JOHN, JR. GOES TO COLLEGE—

John J. Kelly, Jr., center, has become the first of the children to benefit from a scholarship fund established in the memory of their father, John J. Kelly, who was once counsel to the Civil Service Employees Assn. Ted Wenzl, second from right, is presenting the scholarship check to young Kelly, who will attend Georgetown University this fall. Looking on are members of the fund committee. They are, from left, Solomon Bendet, CSEA President Joseph F. Feily, and Celeste Rosenkranz. Wenzl has been chairman of the committee from its inception.

Levitt Issues Bulletin To Clarify Questions On New C.O. Retirement Bill

ALBANY, Aug. 30 — In response to a request from the Civil Service Employees Assn., Comptroller Arthur Levitt has distributed a special retirement bulletin explaining various facets of the new 25-year, half-pay retirement bill for Correction Officers.

The measure, now in effect, was sponsored and won by the Employees Association this year.

In the bulletin the Comptroller explained that the new plan enables Correction employees in designated titles, who so elect, to retire after 25 years service, or at age 60 with less than 25 years service.

Labelled the "25-year plan," the new Retirement and Social Security Law amendment provides for a retirement allowance of 1/2 of final average salary for each year of service but is limited to one-half of final average salary.

Some Examples

Benefit vary for those with 35 years service and those who retire with less than 25 years service after reaching age 60.

For example:

* Members who retire after 35 years service and those who retire with less than 25 years service after reaching age 60.

 Kelly Decision Reveals Pay Adjustments Were Recommended This Year

ALBANY, Aug. 30 — Within less than an hour after the State Division of Classification and Compensation released a decision rejecting a title reallocation appeal for Correction Officers, Joseph F. Feily, president of the Civil Service Employees Assn., filed an appeal with the State Civil Service Commission and asked Governor Rockefeller to order an immediate hearing on the appeal.

The measure was also startling, however was the revelation contained in the 25-year plan that "Practically all salaries in New York State government are now relatively low in comparison with salary levels in private enterprise in this State."

The circuit court's decision was also made less than an hour after the Kelly decision was that "the whole content of this report is a double shock to us. It is hard for us to absorb the fact."

(Continued on Page 16)

Double Shock

Feily's reaction to the two points underlined in the Kelly decision was that "the whole content of this report is a double shock to us. It is hard for us to absorb the fact."

(Continued on Page 16)

O'Dwyer Vows New Look in Relations of Labor-Management

ALBANY, Aug. 30 — Attorney General Louis Lefkowitz has issued a formal opinion in favor of Correction Officers in regard to the revised, 25-year, half-pay retirement bill won for them this year by the Civil Service Employees Assn.

The question before the Attorney General was whether the phrase "uniformed personnel" in the new 25-year bill has issued a formal opinion in favor of Correction Officers in regard to the revised, 25-year, half-pay retirement bill won for them this year by the Civil Service Employees Assn.

The Attorney General, referring to his opinion at the request of Comptroller Arthur E. Levitt, ruled that "Practically all salaries in New York State government are now relatively low in comparison with salary levels in private enterprise in this State."

(Continued on Page 16)

Lefkowitz Ruling Favors Correction Officers On Retirement Service Credit

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(Continued on Page 16)
Assn. Supports Salary Appeals For Park Police

ALBANY, Aug. 30 — The Civil Service Employees Assn., last week vigorously supported applications for title changes and salary upwardings for police personnel of three State Park Commissions, at hearings conducted by J. Earl Kelly, director of the State Division of Classification and Compensation.

Seeking the changes are police of the Long Island State Park Commission, of the Palisades Interstate Park Commission, and the Niagara Frontier Civil Service Employees Assn., last week vigorously supporting the changes are police personnel of the Long Island State Park Commission, at hearings conducted by J. Earl Kelly, director of the State Division of Classification and Compensation.

The position pays $270,000 a year.

Dr. Brown Named
ALBANY, Aug. 30—Dr. Albert W. Brown, 43, is the new president of the State University College at Brockport. He formerly was acting director of the State University of Michigan's Economic Opportunities Office. The position pays $270,000 a year.

French Retires
ALBANY, Aug. 30—Donald J. French retired as a milk control hearing representative of the State Department of Agriculture and Markets.

A Final Tribute

THE OUTSTANDING PUBLIC relations a man earns during his lifetime by superb performance in his public interest lives after him.

AND SO IT IS with the late Dr. Martin B. Dworkis, who left two monuments—both built with big, bold, imaginative ideas.

