Administration, Legislature To Get CSEA Wage Hike Demand

Annual Meeting Proposals Affect Wide Range Of Need

By PAUL KISER

ALBANY, Oct. 18—The Civil Service Employees Assn. seek immediate meetings with members of the State Administration and key figures of the Legislature to inform them of State worker salary goals as mandated last week by 1,000 delegates attending the 55th annual meeting of the Employees Association at the Concord Hotel in Klamath Falls.

Basic demands in a pay resolution approved by the delegates is a 15% per year, $600 minimum across-the-board raise for State workers. In a parallel attempt to improve the wages of local government employees, several resolutions were passed which call for legislation mandating salary schedules and the full payment of health insurance plans.

A major overall goal for all discussions local and national was assurance of a retirement system with benefits computed at 1/60th of final average salary.

CSBA members also passed strongly for legislation that would provide lump sum payment for unused sick leave upon retirement, death or separation from service for any reason, and again expressed determination to gain a $2,000 death benefit for employees after retirement.

Other areas touching upon future benefits included a demand to increase the mileage allowance to 11 cents a mile and “realistic” allowances for food and lodging while traveling on official State business.

A major drive to repeal the Condon-Wadlin anti-strike law was also under way to gain approval by the delegates and to have the law struck down by the courts.

This is not to say that John Lindsay, the GOP candidate has no support among public employees. He does. But while writers supporting Lindsay are few, there is a strong undercurrent of support for the candidates who are in the forefront.

Lindsay, the GOP candidate, has received the support of many labor organizations, unions, and other groups. He is also backed by the New York State AFL-CIO and the New York City Central Labor Council.

On the other hand, the incumbent Mayor, Fiorello H. La Guardia, is supported by a number of labor organizations, including the CSEA, the Civil Service Employees Association, and the New York City AFL-CIO.

The outcome of the election is uncertain, with many voters uncertain about the candidates and their platforms.

Polls show that the majority of voters are likely to vote for John Lindsay, while a smaller percentage of voters are likely to vote for Fiorello H. La Guardia. However, the outcome of the election is uncertain, with many voters uncertain about the candidates and their platforms.
The New Zealand Department of Health administrators hospitals for the mentally ill and mentally retarded. During his visit, he interviewed directors of various department bureaus and divisions and, accompanied by Dr. Charles E. Nites, inspector general for the department, he toured the Hudson River State Hospital.

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IT IS SIGNIFICANT that Mr. Macy's report was based on an agency by agency survey of each agency's relationships with public relations media, newspaper, television, radio, etc.

SO IMPORTANT do we consider Mr. Macy's presentation to the government public information officers that we will continue the discussion next week.
**WELCOME** — Computer Arthur Levitt, center, is seated here at the dinner session of the 55th annual delegates meeting, where he spoke, by Solomon Bensd, left, toastmaster for the evening, and Joseph F. Feily, CSEA president.

**CONFERENCE** — Lt. Governor Malcolm Wilson, left, addressed the 50th annual delegates meeting at the first dinner session of the 55th annual delegates meeting of the Civil Service Employees Assn., is seen here as conferred briefly on the Civil Service Employees Assn. of Erie County chapter, CSEA. The meeting was held at the Edgewood Resort, Alexandria Bay, Sallie Smith, president of the Jefferson County chapter, CSEA, presented Wilson with an engraved silver tray. Pusell will have a reunion on Saturday. A banquet was held to honor the outstanding American of Italian ancestry in New York State government. The medal was presented at the conclusion of the formal program. The group comprises Federal, State and municipal employees.

**HONOR WITH HUMOR** — John J. DeGraff, Sr., right, honored as the final dinner session of the Civil Service Employees Assn. annual meeting at Klamath Lake for his three decades of service as counsel to CSEA, drew a hearty laugh from toastmaster Grace T. Nolly and CSEA President Joseph F. Feily.

$200 Raise For St. Lawrence County Aides

CANTON, Oct. 18—The St. Lawrence County Board of Supervisors has approved an annual increase of $118.355 employee pay raise package to give workers an across-the-board $200-a-year bonus.

The action, to take effect Jan. 1, 1966, climaxes a long fight by the northern New York county's civil service organizations. The pay raise, carried only after four days of voting, increases the total county employee payroll to $1,806,490. It involves 308 full-time and 69 part-time workers in the County.

