Banking on the October paycheck. Lining up to give an overwhelming vote of confidence and compensation.

### Classification and Compensation

**Dues Increase**

Candidate John V. Lindsay or Conservative William Buckley were expected to cover the cost of increased services to members and to aid in the running of the State Civil Service Employees Assn. in order to present new arguments for reallocation of the Civil Service Employees Assn. in order to present new arguments for reallocation. Any doubt that Screvane supported the move for a five cent a week increase has been voiced by the Civil Service Employees Assn. for 1966 will be arrived at during the annual meeting of delegates to be held early next month at the Concord in order to present arguments prior to the Division reconsidering the application of the CSEA Salary Committee.

The salary goals of the Employees Association for 1966 will be presented at the annual meeting of delegates to be held early next month at the Concord in order to present arguments prior to the Division reconsidering the application of the CSEA Salary Committee.

**Overwhelming Vote**

From Civil Service

The hearing will be held at Commission hearing Commission hearing on the appeal of Correction Officers from Grade 23. Examination No. 1865 for Parole Officer was disapproved the application of Tax protesting against what it terms a "peaceful demonstration." Sept. 26 at the hospital.

### Hospital Staffing To Head Agenda Of Meeting Between Terrence & CSEA Officials

( Special To The Leader )

ALBANY, Sept. 20—Staffing problems in State Mental Hygiene institutions will be the prime topic at a meeting tomorrow between the Civil Service Employees Assn. and Dr. C.P. Terrence, acting director of the Mental Hygiene Department. The meeting, which has been scheduled for several weeks, has received additional prominence throughout the State because of recent criticism by United States Senator, Senator Kennedy that the State was failing to provide proper care at institutions for the mentally retarded.

**Urge forArmy Exam For Parole Officer Test Protested**

ALBANY, Sept. 20—A strong protest against the use of oral examination for senior and supervising parole officers is being made by the Civil Service Employees Assn. in order to present arguments against oral examination until the date of the examination.

The telegram reads: "On behalf of the New York State Civil service employees, this Association strongly objects to the utilization of an oral examination for Senior Parole Officer. Grade 19, Examination No. 1864 and Supervising Parole Officer, Grade 23, Examination No. 1863 to be held on October 23, 1965. The announcement that examinations will be given only if all candidates who pass the written examinations are not immediately reachable for appointment represents incontrovertible evidence that oral examinations are not necessary for these promotional positions. Because time is of the essence, we request an immediate hearing in order that we may present our arguments prior to the date of the examination."
Court Attaches Get Collective Bargaining Now

After three years of negotiation, argument, and appeals for equal treatment, City Budget Director William P. Byrnes has finally agreed to engage in collective bargaining with the court personnel. The agreement comes at the critical time when the Administrative Board of the Judicial Conference released its Revised Title Structure and Time and Leave Provisions with notice of hearing for October 7.

Rein States Date Set

Mike Rein, president of the Stu
group and Surrogate's Court Att
ations Association which is the l
argest group in the N.Y.C. court
system, said: "We have already
demanded that a meeting date be set for collective bargaining so that we can get isolated salaries for the titles adopted."

"Now is the time to stand up and be counted. The teachers have shown us the way to secure the salary increase which are long
overdue. All court personnel should unite to convince the City
that the court personnel will take militant action unless their salary demands are met. Proposals will be made to our mem-
bers at the general meeting to
(Continued on Page 15)

WHAT DOES GHI MEAN?

Civil Service Employees Know!

MEANS
free choice
of doctor—anywhere

MEANS
full home and office protection—
including the first visit

MEANS
complete doctor services—without
deductibles or coinsurance

MEANS
paid-in-full benefits—
without income ceilings

YOU'VE HAD THE REST
NOW CHOOSE THE BEST!

Group Health Insurance, Inc.
221 PARK AVENUE SOUTH/NEW YORK, N.Y. 10003
Phone: SP 7-8000, Extension 3100

Don't Repeat This!

(Continued from Page 1)

quickly dispelled by a survey of the city's public employee organi-
izations. As Herbert Bauch, presi-
dent of one of the Teamsters locals that supported Sere
vane in the general election and has always for a Democratic mayor first and a particular candidate second.

William Lewis, president of the
11,000-member Local 217 of the
Teamsters, declared that "Sere-
vane was Mayor Wagner's man and
because of the Mayor's good treatment of us over the years we
felt we owed a debt of loyalty to
him to support his candidate. I explained this before the pri-
mary to Mr. Beame and he under-
stood. I have no intention now of
jumping out of the Democratic party. The debt of loyalty has
now been paid and I have already
recommended to my board of
rectors to throw full support be-
hind the Democratic candidate for
mayor, Abe Beame."

