Correction Officer Bill, Survivor's Benefit For Local Aides, Are Passed

Rensselaer Approves Job Tenure For Aides; CSEA Pushes For State Action

TROY, June 14—The Rensselaer County chapter of the Civil Service Employees Assn. last week congratulated the County Board of Supervisors for the "enlightened and progressive action" it took in approving tenure for local County employees in the non-comparative and labor classes of civil service.

In the meantime, the state-wide CSEA continued to press urgently for a state-wide law on job tenure bill, which had been passed twice already and has been vetoed again. (See editorial on Page 6.)

Edward J. Grady, president of the County chapter of CSEA, said the board's action, in approving the five-year tenure resolution sponsored by the chapter, goes a long way toward assuring the County employees in the non-comparative and labor classes that their dedicated service to the County is not unrecognized.

"Significant Reform"

Referring to the resolutions as "one of the most significant reforms in the merit system of civil service in many years," Grady said, "employees who are unable to compete through examination for their positions, because of the nature of their work, will no longer be exposed to the vagaries of political change or the whims of their superiors. Certainly, an employer has had ample opportunity to determine, in a period of five years, whether an employee is suitable in his position."

He said "political considerations should be laid aside when a dedicated employee has proven his worth."

Follows Suffolk

Grady said "passage of the CSEA-sponsored resolution makes Rensselaer County the second county in the state guaranteeing this minimum job protection to non-comparative and labor class employees. Suffolk County, at the urging of the CSEA chapter there, has granted the same protection last year."

Another top-priority bill sponsored by the state-wide CSEA, which would give non-comparative County employees the same basic rights in written charges and a hearing, was vetoed by Governor Rockefeller. He said the State bill was vetoed by the legislature.

55-Year Retirement Plan Differences

The following is a letter from Harold A. Conroy, administrative director of the State Comptroller, which explains the differences in the 55-year retirement plans.

Under Section 71-a, the new 55-year plan, the pension portion of a retirement allowance (that part which is paid by the employer) would be computed on the basis of 1,120ths times the final average salary for each year of allowable service up to age 55 and 1/140th times the final average salary for each year of service after age 55.

Under the old 55-year plan, the pension portion of a retirement allowance would be computed on the basis of 1,120ths times the final average salary for each year of allowable service up to age 55 and 1/140th times the final average salary for each year of service after age 55.

Correction

The marching band and twirlers attending Civil Service Day at the World's Fair were incorrectly identified in last week's edition of The Leader as coming from Creedmoor State Hospital. The identification should have read from Harlem, New York.
DON'T REPEAT THIS

(Continued from Page 1)

Democrats have a disappointed State workers by failing to recom-

mend or pass salary increases. Rockefeller did propose such ma-

ter. Other delays were created

Democrats have disapipolnted

$2,000 insurance benefits for State employees after retirement, had already passed the Assembly as this column was being written, and is expected to pass the Senate early this week. A bill designed to give Correction Officers a 25-year, half-pay pension, long stalled in the Assembly after earlier Banie

Although the Democrats gave approval to those measures, they took no initiative of their own in backing new proposals and ideas for the civil service. Some of the
delay, of course, was due to the in-fighting among the Democrats over organization of the Legislature. Other delays were created by the feeling that continuing the bill would still be able to count their

Democrats absolutely must pass

All of this means a good deal in the forthcoming election because Robert Wagner's announced withdrawal from the mayoralty con-

in New York City retirement plans and final

approval of a CSBA-bill that

veto the feuding that continued

whether or not two major issues

would be design to help in preserving and maintaining

in the future to the civil service. Some of the

backing new proposals and ideas for the
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state workers, the use of unused

insurites on Social Security. MAIL

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Hughes  Mayors  Charges  Anti-Poverty  Programs  By-Pass  Civil  Service  (From Leader Correspondent)

SYRACUSE, June 14—Members of CSEA chapter, Civil Service Employees Asn., and all other civil service workers—have been "alerted" to "the dangers" to civil service in the Federal anti-poverty program.

Mayor William F. Walsh sounded the warning in a talk at last week's dinner of the Albion chapter of the Civil Service Employees Association here.

At the quarterly meeting during the dinner, Leona Appel was installed as the new president of the chapter by Joseph F. Falty, State CSEA president. Other officers were installed.

Mayor Walsh himself in civil service nearly three decades and a former County and State employee — said he ... in the Office of Economic Opportunity are "not being filled from the civil service.

He said this was one of the "vast segments of government" that are manned by civil service.

