader)

ALBANY, May 31—One of the most important measures sought this year by the Civil Service Employees Assn.—a bill that would provide State employees with the same increment earning level upon reallocation that they held in the former grade—was passed last week by both houses of the Legislature.

This legislation was one of several CSEA-sponsored bills that moved through the Senate and the Assembly last week.

Among other major measures receiving Legislative approval were:

1. A 40-hour work week with no less in take-home pay for Barge Canal employees.
2. Protection to both State and local aides adversely affected by automation or other administrative cut-backs.
3. Mandatory salary plans in political subdivisions.
4. Definite limits on the time within which the State Director of Classification and Compensation, the Civil Service Commission and the Board of Directors must act on title classifications and salary reallocations.
5. Passed One House
   • Bills passed one house last week:
     • Non-contributory retirement plan for political subdivision employees on a permissive basis
     • 40-hour work week for non-teaching school employees.

To Welfare Board

ALBANY, May 31—Edward J. O'Connell of Buffalo has been appointed as a member of the State Board of Social Welfare for a term ending July 1, 1968.

He succeeds Bert E. Espey, also of Buffalo, who resigned Dec. 1, 1964.
CIVIL SERVICE EMPLOYEES

Not For Your Car!

Insurance policies with deductibles — cash you must pay first — may be good enough for your auto, but your family deserves much more.

The kind of health insurance you choose for your family is one of the most important and important decisions you will ever make.

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CIVIL SERVICE LEADER

Tuesday, June 1, 1965

"Don't Repeat This!"

(Continued from Page 1)

For Lindsay

A Manhattan reader declares

that "I hope Lindsay leads a clean
campaign. I think that the only
the place needs new blood." The
historical note on the following
day was: "A New York City police
patrolman says he is sure Lindsay's
campaign's support for a civilian police
review board is "going to get
Wagner's vote and those of
20,000 other police brothers."
But this reader certainly didn't take time out
to study this problem or why he'd have voted so fast —
and thrown away that many votes.

Another reader writes:

"Wagner may not be the fairest
moving mayor in the country, but
I respect a public official who
under his leadership and I can't
understand his friendship with the civil
servant. I really believe Lindsay or any Republican
either candidate. But I don't believe
once they get in. That
could set him up as the
superintendent of the Republican
Party.

We want the opinions of the
unborn and upstate readers as well as
those New York City residents
because, as we have stated before
the outcome of this race will have
effect on the national as even state
affairs. A vigorous Wagner
might tip the scales for the Governor's
mandate in Albany next fall. A
friend of Wagner's who is
him with a national reputation
might set him up as the
new star of the Republican
party.

Let's hear your opinions on this
campaign. We would appreciate
letters being signed, although
this is not necessary.

Another reader writes:

"I am not worried about my
son's choice of candidate under
either candidate. But I don't believe
Lindsay or any Republican
will be victorious in November over
does.

We want the opinions of the
unborn and upstate readers as well as
those New York City residents
because, as we have stated before
the outcome of this race will have
effect on the national as even state
affairs. A vigorous Wagner
might tip the scales for the Governor's
mandate in Albany next fall.

A friend of Wagner's who is
him with a national reputation
might set him up as the
new star of the Republican
party.

Let's hear your opinions on this
campaign. We would appreciate
letters being signed, although
this is not necessary.


d disseminated for his fifth
annual convention, held here re-
cently. At the 1966 convention will be held
in Niagara Falls.

The Conference announced that
besides Senator's re-election
Philip Arcuri of the Utica PBA,
the State, di-e Winston Aversano of the Long Is-
land State Parkway PBA, treas-
urer. No new officers will be
chosen.

President of the Conference.

I am a Binghamton attorney and
affiliated with the State Board of
Regents. I am a Binghmton attorney and
affiliated with the State Board of
Regents.

Hinman Named

ALBANY, May 31 — Governor
Robert C. F. Wagner, Jr., and
George L. Hinman, a long
service employee, to the Board of Trustees
of the State University. Hinman
is a Binghamton attorney and
former member of the State
Board of Regents.

Also a resolution was passed
asking Mayor Wagner to back
up the Police Conference in its
fight to have the State mandate
a $6,000 minimum salary for
 policemen in New York
State after the lead of the City
Police Force.

Judicial Conf.

Question Box

by THOMAS F. MCCOY
State Administrator

The Judicial Conference welcomes questions on the new unified court system from the readers of this newspaper. Questions must be submitted in writing. 

Q. I have been told by an official of my county government that the placing of jurisdiction over the court service employees in those former counties under local government jurisdiction, under the new Unified Court System, will be the beginning of the end to Civil Service Merit System in the courts throughout the State. Is this probably to happen?

