Any actively employed insurance member of the Group Life Insurance Plan of the Civil Service Employees Assn, who becomes age 50 or 55 during 1965, may convert $1,000 or $2,000 of permanent insurance to a permanent form of individual Life Insurance. A cash paid-up value, without medical examination. Group Insurance would be reduced to the amounts converted, and the payroll deductions of such insurance would be reduced accordingly.

The amount of insurance an insured member is entitled to obtain in the future under the Group Plan would be reduced by the amount converted.

Premium waiver is available to female employees who attain age 55 and male employees who attain age 50 or 55 during 1965. Double indemnity is also available. These benefits can be obtained only at additional cost. Requests for this conversion, on forms furnished by the Civil Service Employees Assn, must be received by the Association at its headquarters, 8 Elk Street, Albany, New York 12204 prior to September 1, 1965. The effective date of the converted insurance will be November 1, 1965, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travekiers Insurance Company.

Any insured member interested should secure information and the required form for conversion from the CSEA office.

Listed below are the current premiums being charged by the National Life Insurance Company for certain ages for those whose occupations do not require extra safeguards. These premiums are for a plan of individual Life Insurance which will be paid up at 60.

Conversion to other forms of permanent insurance will be allowed and information concerning cost at particular ages will be furnished any insured member who requests same.

Premiums for the converted insurance must be paid on a quarterly basis.

Any insured member of the CSEA Group Life Insurance Plan who applies before September 1, 1965, reaches 50 or 55, or more, during the calendar year in which he attains such age, will receive the same amounts of insurance, $1,000 or $2,000, by filing a request form prior to September 1 of such year, with the Association. The converted policy will become effective as of November 1 of such year. Accordingly, the amount of insurance the member is entitled to obtain in the future under the Group Plan is reduced by the amount of insurance converted.

Benefits, Growth

During the 36 years the CSEA Group Life Plan has operated, it has been underwritten by the Travekiers Insurance Company, Hartford, Connecticut and the agreed rate of interest has been 6 percent. In the case of the converted insurance contract, death has been added — and a premium waiver in the event of total disability prior to age 60 has been added — without additional cost.

Insurance members interested in this new conversion privilege should write to CSEA Headquarters promptly to secure the necessary information and request forms which they can use to apply for the converted insurance. Remember — such request forms must be filed with the Association, Travekiers Insurance Company prior to September 1, 1965, for the converted insurance to take effect on the following November 1.

Byrnes Says Thanks

Joseph Byrnes, of the New York City Chapter, Civil Service Employees Assn, has asked The Leader to express his thanks to all the members of the Chapter and thank you for all their kindness and messages to him during his recent hospital confinement.

Pass your copy of The Leader on to a non-member,

on late to the Legislature session as to be practically worthless.

Here is what Pelly wrote to Dr. Howard:

"As most evident to the representatives of the Association during our meetings earlier this year that the study of salaries, prepared by the Division of Classification and Compensation, was not made available early enough to play a significant role in the deliberations of the executive branch of government, nor Indeed, was it made available to the legislative committees to serve as a basis for the enlargement of the statistics which were available to the legislative committees for the enlargement of the statistics which were available to the legislative committees.

(Continued on Page 12)

## Table: Premiums for Converted Insurance

<table>
<thead>
<tr>
<th>Age</th>
<th>Yearly</th>
<th>Quarterly</th>
</tr>
</thead>
<tbody>
<tr>
<td>50</td>
<td>$42.60</td>
<td>$10.65</td>
</tr>
<tr>
<td>51</td>
<td>$45.05</td>
<td>$11.26</td>
</tr>
<tr>
<td>52</td>
<td>$49.00</td>
<td>$12.25</td>
</tr>
<tr>
<td>53</td>
<td>$52.53</td>
<td>$13.13</td>
</tr>
<tr>
<td>54</td>
<td>$56.00</td>
<td>$14.00</td>
</tr>
<tr>
<td>55</td>
<td>$60.18</td>
<td>$15.05</td>
</tr>
<tr>
<td>56</td>
<td>$64.53</td>
<td>$16.00</td>
</tr>
<tr>
<td>57</td>
<td>$69.00</td>
<td>$17.00</td>
</tr>
<tr>
<td>58</td>
<td>$73.55</td>
<td>$18.00</td>
</tr>
<tr>
<td>59</td>
<td>$78.00</td>
<td>$19.00</td>
</tr>
<tr>
<td>60</td>
<td>$82.50</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

*Premiums are for a plan of individual life insurance in the State of New York.

(continued on Page 15)
Food Technologist in Federal Service

The United States Civil Service Commission has announced an examination for technologist (food and food service facility) at the Navy Supply Research and Development Facility, Bayonne, New Jersey. Salary in this position is $8,000 to $12,075 per year.

For further information regarding qualifications and instructions, contact the executive secretary, Board of U.S. Civil Service, Albany, New Jersey.
Non-Competitive Status for Watertown Chiefs
Rule Out by State CS

WATERTOWN, Aug. 23—The New York State Civil Service Commission has denied a unanimous request of the City council to place the police and fire chiefs in this city in a civil service exempt classification and Attorney Norman F. Ward, secretary of the local commission, also one of the City Manager Ronald G. Forbes to present his nominations of candidates to take examinations for the chief police and fire department.

The City council’s action on eliminating examinations for police and fire department is expected to be held on Sept. 15.