Calls For Alertness "I think you ought to be alerted to this fact," the mayor told some 100 members and guests at the dinner in Drumlin Country Club.

"This may be a challenge" to all Civil Service workers and the Civil Service system, he declared. Also, he said, "upward of one billion dollars" are marked for the anti-poverty program. "Take a look at the programs—take a look at the salaries. It's fantastic."

He said some people in the anti-poverty program are drawing higher salaries than governors, mayors and other high government officials.

"There's been a great tradition in this country for civil service that a worker must have the training experience and other qualifications for a job. Under certain programs, the people appointed do not have training, experience or other qualifications," Mayor Walsh said.

The Danger "I think this is a danger — a threat. Local state and Federal governments should be dedicated to the principle of qualified workers for all jobs," he said.

The mayor also told the chapter members that he believes careers in civil service are still not completed.

"Completion of insulation of the dinner, Leota Appel was in-"
Apply Now For Probation Officer Provisional Jobs

Provisional appointments to the position of probation officer are to be made by the Office of Probation for the Courts of New York City. Applications are now being accepted by the Office for the positions which start at $6,750 per annum.

To qualify, candidates must be at least 21 years of age and not have reached their 55th birthday. They must have a bachelor’s degree from an accredited college, or university plus any one of the following:

- Master’s degrees in social work
- Two years of full-time paid experience in social casework, with an agency adhering to acceptable standards, in probation, parole, child welfare, psychiatric and medical social work or in group work such as that performed by the N.Y.C. Youth Board or Mobilization for Youth; or

Two years experience in social work such as performed by a special social investigator in the Department of Welfare, supplemented by at least one year in a professional capacity in behavioral or social sciences.

A master’s degree in the behavioral or social sciences may be substituted for one year of the experience and the 15 credit hours of study.

For further information, contact: William Baim, Office of Probation, 2 Lafayette St., New York City, Phone: 566-2496.

Planning to Save — Final details of the U.S. Savings Bonds sales campaign for 1965, and advance plans for the Bond Program’s 15th Anniversary in 1966 were discussed at a Treasury conference of top volunteers here. State Savings Bonds Chairman from all parts of the country and members of the American Bankers Association Savings Bonds Committee participated in the sessions. Under Secretary of the Treasury Joseph W. Barr, left, discusses the campaign, called “The Star-Spangled Savings Plan for All Americans,” with William E. Buehler, President of the City Tax Commission, representing the New York State Savings Bonds Committee.

State Police Sup.

At Police Meeting

Albany, June 14—State Police Superintendent Arthur Cornelius Jr. presided over sessions of the annual meeting of the New York Atlantic Region, Division of State and Provincial Police of the International Association of Chiefs of Police in Saratoga Springs, which opened June 6.

Heads of state and provincial police organizations from 13 states and the provinces of Eastern Canada attended.

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Travel, excitement and a salary of over $5,000 a year are waiting for successful candidates in the coming examination for immigration patrol inspectors under the Immigration and Naturalisation Service.

Filing for this position will continue until July 8 and will reopen Oct. 1 for filing until Nov. 30. The examination date has not been set.

One of the qualifications is ability for learning a foreign language. The test will be designed to measure verbal abilities, judgment as well as the language abilities.

Salary for the position is $6,050 for the first year and increases to $6,600 and up after the training year.

Candidates must be at least five feet, eight inches in height and weigh 140 pounds minimum.

For further information, contact the U.S. Civil Service Commission, 333 East 42 St., New York, N.Y. 10017.

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**Letters To The Editor**


to the editor must be aligned, and names will be withheld from publication if more than 100 words are used. We reserve the right to edit letters as may seem appropriate. Address all letters to The Editor, Civil Service Leader.

**Civil Service Law & You**

by William Goffen

Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law:"

**A Case To Watch**

One OF the vexing problems revolving about the status of the civil service employee is the contractual right to fringe benefits. May his hours of work be increased? May he be required, without any knowledge on his part, to report to work earlier? May his public employee’s pension rights be repealed? Or does he have a vested or contractual right to all fringe benefits which may not be impaired constitutionally?

If such questions are of concern, the problem has been resolved by a Constitutional provision that pension benefits are contractual and may not be diminished or impaired.

With respect to other fringe benefits, current Federal litigation promises to clarify the issues. The action was brought by Supreme Court Officers on the theory that the Administrative Board of the Judicial Conference of the State of New York impaired certain obligations of contract.

