**Misconduct Charge Dismissed**

**CSEA Protects Right**

**Westchester Aide to Think On The Job**

(Special To The Leader)

**WHITE PLAINS—** A State Supreme Court Justice here recently overturned a Westchester County Welfare Department determination which found an employee guilty of misconduct.

As a result, the employee, a Social Case Worker in the County Department of Public Welfare, was absolved of the charges and was reimbursted salary which had been deducted because of them.

The employee was represented by Stanley Malman of New York City, a regional attorney of the Civil Service Employees Assn., under the joint support of CSEA and its Westchester County chapter.

**No Blamed Acceptance**

The charges alleged that the employee had submitted a statement in writing indicating objection to her supervision. The particular statement which allegedly brought about the charges was:

"One gets the impression that you are not to question decisions or policies, but as a human being endowed with the capacity to think, I is not always possible to just blindly accept the decisions of a supervisor or agency if they are unreasonable in your own concepts of what is right or wrong."

The employee further indicated, "I cannot and will not submit myself to a superior if I conclude that her decisions are objectionable, arbitrary, incorrect or even erroneous."

It was conceded that the employee had made the statement in a written reply to an evaluation of her performance, that the evaluation could have affected her annual increment, and that she was permitted to make a rebuttal to a negative evaluation.

**Court's Ruling**

In his ruling, Justice Gerald Nolan said that court "may not substitute its judgment for that of an officer charged with responsibility for disciplinary action . . . that the cause assigned for disciplinary action must be substantial and a filing of misconduct or insubordination should be based on facts which indicate intentional willful disobedience."

He said "If it was not established, nor is it contended that the petitioner refused to obey any order or direction given by a superior or even that she publicly criticized the conduct or questioned the qualifications or integrity of the director, or of any of her superiors." He concluded that the employee's statement might have been more diplomatically worded but all she appeared to have done was to express in her superior's in a communication which apparently was permitted by the rules, her disagreement with directions of her superior, who were not in accord with her concepts of right and wrong, and to state that she would not 'submit' herself to a superior whose decisions might.

(Continued on Page 16)

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**Civil Service Aide to Think On The Job**

**A New Mayor Coming**

**Patronage Jobs**

**A New Mayor Coming**

**Irving Flaumenbaum, president of Nassau chapter. Civil Protection For Per Diem &**

**New Rochelle local were caught in a rock-cut, 50 feet below Park Avenue and 150 Street in the Bronx—without a bar car.**

(Continued on Page 14)
WHAT DOES GHI MEAN?

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**Temp. Positions Open For IRS Clerks In Brooklyn & Manhattan**

The United States Civil Service Commission has announced that it is currently accepting applications for a competitive examination for temporary positions as clerk (GS-1 and GS-2) in the Manhattan and Brooklyn districts offices of the United States Internal Revenue Service.

Most of these temporary positions will be filled early in 1966 for duty during the peak tax-filing period which runs from February through April. Besides the regular daytime duty hours it is expected that there will be late afternoon and early evening hours available.

The pay for this position is $1.63 an hour for GS-1 and $1.77 per hour for GS-2. There are no experience requirements for the GS-1 position. However, the GS-2 rating requires that the applicant have a High School diploma or six months of progressively responsible clerical or office work.

For applicants or further information contact the U.S. Civil Service Commission, New York Region Office at 220 East 42nd Street, New York City or the Board of U.S. Civil Service Examiners, Internal Revenue Service, Room 1103, 90 Church Street, New York, N.Y.

**Testimonial Dinner For Deputy Comm.**

ALBANY—The Saratoga County Magistrate’s Association is sponsoring a testimonial dinner for Albert Daniels, deputy commissioner of motor vehicles.

Daniels recently completed two years of service with the State Motor Vehicle Department.

Association president Robert Martorana, in announcing plans for the dinner, stated: “In just two short years, he has made a remarkable record of both good will and efficiency in his department.”

---

**HA Purchase Jobs Now Open**

The New York City Housing Authority will accept applications now for immediate provisional appointments of purchase inspectors (fuel and supplies).

Those persons who have filed for the examination for this position with the Department of Personnel or those who are contemplating filing for the announced examination may apply.