Rush Adoption of Police Eligible List in Buffalo

BUFFALO, Aug. 23—Crime is rising here and the City is short of policemen so the Civil Service Commission is expected to take action on the Council’s request to consider the eligible list for City police. The move was urged by William M. Lounsbury, the City manager and will be taken in the absence of any council members who are normally present to discuss the matter. The council approved the appointment of the eligible list for the year 1965-66.

Mary W. Marshall Wins Legion’s Gold Poppy Pin

ROCHESTER, Aug. 23—Mary W. Marshall, a member of the New York State Civil Service Commission, for 23 years, is the New York State winner of the American Legion’s annual Poppy Pin sale. She received the award for the most outstanding promotional campaign in the state. She will receive the Poppy sale project in May, Mrs. John Shuler, 7th District chairman of the American Legion Auxiliary, will accept the award for Mrs. Marshall at the national convention this month in Portland, Ore.

Mary W. Marshall, former social chairman of the Cheektowaga chapter at Rochester State Hospital, has also been Ways of the American Legion Auxiliary. She is the State hospital’s secretary for the Orleans Building and has been a Cheektowaga member since being there to work there in 1942. Her husband, David, is also a social member and has worked at the State hospital for 25 years. 65 Attend Clam Bake Of New York State Bridge Authority

NEWBURGH-BEACON, Aug. 23—Sixty-five men attended the annual clambake of the New York State Bridge Authority held at the Newburgh-Beacon Grove.

Dr. John L. Edwards, chairman of the New York State Bridge Authority, and a 26-year-son of Philip McGinnis. Present also for the ceremonies were Harold C. Fieser, chairman of the New York State Bridge Authority, and two field representatives of the Civil Service Commission, William J. Brun and Thomas Lupovitch.

Non-Competitive Status for Watertown Chiefs
Rule Out by State CS

WATERTOWN, Aug. 23—The New York State Civil Service Commission has denied a unanimous request of the City council to place the police and fire chiefs in this city in a civil service exempt classification and Attorney Norman F. Ward, secretary of the local commission, also one of the City Manager Ronald G. Forbes to present his nominations of candidates to take examinations for the chief police and fire department.

The City council’s action on eliminating examinations for the two municipal departments is expected to be held on Sept. 15.

Rush Adoption of Police Eligible List in Buffalo

BUFFALO, Aug. 23—Crime is rising here and the City is short of policemen so the Civil Service Commission is expected to take action on the Council’s request to consider the eligible list for City police. The move was urged by William M. Lounsbury, the City manager and will be taken in the absence of any council members who are normally present to discuss the matter. The council approved the appointment of the eligible list for the year 1965-66.

Mary W. Marshall Wins Legion’s Gold Poppy Pin

ROCHESTER, Aug. 23—Mary W. Marshall, a member of the New York State Civil Service Commission, for 23 years, is the New York State winner of the American Legion’s annual Poppy Pin sale. She received the award for the most outstanding promotional campaign in the state. She will receive the Poppy sale project in May, Mrs. John Shuler, 7th District chairman of the American Legion Auxiliary, will accept the award for Mrs. Marshall at the national convention this month in Portland, Ore.

Mary W. Marshall, former social chairman of the Cheektowaga chapter at Rochester State Hospital, has also been Ways of the American Legion Auxiliary. She is the State hospital’s secretary for the Orleans Building and has been a Cheektowaga member since being there to work there in 1942. Her husband, David, is also a social member and has worked at the State hospital for 25 years. 65 Attend Clam Bake Of New York State Bridge Authority

NEWBURGH-BEACON, Aug. 23—Sixty-five men attended the annual clambake of the New York State Bridge Authority held at the Newburgh-Beacon Grove.

Dr. John L. Edwards, chairman of the New York State Bridge Authority, and a 26-year-son of Philip McGinnis. Present also for the ceremonies were Harold C. Fieser, chairman of the New York State Bridge Authority, and two field representatives of the Civil Service Commission, William J. Brun and Thomas Lupovitch.
Administration Gets Tough; Offers Reforms Including Another Pay Raise In April

Emerging from the smoke of the Federal civilian employee wage-benefit fight—two developments: a more specific April on top of his suggested new executive rates would be effective July 1 of that year unless Congress acts to prevent it. The second round of pay raises would be effective January 1, 1967, and Mr. Johnson has asked Congress to set up a salary-revision commission every four years, starting next year, to fix all Federal pay polices and relationships, including those of executives.

The Commission would set the pattern for annual adjustments until its next quadrennial review. The first Commission's report to the President by Jan. 1, 1967, and Mr. Johnson would have until March of next year to make recommendations. The Commission's proposal for Congressional, judicial and executive pay increases now before Congress is for a single day or for Sundays when a single production. The new executive rates would be effective July 1 of that year unless branches of Congress disapproved them.

Changes proposed by the Commission in relationships and structures of the different pay systems would not be covered by the semi-automatic provisions that would be considered through the normal legislative process, which means Congress would retain its control over Federal salaries.

The President's 2 per cent plan provides 1964 comparability for employees in the lowest grades, 1963 comparability in the middle grades and 1962 comparability in the highest grades.

These pay-adjusting reforms were rejected by the House Civil Service Committee because of opposition by the President and lack of support by Congress.

The proposals are designed to eliminate the incentive for mediocrity or the tendency to go just well enough to be with a satisfactory rating and to increase the financial reward for merit. The Administration's plan for pay reform. According to the Civil Service Commissioner, commission on pay rates. The rationale for the proposal is to determine the President and House the pay increases that would go into effect automatically April 1, unless either House or Senate vetoed them.