A. No. This is not going to happen. It cannot happen. Section 6 of Article V of the Constitution of New York is the constitutional basis for the civil service merit system in this State. The court organization amendments in the Constitution in no way amended or decreed the constitutional provisions relating to the merit system. The same is true of the laws as well as the rules of the Administrative Board. The court organization could not affect the constitutional provisions relating to the merit system, unless the legislature should add a provision to the rule of the Administrative Board delin-
tuate these principles. The merit system will continue and in fact will be strengthened by establishing a state-wide centralized judicial civil service system rather than having judicial employees fragmented in over 130 different civil service units throughout the State.

Q. Will female judges be given future opportunity for employment and career service in the courts under the jurisdiction of the Judicial Conference?

A. Prosecutors will certainly be promoted to higher levels of employment and career service in the courts. The Career Service Rules, Chapter 1, Title 5, do not contemplate a fixed standard for advancement in the judicial service. They shall allow to take the exam-
inations for promotion within the judicial structure and those persons em-
ployed in the office of the court, but would not be allowed to compete with attorneys and other persons employed by the court for higher positions in the judicial structure.

Q. Will promotional opportunity for court employees be restricted because of their association with courts under the Jurisdiction of the State Judicial Conference?

A. No. All employees, including court employees, shall be eligible to be promoted.

Q. May a county judge or a judicial officer be removed or retired from the bench because of inability or mental incapacity or lack of fitness to perform his duties?

A. Yes. Judges may be removed or retired from the bench pursuant to Article V, Section 7 of the Constitution.

Attention! All MAINTENANCE MAN Candidates

Graduating-engineers have been
instructed to apply for civil service
exams to enter the State Service.

ATTENTION! ALL MAINTENANCE MAN CANDIDATES

New York State Civil Service has
been informed that many of the
engineers have applied for
State Service. As a result, many
have been placed on the State
list of eligible personnel.

This is a great opportunity for
engineers to enter the State
Service.

MRS. RODGERS NAMED

ALBANY, May 31 — Governor
Robert C. F. Wagner, Jr., has
named his wife, Mrs. Richard
Rodgers, to the position of
Director of the Division of
Auditor General, an important
center for the State.
L. L. Park Chapter Scores New Benefits

William Hurley, president of the Inter-County Parks chapter, Civil Service Employees Assn., of the Long Island State Park Commission has recently been advised by the Park Commission headquarters of coverage under unemployment insurance program for personnel in the Jones Beach State Parkway Authority and the Bethpage Parkway Authority. This recent action by the Board of all Authorities completely covers all employees under the jurisdiction of the Long Island State Park Commission under the unemployment insurance program.

Hurley commented, "The CSEA had worked on this project for the members for some time. It is gratifying to know that your efforts on behalf of employee pays off." - John D. Corcoran Jr., CSEA field representative for Suffolk County, who was present at the several meetings when the unemployment insurance coverage was discussed said, "Perseverance and knowing you are right in what you are trying to accomplish certainly pays off in the end." Other Benefits

Within the last few days chapter representatives have been advised that as a result of several meetings with the Park Commission officials, the following benefits have been gained:

- Summer vacation for park personnel in Heckscher and Sunken Meadow State Parks. The vacation period will commence on Aug. 1 and be for a duration of one week to allow the majority of the men time off during the time their children are home from school.
- Winter uniforms for park personnel in Heckscher and Sunken Meadow State Parks, who are engaged in parkway maintenance. The uniform will consist of a winter type of jacket. If funds permit, caps, scarfs and trousers will be provided.
- In addition to these points which were presented to the Commission three months ago, a survey is being taken to insure that every operator has the correct license for the vehicles he is required to operate.
- Reorganizing the Commission at these meetings were Vincent Letich, administrative finance officer; Walter Tuttle, general parks superintendent and John Smith, general superintendent of Heckscher State Park. CSEA was represented by Hurley and Corcoran.

Pass your copy of The Leader on to a non-member.

Elizabeth Gilligan
Installed By State Department Chapter

ALBANY, May 31 — Elizabeth Gilligan was installed as president of the Albany Department of State chapter, Civil Service Employees Association, last week at the chapter's annual installation dinner.

Lawrence Currier was installed as secretary and Nancy Veronezi, as treasurer. William Condon and Dorothy Cunningham were sworn as delegates while Philip Klein and Ann Mayo assumed the alternate delegate posts.

Joseph Ivett's CSEA field representative for the Albany area served as installing officer at the ceremonies held at the Son's Restaurant. The principal speaker at the dinner was scheduled to be Secretary of State John J. Lomenzo but because of an emergency meeting he was unable to attend.

Bernard Silberman, candidate for the presidency of the Capital District chapter, was among the dinner guests.

Gilligan and committee chairman will be named at the chapter's next meeting.

