Still Pressing Other Institution Goal

CSEA Wins Major Agreements From Mental Hygiene Budget To Solve Staffing Problems

CANDIDATES — Seen here with Salvatore Butero, center, president of the Metropolitan Conference of the Civil Service Employees Assn., are the contenders for the post of president of the CSEA. They are Joseph F. Feily, left, the incumbent, and Ed Croft. Both were speakers at a recent meeting of the conference.

Dues Increase Payments Explained by Jos. Feily

ALBANY, Sept. 27 - Payroll procedures for deducting dues of the Civil Service Employees Assn., since the increase in these dues from $10.40 to $13 was given detailed explanation recently by CSEA president Joseph F. Feily.

In a letter to chapter and conference presidents, Feily said, "As you will recall, the by-laws of the Association were amended at the March Delegate Meeting to increase membership dues, effective October 1, 1965, to $5.00 bi-weekly. The new dues deduction on a semi-monthly basis will be $5.64; weekly $5.33, and monthly $1.06. Members who are family at

Correction

A news story announcing the endorsement of the candidacy of Ed Croft in the Civil Service Employees Assn. race for the presidency stated that Croft was also endorsed by Albany and Metropolitan CSEA chapters. The endorsement should have read "was also endorsed by Albany and Metropolitan Division of Employment chapters."

ALBANY, Sept. 27—Agreement by the State Department of Mental Hygiene and the Division of Budget to adopt recommendations of the Civil Service Employees Assn. pertaining to staffing problems at Brooklyn State Hospital has been termed a great advance toward solving the overall difficulties of staffing in State Institutions.

So said Joseph F. Feily, CSEA president last week after meeting with Dr. Christopher Terrence, acting commissioner of the Department of Mental Hygiene, and Alon G. Marshall, deputy budget director, that were the result of a nearly three month drive to remedy patient-staff ratios in several State institutions.

The problem was highlighted recently by vigorous complaints of CSEA's Brooklyn State Hospital chapter and statements by U. S. Senator Robert F. Kennedy. Agreements

As a result of the meeting, the two State agencies have agreed to:

* Institute a post-staffing survey at Brooklyn State Hospital within two weeks;
* Discuss with CSEA representatives the results of the study and the recommendations to be made;
* Authorize filling of 40 additional positions at Brooklyn State Hospital by appointment of attendants on a PR-50 basis.

Feily noted that the prompt response of the Department and the Budget Division in sending an immediate solution to the problems at Brooklyn emphasized that the Administration has recognized this is a case of concern.

No Slow Down

"I am proud to say," he declared, "that the primary purpose of our members was to get better care for patients, not to dwell over much on working conditions. Not once," he said, "did our members at Brooklyn State make any indication that patient care would be abandoned or curtailed in any way because of the working conditions of which the employees complained.

The agreement with the State agencies, reached last week after several meetings between those of the CSEA and representatives of the Brooklyn State Hospital chapter, CSEA's statewide Mental Hygiene Committee and the CSEA staff.

As a result of these meetings, Feily wrote Dr. Torrence requesting that his department, "immediately institute realistic post-staffing of the entire facilities of Brooklyn State Hospital," and that the Department secure immediate approval of the Budget Division,... in order that funds necessary to implement any necessary additional staffing, resulting from such study, will be immediately available.

Feily said "We are of the firm belief that the attendant-patient ratio at Brooklyn State Hospital, as a matter actual practice as opposed to existing formulas is grossly inadequate and that such a study as we have requested, if made...

Rosh Hashonah Greetings

The editors and staff of The Civil Service Leader extend their best wishes for a Happy New Year to our readers of the Jewish faith.
Caribbean Cruise Departs Jan. 28

The annual Caribbean cruise for members of the Civil Service Employees Assoc., their families and friends, will sail from New York City for 12 days aboard the S.S. Olympia, it was announced last week. Sponsorship for the cruise this year is being undertaken by Nassau County chapter of CSEA under the direction of its president, Irving Flaumenbaum.