The violation of such contract rights is said to be inherent in the Rules adopted by the Administrative Board. For example, Article V of the Rules provides for the hearing of grievances by three judges instead of the two judges provided for by the Civil Service Commission. Article VI substantially reduces vacation, personal, business and religious holiday leave. The same Article limits annual sick leave to 13 days, whereas sick leave was formerly unlimited. Article VII transfers the supervision of Court personnel from the Civil Service Commission to the Judiciary. The same Article provides for open competitive examinations to fill vacancies and in other ways broadens the personnel sources eligible for promotion. Article VII also substitutes appeal to the Administrative Board for the old appeal to the Civil Service Commission.

A further alleged impairment of contract rights is the change in the work day from seven to eight hours.

The Administrative Board’s answer to the complaint denies that its Rules impair the provisions of any alleged contract of employment. On the other hand, the plaintiffs urge that the acceptance of a candidate for a position described in the employer’s official statement which sets forth the duties of the office, the qualifications and the terms and conditions of employment in a contract under the protection of the contract clause.

Precedents seem to be in conflict. In the leading case of Hall v. Wisconsin, an instance of employment by the State under a contract for specific years to perform certain work of a scientific nature under a statute, there was held to be a contract within the constitutional protection. On the other hand, the earlier case of Newton v. Commissioners held that the existence of an implied contract to employ a person in a state office by its own constitution, is absolute as to all State offices. The Newton case determined that the state may create or abolish the office, and shorten or lengthen the term of service.

In the current case, Judge Metzner denied the Administrative Board’s motion to dismiss the complaint on the ground of absence of Federal jurisdiction. He held that the allegations of refusal to carry out a contract in reliance upon a state statute does present a Federal question.

On May 12, 1965, Judge Cashin granted the plaintiffs’ motion for an order convening a three-judge court. Judge Cashin pointed out that under State Rules of Civil Procedure, the State Code allows trial by three judges instead of one because the plaintiffs seek a permanent injunction restraining enforcement of the order of the Administrative Board acting under statute. The outcome of the trial promises to be very important to all civil service personnel.

**A Good Mayor For The Civil Service**

During his three terms of office, Mayor Robert W. Wagner has earned the respect and affection of great parts of New York City. Among those who applauds his achievements for his devoted service to the City of New York is the fact that he was one of the best mayors for civil service in its history. His willing ear to the problems of public employees gives the progressive programs he originated for them will be sorely missed.

The Bronx

**Practical Nurses**

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Visit World's Fair — Members of Middletown State Hospital chapter, Civil Service Employees Assn., travelled in three chartered buses to attend Civil Service Day at The World's Fair. Included in their group were several troops of girls scouts from Middletown. Helping participants aboard the bus are: Felice Amedo, president of the chapter and Agnes Henry, right, co-chairman of the trip.

$300 and some more. A letter was forwarded to the Board of Ed. location protesting the situation. Also discussed were changes in job titles. The next meeting of the group will be June 28.

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Latham Village Opens New 160 Apartment Section

LATHAM, June 14—Latham Village apartments on Troy—Schenectady Road, Route 7, East of the Latham Traffic Circle, have just opened Section O comprising 169 apartments ready for occupancy.

David J. Lansing, president of Latham Village Associates, said the entire development offers an exciting new concept in apartment living, featuring 3½ to 4⅔ room apartments. All of the apartments have a private entrance and closets for the entire family. They are all conditioned, with conservation-type fixtures. Each apartment has individual thermostatically controlled gas heating units by Bryant.

The city-wide telephone number to call in emergencies—to summons either police or ambulance is —440-1234

FASTEST REPORTER — Howard Lubin, left, is congratulated by John Kinlay of Rochester, new president of the New York State Shorthand Reporters Assn., after he won the New York State speed championship at the State convention in the Hotel Roosevelt, New York City. Lubin, who lives in the Bronx, is an official speed championship at the State Supreme Court reporter. He took down verbatim, two-hour dictation, as the Champion after he won the New York State speed championship, a third victory in the last four years Lubin has been New York State champion; a third victory will retire trophy.

Firemen Sought In Elmira; Filing Closes June 23

Applications will be accepted by the Elmira Civil Service Commission for the position of firefighter until June 23. Salary in the job is from $4,750 to $5,710. Candidates must have been residents of the City of Elmira for at least four months prior to the written examination. For further information contact the Civil Service Commission at the City Hall, Elmira.