Silberman Against Costa For Presidency of Capital Conf.; Annual Meeting Opens June 25

ALBANY, May 31—A. Victor Costa of the Workmen's Compensation Board and Bernard Silberman of the Department of the State will compete against each other for the presidency of the Capital District Conference, Civil Service Employees Assn., at the Convention on the state-wide ticket for the Board in the Fall.

The nomination of Costa and Silberman was reported at the May meeting of the Conference at the Ambassador Restaurant here last week.

Also nominated were: Gilbert Beck of the Department of Mental Hygiene; Max Benko of the Department of Labor and May Decker of the Education Department for first vice-president; A. Philip Rieker of the Division of Employment and Margaret Fleming of the Correction Department for second vice-president; Marcella Greenspan of the Department of Social Services for secretary; and Edward Troxler of the Department of Agriculture and Markets, Liberty Wells of the Department of Labor and Arthur Ornall of Schenectady County for treasurer.

The election will take place during the three day session at Lake George, June 17 through 19.

Harry Kolothros, first vice-president of the Conference has declined to run for another term in order to seek a position on the state-wide ticket for the Board of Directors.

"Too many terms for one man in a conference office are not good," Kolothros declared in declining the nomination.

Annual Meeting

The annual meeting will open at 3:30 p.m. on Friday, June 15, with registration in the main lobby of the 400 guest inn. Reservations, including six meals, two nights lodging, cocktail hour, banquet and use of all facilities are $35 per person. A shorter stay from Saturday morning until Sunday afternoon is also available for $19. All reservations are on a first-come, first-served basis with no reservations accepted after June 10.

Following supper on Friday, delegates to the meeting will have time available for the sunset cruise on Lake George. At 9:30 that evening, entertainment has been arranged at the Towers with discount prices, no cover and no minimum charges. A special card will be provided delegates in order that they may take advantage of this discount.

The Saturday session will open at 9:30 a.m. with a workshop for officers, delegates and chapter presidents. Following noon lunch, a second workshop will take place. Topic will be released later.

Election of officers will take place following noon lunch. The election will be held at 1:30 followed by free time until the free cocktail hour opens at 6 p.m.

Installation of Officers

Installation of officers will take place during the banquet at 6:30 followed by entertainment by the "Old Blue".

In other action, the conference issued a "Postponed action on the President's night" resolution until the Fall on the advice of chairman Joseph Byrnes.

* Voted approval of several changes in the constitution and by-laws and
* Finalized plans for the conference bowling league which is expected to open in the Fall. Cost will be kept at a minimum with about 300 persons taking part in league activities. The league once organised, will operate financially self-sufficient, the conference noted.

FREE BOOKLET by U.S. Government on Social Security, Mail only. Leader, 91 Dunne Street, New York 7, N.Y.
NYCE CITY—The Applications
Section of the New York
City Department of Personnel
is located at 49 Thomas St.,
New York 1, N. Y. (Manhattan). It
is three blocks north of City Hall,
one block west of Broadway.

Hours are 9 A.M. to 4 P.M.
Monday through Friday, and
Saturday mornings to 12 noon.
Telephone 566-3720.

Mail--requested applications
blocks must be stamped, self-addressed
business-size envelopes and must be received by
the Personnel Department at least five days before the closing date
for the filing of applications.

Completed application forms
which are filed by mail must be
sent to the Personnel Department
and must be postmarked no later
than the last day of the month
for the last day of the month
following the last day of receipt of applications.

The Application Section of the Personnel Department is near
the Chambers Street stop of the main subway lines that go through
the area. These are the IRT 7th Avenue Line and the BMT 8th Avenue
Line. Application forms may be obtained at the Chambers Street stop
or at the 8th Avenue stop on the BMT Line. Both lines have exits to Duane
Street, a short walk from the Person
nel Department.

STATE—Room 1100 at 270
Broadway New York 7, N. Y.,
corner of Chambers St., telephone
Barclay 7-1816; Governor Alfred
M. Smith State Office Building
and The State Campus, Albany; State
Office Building, Buffalo; State
Office Building, Syracuse; and
400 Midtown Tower, Rochester
(weekdays only).

Any of these addresses may be
used for jobs with the State. The
State's New York City Office is
three blocks south on Broadway
from the City Personnel Depart-
ment's Broadway entrance, so the
same transportation instructions
apply. Mailed applications need
not include return envelopes.

CANDIDATES may obtain applica-
tions for State jobs from local
offices of the New York State
Employment Service.

FEDERAL—Second U.S.
Civil Service Region Office, Main Build-
ing, 250 East 43rd Street (43rd Ave.),
New York 17, N. Y., just west of the United Nations build-
ing. Take the IRT Lexington Ave.
Line to Grand Central and walk
west on Pershing Square, then
west on 43rd Street to Lexington Ave.
Line to the Grand Central stop.

Hours are 9:30 a.m. to 5 p.m.
Monday through Friday. Phone
number is 75-7268.