This increase would have to be a flat across the board amount (for reasons to be explained later) and all stars point to it. But the per cent raise. This study revealed private rates rise up slightly less than that amount in year ending July 1. The same procedure and another flat amount would be effective April 1, 1967.

These annual raises would have to the amounts until Congress enacts revenue administration in pay systems and revises their structure.

But the President's second round of pay raises would be effective January 1, 1967. Mr. Johnson has asked Congress to set up a salary-revision commission every four years, starting next year, to

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you what is happening to the people who have the job you want. You can subscribe to The Leader at 50.00 a year. You can also subscribe to the Leader at 50.00 a year.

The Leader is published weekly. It is mailed to subscribers in both the United States and Canada.

CIVIL SERVICE LEADER
17 Beacon St., New York, N.Y.

The price of a subscription is $5.00 per year. That brings you 52 issues of the Civil Service Leader at a cost of $5.00 per year. You can subscribe to the Leader at 50.00 a year.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!
The Carver Houses; Monserrate

273 Housing Authority

ority are being distributed to 273 Authority employees at various divisions, departmen, and

From Manhattan

housing managers in appropriate ceremonies to be held within their units, throughout the

pleted their 10 ymn of aervioe

ft8 emiployees received awards.

in the St. Nicholas Houses; Wil-

earetaker

B. Bales, a housing caretaker "J"

Barlow, a housing caretaker "J"

in the St. Nicholas Houses; Wil-

er in the St. Nicholas Houses; Wil-

McKinley Henry, a housing fire-

supt. in the St. Nicholas Houses;

man in the McKinley Houses;

Moilero, a housing caretaker "J" in the IngeresoU

Houses; Ernest Ramirez, a hous-

tenance man in the St. Niohotas

Houses; Luther V. Mait, a sr.

in the Patterson Houses; Enrique

Pattenson Houses; Luther Viigt,

in the Patterson Houses; Enrique

Pattenson Houses; Luther Viigt,

in the Patterson Houses; Enrique

Pattenson Houses; Luther Viigt,

in the Patterson Houses; Enrique

Pattenson Houses; Luther Viigt,
A Good Proposal

E VERY year, the State Division of Classification and Compensation prepares a study comparing the pay rates paid for similar positions in public and private employment. Purpose of this study is to help the State in keeping its own wage levels in sufficient balance to offer proper competition in the labor market for desirable personnel. It would appear, therefore, that this survey would be of great assistance both to the State and to employees.

We feel that there should be no doubt that it will be accepted. This approval was denied by the Director of the Budget, no reason was given. Consequently, this approval was denied by the Director of the Budget, no reason was given.

According to the dentist who was subsequently selected for the job of filling in for Dr. John Smith, the charges of misconduct pursuant to Civil Service Law, Section 59, are true in the New York City area.

The patient was hospitalized and the examiner the Ranger force considered.

We must believe that the situation is one of emergency and all the Ranger force has beentruthfully described. The appeal was heard in the waiting room. The protagonist, who had actually been previously examined, the dental assistant, had been punched in the face. The answer was, "Do you work Christ-

HIP Proposes Bill To Improve Quality of Hospitalization

A bill to reduce needless hospitalization and improve quality of patient care was proposed to a State Senate hearing by the Manhattan hospital manager last week by James Brindle, president of the Health Insurance Plan of Greater New York (H.I.P.).

Testifying before the Committee on Public Health, chaired by Sen. Seymour R. Thalier of Queens, Brindle urged that group prepayment medical insurance plans be permitted to own and operate their own hospitals and nursing homes.

He cited H.I.P.'s hospital utilization rate, 20 per cent below that of fee-for-service insurance plans in the same area.

He said that application of the recommendation made by the Governor's Committee on Medical Costs, for plans such as H.I.P. to "have the opportunity to operate their own hospitals under their own auspices and within their own facilities," would have reduced H.I.P.'s average hospital utilization rate.

The Governor's Committee on Medical Costs, chaired by Dr. B. Posluk, former secretary of Health, Education and Welfare, this year recommended group insurance plans should be permitted to own and operate their own hospitals and nursing homes.

The bill was introduced by the Senate Committee on Health and Education, chaired by Sen. Robert Folsom, former secretary of Health, Education and Welfare, this year recommended group insurance plans should be permitted to own and operate their own hospitals and nursing homes.

The bill would have reduced H.I.P.'s average hospital utilization rate, 20 per cent below that of fee-for-service insurance plans in the same area.

He said that application of the recommendation made by the Governor's Committee on Medical Costs, for plans such as H.I.P. to "have the opportunity to operate their own hospitals under their own auspices and within their own facilities," would have reduced H.I.P.'s average hospital utilization rate.

The Governor's Committee on Medical Costs, chaired by Dr. B. Posluk, former secretary of Health, Education and Welfare, this year recommended group insurance plans should be permitted to own and operate their own hospitals and nursing homes.
STATE AWARDS — Col. E. E. Senior, chairman of the State Workers' Compensation Board, presented North and South Certificates to winners of the Employees Suggestion Program recently. Pictured above are: front, left to right, Sylvia Jonestor, assistant worker's compensation examiner, and Donald G. Simmons of Albany, senior personnel technician. Department of Civil Service, Frances B. Sisson of Albany, a stenographer in the Motor Vehicles Department; Jerome G. Blaisdell of the Bronx; and to Max Deutschman also the Bronx.