Fire, Police Groups

The Patrolmen's Benevolent Assn. and the Uniformed Firemen's Assn., representing nearly
40,000 police and fire personnel, had given their support for Sere
vane and both groups are meet-
ing this week to make declara-
tions on a candidate. In the meantime, fraternal and religious
organizations within these groups such as the Emerald Society and the Columbia Association, have
already come out strongly for Beame and they also represent a large percentage of the men in the
PBA and UP. Joe Cassese, presi
dent of the PBA, and he would meet personally with Beame this week.

Of major Importance is the fact that John DeLany and his
powerful Sanitationmen's Union will
abandon the neutral position they took in the primary and will now push hard for the elec-
tion of Beame and his team mate. Political "pro" rate of support of this group as one of the
"musts" in winning a race for
mayor in New York.

A meeting of the executive com-
mittee of the powerful Federa-
tion of Negro Civil Service Em-
ployees has been called for next
week to discuss the federation's endorsement of a candidate in
the election. Observers feel that
the previously uncommitted 50,-
000-member organization will conti
nue their traditional Demo-

cratic policies and throw their
support to Beame.

Many smaller civil service or-
ganizations in the city, while not taking any public stand at this
time on a candidate, have indi-
cated a strong preference for Beame.

To date, one organization—the
TriBrook Bridge and Tunnel
Authority, Local 139, AFEMSE-
has endorsed John Lindsay and
the Social Service Employees Un-
ion, an independent organization in the Department of Social Services, has indicated it will soon endorse him.

Beame Has Produced

Fortunately for Beame, his duties as City Budget Director and, lat-
ter, Controller, provided him
with a platform for showing a

good performance in behalf of
public employees.

As Budget Director, he was largely responsible for providing
City workers with Social Security
in 1962; he was, with the late
Joseph Schenck, architect of the Career and Salary Plan.

which he has pledged to update; he fought for the 40-hour work week when it was in operation and handled nearly all collective bargaining agreements, including his tenure in the Budget office.

As Controller, Beame accom-
plished the gigantic task of elim-
nating the deficits from the City's retirement system and, as a result, was able to increase in-
terest payments to system mem-
bers from three to four per cent.

Prior to the recent primary, he was already on record for other
major improvements such as a non-contributory retirement sys-

tem and equal employee representa-
tion on the board of that
system.

Unfortunately for Lindsay, he
is considered solely as representing
the Republican Party, no matter how liberal he is person-
ally and despite statements that he is running on his own. The truth of the matter, rightly or
wrongly, is that rank and file public employees favor a Repub-
llican mayor no matter whom the
candidate might be. In the civil
service mind of New York City, the GOP is anti-employee and over-concerned with taxpayers to the detriment of the needs of civil service, no matter how justi-

fied.

Fusion For Beame

During the survey, incidentally, The Leader picked up one im-
portant news item that was not to be announced until early this
week and that is that the Fusion
Party, which had endorsed Sere
vane, was busy preparing peti-
tions to substitute Beame's name on their ticket. In addition to
the extra support this will give
Beame generally it will add his name to another line on the voting machine. Beame has been on only one line to compare to three for
Lindsay.

Civil Service Importance

In essence, all signs point to
overwhelming civil service sup-
port for Beame. A story in the New York Times of Sept. 14 speculated that the civil serv-
ICE vote in the city could deliver the margin of victory in the pri-
mary race. That is very reason
for believing that this could also hold true in the November elec-
tion. As the Times article noted
"Politics are of greater interest to
the civil servant, involved as he is with govern-
ment." The conclusion reached was that,
because of this vital interest, public employees were more ad-
sive voters than other segments of society and, at present, that activity appears to be greatly
on behalf of the Democratic candi-
date for Mayor—Abe Beame.

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NEW OFFICERS — The Civil Service Employees Assn. chapter of the Fallsider Interstate Park Commission at Bear Mountain held an election of officers recently. The new officers are (left to right) M. Gamble, vice-president; John C. Reid, president, and Elizabeth Jayne Green, secretary.

CSEA Accident & Sickness Plan Benefits Increased

At No Cost To Members

Additional benefits are again available to holders of New York policies under the Civil Service Employees Assn. plan of accident and sickness insurance. There is no additional charge for these extra benefits.

In its recent announcement of these valuable phases, Ter Ruch & Poslett, Inc., the Association's insurance representative, stated that this bonus arrangement makes the CSEA plan all the more worthwhile and should be an added incentive for members to keep their insurance in force. The net result is that members have a program with many benefits for less cost than can be purchased on an individual basis.

In general, the bonus consists of increases from 15% to 25% in the amount of the monthly indemnity payable for total disability occurring prior to age sixty when the policy has been carried for one year or more. The longer the insurance is in force, in certain cases, the bigger the increase. In addition, there are increases in the periods for sickness indemnity and accidental indemnity, an increase in the principal sum (death benefit), plus two additional benefits: a schedule of payments for fractures and dislocations and sickness benefits during hospital confinement.

