Mayoralty Candidates Battle Page

For Those Who Did Not Sign Up

Social Security is
Open For 12 Months

ALBANY, Oct. 4—Members of the New York State Retirement System who failed to take advantage of Social Security openings in the past will be able to do so during the next 12 months.

The Social Security Agency has informed the Civil Service Employees Assn. that all information recording this latest reopening, authorized during the summer by the U.S. Congress, will be distributed to all State Agencies and political subdivisions some time around mid-October.

Only those employees who were members of the N.Y.S. Retirement System in 1957 and have continued that membership, unbroken, will be eligible for coverage.

(Continued on Page 2)

John DeGraff Will Be Honored

KIAMESHA LAKE, Oct. 4—Nearly 1,000 delegates representing 130,000 State and local government employees who are members of the Civil Service Employees Assn. will meet here Oct. 7, 8 and 9 at the Concord Hotel to work out a comprehensive legislative program for 1966 and to conduct the regular internal business of the organization.

Prime legislative object of the delegates will be to approve a formula for securing a State employee pay increase from the State Administration and Legislature.

Other top level objectives will include action on regulations to improve working conditions and fringe benefits for thousands of employees in political subdivisions.

A major part of the session will include results of the recently concluded contests for State and departmental offices of the Employee Association.

Wilson, Levitt To Talk

Lieut. Governor Malcolm Wilson and State Comptroller Walter F. Levitt will be major speakers on consecutive days of the CSEA's 55th annual meeting. Toastmaster for the dinner at which Wilson will speak is Grace Nutty, chairman of the CSEA Legislative Committee.

Solomon Brent, chairman of the CSEA's Executive Board, will perform that task at the dinner for which Levitt will deliver an address.

Toastmaster for the closing dinner, at which election results will be announced, is Darryl Peterson, public relations director for the Employees Association.

DeGraff To Be Honored

Guest of honor at the delegates' banquet concluding the meeting will be Thruway Authority President Arthur F. DeGraff of the Albany law firm of DeGraff, Pro, & Harris. DeGraff was honored for 30 years of service as counsel to CSEA. He will also install the newly-elected officers at the banquet.

Candidates for president of the organization are Joseph F. Pelly of the State Department of Taxation and Finance, Albany, who is seeking his fourth two-year term, and Edward B. Croft of the State Department of Labor's Division of Employment, Rochester.

Other stateside offices, to be filled through the election are those of five vice presidents, a secretary and a treasurer. Also to be determined in the election are 24 State department representatives to CSEA's Board of Directors.

FREE BOOKLET by U.S. Govt. on Social Security. Mail order, Ledger, 51 Dunbar St., New York 7, N. Y.
IRS Agent Jobs Open

The Internal Revenue Service is now accepting applications for the position of Internal Revenue Agents, Grades GS-9 and GS-11. The positions are located in the areas serviced by the Directors of the Manhattan and Brooklyn District Offices of the Internal Revenue Service. The GS-9 position pays $7,220 a year and the GS-11 salary is $8,650 a year.

Internal Revenue Agents administer, supervise or perform professional accounting work required in determining the examination of tax returns to establish the correct liability of the taxpayer. To qualify for the position, applicants for grade GS-9 must have five years of professional accountancy and auditing experience and six years of such experience for grade GS-11. Appropriate education and/or possession of a certificate as a Certified Public Accountant may be substituted for part of the required experience. For applications and further information contact the United States, Civil Service Commission.

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the School of Management, New York University.

To qualify for the position, applicants for grade GS-9 must have five years of professional accountancy and auditing experience and six years of such experience for grade GS-11. Appropriate education and/or possession of a certificate as a Certified Public Accountant may be substituted for part of the required experience. For applications and further information contact the United States, Civil Service Commission.

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Group Health Insurance

221 PARK AVENUE SOUTH/NEW YORK, N.Y. 10003
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Unusual Tribute Paid To Late Gertrude Thompson

OSWEGO, Oct. 4—Clergy, Mayor Ralph Shapiro, two former mayors and many friends paid unusual tribute to a public servant here last week when they met in Council Chambers to eulogize the late Gertrude Thompson, deputy city clerk, who died last April.

A major part of the ceremony was the unveiling of a portrait of Miss Thompson that will hang in the City Clerk's Office. At the time of her death, Thompson's family, friends and colleagues were provided seating room at all business sessions.

