To Keep City Running

Lindsay Broom Will Not Sweep All Appointees Out of Office On Jan. 1

While City employees under the merit system were undoubtedly sending up prayers of thanksgiving for the job protection they have that will keep them safe under the new Republican administration of Mayor-elect John V. Lindsay, hundreds of others whose livelihoods exist only through the pleasure of the Mayor were faced with the gray tasks of seeking new employment.

The rule of politics is still "To the victor go the spoils" but in a City as complex as to administer, Lindsay will be faced with the reality that if he sweats the brow too much in City Hall, the vast problems of New York could cripple his new Administration in the days without the continuity of experienced hands that the "professional" city worker in government requires.

While the merit system for regular employees is largely written into law and practically unchangeable, the competency of modern government also has created an unofficial merit system consisting of employees in top executive and professional posts whose steady tenure in office will remain intact.

(Continued on Page 11)

Salary Talks Resumed

ALBANY — The Salary Negotiating Committee of the Civil Service Employees Assn. last week continued its talks with State Budget Director T. Norman Hurd on pay increases for State employees this year.

CSEA representatives, headed by Joseph F. Pelly, its president, submitted to the budget representatives preliminary studies supporting the Association's request for 12 percent across-the-board salary hikes. The 12 percent figure, with a $600 minimum, was approved by delegates at the Employees Association's recent annual meeting.

The salary revision adopted by the delegates also included requests for improved retirement, health insurance and other benefits.

Further meetings with the Budget Director are scheduled in the near future.

Bendet Says Thanks

Because of the voluminous correspondence he has received while hospitalized, Solomon Bendet has asked The Leader to express his thanks for the many good wishes he received.

Bendet has returned home following surgery and informed The Leader that he is "well on the road to recovery."

ALBANY -- Efforts by the Civil Service Employees Assn. to win fair lodging allowances for State Department of Public Works field personnel has come to a successful conclusion with the announcement that the Department has rescinded regulations which reduced the normal state travel allowance.

"In rescinding the order, which limited certain field personnel within the Department to an over-night travel allowance of $600, J. Burch McConnell, Superintendant, Department of Public Works, said that the conditions which may have justified a reduced minimum have largely disappeared."

Many Protests Made

CSEA on numerous occasions had protested the reduced rate as unfair and had urged the Department and the Division of the Budget to take steps to remove the regulation.

CSEA's Special Public Works Committee had met on numerous occasions with the Department in an effort to remove this unfair and unreasonable regulation. The case will be argued Friday, November 12.

The latest protest was brought by Harry W. Albright, Jr., CSEA representative on behalf of John F. Hart, a parole officer within the Department in New York City, and for all others within the Division affected by the examina- tion.

Orals Use Protested

CSEA To Ask Court To Order New Exam

For Parole Officer

ALBANY -- The Civil Service Employees Association last week sponsored the commencement of a proceeding in the Supreme Court to test the constitutionality of an examination for Supervising Parole Officer within the State Division of Parole and to order a new examination for the position.

CSEA's main objections are to the use of what it maintains is an unfair oral portion of the test.

Under the proposed examination agreement, "the oral test will not be held if all candidates who pass the written test are immediately readily available for appointment."

Thus, the oral examination is being utilized solely for the purpose of certifying members of the Association, for no more than a screening device to eliminate a surplus of candidates. The Association-sponsored proceeding argues that an oral examination may only be utilized as a testing procedure, because of its highly subjective qualities, where the written examination is insufficient.

The court will be asked to review 1) whether an oral examination can be used on an optional basis merely as a screening device, whether the examination process itself was unprofitable because it did not provide any statement of the future of the position.

The case will be argued Thursday, November 12.

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Details Of Health Plan Choice Are Being Worked On

It was reported by Mayor Wagner's office last week that a bill is in the works to implement a choice of health plans for all City employees and retirees who do not now receive this fringe benefit.

The health plan choice, according to an announcement two weeks ago by Mayor Wagner, will become effective on Jan. 1. According to the Mayor's spokesman, details of the plan will be worked out and a final draft of the Bill drawn up before it can come before the City Council.

(Continued on Page 15)

THE PR of "Getting Involved"

THIS COLUMN salutes the State of California for winning a pair of gold public relations spurs by inaugurating the first program in the United States to aid the victims of violent crimes.