The only exceptions to the $200 raise involve the county's three judges — County, Family Court and Surrogacy. By State mandate, their salaries go to $25,000 a year from $20,000 with the county and State sharing the total cost.

**Lomenzo Awarded Columbia Medal**

ALBANY, Oct. 18—Secretary of State John P. Lomenzo has received the Columbia Medal from the Native American Columbia Association in Civil Service as a memorial to the outstanding American of Italian ancestry in New York State government.

The medal was presented at the conclusion of the formal program. The group comprises Federal, State and municipal employees.

**Expense Allowances Increased**

(Continued from Page 1)拳 residence and common carrier charges beginning on a trip is raised from $2.00 to $3.00, including tips. Such allowance is also extended to include reimbursement for the cost of transportation to and from the State to obtain or return on a trip. Subject to the $3.00 maximum each way, reimbursement will also be made for personal car expenses, including mileage allowance, tolls and parking. In traveling between two or more agencies or between an employee's residence and transportation terminal.

**Honor of State** — Coach rather than first-class accommodations shall be used for daytime travel on trains of 200 miles or less each way.

**Paragraph 8.5.a — Coach** rather than first-class accommodations shall be used for daytime travel on trains of 200 miles or less each way.

**Breakfast** — The per diem rate for meals, including tips, shall be allowed at $7.00 rather than $6.65. The allowance for in-transit meals will be as follows:

- Breakfast, $1.25
- Lunch, $1.00
- Dinner, $4.50

(Continued from Page 1)

The regulations also state that hotel rates for meals, including tips, shall be allowed at $7.00 rather than $6.65. The allowance for in-transit meals will be as follows:

- Breakfast, $1.25
- Lunch, $1.00
- Dinner, $4.50

To be compatible with those of adjoining buildings. Red brick and light colored stone will be used extensively. The corrals will be reminiscent of others on the street. Plans for the building are planned at the front and side of the building.

The Architects, Donald J. Stephens Associates of Louisville, have developed the design under the direction of the CSEA Building Committee, of which John C. Bachmann, chairman, and William A. Brandt is project coordinator for the Architects.

**CSEA HONORS WILCOX** — Orin S. Wilcox, new member of the State Civil Service Commission, is honored at a banquet closing a two-day Central Conference session of the Civil Service Employees Assn. The meeting was held at the Edgewood Resort, Alexandria Bay, Sallie Smith, president of the Jefferson County chapter, CSEA, presented Wilcox with an engraved silver tray. Pusell will have a reunion on Saturday. A banquet was held to honor the outstanding American of Italian ancestry in New York State government. The medal was presented at the conclusion of the formal program. The group comprises Federal, State and municipal employees.

CSEA Honors Wilcox

ALEXANDRIA BAY, Oct. 18—Orin Wilcox, former Jefferson County Assemblyman and newest member of the State Civil Service Commission, was guest of honor here at a dinner session that concluded the Fall meeting of the Central Conference of the Civil Service Employees Assn.

Host for the dinner was Jefferson County chapter of CSEA. Wilcox speaking at the banquet in his honor at the closing of a two-day Central Conference workshop session of the Civil Service Employees Assn. of New York State, praised civil service employees for doing a good job, but reminded them that the public image of civil service can be improved or harmed by the individual.

**Central Conf. Pays Tribute To Wilcox**

Host for the dinner was Jefferson County chapter of CSEA. Wilcox speaking at the banquet in his honor at the closing of a two-day Central Conference workshop session of the Civil Service Employees Assn. of New York State, praised civil service employees for doing a good job, but reminded them that the public image of civil service can be improved or harmed by the individual.

Henry Sheehan, Brooklyn, chairman of the CSEA's resolutions committee, introduced Wilcox as a man "who knows civil service problems and has demonstrated his knowledge by being a friend of the civil service employee."

Wilcox was appointed to the State civil service commission in June by Gov. Nelson A. Rockefeller after a 24-year career in public office—six of them as assistant secretary to the executive secretary and 21 as assemblyman. Of Sheehan's remarks on his political career and champion for civil service betterment, Wilcox said he had made him "humble."