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CIVIL SERVICE LEADER
Tuesday, September 28, 1965

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the Ross School of Business Administration, University of Michigan.

What does your school offer students who are interested in the field of public relations?

GEORGE PHILLIPS: For an undergraduate major interested in public relations, our school offers a program in public relations administered by the School of Business Administration. The program includes a core of courses in public relations and a concentration in public relations. The concentration includes courses in public relations, public relations research, public relations ethics, public relations management, public relations theory, public relations practice, and public relations history. The program also includes a required course in public relations writing and editing. The program is designed to provide students with a strong background in public relations and to help them develop the skills necessary for success in the field.

The program also includes a capstone project that allows students to work on a real-world public relations project. Students work in teams to develop a public relations plan for a client. The project is designed to give students hands-on experience in the field and to help them develop the skills necessary for success in the field.

The program is offered in both the day and evening formats, and it is open to both undergraduate and graduate students. The program is also available online, and it is open to students from all over the world.

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Southern Conference Hears Candidates Discuss Platforms At Fall Meeting At Warwick

BY JOE DEASY, JR.

WARWICK—Fifteen of the 16 candidates for offices in the statewide Civil Service Employees Assn. discussed their platforms before some 50 delegates at the Southern Conference, Civil Service Employees Assn. last week at the Warwick Training School. Hazel Abrams, incumbent candidate for the fifth vice-president, was the only candidate not in attendance.

The role of a regional attorney was discussed by Stanley Mallman, regional attorney for the Southern and Metropolitan Conferences.

Also speaking during the afternoon session was P. Henry Gallatin, assistant executive director of the State Campus, Albany; the State Journal, Albany, noting that the highest rates were being charged, since the contents were unknown to the transportation staff.

The role of a regional attorney was discussed by Stanley Mallman, regional attorney for the Southern and Metropolitan Conferences.

Nine State Promotion Tests To Close Oct. 18

Applications will be accepted by the State Department of Civil Service until Oct. 18 for nine competitive promotion examinations. These tests are open only to qualified personnel in the departments indicated.

Interdepartmental

HISTOLOGY TECHNICIAN, Exam number 9071, Salary is $5,200 to $6,385.

Automotive Maintenance

INSPECTOR, Exam number 1602, Salary is $8,300 to $9,835.

Labor

ASSOCIATE EMPLOYMENT SECURITY SECRETARY, Exam number 9072, Salary is $10,570 to $12,560.

UNEMPLOYMENT INSURANCE MANAGER, Exam number 9070, Salary is $10,570 to $12,560.

East Hudson Pky

GENERAL PARKWAY FOREMAN, Exam number 1386, Salary is $10,570 to $12,560.

ASSOCIATE ENVIRONMENTAL SECURITY SUPERINTENDENT, Exam number 9071, Salary is $7,349 to $8,576.

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By joining the C.S.E.A. during their first 60 days of employment with the State or any of its political subdivisions, new employees under 39 1/2 years old can apply for Accident & Sickness Income Insurance without a medical exam. This means that The Travelers Insurance Company guarantees the employee within the eligible time period, you can help them by passing on this important information.

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Office Asst. A

An eligible list with 1,944 names on it was established Sept. 23 by the New York City Department of Personnel in the title of office assistant, A.

Welcome the New Employee with Good Advice.

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On Oct. 16 a special civil service examination will be given for patrolman in New York City. The exam is part of a program to add an additional 1,500 men to the New York City Police Department.

Closing date for applications for this special exam is Oct. 1.

The current starting salary for rookie patrolmen is $144 a week, including uniform allowance and holiday pay allowance. The salary advances to $173 weekly after three months. Applicants will have an excellent promotion opportunities to Sergeant at $209, a year, then to Lieutenant at $313.50 a year, and to Captain at $535.83 yearly. In addition, City patrolmen are eligible for various bonuses, training, education, and increased social security after 20 years of service. In the Family Development Program they receive a $100-a-month allowance for their dependents. The City provides insurance funds and opportunities for college advancement.