ACHIEVING A similar program in all 50 states will be a gargantuan effort and public relations techniques will undoubtedly assume a major part of the task. Someone had to start somewhere, and this bold step by California now becomes a powerful tool in the public relations battles.

IT'S DIFFICULT to counter an argument which has factual validity: "If the second is as the first new?, most populous state in the United States can assure victims of crime why can't all states do the same?"

NEW YORK STATE has a choice to win its gold public relations spurs, if a special committee appointed by Governor Rockefeller were legislation to follow the example of California, New Zealand, and the United Kingdom. "GETTING INVOLVED" deliberately is one time. But being the helpless and involuntary victim of a crime of violence is a hideous tragedy. Unfortunately this true life tragedy is repeated all too often. Not too many weeks ago it was Arthur P. Collins, a young data processing technician, who acted like a good citizen should act. The tragedy took place on a New York subway train and the knife-wielding perpetrator was a vicious killer.

A FEW DAYS later it was another innocent bystander running a factory building elevator. He was shot in cold blood during the ensuing robbery. The coincidence of being in the prison-like elevator cap "got him involved."

IT'S BAD public relations for any civilized community to ignore the victims of crime, whether they become involved voluntarily or involuntarily. We cannot expect people to act with bravery and courage, unless they know that the community is behind them.

We have devoted two previous columns to the problem of citizen involvement in aiding helpless victims of crime or assisting police when they need a hand.

We "became involved" a few weeks ago. We caught a pickpocket—we arrested him, too. He wasn't a very good pickpocket—otherwise we would not have been able to nab him. Our pocket— and red-handed, too. He had $100 in cash from us, but he had better than $100 in each in his possession.

Well, to make a long story short (Continued on Page 15)

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Group Health Insurance, Inc.
New Field Men Named; Other Staff Changes

ALBANY—Personnel changes within the Civil Service Employees Assn., including appointment of three new field representatives, were announced last week by Joseph F. Feiley, president of the organization.

New appointments to the field staff are Arnold Moses of Brooklyn, who will represent the Civil Service Employees Assn. in the New York City area; Harold Johnston of Newark, N.Y., who will represent the assn. in the southern New Jersey area; and W. Reuben Coote of Mont Vernon, who will take charge of field work in the Dutchess, Orange and Ulster counties area.

The staff changes are: the promotion of Joseph H. Roulier from field representative in the Albany area to Assistant Director of Public Relations, and the transfer of Thomas Lupoetto from the Westchester-putnam-Dutchess area to replace Mr. Roulier in the Albany area.

Moses came to the association after almost 25 years of employment at Brooklyn State Hospital, where he was an active member of CSEA during much of that time. Moses is a native of Brooklyn, a graduate of Long Island University and has taken specialized courses in labor relations and other subjects in New York City schools. He served in the U.S. Navy during World War II.

Johnston, a graduate of Syracuse University, comes to the association from Newark State School, where he had been employed for the past 21 years as a Psychiatric Social Worker. A veteran of World War II, Mr. Johnston has an extensive background in social services.

Cevalis is a graduate of New York University.

Civilians and a former Executive Director of a boys club in the city of New Rochelle. He is a former administrative officer in the City of Mt. Vernon and was employed for 11 years by the New York State Labor Department. He is a veteran of the U.S. Army.

Lupoetto agrees to the Albany field area position after six years as CSEA field representative in the downstate area. A native of Crotone-on-Hudson, Lupoetto is a graduate of Florida Southern University and was employed by the New York State Department of Correction prior to joining CSEA. He is a veteran of the U.S. Navy.

Roulier has an extensive background in publicity and radio work. A graduate of St. John's University, he began with CSEA and was employed by the New York State Department of Labor as a field worker in the Albany area.

Roulier and Lupoetto will officially assume their new duties following an instruction period of their respective replacements.

Executive Chapter | Annual Dance Set

ALBANY — Executive chapter, Civil Service Employees Assn., Social Committee co-chairmen, Frank O'Chley (Div. of the Budget) and Eileen Tauss (Div. of Military and Navy Affairs) announced recently that the annual fall dance of the chapter will be held on Friday, Nov. 19 from 8 p.m. until midnight at Ben's Restaurant, 1186 Western Avenue, Albany.