Certificates of Merit with bush awards went to Ethel I. McFadden of Albany, a typist in the Department of Health, and to Gerald Letourneau of Brooklyn, a clerk in the Worker's Compensation Board.

Donation — A $25 award was given to two Albany area State typists: Ada M. Mayos of Watervliet and Mildred H. Mousia of Albany.

Other $25 awards went to Donald M. Reichen of Cohoes, senior farm products inspector, Department of Agriculture and Markets; Mildred P. McCreary of Castleton, file clerk, Department of Taxation and Finance; David K. Rahm of Elmsford, Queens bank examiner aide, Banking Department; and to Michael P. Schinn of Kings Park, supervising nurse, Department of Mental Hygiene.

The recipients, all attached to the Department's Central Office were: Budget and Accounting Division — Walter Bentley, Olive Bourgaux, Dorothy Bowdy, Howard Cravy, Maureen Donovan, Kenneth Edg, members of the Walter Hart, Walter Hump, Jennette Ko- miskawz, Esther McGuire, John Keegan, Howard Swinn, Esther Swinn, Carolyn Vail, Elizabeth Woods, William Vel- n, and to Michael P. Schinn of Kings Park, supervising nurse.

Two Albany area women shared the $25 award. They are: Sylvia Jonestor, assistant worker's compensation examiner, and Donald G. Simmons of Albany, senior personnel technician. Department of Civil Service.

REPLACEMENT AND FREE SAVINGS! — Blue Cross-Blue Shield Manager, The Statewide Plan, 135 Washington Ave., Albany, N.Y. Please do not submit questionnaires pertaining to specific claims. Only questions of general interest can be answered here.

Q. My son, who will be 19 next month, will be attending college this year. Can I continue to cover him as a dependent on my Statewide Plan?

A. Yes. Under the Statewide Plan, if you have under 19 unmarried children of age or older, but under 23 years of age, who receive more than half their support from you, and are full time students at an accredited secondary or preparatory school or college, and are not otherwise eligible for employee group coverage, you may apply for a student contract (full coverage) at a small additional premium.

Q. Mental or nervous disorders are limited to 30 days coverage under the Blue Cross part of the Statewide Plan. Would any coverage be available over the 30 days under the Major Medical part of the Plan?

A. Yes. Major Medical will cover mental and nervous disorders after the 30 days provided by Blue Cross have been used. If the treatment is given in any hospital which meets the definition of hospital that is written into the contract. Under this condition, both room and board as well as other benefits are covered expenses. If treatment is given in an institution that does not meet this definition of hospital, all covered benefits are provided except room and board.
PTICAL, JOB-ORIENTED AUTOMATION COURSES

IBM 1401 COMPUTER PROGRAMMING
30 weeks of complete "on hands" training using ABC's 1401 installation. Call today for free, required aptitude test and interview.

IBM KEY PUNCH OPERATOR TRAINING
A 10-week course leading to positions waiting to be filled in the data processing area. Call today for free, required aptitude test and interview.

DATA PROCESSING SEMINAR
Learn basic principles of punched card and electronic data processing systems. A valuable, employable 18-week course for all office and management personnel.

PLANT OPERATOR

Help Wanted - Male


CIVIL SERVICE LEADER

Tuesday, August 24, 1968

Macy's Bank

151 West 34th Street, New York, N.Y.

The persons whose names appear below are officers and/or directors of the above-named firms and are entitled to membership in the corporation of said firms.

AMOUNTS DUE ON DEPOSITS

Applicants will be accepted on a continual basis by the New York State Civil Service Commission for the position of psychiatric social worker.

New York United States citizenship or New York State residency is required for appointment. Minimum annual salary is $8,000 with annual increases to $10,386 in the supervising title. Psychiatric social workers receive a starting salary of $7,500.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany; the State Office Buildings, Saratoga, Buffalo, or any local office of the New York State Employment Service.

On Council Governor Rockefeller announced the recess appointment of Mrs. Mary Hackett, from a member of the State Council on Youth for a term ending July 1, 1969.

A FAVORITE FOR STATE OFFICE OUTINGS

CIVIL SERVICE LEADER

Tuesday, August 24, 1968

Plant Operator

Examine Closes Sept. 20; Salary $6,470

The New York State Civil Service Commission will accept applications until Sept. 20 for chief sewage treatment plant operator in Binghamton, N.Y.

This is a competitive promotion examination and is open to qualified persons who are in the permanent employ of the Town of Binghamton, N.Y. Starting salary is $4,960.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or any local office of the New York State Employment Service.

Nassau Policewoman

The Nassau County Civil Service Commission will accept applications until Sept. 7 for a policewoman examination. Salary to start is $6,500 per year.

For further information and applications contact the County Civil Service Commission, Mineola.

SAVE WATER NOW

PLEASANT ACRES

LAVA'S N.Y. DIAL 518-943-4017

ELEANOR RIVIERA

For the best vacation ever for young and old. Beautiful large, airy rooms, innards air conditioned. PLEASANT ACRES. Includes all meals. Special low rates. Winter and Summer. SATISFACTION GUARANTEED. Write for details.

Sewing Machine - For Sale

Manufacturer won't allow us to use name of sewing machine - a few months old. Scratched in swing needle zig-zag. Clean and in excellent condition. $10.00.