THE FIRST and most recent monument he built so well is the Bovard of Manhattan Community College, a unit of the City University of New York as well as a part of the growing educational complex of the State University of New York.

MARTIN DWORKIS BUILT a beehive of successful college activity in less than a year and a half, a process which might have normally required five years.

THE SECOND MONUMENT he constructed so well spans a longer period, encompassing 15 years as a Professor of Public Administration at New York University. Here he generated the ideas which gave stature, dimension and human relations to civil service.

THERE ARE FEW men in the United States, who did more to raise both the standards and the stature of the public employee than Martin Dworkis. In the process, he boosted the civil servant's self esteem. That in itself is a monument for one man.

FIRST AND FOREMOST, Martin Dworkis insisted that the civil servant was a human being. He spent years convincing influential political leaders that the principles of sound human relations—evolved initially for the employee in private industry—applied equally to the employee in government.

THOSE OF US readers who have noticed a radical change for the better in government's employee relations, particularly during the past 15 years, can thank Dr. Dworkis.

BOTH ACADEMICALLY and practically, he was "a public employee man," with a breadth of understanding of that field, which commanded the respect of every knowledgeable professional.

THERE ISN'T A civil service commission or government personnel officer in the nation, which (Continued on Page 15)

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Civil Service Employees Know!

GHI free choice of doctor—anywhere

GHI full home and office protection—including the first visit

GHI complete doctor services—without deductibles or coinsurance

GHI paid-in-full benefits—without income ceilings

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MONTAUK, LONG ISLAND, NEW YORK

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MONTAUK, LONG ISLAND, NEW YORK
CSEA Candidates For Dept. Representative

This week The Leader presents candidates for State wide election to Departmental representative positions on the Civil Service Employees Association's State Board.

The candidates are, in all cases, presented in alphabetical order. Candidates who did not submit either pictures or biographies or both are so marked.

The candidates are:

WILLIAM KUESN
Candidate for Representative Administrative & Markets Dept.
(No Biography Submitted)

MICHAEL PETRUSKA
Candidate for Representative Audit & Control Department
Petruska is a member of the Income Tax Refund Unit of the County. He is a charter member of the A.C.F.P.O.E.W., Electric City Lodge 93; the Carver Welfare League; I.B.P.O.E.W., Electric City Lodge 93; the Urban League; and the Northend Community for a six year term.

He is married to the former Barbara Marie Zonkiewski of Troy. They have three children.

JOSEPH C. SYKES
Candidate for Representative Administrative

Joseph C. Sykes of Schenectady is a member of the Thruway Board, and a member of the Metropolitan New York Conference of Civil Service Employees. He is also a member of the Schenectady Community College Board of Trustees. Sykes also serves on a special committee of the Metropolitan New York Conference of Civil Service Employees.

JAMES L. LENNON
Candidate for Representative Administrative

Lennon is a Superintending Toll Collector with the East Hudson Parkway Authority in Westchester County. He is a charter member of the East Hudson chapter of the CSEA, and was its first secretary.

At the present time, Lennon is president of the chapter, and is a delegate to the State Conference, and third vice president of the Southern Conference.

He also serves on a special committee which meets with the Parkway Authority on personnel problems. Lennon has been active in CSEA affairs since 1961.

He is a lifelong New Rochelle resident. Lennon holds a bachelor's degree in social sciences from Pace College. He is a member of the Kiwanis Club, Little League, and as a member of the Hutchinson River Council of Boy Scouts, he has organized the Boy Scout den in New Rochelle. He was named a Valley Boy Scout of the Year.

The Lennon family, which comprises ten members, resides in New Rochelle. 

RAYMOND L. WALKER
Candidate for Representative Administrative

Raymond Walker is a former civil service employee who has been active in community affairs since 1958. He was named the 1958 Community Service Award recipient of the New York State Civil Service Employees Association.

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Peterson is a member of the Income Tax Refund Unit of the County. He is a charter member of the A.C.F.P.O.E.W., Electric City Lodge 93; the Carver Welfare League; I.B.P.O.E.W., Electric City Lodge 93; the Urban League; and the Newend Community for a six year term.

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The Hays Bill Is Moving; The Pay Bill Is Critical; The Daniels Bill A Cinch

Last week the House Foreign Affairs Committee, by a vote of 21 to 5, recommended to the full House for final action the revised Hays Bill. This is the legislation designed to bring all government employees working in foreign affairs to bring all government employees working in foreign affairs into the revised Hays Bill. This is the legislation designed to bring all government employees working in foreign affairs under one Foreign Service personnel system. Seventy-four recommendations were added to the bill by the Committee. All were for the purpose of protecting employees involved and to extend to them additional benefits.