Peter Emma and his orchestra will furnish music for dancing from nine until 12. Refreshments will be served.

Members and non-members may obtain tickets from Executive chapter representatives.

After 3-Year Study
State Gives Sharp Rap To Watertown Civil Service

(Waterford, N.Y.)—This City's Civil Service Commission came in for a sharp criticism in a management survey recently conducted for the State Department of Civil Service by its own employee. The survey, which was conducted by the State Department of Civil Service, was based on a management survey conducted by the State Department of Civil Service. The survey, which was conducted by the State Department of Civil Service, was based on a management survey conducted by the State Department of Civil Service.

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The study showed that the local commission's work was adopted in December, 1960.

"While the test of the rules remains in effect, the appointees are in need of some revision," says the report.

"No rule is appearing on the roster as other than competitive have not been added to the supervisory titles. The titles of positions and the personnel policy do not take action to amend any of the appointed supervisors.

"Unless such action is taken, all seven positions must be deemed in the competitive class."

The survey shows that with the exception of a number of labor class positions appearing on temporary payrolls but not in the roster record, the commission's rules and regulations are generally satisfactory.

On the other hand the rules and classification plan are not up to date and the examination program is grossly inadequate in relation to the publication of the positions," the survey report says.

Civil Service Lag

The local commission has taken no action, the report says, to place municipal airport employees under civil service.

It says that the municipal service division submitted tentative specifications for three airport positions in November, 1961 but the local commission did not adopt them.

It also says that there are more than 500 competitive class positions under the commission's jurisdiction; that 26 positions are filled provisionally and examinations are in progress for only nine of those positions.

"The commission should take immediate action to request examination for these positions as a permanent basis," the state report said.

CSEA, Top State Aides Discuss Medicare Effect

ALBANY — The effects of the new federal "medicare" plan on the State Health Plan Program and on employees in general was the subject of a meeting last week between the Civil Service Employees Assn. and top State officials.

CSEA's Insurance Committee several weeks ago called upon Governor Rockefeller to formulate a concrete State policy in relation to the effect of "medicare" on employees.

The meeting agenda included a review of medical benefits; a review of various aspects of benefits between "medicare" and the State Health Insurance Program; participation in the program, eligible for medical benefits and various policy decisions which CSEA feels the State has to make in formulating its program.

Participating in the meeting were T. Norman Hurt, State Budget Director, and Mary Goode Kruse, president of the Civil Service Employees Assn. to hold its regular open meeting on Nov. 17 at 8 p.m. in police headquarters here.

Irving Flammorgen, president of the chapter, said that very important measures will be discussed and urged that all members attend this "most important meeting."

FREE BOOKLET by U.S. Government on Social Security, SAH ONLY. Leader, 97 Duane St., N.Y.

MINEOLA — The Nassau Chapter of the Civil Service Employees Assn. will hold its regular open meeting on Nov. 17 at 8 p.m. in police headquarters here.

Irving Flammorgen, president of the chapter, said that very important measures will be discussed and urged that all members attend this "most important meeting."

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Go Ahead Wanted

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RIBBONS — Ralph Lynn, farm manager at Green Haven Farm, Stonyvale, proudly displays a group of ribbons won by his pure bred Landrace swine which were exhibited recently at the New York Exposition at Syracuse. Lynn won an award for his Grand Champion Senior boar along with eighteen other awards. The Green Haven Farm raises about 250 pigs each year and supplies the other State institutions with pure bred breeding stock.
The United States Civil Service Commission announced last week that twenty of the 37 participating health insurance plans under the Federal Employees Health Benefits program will raise premium rates as of Jan. 1. This date marks the beginning of the new contract term.

Twenty-one plans are increasing benefits for many of the 2.2 million employees participating in the program. Some of the plans are initiating cutbacks in benefits.

According to the Civil Service Commission, the most significant of the benefit changes are those advancing toward the care of mental and nervous ailments. Except for the change in coverage for those infirmities most benefit revisions are relatively minor.

Participating employees who don’t care for the rate increases will not be able to exercise their option until the next open season sometime before February 1968.

Blue Cross-Blue Shield, the Government-wide service plan and the participating plan with the most members among Federal civil servants will not raise premiums.