Nassau Policewoman

For further information and applications contact the County Civil Service Commission, Mineola.

— SAVE WATER NOW —

FRONTIER VILLAGE

On and at Lake George, N.Y., Tuesday, August 24, 1968

FRONTIER VILLAGE

14120 N.Y. 94

PLEASANT ACRES

LAVA'S N.Y. DIAL 518-943-4017

ELEANOR RIVIERA

For the best vacation ever for young and old. Beautiful large, airy rooms, innards air conditioned. PLEASANT ACRES.

FRONTIER VILLAGE

14120 N.Y. 94

FRONTIER VILLAGE

14120 N.Y. 94

FRONTIER VILLAGE

14120 N.Y. 94

FRONTIER VILLAGE

14120 N.Y. 94

FRONTIER VILLAGE
Free Vocational Training Offered To Youth; Jobless; Grants To $70 Available

Vocational training courses for youth and unemployed adults for a variety of jobs are continuing in New York City under the direction of the Board of Education.

These programs include courses given, with federal aid under the Manpower Development Training Act, Operation Second Chance and the Economic Opportunity Act.

They have all been established as a part of the Board of Education’s part in the war against poverty and are designed to provide adults with the necessary training and skills to become employed.

The former Girls High School in Brooklyn is one of 25 centers courses under the Manpower Development Training Act (MDTATA) in the United States.

Thirteen separate occupational skills— all in short supply in industry— are currently being taught to youth and adults in present and former school buildings.

The New York State Employment Service cooperates by referring eligible applicants to the school system and indicating the job areas where employees are needed.

Typical categories in which classes are now being conducted include: Typist, stenographer, bookkeeping machine operator, file clerk, bookkeeper, undertaking office worker, and bookkeeper.

New Courses Coming

Courses will be started shortly in the following additional occupations: Hand weaver, shoe repairman, sewing machine repairman, locksmith, auto mechanic, and gas station attendant.

State Office Jobs Open Continuously

New York State is accepting applications on a continual basis and requires only that applicants be able to type. The state will train candidates for this position.

Salary for this job is $3,530 to $4,405.

For further information and applications contact the State Office Service Examination, 270 Broadway or any local office of the State Employment Service.

Medical Records Librarians Sought

The Monroe County Civil Service Commission has announced that educational requirements for the position of Medical Records Librarian are being established. These programs include courses given, with federal aid under the Manpower Development Training Act (MDTATA) in the United States.

The Monroe County Civil Service Commission has announced that the position of Medical Records Librarian is open for selection.

Aiding the co-chairmen will be: Rose Prambach, Office for Labor, and Wallace M. Sturman, Division of Veterans Affairs. Commander Nisman stated Fitzgerald was proud to recognize his outstanding efforts. Shown above, left to right, are Leon Deutsch, sr., vice-commissioner, JFW; Frank J. Fitzgerald, State Veterans Counsel, of the U.S., under the leadership of County commander Jerry Nisman and James Czwakiel of the Monroe County commander, JWV.

The former Girls High School in Brooklyn is one of 25 centers courses under the Manpower Development Training Act (MDTATA) in the United States.

Thirteen separate occupational skills— all in short supply in industry— are currently being taught to youth and adults in present and former school buildings.

The New York State Employment Service cooperates by referring eligible applicants to the school system and indicating the job areas where employees are needed.

Typical categories in which classes are now being conducted include: Typist, stenographer, bookkeeping machine operator, file clerk, bookkeeper, undertaking office worker, and bookkeeper.

New Courses Coming

Courses will be started shortly in the following additional occupations: Hand weaver, shoe repairman, sewing machine repairman, locksmith, auto mechanic, and gas station attendant.

State Office Jobs Open Continuously

New York State is accepting applications on a continual basis and requires only that applicants be able to type. The state will train candidates for this position.

Salary for this job is $3,530 to $4,405.

For further information and applications contact the State Office Service Examination, 270 Broadway or any local office of the State Employment Service.

Medical Records Librarians Sought

The Monroe County Civil Service Commission has announced that educational requirements for the position of Medical Records Librarian are being established. These programs include courses given, with federal aid under the Manpower Development Training Act (MDTATA) in the United States.

The Monroe County Civil Service Commission has announced that the position of Medical Records Librarian is open for selection.

Aiding the co-chairmen will be: Rose Prambach, Office for Labor, and Wallace M. Sturman, Division of Veterans Affairs. Commander Nisman stated Fitzgerald was proud to recognize his outstanding efforts. Shown above, left to right, are Leon Deutsch, sr., vice-commissioner, JFW; Frank J. Fitzgerald, State Veterans Counsel, of the U.S., under the leadership of County commander Jerry Nisman and James Czwakiel of the Monroe County commander, JWV.

The former Girls High School in Brooklyn is one of 25 centers courses under the Manpower Development Training Act (MDTATA) in the United States.

Thirteen separate occupational skills— all in short supply in industry— are currently being taught to youth and adults in present and former school buildings.

The New York State Employment Service cooperates by referring eligible applicants to the school system and indicating the job areas where employees are needed.

Typical categories in which classes are now being conducted include: Typist, stenographer, bookkeeping machine operator, file clerk, bookkeeper, undertaking office worker, and bookkeeper.

New Courses Coming

Courses will be started shortly in the following additional occupations: Hand weaver, shoe repairman, sewing machine repairman, locksmith, auto mechanic, and gas station attendant.