Salary in the job is $7,100 to start with the starting salary increasing to $7,450 Jan. 1, 1966.

Applications may be obtained at the Housing Authority Employment Division, 256 Broadway, Room 404.

---

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**BINGHAMTON—Pay raises proposed for Broome County employees will be appreciated, although they will not correct the big difficulties in the County’s pay schedule.**

This was reported to the Board of Supervisors here Thursday by members of the Broome County chapter of the Civil Service Employees Assn.

County officials will consider a recommendation that virtually all full-time workers receive their pay raised from $220 to $230.  

**From Leader Correspondent**

The differential in salar y with private industry was too great and the difference in the benefits program was too small to keep this man working for the county.  

This served as a suggestion that the car mileage allowance be raised from eight to 11 cents per mile.

The current Broome pay schedule provides a $2,700 for full-time workers on the lowest non-professional scale.  

Under the plan of the Ridley committee, the minimum would be raised to $2,700 next year.

---

**State Will Not Approve Removal of Librarians From Civil Service Rank**

(Book For Annual Cruise)

The annual Caribbean cruise for members of the Civil Service Employees Assn., their families and friends, will sail from New York City for 13 days around the S.S. Olympic, and bookings are now being accepted.  

Sponsorship for the cruise this year is being undertaken by Nassau County chapter of CSEA under the direction of its president, Irving Flaschenbaum.

**Social Activities**

The luxury sailing will take four members to San Juan, St. Thomas in the Virgin Islands, Trinidad, and Fort de France.  

The annual cruise will also include a masquerade ball, first run movies, concerts and cocktails.  There will be numerous facades and a number of social activities.

The cruise departs Jan. 30 and cabin prices are as low as $389 per person.  

Applications and a brochure describing the cruise may be had by writing to Irving Flaschenbaum, Box 19, Hempstead, Long Island, or by calling (516) P 2-3149.

**FREE BOOKLET by U. S. Gov-**

**MENT on Social Security, Mail**

**(From Leader Correspondent)**

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**Broome CSEA Pushes For Minimum Wage of $3,000; Pay Raise Question Is Due**

Dr. Philip Good

ALBANY—Dr. John Philip, first deputy commissioner of the New York City Health Department, has been named by Gov. Rockefeller to the Coordinating Council of the Office of Atomic Development.

---

**MARSHALLS RETIRE—Mr. and Mrs. David Marshall retired recently from Rochester State Hospital after service, both are members of the hospital chapter, Civil Service Employees Assn.**

**Marshall After 60 Years Of Combined Service At Rochester**

ROCHESTER—Two members of the Civil Service Employees Assn., with a combined service record of more than 60 years at Rochester State Hospital were honored by their fellow workers at a retirement party here recently.

David Marshall, a tinsmith for 36 years at the hospital, and his wife, Mary, as well as seven years and a stenographer for 17 years, were feted at the Party House in suburban Chili.

Dr. Guy Walters, hospital director, was the principal speaker.  Other speakers included Dr. Harold O’Connor, supervising psychiatrist; Thomas Osborne, main-
Lawrence F. O’Brien becomes Postmaster Gen.

Lawrence F. O’Brien the best second-line has led any body’s team since Frank Ramsey’s best days with the Boston Colts, officially took over as Postmaster General last week. O’Brien took the oath of office on the steps of the little post office in N.Y. N.Y., where President Johnson seated his first letter some years ago. He thereby succeeded John A. Groukouzis in that Cabinet position.

Earlier in the day, Groukouzis was sworn in as an Ambassador to Poland at the President’s ranch. In a talk following the swearing-in ceremony, O’Brien spoke to an assembly of some 15,000 postal workers and, through transmission, hundreds of regional offices throughout the country about his designs for the future of the postal service.

He said he was taking charge of one of the finest organizations in the entire country,” and told of the President’s wish that he make it even finer. He praised the employees and employer organizations and promised to work with them in improving working conditions and pay scales.

The new postal chief then asked for the cooperation of all involved, including the unions, the public and business, and Congress. In order that his term of office might be a success.

O’Brien committed himself fully to the principle of labor-management cooperation. “I want and I need both the loyalty and the constructive criticism of our employees,” he said.

“Our employees have benefited greatly since President Kennedy’s policy.”