The Bill, H.R. 6277, originally introduced by Rep. Wayne Hays of Ohio, has as its main objective the establishment of a single personnel system within which the three agencies are involved in Foreign Service jobs. Under this system, all personnel would be under the Foreign Service Act. Also, there are to a degree, differences in personnel administrative standards for each of the agencies.

The desired result of the legislation would be to bring a degree of uniformity to the ground rules governing appointments, assignments, promotions, separations and retirement to the employees of these agencies. At the present time within each of the agencies some personnel are actively engaged in Foreign Service work. The Department of State, the U.S. Information Agency and the Agency for International Development.

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The idea behind the legislation is that the best way to bring about an equitable transition from a dual personnel system to a single structure is by graduated voluntary transfer.

It should be added in this belief rundown that any civil servant who makes the change would not be transferred overseas with out his consent or request.

Postmaster General John A. Grounouski and his assistant Richard J. Murphy threw a one-two punch of dissatisfaction at the prospects in the new bill that county the Bill in the House. Testifying before the Senate Post Office and Civil Service Committee the two administration officials pounced on some aspects of the Senate measure as being too liberal.

Grounouski repeated many of his arguments before the House committee last week with a few added comments and Murphy listed the Post Office Pick a Department objectives which were not in the bill written and sponsored by Richard J. Murphy.

As the hearings ended, former Secretary of Health, Education, and Welfare Marion B. Polkman made a strong pitch for equitable personnel review and adjustment for top employees of the executive, judicial and legislative type. President Johnson has strong objections to the salaries of the men in these positions being reviewed on such a basis as classified personnel. As is specified in the Senate Bill, the President would have to be able to see the salaries of classified personnel reviewed on such basis and the pay of the top executives and judiciary reviewed every four years.

Four Representatives, ranking minority leader in the House, told the Committee that the basic six-hour-five day week for all post office employees is defective since many workers (substitutes) are only worked as such. He also said that the Department should be allowed to schedule a forty hour week to,” if the Substitutes. A premium rate of time and a half for Sunday is paid, in keeping with the practice of private industry, he said, when the Sunday work falls within an employees regular work-week. It is interesting, he went on, to give a substitute employee time and a half or more over eight hours in one day when his entire week may not exceed twelve hours. Murphy stated that the employees should be allowed to retain the option of supplementary time off or pay in case he must work on a holiday. The Udall bill allows only for the payment of money. He also blessed the language of the House over the proposal which specifies that Postal employees be given 25 percent of their regular pay for work on Christmas. Large and as objection to the Senate involved, Murphy stated that the workers receive their regular pay plus 150 percent of that pay for Christmas work. Grounouski and Murphy also endorsed the President’s thirty percent pay raise proposed instead of the legislation’s 45 percent increase.

Folsom backed the President’s proposal for a Federal Salary Review Board. The most important recommendation contained in the report of his special panel to study Federal pay procedures, appointed by President Johnson last winter, was the need for such a Commission to take the politics out of Federal pay transitions. The provision, which is not included in the Senate bill, would be a step toward doing so. Some Federal pay recommendations on the Committee finders and pass them to Congress. If they were vetoed upon in the legislature within 60 days they would become law.

Many members of the Senate Committee have views on the pay question which are as liberal as those of the congressmen who drew up the House Bill which has been too many so disapproving for example. The administration, however, President Johnson is standing firm on his views and there is strong administration hopes that the Senate will adopt a less liberal program. One plan is for the Senate to adopt a more progressive conversion of the bill to reflect the liberal line such as an Oct. 1 effective date for the pay raise instead of the Jan. 1 date in the President’s plan. This amendment which cannot be tacked on to the already House adopted Daniels Bill, which removes retirement benefits, and sent back to the Senate almost a year before the expected adjournment date, around Sept. 15. The House would now be in its take-it-or-leave-it situation and the feeling is that they would take it.

The Senate subcommittee headed by Sen. Yarbrough of Texas approved nine days ago a plan which would provide a benefit for Civil Service retirees from 6 to 15 percent. It did not make any amendments to the full Committee on the controversial section of the bill which provides a five percent of earned annuities to be paid to future retirees, however. According to the bill, which was sponsored by Rep. Daniels of (Continued on Page 22)
The Federal Service Entrance Examination — the one examination through which tens of thousands of jobs are filled annually in government offices throughout the nation — is an open competitive filing.