(Continued on Page 16)
School Lunch Managers Meeting Today

A meeting of the school lunch managers in the City's Board of Education will be held today, Tuesday Oct. 19, at 4:30 p.m. in the auditorium of Terminal Employees Local 832 at 325 Broadway, to discuss coming meetings with representatives of the Board of Education. Herbert B. Bauch, president of the local said that the local had

U.S. Service News Items

...about health insurance

This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 135 Washington Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. I have to have a cyst removed from my eye, and my doctor says he will probably do it in his office. Am I covered for this under the Statewide Plan?

A. Yes. You don't have to be in a hospital to have surgery, so you should be covered under the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 135 Washington Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. Is hospital coverage for tuberculosis provided for in the Statewide Plan?

A. Yes. If a covered individual is hospitalized for treatment of pulmonary tuberculosis, benefits will be payable up to a maximum period of 39 days under Part I (Blue Cross) Additional coverage for this illness will be available under Part II (Blue Shield) of your Statewide Plan covers surgery performed by a qualified doctor anywhere.

Q. What is the coverage for tuberculosis provided for in the Statewide Plan?

A. Yes. If a covered individual is hospitalized for treatment of pulmonary tuberculosis, benefits will be payable up to a maximum period of 39 days under Part I (Blue Cross) Additional coverage for this illness will be available under Part II (Blue Shield) of your Statewide Plan covers surgery performed by a qualified doctor anywhere.

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New York City Clerk Jobs Open in December; Starting Pay Is \$3,750

The City of New York Department of Personnel will begin accepting applications in December for positions as clerks in the City civil Service.

The annual salary in this job is \$3,750 with increments to a maximum of \$4,850.

In addition, clerks are eligible for promotion to senior civil service with a salary range of \$4,500 to \$9,900 per year. They may, through successive promotion examinations, achieve the position of chief administrator at a salary range of \$10,100 annually.

High school graduation, a high school equivalency diploma or a limited college education will be accepted as the only requirement necessary for appointment to this position. There are no experience requirements.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 1-515 or 1-715.

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For more information, call 3-6900.
CSEA’s Pay Goal

The CSEA (Civil Service Employees Association) has set its sights on gaining State workers a 12½ percent, $600 minimum salary increase. The course of action to accomplish the fact that having been unjustly denied any wage increase this year, CSEA knows for a fact that the salary goal above is a minimum needed to adjust State salaries closer to Increased living standards.

There is every reason to believe that the State’s own studies of the pay picture will support CSEA’s claims that an adjustment of this nature is seriously needed. Failure to act on correcting that need would place State workers in serious financial jeopardy, a state that workers in some grades find themselves right now.

In the words, whatever the statistics, there can only be one answer from the Administration and the Legislature—positive action this time around and action that will produce the minimum salary increase (adjustment, we now call it rightfully) sought by the Employees Association.

SSEU Disputes Charges by NYC Welfare Reoead

The Legislature, in its wisdom, established last week, replying to The Leader editorial on the subject, the Welfare Commission. Legislation was offered to the clients’ “widely observed and protected rights” to privacy. However, the law may not include inviting clients to protest voluntarily on behalf of their Corporation interests constitutes a violation of their privacy. Clients are citizens, endowed with all the rights of citizenship, including the right to public demonstration.

The law, which recently was pub-

lished by local groups and by street corner leafletting. Leaders were sent to the scene of Home and public services, commun-

ity organizers and people from the area all over the city. But as well as the the postman may look for you at the old address on your check. He might have repudiated the supervisory who refused to sign the application. He could have repudiated those same supervisors when they filed. He could have repudiated the supervisory when they had good reason for refusal. He may have repudiated the supervisory when they had good reason for refusal. He may have repudiated the supervisory when they had good reason for refusal. He may have repudiated the supervisory when they had good reason for refusal.

If he is really concerned with the client’s rights to privacy, the Commissions could have given even more concrete evidence of this concern. The Commissioners could have published their reasons. They could have repudiated the supervisory who had good reason for refusal. They could have repudiated the supervisory when they had good reason for refusal.