He stated that with “the proper recognition of postal unions and I kept within the proper context and the general’s persuasive talents, when the proper policy, executive order provided for recognition of postal unions and I too, is expected to work with the President to the culmination of his program.

The Department of Labor since the beginning has emphasized on postal workers, and, through transmission, a number of Congressmen have been named to the Postal Service Senate. He said he would continue his emphasis on such postal programs as ZIP code and same day mail delivery and would push for the elimination of his predecessor’s hope for a new class of postal service that would provide overnight mail service to almost any place in the country.

Dr. Katz, Director At State Health Dept.

ALMANY--Dr. Selig H. Katz of New York has been named commerce in the State of New York of his service of Dr. Katz is a diplomat of the American Board of Pediatrists.

FEDERAL -- On the question of the President’s command, a number of Congressmen were brought in as a member of the Senate Committee on Post Office and Civil Service, which quill the Department would immediately deal with the President’s request for a new class of postal service that would provide overnight mail service to almost any place in the country.

The President’s request for a new class of postal service that would provide overnight mail service to almost any place in the country.

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US SERVICE NEWS ITEMS

by JAMES F. O’HANLON

U.S. Service News Items

Lawrence F. O’Brien becomes Postmaster Gen.

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Application forms may be obtained from and returned to the U.S. Department of State, Division of Language Services, Room 2212, Washington, D.C. 20525.

Deadline for submitting completed applications is Nov. 30. Candidates who are selected will be interviewed and tested in December at the Professional Placement Center of the New York State Employment Service in New York City.

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Letters to the Editor

Letters to the editor must be signed, and names will be withheld from publication upon request. The maximum length is 200 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

The Question

A. W. Hall Responded

ALABAMA—Bruce Waller of the A. W. Hall responded.

Letters to the Editor

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Your Public Relations IQ

By LEO J. MARGOLIN

Public Relations Nightmare

IF YOU SEE your favorite public relations professional standing in a corridor talking to himself, please be kind to him. He's just recovering from a severe trauma suffered two weeks ago when the voters shambled of three propositions: one question, and nine amendments on the voting machines.

Almost everybody was for clean water, but what was bad about allowing retired accountants to give their greatest experience to help relieve congestion? Yet clean water won by about 231,000 out of 2.3 million votes.

From a public relations standpoint, the results of the voting on the propositions, amendments, and the one question just didn't make sense. Two propositions out of three lost; five amendments out of nine were killed. The question—Constitutional Convention in six years—was retained as Secretary.

The dedication of New York's press to the Pure Waters program has been outstanding during the campaign, and we will be able to end water pollution in New York State in six years.

NELSON ROCKEFELLER
Governor, New York State

Surrogate Bennett Re-Elected Head of Estate Commission

Nanaim Surrogate John Bennett, of the East entrance, was reappointed to his fifth term as chairman of the Temporary State Commission on the Modernization, Revision and Simplification of the Law of Estates.

In a vote of 22 to 2, the occupants of New York County, was elected Vice-Chairman. He replaced the late John E. Brown, of April Organization, who was retained as Secretary.

Public Service Law & You

Disorderly Conduct No Crime

IN GREEK MYTHOLOGY Sisyphus, a crafty and avaricious king of Corinth, was condemned in Hades to roll the great stone up a hill only to have it roll back each time rolled back. The petitioner in Brown v. Krone, weary of playing the role of Sisyphus, brought an Act 78 proceeding to compel restoration of his name to the police patrolmen's eligibility list. The judge in Brown ruled that a crime is either a felony or a misdemeanor. Since disorderly conduct is an offense, not a felony or a misdemeanor, it cannot be a crime. Moreover, this offense is not infamous or notoriously disgraceful conduct within the meaning of Section 50 of the Civil Service Law.

The Court noted that the Civil Service Commission has no authority to disregard the statute by recourse to administrative fiat. If the Commission, for instance, were to disqualify persons who have been found guilty of an offense which is not infamous or notoriously disgraceful conduct, it would be back in examination.

THE COMMISSION cited as a precedent for its action Smith v. Civil Service Commission. Smith had two convictions for disorderly conduct, as well as a history of confinement to a state mental institution. The petitioner, however, was not found guilty of a crime or infamous or notorious disgraceful conduct.