Members of the Credentials Committee are A. Victor Costa, chairman, Capital District; Emile A. Doucet, Jr., Arthur Miller, Long Island; Salvatore Butera, Metropolitan; Lily Tesler, Southern; Mrs. Melba Binn, Western; and Frank Furt, all presidents of their respective conferences.

Asking the sergeant-at-arms are the following conference officers: Max Benko, Capital District; Gerald Champion, Long Island; George Hahs, Southern; Michael Vadas, Central; Jack Weiss, Metropolitan.

Corning County CSEA delegation B. Samuel Borescheck stated that the County had received a $170,000 allocation from the State and asked why this money could not be used for the benefit of County employees salary adjustments. CSEA Field Representative A. J. Donnelly pointed out that the lack of coordination between the County Executive Department and the Board of Supervisors has had a serious effect on the morale of the employees and that the same time has contributed to inadequate salaries. "This," he said, "affords the merit System and Civil Service employment practices.

Correction

(Continued from Page 1)

Tribute paid to the late Gertrude Thompson in a ceremony which was given to members of Miss Thompson's family. It said:

"As members of the governing body of the City of Oswego, we the Mayor and Commissary Council of said City, gather to pay homage to the late Miss Gertrude A. Thompson."

"The Smith Thompson devoted over forty years of loyal, painstaking service to the city of Oswego. Her devotion to duty and enthusiasm for the various tasks which she undertook were an inspiration to those who worked with her. Always keenly interested in the everyday workings of the City, she was consistently attempting to promote the best interest of Oswego."

"Uniting Real "Service as deputy city clerk, she daily strove to give that position the best of her fellow public employees."

"In recognition for her service, and in sorrow for this loss, in grateful appreciation for the upright and outstanding example of citizenship which she exemplified, now be it

"Resolved, that the Common Council of the City of Oswego at its regular meeting on April 12, 1965, did spread upon its official minutes, the foregoing expression of its members, and did direct that copies of this Memorial Resolution be sent to the members of Gertrude Thompson's family, whose loss is not their loss alone, but is shared by the people of the City of Oswego."

Several former city clerks attended the ceremony as did former mayor Frank L. Cossuth, Robert G. Bliss and Vincent Corral.

Mayor Shapiro told the assembledly the ceremony was simple in nature because—that's the way Gertrude would have wanted it.
U.S. Service News Items

by James P. O'Callon

Johnson Signs Daniels Bill; May Be Effective Jan. 1

On Tuesday of last week President Johnson signed into law the Daniels Bill—the legislation which raises retirement annuities for over 750,000 retirees and their survivors and will bring a bonus of more than eight percent in benefits to Federal employees who retire before its effective date.

According to the provisions of the bill it was to be effective on the first day of the third month after its signing by the President. In that case the effective date would have been Dec. 1 and that is how it stands now. However, legislation is moving swiftly through both Houses of Congress which would extend the effective date to Jan. 1. This would void much of the threat of a personal Reagan in Federal service during the pay season leading up to Christmas.

The 9,000 to 9,000 Federal workers who are expected to retire as a result of the benefits rate could put it off until December 30, should the amending legislation pass as expected, and reap the total benefit of the Daniels Bill. In addition, they would be paid their accumulated annual leave in January of 1966 when their Federal tax liability would be smaller.

It was reported in this column last week that the President would not sign the Bill until after Christmas. He had waited an other day, as it developed, the increase for future retirees would have been cut to 1.9 percent since the August living costs slumped since the last increase.

Do not forget to send your choices of Mayoralty candidates to "Don't Repeat This!"

Blackstone Named

Evanston, Ill., Oct. 5—Former head of the Evanston Fire Safety Advisory Board has been appointed Fire Chief for the city effective October 1.

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U.S. Service News Items

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(Alpha) GS-2 and 3, Electric Accounting Machine Supervisor — GS-4, and 2. These tests are a continuation of a series begun in December, 1964, and are open to Federal positions within the City of New York. It was necessary to get new test questions to replace those which were old and derelict. An examination will be held on the 8th at 10:00 a.m. Please report at the examination room B20, ing accepted for examination. Written applications are not needed. All interested parties should appear to give the test.

Office Machine Operators Test

This education must have included training in the operation of office machines for at least one year of experience in the operation of one or more kinds of office machines such as sorters, reproducers, tabulators, calculators, and other similar equipment.