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First Review Is Completed For Promotion Exams

The New York State Division of Housing and Community Renewal chapter of the Civil Service Employees Assn. has completed the first and major portion of its review course for the principal clerical promotional examination series. Instruction for the 16 candidates attending the bi-weekly sessions was given by Division staff members. The sessions, held during lunch hour and after 5:15 p.m., covered the subjects of: mathematical problems solving, interpretations of graphic and tabular material, vocabulary and English usage, mail and supply, and supervision and personnel relations.

The participating instructors were: Avrum Hyman, executive assistant to the Commissioner, B.A. in English, City College; M.B.A. in Journalism, Columbia University; Eugene Bonds, Housing management representative, B.S. in Economics, NYU, LL.B., St. John's University; Mae Bale, principal mail and supply clerk; Bernard Abramowitz, statistician, B.S. in Mathematics, Queens College; Elliot Nachman, statistician, B.S. in Mathematics, Hunter College.

During the second section of the review course for principal stenographer, Hyman, will lecture on vocabulary, English usage, spelling and punctuation.

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Q. Does the plan really cover specialist care?

A. Only H.I.P. does a real job of covering specialist care. When it comes to today's vitally needed specialist services, other plans have expensive loopholes. Compare specialist coverage carefully. Note, for instance, that out-of-hospital specialist care — so important and so costly today — is never a “paid-in-full” benefit in cash allowance or major medical plans.

Q. Is the plan concerned with the quality of care?

A. H.I.P. is. But it is the only plan in the New York area that checks on the quality of care provided by its affiliated physicians. Every doctor in every H.I.P. Medical Group must be approved by a medical board of distinguished physicians before he can serve members of the Plan. H.I.P. doctors give only the kind of service for which they are professionally qualified.

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Kenney Installed As Armory Employees' Conference President At Annual Meeting

ROCHESTER, June 14—Joseph F. Kenney of Buffalo was elected to succeed Robert B. Minerley of Newburgh as president of the Conference of Armory Employees of the Civil Service Employees Assn. Other officers elected at the 19th annual meeting of the conference were: Lloyd Martin of Tonawanda, secretary. City, treasurer and Elmer H. Hempstead, second vice-president; George J. Fisher of New York City, treasurer and Henry St. Martin of Tonawanda, secretary.

Installation of the new officers followed the election.

Resolutions

Resolutions adopted for CSEA action at the October meeting included:

- Half-pay for armory employees upon retirement after 25 years service.
- Full payment of State health plan premiums by the State.
- Lump sum payment at retirement for unused sick leave credits and
- Unlimited accumulation of sick leave credits to apply upon retirement against State health plan premiums.

In addition, the conference adopted three resolutions to be discussed with the Division of Military and Naval Affairs.

Those were:

- Seek the upgrading of grade three superintendents from salary grade 10 to 11;
- Request for two meetings a year between armory employees and other CSEA representatives and the Division of Military and Naval Affairs and
- The State to furnish uniforms for armory employees as may be prescribed by the Chief of Staff to the Governor.

Leader Cited

The Civil Service Leader was commended in another resolution adopted by delegates. The conference resolved:

That the Conference of Armory Employees, CSEA, are on record at this time to commend The Civil Service Leader and its editor, Paul Keer, for the excellent coverage and display during the past year of news concerning the Conference of Armory Employees and the various CSEA armory chapters throughout the State.

The civil rights movement and the re-endorsement of Jack Delisi for the Executive Department representative on the CSEA Board of Directors were also approved by resolution.

Kenney named the following to committees for the coming year:

AUDITING: John Gibbons, W.J. Henne, C. Larow and Charles Flume.


NOMINATING: Elmer H. Martin.

(Continued on Page 13)

SYMBOL OF OFFICE — Robert B. Minerley, long-time president of the Armory Employees Conference, Civil Service Employees Assn. presents gavel to Joseph F. Kenney, who was installed recently as president of the conference.

JAMIE TOWERS — Pictured above is an architects rendering of the new 811 million middle income cooperative housing complex. The development is planned for construction in the Schyler Village section of the Bronx. Jamie Towers will offer residents on-site facilities such as parking, swimming pool, kids wading pool, landscaped areas and patio-sundeck. Sales offices for the four, 13 story building complexes, are located at 643 Sheridan Avenue and on site. Telephone WY 3-9000.
Federal File Clerk Exam Closes June 30; Pay Is $70 To Start

The United States Civil Service Commission has announced that filing for the position of file clerk with the payment center of the social security administration in New York City is now open. Applications are now being accepted for this position, salaries start at $70.00 per week.