State Office Jobs Open Continuously

New York State is accepting applications on a continual basis and requires only that applicants be able to type. The state will train candidates for this position.

Salary for this job is $3,530 to $4,405.

For further information and applications contact the State Office Service Examination, 270 Broadway or any local office of the State Employment Service.

Medical Records Librarians Sought

The Monroe County Civil Service Commission has announced that educational requirements for the position of Medical Records Librarian are being established. These programs include courses given, with federal aid under the Manpower Development Training Act (MDTATA) in the United States.

The Monroe County Civil Service Commission has announced that the position of Medical Records Librarian is open for selection.

Aiding the co-chairmen will be: Rose Prambach, Office for Labor, and Wallace M. Sturman, Division of Veterans Affairs. Commander Nisman stated Fitzgerald was proud to recognize his outstanding efforts. Shown above, left to right, are Leon Deutsch, sr., vice-commissioner, JFW; Frank J. Fitzgerald, State Veterans Counsel, of the U.S., under the leadership of County commander Jerry Nisman and James Czwakiel of the Monroe County commander, JWV.

The former Girls High School in Brooklyn is one of 25 centers courses under the Manpower Development Training Act (MDTATA) in the United States.

Thirteen separate occupational skills— all in short supply in industry— are currently being taught to youth and adults in present and former school buildings.

The New York State Employment Service cooperates by referring eligible applicants to the school system and indicating the job areas where employees are needed.

Typical categories in which classes are now being conducted include: Typist, stenographer, bookkeeping machine operator, file clerk, bookkeeper, undertaking office worker, and bookkeeper.

New Courses Coming

Courses will be started shortly in the following additional occupations: Hand weaver, shoe repairman, sewing machine repairman, locksmith, auto mechanic, and gas station attendant.

State Office Jobs Open Continuously

New York State is accepting applications on a continual basis and requires only that applicants be able to type. The state will train candidates for this position.

Salary for this job is $3,530 to $4,405.

For further information and applications contact the State Office Service Examination, 270 Broadway or any local office of the State Employment Service.
BE YOUR OWN SHERLOCK!

In Comparing Health Plans
Ask A Few Probing Questions
—Like These:

Q. Which health plan gives the broadest coverage — with no ifs, ands and buts?

A. Let the Columbia School of Public Health answer that one. It studied New York health plans and found that "the most complete contract offered for sale in New York State is provided by the Health Insurance Plan of Greater New York."

Q. Does the plan really cover specialist care?

A. Only H.I.P. does a real job of covering specialist care. When it comes to today's vitally needed specialist services, other plans have expensive loopholes. Compare specialist coverage carefully. Note, for instance, that out-of-hospital specialist care — so important and so costly today — is never a "paid-in-full" benefit in cash allowance or major medical plans.

Q. Is the plan concerned with the quality of care?

A. H.I.P. is. But it is the only plan in the New York area that checks on the quality of care provided by its affiliated physicians. Every doctor in every H.I.P. Medical Group must be approved by a medical board of distinguished physicians before he can serve members of the Plan. H.I.P. doctors give only the kind of service for which they are professionally qualified.

Q. Can you continue with comprehensive benefits (home and office calls) if you leave your job before retirement?

A. Only H.I.P. permits this — with no strings attached. You need only be in H.I.P. for three months to be able to convert to a direct payment policy without loss of home and office coverage, regardless of your age.

Choose Carefully. Write or Phone for "What's The Difference?" — A Comparison of Benefits.

HEALTH INSURANCE PLAN
OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022
Plaza 4-1144
Housing Authority Employees Complete Decade of Service

(Continued from Page 5)

In the Morris Houses; Leonard Pepitone, an asst. resident bhlg. In the technical ser-

ft housing caretaker Bay«ble department;  Carlos Rlv-

ft sr. clerk In the design depart-

Kook Houses;  Oalvln Schmidt, a

IMMBDIAT  DELIVEUT  ON  MOST

Addrsii

Twelwe

GET THE  ARCO  STUDY BOOK

your  Civil  SvrvlM  DiMoantl

Rodio  &  Heat«r

Otiior  Suitabit  Study  Material  for  Coming  Examt

I  esslss  sbssk  or  moRsy srdsr  for  f  t

Garaged

Iftn

Asst. Gardener - $3.00

Sanitation Man - $4.00

Louis 0.  Aresco

Babylon, a  housing  assistant  in  the

South  Jamaica  Houses;  OMr--

caretaker  "O"  in  the  Hammel

of Jamaica,  a  housing  fireman  in  the

Mariners  Houses;  Edward  Stahl,  a

housing  lieutenant  in

Harbor Houses;  Sylvester  DePas-

a  housing  patrolman  in  the

Sanitary  Maritmas.  A  housing  patrolman  In  the

Harbor  Houses;  Edward  Stahl,  a

housing  lieutenant  in

the  Patterson  Houses;  Michael

Wills,  a  housing  sergeant  in  the  Security

departmente;  Bthel  Lester  of  Sast

Hampstead,  a  housing  patrolman

Park  Houses;  Salvatore  DiMauro,

a  housing  mechanic  in  the  centi^al

main-trndnce  department;  Rich-

Harbor  Houses;  Sylvester  DePas-

a  housing  patrolman  in  the

Sanitary  Maritmas.  A  housing  patrolman  In  the

Harbor  Houses;  Edward  Stahl,  a

housing  lieutenant  in

the  Patterson  Houses;  Michael

Wills,  a  housing  sergeant  in  the  Security

departmente;  Bthel  Lester  of  Sast

Hampstead,  a  housing  patrolman

Park  Houses;  Salvatore  DiMauro,

a  housing  mechanic  in  the  centi^al

main-trndnce  department;  Rich-


File Clerk Jobs
With Government, Few Requirements

About six weeks remain to file for federal file clerk positions in New York City. These positions for which no experience is required, are with the social security payment center in downtown Manhattan. Starting salary is $10.00 a week.