For Electric Accounting Machine Operator GS-3 applicants must have: (1) one year of general experience as typist, key punch operator, or other work of a typewriter-type keyboard; or experience of any type which provided knowledge of wire communication and telephone equipment which required use of a typewriter-style keyboard. This (Continued on Page 16)

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Be Our Guest at a Class Session of Any Delaney Course or Phone (723) 6101, ext. 817, for Free Card mail.
The Road Ahead

T

This week, nearly 1,000 delegates representing some 130,000 State and local government employees who are members of the Civil Service Employees Ass'n, are meeting in Kipheh Lake to hammer out a 1966 legislative program for these civil servants.

Top item on the agenda will be approval of a proposal on State salary adjustments for next year but there also will be reduction of the bill that are expected to improve the salary and working conditions of all public employees in the State.

There is little doubt that State employees deserve a pay increase this year and were denied one by both the Administration and the Legislature. A delay of one year on salary action only increases pressures on public employees and, in the end, makes it imperative that wages be increased to a realistic level. A token pay increase simply will not do.

In the State, the Employees Association will soon be ready for the road ahead that will lead to an improved career in civil service. Once again, we remind our readers that their help, vocal and otherwise, will again be needed to assure success.

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Social Security Questions and Answers

I own and operate a service station and my father has worked for me all my life in the business and I'm very grateful for all the years of service he gave to me in my business. He has always been very devoted to his family and his service has been outstanding.

Can he receive a social security benefit if he has never deducted social security taxes from his wages nor shown him on his income tax returns? I have heard that the law has changed and that I should deduct social security taxes for my social security purposes.

In 1964, the U.S. Supreme Court ruled in the case of Langer v. Weinberger that the social security tax must be withheld from wages for Social Security purposes. This means that both employers and employees must pay social security taxes on wages.

I have been receiving social security payments and, if so, what amount?

Your daughter's social security payments will depend on her earnings and contributions during her lifetime. The Social Security Administration will calculate the amount of her monthly benefit based on her average indexed monthly earnings (AIME).

If I later become too disabled to continue my work, how much would the Social Security Administration benefit be?

The Social Security Administration benefits are based on the amount of money you earned and contributed to the Social Security program during your lifetime. The amount of money you earned and contributed will determine the amount of money you receive each month as a benefit.

You'd get $105 a month. Each $1,000 of your yearly earnings would reduce your benefit by $5.

These benefits are in addition to any benefits you may receive under Social Security, Medicare, and any private pension plans you may have.
Mayoralty Candidates' Battle Page

Beame And Lindsay Give Position Papers on City's Civil Service

Lindsay Seeks 'Magna Carta' For Giving Rewarding Careers

BY JOHN V. LINDSAY
Republican Candidate
For New York City Mayor

The government of the city of New York is the largest single employer in the metropolitan area. Yet for many, this vast enterprise, the city of New York, is unattractive to work for and unpleasant to do business with. There are now 300,000 employees in municipal government and there is every indication that this figure will increase in the years to come. Public service is the fastest growing field of employment. Six out of every ten new jobs created are in public employment, and the attract yeoung and talented individuals to municipal government. Furthermore, a demoralized civil service cannot perform its public duties with efficiency and energy.

A "New Freedom"

Our non-partisan team proposes a "magna carta" for public employees, a new freedom to do a job, be paid for a job, and build a rewarding career based on merit. Too often, the man and the woman employee shouldn't feel he has no less than the finest arrangements existing in private industry.

Goals

I want to put down clearly what I feel we ought to strive for. First: Pensions are not good enough. The man and the woman who work for New York City should retire on a pension that will assure a comfortable life in later years. Second: Pensions should be fully paid by the City, without any contributions by the employee. Third: The City has a stake in the health of its workers. We need a fully-paid health insurance plan. Fourth: We must eliminate every dead-end job that's possible to eliminate, so that an employee shouldn't feel he has reached the end of the line and can't go any further up the position ladder. Fifth: We must take a new look at the career-and-salary plan to bring it up-to-date. Sixth: Salaries should be studied continuously, not only in a hurry once a year, and brought in line as necessary. Seventh: The Condon-Wadlin Act must be killed. Eighth: In filling higher jobs, a roster of civil servants should be set up; and this roster, which would contain the names and histories of the finest civil servants, should be available to the Mayor for high-level appointments.