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The P. R. Column

Continued from Page 61

ganizations such as the Citizens Union and the League of Women Voters. These fine, dedicated public service groups just don't have the money to do a job government should have been doing.

Please don't tell us that the State of New York did its duty by paying for legal advertisements in the state's newspapers, which employed the tiniest type in the composing room — type so small that 14 lines of it can be squeezed into one column inch.

Legally, this is fine because hardly anyone reads legal beagles, not for ordinary voters.

There's nothing wrong in having government explain exactly what such and such proposition will do, what it will cost, if anything, etc.

It won't be lobbying or election-prepared propaganda such as the Citizens Union should have been doing.

Let's get our priorities straight. It is we citizens, our own government to redeem its tarnished image.

The citizens' government should have been doing the same thing that the State Department of Mental Hygiene will build a new State school for the retarded on the site of the present Syracuse State School was given first to members of the school's Civil Service Employees Assn. chapter.

Charles T. McAllister, deputy director of the Department's Division of Mental Retardation, announced the decision at a dinner meeting.

It will simply be government carrying out its responsibilities for the mentally retarded, particularly their initiative in developing the work-study program, whereby teenage girls study half a day and work half a day at jobs other than domestic work.

FREE BROOKLET by U.S. Gov't Elect...
CIVIL SERVICE LEADER
Tuesday, November 16, 1965

FULL LIST OF N.Y.C. PATRONAGE JOBS

(Continued from Page 11)

point, will be in April when Democrat Ira Bobbins' term expires.

Also, there are 56,000 estimated non-competitive positions, over- 
30,000 of which are held by sitting laborers. Lindsay could make ap-
pointments here, but with con-


ditions such as term limits or non-competitive jobs for war veterans, for instance, cannot be filled with impunity, even by the mayor's patronage.

Even if there are openings, the city and State Civil Service rules require the mayor to get State approval for the job, a very troublesome and drawn-out process which, in the majority of these positions are hard to fill.

These and other provisions of the Civil Service Commission set the qualifications, and they must be met by the appointee.

Other Deans Closed
City Hall will not control patron-
age among the lower ranks, however, because only three of nine ap-
pointments will be available to him. These positions were abolished in 1966, and 1967 and 1968. The majority were appointed by Mayor Wagner in 1960 and 1961.

The Board of Higher Education, whose 21 members serve nine-year terms, has only nine openings available in the next four years.

Four other significant areas not open for patronage are the Board of Water Supply, whose seven members are appointed by the district attorney; the City Planning Commission, whose five members (the chairmen who is chosen by the mayor) since other members serve on the City Board of Education, the City College, and City Services, community colleges and employees of museums, zoos and libraries.

All of the above serves to under-


textual content from the image
To employees of the City of New York who are dissatisfied with their present health plan...

Why be stuck with it for another year?

There's no need to be saddled with a plan that limits your coverage. During the new enrollment period about to begin, you can switch to a plan that gives you the advantages you've been missing.

For example, are you unhappy because you can't choose any doctor you want? Only under the BLUE SHIELD—BLUE CROSS—METROPOLITAN plan do you have maximum free choice of doctors: no panel will assign one doctor to you at first, another later on. In most cases, you and your family will probably want a doctor you know—your own doctor, or a specialist he, rather than a panel, recommends.

Or... are you upset because your present plan doesn't offer the comprehensive Major Medical protection that some of your fellow employees now enjoy? Then your choice is easy. The BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE plan gives you benefits up to $20,000 for each family member. And, in addition, the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE plan gives you coverage for such important items as:

1. Unlimited home and office visits.
2. Anesthesia.
4. Private duty nursing care.
5. Psychiatric treatment in doctor's office.

Isn't this the kind of health plan you wish you'd had during the past year? Doesn't it make good sense to choose this plan to protect your family in the years ahead?

It's your choice. It's your chance to change to the plan backed by three of the largest specialists in health protection.

For further information, call MUrroy Hill 9-2800.
**TRY THIS QUIZ!**

**DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...**

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If you can answer yes to every question, you are either an H.I.P. member or you did not have occasion to use one of the other programs.