Applications are also obtained
from the Employment Office at
1129 Broadway, New York 1, N. Y.

FREE BOOKLET by U.S. Gov-
nernment Social Security, Mail
only, 277 Diane Street
New York 1, N. Y.

WELL DONE—Brooklyn postmaster Edward J. Guigley (right), is seen presenting the Post Office Department's superior
accomplishment award to Michael Fiore (center), assistant supervisor of the general post office, carrier section. Looking on at left is assistant
postmaster Martin Shapiro.

Opportunity For People Who Have Not Finished High School

Information is available to men or women who are 18 or over who have not finished high school, ad-
vising how they can complete their education at home in spare time. Information explains how you can
receive credit for work already completed, and covers selection of courses to meet your needs—whether
you plan to advance college or advance to a better job. According
to government reports high school graduates earn on the average $3,000 a year more than those who did not
finish. Without cost or obligation learn how you can be helped. Write for FREE High School booklet and
free lesson today, American School, Dept. BAP/7, 330 W. 5th St., New York 36, N. Y. (or phone
Marilyn 3-3641).

Because you can't tell when you'll be sick or have an accident, it's well to be protected in advance.
WATERTOWN, May 31 — Donna Marie Elliott, an Immaculate Heart Academy senior, will be the recipient of the second scholarship award sponsored by the Watertown CSEA. The award was presented Monday night by Mrs. and Mr. Herbert J. Elliott, who are also the parents of the student.

Donna, a resident of Watertown, is the daughter of Mr. and Mrs. Richard Needell. The chapter scholarship gives recipients $250 a year for two years.

Charles 'Not Easy'

The winner of the second scholarship award was chosen from a list of nine applicants by a non-civil service panel headed by Robert H. Holmes, president of the Savings and Loan Association of Watertown. Other panelists were: Mrs. Mabel Shepard, a past president of the Y.W.C.A., and John Russell, Hotel Woodruff manager.

The final choice was not easy, said Mrs. Elliott, the panel designated two scholarship alternates: Frank Schepka, a senior at I.H.A., and a son of Mr. and Mrs. Joseph Schepka. Linda Carrington, a senior at Watertown High School, is the daughter of Mrs. Marie Carrington. Her mother is a clinical supervisor in the State Health Department.

The CSEA chapter scholarships go to children of members of the Watertown chapter.

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• RAILROAD CLERK — Wed. & Fri. or 11:30 or 7:30 P.M.

ASPA AWARDS — James W. Gaynor, commissioner of the Division of Housing and Community Renewal, left, congratulated the board of supervisors of Watertown on their recent senior class variety show. The show was held at the Watertown High School on May 28.

The show, which was a non-civil service panel headed by Robert H. Holmes, president of the Savings and Loan Association of Watertown, was chosen from a list of nine applicants.

Miss Elliott was also recommended by the board for a $150 scholarship sponsored by the Watertown CSEA. The award was presented Monday night by Mrs. and Mr. Herbert J. Elliott, who are also the parents of the student.

Donna, a resident of Watertown, is the daughter of Mr. and Mrs. Richard Needell. The chapter scholarship gives recipients $250 a year for two years.

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The CSEA chapter scholarships go to children of members of the Watertown chapter.
Important Legislation

ALTHOUGH the present session of the Albany legislatures got off to a late start, it has managed to consider many important legislation.

A BILL was introduced by Assemblyman Yaouan for the repeal of the State Law. This law, enacting the "establishment" of public hysteria, calls for a witch hunt for disloyal teachers and for dismissals for membership in suspect organizations.

The bill would make it possible at some future time to reactivate prints and of photographs, Including negatives, to the public hysteria, calls for a witch hunt for disloyal teachers and for dismissals for membership in suspect organizations. Otherwise, it is possible at some future time to reactivate prints and of photographs, Including negatives, to the public hysteria, calls for a witch hunt for disloyal teachers and for dismissals for membership in suspect organizations.

ANOTHER bill recognizes that an arrest not followed by conviction should not involve social opprobrium. Yet, many qualified candidates for civil service and private employment are handicapped by arrest records. A bill to alleviate this injustice was introduced by Assemblyman Rio. It accomplishes destruction of all official records of arrest except by acquittal. This is done by the return of fingerprints and of photographs, Including negatives, to the acquitted person.

By LEO J. MAGOLIN

Mr. Margolin is Dean of Administration, Head of the Division of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

PR Blue Ribbon for Safety Effort

OUR PUBLIC RELATIONS blue ribbon goes to N.Y. State Motor Vehicle Commissioner William S. Hults and the Department's Director of Public Information, William R. Eckhof, for the "Learn and Live Program" in traffic safety.