(Continued on Page 11)

Beame Wants City Employees To Have An Equal Partnership

BY ABRAHAM BEAME
Democratic Candidate
For New York City Mayor

I will not promise pie-in-the-sky. I am one of you, I came up through the civil service route, and I long ago learned the difference between a promise and an increase in the paycheck. I will not promise pie in the sky. I know—and you, civil servants know—the difficulties of contradicting the legitimate needs of public employees and the City's financial resources. I will— and do—promise the best deal and the fairest deal possible in the interest of the unenforceable, unfair, and unprofitable Condon-Wadlin Act, which has succeeded only in disrupting sound relations between the City and its employees. I will set up a centralized bureau for the evaluation and updating of classifications and salaries, and decisions will come down quickly.

I pledge to work for the elimination of the unenforceable, unfair, and unprofitable Condon-Wadlin Act, which has succeeded only in disrupting sound relations between the City and its employees. I will set up a centralized bureau for the evaluation and updating of classifications and salaries, working conditions, and all legitimate demands.

(Continued on Page 11)

MAYORALTY POLL

Send this coupon with your choice for the three top elected positions in New York City to: "Don't Repeat This," 97 Duane St., New York, N.Y. 10007. You may include remarks if you wish. All correspondence should be addressed to "Don't Repeat This," and editors may know the geographical source.

For Mayor

Abraham D. Beame (D) William Buckley (C) John Lindsay (R)

For Council President

Timothy Costello (R) Rosemary Gunning (C) Frank O'Connor (D)

For Comptroller

Hugh Magar (C) Milton Molten (R) Mario Procaccino (D)

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Address

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(Continued on Page 11)
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The Beame Plan for Civil Service Employees

REVIEW AND UPDATE THE ENTIRE
CAREER & SALARY PLAN
It's high time to completely overhaul the now badly outdated 1961 Career and Salary Plan . . . a plan that controls the classifications and salary allocations of some 125,000 city employees. It must be brought into line with today's higher living cost conditions.

MR. BEAME SAYS: "THERE'LL BE SOME DRASTIC CHANGES MADE!"

PAY AND FRINGE BENEFITS MUST BE
COMPARABLE WITH THOSE FOR COMPARABLE
POSITIONS IN FEDERAL & STATE SERVICE
(AND PRIVATE INDUSTRY)
There must be equal pay for equal work. Anything less is unfair. And damaging to the civil service, since financial necessity can drive many top calibre people out of city employ.

CROSS-PROMOTIONS ARE A MUST
Service-wide cross promotions should be the order of the day. They should be based on competitive examinations.

COLLECTIVE BARGAINING FOR ALL
CITY EMPLOYEES
This right must include everyone . . . even part-timers.

EARLIEST REPEAL OF THE
CONDON-WADLIN ACT
This law has strangled sound labor-management relations between the city and its employees. CONDON-WADLIN MUST GO.

NEW MEDIATION & ARBITRATION BOARD FOR
CITY CIVIL SERVICE
The M & A Board shall operate full time to resolve labor-management grievances.

THE BEAME OPEN DOOR POLICY
Grievances will be heard. All city employee organizations will always find Abe Beame's door open to them. They'll always find Abe Beame willing to listen to their legitimate demands for the betterment of salaries and working conditions.

SOME VERY SPECIFIC
BEAME PROPOSALS
• Strengthen city agencies in order to provide for sounder recruitment and training.
• Create a solid merit system under which performance is recognized and rewarded.

STRENGTHEN AND MODERNIZE WORKING CONDITIONS
It is practically melodramatic, but financial necessity can drive many top calibre people out of city employ.

CITY EMPLOYEES TO SIT ON THE BOARD
OF THEIR $2 BILLION PENSION FUND
Unlike most of the major New York City pension systems, the largest fund of all (ERS) has no employee representation on its board! ERS members do have a liaison committee, thanks to Abe Beame's efforts as Comptroller. That's good, but not enough. THEY HAVE A RIGHT TO HAVE THEIR OWN REPRESENTATIVES ON THE BOARD THAT GOVERNS THEIR OWN $2 BILLION PENSION SYSTEM.