If you are in another program, we suggest you check the above list in the light of your own experiences over the past year.

If you do not now enjoy H.I.P.'s obviously more comprehensive coverage, your opportunity is at hand.

This is the enrollment period for City employees who have a choice of medical plans.

See your Payroll Clerk on how to join or change to the plan that gives you the broadest financial protection, while assuring you that its services meet the highest professional standards.

*Certain extended benefits are provided on a cash indemnity basis to subscribers of all three plans either on an optional basis or through employee organizations.*

---

**HEALTH INSURANCE PLAN OF GREATER NEW YORK**

625 MADISON AVENUE, NEW YORK, N.Y. 10022 • Plaza 4-1144
ST. ALBANS $16,990 CAMBRIA HTS. $20,990

VACANT MOVE IN

2 FAMILY BRICK

 Own Bankruptcy. 38 Detached Huns. Consisting of 10 Two-Rooms, 3 3-4 Rooms, 6 kitchenette, 10 one room, 7 with basements. All over $6,000. P. Lot. Large

 Semi-finished basement. 25x104 lot, EXTRAS.

 Full Down Payment Is Only $370. Queens Village Solid full basement. Terrific buy at $16,500. Your monthly mortgage payment only $89. 

 SPRINGFIELD GDNs. $10,990

 DETACHED 4 BEDROOMS

 Detached English Tudor Brick In

 the Suburbs at a New Cost of the

 New York. Consisting of 4 bed-

 rooms, 2 full baths, 2 large

 rooms, full basement. Great buy at $18,500. Your month-

 full Down Payment Is Only $370. Queens Village Solid

 full basement. Great buy at $18,500. Your monthly

 mortgage payment is only $94.

 HOLLIS PROPER $29,990

 3 ROOMS Only

 1 FAMILY

 This Beautiful English Tudor House Consisting of 3 Rooms Apt. With A

 Full Basement. Extra, Modern Renovated Kitchen Including Double

 Mastic & Baths. Finished Baser

 ments. Service Dr. & Large

 Lot. No Cash FHA $966 EX.

 Many other 1 & 2 Family homes available for

 QUEENS HOME SALES

 Call for Appx. $19-05 Hillside Ave. — Jamaica

 OL 8-7510

 Open Every Day

 NO CLOSING FEES

 ALL HOMES ARE VACANT

 Enjoy Christmas In Your New Home

 BRICK HOMES FOR SALE

 Full Down Payment Is Only $370. Queen Village Solid brick, 6 immense rooms plus modern bath with 3 bed-

 rooms, full basement. Great buy at $18,500. Your month-

 full Down Payment Is Only $370. Queens Village Solid

 full basement. Terrific buy at $16,500. Your monthly

 mortgage payment only $89.

 Full Down Payment Is Only $330. Solid Brick, Hollis

 Detached beautiful decorated home, Garage, full base-

 ment. A real good buy at $17,580. Your monthly mort-

 gate payment is only $94.

 Full Down Payment Is $360. Corner Solid Brick Home.

 On extra large plot. 8 massive size rooms plus tile bath,

 full basement. SPRINGFIELD GARDENS. Unusual offer

 at only $18,000. Your monthly mortgage payment is only

 $94.

 Full Down Payment Is Only $330. Solid Brick Brick Home in

 BASILERY PARK. Near scenic lake. 3 Modern Bath, 3 Large

 rooms, 3 Modern Baths, Semi-Finished

 basement. Returned Service Dr. & Large Lot. No Cash FHA $966 EX.

 —2 FAMILY HOMES ALSO AVAILABLE FOR SALE—

 E. J. DAVID REALTY AX 7-2111

 159-05 HILLSIDE AVENUE, JAMAICA

 (open 7 days including Sat. & Sun.)

 9 a.m. to 8 p.m.

 RICHMOND HILL vic. $18,000

 2 FAMILY BRICK FULLY DETACHED ALL VACANT

 Finished Basement — Many Extras

 NO CASH VETS $800 ALL OTHERS

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 143-01 HILLSIDE AVE.

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 Take the Bx. 10-Yards to Rosedale Blvd. Station. OPEN 7 DAYS A WEEK

 AX 7-7900

 ST. JOHN'S APARTMENTS

 ON KENNEDY BLVD.