This exam is designed primarily as an avenue through which young people with promise may enter the federal service.

Over 200 kinds of positions are available through the FSEE and in effect, one application is made to many employers at the same time. In addition to positions throughout the United States, many of the jobs are open to veterans from the registrant register.

More complete details will be printed in next week's edition of The Leader.

For further information, contact the U.S. Civil Service Commission, New York Region, News Building, 220 East 42 Street, New York, 0077.

For Two Engineers Titles

DPW Honors
CSEA Demands For Prom. Tests

ALBANY, Aug. 30 — As a result of protests by the Civil Service Employees Assn., the State Department of Public Works has asked that upcoming examinations for senior engineering technicians and engineering technologists be postponed as well as open-competitive.

Both tests have been scheduled to be open-competitive only.

The Employees’ Association had protested, stating that members within the department contended that the current examination eligibility fields for both positions.

In its reply to CSEA president, Joseph P. Pore, the department said: "We have realized this situation and now find there is a new professional field established and it is sufficiently large to request both promotion and open-competitive examinations. We have, therefore, requested the examinations division of the Department of Civil Service, to proceed accordingly.

File Clerk Jobs
With Government, Few Requirements

About six weeks remain to file for federal file clerk positions in New York City. These positions, for which no experience is required, are with the social security payment center in downtown Brooklyn. Starting salary is $70.80 a week.

Duties of the job involve sorting for about 85 percent of the time, bending and carrying bundles of claims folders weighing about 20 to 40 pounds.

Only application card form 5,000-A should be filed. The examination title and number (NY-90-1 (65) should be included on the form.

Application forms can be obtained from the main post office in Brooklyn or Jamaica or from the Director, U.S. Civil Service Commission, 220 East 42nd Street, New York City.

Applications should then be sent to the Board of U.S. Civil Service Examiners, Payment Center, Social Security Administration, 230 Hudson Street, New York City.

Applications will be tested in alphabetizing, arithmetic computation, listening comprehension, spelling and verbal abilities. About two hours will be required for the exam.

Applications Now Open!
Official Exam Oct. 16!

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N.Y. POLICE DEPT.

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HIGH SCHOOL EQUIVALENCY DIPLOMA

ASST. GARDENER— 5 years of age and at the time of application must be 21. Candidates who are older than 29 will not be appointed.

For further information and applications contact the Applications Division of the Department of Personnel, 49 Thomas Street.

Elec. Engineer List

The New York City Department of Personnel will establish an eligible list Sept. 1st with 40 names on it in the title of electrical engineer.

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A Matter of Good Faith

TIME is running out for both management and the employee in the king-sized hassle over how much and what kind of pay raise Federal civil servants will get this year. The House subcommittee has reported a bill (H.R. 10281) which calls for a 4.5 percent increase. This is far less than the seven percent increase the employees have been demanding in recent years. And in a letter to management, the comptroller level set by the Bureau of Labor Statistics survey of pay levels in private industry, (a demand which received outspoken support from many Congressmen during the parade of employee representatives before the House subcommittee). It is quite a bit more than President Johnson seemed to have in mind when he recommended a three percent increase to be effective Jan. 1.

The designers of the House bill maintain that its acceptance is the quickest, way to bring the Federal employee up to the level of comparatively well-paid workers in private industry. (Continued on Page 12)

Civil Service Law & You

By WILLIAM GOFFEN

TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication except at the writer's request. They should be no longer than 300 words and we reserve the right to edit them to suit our space and style. Address all letters to: The Editor, Civil Service Leader.

Kelly Comments On Pay Study Release

Editor, The Leader:

The editorial entitled "A Good Pay Study" in the Sept. issue of The Leader carries the messages that, each year, the State Division of Classification and Compensation makes a comprehensive comparative pay study, in pursuit of its primary mission of State pay levels with private employment and federal levels in other public jurisdictions, but that the Division's Report is filed so late that it is impractical to make an adjustment of general pay adjustment program for the forthcoming year. This makes the assertion that our figures are excessive some time, "perhaps approximately the same time that the annual studies were made." The Report filed a report that late. As a rule, the report is filed early in December, and the pay adjustment program is the New Year's prescient.

Our annual surveys furnish us with the necessary data for the preceding October 1. In other words, the date which we have used here for comparison with the given print, the division has only two month old and, obviously, of current value of the since that pay adjustment program is made prior to the Lester convulsion.

