Buckley Against Raises For Police, Firemen

By JOE DEASY, JR.

New York City police and firemen are now adequately paid and deserve no pay raises for the present, according to William F. Buckley, Jr., Conservative Party candidate for mayor.

The Leader learned of Buckley's feelings on pay raises for police and firemen late last week and reconfirmed the mayor's and candidate's views again at press time. Buckley told The Leader that "firemen and policemen are now adequately compensated, particularly in view of the value of their pension funds, and I therefore do not advocate any increase in their pay at the present time."

The Uniformed Firemen's Assn. has endorsed Abraham Beame, the Democratic candidate for mayor. The Patrolmen's Benevolent Assn., while not yet endorsing any candidate, has strong support for both Beame and Buckley among the rank and file.

CSEA Fights For Merit System In Judicial Conf.

(Special To The Leader)

MINELLA—The Civil Service Employees Assn., last week strenuously objected to transfer of positions in the Court Systems of Nassau and Suffolk Counties from the competitive class to the non-competitive class of civil service.

CSEA's position was given at a hearing on proposed title structures for Nassau and Suffolk Counties conducted here by the Administrative Board of the State Judicial Conference.

Appearing on behalf of the Nassau and Suffolk County chapters of the Civil Service Employees Assn., Irving Plaumenbaum, Nassau & Suffolk County executive director of the OSEA, testified that the Civil Service Employees Assn., some 19 titles within the Court System of both counties that should remain in the competitive class and should not, as proposed by the Judicial Conference, be transferred to the non-competitive class.

In addition to the CSEA representatives, some 20 other speakers gave almost unanimous support to CSEA's insistence for retaining title structures within the non-competitive class.

Sen. Kennedy Will Present Leader's Gold Medal Awards

The Leader's second annual Gold Medal Award presentations will be made by Sen. Robert F. Kennedy on November 1 in New York City. The medals will be presented to four employees from New York State, City, County and Federal Service who have performed in the field of public employment.

The first awards were presented here last year by Vice President Hubert Humphrey. This year's winners will appear in the November 9 issue of The Leader.

Solomon Benedet Is In Hospital

Solomon Benedet has been hospitalized and may be forced to undergo surgery. The Leader learned last week. While reported in good condition, Benedet is not receiving telephone calls or visitors for the present. Well-wishers may write to him, however. In care of Columbus Presbyterian Hospital, Family Room 1011, 625 West 168th St., New York 25, N.Y.

He is chairman of the Salary Committee of the Civil Service Employees Assn. and represents the State Insurance Dept. on the CSEA Board of Directors.

At CSEA Request Governor Agrees To A Retirement System Study Now

ALBANY—Governor Nelson A. Rockefeller has consented to a request of the Civil Service Employees Assn. to launch a study of the State Retirement System and has announced he will appoint a study group "in the near future."

In seeking the Retirement System review, the Employee Association asked Governor Rockefeller to give particular emphasis to new benefits and the making permanent of existing benefits.

At present, the Retirement System is now a non-contributory system on a temporary basis and continued legislation is necessary to keep it that way. And the major improvement being sought by CSEA is that benefits be computed at 1/60 final average salary.

Wants Representation When Joseph F. Polly, CSEA president, wrote to the Governor asking for the study he asked that

$100 Extra Income Available To CSEA A&S Policy Holders

Members of the Civil Service Employees Assn. who carry CSEA Accident and Sickness Policy coverage may now purchase an additional $100 per month supplemental income. Term

Bush & Powell, insurance agents in the CSEA, have announced.

This offer to present policies is available at low rates and will give added protection to persons seriously disabled who may need extra coverage beyond the normal 30-day period.

Your attention is called to an advertisement of this benefit on Page 4 where an application coupon and full information are available. Please mail the coupon directly to Ter Bush & Powell in Schenectady.

Rochester CSEA To Meet On Oct. 27

ROCHESTER — Rochester chapter of the Civil Service Employees Assn. will hear a report of its delegates to the recent State CSEA convention Oct. 27 at 8 p.m. at the Downwing Motor Inn, Broad Street and South Avenue.

The chapter, headed by Calvin Rosenbloom, has 540 members.

CONVENTION PHOTO REPORT

See Pages 8 & 9

CSEA Accident and Sickness Policy coverage may now purchase an additional $100 per month supplemental income. Term

REPEAT THIS!