 AND NEWARK AVENUE

 JERSEY CITY, N.J.

 Open every day from 10 A.M. to 7 P.M.

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 ST. JOHN'S APARTMENTS

 Enjoy living at St. John's . . . where you don't have to work at commuting!

 Come, see the apt., and find out about our SPECIAL DEAL FOR CIVIL SERVICE EMPLOYEES.

 ST. JOHN'S

 10 minutes to downtown Manhattan by train, bus or car

 5 minutes walk to Jersey City's midtown

 Unusual studio and 1- and 2-bedroom apartments at Unusually low rentals

 1 Brdm Apts from $147*

 Similar values on Studio and 2 Bedrooms Apts.

 FREE AIR-CONDITIONERS THROUGHOUT

 FREE DECORATOR COLORS * FREE GAS

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 Enjoy living at St. John's . . . where you don't have to work at commuting!

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 RICHMOND HILL vic.

 EXCLUSIVE PARTY DETACHED COLONIAL FHA $700 DOWN PMT.

 G.I. No Down Pymt.

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 Close to Manhattan . . .

 NO CASH VETS

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 NO CASH VETS

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 Two Convenient Offices in Queens

 CALL AX 7-1440

 CAMBRIA HEIGHTS

 $24,000

 FULLY DETACHED

 4 BEDROOMS

 NO CASH  VETS

 AVAILABLE

 CALL AX 7-0540

 200 Days At Contract

 Very large detached home. Landscaped double plot, large

 finished expansion attic, 2 full

 perches, eat-in kitchen, tiled

 bath, oversized garage, auto-

 music heating system. G.I.

 m Ign, available with no down

 payment. Act fast.

 House For Sale - Long Island

 T.B. HOMES CORP.

 3 bedroom home, near schools and

 houses of worship, full size

 brick bath, custom kitchen with

 breakfast area, formal

 dining room, candles, living and
dining room, private porch,

 extra bath & shower in walkable

 basement, large 2 car

 garage, full price $17,800.

 CALL AX 7-0540

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 dining room, candles, living and
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 extra bath & shower in walkable

 basement, large 2 car

 garage, full price $17,800.
There are nine Assistant Commissioners in the Department of Rent & Rehabilitation Administration. The salary is determined upon appointment.

The Assistant to the Comptroller serves at his will.

The Assistant to the Chairman is paid a salary of $8,500.

There are two Deputy Comptrollers. One is appointed at a salary of $15,000, and the other at a salary of $17,500.

The Assistant to the Mayor is paid a salary of $37,500.

The Assistant to the President of the Borough receives a salary that is determined upon appointment.

The Assistant to the Secretary to the Board of Estimate receives a salary that is determined upon appointment.

The Secretary to the Mayor of the Bronx receives a salary that is determined upon appointment.

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The Commissioner of Borough Works receives an annual salary of $10,000.
The Secretary to the Board receives an annual salary of $5,490.
The Assistant Commissioner of Borough Works receives an annual salary of $15,000.
The Secretary of the Department receives an annual salary of $5,515.
The Superintendent of Highways receives a salary that is determined upon appointment.
The Assistant Commissioner of the Department receives an annual salary of $11,000.
The Secretary to the Department receives an annual salary of $9,000.
The Secretary to the Department receives an annual salary of $5,515.
The Secretary to the Department receives an annual salary of $9,000.
The Commissioner of Borough Works receives an annual salary of $12,500.
The Assistant to the Borough receives an annual salary of $10,250.
The Superintendent of Streets receives an annual salary of $12,300.
The Director of Stores receives an annual salary of $14,000.
The Commissioner receives an annual salary of $17,500.
The Director of Highways receives a salary that is determined upon appointment.
The Secretary to the Department receives an annual salary of $10,000.
The Secretary to the Department receives an annual salary of $9,000.
The Commissioner receives an annual salary of $12,500.
The Assistant to the Commissioner receives an annual salary of $10,000.
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Morristown's City Administrator's office, spent the night in Police Headquarters, keeping the rest of the department apprised of the situation and problems in the station.

When three emergency operations had to be performed in a Queens Hospital, the operations were supervised by the Fire Department generators with a fireman in charge in the operating theaters.