To qualify for the next exam, applicants must have reached their 20th birthday and must be under 29. For the purposes of determining eligibility, time spent in military service may be deducted from actual age. Applicants must be at least 5'8" tall in bare feet and have 20/20 vision in each eye without glasses. At the time of application, applicants must be United States citizens of good character; and by the time of actual appointment, they must have completed their training programs and be eligible to work in New York City, Nassau, Suffolk, Westchester or Rockland Counties, and must also possess a valid New York State driver's license.

In order to qualify for next month's written examination those interested must file their applications with the City Personnel Department, Application Section, 49 Thomas Street, Manhattan, by no later than 4 p.m. October 1. Applications may be obtained at the Personnel Department, at any police precinct, or by phoning 566-8709.

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• SANITATION MAN —Class on Monday, November 28 at 9:30 P.M.

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Welfare Department Is Creating Own Problems

I n an unprecedented action last week welfare recipients picked side by side with their caseworkers at a demonstration sponsored by the Social Service Employees union, protesting the dismissal of a caseworker at the Lower East Side Welfare Center.

This should have been enough proof for the New York Department of Welfare that the caseworker in question, was, indeed, competent.

Since the January strike of the Welfare Department by the SSEE, the Department and its administration has seen the work load of its established employees.

It is time that this vindictiveness stopped.

This department, almost more than any other, deals with the unfortunate and depressed. In creating a decline in the morale of its employees, the Department is defeating its own purpose of trying to rehabilitate clients. If Welfare cannot deal with its own problems, how can it be expected to deal with problems of others?

This question deserves an answer.

State Career Fellowship To Robert Wilbert

ALBANY, Sept. 27—The Graduate School of Public Affairs of the University of Rochester Law School, announced last week the granting of a $5,000 State Career Fellowship to Robert Wilbert of Rome, New York. Wilbert will pursue the Doctor of Public Administration degree on a full-time basis for one year.

After completing a bachelor of arts degree from the University of California in 1948, Wilbert continued study on a part-time basis. He received his LL.B. degree from the Buffalo School of Social Work in 1961 and a Master of Social Work degree from the University of Rochester in 1964. He is presently a supervisor of social work at Rome State School, Rome, New York. He is married and has one child.

The State Career Service Fellowship is awarded to persons holding career appointments in the New York State Civil Service System. The fellowship is in the amount of $5,000 plus tuition costs, it is designed to facilitate advanced study by recipients in order to enhance their ability to perform their functions in public service.

The Graduate School of Public Affairs offers students specializing in public administration the opportunity to provide educational preparation for academically and public service careers.

Exe. Chapter To Hold Test Workshop

ALBANY, Sept. 27—The executive chapter of the State Social Service Employees' Association will hold, on Oct. 4, a workshop providing for candidates who will participate in the State Social Service examiners' series examinations.

The workshop will be held in the auditorium of the State Department of Social Welfare at 845 Broadway, Albany, at 1:30 p.m., and continue at 5 p.m. Candidates are required to show a state supervisor's certificate. However, the Committee did not sustain the application for regular license, because possibly it will worsen was advanced. However, her voice training has been progressing. The Commissioner of the State Department of Education made this clear almost ten years ago in the leading case of Mrs. Levin. In such an unhappy eventuality she could then revoke her present disqualification. As Mr. Levin pointed out, it would be no more sensible to disqualify a person for not afflicting with diabetes. Respondent Board as well might deny a candidate a license because of the possibility that the candidate would be treated with an accent in the foreseeable future and will thus be unable to "give long, continuous and effective service to the school system."

The principle that a minor affliction does not justify denial or licensure because possibly it will worsen was advanced almost ten years ago in the leading case of Mrs. Levin. In such an unhappy eventuality she could then revoke her present disqualification. As Mr. Levin pointed out, it would be no more sensible to disqualify a person for not afflicting with diabetes. Respondent Board as well might deny a candidate a license because of the possibility that the candidate would be treated with an accent in the foreseeable future.