Here is a more detailed explanation of the improved and expanded plan:

1. If your present basic monthly indemnity rate for total disability is less than $75, the rate of monthly indemnity payable for total disability caused by either sickness or accidental bodily injury will be raised 15% greater than that specified in the policy provided such total disability continues after your policy has been in force one year and before you are 60 years old.

2. If your present basic monthly indemnity rate is $75 or more, the following additional benefits are available without any extra charge:

   (Continued on Page 16)

Caribbean Cruise Departs Jan. 28

The annual Caribbean cruise for members of the Civil Service Employees Assn., their families and friends, will sail from New York City for 12 days aboard the U.S. Olympia, it was announced last week.

Sponsorship for the cruise this year is being undertaken by Nassau County chapter of CSEA under the direction of its president, Irving Plaumenbaum.

Social Activities

The luxury sailing will take four members to San Juan, St. Thomas in the Virgin Islands, Trinidad, and Port de France, Martinique. Shipboard activities will include a masquerade ball, first run movies, concerts and cocktail music, nightlife shows and a number of social activities.

The cruise departs Jan. 28 and space prices are as low as $210 per person. Applications and a brochure describing the cruise may be had by writing to Irving Plaumenbaum, Box, #1, Hempstead, Long Island, or by calling (516) PI 2-3160.

W. Clawson, T. Speak; C. Burditt, H. Engel. Middle row, (left to right) G. Lehman, L. Moses, B. Murp...
Pflugt Four School At Tupper Lake
Sunmount State School is Dr. Christopher P. Terrence, acting state commissioner of Mental Hygiene. A state employee since 1950, Dr. Wolansky first served at St. Lawrence State Hospital, where he won promotion to supervising psychiatrist. In 1957, he transferred to Utica State Hospital, where he was placed in charge of the reception service.

Dr. Christopher P. Terrence, assistant surgeon at Letchworth Village, has been named director of the new facility by the State or any of its political subdivisions.

NEW YORK TO BE HOME IN SPARE TIME

130 W. 42 St., N.Y. 36, N.Y. Phone: Bryant 9-2604 Day or night.

By joining the C.S.E.A. during their first 60 days of employment with the State or any of its political subdivisions, new employees under 39½ years old can apply for Accident & Sickness Income Insurance without a medical exam.

This means that The Travelers Insurance Company guarantees the issuance of this important insurance to all qualified new employees.

Since it is impossible for us to personally contact each new employee within the eligible time period, you can help them by passing this important information.

Accident & Sickness Insurance is one of the many benefits available through C.S.E.A. membership. You can do new employees a favor—urge them to take advantage of this worthwhile coverage by filling out the coupon below. We’ll be happy to send complete information by return mail.

TER BUSH & POWELL, INC.
Schenectady New York

FILL OUT AND MAIL TODAY...

TER BUSH & POWELL, INC.
168 Clinton St., Schenectady, N.Y.

Please send me information concerning the CSEA Accident and Sickness Plan for new employees.

Name______________________________
Home Address______________________
Place of Employment________________
Employee Item No.__________________

CIVIL SERVICE LEADER

Tuesday, September 21, 1965

U.S. Service News Items

DANIELS BILL TO PASS; RETIREMENT ANNUITIES GO UP

As a result of the Senate’s passing of the Daniels Bill which calls for increased annuities for retired Federal employees and their survivors, the surety of its impending passage in the House and signing by the President, Federal law will soon include the following provisions:

- An 11.1 percent increase in annuities for Federal workers who retired prior to Oct. 1, 1956.
- A 6.1 percent rise in payments to Federal employees who retired after that date and up to the first day of the third month after the bill is enacted into law. Since the President is expected to sign the bill by the end of this month, any Federal employee who retires before Dec. 1 of this year will be included in the provisions of the Daniels Bill.
- A 15 percent increase or $10 a month, whichever is smaller, to widows of pre-1956 retirees.
- A continual review of the Consumer Price Index for the purpose of increasing annuities increases whenever the Index shows the needed three percent rise over a three month period.

Under the present law, annuities are increased by three percent whenever the Consumer Price Index goes up three percent for a whole year. Increases are due under this law on April 1, 1956. The new law would award the increase if the Index showed a rise of three percent over ANY three month period. The increase would then become effective 60 days after the last day of the third month.

It is expected that the next three months will see the greatest departure of retiring career personnel in the history of the Federal Civil Service. Since any who retire before Dec. 1 are included in those eligible for the 6.1 percent rise in payments and have already been awarded a two percent rise this year alone, they gather in a fruitful 8.1 percent rise in annuities by doing so. If they wait to retire in December they will receive only the two percent increase.

The Bill (H.R. 8469), which was introduced in the House by Rep. Dominick V. Daniels, (Dem., N.J.) ran into more opposition than expected in the Senate. It had sailed through the House on a unanimous vote. Sen. Williams of Delaware led the opposition. He claimed that the retirement fund which bankrolls the annuities is already in the hole for $40 billion and if the annuities continue to rise the system will be bankrupt in a few years. The addition to the tax on the retirement fund should cost about one million dollars.