Few, if any, of the 2,343 fires and emergencies that night, that took place in a large city, had been so well coordinated. The chief fire commissioner remarked "It's just like my father's!" The remaining persons charged with coordinating the events, finished their card game by lantern light.

On Welfare Island, the department's training center, over 3,000 persons were released from the compacted concrete and steel of the city's facilities. This coffee was carried, on the backs of the firemen on the island.

Two elevator shafts were breeched by the same force that caused the collapse of Ladder 43 who was rescued by the same force that caused the collapse of Ladder 43. However, the cost of providing the extra emergency power was not great according to Fire Commissioner Martin Scott. "It was a small cost, and it hardly cost a life," he said. "And if it happened again, I'd do it the same," referring to keeping the entire off-going power on line for an over-time assignment.

Perhaps the greatest potential for injury and death occurred in the area that was never complete darkness in crowded streets and river traffic. In this area, however, train crews made their way through each train in the dark until safety was assured by the batteries. Tunnels were completely without light and the employees were instructed to walk as slowly as possible and urged them to remain calm. Through the facilities of the Transit Authority, the partially operated station, all of the passengers were warned to return to the nearest station with flashlights to assist in the evacuation of the passengers.

Policemen, firemen and TA personnel made their way through the tunnels and removed 99 per cent of the 800,000 persons trapped in the transit system by 5:00 a.m. All of the trains were later elected to remain in the train.

The entire service bus fleet of New Jersey, as well as the TA fleet of buses in the Manhattan and Bronx Surface Transit Operating Authority, were put on the road at once to supply the mobile and intermoduler passenger wherever and whenever possible. Some 3,500 buses were used.

Planning—The Key

Planning was the key to success of all departments and especially in the Police Department.

Part of the department's planning involved the reactivation of the battery which contained enough power to operate the portable generators for a half hour before the second one was mobilized released. Police on the Interstate Parkway in the southern counties cooperated fully with the New York City men by giving them information on the conditions which enabled them to make the proper plans.

The Department of Water Supply, Gas and Electricity, set up an emergency field quarters and in consultation with the City and Consolidated Edison Company. The department also assisted in the timely distribution of water to sections of Queens served by the company. In addition, no water was released to the City system through gate valve connections.

Water Supply Problems

The chlorination and pumping of water from upstate reservoirs was interrupted, and for over one hour, the department tried to get water to the system. The second one was mobilized released. Police on the Interstate Parkway in the southern counties cooperated fully with the New York City men by giving them information on the conditions which enabled them to make the proper plans.

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Accessible Bonds
More than 30,000 banks and other financial institutions serve bonds, and many more thousands of business firms and unions offer bonds to their employees through the Payroll Savings Plan. They make a good investment with the added security known.

Aides On Job In Crisis
(Continued from Page 14)

Gov. Names Three To Hudson Valley Comm.
ALBANY—Governor Rockefeller has named three advisory committee members to the Hudson Valley Region Commission. They are: 

Everett R. Dyer, East Green-

- bush; Henry P. McArdle, New-

- York City; and Percy Douglas of

- New York City.

Branch 69, Postal
Supervisors, Meet
The National Association of Postal Supervisors, Branch 69, Brooklyn, will hold its annual Christmas preparation meeting in the Colorado Room of the Hotel St. George in Brooklyn on Thurs-

day, Nov. 18.

Traditionally, the Postmaster and members of his staff attend this meeting to brief the membership on the latest directives for the coming Christmas rush oper-

ations.

CITY EXAM COMING SOON FOR
ASST. CHEMIST
INTENSIVE COURSE
COMPLETE PREPARATION
Class meets Twice, 6:30-9 P.M.
Beginning Nov. 16
Write for Information

Eastern School • AL 4-5029
750 BROADWAY, N.Y., N.Y. 3 (corner of 6th St.)
Please write for free bulletin on

CRoKES

CLERK

INTENSIVE COURSE
COMPLETE PREPARATION
Class meets Twice, 6:30-9 P.M.
Beginning Nov. 29
Write or Phone for Information

Eastern School • AL 4-5029
750 BROADWAY, N.Y., N.Y. 3 (corner of 6th St.)
Please write for free bulletin on