Critical Job Holders May Be Draft-Deferred

A list of "critical occupations," regarded as essential to the welfare of the nation, has been released by draft boards throughout the country by Labor Secretary Willard Wirtz.

Holders of these jobs, ranging from bacteriologist to orthopedic appliance technician, may be declared draft-eligible because of their position in the nation’s defense plan. If the person is declared draft-eligible, he will be deferred from the draft at the discretion of the local board.

The entire list was drawn up by an advisory committee of officials of the Department of Defense, Labor, Commerce, Agriculture and Interior. The list runs from assembly-line and technical jobs in industry to such professional occupations as dentists and doctors.

Included are: bacteriologist, bio-physicist, chemist, clinical or engineering pathologist, professional engineer, geophysicist, health physicist, mathematician, registered nurse, orthopedic appliance technician, orthopedic东南亚, professional technologist, parapsychologist, pharmacologist, and physiologist.

Also on the list are language experts and teachers in colleges, junior high school, technical institutes and vocational schools. In addition, technicians in the engineering and physical sciences are included.

Certain apprentice positions are regarded as important. On the list are apprentices with six months to a year’s training in certain critical occupations, including airplane mechanic; form and jig maker; pattern maker and pattern layout worker; die setter; electronics mechanic; glass blower; laboratory apparatus worker; electronic instrument repairman, machinist; die maker; jig, boring machine operator; and metal- mold maker for plastic products.

Schaub and Schmaus Increases For Negroes

The Federal Government increased employment last year by the addition of 18,458 jobs. Of these jobs more than 30 percent were filled by Negroes. In addition, many of the 9,671 positions filled by Negroes were in the higher fields, according to the Civil Service Commission Chairman John W. Macy.

Many, under whose direction the survey revealing these figures was made, stated that Negroes probably did not fill all of these jobs during the recent year. This was an increase of 2.7 percent compared to a 1.3 percent increase. (Continued on Page 13)
Sanitation Man Filing To Reopen For Three Days; No Experience, Education

Filing will reopen for three days only, Nov. 17, 18 and 19 for the New York City examination for sanitation man. There are no education or experience requirements for this examination. Each candidate must possess a License C or better chauffeur’s license at time of appointment.

Candidates must be at least 18 years of age, have vision of 20/40 in each eye, and pass a physical examination though candidates must possess a Class three or better chauffeur’s license at time of appointment.

Those passing the written test will be scheduled for the medical and ability to follow directions tests. The physical will be tested at 100. Applications will be available at 49 Thomas Street, Manhattan, on the three days listed above.

Hugy, Emerald Society Elects

At a meeting of the Emerald Society Department of Highways, held on Oct. 27 the following officers were elected:
- President, Thomas W. Beardon; first vice president, Joseph T. Williams; second vice president, Harold W. Sweeney; vice president of Bronx, Jane Turner; vice president of Brooklyn, Francis L. Clin; vice presidents of Queens, John J. Penter and vice presidents of Richmond, Cletus A. Seaver.

Others are: treasurer, Henry R.

Sanitation Man Filing

The New York City Department of Personnel has certified for appointment 1,127 men for appointment to the New York City Transit Authority Police Department.

Some 398 men were certified in the title of sanitation men. In the patrolman, NYCTA, group 3 list had 256 names on it from number one to number 691. Group four of the NYCTA, group 3 list had 215 names on it from number one through number 685.

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CIVIL SERVICE LEADER
MAYOR-elect John V. Lindsay, prior to his mayoralty, presented a white paper that appeared first in this newspaper and it dealt with his proposals for the City's civil service reform. He applied the Magna Carta for public employees and offered a program broad in scope, civil service. He called it, in essence, a "Magna Carta" for government. We wish him the utmost success and support.

Review Welfare Problems

The possibility of another Welfare Department strike in New York City has been suggested. These things are yet to be resolved between the Department and its personnel. It has been almost a year since the caseworkers struck for better working conditions, better pay, and their own job dignity. Yet, many of these conditions still exist. The Department admits this and by its own admission, the hiring of more staff to ease the burden of the already overworked employees now in the Department, has been slow.

They admit it, but they have done little about it. Welfare workers agree that facilities are not up to standard. Yet, only one man is working on design of future centers. It is agreed by both sides that at least 10 new centers will be needed in the very near future. It has been reported that there is a 40 percent turnover in strike. Problems. Review of the present situation may be better if his original appointment followed an examination appropriate for the higher grade.