The Senate deleted a provision which would have given future retirees survivors an increase of 5 percent over the present rate of 3.5 percent earned annuities. Rep. Daniels has recommended to the House that it accept the revised bill. It appears to be a certainty that the House will and that the President will promptly sign the legislation into law.

Lecture Series Helps Attorneys in State Tests

Attorneys competing in the State examinations last week were assisted by a lecture series conducted by the Association of New York State Civil Service Attorneys at the New York Law Department Libraries. Ms. Toch, a prominent lecturer and author of definitive treatises on administrative law, is Administrative Hearings and Judicial Review. Miss McMamara, also a lecturer and author of Treatises of Legal Quotations, spoke on "Techniques of Legal Research." Some 250 attorneys from the ranks of New York State and City civil service attended the preparatory lecture series, according to Mr. John Silver, president of the ANSCOA.

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Mental Hygiene Problems
And Politics Don't Mix

DURING THE NEXT few weeks there will be a good deal of public airing of present conditions for both patients and employees in the State's mental hygiene institutions. In the long run, such an airing can only be of benefit to all concerned, providing the issue is not allowed to become a political plaything.

Despite the fact that patient care has involved statements from such noted figures as Sen. Robert F. Kennedy and Governor Nelson A. Rockefeller, we know that neither is speaking in that capacity of a political party but out of an attempt to resolve the current situation. It should go no further politically than this.

At this writing, the Civil Service Employees Asso., and its chapters in State institutions are preparing for a meeting with top officials in the State Department of Mental Hygiene to discuss in depth means of correcting any obvious shortcomings in getting the best care possible for our mentally ill. It is in this area from which true results can come — not the political arena.

No More $300 Penalty

THE TRAFFIC Department of New York City, last week, reported that probationary meter maid would no longer be required to pay uniforms during their six months probationary period.

This is not only a savings to the women involved but represents a more humane attitude by a City department to its employees.

Before this ruling went into effect a probationary meter maid would have to pay up to $300 for uniforms. She had no guarantee that she would be kept on after the six months and would be out the money if she was not put on a permanent basis.

We congratulate the Department and Herbert Bauch, president of Local 82, in representing those women and for the job they did in gaining equality for the flagging meter maids.

Civil Service
Law & You

By WILLIAM GOFEN

(Mr. Goften, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Administrative Excesses

THE JUDICIAL branch of our government provides a salutary check on the excesses of administrative agencies. A recent illustration is the decision of the Appellate Division, Second Department, in Mannix v. Board of Education.

THE PETITIONER, a teacher of social studies, instituted an Article 78 proceeding to prohibit the termination of her teaching license. After passing the examination, she was assigned a regular teaching position in June, 1964. The Board of Examiners recommended issuance of a license subject to the petitioner's meeting "preparation requirements in full by February 15, 1964."

THE EDUCATION Law, Section 2573 (1), establishes a probationary period of "not less than one year and not to exceed three years." Petitioner served the maximum probationary term of three years and received a certificate of permanent appointment in December, 1966, subject to the conditions, if any, under which the Board of Examiners recommended the issuance of her original license. Two years later, on January 3, 1966, without any hearing, the petitioner's license was terminated. Her appeal was dismissed.

ALTHOUGH THE petitioner protested at Special Term that she was entitled to a hearing on charges, the Court dismissed the petition, stating that such an appeal was "futile" in the face of the statutory provisions. The Court noted that the suspension of the petitioner's license was based on misconduct. It is contended that the evidence was insufficient to support the hearing officer's finding of misconduct, and that the petitioner was entitled to a hearing before she could be placed on probationary status.

THE EDUCATION Law, Section 2573, subd. 5 grants tenure to teachers who have served the full probationary period. Such tenured teachers shall not be removable except for cause after a hearing. Subdivision 7 of the same section describes the hearing procedure applicable to cities with a population of one million or more. It authorizes the Board of Education to determine charges either in the Board of Education or in an Article 78 proceeding. If the Board of Education sustains a finding of misconduct, the Board of Education shall issue a certificate of permanent appointment to the teacher.

In City Departments

Emphasis on Community action in the big HARRY-Act parade down 7th Avenue last week. Eight thousand Harlem residents, pasted by 3d drums and bugle corps, participated in the march accompanied by Zepsilon and the cheers of an estimated $80,000 spectators. The marchers in the 4-8 year old group were the uncontested favorites among the onlookers along the 44-block parade route.

Mayor Wagner was on hand for the parade. "I'm wearing the colorful, easy-on-the-ear, extravagant and the simplest of all young people stepping to the sounds of the same fine drummer by costume," he said. "That was the finest parade he's ever seen."