School Equivalency Diploma
for civil service for personal

Write or Phone for Information

CITV EXAM COMING SOON FOR
INTERNATIONAL
INTENSIVE COURSE
COMPLETE PREPARATION
Class meets Twice, 6:30-9 P.M.
Beginning Nov. 16
Write or Phone for Information

Monroe (not in Buffalo)
NO. 2110777-3.1, 4, 5, 6, 7, 8

You Can't Make A
Million Buck
A GENERAL ELECTRIC
COIN LAUNDER
WILL MAKE A GOOD
STARCH REDUCER
Market Equip. Corp.
227-B Bedford Park Blvd.
Bronx, N.Y. 10467

For All Tests
Use Your BOOK AVAILABLE AT
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ALBANY — Attorney General Louis J. Lefkowitz has ruled that the requirement for filing statements under the state's ethics law "applies only to employees in the State service on or after Jan. 1, 1966."

He stated, in an opinion to Deputy Attorney General R. S. Hostetter and members of the State Liquor Authority: "It does not apply upon promotion or upon the occurrence of the date where the original appointment is prior thereto."

Hostetter had requested the opinion on the new ethics legislation, approved by the 1965 session which takes effect Jan. 1, 1966.

The Ruling

Lefkowitz wrote: "In my opinion, the requirement for filing the certificates of acknowledgment applies only to an employee entering the State service under original appointment or on or after Jan. 1, 1966, including an employee newly appointed or who entered the service on or after Jan. 1, 1966, following an interruption of continuous service commencing prior thereto."

Referring to "restrictive language" of the statute, Lefkowitz added:

"Bearing in mind that the unenforceable part of that section is designed to emphasize the importance of a public office being a public trust, I am firmly of the opinion that all State officers and State personnel should be subject thereto regardless of the time of their entry into State service."

Reinstated (Continued from Page 1)

be objectionable, arbitrary, incorrect, and often erroneous.

"Of course, she was not required to make herself to her superior, whether or not she intended to be uncooperative, whatever her intentions may have been when her communication was written. It is not asserted that she ever refused to obey an order from her superior, whether or not she approved of it or not. Forni- loner's conduct was not calculated to promote affection or respect or will among her superiors, but may, no, it would have been unfortunate, had it not been for an astute discipline calling for disciplinary action. The determination sought to be made by an order in a case of that sort is not with in fact and consequently capricious."

Dr. Warnock Appt.

ALBANY — Dr. David Warna- cock, a deputy director of the Monroe County Health Depart- ment, has been elected chairman of the Cayuga and Seneca County Health Department. He succeeds Dr. Lavern P. Conger, who resigned to become director of the Buffalo Regional Office of the State Health Department.

The Money Is There

He distributed virtually all the money to the economy this year. The next several months must be spent trying to balance the County's 1965 budget. Howe said he had hurriedly asked the Board of Supervisors on his budget and tax proposals and that he was sure the board would accept his recommendations.

The Board of Supervisors' attorneys and accountants have reported that the Republican administration had distributed nearly $2 million to the economy last year, and $1 million for 1966.

An estimated $300,000 of the 2,300 County government employees are members of the Monroe CSEA chapter.

Southwestern Unit Honors Two Members

OLEAN — Southwestern chapter Civil Service Employees Asn. in 1966 honored two members, retiring from jobs on the Alleg- any State Park Commission. Dr. Leonard Miller of Slid- emore is retiring after 22 years service as a carpenter, Mrs. Mil- ler with him at big, all partici- pated the chapter sponsored in A'loone Castle Restaurant.

Sought 8 Point Plan

Smith, appealing before the board at its public hearing, plugged the chapter's proposals for the State Liquor Authority's employment retirement contribution which, she said, would represent a reduction in the present current contribution of officers—$1,000 to more than $2,500. She said $1,500 would be the middle range and lower classifications, workers to minimal bounds.

The 8 point plan

Ms. Smith, appearing before the board at its public hearing, plugged the chapter's proposals for the State Liquor Authority's employment retirement contribution which, she said, would represent a reduction in the present current contribution of officers—$1,000 to more than $2,500. She said $1,500 would be the middle range and lower classifications, workers to minimal bounds.

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