THERE IS NO more urgent problem facing public officials than the spiraling death toll on the nation's highways—48,000 in 1964 and a likely 50,000 in 1965. Of course, this is a national problem, but it is a problem that is<usize 10px>

"Learn and Live Program" was evolved.

The City's traffic Authority has made preparations to receive the全线 construction of a new subway tunnel under the East River between 42nd Street and 4th Avenue. It is estimated that this major addition to the City's rapid Transit System of New York will cost $284,000 and take three years and nine months to build.

The tunnel will consist of two adjacent parallel tubes in addition to a third tube which will be built well under Welfare Island. The new line will extend 113 feet under the island to serve the service.

Mrs. Virginia Hyde has been appointed Special Consultant on Fifer Care to Welfare Island. Mrs. Hyde is assigned to the Community Services Department and will be working directly with the Director of the Bureau of Child Welfare and her staff.

The Police Department has begun a program for the correction of traffic violations as a temporary headquarters and a center at the scene of accidents. Officers will receive and transmit messages and orders at the scene of emergency. Contemporary traffic violations and other major police activities, the new communicatio

The City school system has won a second prize of $2,500 in a national competition among elementary and high schools for "significant improvement in its elementary school library program."

The award was presented to Dr. Bernard E. Donow, Acting Superintendant of Schools, by Dr. Dan Baker, President of Educational Relations for Encyclopædia Britannica, Inc. The award is sponsored by the Encyclopædia Britannica, Inc., with the advisory assistance of the American Association of School Libraries.

Fifteen employees of the New York City Department of Health have adopted a South Vietnamese boy, Nguyen Van Van (which must mean Joe Jones in Vietnamese), who is eight years old. His left ear has been cut off. The right eye had a look of marked improvement yesterday. The courage which carried the heart of this small group of orphans in Corum, the largest city of the so-called Annamese, plan the group came be a total failure. The_trauma of the farmer's situation. They want to plan and now contribute one dollar

It is apparent that Senator Berman's bill would tend to broaden the definition of "small group" under the City Civil Service Act. The purpose clearly is to attract talented people to civil service careers. At the same time, the bill would make it possible to attach conditions to promotions and to retain the eligibility to cases in which it is deemed undesirable to restrict promotion to those in the direct line.

Secretary SEMENT BERMAN introduced a bill amending sections 51 and 52 of the Civil Service Law relating to open competitive and promotion examinations. The principal effect of Section 51 of the amendment would be to make plain the authority of the State Civil Service Department or appropriate municipal commission to hold an open competitive examination even if a promotion examination is practicable. As the bill now stands, the written request of the appointing officer, or on its own initiative, the State Civil Service Department or appropriate municipal commission may conduct an open competitive examination instead of a promotion examination or for dismissals for membership in suspect organizations. Otherwise, it is possible at some future time to reactivate prints and of photographs, Including negatives, to the public hysteria, calls for a witch hunt for disloyal teachers and for dismissals for membership in suspect organizations. Otherwise, it is possible at some future time to reactivate prints and of photographs, Including negatives, to the public hysteria, calls for a witch hunt for disloyal teachers and for dismissals for membership in suspect organizations. The bill would require the employee to set forth his reasons for believing a promotion examination or for dismissals for membership in suspect organizations, and for dismissing employees for membership in suspect organizations.

SECTION 52 presently provides for the filling of vacancies in the competitive class by promotion from among persons in a lower grade position in the direct line of promotion to the position. The section denies it to be impracticable to limit promotions in this way, it may extend the eligibility to persons in related or collateral lines of promotion to the position. Section 52 provides that employees in the grade of second class shall be eligible for promotion to the position. Otherwise, it is possible at some future time to reactivate prints and of photographs, Including negatives, to the public hysteria, calls for a witch hunt for disloyal teachers and for dismissals for membership in suspect organizations. The bill would require the employee to set forth his reasons for believing a promotion examination or for dismissals for membership in suspect organizations. Otherwise, it is possible at some future time to reactivate prints and of photographs, Including negatives, to the public hysteria, calls for a witch hunt for disloyal teachers and for dismissals for membership in suspect organizations. The bill would require the employee to set forth his reasons for believing a promotion examination or for dismissals for membership in suspect organizations.
The New York State Office Building, Syracuse, Buffalo and New York City, or any local office of the State Employment Service.

ASSISTANT DIRECTOR OP

WASHINGTON, D.C.

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Washington 

May 31 — The State of New York has announced a series of promotion examinations. These exams are open only to qualified employees of the department or agency in which the examinations are announced.

Officers Elected

HYDE PARK, May 31 — William P. Schuyler, Dutchess County Commissioner of Jurors, was re-elected president of the Dutchess County chapter, Civil Service Employees Assn., as a meeting recently at the American Legion Hall here.

Approximately 100 persons attended the meeting. Other officers include Randolph Toussid, re-elected first vice president; Mal- 

Advertise here and every Sunday (weather permitting) $1.75 to $2.00.

