Employee Groups Joining In 'Improve New York City' Suggestion Award Program

In order to underline its reservoir of talent in the public service, the New York Civil Service Employees Assn. announced last week that it would award $1,000 for the most original service—in an effort to organize present special awards in conjunction with the Finkelstein awards. In addition to the Finkelstein Foundation's cash award, four gold medals will be presented. In conjunction with this, the 137,000-member Civil Service Employees Assn. announced last week that it too, would present four special awards in the best ideas from a CSEA member that would make a better city.

CSEA Board Members Hailed For Ten Years Service

ALBANY—Members of the Board of Directors of the Civil Service Employees Assn. with more than 50 years of service recently were awarded certificates of appreciation in recognition of their long service. Eighteen members with a combined total of 200 years of service received the awards.

Monroe Aides To Get 7% Wage Boost

ROCHESTER—A seven per cent general pay raise for Monroe County employees full- and part-time employees is contained in the proposed 1967 Classification and Compensation Act submitted to County Manager Gordon A. Howe. The $64.4 million budget also calls for employees in key executive positions to be shifted to higher paid positions. Howe, already the best paid County official at $28,288, is asked for a new salary of $30,314.

It was learned at Leader press time that the 7% raise had been approved by the Board of Supervisors at a meeting last week. The proposed raise for Howe will put him further ahead of Rochester Superintendent of School Finance Robert F. McDonald, who was raised from $26,000 to $27,500 July 1, and Rochester City Manager William McKeon, who is paid $26,500.

CSEA Opposed To Any Changes in Civil Service Status Of NYS Librarians

ALBANY—The Civil Service Employees Assn. last week expressed its "inalterable" opposition to any change in the civil service status of librarians under civil service jurisdiction in New York State.

CSEA's position was spelled out in a letter to its president, Joseph P. Feily, by County Manager Gordon A. Howe.

The proposed reduction of CSEA's concern resulted from testimony furnished by professional librarians themselves at a recent hearing held by the Commission. He said their arguments were based on a considerable public demand for increased recruitment under civil service regulations. He said "...it might seem easier to fill jobs not subject to civil service regulations it doesn't follow that the caliber of personnel recruited because of the same high levels as one would expect from the merit system."

In answer to an argument on

BULLETIN

ALBANY—Requests by the Civil Service Employees Assn. for salary reclassification for New York State Park Police have been denied by the State Director of Classification and Compensation. The Leader learned at press time Complete details will appear in next week's Leader.

CSC Refuses Practical Nurse Reallocations

ALBANY—The State Civil Service Commission last week rejected for the second time a service application submitted by the Civil Service Employees Assn. for a two-grade salary reclassification for licensed practical nurses in the Department of Mental Hygiene.

The Employees Assn. had appealed to the Commission from an earlier refusal of the Division of Classification to make the grade seven to nine reallocation. The Employees Assn. then appealed to the Commission to grant the reallocation, from grade seven to grade nine.

In informing CSEA of the Commission's denial, Gordon Zaisser, assistant administrative director, said: "...The Commission reviewed the file in detail and determined after consideration of all the factors involved that there is insufficient basis to support the reallocation request." Consequently, the present allocation was affirmed.

Legislative Program Set By West Conf. Executive Council

ROCHESTER—Its 1966 legislative program was prepared last week at a meeting of the executive council of the Western Conference of the Civil Service Employees Assn. at the Moose Club in Batavia.

Joseph J. Lochner, CSEA ex- executive director, spoke to the more than 50 persons on how to promote membership and recruit new members.

Conference Meeting

Vincent Allosi, president (Continued on Page 16)
WHAT DOES GHI MEAN?

GHI

MEANS

free choice of doctor—anywhere

MEANS

full home and office protection—
including the first visit

MEANS

complete doctor services—without
deductibles or coinsurance

GHI

MEANS

paid-in-full benefits—
without income ceilings

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Audio-Visual PR

EYE-AND-EAR public relations—a more accurate
description of audio-visual techniques—is gaining in use and
importance among the PR professionals in business and industry,
but hardly at all in government.