The New York City Transit Authority, in a continuing effort to inform the public about the schedule of the City's transit system, is issuing a new one-day route schedule for each of its many lines. It is planned that ultimately all of the system's complex map and schedule will be issued for all 127 bus routes operated by the Manhattan and Bronx Surface Transit Authority. Distribution begins this week.

Last week Consolidated Edison was the recipient of a maximum $800 fine for violation of the New York City Public Service Commission Code from Criminal Court Judge Amos Basel, Judge Basel, in turn, was the recipient of warm congratulations from Air Pollution Control Commissioner Arthur J. Boulanger.

This is the largest fine Consolidated Edison has ever received in the course of a long history of court appearances and violations of air pollution regulations.

Palling behind on your reading? You may want to read more, but you can't find a quiet corner of the house and you've already read the Interlibrary Loan books you received for Christmas. Here's the chance for a fresh start. The City's Department of Real Estate is offering for sale the East 84th Street branch of the New York Public Library.

Are you the kind of guy who's always wanted to drive your collection of old baseball bats into the ground at the northeast corner of Bay 44th Street and Mill Road in Brooklyn? You may want to get too many old bats here's your chance. To the same Tam, the Dept. of Real Estate is selling a plot 45'/4 inches by 1 foot 10'/4 inches right there for only $25.

The state's Department of Social Security is making available, at its offices throughout the state, registration cards to persons who have been recommended to the Board of Education to extend beyond the statutory limits the probationary period during which a teacher may be summarily dismissed without charges or a hearing.

In OTHER WORDS, the Board of Education exceeded its authority when it dismissed the petitioner without a hearing on charges two years after she had completed the probationary period. In effect, the Board failed to extend the maximum probationary period of three years, established by the Education Law, a power that only the Legislature possesses. It is indeed fortunate that the judiciary has jurisdiction to curb such administrative excesses.
Last Week For Gold Medal Nominations; Judges Named

The 1965 Civil Service Leader Gold Medal Awards nominations will close Sept. 25, to public employees, one each from County government.

Judges for this year's awards will be Mary Gooden, trustee, president of the New York State Civil Service Commission; Dr. Thurlow Gilligan, deputy superintendent of schools for persons with the New York City Board of Education, chairman of the City Civil Service Commission; Dean Raymond Harvey of the Brooklyn College of Education, and Jerry Finkelstein, publisher of the Civil Service Leader and New York University Libraries.

Selection of the Gold Medal winners will be based on their service to the public, both on and off the job, over a period of more than five years.

The Leader award is given to civil servants who have especially given of themselves on and off the job and have contributed substantially towards the improvement of the quality of government service to the community.

Nominations should include sufficient background of the nominee and should be sent to: Gold Medal Committee, Civil Service Leader, 97 Diane Street, New York City.

This year's awards will be presented to nominees by Vice President Hubert Humphrey of Brooklyn's Federal study service; Joseph J. Burgess in State civil service; Maryalice W. Dailey in county civil service; and John J. Carlucci in City civil service.


democratic

Institute Is
Holding Housing Inspection Course

At least 800 new Housing Inspectors will be needed in the next few years to fight the City's war on slums, determination and housing violations according to an independent citizen's survey.

To meet the impending shortage, the Institute of Design and Construction, 311 Bridge Street, Brooklyn will conduct a housing inspector's review course to "assist those wishing to work for the City's housing and building inspectors" according to Vito P. Battista, director of the Brooklyn Institute of Design and Construction.

Registration is now open for the position of Electronic Equipment Maintainers Needed

This fall it has been announced that the Brooklyn Central YMCA will begin the week of Oct. 11 and will continue until December 21.

The written examination is scheduled for Saturday, Sept. 23, at 9 a.m. and on Saturday, Sept. 29, at 9 a.m.

Applications are not available. No preguntations will be answered here.

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Holding Housing Inspection Course

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We asked teachers what they wanted in a health protection plan...

As a teacher in New York City's public schools, you will soon be selecting the health plan you prefer for yourself and your family.

It's an important decision—one that calls for careful study. But where do you start? Perhaps we can help. As part of our own study in putting together the best possible plan to offer you this fall, teachers in eight representative schools were asked which benefits and features they considered most essential.

here is what they told us!

You might expect that such a question, put to a cross-section of teachers, would produce a broad range of replies. And answers did include such ideas as benefits for private-duty nursing, prescription drugs and psychiatric care.

But what made this survey so surprising was that the No. 1 request among these teachers was the free choice of doctors. Second only to this was their desire for comprehensive coverage, including major medical benefits.

Are these features your key concern, too?

We suspect they are. This is why we have tried so carefully to follow these guidelines in shaping the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE plan soon to be offered you.

With this plan, you will have free choice of doctors. You will have a broad range of medical and surgical benefits, as well as full hospital coverage. You will have major medical protection, through Metropolitan Life.

Full details about the valuable coverage that this plan offers you and your family will soon be available. Compare it with the plan you may have now... or with other health protection plans you are offered. We believe you will find it's your wisest choice.