Sunday, June 6th

at 25th Street and 6th Avenue
WASHINGTON, D.C., May 31—The last glimmer of hope for the Brooklyn Navy Yard was stamped out last week as the House of Representatives Armed Services Committee defeated an amendment by Congressman Otis Pike (D-N.Y.) which would have given Congress the right to keep the facility open.

The vote of the committee, 23 to 10, was preceded by a day of heated discussion which members of the New York State Congressional delegation asked for a review of the yard’s demise.

During these hearings, which were held last Monday, Congressman Pike asked if he could introduce his amendment to the Military Construction Bill, then pending before the committee.

The Pike amendment stated that any military installation which has received construction improvement allocations from Congress in the past five years could not be closed if either the Senate or the House of Representatives objected, in non-binding form.

Congressman Pike told The Leader, after the vote was taken, that the leadership of both parties opposed to the measure.

When asked how absorbent meant-

BULLETIN

James Dolan, president of the Navy Yards Council which were held last Monday at the Brooklyn Navy Yard, told The Leader at press time that the yard closing was present at the Senate Armed Services Committee when that committee holds its hearings on the Military Construction Bill, issued last week by the House Armed Services Committee.

Voting on the hearing could vote without having heard the testimony. Congressman Pike said they just went along with the leadership of their respective parties.

It is interesting to note here that the Brooklyn hearings, very unlikely.

VALLEY INN

On Rt. 6, 18 miles from Willard State Hosp., Ne. York, 850 4th Street, Bolling, Washington, D. C.

WAITRESS: $2 to $2.50. Leader, after the vote was taken, that the leadership of both parties opposed to the measure.

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YOU DON’T GAMBLE in H.I.P.!

The sporting instinct has its pleasant side. But you'll agree that gambling is foolhardy when the stakes are your family's health and a big bite out of your paycheck.

In comparing medical plans, why not do a little handicapping on your own and see what kind of odds each plan offers you. You might ask a few questions on past performance, such as:

Q. Would I be taking a chance on having to pay extra doctors' charges in a cash allowance program, even though it talks about "paid-in-full" benefits?

A. You certainly are taking that chance in a cash allowance plan. Programs of that kind can't protect you against unexpected doctor bills for many services. A major New York City union found that two-thirds of its members who had been hospitalized under a cash allowance plan had to pay the doctor more than the plan allowed. The "extra" payment averaged $177! In 11 percent of the cases the extra payment was $800 or more! Another union found that two-thirds of its members had to pay doctors' fees over and above the plan's allowances for care in and out of the hospital.

It was to overcome just such extra payments that H.I.P., was founded by Mayor La Guardia and selected as the best plan for City employees by later administrations. Only H.I.P., with its new way of paying in advance for medical care provided through groups of highly qualified family doctors and specialists, can really protect you against extra charges.

Q. Am I willing to take a chance on maternity care?

A. Maternity is not a "paid-in-full" benefit in either of the two cash allowance programs offered to some city employees. In one plan, the allowance for a normal delivery is $75 and in the other, it is $125! Compare these allowances against today's going rate of $250-$300 for a delivery by obstetricians in the important area of chance. Perhaps you remember seeing this headline in the Herald-Tribune, "Birth Record Found Better Under H.I.P."

H.I.P.'s high standards require that babies be delivered only by obstetrical specialists—not by general practitioners. This reduces another very important area of chance. Perhaps you remember seeing this headline in the New York Times, "Maternity Study Paves H.I.P. Care". Or this one in the Herald-Tribune, "Birth Record Found Better Under H.I.P."

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Suffern County CSEA Meets

KNAURSHOA LAKE, May 8—Nominations for chapter elections and a lesson in local history were the chief matters of business at the latest regular meeting of the Suffern County chapter of the Civil Service Employees Assn., held at the White Lake Firehouse, here recently.

The members nominated a slate of candidates for the coming elections and prepared to distribute ballots through the mail to facilitate a thorough canvass of the membership. Highlighting the meeting, Mr. V. Elwood, Suffern County historian, showed a 40 minute film, "The History of Suffern County." It was announced that the next meeting of the chapter will be held June 17 at the Suffern County Courthouse in Monticello. The program then will include the election of officers and a guest speaker. The annual Chicken-Bar-B-Q is planned for the latter part of June.

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<th>PER MONTH*</th>
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<tr>
<td>Studio</td>
<td>$1450</td>
<td>$ 76-$ 91</td>
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<tr>
<td>1 Bedroom</td>
<td>$1750-$2200</td>
<td>$ 84-$127</td>
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<tr>
<td>2 Bedroom</td>
<td>$2500</td>
<td>$127-$154</td>
</tr>
<tr>
<td>3 Bedroom</td>
<td>$3250</td>
<td>$152-$172</td>
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**SALES OFFICES:**
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Gov. Appoints

ALBANY, May 31 — Governor Rockefeller has reappointed Leo A. Pinckney, sports editor of the Auburn Citizen-Advertiser, to the State Blitz Central Commission. His new term ends June 1, 1969.