CONLON HAD REQUESTED retirement after a Medical Board of physicians had certified to the Board of Trustees of the Police Pension Fund that he was disabled in line of duty without fault on his part. He thereafter signed a limited waiver of immunity and testified before the Grand Jury before declining to testify further until he had the opportunity to consult with his attorney.

WHILE THE ABREVIATION of the privilege against self-incrimination is applicable to “public officers”, it has been held to apply to ordinary Civil Service employees. Thus, in Conlon v. Murphy, the petitioner affected by the Constitutional provision was a Patrolman. The decision of Special Term was discussed in my column of October 8th. Conlon’s summary dismissal from the police force for refusing to answer Grand Jury questions relating to bribery and graft in the Police Department was sustained by the Courts.

CONLON HAD REQUESTED retirement after a Medical Board of physicians had certified to the Board of Trustees of the Police Pension Fund that he was disabled in line of duty without fault on his part. He thereafter signed a limited waiver of immunity and testified before the Grand Jury before declining to testify further until he had the opportunity to consult with his attorney.

IN AN ENLIGHTENED opinion (New York Law Journal, October 8, 1965), the First Department reversed Special Term’s dismissal of the petition for a new determination by the Commissioner of the Commissioners’ termination of Conlon’s appointment. It remanded the proceeding for a new determination by the police commissioner under proper safeguards of Conlon’s rights to due notice and a hearing as to whether his appointment should be terminated and without prejudice to his right to due consideration of his pension application.

THE FIRST DEPARTMENT agreed with Special Term that the Police Pension Fund had not been tardy in failing to file a petition to set “forthwith” by the Administrative Code, once the Medical Board certifies that the employee is incapacitated as the proximate result of an accidental injury received in the line of duty, the employee is entitled to a hearing in his behalf. As the Board of Trustees had not met before the transcript of Conlon’s refusal to answer before the Grand Jury had been transferred to the police commissioner, it could not be said that the Board had not acted “forthwith.”

THE HIGHER COURT’S reversal was based upon the summary nature of Conlon’s dismissal. The Court stressed Conlon’s repeated pleas with the District Attorney for permission to consult with his attorney before answering. While the Court had no opinion as to whether Conlon’s refusal to answer was with good reason, the Court held that the Commissioner should have granted the petitioner an opportunity to explain his refusal at a hearing, and the Court held that the Commissioner should have granted the petitioner an opportunity to explain his refusal at a hearing.

“While we have no opinion as to whether petitioner had good reason for refusing to answer, we hold that respondent commissioner could not dismiss him without giving petitioner an opportunity to explain his refusal. The right to a hearing before action is taken affecting a person’s liberty or property rights is an elemental and ancient right. The whole scheme for the enforcement of our criminal laws and the exercise of power to place a man in jail, or to confine him in prison, in the exercise of power to place a man in jail, or to confine him in prison, or to take the rights and property of a man, requires a hearing and a hearing within a reasonable time after the taking of action to take away a person’s liberty or property rights.”

THE RIGHT TO A HEARING BEFORE ACTION IS TAKEN AFFECTING A PERSON’S LIBERTY OR PROPERTY RIGHTS IS AN ELEMENTAL AND ANCIENT RIGHT.

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THE RIGHT TO A HEARING BEFORE ACTION IS TAKEN AFFECTING A PERSON’S LIBERTY OR PROPERTY RIGHTS IS AN ELEMENTAL AND ANCIENT RIGHT.
Over 70,000 teachers have already voted this health plan package

“Most Desirable”

In New York State, 71,000 teachers have cast their ballots overwhelmingly in favor of the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE Statewide Plan.

This is the same combination which is being offered to New York City’s public school teachers.

Actually, teachers themselves helped us put this plan together. For in designing this very special package for this very special group, we asked teachers in representative schools which benefits and features they considered most essential.

We received a broad range of suggestions from teachers included in our survey. Some wanted such benefits as private duty nursing . . . others prescription drugs . . . and still others, out-of-hospital psychiatric care.

But we were surprised . . . and delighted . . . to find that the No. 1 request among these teachers was the free choice of doctors. Second was the desire for comprehensive coverage, including Major Medical benefits.

This gave us an excellent guideline for setting up this plan for you. And the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE program does give you free choice of doctors. You do have a broad range of medical and surgical benefits, as well as full hospital coverage. And you certainly do have major medical protection, through Metropolitan Life.