The duties of this job involve standing for about 85 percent of the time, bending and carrying bundles of claims folders weighing about 30 to 60 pounds.

How To File
Only application card form 5000-AB should be filed. The examination title and number (NY-396-65) should be included on the form.

Applications can be obtained from the main post office in Brooklyn or Jamaica or obtained from the Director, U.S. Civil Service Commission, 220 East 42nd Street, New York City.

Applications should then be sent to the Board of U.S. Civil Service Examiners, Payment Center, Social Security Administration, 250 Hudson Street New York City.

Closing date for this exam is June 30.

Applicants will be tested in alphabetsizing, arithmetic computation, listening comprehension, coding and verbal abilities. About two hours will be required for the exam.

Six months of clerical or office experience is required. Graduation from high school may be substituted for this requirement.

Named Visitor

ALBANY, June 14—Dr. Louis Bern of New York City has been named to the Board of Visitors to the Highland State Training School for Boys. He succeeds Dr. Lovelace Cheville, also of New York City, who resigned.

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Retires From West County DPW Service

A retirement dinner was held recently for James Logan of Yonkers who retired after many years of service in Westchester County Department of Public Works, Division of Sewers.

Logan is a member of the county chapter of the Civil Service Employees Association.

More than 16 co-workers and friends attended the dinner, which was held at Manny's Restaurant in Yonkers.

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AWARD PARTY — Pictured are employees of the St. Lawrence State Hospital who received their 25 Year Service Pins and Certificates of Recognition at the Silver Anniversary Party held annually in honor of all the personnel of the institution who have completed 25 or more years of service for the State. Seated from left—Helen V. Roach; Charlotte G. Miller; Helen G. Klah; Allesa K. Patterson; Evelyn G. Richardson. Standing from left—Delbert J. Paquette; Bernard E. Gilbert and Harold J. Jackson. Absent from picture—Florence V. Burns and James F. Robinson.

RETIREE — William A. Grier of Rochester was honored recently by the District Four Barge Canal chapter, Civil Service Employees Assn. Grier retired after 31 years of State service on the Barge Canal. Seen are, from left; Al Graves, general foreman; Joe Stillets, associate electrical engineer; Robert Kamp, associate engineer; and Grier.

NEW OFFICERS — The new officers of the Department of Health chapter of the Civil Service Employees Assn. were installed recently at the Center Inn, Glenmont. Seated left to right are: Alice Balzer, treasurer; Ernest Stroembel, president; and Margaret Rubin, secretary. Standing, same order; George Saunders, delegate; William Goodrich, first vice-president; and Adele Wipper, second vice-president.

COURSE COMPLETED — Employees of the Rockland State Hospital, Orangeburg, N.Y. who recently completed re-motivation classes are front row, left to right; Eleanor Egps; Edith Trolnow; Lovetta Lewis; Margaret James; Anna Wilson; Louise Barkley and Rose Smith; back row, left to right, Joseph Bell, B.N., re-motivation coordinator; LaFayette Prinse; Otis Gilson; Norman Brey; James Hiler and Richard Doumitre. This group represents approximately 125 employees trained in re-motivation technique at Rockland to date.

TECHNIQUES — Marcy State Hospital conducted a one week's training program in re-motivation techniques for State school personnel recently. Participants in the program were: Seated left to right: Rosamund O'Neill, Josephine Schramm, Mary Helmle, Chief of Nursing Services and Training at Marcy; Mildred Nevins, Assistant Director of Nursing Services; William Woods, Assistant Director of Nursing Services; Marie Jackson, Chief Supervisor. Standing, left to right: Carol Pfiefer, Instructor; Shirley Gruber, Janet Burke, Frances Green, Edward O'Neill, Gertude McCord, William House, Mary Jane Cornell; Alice Carlyle, Thomas White, Densie Rankin, Evelyn Faddler, Kena Hansen, Mary Sharafati, Instructor.
Summer Program is Offered at College Of Saint Rose

ALBANY, June 14—Summer, a time of intensive study for many, offers an expanded program of studies at The College of Saint Rose, including graduate as well as undergraduate courses in many fields. Education, languages and literature, economics and business, journalism, history, political science, speech and hearing are some of the first offerings in the summer courses, and the cooperative program in history between Siena College and Saint Rose will be continued. The summer session, beginning June 25, will continue for 8 weeks and is open to both men and women. Registration began June 11.