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During Governor Rockefeller's administrations, our Annual Salary Survey Reports have been greatly influential in the determination of the type and size of the four service-wide general salary increases which have been made since he has been Governor.

Our annual surveys furnish us with the necessary data for the preceding October 1. In other words, the date which we have used here for comparison with the given print, the division has only two month old and, obviously, of current value of the since that pay adjustment program is made prior to the Lester convulsion.

We are as anxious as anyone else to consider only the official findings of pay surveys when determining the size of pay increases to be granted the employees. We realize that it is not always possible to have the latest data at the time we have used them. But we have tried to balance against the possible deficiencies in these data the long experience of the employees in the civil service; the study of the employee; the study of the employees' representatives (Continued on Page 8)
Bid Has Local Support

Mohawk Airlines Files For Route Linking Suffolk County-Upstate New York Using New Jet Aircraft

UTICA, Aug. 30—Long Island residents who travel to New England and upstate New York will find it a lot easier next year if an application filed by Mohawk Airlines last week is approved by the Civil Aeronautics Board.

Mohawk is seeking to begin service from MacArthur Airport in Islip to Detroit, Mich., via New service from MacArthur Airport to noon. Buffalo, to 4 p.m. and on Saturday, 9 a.m. Monday through Friday, 9 a.m.

The Department of Personnel, 49 Thomas Street.

The petition was supported by the Town Board of Islip in a telegram to the CAB.

Mohawk is still awaiting approval of its application to serve Albany and Washington, D.C. via White Plains under the new 550 mile an hour 1940-111, a pure jet now in use between New York City and upstate cities.

The airline is now in the process of converting its fleet of Cravall and Martin aircraft to jets. Three pure jet craft have already been placed in service with others being delivered monthly. The turbo-prop craft,

Electronic Equipment

Maintainers Needed

Filing is now open for the position of Electronic Equipment Maintainer with the New York City Transit Authority. The examination for this position, which pays $3,000 per hour, is due to be held Dec. 5.

Besides the above salary, the position entitles the employee to all the benefits received by New York City civil servants. All applicants must possess a valid Commercial Radio-telephone, Second Class Operator's license issued by the Federal Communications System. The position would require the employee to carry out all the duties normally required of an Electronic Equipment Maintainer.

For further information contact the Applications Division of the New York City Department of Personnel, 49 Thomas Street. The Department offices are open Monday through Friday, 9 a.m. to 5 p.m. and on Saturday, 9 a.m. to noon.

Dutchess County

L.P.N.'s Hold Summer Activities

The Dutchess County Division of the New York State Association of Licensed Practical Nurses held their annual picnic recently at Hudson River State Hospital.

In another activity, members of the County Division attended graduation exercises at the Poughkeepsie Board of Education's School of Practical Nursing in June.

Quest speakers at the exercises was Mrs. M. Bianchini, president of the Association. Awards were presented by Dutchess Division president Mrs. C.H. Jackson.

Scores Appointed

ALBANY, Aug. 30—Joseph J. Scoresce of The Bronx has been named to the State Mental Hygiene Council for a term ending Dec. 30, 1970. He succeeds Dr. James B. Murphy of New York City.

Dr. James Retiring

ALBANY, Aug. 30—Dr. George James is retiring as New York City Health Commissioner to become vice president of Mount Sinai Medical Center and dean of a new Mount Sinai School of Medicine.

— SAVE WATER NOW —
Housing Inspector

Applications will be accepted by the New York City Department of Personnel until further notice for the housing inspector examination.

The starting salary in this position is $4,750 per year.

Applicants must have specialized experience in the field of Housing and Real Estate and must meet the following requirements:

- At least five years experience
- At least two years of this experience must have been in the field of Housing and Real Estate
- At least one year of this experience must have been in an official supervisory capacity
- A New York City Department of Personnel certificate
- A New York State fingerprint clearance

Applications are now being accepted by the New York City Department of Personnel for its social worker exam. The starting salary in this position is $5,750, with annual increases of $100.

A minimum requirement for this job is a master's degree in social work from an accredited school of social work. Citizenship requirements have been waived for this examination but successful candidates must file for citizenship within one year after appointment.

For further information and applications contact the Department of Personnel, 49 Thomas Street, New York City.

Social Worker Filing Is Open Pays $6,750

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For further information and applications contact the Department of Personnel, 49 Thomas Street, New York City.