AND ABE BEAME'S GOING TO SEE THAT ERS MEMBERS GET IT!
New Unit In Nassau Chapter
Irving Plaumenbaum, president of the Nassau chapter, announced enrollment in the first unit, organized by members of the Nassau chapter. There are about 100 employees in the Nassau chapter, and applications are being accepted. Temporary officers have been elected, and are as follows: Eleanor Knecht, president; Harry Paretti, vice-president; Eddie Hirt, secretary; and John Bertani, treasurer. Another group of 10 units is contemplated for the near future.

Case Worker Talks With His Supervisor
Case workers who have been on staff at least two years are eligible for consideration for one of approximately 200 scholarships which the Welfare Department makes available to outstanding case workers each year. For two years, starting in September 1963, Frank attended Syracuse University as a graduate student of social work. His tuition was paid by the New York State Department of Social Welfare, and his full salary as a case worker was continued by the City.

Career Opportunities For Caseworkers in NYC
The Department of Personnel has announced the continued availability of career opportunities for case workers. The entrance-level title is caseworker I at a starting salary of $5,750 a year. The salary increases to $6,250 per annum after six months on the job. At the end of one year of satisfactory service, there is promotion to caseworker II, with a salary range of $6,400 to $6,200 a year.

To qualify, candidates must be holders of a baccalaureate degree from an accredited college or university, must be United States citizens, and successfully qualify in an examination given by the New York City Department of Personnel.

Case workers form the backbone of the Welfare Department's very extensive public assistance program. They determine the eligibility of applicants for public assistance, institutional or hospital care, and other social services provided by the City. Most case workers perform considerable field work in their neighborhoods of assignment. Their duties include interviewing applicants in their home, and visiting friends, relatives, and others in a position to provide necessary information. Case workers are trained to be aware of the many resources offered by both the City and by private social welfare agencies and whenever possible refer clients to appropriate social service centers for the type of individual care or counseling the clients may need. Ultimately, the goal of the case worker is to help as many clients as possible to become self-sufficient.

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THE MOHAWK ONE-ELEVEN: BUILT BY BRITISH AIRCRAFT CORPORATION
Our pension system must make possible retirement with dignity and wholesome standing in the special fund for the families of employees killed or severely injured in line of duty. They should be bright, pleasant and comfortable.

We must provide the worker with a wider sense of freedom to work, more opportunities for advancement, more direct contact with his superiors and more say in what he does—whatever category—a sense of dignity and an assurance of protection. The open-door policy will mean just that . . . open door to the Mayor's office.

Correction and all other uniformed employees council, as well as the workers in the line agencies—'but often not the right kind of an organized labor force.' We demand that employees be allowed to organize freely, that collective bargaining be made legal and that collective bargaining agreements be protected by law.

We will continue to use our political and social influence to build a more democratic society. We want other people to be able to make their own decisions about their own lives. And we will continue to need the most creative people we can find. New York City, both political and administrative, is a laboratory for absorbing the creative resources of the nation. It's the kind of partner we are looking for, one who don't understand the civil service, for our most creative people. New York City is trying to do what many city departments is the city government. We are trying to do.

We must provide the city's management of personnel with the tools it needs to do its job effectively. Wherever possible, we must make changes, move decisions-making at the working level, hire new people, foster the development of our own personnel and make the professional personnel management staffs in operating departments.

We are proposing a new partnership between the administration and the State Board of Mediation. The State Board of Mediation should be provided with the necessary powers to make impartial fact-finding mediation in labor disputes. The city's management of personnel should be required to be more effective in its role in classifying positions. One of the main reasons for this is the need for an open-door policy to make it easier for everyone to know what of the future? New York doesn't want to accept a dead-end job. Such a program would in-crease the number of employees who are not excluded from making its contribution to the growth and recognition that they deserve.

The city government Is trying to do what of the future? New York
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HERBERT B. EVANS, Chairman
WALTER S. FRIED, Vice-Chairman
MILTON H. FRANKFURT, Chief Bureau of Project Services

Lindsay Calls for Civil Service "Magna Carta"

(Continued from Page 11)

ple with the interest and insight, the knowledge and sensitivity to apply their training to the specific needs of New York City.

2. A program of residencies in the city departments, boards and agencies for faculty, college faculties not only train the young; they traditionally develop the ideas and expertise for government as well as private agencies. It is not enough to retain a prominent professor as consultant to a crash program or ad hoc project. The city cannot content itself with high-priced brainwashing. We need the heart and soul of learning as well. The formal association with the official city will certainly stimulate both sides—the theorists and those who are on the firing line.