Our Survey Shows: Beame Should Have Big Civil Service Vote On November 2

With election day coming next week, our editors have finished an analysis of the informal survey this column has been taking among readers to determine the basic civil service voting sentiment in the New York City mayoral contest. While we do not, as we pointed out at the beginning of the sur-

(Continued on Page 16)
Presidential Awards To Four Toll Sta.

Albany--Employees of four award-winning toll stations along the New York State Thruway are being honored at dinners this month.

The award-winning stations are: Spring Valley, Interchange 14; Amsterdam, Interchange 37; and LeRoy, Interchange 47.

Newhouse Reapportioned

Albany--Norman N. Newhouse of Great Neck has been reappointed to the Council of the State University at Stony Brook for a term ending in 1974.

Communicate Clearly, II

President Johnson wants the communications of government improved. In the words of John W. Macy, chairman of the U.S. Civil Service Commission, the President wants civil servants "to communicate more crisply, more exactly, more interestingly to the American public."

We continue Mr. Macy's report of what the President wants in government communications, e.g., public relations, because of the prime impact in government operations. Last week we quoted Mr. Macy all length. This week we set forth the seven suggestions for better communications, which the President released and Mr. Macy reasserted:

Here are the suggestions:

1. One top-level person in each agency is needed to coordinate the job of improving that agency's communications with the public.

2. Information centers be established in large metropolitan centers where citizens may find out which agency can provide the service or assistance needed.

3. One-stop service for people doing business with the government—a place where all needs can be met and all necessary information provided most efficiently.

4. A system for interchange of ideas among Federal agencies on improving communications with the public.

5. Establishment of an award for Federal employees for excellence in improving communications and contacts.

6. Selection of people for public contacts who have demonstrated ability for the work.

7. Additional training opportunities in written and oral communications for all Federal employees.

These are not exactly the most earth-shaking suggestions on record, but they are sound and comprise a solid starting point for a total communications program on all levels of government.

The real "ticker" presented by Mr. Macy came while discussing the second suggestion.

"Another fetish of mine (to which I find very little response) is that I feel the office hours we keep for the public are for our convenience rather than the public's convenience."

(Continued on Page 15)
Hikes Go From $220 to $330

News of Raises Comes At Broome CSEA Dinner

(From Leader Correspondent)

BINGHAMTON—Almost all of Broome County's 1,000 non-professional workers will get pay raises ranging from $230 to $250 for professional workers and $230 to $330 for non-professional workers and employees will get pay raises

The recommended raises ranged from $230 to $250 for non-professional workers and $230 to $330 for professional workers. The plan was revealed Saturday, Oct. 16, at the annual dinner meeting of the Broome County chapter of the Civil Service Employees Assn.

Evelle D. Ridley, guest speaker at the dinner, outlined the proposed salary program, noting that the final decision will be made by the Board of Supervisors.

Ridley is sixth Ward supervisor and chairman of the board's Employees Committee.

The Ridley committee has been meeting in recent weeks with representatives of the Employees Committee of the Broome CSEA chapter. That committee is headed by Joseph Gabor and D. V. Chercone.

The CSEA group, after concluding a study of the county pay schedules, recommended $500 raises for all employees and a study of salaries by a private firm.

An "improvement"

After hearing Ridley's description of the pay increase proposal, Gabor told a reporter it would recommend greater increases in salaries that are "unacceptable.

Gabor remarked, "The raises must be an "improvement" and the board will have to be convinced that the raises will be fair." Ridley said the plan would mean heavier pay checks for all but members of the academic staff at Broome Technical Community College, who recently got raises, and "less than a dozen" of the higher-paid county officials.

The raises would raise the minimum starting salary of a skilled county worker from the present $770 to $2,750. The CSEA chapter is pressing for a $3,000 minimum.

Possible Disaster

"I wish that it were possible for the Employees Committee to recommend increases in salaries that are "unacceptable," Ridley said. "I hope that you will be honest with yourselves. We realize that there is a need for improvement and that the board will have to be convinced that the raises will be fair." Ridley said the plan would mean heavier pay checks for all but members of the academic staff at Broome Technical Community College, who recently got raises.

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Minority members of the Senate Civil Service and Post Office committee were wondering out loud this week why they were forced, by threat of Presidential veto, to draft a pay bill that is almost unanimously held to be inadequate to the purpose. They were forced, by threat of Presidential veto, to draft a pay bill that is almost unanimously held to be inadequate to the purpose.