Law And You

(Continued from Page 6)

The Medical Board was in the absence of fault, accident or mistake. "In the absence of fraud, accident or mistake the decision is irrefutable as a matter of law."

STILL, IF THE Medical Board was right in its diagnosis that Greco was disabled for employment, then the Veterans Administration must have been in error. Was not the Trial Court justified in determining that the Medical Board's finding was a courtesy to the Salvation Department's physician, and in resolving the condition of medical opinion in Greco's favor? Even if Greco has a hearing, it is not arbitral. Business Operations

TAYLOR, Henry, Versailles, Ky. (Telephone: 8:30-9:00 A.M., 2:00-4:00 P.M.)

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KniKht, Diane (In Trust For Cheryl Ann
standard of living, on the plat-
and in the courtroom.

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rules and disrespect for law

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planned to reenact the same.

Judicial Conf.
Sets Hearing Date
The Administrative Board of the Judicial Conference has scheduled hearing on proposals estab-
lishing or revising standards and the effective position of the personnel of the unified court system.

Among the proposals to be discussed would be one which has been preliminarily approved by the State Board of Judges. This proposal consists of Article VI of the Rules of the Administrative Board governing the annual leave time of em-
ployees within New York City to read:

Employees shall be entitled to such paid leave of absence without loss of pay as is necessary for personal and religious holidays, and shall be en-
titled to one additional day for each year of service up to a maximum of 25 days annually. Provided, how-
ever, that increments of service of case worker I is $6,950 with an additional $6,800 after six months.

The case worker II salary is $6,800 to match.
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SHORT RANGE
Effects of Medicare

The short range effect of the 1965 Amendments to the Social Security Act on the residents of New York State were outlined recently by Joseph B. O'Connor, Regional Director of the Department of Health, Education and Welfare. They will increase benefit payments during the calendar year 1966 to residents of New York State by $418 million, bringing the total payments under the newly enlarged program to $2,257 million in that year. In calendar year 1967, additional payments resulting from the amendments will amount to $691 million and total payments will rise to $2,691 million.

An estimated 98,000 residents of New York who could not receive monthly benefits under the old-age, survivors, and disability insurance program as in effect before the 1965 Amendments will be able to receive monthly benefits immediately under the program as amended. These OASDI benefit payments resulting from the amendments to persons living in New York are estimated at $354 million in calendar year 1966 and $398 million in calendar year 1967 O'Connor stated.

About 1 million 900 thousand persons aged 65 and over residing in New York will be eligible for hospital insurance protection under the basic plan on the effective date, July 1, 1966.

FILE NOW FOR
School Lunch Manager Job

School lunch managers are being sought by New York City for positions which pay from $5,750 to $7,190 a year. Applications will be accepted until further notice. Successful candidates will be paid for the summer months only if they work.

Employees in the title of school lunch manager have promotional opportunities to head school lunch manager when eligible.

For further information and applications contact the Applications Division of the Department of Personnel, 49 Thomas Street.
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Completed application forms which are filed by mail must be sent to the Personnel Department at least the last day of the filing date for the interview.

The Applications Section of the Personnel Department is near the Chemical Building on the main streel of the New York City Department.

The IRT Lexington Avenue station is used to the West Street stop and the IND Avenue Line. In the Lexington Avenue Station are located the State Capitol, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any questions may be sent for the State Jobs through the offices of the New York State Employment Service.

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ONLY. Leader, 8 St. Street, N. Y.

CITY LINES, 1-1900.
I.B.M. Process Speeds Application

ALBANY, Aug 10—State clerks and stenographers who plan to take Civil Service examinations next week will find promotion examination will find it easier to study, according to the Civil Service Commission President, Mary Gonde Krome. A simplified form is being distributed to all agencies for the November-December series.

The form's size has been reduced to that of an I.B.M.-tape. The number of entries to be made on the application has been cut nearly in half. In addition to making the applicant's task easier, the new form speeds processing for the Department of Civil Service.

As a result an applicant may file for any or all examinations in the 1965 senior clerical series by using just one form.

Vehicle Operator

Piling for the position of Motor Vehicle Operator in the New York City Police will be open Oct. 15. In all, 350 positions are being filled.

There will be no formal education or experience requirements although a license to drive an automobile issued by the State of New York is required at the time of appointment.

The applicants driving record is taken into consideration between union officials and the City.

The salary for this position is currently present negotiation between union officials and the City. It will start somewhere around $5,000 however.