So this very special plan is your plan. Take advantage of the opportunity you’ll soon have to vote for it. You’ll be glad you did!
Photo Report On CSEA Annual Meeting Held At Concord Hotel

The Leader's candid camera caught these scenes of the 55th annual meeting of the 135,000-member Civil Service Employees Assn., held at the Concord Hotel, Kiamesha Lake. More than 1,000 delegates attended the 3-day session during which they hammered out a 1966 legislative program for State, county and municipal employees. One of the top actions voted was to seek a $600 minimum pay raise for all State employees and some local government workers. At top of page can be seen, second from left, Robert Daily of New York, speaking on insurance matters and, to his right, Harry L. Ginsberg of Albany discusses a report on merit and fitness in public service. At left in second row, Henry Shemin of New York, comments on a resolution being debated. Other photos reflect the seriousness of the 55th annual meeting.

President Joseph F. Pelly at microphone.
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In Comparing Health Plans
Ask A Few Probing Questions
—Like These:

Q. Which health plan gives the broadest coverage — with no ifs, ands and buts?

A. Let the Columbia School of Public Health answer that one. It studied New York health plans and found that "the most complete contract offered for sale in New York State is provided by the Health Insurance Plan of Greater New York."

Q. Does the plan adequately cover specialist care?

A. Only H.I.P. provides its specialist care without extra charges. When it comes to today's vitally needed specialist services, other plans limit their coverage. Compare specialist coverage carefully. Note, for instance, that out-of-hospital specialist care — so important and so costly today — is never a "paid-in-full" benefit in cash allowance programs.

Q. Is the plan concerned with the quality of care?

A. H.I.P. is the only plan in the New York area that has its own professional standards. Every doctor in every Medical Group must be approved by a medical board of physicians from top medical schools and hospitals. H.I.P. doctors give only the kind of service for which they have been expertly trained.

Q. Can you continue with comprehensive benefits (home and office calls) if you leave your job before retirement?

A. Only H.I.P. permits this. You need only be in H.I.P. for three months to be able to convert to a direct payment policy without loss of home and office coverage, regardless of your age.

Choose Carefully. Write or Phone for "What's The Difference?" — A Comparison of Benefits.

HEALTH INSURANCE PLAN
OF GREATER NEW YORK
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OUTSTANDING 2 FAMILY VALUE IN QUEENS

$34,990 NO EXTRA

1 & 2 & 3 Bedroom Apts. & Garages - Sawyer in and Paid For,
Just 2 Blocks from the Little Neck LIRR. - 5 bus lines to bus, full-service school, excellent shopping, studio rooms, and garage extras. LITTLE CAMP: 36 MV. MOWEAvemb.
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20 Minutes to MANHATTAN

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Immaculate 2 family, 12 large rooms, full size
finished basement, 3 rooms, detached garage, separate
entrance, some painting needed.
Full price a secret.

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HUNTER AVE.

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BOWEN RD.

Near 170th St.

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BELLEVUE AVE.

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WYNNE RD.

Near 166th St.

ONE FAMILY HOME

$10,990 2-24-65

ROOSEVELT AVE.

Near 171st St.

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BELLEVUE AVE.

Near 171st St.

ONE FAMILY HOME

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BOWEN RD.

Near 170th St.

ONE FAMILY HOME

$10,990 2-24-65

BELLEVUE AVE.

Near 170th St.

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HUNTER AVE.

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THE UNIFORMED FIREMEN’S ASSN. Urges You to ELECT The Best Team for Civil Service

ABRAHAM D. BEAME For Mayor

MARIO A. PROCACCINO For Comptroller
FRANK D. O’CONNOR For Council President

THESE ENDORSEMENTS ARE BASED ON THEIR ABILITY TO PERFORM FOR THE PUBLIC GENERALLY, FOR LABOR AND FOR ALL OF CIVIL SERVICE IN NEW YORK CITY.

Get Out the Vote for the Beame Team—November 2

UNIFORMED FIREMEN’S ASSOCIATION

GERALD J. RYAN, President
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BERNARD F. McWEENY, Trustee—Richmond
Beil Elected President Of SSCAA: New Election To Be Held For Director

The officers of the SSCAA have been elected for the year 1965-1966. The results have been certified as official by the Honest Ballot Association.