The Senate bill calls for a 3.6 percent increase in wages this year. This is in sharp contrast to the seven percent increase employee organization spokesmen had been expecting earlier in the session as necessary to the comparability struggle. It is also below the four percent increase allowed in the Uddall bill, passed in the House recently.

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Clerk-Carrier Openings Available In New York City With Post Office

The Post Office Department will hire substitute clerks-carriers as a result of an examination for which applications are now being accepted.

There are no residence requirements but preference will be given to those candidates who reside in the City of New York since the openings are in Post Offices in the City. No experience is necessary for these positions.

The examination is open to both men and women over the age of seventeen. There are no minimum age requirements. No applicants will be appointed until they have reached the age of eighteen.

Starting salary for the position is $2.48 per hour with annual increases for six years to $1.97 per hour for night work. Also, the Postal Service offers vacation every year and up to 13 days of paid leave annually. Low cost group life insurance and health benefits are available to those desiring such protection.

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• CLERKS — N.Y.C. Exemptions Exam for Men & Women, 17 Yrs. Up, Registration Open. Class Starts Wed., Nov. 3rd 6:15 and 7:30 P.M.

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• MASTRE PLUMBER
• AUTOMOBILE MECHANICAL WORKS
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• RADIO, TV & ELECTRONICS SCHOOL
• DELEHANTY HIGH SCHOOL

We heartily congratulate Gustave G. Rosenberg, Chairman of the Board of Higher Education, Champion of Free Tuition in our Public Colleges, on his nomination by the Republican and Liberal Parties, to the Supreme Court of the State of N. Y. (Bronx-Manhattan).

We know that Gustave G. Rosenberg will take to the Courts the same outstanding character and independence that made him a Father of the City, University.

We urge you to vote for Mr. Rosenberg for A Column A or Column C.

Nathan M. Ohrbach
Benjamin F. McLaurin
Jack D. Weiller
Hon. Bruce Bromley
Edward Larsen
Selon Miles Chadabe
Sylvan Lebow
Vincent A. Bochicchio


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ROCHESTER — Claude Rowell, former fourth vice president of the Rochester Rotary Club, is to speak at the annual banquet of the Rochester Rotary Club on Nov. 1, 1965.

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CLERKS — N.Y.C. Exemptions Exam for Men & Women, 17 Yrs. Up, Registration Open. Class Starts Wed., Nov. 3rd 6:15 and 7:30 P.M.
Good Americans Vote

N E X T Tuesday in election day. In New York City there will be a highly contested race for the mayorship. The only state wide race is one for the Court of Appeals between Judge Owen McGovern and former Senator Kenneth Keating. In many areas the civil service vote can carry a candidate to victory or vice versa. We urge all public employees to exercise their franchise on Nov. 2 and vote.

Death And Duty

F I R E Lieutenant Robert Nieldt did not have a four hour week job. He died trying to save lives—over 40 hours each week for the past few years—before it was 48 hours, 60 hours, and, when he became a fireman in 1941, it was 84 hours a week. It was during this time that he felt it his duty to do...
Over 70,000 teachers have already voted this health plan package

"Most Desirable"

In New York State, 71,000 teachers have cast their ballots overwhelmingly in favor of the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE Statewide Plan.

This is the same combination which is being offered to New York City's public school teachers.

Actually, teachers themselves helped us put this plan together. For in designing this very special package for this very special group, we asked teachers in representative schools which benefits and features they considered most essential.

We received a broad range of suggestions from teachers included in our survey. Some wanted such benefits as private duty nursing... others prescription drugs... and still others, out-of-hospital psychiatric care.

But we were surprised... and delighted... to find that the No. 1 request among these teachers was the free choice of doctors. Second was the desire for comprehensive coverage, including Major Medical benefits.

This gave us an excellent guideline for setting up this plan for you. And the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE program does give you free choice of doctors. You do have a broad range of medical and surgical benefits, as well as full hospital coverage. And you certainly do have major medical protection, through Metropolitan Life.

So this very special plan is your plan. Take advantage of the opportunity you'll soon have to vote for it. You'll be glad you did!
This week's Leader photo report on the 55th annual meeting of the Civil Service Employees Assn., held at the Concord Hotel, Kiamesha Lake, shows not only some more of the business activities but also the "Parisian Night" party that ended the hard-working, three-day delegates' convention.