To Assn. Committee

ALBANY, June 14—Dr. Daniel Hall Jr. of the State University College at Geneseo has been named to the State Higher Education Commission of the New York State Teachers Association.

LOYALTY OATH TEST

BUFFALO, June 14 — A three-judge Federal Court before which John Veknian, deceased, was tried June 3 for violation of New York State's loyalty oath procedures.

Under examination will be the sworn testimony of the Buring and Logan cases, and the State Education Law, the State Board of Regents and the State Civil Service Commission.

Loyalty oath, in one form or another, are now required before an employee can be hired by the State.

A suit to test the State's loyalty oath structure was brought by five present or former faculty members of the State University of Buffalo. Some were fired for refusal to sign non-Communist affiliation certificates.

The suit was dismissed by Federal Judge John O. Henderson of Buffalo but the U.S. Court of Appeals, on May 3 refused Judge Henderson's ruling and ordered a hearing.

Judge Clinton Leonard P. Moore of the U.S. Court of Appeals for the Second Circuit, Albert P. Burt of Rochester and Judge Henderson will hear the suit.

The suit plaintiffs are George Hochfield, Newton Gavner, Ralph N. Mazur, Harry Keyehan and George E. Starbuck.

The city-wide telephone number to call in emergencies to summon either police or ambulance is 446-1234.
**Suffolk CSEA Sets Pilot Program For Its Officers**

ALBANY, June 14—An all-day pilot training program for Suffolk County officers of the Civil Service Employees Assn. will be held at the Firemen's Training Center at Yaphank, Long Island, Saturday, June 19.

If successful, the program will be conducted for other CSEA county chapters throughout the State.

Saturday's pilot session, which is a joint project of the Suffolk chapter and CSEA headquarters, will get underway at 8:30 a.m. and continue through mid-afternoon, including lunch at the training center. At least two Essex County unit officers are expected to attend.

**Planets. Talkers**

Subjects and instructors include:

- Background of CSEA.
- Responsibility of Chapter and Unit Officers.
- The Right to a Non-Member.
- The Right to a Non-Member.
- The Right to a Non-Member.

** Bills Move In Legislature**

(Continued from Page 1)

Passed by both houses of the legislature was the Employees Retirement System Modernization Act, which is expected to provide a continuing retirement system for employees in State service.

**Van Kampen Top Golfer**

ALBANY, June 14—"Pete" Van Kampen, executive vice president of the State Public Service Commission, will be the star of the Suffolk County CSEA chapter's golf tournament at the Garden City Country Club Saturday, June 19.

**Monroe CSEA Asks For 5% Pay Increase**

ROCHESTER, June 14—The Monroe County Board of Supervisors has been asked to give some 3,500 County employees a five per cent pay raise July 1. The request was referred to committee.

Vincent A. Alois, president of the Monroe chapter of the Civil Service Employees Assn. said he was requested the pay increase in a letter to the board. His chapter represents more than 3,500 County employees.

Alois, who is executive director of Monroe County Family Court, met with County Manager Gordon A. Howe. He said Howe expressed the view that the request should be presented to the supervisors. Alois also asked in his letter that he be allowed to speak at the next meeting of the board's salaries and personnel committee.

**Syracuse State School Installs New Officers**

Syracuse, June 14—An installation dinner for the newly elected officers of the Syracuse State School chapter, Civil Service Employees Assn., was held recently at Raphael's Restaurant.

Ben Roberts, CSEA field representative, inducted the following officers: Charles Bode, president; Clarence Lake, vice president; Max Murn, treasurer; Allen Griffin, corresponding secretary; Jane Danks, recording secretary.

Other officers installed were: Robert Hubler, alternate delegate; Robert Murphy, who has two more years to serve as delegate; executive council members, Thomas Angiulli, Robert Ripe, Joan Kelly, Evelyn Tisner, Marie Grous and Eddie Norris.

**WC8 Albany Unit Sets Annual Picnic**

The Workmen's Compensation Board, Albany chapter, of the Civil Service Employees Assn., is having its annual June picnic at McKown's Grove in McKownville on Thursday, June 24.

The picnic, which is always one of the most popular of the chapter's activities, will be highlighted by a softball game along with plenty of refreshments, hot dogs, hamburgers, and a roast chicken dinner.

Peter Goettel and Michael Riker, co-chairmen of the picnic committee, assisted by Mary Glick, Barbara Nydorfer, Gloria Crouse and Sheila Lajourni, have planned a fun-filled day for all who attend.

**Pass your copy of The Leader on to a non-member.**