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Long Island Park
Chapter Sets Meet

The next regular meeting of the Long Island Inter-County State Park chapter will be held on Thursday evening, Sept. 18, in place of its usual Tuesday evening of Primary Day.

The meeting will be held at the Seahorse Five, Wavelry Street, and Southard Avenue. Refreshments at 8:30 p.m. Refreshments will be served.

X-Ray Tech. — 4

The New York City Department of Personnel will establish an eligible list Sept. 18 with three names on it in the title of X-ray technician, group 4.

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Graduate Session: 7:00 to 9:00 A.M., Sept. 2, Oct. 7, Nov. 17.

Graduate:

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FRANCES NORMAND  Candidate for Representative Legislative  
(No Biography Submitted)  

THOMAS MCDONOUGH  Candidate for Representative Motor Vehicle Department  
(No Biography Submitted)  

MICHAEL S. SIEVER  Candidate for Representative Public Service Department  

Milton J. Benoit  Candidate for Representative Conservation Department  

Motor Boat of the State Department of Conservation, it has been with the Department over five years. In 1962 Benoit was elected president of the Conservation Department. He was re-elected in 1963. During his tenure as president, he updated and modernized the chapter constitution. He also began a chapter bulletin to keep the members informed of chapter activities, the State District Conference and State Association activities. In 1964 he stepped down as president of the chapter but remained active in Conferences affairs. He served on the Conference Publicity Committee in 1963 and later became a member of the Program Committee. A veteran of the Korean War, Benoit served as a weekly editor in Colma before entering the Department. Benoit resides with his wife and five children at Batlton Lake.  

LOUIS P. COLBY  Candidate for Representative Conservation Department  

"Duie" Colby, an employee of the Reciprocal Park Authority, and a native Long Islander, started his State service as a checker at the Belvedere Golf Course in 1937. He was later promoted to checker and then checker-master, and is presently the Assistant Director of Operations. For the past five years he has been an instructor and an adult education teacher for 15 years. Colby, presently a resident of Farmingdale, Long Island, received his education in the elementary and secondary schools at Manhasset, Long Island, and attended Colby College in Maine from 1935 to 1938. He is the present incumbent in the Conservation Department serving on the Board of Directors, and is the founder and past president and treasurer of three golf clubs. Colby is a member of the Long Island Inter-County State Park chapter, CSEA, and is a former chairman of the Finance and Audit Committee, second vice-president, and is presently on the board of directors and its successor to the Grievance Committee. For the last seven years he has been a chapter delegate to Association meetings.  

ELMER ELLIS  Candidate for Representative Correction Department  
(No Biography Submitted)  

RICHARD CORCORAN  Candidate for Representative Correction Department  
(No Biography Submitted)  

HARRY LANGWORTHY  Candidate for Representative Educational Department  
(No Biography Submitted)  

EMMET DURR  Candidate for Representative Department of Health  
(No Biography Submitted)  

ROBERT BYRNEs  Candidate for Representative Judiciary  
(No Biography Submitted)  

JOHN K. WOLFF  Candidate for Representative Labor Department  

Wolff is seeking his fourth term as Department of Labor Representative. His service to the Association includes being president of the Albany Division of Employment chapter, eight years as chairman of the Uniform Insurance Rules Committee, chairman of the Overtime Rules Committee, chairman of the Personnel Committee for the past two years, and he is currently serving as chairman of his chapter's Grievance Committee. Wolff is a Principal Statistician-Checker in the main office of the Division of Employment at the State Campus Site in Albany.  

NICHOLAS CIMINO  Candidate for Representative Public Works Department  

Nicholas J. Cimino has been re-nominated as Statewide Representative for the Department of Public Works of CSEA. He has held this post for two years, is currently serving as a member of the Capital District Conference and is a member of the Capital District Convention.  

JOHN DRISCOLL  Candidate for Representative Social Welfare Department  
(No Biography Submitted)  

Raymond is a member of the Women's Auxiliary of the Public Works Department Committee. He is married to the former Mary Stenger and they have a son, Paul. Raymond resides in Troy.  