3. A program of apprenticeship in the various city departments for the many non-college young men and the community college students whose skills and interests are also needed by the city for technical and pre-professional situations.

The Urban Corps should not be confused with the Youth Corps and other programs. First of all, the internships and residences proposed for the Urban Corps could be on a part-time volunteer basis. This is a professional program designed for people who can start and build careers in government. Secondly, this is not a program for dropouts. It is a program for stayins.

If the proposals outlined are seriously considered, we are confident that they will result in a more efficient, energetic, creative, and imaginative civil service which will provide the City of New York with a fresh approach to the problems which confront it.

Mrs. Andrew Duda

POUGHKEEPSIE, Oct. 4 — Mrs. Andrew Duda, 68, died September 28th at the infirmary of the Hudson River State Hospital where she was an attendant.

Mrs. Duda, who lived and worked 20 years had been ill for the last eight weeks. She was a member of the St. John's Women's Auxiliary. She leaves husband, Mr. Andrew Duda, and a brother, John Duda, Sr. of Albany, N.Y.

Goraci Named

ALBANY, Oct. 4 — Robert A. Goraci of Tonawanda has been appointed a member of the Advisory Board of Ogdensburg Dispensary in the State Education Department.

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Get the Authorized CSEA License Plate

The only car license to be sold by the Civil Service Employees Assoc. in that it is issued through CSEA (Representatives of Civil Service Employees of the City of New York) to the exclusive benefit of the members of this association. The license fee for $1.50 and can be obtained through the CSEA.
We asked teachers what they wanted in a health protection plan...

As a teacher in New York City's public schools, you will soon be selecting the health plan you prefer for yourself and your family.

It's an important decision—one that calls for careful study. But where do you start? Perhaps we can help. As part of our own study in putting together the best possible plan to offer you this fall, teachers in eight representative schools were asked which benefits and features they considered most essential.

here is what they told us!

You might expect that such a question, put to a cross-section of teachers, would produce a broad range of replies. And answers did include such ideas as benefits for private-duty nursing, prescription drugs and psychiatric care.

But what made this survey so surprising was that the No. 1 request among these teachers was the free choice of doctors. Second only to this was their desire for comprehensive coverage, including major medical benefits.

Are these features your key concern, too?

We suspect they are. This is why we have tried so carefully to follow these guidelines in shaping the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE plan soon to be offered you.

With this plan, you will have free choice of doctors. You will have a broad range of medical and surgical benefits, as well as full hospital coverage. You will have major medical protection, through Metropolitan Life.

Full details about the valuable coverage that this plan offers you and your family will soon be available. Compare it with the plan you may have now... or with other health protection plans you are offered. We believe you will find it's your wisest choice.
BE YOUR OWN SHERLOCK!

In Comparing Health Plans
Ask A Few Probing Questions
—Like These:

Q. Which health plan gives the broadest coverage — with no ifs, ands and buts?
A. Let the Columbia School of Public Health answer that one. It studied New York health plans and found that “the most complete contract offered for sale in New York State is provided by the Health Insurance Plan of Greater New York.”

Q. Does the plan adequately cover specialist care?
A. Only H.I.P. provides its specialist care without extra charges. When it comes to today’s vitally needed specialist services, other plans limit their coverage. Compare specialist coverage carefully. Note, for instance, that out-of-hospital specialist care — so important and so costly today — is never a “paid-in-full” benefit in cash allowance programs.

Q. Is the plan concerned with the quality of care?
A. H.I.P. is the only plan in the New York area that has its own professional standards. Every doctor in every Medical Group must be approved by a medical board of physicians from top medical schools and hospitals. H.I.P. doctors give only the kind of service for which they have been expertly trained.

Q. Can you continue with comprehensive benefits (home and office calls) if you leave your job before retirement?
A. Only H.I.P. permits this. You need only be in H.I.P. for three months to be able to convert to a direct payment policy without loss of home and office coverage, regardless of your age.

Choose Carefully. Write or Phone for “What’s The Difference?” — A Comparison of Benefits.

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Zirin Will Head New Training School For Boys

ALBANY, Oct. 4 — Acquisition of the first parcels of land as the site of a new boys’ training school in the Fulton-Montgomery County area, and appointment of the school’s superintendent were announced simultaneously by George E. Wyman, State Commissioner of Social Welfare.