Duties of this job involve handling for about 85 percent of the time, bundles and carrying bundles of claims folders weighing about 30 to 60 pounds.

Only applications with a form 5-480-A should be filed. The examination and number (NY-7-10-11) should be included on the form.

Applications for be obtained from the main post office in Brooklyn or Jamaica or from the Director, U.S. Civil Service Commission, 220 East 42nd Street, New York City.

Applications should then be sent to the Board of U.S. Civil Service Examiners, Payment Center, Social Security Administration, 205 Hidden Street New York City.

Applicants will be tested in lettering, arithmetic computation, comprehension, thinking and verbal abilities. About two hours will be required for the exam.

Case Worker 1

Planning is now open for the case worker position in the Department of Welfare of New York City. The Department of Personnel will accept applications until further notice.

This is a trainee case position with one year term after which the employees who meet all requirements receive regular appointment to the position of case worker 2.

Starting salary in the position of case worker 1 is $5,750, with increase to $6,000 after six months.

The case worker 1 salary is $6,000 to start.

For more information call GL 7400 or write Leader, 27 Duane St., N.T. 10007.
**ELIGIBLES ON STATE AND COUNTY LISTS**

**CIVIL SERVICE LEADER**

**Monday, August 24, 1965**

**APPLY NOW FOR PROBATION OFFICER PROVISIONAL JOBS**

Provisional appointments to the position of probation officer are to be made by the Office of Probation for the Courts of New York City. Applications are now being accepted by the Office for the positions which shall start at $6,750 per annum.

To qualify, candidates must be at least 21 years of age and not have reached their 55th birthday. They must be graduates of an accredited college or university plus any one of the following:
- A Master's degree in social work
- Two years of full-time paid experience in social casework, with an agency adhering to acceptable standards in probation, parole, mental welfare, psychiatric and medical social work or in group work such as that performed by the N.Y. Youth Board or Mobilization for Youth or
- Two years experience in social work such as performed by a social investigator in the Department of Welfare, supplemented by at least 15 credit hours in behavioral or social sciences.

A master's degree in the behavioral sciences must be substituted for one year of the two years of experience and the 15 credit hours of study.

For further information, consult William Balls, Office of Probation, New York City. Phone: 666-2460.

**NEW YORK STATE RECOGNITION OFFICE**

- Delivery service,grp. 10, certified Aug. 1
- Senior police officers, grp. 139, certified Aug. 3
- Senior police officers, grp. 140, certified Aug. 3
- Senior police officers, grp. 141, certified Aug. 3
- Senior police officers, grp. 142, certified Aug. 3
- Senior police officers, grp. 143, certified Aug. 3
- Senior police officers, grp. 144, certified Aug. 3
- Senior police officers, grp. 145, certified Aug. 3
- Senior police officers, grp. 146, certified Aug. 3
- Senior police officers, grp. 147, certified Aug. 3
- Senior police officers, grp. 148, certified Aug. 3
- Senior police officers, grp. 149, certified Aug. 3
- Senior police officers, grp. 150, certified Aug. 3
- Senior police officers, grp. 151, certified Aug. 3
- Senior police officers, grp. 152, certified Aug. 3
- Senior police officers, grp. 153, certified Aug. 3
- Senior police officers, grp. 154, certified Aug. 3
- Senior police officers, grp. 155, certified Aug. 3
- Senior police officers, grp. 156, certified Aug. 3
- Senior police officers, grp. 157, certified Aug. 3
- Senior police officers, grp. 158, certified Aug. 3
- Senior police officers, grp. 159, certified Aug. 3
- Senior police officers, grp. 160, certified Aug. 3
- Senior police officers, grp. 161, certified Aug. 3
- Senior police officers, grp. 162, certified Aug. 3
- Senior police officers, grp. 163, certified Aug. 3
- Senior police officers, grp. 164, certified Aug. 3
- Senior police officers, grp. 165, certified Aug. 3
- Senior police officers, grp. 166, certified Aug. 3
- Senior police officers, grp. 167, certified Aug. 3
- Senior police officers, grp. 168, certified Aug. 3
- Senior police officers, grp. 169, certified Aug. 3
- Senior police officers, grp. 170, certified Aug. 3
- Senior police officers, grp. 171, certified Aug. 3
- Senior police officers, grp. 172, certified Aug. 3
- Senior police officers, grp. 173, certified Aug. 3
- Senior police officers, grp. 174, certified Aug. 3
- Senior police officers, grp. 175, certified Aug. 3
- Senior police officers, grp. 176, certified Aug. 3
- Senior police officers, grp. 177, certified Aug. 3
- Senior police officers, grp. 178, certified Aug. 3
- Senior police officers, grp. 179, certified Aug. 3
- Senior police officers, grp. 180, certified Aug. 3
- Senior police officers, grp. 181, certified Aug. 3
- Senior police officers, grp. 182, certified Aug. 3
- Senior police officers, grp. 183, certified Aug. 3
- Senior police officers, grp. 184, certified Aug. 3
- Senior police officers, grp. 185, certified Aug. 3
- Senior police officers, grp. 186, certified Aug. 3
- Senior police officers, grp. 187, certified Aug. 3
- Senior police officers, grp. 188, certified Aug. 3
- Senior police officers, grp. 189, certified Aug. 3
- Senior police officers, grp. 190, certified Aug. 3
The retirement will be at Rose and Randy's Restaurant. Crowds received a warm send-off.