AN ADVISORY DETERMINATION may be appealed under Section 120 of the Civil Service Law within sixty days. Such appeal is made to the Civil Service Commission. The statute seems to require that the employees be afforded an opportunity to present facts and arguments in person. However, it has been held in the case of Benigan (an employee of the New York State Insurance Department) against Krone that the granting of a hearing is discretionary, and the Civil Service Commission may reach its decision merely upon the record and without hearing.

JUDICIAL REVIEW is available under Article 78 in those cases in which the determination has been arbitrary and capricious.
Promotion Exam For Stationary Fireman

An examination for promotion to Stationary Fireman in the service of the City of New York will be held Jan. 22, 1966. This position pays $7,580 for 250 working days a year. Applications are being accepted until Nov. 23. For further information and application forms apply at the Application Division of the Department of Personnel, 49 Thomas Street, New York City.

Police Trainee Filing Open Until Nov. 30; Starting Pay, $4,000

Applications are now being accepted by the New York City Department of Personnel for the police trainee examination. November 30 is the closing date for this test. Salary for police trainees is $4,000 a year with an increment of $240 per year with a maximum of four increments. A police trainee will receive appointment to the Police Department as a patrolman upon reaching the age of 21 without having to take any further written or physical examination provided he passes a medical examination identical to the one given to police patrolmen.

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WELL DONE — Dr. George James (right), who retired on October 31 as Commissioner of the New York City Department of Health to become dean of the Medical School of Mt. Sinai Hospital, received a plaque from the New York Tuberculosis and Health Association, citing him for "distinguished service." Making the special presentation is Gerald F. Rosen, Association president, who also announced that Dr. James has been elected as a member of the voluntary agency's board of directors. The award ceremony, at Longchamps, 532 Broadway, was witnessed by more than 100 of Dr. James' former colleagues and other city officials who gathered to honor him for his work as Health Commissioner and to wish him success in his new hospital post.

ENGINEER-ASSessor
Applications will be accepted by the Department of Personnel, 49 Thomas Street, until Nov. 23 for its examination for "engineer-assessor" title. Starting salary is $10,000 per year.

Fireman Tests
The Department of Personnel held a medical and competitive physical-examination Nov. 6 for 118 candidates for fireman.

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Did we goof... back in March?

It looks that way.

March, you may remember, was the month when many employees of the City of New York, like the Police and Firemen, selected the health care plan they preferred for themselves and their families.

We had put together what we considered the finest package of protection possible for its cost. We called it the "Triple Protection Plan"—because it combined the coverage of Blue Shield, Blue Cross and Metropolitan Life.

What happened?

Although it was essentially the same plan chosen last year by 84% of New York State employees, only about 15% of the eligible City employees selected it.

Why?

A survey we've just completed seems to supply the answer. Apparently we were right about our Plan's advantages, but all wrong about the way we explained them.

For instance, how important would you say it was for a health plan to give you free choice of doctors? Very important? That's what our survey showed, too. But did we mention this back in March? We did not. That was our first goof.

We also made others.

Such as not emphasizing our Plan's broad major medical coverage, with lifetime benefits up to $20,000, and not making it crystal clear that this Plan was actually the combined protection of Blue Shield, Blue Cross and Metropolitan Life.

Did our goofs mislead you... back in March? Are you now having second thoughts about the health plan you picked? Don't be dismayed. You have a chance to do something about it now, just as we're doing here.
CIVIL SERVICE LEADER

TRY THIS QUIZ!

DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...

Yes  No

- Out of Pocket Expenses
- Maternity Bills
- Confusion Over "Participating" Doctors
- Worry Over Specialist Extra Charges
- Uncertainty Over Which Services Were Covered
- Limitations on Certain Services
- Claim Form Red Tape
- Discussion of Fees With The Doctor

If you can answer yes to every question, you are either an H.I.P. member or you did not have occasion to use one of the other programs.

If you are in another program, we suggest you check the above list in the light of your own experiences over the past year.

If you do not now enjoy H. I.P.'s obviously more comprehensive coverage, your opportunity is at hand.

This is the enrollment period for City employees who have a choice of medical plans.