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Three Major Posts Filled By State Social Welfare

ALBANY, Sept. 28—Three senior staff appointments have been announced by Commissioner George K. Wyman of the State Department of Social Welfare.

They are:

Fred E. Wight of Lansing, Michigan, to be director of staff development and training in a newly-established post.

Max Waldgeir of the Bronx, to be director of the department's Administrative Area V (New York City suburb).

Symour Katz of Par Rockaway, to be assistant director of administrative Area II (Brooklyn).

Background

Wight, 41, is currently training supervisor of the Michigan Department of Social Welfare and has been employed in various social welfare activities since 1940. He holds a bachelor's degree in psychology from Hope College, Holland, Michigan, and a master's degree in social work from the University of Michigan.

Waldgeir, 30, an Army veteran of World War II, is a member of the Michigan Welfare League, the American Public Welfare Association, the Michigan Association of Children's Agencies, the National Association of Social Workers, and the Child Welfare League of America.

In his new post, he will receive an annual salary of $11,840 to $14,125. Wight has been employed by the New York City Department of Welfare since 1940 and is presently the administrator of its Kingsbridge Welfare Center. His service with New York City has included experience in several phases of welfare activity, including public assistance, child welfare and foster home care. In addition, he has served as instructor in welfare field work at Adelphi University and as a lecturer at Columbia University School of Social Work.

Education

Waldgeir holds a bachelor's degree from City College of New York; a master's in economics from Brooklyn College; and a master's in social work from Columbia. His memberships include the National Association of Social Workers, the Academy of Certified Social Workers, and the American Public Welfare Association.

Salary range for the area directorship is $11,840 to $14,125.

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Ask your Payroll or Personnel Officer to give you complete information about the STATEWIDE PLAN and how it can contribute to your family's security.
Navy Answers Charges

This conclusion the detailed answers issued by the Navy Department to charges which appeared in recent Leader articles.

Item

AN AMAZING UNTRUTH that McQuilkin, for his own reasons, has been telling us is that the Philadelphia Naval Yard has been furloughed some of their employees. This is erroneous. This newspaper, and other sources, have informed yard workers that there have been furloughs of Philadelphia employees.

IS IT THAT Important to McQuilkin to get rid of men that he will tell us an untruth just to get them off the rolls of the yard? We say that this is the case and that he cares nothing about the men, their families, this city or this state.

Comment

Admiral McQuilkin states that he made no statement to the effect that the Philadelphia Naval Shipyard had not furloughed some of its employees. No former Navy Naval Shipyard employee placed in the Philadelphia Naval Shipyard has been furloughed.

Item

McQuilkin denied that just before Civil Service Day at the White House that he had no intention of publishing the Brooklyn Naval Yard. This was in re

response to a request from the Council that he loan them the 30-foot model of the Savannah that sits outside his office.

Item

THEY WANTED that model and the historic pictures of the yard to show the people of this city and the state and all others who were interested that the Brooklyn Naval Yard has always been and will always be the Chan- doyard.

Item

McQuilkin refused. He has made this supposed patience closing into a very painful thing for all of us to read.

In addition to making job offers under the Department of Defense priority placement procedures and the Bureau of Ship placement program, there are frequent "Outplacement" services which disseminate general job opportunity and vacancy information to employees. Many thousands of such jobs have been made available to the shipyard employees. Employment Service opportunities are promulgated by special bulletins, and those clearly identified as overseas jobs are similarly identified. The Shipyard has made every effort to publicize all types of job opportunities in order that employees will have every chance to obtain employment. Job offers have been "forced to move." Job offers involving relocation have been accepted by employees in accordance with their stated desires.