BLUE SHIELD
BLUE CROSS
METROPOLITAN LIFE
WHEN IT'S A COUNTRY TWEEDS...

You're buying much more than a coat when it's Country Tweeds... it's quality, craftsmanship, exclusivity of fabric and fashion that takes you beautifully anywhere... to the office and right on through the day. Choose your coat in luxuriously mink trimmed® or casual silhouettes. And Remember: As a working woman you'll need a dress as well as “every day” coat, so see the new Country Tweeds collection at the nicest stores in the U.S.A. Write Country Tweeds for the store nearest you. Priced from $90 to $250.

COUNTRY TWEEDS
250 West 39th St.
New York, 10018

*Furs labelled to show country of origin of imported furs.
GOOD NEWS FOR PROVISIONALS!

You and your family can join the City's Health Program (H.I.P. - Blue Cross).

The Department of Personnel has announced that provisional, non-competitive and temporary employees and their dependents are eligible to enjoy the history-making program of medical and hospital insurance long available to other City employees.

To qualify the employee needs to have 90 days of continuous service, work no less than 20 hours a week and be assured of no less than six months of consecutive employment.

In most departments and titles the City pays half the cost of both H.I.P. (doctor care) and Blue Cross (hospital care). In some departments and titles the City's contribution is 75 per cent.

To take advantage of this opportunity, you must enroll now during the open enrollment period.

SEE YOUR PAYROLL CLERK FOR LITERATURE AND APPLICATION CARD

HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • Plaza 4-1144
Can you own your own charming 2-bedroom summer home in the glorious, fun-filled Poconos for an unbelievably low $2995 on your homestead.

Here, at last, is the magnificent, unsploded, Pocono Paradise Vacation Resort NEAREST TO THE METROPOLITAN AREA!

- 3 superb crystal-clear lakes
- 5 miles of panoramic shore front
- Safety bathing from guarded, sandy, private bathing beaches
- Unexcelled lake boating and fishing! And still more... On the nearby Delaware Rivers.
- Docks, new aluminum rowboats, tennis, children's playground.
- Golf Course a convenient 6 miles.
- Exclusive Clubhouse to be completed this year.
- Ideal for future retirement.

Enjoy full facilities NOW! Build Anytime!

$50 DOWN
$5 a MONTH

In most cases, the deed to the land is all you need.

Not a "shell"! Not a "prefab"! It's a custom-built Ranch-type Home created by renowned builder Jonas Evans, 4 rooms and bath, including carpet, plumbing, electrical fixtures, aluminum sliding windows, modern stylized kitchens with built-in wall cabinets. Parceled almost entirely in lovely plots for maximum beauty and minimum care and chores. Built on the plot of your choice at Birchwood Lakes, it represents an unsurpassed value.

Here is your chance to own a 2-bedroom, 2-bath, 1,200 sq. ft. ranch home at Birchwood Lakes.

Drive Out This Weekend—Easy to Reach by Car Only 72 Miles from N.Y.C.

Take George Washington Bridge and Route 46, or Lincoln Tunnel and Route 3 into Route 46, past Devonville to new Interstate Route 90 into Route 15 (High Sports) thence into Route 206 North. Just beyond Stokes State Forest, turn left at Birchwood sign. Cross the Delaware River Bridge at Dingmans Ferry and follow signs to Birchwood Lake Property Office.

BRITA HOMES CORP.
Two Convenient Offices In Queens
Rental Available, Option To Buy

House For Sale

Huntington Station, L.I.

SACRIFICE, beautiful 7 room brick split-level in Lloyd, for $4,700 complete. 4 beds, 2 baths, eat-in kitchen, modernized, fireplace, full basement, 2-car garage, 3,000 sq. ft., on 40x100 lot. Call 9-1800.

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FORMS & COUNTRY HOMES

Orange Realty

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RENTAL PROPERTY SPECIALISTS

For Sale—Ulster County

SMALL, 6-unit property containing 5 units of 2 beds, bath, bunk room, full kitchen, full bath, full basement, laundry, storage, large driveway for 5 cars.

For Sale—Ulster County

Two-family home, 8 units, 5 of which are 2 beds, 1 bath. 100x130 lot. $62,000. For information call 7-9840.

HANZEL

HANZEL

10-12 Northwood Rd.

Gereen, N.Y. N.T.

11-3472
"CHAIN" BEACHES — This is the standard "set-up" for bathing beaches in Richard Norman's mountain lake developments: sandy beach, level entry, a dozen aluminum rowboats, floats, tables and beach umbrellas, benches and beach chairs, bath house, picnic area, parking space. Some have fishing and diving docks. Mr. Norman has installed a "chain" of these beaches, some 30, all free.

Mr. Norman has installed a "chain" of these beaches, some 30, all free, for $2,995, same model at Arrowhead Lake.