The new school, with a capacity of 450 boys, will be established on a large tract at West Perth in Fulton County, near the cities of Johnstown and Gloversville. It will be the Department’s eighth training facility for boys who are delinquent or otherwise in need of supervision. Construction will cost $7 million, and is expected to be completed in a maximum of three years.

The new superintendent is Sidney Zirin of Waverly, N.Y., a veteran of 25 years in child welfare and youth care service. His appointment to the $16,260-a-year post is effective immediately.

The target date for opening of the new school is next July first, when it will begin to accept the first group of boys, up to a maximum of 100.

The institution will provide care and treatment for boys between 12 and 14 placed by the Family Court of 14 upstate counties. Its annual operating budget will be about $2.5 million.

Zirin, 48, was promoted to the West Perth assignment on the basis of a nationwide, competitive Civil Service examination in which he ranked first.

Guests At Onondaga Clambake Hear CSEA Candidates’ Views

SYRACUSE, Oct. 4—Incumbent and opposing candidates for top offices of the Civil Service Employees Assn. attended the annual clambake of Onondaga chapter.

Top officers at the event that attracted more than 450 members and guests was Joseph F. Peppi, incumbent president, who is running for re-election.

Also at the bake were Raymond O. Chan, Vernon, Treasurer, and Claude Bowell, first, second and fourth vice presidents, respectively; and Theodore Wos, Secretary, and William Rake, candidates for first, third and fourth vice presidency.

John J. Hennessy, treasurer, and Mrs. Hazel Abrams, secretary, and their opponents in the CSEA election, Louis G. Scudder, and Mrs. Clara Boone, also attended.

Central Conference president Emmett Deady and County Workshop president Sam Borrell also were among the guests, as were the following chapter presidents: John B.-ley, Syracuse; Charles Ecker, Syracuse State School; Mrs. Pauline Smith, Jefferson County; John Galagher, Syracuse Division, Thruway.

President of Onondaga Chapter which is made up of Syracuse and Onondaga County employees is Leon Walt Apell. The affair was held Sept. 28 at North Syracuse.

Many local political candidates and the county chairman of both major parties, Stewart F. Hancock Jr., Republican, and George Van Leen, Democrat, also were at the event.
MACHINE OPERATORS

(Continued from Page 5)

must have included experience in sending complex messages (that is, messages containing significant proportions of code, foreign language, complex tabulations, complex groups of figures, or combinations of these, or book messages, or conference calls) or in sending over complex circuits (that is, circuits which involved transmission of messages through relay centers, via other networks or systems, via other communications media for a portion of its route, or otherwise more complicated than direct point to point transmission on a signal line) when this involved determining proper routing, call signs, message headings, etc. Six months of the experience must have been at a level of difficulty comparable to grade GS-4 in the Federal service.

Important

In order to receive credit for training, applicants must give the name and address of the school attended, describe the courses taken and number of classroom hours devoted to each, name the specific machines in which training was given, and show the dates (months and years) when the courses were taken. Applicants for Electric Accounting Machine Operator and Supervisor positions should state on Standard Form 57 whether the courses included at least 30 hours in wiring or the setting of control pins.

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PROTEST MARCH — Employees of Brooklyn State Hospital are seen here as they staged a "Protest for Progress" outside the hospital on Sept. 26. Leader of the march was Albert Traynor, in foreground, president of Brooklyn State Hospital chapter of the Civil Service Employees Association. Traynor said the demonstration was staged to draw attention to needed improvements in staffing at the hospital and other working conditions.


The New York City Department of Personnel will establish an eligible list Oct. 6 with two names on it in the title of assistant mechanical engineer (DE).

Don't forget to send your choice of Mayoralty candidates to "Don't Repeat This".

PUBLIC EMPLOYEES ARE PEOPLE

The Lindsay Team Proposes a Four-Point Program to Protect the Rights of Municipal Employees

The independent, non-partisan Lindsay Team proposes a "magna carta" for public employees, a new freedom to do a job, be paid for a job, and build a rewarding career based on real and satisfying contributions by the individual to the business of city government. John Lindsay calls for an end to second-class status, salaries, and working conditions as well as performance. In order to implement these broad principles, the Lindsay Team therefore proposes the following program:

I. Recognize the municipal employee as a key partner in developing a more vital and satisfying urban community.

II. Strengthen the collective bargaining process and the right to organize, and to provide opportunity for free negotiations.