See your Payroll Clerk on how to join or change to the plan that gives you the broadest financial protection, while assuring you that its services meet the highest professional standards.

*Certain extended benefits are provided on a cash indemnity basis to subscribers of all three plans either on an optional basis or through employee organizations.

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Hoberman Succeeds Stern In Personnel

Dr. Theodore H. Lang, Chairman of the New York City Civil Service Commission and City Personnel Director, announced the appointment recently of Solomon Hoberman as Deputy City Personnel Director effective immediately.

Hoberman, who has since 1937 been Director of Personnel Relations in the Personnel Department, succeeds Sidney M. Stern who died Oct. 1. Hoberman has for the past three months been serving as Acting Deputy Personnel Director.

Hoberman, 51, is a native New Yorker, a graduate of the New York Public School System and received his B.A. from New York University in 1926. He entered City service on April 1, 1946 as an examining assistant. He was appointed Director of Training and Career Development in December 1954. In December of 1957, he was appointed to the position of Director of Personnel Relations.

EstABLish List

The New York City Department of Personnel will establish an eligible list Nov. 10 with one name on it in the title of civil engineer, subsidiary: D.H. after a promotional examination.

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EMPLOYEE SAFETY

DIRECTOR SOUGHT

The Monroe County Civil Service Commission will accept applications until Oct. 30 for an examination for director of employee safety at a salary of $8,112 to start.

For further information contact the Commission at the County Office Building, Rochester.

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Two Family Brick & Frame 11x20, 3 Up, 2 Car Gar-
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House For Sale - Queens Village

6 Rooms, 20 Rm.

2 Bath, Kitchen & Baths, Semi Finished Basement, 2 Car Garage.

$26,990

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RANCH - ONLY $14,950

And only $275 down with no closing fees. Each room is elegantly decorated, new bathroom, finished basement. Owner is anxious to sell. Call Broker at 7-2111. BRING $25 DEPOSIT.

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RANCH - ONLY $14,950

And only $275 down with no closing fees. Each room is elegantly decorated, new bathroom, finished basement. Owner is anxious to sell. Call Broker at 7-2111. BRING $25 DEPOSIT.

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5 spacious rooms with beautiful bathroom, spacious finished basement, the garage is ideally built behind the house. Great value at $19,500. From no cash down to $650 down payment.

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Don't Repeat This!

(Continued from Page 2)

...he took 62 of the 122 counties in New York State. He scored a tremendous victory here or the first time in its long history. Prior to November 2, LBJ's sense of security about New York undoubtedly came from the enormous victory he scored here that year when he took 62 of the State's 62 counties in the Presidential campaign. The victory was understood in innumerable ways, such as the Long Island town of Southampton, a very picture of small town rock-ribbed Republicanism, leaving the GOP column for the first time in its long conservative history to vote for a Democratic President.

In addition to all this, prominent citizens and hard-working Democratic Party leaders provided a solid base and total loyalty to the man in the White House. But, the patronage pipeline to Washington "problems," as crime in the streets, urban decay, transportation, local finance, welfare, lands, water, and air pollution, are all bigger Washington problems from now on.

It is in these latter areas that the stage is set for John V. Lindsay to give a performance that will have national appeal. There will be continuing challenges from Lindsay to Washington on how things can be done better in these areas. And it is in the cities that the majority of American voters reside.

Lindsay and 1968

The talk has been that Lindsay will have to win White House ambitions until 1972 but Johnson's aides know that for a number of reasons this is nonsensical talk. It is the next two years, not the next six, that will create the most favorable atmosphere for any Presidential ambitions Lindsay might have. Any new mayor has an initial honeymoon with the press and for the next 24 months the general attitude among the press, and the public too, will be "give him a chance." Even if Lindsay should make some serious mistakes at first the bubble will be the last of the difficulties created by the 12 years of the Wagner regime.

School Secretary Exams Are Given Through June 30

Applications will be accepted until further notice for the examination for substitute licenses for school secretary in the Board of Education. The examinations will be given through June 30, 1966. This position pays $4,600 per annum for beginning substitute school secretary and $4,000 for school secretaries who can perform additional course requirements.

To secure a substitute license an applicant must have graduated from a four-year high school in addition to having completed thirty semester hours in courses in education and school records and accounts.