Item

All of July 9, 2,200 men have left the yard since November 19. Of this number, 1,316 are in govern-

ments jobs that a number of which have not been forced to move. Why can we say forced, we mean that if they did not agree to move, they would have been threatened with RIF notices. Most of these men want to stay in New York then you will have to take at least a few more that had to be handled by RIF notices. The fact that some men have been treated as much as a ten grade cut just to stay in this area.

Comment

Under the replacement pro-

red, employees at the same minimum acceptable pay levels. As of the date cited in the article.

New York City SPECIAL LOW RATES FOR STATE EMPLOYEES

& Harbor.'

(8) Cooperated fully with the New York Regional Office of the U.S. Civil Service Commission and the Department of Defense Zone Coordinator.

(1) Established a New York State Employment Service Office in the Shipyard.

(2) Cooperated fully with the Post Office to obtain jobs.

Item

GETTING BACK to the RIF's. The admiral has hired more than 500 temporary employees to do the work of the 300 men that are here and of those who have left. He does admit that 300 men are needed. Because of that psychological warfare plan, he has had to hire more men than he need (any others of permanent employees) had left not.

HE DOES NOT tell us that he turned down five ships for repairs and overhaul work. If they had been allowed to come in, it would have meant that men would have been put on Shipyard needs. That was a fact.

Comment

No employees are being denied employment because of Shipyard workloads. In some trade areas voluntary separations are taking place at a rapid rate than discontinuance of the work. Consequently, it has been necessary for many workers to maintain trade balances to accomplish required work.

The Shipyard Commander has made every effort to keep the Metal Trades Council fully informed of this situation. The Shipyard forces have had difficulty completing the workload, yet, alone take on additional ships.

Item

MCQUILKIN TELLS US, that he has put 80 young people to work at the Shipyard and he finds because he'd agree with the Youth Opportunity Program. In this area.

Item

ALSO INCLUDED in his figures are overseas jobs that is almost impossible for most of us to reach.

Comment

Admiral McQuilkin was in-

in his figures small but to employ these youths. 90 such position were filled and the incum- dent are doing a good job. They are being utilized in filing, filing, furniture moving and closing out orders. In this area.

Item

It is understood that Admiral McQuilkin has agreed to cooperate fully with the Metal Trades Council that re-

stated that this was in good faith. He had told us that there had been put in place that would better train them for the future. Some of these jobs require some experience.

Comment

Admiral McQuilkin was in-

nance to accomplish required work.

Item

HE HAS TOLD US, that he has no intention of recommending re-

neither, (permanent employees) had not left.

Item

THEY TOLD US, that they would better train them for the future. Some of these jobs require some experience.

Comment

It is understood that Admiral McQuilkin has agreed to cooperate fully with the Metal Trades Council that re-

retraining for personnel, even though the Secretary of Defense has stated that this would be done.

Comment

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New Reference Guide

ALBANY, Sept. 27—A new "Reference Guide for Local Officers" has been published with a foreword by State Comptroller Arthur Levitt.

This booklet, local government, has become more complex and the commodity of time more important. The new booklet will provide understanding of the more complex laws and regulations and promote the effective administration of local government.

Paragraph Supervisor for Con-

by the New York City Board of Health. Good salary and benefits. Super-

by the New York City School District. A progressive school for juvenile girls. Available for 5 years experience. Teaching and counseling required. Job involves 5 years work with child guidance counselors. M.S. in Guidance, Ph.D. or related field. EOE. Hartford, Conn.
THE CITY OF NEW YORK, New York County, New York

To All Persons Concerned:

Notice of Election of Officers

Pursuant to the City Charter, the Executive Committee of the Civil Service Employees Asso. will conduct an election hereinafter described.

Present at the meeting were Mrs. Charlotte English, president, Port Jervis unit; Dolisgas Hendrickson, president, Town of Wallkill unit; and William Sharp, secretary, Port Jervis unit.

Salary for this job is $3,365 to $4,405 per year. As with the typist position, candidates need not have experience, but they must be able to type a minimum of 40 words per minute.