Her goal is to establish the city as a place where it's really a business in itself. The mayor will then be able to get the women work best when they are more government employees. But in order to carry out the reforms we seek, we must find the money to properly pay our dedicated workers.

The retirement dinner was at the city hall. The mayor is determined to promote equal representation for government employees, believing that New York City government must become a model for the nation in this area. The mayor is determined to carry out the reforms we seek, to solidify recognition of the value of collective bargaining.
Filing For State Promotion Exams Through Sept. 20

The following is a list of promotion examinations within New York State civil service which are now open for filing. Applications for these tests will be accepted through Sept. 20. The results will be open to all qualified employees of the department noted.

Interdepartmental

ASSOCIATE ADMINISTRATIVE ANALYST, exam number 1924, salary range $10,000-$12,110.

PRINCIPAL ADMINISTRATIVE ANALYST, exam number 1928, salary range $12,100-$14,600.

ASSISTANT DIRECTOR OF ADMINISTRATIVE ANALYSIS, exam number 1925, salary range $11,240-$13,430.

ELECTRONIC COMPUTER OPERATOR, exam number 1927, salary range $9,000-$10,410.

ASSISTANT ELECTRONIC COMPUTER OPERATOR, exam number 1923, salary range $3,915-$4,375.

ELECTRONIC COMPUTER OPERATOR TRAINEE, exam number 1928, salary range $4,135-$5,420.

PRINCIPAL OFFSET PRINTING WORKS MAINTENANCE, exam number 1930, salary range $4,135-$5,135.

SENIOR CLERK (PAYROLL), exam number 9043, salary range $4,135-$5,136.

SENIOR STORES CLERK, exam number 9044, salary range $4,135-$5,135.

SENIOR STATISTICS CLERK, exam number 9045, salary range $4,135-$5,135.

SENIOR ACCOUNT CLERK, exam number 9046, salary range $4,135-$5,135.

SENIOR MAIL AND SUPPLY CLERK, exam number 9047, salary range $4,135-$5,135.

SENIOR OFFICE MACHINE OPERATOR (PHOTOCOPYING), exam number 9048, salary range $4,135-$5,135.

SENIOR MAIL AND SUPPLY CLERK, exam number 9049, salary range $4,375-$5,420.

SENIOR STATISTICS CLERK, exam number 9050, salary range $4,375-$5,420.

SENIOR MAIL AND SUPPLY CLERK, exam number 9051, salary range $4,375-$5,420.

COMMERCE REGIONAL SUPERVISOR, exam number 1947, salary range $11,800-$14,125.

Correction

PLANT OPERATOR B, exam number 1950, salary range $4,135-$5,135.

PLANT OPERATOR B, exam number 1951, salary range $4,375-$5,420.

CORRECTION HOSPITAL SENIOR OFFICER (FEMALE), exam number 1869, salary range $5,500-$6,740.

CORRECTION HOSPITAL SENIOR OFFICER (MALE), exam number 1870, salary range $5,500-$6,740.

CORRECTION HOSPITAL CHARGE OFFICER (FEMALE), exam number 1871, salary range $5,500-$6,740.

CORRECTION HOSPITAL CHARGE OFFICER (MALE), exam number 1872, salary range $5,500-$6,740.

EDUCATION

CHIEF ELECTRONIC COMPUTER OPERATOR, exam number 1873, salary range $6,250-$9,000.

SENIOR OFFICE MACHINE OPERATOR, exam number 1874, salary range $6,250-$9,000.


The newly elected officers of the Dannemora Officers Association of the Civil Service Employees Assoc. are, left to right: Leonard Welsh, vice president; William Blom, CSEA salar} analyst; Margaret Gardiner, president; Albert Panzer, delegate; Margaret Douglass, secretary; Roger Higbee, treasurer; and Earl Cove, alternate delegate.

SHOP TALK — Several Department of Mental Hygiene institution food service employees confer here at the completion of a three-week management training institute on large-scale feeding problems. All are from the New York metropolitan area. From left to right, seated, are: Montserrat Zayas Berrios, supervising dietitian, Pilgrim State Hospital; Katherine E. Fiske, director of nutrition services, State Department of Mental Hygiene, Albany; Leona Tieren, supervising dietitian, Kings County Hospital; and Arthur Malloy, comptroller, Kings County Hospital.

Early Release

(Continued from Page 1) we provided to the Division of the Budget. With these facts in mind, I now propose that the Division of Classification and Compensation be provided with the classification of all its salary material, including its conclusions and recommendations, by a deadline of October 1, 1965.

"From our point of view, the very important document prepared by the Division of Classification and Compensation comes in at a time when it is almost worthless to be used in the budget-making process. All the major decisions have already been made and all of the long-range planning already conceived by the time this report comes off the presses. We believe in this system simply doesn't make sense and when one considers the cost to the State of the preparation of this material, it becomes almost incomprehensible."