Applicants should have one and one-half years in approved office clerical or secretarial work or one year in clerical or secretarial work as a regularly appointed civil service clerk or stenographer for the Board of Education, or an equivalent or combination thereof.

A baccalaureate degree may be offered in lieu of one-half of the experience requirement.

In any examination to be announced before the June, 1966 date, an applicant may be permitted a time extension of three weeks.

In the meantime, as mayor of the country's biggest city, Lindsay will garner the headlines all over the nation that this City and its mayor have to all the national problems. In turn, urban dwellers in America will have their eyes on a gifted, bright young man who may prove to the country why he has the answer to the problems that plague them so sorely. And the city mayor may prove to LBJ's biggest challenge in 1968.

Lindsay will have to make some serious mistakes at first, and the bubble will be the last of the difficulties created by the 12 years of the Wagner regime.
Ulster Co. Chapter, CSEA, Hears Brann on Non-Contrib. Plan

KINGSTON—Thomas A. Brann, field representative of the State Health Service Employees Assn., spoke on a bill recently passed by the Legislature dealing with local government employees to provide workers with a non-contributory retirement system, and the increasing salaries to "bridge the gap between the public employee and private industry." The major goal of the CSEA would eliminate the poverty salary.

Health Department Orientation Plan

ALBANY—The State Health Department will hold an orientation program beginning Nov. 30th for new public health staff members.

The four-day meeting will include talks by division and bureau directors, who will discuss the functions and new programs of their units.

Professional members from all field units of the department, including county and city health departments, and laboratory staff are invited to attend.

BROOME COUNTY CHAPTER HOLDS ANNUAL DINNER MEETING

Binghamton—Forty-three veteran Broome County employees, including 11 who are retiring, were honored at the 14th annual dinner meeting of the Broome County chapter of the State Civil Service Employees Assn. Over 200 persons attended the dinner at the Van Winkle Memorial Auditorium Post 40 recently.

Philip H. Bell, chapter president, and John E. Hevrick, vice-president, gave out the certificates of award to these employees.

Receivers


15-Year Award

Benjamin Tenenbaum, Steve Corin, Joseph Modest, Richard Knaup and Charles J. Pierce.

24-Year Award—Miss Pierpont

26-Year Award—C. W. Hinckham,ESS Williams, Sr., and Winford Green.

15-Year Award—R. P. Lewis

Other Awards—Paul Riea, Mildred Pierpont, Viola M. Conklin, Jessie A. Every, Katharine Seymour and Miss Eleanor Thompson.

10-Year Award


Also, Ada M. Baldwin, Harold H. Beauch, Mr. Brann, Margaret H. Biirken, Marion B. Dibble, Margaret E. Wallace and Evelyn L. Lord.

3 RESIDUS

ALBANY—Two public health nurses with the Dutchess County Health Department, Mrs. Margaret Seymour and Mrs. Maryne H. Ohaney, were honored at the 14th annual dinner meeting of the Broome County chapter of the State Civil Service Employees Assn.

39-Year Award—Margaret Seymour and Miss Eleanor Thompson.

24-Year Award—Miss Pierpont.

15-Year Award—R. P. Lewis.

Other Awards—Paul Riea, Mildred Pierpont, Viola M. Conklin, Jessie A. Every, Katharine Seymour and Miss Eleanor Thompson.

10-Year Award


Also, Ada M. Baldwin, Harold H. Beauch, Mr. Brann, Margaret H. Biirken, Marion B. Dibble, Margaret E. Wallace and Evelyn L. Lord.

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OCTOBER 8, 1965

CIVIL SERVICE LEADER

Page Thirty-Three
Not All Faces At City Hall

When administrative knowledge is accepted, a great public dis-service would be created to do otherwise.

Governor Hartman and Rockefeller, for instance, left important appointments and the Mental Hygiene in the hands of men appointed by their predecessors. John Lindsay is in innumerable lesser posts of executive importance on the whole a more presentable public servant. Nevertheless, he has indicated not to put his own men in as commissioners. William F. R. Ballard, who has held the post of commissioner of Hospitals, came in as commissioner for administration with the City, and he cannot do without him. Lindsay will have a hard time finding a person who, like LaGuardia, he can do without him.