At top left, Joseph D. Lochner, CSEA executive officer, is seen giving the oath of office to the newly-elected statewide officers. Directly below are officers of the Western Conference with their president, Mrs. Melba Binn, seated at center of table. At lower right, Charles E. Monroe of the State University at Farmingdale, regales a delegation from Kings Park State Hospital. At top right is a contingent from the Albany Tax Dept. chapter. Other photos were taken on the convention floor during the meeting.
BE YOUR OWN SHERLOCK!

In Comparing Health Plans
Ask A Few Probing Questions
—Like These:

Q. Which health plan gives the broadest coverage — with no ifs, ands and buts?

A. Let the Columbia School of Public Health answer that one. It studied New York health plans and found that "the most complete contract offered for sale in New York State is provided by the Health Insurance Plan of Greater New York."

Q. Does the plan adequately cover specialist care?

A. Only H.I.P. provides its specialist care without extra charges. When it comes to today's vitally needed specialist services, other plans limit their coverage. Compare specialist coverage carefully. Note, for instance, that out-of-hospital specialist care — so important and so costly today — is never a "paid-in-full" benefit in cash allowance programs.

Q. Is the plan concerned with the quality of care?

A. H.I.P. is the only plan in the New York area that has its own professional standards. Every doctor in every Medical Group must be approved by a medical board of physicians from top medical schools and hospitals. H.I.P. doctors give only the kind of service for which they have been expertly trained.

Q. Can you continue with comprehensive benefits (home and office calls) if you leave your job before retirement?

A. Only H.I.P. permits this. You need only be in H.I.P. for three months to be able to convert to a direct payment policy without loss of home and office coverage, regardless of your age.

Choose Carefully. Write or Phone for "What's The Difference?" — A Comparison of Benefits.

HEALTH INSURANCE PLAN
OF GREATER NEW YORK

Health Insurance Coverage Extended For Dep. Students

ALBANY—It was announced recently by the State Department of Civil Service that as a result of new contract amendments, which became effective Oct. 1, Class II dependents will be eligible to continue their health insurance coverage under the State program until they reach the age of 25. Any Class II dependent who acquires eligibility for enrollment, or re-enrollment, as a result of these amendments may apply for coverage any time prior to December 1, 1965, without proof of insurability. If the dependent's application is filed on or after December 1, 1965, it must be accompanied by Statements of Health.

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UNIFORMED FIREMEN'S ASSOCIATION
LOCAL 94 AFL-CIO

Urges All Civil Service Workers To VOTE "NO" ON QUESTION No. 1

REMOVAL OF "CONTRACTUAL OBLIGATION CLAUSE," WHICH PROTECTS CIVIL SERVICE PENSIONS, IS BEING PROPOSED BY SPECIAL INTEREST AND DO-GOODER GROUPS WHO ARE AMONG THOSE PRESSING FOR A STATE CONSTITUTIONAL CONVENTION. THIS "CONVENTION" IS EMOTIONALLY OPPOSED BY THE U.F.A. BECAUSE IT OPENS THE FLOOD GATES TO GRUPH WHOSE AIMS ARE DETERIMENTAL TO OUR PURPOSES AS CIVIL SERVANTS AND TAXPAYERS.

WHY YOU SHOULD VOTE "NO" ON QUESTION No. 1

- Proposed cost to taxpayers could go to $10 million to provide $7500.00 salaries to over 200 delegates, secretaries and typists for a 4-year period, plus expenses...a fantastic cost burden to the already overburdened taxpayer.

- If delegates tend to break down to favor special interest projects, lumping hundreds of items, both good and bad, into bulk propositions and then asking voters to make up their minds.

- Let's keep the present method of amendment by the Legislature. It's regular sessions, plus voter approval, without extra cost. We don't need this constitutional gimmick.

SAVE DOUGH — VOTE "NO" ON QUESTION No. 1

ELECTION DAY — TUESDAY, NOV. 2nd
for conveying automation's impact on civil servants.

According to the Council, the face of government changing the face of government operations negates the momentous need to effectively implement procedures which would soften its impact on Federal personnel.