To the right is a table of Civil Service jobs and their salaries:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Typist/Secretary</td>
<td>$3,365 - $4,405</td>
</tr>
<tr>
<td>Stenographer/Typist</td>
<td>$3,880 - $4,450</td>
</tr>
<tr>
<td>Dictating Machine Transcriber</td>
<td>$3,000 - $3,500</td>
</tr>
</tbody>
</table>

For more information, contact the local State Civil Service Commission at 270 Broadway or any local office of the State Employment Service.

CIVIL SERVICE LEADER

STATE OFFICE JOBS OPEN CONTINUOUSLY

New York State is accepting applications, on a continual basis, for positions in the State Employment Service, stenographer and dictating machine transcriber.

The typist position pays $3,365 to $4,405 per year. There are no education or experience requirements for this job except that candidates must be able to type a minimum of 40 words per minute.

The stenographer pays $3,880 to $4,450 per year. The position requires only that candidates be able to type 30 words per minute and have a handy knowledge of shorthand.

The typist position pays $3,365 to $4,405 per year. As with the stenographer position, candidates need not have experience, but they must be able to type at least 40 words per minute.

The dictating machine transcriber position requires that candidates be able to type at least 40 words per minute.

A brief clerical and performing test will be given. For applications and information, contact the local State Civil Service Commission.

If you want to know what’s happening to you to your chances of promotion to your job to your next raise and similar matters!

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G.O.R. 4th entry

The quick, easy ARCO way...
Employee Benefit Programs Suggest by Saratoga Chap.

SARATOGA, Sept. 27—The Saratoga chapter of The Civil Service Employees Association has announced a four-point employee benefit proposal to the Law and Finance Committee of the County Board of Supervisors. Reading the proposal was a request for five percent across-the-board adjustment in employees' salaries.

Also requested was assurance by the county of the additional three percent of employees' contributions to the State Retirement System; an increase from 90 to 120 days in accumulative days of sick time, and five days personal leave for each employee.

To Pesticide Board

ALBANY, Sept. 27—Governor Rockefeller has reappointed two advisory members to the State Pesticide Control Board in the State Health Department. They are:


To Adjust Employees' Salaries

By SorotogoChap.
The proposals was a request for a five percent across-the-board adjustment in employees' salaries.

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JAMAICA
Delegation To Attend K.C. Conf.

ALBANY, Sept. 27—Dr. James E. Allen Jr., State Education Commissioner, has been named chairman of an eight-member State delegation to the Kansas City Conference on formulation of an interstate compact for education.

The other members are: Senator Earl W. Brydges, Thad L. Collum, vice chancellor of State Board of Regents; James A. Perkins, president of Cornell University; Alexander Aidrich, executive assistant to Governor Rockefeller; Kenneth K. Fuhmester, chairman of State Educational Conference Board; Edgar D. Draper, program associate in Governor's office; Mrs. Anna Rosenberg Hoffman, former Undersecretary of Department of Defense.

--- SAV WATER NOW ---

On Commission

ALBANY, Sept. 27—Maurice Rosenfield of New York City has been appointed to a new term on the Saratoga Springs Commission. He is president of the Equitable Paper Bag Company of Long Island City.

Two New Typists

ALBANY, Sept. 27—Florence Boyle of Staten Island and Eileen Delros of The Bronx have been appointed typists for the State Banking Department.

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Suffolk Welfare Commissioner To Be Honored Guest

Suffolk County Welfare Commissioner Richard DiNapoli will be the guest of honor at the 3rd Annual testimonial dinner sponsored by the Suffolk County Columbia Association on Tuesday, October 12th at the LaGrange Restaurant in West Islip, according to Anthony LaPorte, chairman of the dinner.

The Association, in its annual observance of Columbus Day, pays tribute to a prominent citizen each year who has distinguished himself in the field of business, government or civic affairs. "Commissioner DiNapoli was selected this year because of his outstanding record of public service over the past 12 years and for his many civic and community activities," Mr. LaPorte said.