The Mayor who came in under LaGuardia and has been considered not to be a Liberal Party functionary and as competent and, although with the City a relatively short time, is a pointed aide in the City. He is hardworking, dedicated officer for the Welfare Department, and has been in City service only a year. His age to be at least 21 years old and not have passed their 25th birthday at the time of appointment. Persons within three months of their 25th birthday, otherwise eligible, will be admitted to the examination and those beyond the maximum age may in certain circumstances be considered for appointment.

Candidates must have United States citizenship, a high school or New York State equivalence diploma, a minimum height of 5 feet 9 inches, with weight in proportion to their height and free of physical defects. They must also pass a driver's license, with a satisfactory driving record, and have nothing in their background reflecting unfavorably on their character. Persons must be residents of the state at the time of appointment.

Eligible

Franklin County

Police Department

County Offices

At a recent special meeting of the Franklin County Administrative Committee of the New York State Police, Civil Service Employees, past and present, past and present, for the State Police Department, Captain W. H. Dwyer, Commissions of Hospitals, came in as commissioner for administration with the City, and he cannot do without him. Lindsay will have a hard time finding a person who, like LaGuardia, he can do without him. The Mayor who came in under LaGuardia and has been considered not to be a Liberal Party functionary and as competent and, although with the City a relatively short time, is a pointed aide in the City. He is hardworking, dedicated officer for the Welfare Department, and has been in City service only a year. His age to be at least 21 years old and not have passed their 25th birthday at the time of appointment. Persons within three months of their 25th birthday, otherwise eligible, will be admitted to the examination and those beyond the maximum age may in certain circumstances be considered for appointment.

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Chapter Install

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Eligible
Civil Service Employees Assn., St. Lawrence County chapter, was presented to the AFSCME meeting, held at the Poughkeepsie Elks Club. Deyo was installed as chapter president.

At Annual Dinner

St. Lawrence County Installs Its Officers

CANTON—The annual membership rally dinner of the Civil Service Employees Assn., St. Lawrence County chapter, was held recently at Fiacco's restaurant where more than 150 members and guests were present.

The chapter's new slate of officers, headed by president Frances Mulholland, was sworn into office. Miss Mulholland, who retired after 46 years of service, left her post as a senior payroll clerk, at the Poughkeepsie office. At the same CSEA meeting, held at the Poughkeepsie Elks Club, Deyo was installed as chapter president.

Syracuse Chapter Honors Retirees At Dinner-Dance

SYRACUSE—Fifteen members of CSEA of the Erie County chapter, Civil Service Employees Assn., who retired from their jobs during the year, were honored at the unit's 24th annual dinner-dance.

They are Robert L. Kearns, Anne Herriott, Reba B. Kersey, Carmel B. Murphy, Gladys M. Leonard, Winifred Dwyer, Bernice Williams, Lena E. Larkin, Kathryn H. Cummins, Erma C. Seeman, Gertrude D. Boyton, Ross A. Fibonacci, Joseph P. Stieko, and Mr. and Mrs. Glenn H. Laube. All were employed at the Syracuse State School.

The dinner dance was held Saturday night (Nov. 6) at Lomey Manor just outside Syracuse.

Guest speakers were Vernon M. Tupper, State CSEA second vice president, and a superintendent in the Syracuse Parks Department, and Charles J. McAllister, deputy director of the Department of Mental Retardation, Department of Mental Hygiene.

The committee who arranged the dinner dance was chaired by Charles J. Ecker, chapter president. He was assisted by the executive board and the officers of the unit.

Erie CSEA To Welcome New Welfare Comm.

BUFFALO—Members of the Erie County Welfare Employes Association, a unit of Erie chapter, Civil Service Employees Assn., welcomed Erie County's new welfare commissioner Thursday, Nov. 4, at a "get acquainted" party in Hotel Buffalo.

George G. Sippel took over as commissioner last month but this is the first time CSEA members met with him socially.

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DIPLOMA

ALBANY—An Elmira banker, B. Robert Rose, has been named to the Finger Lakes State Park Commission. He succeeds Drury L. Anderson, also of Elmira, who resigned.

NUTRITIONIST

ALBANY—Catherine Quinn of Mineola has joined the Nutrition Bureau staff of the State Health Department as a dietician. She has completed her dietetic internship at St. Luke's Hospital in New York City.