The following were elected: President, Halbe Beil; vice-president, Samuel Kane; treasurer, Max Brecher; corresponding secretary, Irving L. Washington; recording secretary, Mildred Bernardo.

Beil, elected President Of SSCAA:

New Election To Be Held For Director

The only way this is possible is through The Leader.

In the future, I hope strongly that you will keep this in your mind.

MRS. JULIA DUFFY,
President,
Fiflber State Bank, Chair, Civil Service Employees' Chapter.

Questions Navy Yard Procedures

Editor, The Leader:

Congratulations on your editorial concerning the N.Y. Naval Shipyard.

One very important item which is puzzling me is, why are permanent employees with up to 24 years service being laid off, while employees with only a few years service are being kept on just because they have agreed to go to Philadelphia Naval Shipyard for assignment? Some of these men are anxious to go and are being stalled in N.Y.

It seems to me that the men who are going to Philadelphia should be accepted by the Navy, as soon as possible, thereby taking the pressure off people like me, who elect to remain until the end. By doing so, the chances are greater for re-location in the N.Y. area.

I have 20 years 10 months Federal service, a veteran, 43 years old, not old enough to retire and am just 1 year 2 months short of D.O.D. 25 year retirement under the Federal Pension Act. A temporary position would cover me. I have filed for job opportunities by the Federal Service Commission and I am just 1 year 2 months short of D.O.D. 25 year retirement under the Federal Pension Act. I have applied for re-location in the N.Y. area.

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President,
Fiflber State Bank, Chair, Civil Service Employees' Chapter.

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Correct Out-of-Title Work Now, CSEA Asks Mental Hygiene Dept.

ALBANY, Oct. 18 — The State Department of Mental Hygiene and the Division of Budget have been asked by the Civil Service Employees Assn. to take immediate steps to implement the recommendations of the State Grievance Appeals Board in a recent decision, in which it upheld the contention of an employee that he was required to work out-of-title.

The Appeals Board decision was in favor of Robert Cornish, a grade 7 maintenance man assigned to grade 11 welder duties at Home State School. Cornish was represented by CSEA Counsel John C. Rice.

In its decision, the board recommended that "the department of Mental Hygiene renew its request for reclassification of the position . . . and, failing this, . . . the department take whatever action necessary to relieve Mr. Cornish of further responsibility for performance of his duties of Welder grade 11 and that he be given assignments appropriate to the title of Maintenance Man.

Youth Opportunity Centers Are Open

ALBANY, Oct. 16 — Governor Rockefeller has opened the first of the four new Youth Opportunity Centers, which are being run by the State Employment Service.

Dedication ceremonies brought together City, State and Federal officials at 330 West 34th St., in New York City.

At the centers, specially trained counselors will be assigned to individual youths and assist them in obtaining jobs and in developing their full work potential.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 57 Duane St., N.Y. CIVIL SERVICE LEADER Tuesday, October 19, 1965
Judge Saypol's Rise To Bench Is Success Story

From the top of the ticket to the lowest rungs of elective office, Judge Saypol's career has been a major plus on the ballot next month. Among the less publicized but not the least exciting contests are those for Supreme Court Justice. One civil servant who has climbed the way from the Corporation Counsel's office in New York City to the highest judicial bench in the state is Irving Saypol. Thirty years ago Judge Saypol was preparing trial court cases and condemnation of property for public use in the City's Law Department. For eleven years he prepared briefs, appeared in court and carried on the day to day duties of a New York City Court of battle lawyer. Then in 1929 he was appointed United States Attorney by the President. From there he moved up the ladder logically to Justice of the Supreme Court where he has served since 1931.

On the Supreme Court bench Judge Saypol won considerable notice for his handling of the famous tomatoes' Retirement Board case and his understanding of the employees' viewpoint. As a civil servant in the general greater longevity, the Teachers' Retirement Board adjusted its payments on pensions so that the funds were stretched out for a longer period. This resulted, of course, in smaller pension payments to public servants, already hit by the lower purchasing power of the sums they receive. In a 1965 case five petitioners asked that the Teachers' Retirement Board be required to make up the difference on the original contract, payments substantially higher than those being made currently.