Reservations for the affair may be secured through Mr. LaPorte at 6000 5th Street or by writing to him at 50 Saxon Avenue, Bay Shore, New York.

--- GETS AWARD ---

James W. Gaynor, (left) State Housing Commissioner, receives a Silver Merit Award for a successful 1964 Greater New York Bond campaign by employees of his Division of Housing and Community Renewal from Regis J. King, campaign director of the Fund. Mr. Gaynor set an outstanding example in his role as the Fund's 1964 State Employee Chairman by inspiring his staff of 450 employees to achieve a 16.83 per capita, highest among all state agencies located in the metropolitan area.

--- ANNUAL SCHOOL ---

ALBANY, Sept. 27—The Annual Training School for Fiscal Officers and Municipal Clerks of Cities and Villages is being held this week at the Holiday Inn in Saratoga Springs.
The Mental Hygiene Employees Association meeting opens at the Concord Hotel on Oct. 7 at 2 p.m. Officers and delegates will be instructed by members of the Department of Mental Hygiene throughout New York State.

President Frank Costello of Mary Shape Hospital will preside, assisted by vice president Miss Marie Donaldson of Newark State School; Clarence Lafler, Jr. of Syracuse State School; Rebekah Eifrod of Roosevelt State Hospital; Irene Mills of Willlowick State School; Mrs. Doris Blatt, secretary-treasurer, Mary State Hospital; and Astony Bernard of Schifferman, Department of State, Albany. The Association's constitution, Sam Childs and Irving Fisher of Public Colony, and Emil Blemann of Roosevelt will also attend.

The first session will include officers' reports, and a general business meeting, during which legislation for improvements affecting the Mental Hygiene employees will be discussed. Scheduled also for discussion during the business session, in addition to legislative, a conference, an adequate pay hike for institution workers.

Personnel work, to further improve the public's understanding of the employee's rights' requirement in working for the mentally ill and retarded, is a problem that will be discussed.

A proper wage hike will be sought for the various services, as well as areas of employment, within the State and City Department of Public Welfare that employ these workers in their daily routine.

The session will culminate in a special 60th anniversary meeting of the Association, with the presence of its founder, A. Graham, and others who made a significant contribution to the improvement of conditions of employees in the mental health field.

Non-Competitive Jobs

ALBANY, Sept. 27—The State Civil Service Commission has approved the following non-competitive appointments: Mrs. L. A. Price on director of civil defense operations and training; Arnold Grushne as director of civil defense resources and production; Walter Nottage as director of youth division rehabilitation program; Ed R. Cahn as senior computer programmer in Office of General Services.

Named To Council

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* Shoppers Service Guide

Help Wanted

AIDS Specialists: $25 per hour

AIDS specialists are needed to work with people infected with AIDS in the state. The job requires a minimum of 2 years of experience in the field of AIDS. Applications are accepted at the AIDS Resource Center, 123 Broadway.

Help Wanted - Male

AAA NATIONAL Ch. laughing for new state

AAA National is looking for a new state executive to head its chapter in the state. Applicants should have a minimum of 3 years of experience in the field of insurance. Applications should be submitted to the state chapter, 622 Broadway.