Pass your copy of The Leader on to a non-member.

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CONGRATULATIONS — A. Alfred Cohen, Superintendent of the Warwick State Training School for Boys, center, recently presented a certificate of achievement for the completion of the course "administrative supervision," given by Department of Civil Service, to Edward Kelleher, senior social worker. Looking on at left is Edward Hargrave, director of cottage program, who accepted a certificate for completion of course, Case Studies in Supervision, for Roy Barker, principal children’s supervisor at Warwick.

AIDE OF YEAR — Suffolk County Welfare Commissioner Richard DiNapoli (right), congratulations Adam J. Abrams of Brentwood on his designation as psychiatric aide of the year at Pilgrim State Hospital, as Institution's Director, Dr. Henry Brill looks on approvingly. Commissioner DiNapoli was principal speaker at program marking the observance of Mental Health Week.

Correction
Anne Collins has been elected recording secretary of the New York City chapter of the Civil Service Employees Assn. It was incorrectly reported that Dan Collins was elected.

FREE BOOKLET by U. S. Gov't on Social Security. Mail only. Leader, 97 Barnes St., New York 1, N. Y.

ROCHESTER HOSP. OFFICERS — Installed at recent dinner-dance were the new officers of the Rochester State Hospital chapter CSEA. Seated left to right — Pearl Miles recording secretary; Madeline Putney, corresponding secretary; Ellen Haagman, first vice-president; standing left to right—William Roswel, delegate; Bruce Madlener, second vice-president; Edward Chamberlain, treasurer; State Senator Thomas Laverne Snidt, District speaker of the evening; Joseph F. Folly, president CSEA. Installing officer; Claude E. Rowell, fourth vice-president CSEA, toastmaster.

Rochester Hospital Chapter Holds Annual Dinner-Dance & Installation Of Officers

ALBANY, May 31 — Governor Nelson A. Rockefeller was the principal speaker at the third annual institute being held by the Capital District chapter of the American Society for Public Administration at the Sherrill Ten Rock Hotel recently. William F. Meyers, assistant commissioner of the Division of Housing and Community Renewal and Paul O. Van Buskirk, executive secretary to the Mayor of the City of Cohoes were both awarded plaques for their contributions to the field of government.

Meyers was presented with the Alfred E. Smith Award for the direction of relocation of families from the South Mall project in the Capital City.

The Governor Charles Evans Hughes award was given to Van Buskirk for his reorganization of City government and for new programs developed for the city of Cohoes.

The Governor made the luncheon address in a program that also included nine workshops on various aspects of the institute theme, "Improving the Business of Government."

Keynote speaker for the event was A.W. Halverson, New York State Public Affairs Manager for the General Electric Company.

The annual institute is held in cooperation with the State University Graduate School of Public Affairs.

Kearney L. Jones, Capital District chapter president, said in discussing the institute that "our theme is the growing similarities among management problems faced by both the public and private sectors of society."

"The institute brings together professionals from government and business, researchers and university faculty members who explore their common concerns with administrative philosophy and practice."

"The purpose of the institute was to increase the awareness among government, education and business people of their interdependence and to consider how they may jointly attack administrative problems in an age of swift scientific and social change," Jones said.


Installation Is Held For Roswell Park Unit Representatives

BUFFALO, May 31 — About 150 persons were at the Continental Inn in suburban Town of Tonawanda recently for an installation dinner for executive council representatives of Roswell Park Memorial chapter, Civil Service Employees Assn.

Joseph F. Felly, CSEA president, and Frank Muddle, hospital administrator, were the speakers.

John Hennessy of Buffalo, CSEA treasurer, was the installing officer.

Representatives are John Adamak, Harold Freund, Anne Harris, Mrs. Eva Nolan, Florence Rembold, Anne Anger, Russell Gaumer, Rose Dolito and Gerald Steifel.

Barbara Fauser was chairman of the social committee for the installation, Mrs. Ann Poltow is president of the Roswell Park CSEA chapter.

25-YEAR PINS — Newark State School employees recently cited for 25 years of State service were (left to right) Edward Stillwell, plumber and steamfitter; William J. Falvey, president of Board of Visitors, who presented the 25-Year Pins; Stanley Kardys, senior institution teacher; Mrs. Phoebe Burnham, cook; Dr. Frank E. Henne, director, who presided at the ceremonies; Dr. Milton H. Ehlohn, Mayor of Newark, guest speaker; Donald Sigayr, senior medical records clerk; and Donald Scott, head stationary engineer. (Absent when the picture was taken is Mrs. Gladys Keller, staff attendant, who also received her 25-Year Pin).
ALBANY, May 31—A record number of State employees earned awards in April for work-improvement ideas submitted to the New York State Employee Suggestion Program.