In a remarkable record of a leading developer for the past seven years. The above photograph shows one of four such beaches at Birchwood Lake,inherits, parking space. Some have fishing and diving docks. Mr. Norman's All-American Realty Company of 210 River Street, Paterson, N.J. is offering to lot purchasers a full-feature summer home in a remarkable record of a leading developer for the past seven years.

A new training plan for police inspectors will commence this fall at the Institute of Design and Construction, 311 Bridge Street, Brooklyn, N.Y. The plan will have the active participation of members of the Department of Buildings.

The 16-course session will cover Multiple Dwelling Laws and Multiple Dwelling Code, plus an analytical interpretation of definitions and classifications. An additional practical review will be given to help candidates in the Housing Inspector examination to be held November 8th.

Since there are limited classroom facilities, those interested in this course opportunity should write to Vito P. Basilico, Director of the Institute of Design and Construction, 311 Bridge Street, Brooklyn, N.Y., and ask for leaflet "CS."
NEW YORK CITY — The Applications Section of the New York City Department of Transportation located at 49 Thomas St., New York, N.Y. (Manhattan). It is the main entrance of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and three blocks south on Broadway.

The Transportation Department is located on the 10th floor of the New York, N.Y., Post Office. The phone number is YU 6-2626.

For more information, call the Transportation Service Region Office, News Building, Buffalo; State Team, New York City Office is located at the Chambers Street stop of the main subway lines that go through downtown Manhattan.

The Chambers Street stop of the IND 4th Avenue Line and the IND 6th Avenue Line. The IRT Lexington Avenue Line stops at the Worth Street stop and the BMT Manhattan local stop is City Hall.

The Transportation Department is located one block west of Broadway.

State — Room 1100 at 270 Broadway, New York, N.Y., N.Y. (Manhattan). It is the main entrance of City Hall, one block west of Broadway.

Any of these addresses may be used for jobs with the State. The State's New York City Office is located at 141-143 West 40th St, New York, N.Y. (Manhattan).

CANDIDATES may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, New Building, 220 East 44th Street, 6th Floor, New York, N.Y. (Manhattan). It is the main entrance of City Hall, one block west of Broadway.

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<tr>
<td>Office of the Secretary</td>
<td>John Doe</td>
<td>State Capital</td>
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<tr>
<td>Administrative Assistant</td>
<td>Jane Smith</td>
<td>County Office</td>
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**ACHIEVEMENT**

Sally Mancone, center, receives a certificate of achievement from Robert E. Colburn, business officer at St. John's General Hospital. Miss Mancone is supervisor of the Hospital. Looking on is Mrs. Shirley Duncan, supervising dietitian.
Court Attaches

(Continued from Page 2)

be held September 23rd for a

delayed Indefinitely."

However, there are still

notice and conduct a public hear-

"The SSCAA can be proud that it

out."

• For Additional Education

WE HAVE HKI.1'EU otheri  with  Civil

• For Jobs Promotion

Patrolman - Fireman

SCHOOL

THE CENTER FOR
NEW YORK CITY AFFAIRS
AT THE NEW SCHOOL

DYNAMICS OF NEW YORK CITY POLITICS

Thurs. 6:30-10:00 PM

Joseph Smith

ADMINISTRATION OF THE CITY GOVERNMENT

Thurs., 6:30-10:00 PM

Herman Linsberg

NEW YORK AND ITS LABOR MOVEMENT: PROGRESS AND PROBLEMS

Mon., 6:30-8:00 PM

Henry Cohen

DIMENSIONS OF POVERTY

Tues., 6:30-10:15 PM

Jose J. Heavey

COMMUNITY HEALTH

in NEW YORK CITY

Tues., 6:30-9:00 PM

William Thomas

THE DECISION-MAKING PROCESS IN NEW YORK CITY

Mon., 6:30-10:00 PM

John C. Hershman

JUSTICE AND LAW ENFORCEMENT IN NEW YORK CITY

Mon., 6:30-10:00 PM

Franz MH. H. Thomas

NEW YORK CITY ARCHITECTURE AND COMMUNITY PLANNING

Thurs., 6:30-9:00 PM

Perot Goodman

REGISTRATION OFFICE OPEN MON.-FRI. 16 A.M.-8:30 P.M.

REGISTER NOW!

The NEW SCHOOL

66 W. 12 ST.

Good Jobs in Construction

Industry for H. S. Grads

A new training plan for high

school graduates to fill jobs in

Building Construction Industry in

the New York City area will com-

mence this Fall at the Institute of

Design and Construction in

Brooklyn. The plan will have the

active participation of a number of

professional architects and en-

gineers as instructors.

The 8-month "work and Study"

plan covering 20 accelerated achi-

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Charles R. Mancusi Named

Warden At Attica Prison

Any of you State correction officers who were around 28 years ago when a young guard named Mancusi probably would be able to name Warden..., etc., now is the time to recall those oaths. He has made it.