The Council stated, "We believe it is simply unwise to go one step further with the introduction of technology in the Federal government without first having a master plan that takes into account both the short-range and long-range impact on these changes."

SENATOR KENNEDY SAID:

"Congratulations on your victory in the Democratic Primary. I look forward to campaigning with you in the weeks ahead for the election of a Democratic Senator."

ELECT

ANTHONY J. MERCORELLA

AS YOUR ASSEMBLYMAN 4th ASSEMBLY DISTRICT

Continue the Johnson-Kennedy Program in New York State

VOTE DEMOCRATIC COLUMN B

Endorsed by Civil Service Forum and many other Civil Service groups.

CIVIL SERVICE FORUM

LOCAL 300

BUILDING SERVICE EMPLOYEES

INTERNATIONAL UNION AFL-CIO

Requires and Urges Every Civil Service Employee To Vote

COLUMN "B" FOR

Mayor

ABRAHAM D. BEAME

City Council President

FRANK D. O'CONNOR

CIVIL SERVICE LEADER

November 2, 1965

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MANHATTAN STATE ATTENDS—

These five delegates from Manhattan State Hospital chapter were among the many Mental Hygiene Dept. representatives at the recent annual meeting of the Civil Service Employees Assn. They are, from left, Mrs. Rose Battle, president, and Alma Hayer.

The STATEWIDE PLAN—Option I

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Don't Repeat This

(Continued from Page 1)

you make any prejudice that our poll has been conducted along the simplified and scientific lines of professional polling, we do believe the basic attitudes of public employees has emerged from this survey.

Since there is more than a week left before the election as we go to press, and as in any race, anything can happen in the stretch of a campaign, a per-centile analysis of our survey would be impractical at this point. The survey does support definite trends, however, and as the poll came to a close a strong lead was still held by the Democratic candidate, Abraham Beame.

In an earlier column we reported that employee organizational support was strongly behind Beame and it did not come as any surprise in our editions that this support was reflected by individuals responding to our survey. During the course of the poll, however, there was stronger support for Conservative William Buckley than had been expected. From the beginning, Republican John V. Lindsay ran far behind Beame in the survey and believes the results of this poll is confirmation of a very early trend in the poll that the large majority of public employees appear to fear a Republican administration for the City and were very vocal about so saying. The poll also appears to show that while Buckley has not wooed the civil service during his campaign, a part of the public employee sector prefers his basic conservatism to the mixed liberal-conservative program of Lindsay.

As for Beame, the basic Democratic voting habits of New York City plus a feeling of security emanating from Beame’s long association with public service appear to have been the “disorder” among the majority of the City’s civil servants who expressed such a strong support in his behalf.

Here, once more, are some of the reasons our readers give for the way they will vote next week.

Tom Mann, of New York, writes saying that “after being called a bunch of petty grafters by Lindsay, I don’t see how anybody could vote for him. I’m voting for the guy that’s working for me—Abe Beame.”

D. Glowski of New York City says that Beame and O’Connor can clean up anything that’s wrong with the city and goes on to comment that “Lindsay has a lovely program, most of which he stole from Rep. William P. Ryan.”

Nathan Engle of Brooklyn, citing the long experience of Democrats in governing New York City effectively and professionally says he is for Beame because “any change now would be catastrophic” to the whole operation of City government here.

Lindsay

Donald Gells of New York declares, however, “Let’s be Democratic and elect Lindsay, the Liberal-Republican.”

“We’ve suffered 14 years in New York,” writes Gasper J. Prisina of Queens. “People need a change in civil service administration.”

Also casting his ballot for Lindsay is Arthur Mermis of Corona—“We’ve suffered 14 years in New York.”

Mr. and Mrs. J.J. Murphy of the Bronx say they are going to vote for Buckley and they “Think he can win.”

Another reader who says he is for Buckley also declares “there is very little choice.”

A Brooklyn correspondent states that “an active Conservative Party is needed to balance the elitist Liberal Party.”

Before closing off our survey, let us repeat that we do not claim the results are scientific or have pin point accuracy, but past experience has shown that our surveys have been fairly accurate in predicting trends in public employee voting sentiment. All of us, of course, will have the answer after the polls close next Tuesday night.

Tuesday, October 26, 1965
Nominated President of PR Council

ALBANY—Donald L. Garratt, assistant to the president of the State University College at Potsdam, N. Y., has been nominated by the State University Public Relations Council to succeed Harry E. Chariton of the College at Oswego, N. Y.