Sixty men and women shared the honors. Forty-four of them earned a total of $1,570 in cash awards.

A man earned the month’s highest award, $250. Charles R. Whitney of Marcy, designer and Public Works, designed and built a wledger for the Department of Labor’s truck to ease the plating and removing of warning cones. These cones are placed over freshly painted stripes on State highways. Whitney’s suggestion was adopted by the Department of Labor and Division of Employment (also received a $25 award for another suggestion).

Two employees earned awards of $40 each: Joseph A. Early, Jr., inspector of the Department of Labor’s Division of Employment and Cassie J. Colonza, U.S. surveyor, both of Auburn. Another Agriculture and Markets man, Dominick A. Dellosta, Utica, and a Consolidated Urban International Airport employee, earned a $50 award.

Mr. Whitney’s suggestion was adopted by the Department of Labor and Division of Employment (also received a $25 award for another suggestion).

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25 Aides earned $15 each to Walter Olenyk, Albany, James P. Scott, Albany, mail and supply helpers, Department of Agriculture and Markets; Anna M. Turo, Watertown, investigator, Department of Labor’s Workmen’s Compensation Board; Marcia T. Perry, supervisor, Department of Labor’s Division of Employment; Frances Manning, Clifton Park, investigator, Department of Mental Hygiene’s Gowanda State Hospital; James I. Winterbotham, Clifton Park, investigator, Department of Social Welfare’s Oliveville Training School for Boys; and Fred Ort, Bronx, clerk, Department of Labor’s Division of Employment.

Awards of $15 each went to: Juleen A. Allen, Albany, senior accountant, Department of Correction; Francis Manning, Clifton Park, investigator, Department of Labor’s Division of Employment; Anne A. Biekarowicz, Schenectady, dictating machine operator, Department of Labor’s Division of Employment; and to Richard O. Barbera, Schenectady, tax examiner, Department of Taxation and Finance.

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Action In Legislature

(Continued from Page 1)

civil service eligible list have been

bills passed last week would pro-

motivation. In the United States, A group of in-

instructors attended a thirty-hour course at Marcy

for Barge Canal employees was

The 40-hour work week bill

would like to have considered for

nomination as a candidate for

full slate of candidates for all

the annual meeting, October 7

through 10 at the Concord Hotel,

other groups forward to the com-

mittee for consideration. The

committee will meet again

Deadline

and written recommendations to

The Employees Association

cutbacks within State employ-

ments. The Employees Association

President Joseph F. Feily, speaking at the annual

dinner of the Public Service Employees Associa-

tion, strongly advised all

members of all CSEA local

unions to submit a form listing the

names of employees who might be

reallocated to a lower salary grade

as a process server. "Similarly,"

he said, "there is no crisis attribu-

table to automation; there is no

crisis among State employees;

there is no crisis that requires us

to anticipate a need for drastic

action."

Fally Addresses

Motor Vehicles Chapter, CSEA

Civil Service Employees

Asn. president Joseph F.

Fally, speaking at the annual dinner of the Public Service Employees Association's Motor Vehicles chapter, strongly advised all chapter members not presently enrolled to join the 15-year retirement plan as soon as possible. The dinner was held at Panama's Restaurant in Oneonta recently.

In other chapter business, John

Dunford, Wallace G. Marsh, Robert,

C. Reilard, Lawrence Manley and Thomas McKeon were re-elected president, vice-

president, second vice-president and treasurer, respectively, of the

Motor Vehicles Inspectors chapter.

State Daunty Budget Director

Alvin G. Marshall of the Civil Service Commission and members

Samuel Madison, D. A. Logan,

and John Parshall, then served as

hostmasters; James M. Gallagher,

Gerald Foley, Martin V. Chauffin,

and Fred Coston were guests of the Chapter along

with retired State officials Mr. Parshall and John Clevett.

Remotivation — Marcy State Hospital

became the 16th Regional training center for Remotivation in the United States. A group of instructors attended a three-hour course at Marcy and will return to their areas to teach Remotivation techniques to their attendants. Participants in the workshop were, seated left to right: Mary Zolkowski, R.N., instructor; Edith Baner, R.N.;

Ruth Phillips R.N., Leslea Welch, R.N., Marion Griffin Vermont State Hospital; Carol Pfeifer, R.N., Instructor. Standing, left to right: James F. O'Loughlin, R.N., Catholic Hospital, Montreal, Canada; Lester Martin, Thomas Kerry, St. Lawrence State Hospital; Homer Bannister, James Griffin, Vermont State Hospital; J. Camille Gallah, New Brunswick, Canada.

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