Judge Saypol upheld the sanctity of the original contract and his decision has been upheld through all appeals. In recent years, many Police Department grievances have come before him and his decisions have been uniformly accepted as fair. In the case of Cohen vs. Schebor in 1960, the petitioners were police lieutenants who appeared before Justice Saypol and in a jury proceeding to direct the Civil Service Commission to place them on a Captain's Promotional List. The case was settled during trial and the petitioners were all promoted to captain.

TRAVEL AGENT CLASS BEGINNING OCT. 14
An intensive evening training program for men and women interested in working in travel agency, or in organizing tours of various groups and individual travel as an income sideline, will open Thursday, October 14, at Eastern School, 21 Broadway, N.Y. 3, AL 4-0929, for information write or call for Form 18.

Insurance License Course Open Oct. 25
The next term in Insurance Brokerage for men and women who want to qualify for state license opens Monday, Oct. 25, at Eastern School, 21 Broadway, N.Y. 3, AL 4-0929.

This evening course is approved by the State of New York and New Jersey as fulfilling the requirements for admission to the state examination for insurance broker's licenses. No other experience or education is needed.

EARN $3,000.00 PART-TIME
prepare tax returns in your own home. Quality with chart or outline. Call Sat. or eve. course. Call for FREE literature. Box 2-8136.

New York City, N.Y. Metropolitan Institute 20 Vesey St.,

**HELP WANTED** - HOME SERVICE

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PT. & FT. available. Write or call for details. CIVIL SERVICE EMPLOYEES. Empire State Building, Room 1100.

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PT. & FT. available. Write or call for details. CIVIL SERVICE EMPLOYEES. Empire State Building, Room 1100.

Help Wanted - Male
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Help Wanted - Male
PT. & FT. available. Write or call for details. CIVIL SERVICE EMPLOYEES. Empire State Building, Room 1100.

Appliance Services

NYC EMPLOYEE PRICE
ALL EMPLOYEES FRIGIDAIRE KITCHENS & APPLIANCES. Save $25 to $50. Malls $1499.80 instead of $1849.80.

Cemetery Lots
BRIGHTON, beautiful memorial parks in Queens. 57 acres. Over 500 grave lots. $175 each. Write or call for further information. Cemetery Lot Agency, 859 2nd Ave., between 54th & 55th Sts., N.Y. 17, Tel. 9-1171.

MEN WANTED — DAYS — PART-TIME
WE FOLLOW up, with much patience, Private Investigations, etc., direct employment incomes w. cancell. correspondence, soliciting, sales, personnel, etc. CALL McPCU 3-0219, Y. 150 West 43rd St., N.Y. 36, N.Y. 7-1010, UNICORPUN INC.

Appliance Services

NYC EMPLOYEE PRICE
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Cemetery Lots
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Delegates Wrap Up (CSEA '66 Program)

(Continued from Page 1)

Albany, Oct. 18—The Civil Service Employees Assn. has re-emphasized its opposition to any increase in the number of stages of grievance procedures on the part of State employees.

In correspondence with Mary Goddard, president, of the State Civil Service Commission, CSEA President Joseph P. Feily said the reason for the move was because of the State's need to cut down on the time and cost involved in the processing of the grievances, a situation that certain State agencies are proposing to increase grievances.

Foley pointed out that "the more steps an employee must go through to obtain the effectiveness of his grievance procedure, and we feel that this claim is fully supported by the unanswerable experience State employees had with the initial grievance procedure made available a number of years ago under which the stages or steps an employee had to go through made the grievance procedure very complex and unnecessary."

OGS Move Protested

Foley also supplied Miss Kronie with a copy of a letter to the OGS General Services Division, in which the Association directed its disfavor of that agency adding additional steps to its grievance procedure.

In protesting such a move within OGS, Feily said, "We feel that the employee should only have to go to his immediate superior, and that it should be the duty of the immediate superior to consult with his superiors, to the extent that he might have an answer to the aggrieved employee who then should only have to go to the next higher superior in a logical manner.

Foley also took exception to a time spread of 60 days between grievances under the OGS procedure.