III. Strengthen the merit system through improving systems of recruiting, selection, and promotion.

IV. Provide salaries and benefits commensurate with responsibilities and with salaries prevailing in non-public employment.


In addition to these specific proposals, John Lindsay believes that the role of the City Labor Department requires careful review and that organisation of that Department may be necessary. He recommends the establishment of a totally independent group - including university staff and other outside major experts - to review the operations of the Labor Department.

VOTE FOR THE LINDSAY TEAM

John Lindsay for Mayor • Milton Mollen for Comptroller • Tim Costello for City Council President

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MERIT AWARD — Francis Manning, center, receives a merit award from Dr. I. Murray Rossman, director of Gowanda State Hospital. Manning is an attendant at the hospital. Looking on is John Hew, supervising nurse.

WASSAIC OUTING — Twenty-five Year Club members from the Albany office of the New York State Department of Mental Hygiene get together at a recent outing in their honor at Wassaic State School.

ACCOUNT CLERK RETIRES — Shown, left to right, are: James J. Gillio, associate district engineer; James C. Norton, north district engineer; Mrs. Bourke, William C. Bassette, retired operations and maintenance superintendent, and Paul J. Mullen, principal engineering technician.

TOURS HOSPITAL — Assemblyman Daniel Becker toured the Middletown State Hospital recently. Becker met with staff employees and discussed views, problems and possible future status of State employees. Shown above are, left to right: Dr. Hyman Pleasure, director of the hospital; Tony Tender, president of the Southern Conference of the Civil Service Employees Association; Assemblyman Becker, and Felice Amodio, president of the Middletown State Hospital chapter, CSEA.

WILLARD AWARDS — At a recent ceremony in the office of Dr. Anthony N. Mustille, director, at Willard State Hospital, on behalf of the Department of Mental Hygiene, Dr. Mustille presented awards and a check for $25 to Mrs. Mary E. Bowers and Mrs. Elizabeth M. Morehouse, employees of the Business Office, for their suggestion to revise the Department of Mental Hygiene Clothing Purchase Request form, which will save the Department hundred of dollars annually. During this ceremony, Dr. Mustille presented Kenneth C. Faux, Food Service Manager, a Certificate of Achievement for completion of a three-week training program of the Management Training Institute for Food Service Managers and Supervising Dietitians, conducted by the Department of Mental Hygiene. Pictured, from left to right are: Dr. Anthony N. Mustille, Director; Mrs. Bowers; Mrs. Morehouse; Faux; and Arthur B. Cole, Acting Business Officer.

49 YEARS — John Cregan, second from left, was guest at a testimonial dinner at the Thruway Motel, Albany recently in the occasion of his retirement after 49 years' service with the State Tax Department. Cregan, 71, is shown here with his wife, Mildred. Commissioner James R. Macduff and State Tax Commissioner Joseph H. Murphy.

ACCOUNT CLERK RETIRES — Shown, left to right, are: James J. Gillio, associate district engineer; James C. Norton, north district engineer; Mrs. Bourke, William C. Bassette, retired operations and maintenance superintendent, and Paul J. Mullen, principal engineering technician.
COUSE COMPLETED

A course in "Fundamentals of Supervision" was recently completed by a group of employees at St. Lawrence State Hospital under the sponsorship of the New York State Department of Civil Service.

From the above listing, it is clear that the course was well-received by the participants. The trainers, Dr. George E. Richardson and Henry Mckenney, were praised for their expertise and the learning environment they provided.

The culmination of the course was a dinner-dance honoring the participants of the Willard State Hospital Board of Visitors, who presented the retirement certificates. Among the attendees were the hospital's employees and dignitaries, including the hospital's director, Mr. John D. Corcoran, and members of the college's professional staff.

The event was a testament to the hard work and dedication of those involved in the course, and a celebration of their achievements. The participants were congratulated for their efforts and contributions to the hospital and the community.

The night ended with a highlight, a toast to the future. The participants were encouraged to continue their professional growth and to stay connected with the hospital and the community.

The night was a memorable one, filled with laughter, music, and stories. The attendees enjoyed the food and drinks, and were inspired by the speeches and presentations.

The evening ended with a list of the attendees, all of whom were acknowledged for their contributions to the hospital and the community. The list included names of those who were there, as well as those who could not attend due to prior commitments.

The event was a success, and the attendees were all smiles as they left. The night was a reminder of the importance of teamwork and collaboration in achieving success.