Other new officers are: Martin J. Bartlett, chairman of the Ithaca Community College, vice-president; Mr. Kathleen G. West, Monroe Community College, Rochester, N. Y., secretary; and Mme. Eugene W. Stack of the University of New Hampshire, treasurer.

Recently named to the board of directors are Charles E. Morris, and Ed Cochran, College of Forestry.

P. R. Column

(Continued from Page 1) Why shouldn’t we have offices of the Federal Reserve Bank at Albany, and with the people open from 9 a.m. to 5 p.m. so that those who work on the weekends have the opportunity to conduct their business or leave their own business or their own bank?

Mr. Jerome W. E. Young of the New York State Liability Insurance Bureau, retired, notes: "And why is all the Federal Government locked up on Saturday and Sunday so we are not able to conduct our business so that we can be responsive to the people?"

WE THINK the 9 a.m. to 10 a.m. open door, as well as the Saturday office hours seem to hold the best hopes of improving government relations—at least in the area of availability for service to the public.

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Newly Added: Environment, Cultural and Technical College At Alfred.

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Retirement Study

(Continued from page 1) 
representatives of the Employees Association and a Contractor, Arthur Levitt, head of the Retirement System, be included on any committee undertaking the survey.

In addition to putting the system on a non-contributory basis permanently, the CSEA also seeks to make the system a unified one, available to all of its members.

Governor Rockefeller answered Foley's request by writing:

"This is in reply to your recent letter proposing that I appoint a Commission to inaugurate a broad and comprehensive study of the State Retirement System with particular emphasis being given to new benefits and the making permanent of the existing benefits.

"I agree with you as to the need for such a broad and comprehensive study and in the near future I shall announce the appointment of such a study group."

Exec. Chap., CSEA 
Holds Dance Nov. 19

The annual fall dance of the Executive Committee, Civil Service Employees Assn., will be held on Friday, November 19 from 8 p.m. until midnight at Ben's Restaurant, 836 Western Ave., Albany.

Peter Stamos and his orchestra will furnish music for dancing from nine until twelve. Refreshments will be served.

Members and non-members may obtain tickets from Executive chapter representatives.

Book Now For Annual Cruise

The annual Caribbean cruise for members of the Civil Service Employees Assn., their families and friends, will sail from New York City for 12 days aboard the S.S. Olympic, and bookings are now being accepted.

Sponsorship for the cruise this year is being undertaken by Nassau County chapter of CSEA under the direction of its president, Irving Plaumenbaum.

Social Activities

The luxury clientele will take four members to San Juan, St. Thomas in the Virgin Islands, Trinidad, and Fort de France, Martinique. Shipboard activities will include a masquerade ball, first run movies, concerts and cocktail music, nightclubs shows and a number of social activities.

The cruise departs Jan. 28 and cabin prices are as low as $118 per person. Applications and a brochure describing the cruise may be had by writing to Irving Plaumenbaum, Box 91, Hempstead, Long Island, or by calling (516) 2-3169.

Correction Business — Been here discussing a problem affecting Correction Officers are, at left, Dick Corcoran, Correction Dept. representative to the CSEA Board of Directors, and F. Boney Galbin, CSEA assistant executive director. At right in the foreground, are Charles E. Lamb, CSEA third vice president, and Al Foster, president of the Correction Conference. The scene was the recent annual Employees Association meeting.

Retirement Study

(Continued from page 1)

I exsposes that it will give attention, to such specific areas as all types of benefit programs, transferability of benefits, loans to members and re-employment of pensioners, management of the System, and methods of financing.

"It seems to me that the need for this study is particularly timely. During my administration, many new and expanded benefits have been provided upon my recommendations, a number of which are still in the form of temporary benefits under the law. In addition, responsibility for State employee contributions, thus making the System non-contributory for them. It is indeed a good time to take "inventory" and prepare for the future.

"I appreciate your leadership in proposing this study. I look forward to a continuation of our close cooperation and your advice and counsel as the study progresses."

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County Delegates — Among the many delegates from county chapters of the Civil Service Employees Assn. attending the recent annual meeting were these representatives from Erie and Onondaga chapters. Presidents of the two groups are Neil V. Cummins, Erie, seated at left, and Roger F. Solimando, Onondaga, seated second from right.