JOHN M. MAGNIN  Candidate for Representative Social Welfare Department  
(No Biography Submitted)  

Marina entered State service in 1928, with the Department of Civil Service. In 1929 he was appointed Press Secretary to the Clerk in the Department of Social Welfare. He has served in that Department since then, with three years out for military service. Marina has served 20 years of close contact with the institutions of the Department. For 15 years, he was responsible for the preparation and execution of all institution budgets. This experience brought a firsthand knowledge and understanding of all institution problems. In his present position of Associate Management Consultant, he works even more closely with institutional personnel. He has been active for many years in Association affairs and is presently serving his second term as president of the Social Welfare chapter. During his tenure as president, member involvement at the local, regional and national level and many new activities have been inaugurated. Marina was married to the former Mary Maldoway, until her death in 1962. He has a son, John, who is a student at St. Rose College and a daughter, a student at Utica College.  

ROLAND SPENCER  Candidate for Representative Social Welfare Department  

My decision to seek reelection in the Department of Social Welfare is based primarily on the benefits in behalf of employees attained during my previous term. Among the most important accomplishments were teaching public school teachers, the competition and promotional status for Social Workers and Child Care Supervisors and re-allocation of Children's Supervisors to grades 8. I have supported, and, if re-elected, will continue to support the efforts of the Association in behalf of all employees.  

Mr experience as Boys Supervisor, Sr. Boys Supervisor, Physical Ed & Athletic teacher and Recreation Supervisor gives me intimate knowledge of the many and varied institutions in which I have participated as a State employee and CSEA member over the past 23 years, have been helpful in understanding the problems of State employees, which I have had the pleasure of representing. I respectfully ask for your support and pledge to serve in the best interest of the employees whom I represent.  

JOHN DESSLICK  Candidate for Representative State Department  
(No Biography Submitted)  

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Boro PZ.

Enroll now for Sept. Classes

W.O. 2-0002 259 Broadway

A. D. LEWIN

School Directories

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Boro PZ.
Correction Reallocation Appeal Rejected By Kelly

(Continued from Page 1)

that the Division of Classification and Compensation has not con-
tributed anything to this decision except the fact that it was
in on the same grounds as it had done pre-
viously, ignoring the true di-
rection in which the position of
Correction Officers has already
proceeded professionally in this past de-
cade. We feel certain that the
Court of Appeals will agree with
us again reverse this decision for
reasons and legitimate reasons
and set things right to the bitter end.

Commenting on Kelly's wage
references, Felly declared that "re-
duction in the classification and
wages was the direct result of the
Commission's decision on our
appeal. I have not seen the
total decision but in a little over a
two-thirds cut from a year ago,
and we were unjustly denied a
just wage. And that, of course,
would lend the final support to the
contention that Grade 11 is too
low. In comparison with salary levels
as transmitted to the Division of
Classification and Compensation,

"one of the most ex-
tensive, labor-induced appeals ever
filed.

In the lastest reallocation ap-
peal, Correction Officers and
Correction Hospital Officers
were engaged in treat-
ment and rehabilitative work as
well as several other states
in private industry. The
State, he said, "was unable to
make a comparison of the
salaries for the current fiscal
year. The amount of upward
shift in the paid status of
all classes of positions at the
Grade 11 level, including Cor-
rection Officer, was $30

"If such an increase had
been made by the Legislature
and the Governor, we
would have had our
maximum for the Correction Officer
class at $30 per year less than
New York City, $30 less than West-
chester County, and $30 more
than California."

It is a very important, but
personal decision. Under the
25 year plan you can retire now
or in 1966. In either case you will
receive one-half of your annual
gross salary if your normal
contributions are in-
clude. No further contributions are
required after the completion of
25 years of total service. Under
the age 55 plan, you must be
under age 59 and receive an
allowance greater than half
of your annual gross salary.

Q. I thought uniformed personal
had to retire at age 67. A. Yes. But those employees in the
City may retire any time after
30 years of service under this plan.

Q. Is there credit for military and
State Police Services. Does the
25-year plan give credit for
years of service under this plan?
A. No.

Q. I have other service in addi-
tion to 25 years of correction of-
fer service. What about the con-
version to a new plan I made in
while in other service?
A. If you retire with 25 years
of City service you will receive
an additional annuity for
contributions made while in other
service.

Q. What must I do when I wish
to retire?
A. You must file an application
for retirement with the Retire-
ment System. To be effective,
the application must be on file
for 30 days but not more than
90 days.

Education Unit
Sets Fall Outing
For September 9
ALBANY, Aug. 31.—The Annual
Education Unit Fall Outing of the
Commission on Correction will be at
Brooks Park, West Sand Lake.

The Commission on Education will
examine their work for the
summer, and then get away
throughout the town hall and will be
exchanged at 1 p.m.

Organized games will be
scheduled during the afternoon with
reinforcements being served all day.