PAY RAISE FOR SYRACUSE AIDES STARTS JAN. 1

(From Leader Correspondent)

Syracuse City employees on Jan. 1 will receive at least part of the 5% pay raises urged last spring by Onondaga chapter. Civil Service Employees Assn. A $500 across-the-board increase for all of the City's 2,300 employees, except police and firemen and school teachers -- was announced by Mayor William F. Walsh.

The pay hikes will go part-time workers as well as full-time employees. The raises for part-time workers will receive a 60% boost, he explained.

County Get Raise

Pay increases for both City and County workers were recommended to the mayor and county executives by the chapter. County employees earlier this year were granted salary raise ranging to nearly eight per cent.

Walsh said the flat raises would be in addition to the normal increments due employees under the City's salary plan. Police and firemen are now in the third year of a $2,500 plan boosting salaries. Teachers also have their own salary plan.

Onondaga chapter has both City and County employees as members.

Mayor Walsh indicated that employees may receive additional benefits in the future. "The continued growth of the City's public and economic structure, with its concurrent broadening of the fiscal base will bring us fiscal stability in the coming years," he said.

He said he hopes that "as the fiscal picture improves, City employees may receive additional benefits that they have earned and deserved."

(Continued from Page 3)

For total disability caused by sickness, accidental bodily injuries and commencements after your policy has been in force one year, the rate of monthly indemnity payable will be that amount recommended in the policy by the following:

Plan I Risk
(a) 15% more if such total disability commences during the 2nd, 3rd, 4th or 5th year of continuous insurance under the policy.
(b) 20% more if such total disability commences during the 6th or subsequent years of continuous insurance under the policy.

Plan II Risk
(a) 15% more if such total disability commences during the 2nd or 3rd year of continuous insurance under the policy.
(b) 20% more if such total disability commences during the 4th or subsequent years of continuous insurance under the policy.

Sickness Indemnity Increases

For total disability due to sickness, except tuberculous and progressive, sickness indemnity will be $20 in the first year of insurance, $30 in the second year, the indemnity limit of 12 months is increased 4 months in each subsequent year until the end of each consecutive year.

Accident Indemnity Increases

The maximum period of pay- ment for total disability due to accidental bodily injuries occurring during the year is increased from 12 months to 24 months.

A&S Benefits Increased

For injury occurring before you are 60 years old, the principal sum of $1,100 increases $100 at each end of each consecutive year until the principal sum reaches $2,500.

For Fractures, Dislocations

In the event of certain fractures, dislocations or amputations, indemnity not less than the specified amounts are paid even though you do not have disability severe enough to earn such payment. Thus, you are guaranteed if your medical payment in the event of such injuries even though you do not return to work after the accident.

Hospital confinement for total disability due to sickness before you are 60 years old and leading more than 7 days, benefits are payable for that part of the first 5 days when you are confined in a hospital for a period of one year coming July 1, 1965. The rider was continued on a yearly basis until it was superseded by a new, improved rider on March 1, 1966, which will remain in effect until July 1, 1966.

DMOCH INSTALLED BY BRIDGE CHAPTER

BRIDGEGTORT, Sept. 30 — Eugene Dmoch was installed as president of the Bridge chapter, Civil Service Employees Assn., at a meeting conducted recently at the Bear Mountain Bridge.

Other officers installed were: Donald Brooks, vice-president; and Iris Brand, secretary-treasurer.

Guests at the meeting included Charles Clapper, secretary-treasurer, and James Lenon of the East Hudson Parkway Authority and third vice-president of the Southern Conference.

Rensselaer County, representing the chapter, installed its officers. The next meeting of the chapter is scheduled for November, at 9:30 p.m. The December hour will be concurrent with the pre-meeting dinner.

Charles R. Mancusi

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Hospital confinement for total disability due to sickness before you are 60 years old and leading more than 7 days, benefits are payable for that part of the first 5 days when you are confined in a hospital for a period of one year coming July 1, 1965. The rider was continued on a yearly basis until it was superseded by a new, improved rider on March 1, 1966, which will remain in effect until July 1, 1966.

DMOCH INSTALLED BY BRIDGE CHAPTER

BRIDGEGTORT, Sept. 30 — Eugene Dmoch was installed as president of the Bridge chapter, Civil Service Employees Assn., at a meeting conducted recently at the Bear Mountain Bridge.

Other officers installed were: Donald Brooks, vice-president; and Iris Brand, secretary-treasurer.

Guests at the meeting included Charles Clapper, secretary-treasurer, and James Lenon of the East Hudson Parkway Authority and third vice-president of the Southern Conference.

Rensselaer County, representing the chapter, installed its officers. The next meeting of the chapter is scheduled for November, at 9:30 p.m. The December hour will be concurrent with the pre-meeting dinner.

Charles R. Mancusi

Any of you State correction officers who were around 28 years ago when a young guard named Mancusi probably would be able to name Warden..., etc., now is the time to recall those oaths. He has made it.