NYC Chapter

Executive Board Will Meet

The next meeting of the Executive Board of the New York City chapter of the Civil Service Employees Assn. will take place on Thursday, October 28, at 6:45 p.m. at 21 Duane Street, New York City.

Included in the agenda will be the presentation of the 5th Annual CSA convention, which took place on October 7.

KINGS PARK INSTALLS—

The newly-elected officers of the Kings Park chapter of the CSEA were installed recently by Fred Cave, fifth vice-president of the State-wide association. Left to right are, Robert Zullo, treasurer; Nellie Mosley, secretary; Natalie Zannou, president; Joseph Albo, first vice-president; and Dorothy Cuno, recording secretary. Second row, from left, are: Vincent Pecel, sergeant at arms; William Kelly, delegate; John Nathan, chairman; Fred Cave; John Cuno, delegate; Bernard Pendoia, board member; John Corcoran, field representative, and William Mamon, third vice-president.

Call For Change In Attendance Rules For Institution Teachers

ALBANY, Oct. 18—The Civil Service Employees Assn. has called for a number of changes in the proposed attendance rules for institution teachers, prominently recently by the State Civil Service Department.

The Association, which last year sponsored the Central Workshop, has introduced a work year comparable to that of professional teachers. As an example, he cited a section on week-end or holiday time off for work; failure to provide for absences under special circumstances, such as teachers' conferences; unnecessary severity of language in several instances.

CSEA Honors Wilcox

(Continued from Page 1)

Mr. and Mrs. Halff, Swanniston, secretary to the civil service commission, Wilcox said, "I still can't believe I am not a candidate for the Assembly. It is a transition for me after what some of my friends refer to as 44 years with my feet in the public trough."

Mrs. Frances Smith, Watertown, president of the Jefferson county chapter of the CSEA, which co-sponsored the Central Workshop session with the St. Lawrence chapter, addressed the assembly last month, headed by Ralph T. Briggs, presented Wilcox with an engraved silver tray from the association.

William P. Beach, mayor of Alexandria Bay, who returned Saturday from a three-week hunting expedition in the Yukon, welcomed the group.

Cues were introduced at the speakers' table were: Joseph P. Foley, state president at the CSEA; S. Samuel Boorl, president of the Central Conference; State Sen. and Mrs. H. Douglas Barclay, P. Clark Hamlin, state president of the County Officers association; and Mrs. Shamoon.

Telegram were read from Congressman Robert C. McKeon, Oswego; Assemblyman Werner M. Engram, Potsdam, and State Sen. John R. Quim, Plattsburgh, expressing regret that they could not attend.

Kasson Installed

Arthur Kasson, Syracuse, a Democratic state senator, was sworn in as third vice president of the association in a ceremony held at the New York State Capitol.

Among others introduced were: County Judges Milton A. Willer, Mrs. Paul H. Zimmerman, secretary to Mr. Willer; District Attorney Angus J. Barnard; County Clerk, R. P. Mitchell, Sheriff Robert B. Shakoff; Clifford A. Bourg, Watertown city treasurer; James C. Noyes, district state highway engineer; Carl J. Walsworth, president of the Watertown City chapter of CSEA, and Lyn G. Ronney, president of the Watertown Police Benevolent association.

New School For Retardeds Is Open

A member of the Oneida county chapter, was sworn in as third vice president of the association in a ceremony held at the New York State Capitol.

Among others introduced were: County Judges Milton A. Willer, Mrs. Paul H. Zimmerman, secretary to Mr. Willer; District Attorney Angus J. Barnard; County Clerk, R. P. Mitchell, Sheriff Robert B. Shakoff; Clifford A. Bourg, Watertown city treasurer; James C. Noyes, district state highway engineer; Carl J. Walsworth, president of the Watertown City chapter of CSEA, and Lyn G. Ronney, president of the Watertown Police Benevolent association.

Parkway Foreman

Audit Complete

ALBANY, Oct. 18—The State Division of Classification recently completed a field audit of Park- way's classification procedures in Long Island State Park Commis- sions.

The audit was done at the re- quirement of the Civil Service Employee- ason, which has requested a sales and classification audit of the State Division of Classification, starting with Grade 8 to Grade 11 for the foreman.

A spokesman for the division of classification and compensation said that, in view of the field work, a formal hearing on the allegations probably would not be necessary.