Helping thumbing may be called for

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### Previous Certifications

<table>
<thead>
<tr>
<th>Position</th>
<th>Certified Date</th>
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<tbody>
<tr>
<td>Assistant architect</td>
<td>Aug. 10</td>
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<tr>
<td>Jr. mechanical eng., grp. B</td>
<td>July 19</td>
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<tr>
<td>Junior chemist</td>
<td>Aug. 16</td>
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<tr>
<td>Bridge &amp; Tunnel sgt., prom. (Trlboro)</td>
<td>Aug. 13</td>
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<tr>
<td>Jr. planner</td>
<td>July 19</td>
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<td>Conductor</td>
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<td>Methods analyst</td>
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<td>Maintainers helper</td>
<td>July 18</td>
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<td>Lighting inspector</td>
<td>July 22</td>
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<td>Laborer</td>
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<td>Asst. chemist</td>
<td>July 23</td>
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<td>Asst. bacteriologist, prom. (Health)</td>
<td>Aug. 8</td>
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<tr>
<td>Public health nurse, Grp. 18, 1</td>
<td>Aug. 9</td>
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<tr>
<td>Public health nurse, Grp. 23</td>
<td>Sept. 13</td>
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<tr>
<td>Sr. shorthand reporter</td>
<td>July 26</td>
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<tr>
<td>Stenographer, Grp. 9</td>
<td>Aug. 11</td>
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<tr>
<td>Typewriter maintainer</td>
<td>Sept. 13</td>
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<tr>
<td>Supervisor II, (Welfare), prom.</td>
<td>Aug. 3</td>
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<td>Battalion chief, 4</td>
<td>July 29</td>
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<tr>
<td>Electrical eng., prom. (TA)</td>
<td>Sept. 13</td>
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<tr>
<td>Caseworker 1, grp. 22</td>
<td>Sept. 13</td>
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<tr>
<td>Administrative adl. 1, (5 cert.)</td>
<td>Sept. 13</td>
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<tr>
<td>Typewriter maintainer, list, 6</td>
<td>Aug. 34</td>
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<tr>
<td>Blacksmith, gen. prom. list</td>
<td>Aug. 34</td>
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<tr>
<td>Supervisor II, (Health)</td>
<td>Aug. 3</td>
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<td>Patrolman, grp. 4</td>
<td>Sept. 9</td>
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<td>Patrolman, grp. 18</td>
<td>Sept. 10</td>
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<td>Patrolman, grp. 23</td>
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<td>Fire engine, Supt.</td>
<td>Sept. 13</td>
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<td>Supt.</td>
<td>Sept. 13</td>
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### This Week's Certifications

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### Willard Hospital Honors

A dinner-dance was held recently at Willard Hospital honoring employees who have served 25 or 30 years. In all, 37 employees of 25 years plus are present—Lewis W. Brewie; Joseph H. McDaniel and Thomas E. Maher.

### Eligibles on State and County Lists

<table>
<thead>
<tr>
<th>Post</th>
<th>Name</th>
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<tr>
<td>PRINCIPAL ACCOUNT CLERK —</td>
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<tr>
<td>1   Meyer H. Cottle, Jr.</td>
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**CSEA Wins Agreement**

(Continued from Page 1)

In communicating with T. Nor-
mund, Director of the Bud-
giet Division, the CSEA sug-
gested that those positions be
revert to those employees of
their own office that are in
the payroll of the city of
Newark.

**Personnel Council Proposes Increments On Anniversaries**

ALBANY, Sept. 27—A study should be conducted of the practicability of changing to a system of increments based on anniversary dates, and if found feasible, a concrete pro-
cedure for this would be prepared for con-
ideration by the membership.

This is one of six recommenda-
tions that the outgoing adminis-
tration of the State Personnel Council has made in the council’s annual report.

The report carries an introduc-
tion by John J. Denn, Jr., chair-
man for the preceding year.

The Personnel Council is a
bridge between the central per-
sonnel agency and the personnel
officers of the operating depart-
ments. In bringing together all
personnel officers for discussion of
mutual problems and for an
Interchange of information, the
Council is able to present these
problems to the central personnel
agency with a forceful, unified
voice.

The five-member Council has
a complementary role to the De-
partment of Civil Service in that
it is self-expressive—reflective of
the most effective and enlighten-
ted procedures in personnel
management.

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The Newark School Chapter
of the Civil Service Em-
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Lounge of the New School Build-
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President A. Galand.

Tom Chant of the Traveler’s
Inn, the next President of the
Their by-laws, known as the
applicable to the Newark
branch, have been approved by
the State Executive Commit-

**No Strike’ Clause Action Sought**

By Metro Conference Delegates

(Continued from Page 1)

Press which discussed a report on
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