IT ISN'T THAT PR men in gov-
ernment are any less aware of the
importance of the audio-visual media (movies, film strips with
sound, etc.). Lack of means seems to be the principal stumbling
block. As a result, government uses thousands of public relations op-
portunities and the various publics suffer through either misman-
ifestation or misunderstanding.

EVEN A WORLD-FAMOUS news-
paper, which lives and thrives by
the printed word, knows all too
well that a good motion picture about itself is a powerful public
relations package. The newspaper is "The New York Times" and the
motion picture is "The Window for Malone."

THE 27-MINUTE film is the
first made for "The New York
Times," and the first effort is a
fine documentary, many cuts
above the average. It is the story
of how the news of the world is
gathered, transmitted, edited, and
put into print.

"THE TIMES!" is "the window
through which Mr. Malone, an average "Times" reader,
sees the whole world. The pro-
ducer and director, George Pilt of
Spectrum Associates, took a pro-
duction crew to London, Paris,
Brussels, Rome, Munich, Bang-
kok, Hong Kong, Washington, and
of course, into the newsroom of
"The Times."

THE MOTION PICTURE is
much more than a daily look
at the page the paper depicts, but also a fairly wide window for a look
in on "The Times."

THE PUBLICS WHICH "The
Times" promotion department
will try to reach are primarily schools,
colleges, and civic organizations—
the same groups government
should be reaching. If a television
station wants to show it, the film's
27-minute length will fit nicely
into a so-called 30-minute slot.

GOVERNMENT AGENCIES
could do very much the same as
"The Times" did, but there seems to be a strong reluctance by gov-
ernment to use motion pictures.

Most government executives are afraid of "taxpayer criticism."
Civil Defense Praised For Power Blackout Action By Nassau County Executive

EAST MEADOW PARK—Nassau County Executive Eugene Nickeron and General Joseph A. Bulger, Nassau County Civil Defense Director, last week praised the work of 2,500 CD volunteers who went on duty in Nassau during the power blackout which plunged most of the northeast into darkness. They said the fast action of the volunteers in taking up emergency positions and manning emergency equipment in widely-separated areas showed that CD personnel are trained to go into action quickly in the event of a crisis situation.

Frank O'Connor of Rockville Centre, deputy director for Zone 1 (Town of Hempstead area), Arthur Palk of New Hyde Park, deputy director for Zone II (North Hempstead area) and Charles Judie, deputy director for Zone III (Oyster Bay Town area) reported that all 62 community CD head- quarters in Nassau were quickly activated and remained on the alert during the blackout period.

Over 500 auxiliary policemen assisted the Nassau County Police in handling traffic on darkened roads and aiding stranded motorists and pedestrians. More than 150 members of RACES (The Reserves of Civil Emergency Services) under Nassau County Radio Officer Everett Gibe of Wantagh maintained emergency communications.

The Civil Air Patrol as well as Civil Defense Health, Welfare and Radiological Services were also on the alert during the blackout period.

Training Academy For Correction Officers Opened At Mattawasan

ALBANY — Commissioner of Correction Paul D. McGinty has announced the opening on Nov 29 of a Training Academy for newly appointed correction officers to be conducted at Mattawasan State Hospital in Beacon. The farm will conclude on Dec. 17. Subse- quent sessions will be conducted at Mattawasan for groups of similar size during their period of probationary service in the Depart- ment.

David R. Harris, training tech- nician for the Department has been appointed as officer in charge of this new program. Harris has served for the last five years as correction officer at Sing Sing and N.Y.S. Vocational In- stitution. He presently is on the civil service probation list for Sergeant.

Automated List To Be Used For Next C S Leader Mailing

Beginning with next week’s issue, address labels for copies of The Leader mailed to members of the Civil Service Employees Assn. will be drawn from a fully automated list maintained by CSEA.

The new labels will be white in color and will be substantially different in print make-up. Because it will be the first time the automated list is used for a Leader mailing, some techni- cal difficulties might be ex- perienced.

In order to make the transition as smooth as possible, any CSEA member who does not receive his copy of The Leader next week or thereafter or whose address label bears incor- rect information, is asked to immediately notify CSEA headquarters at 8 Pike Street, Albany.

In the case of incorrect in- formation on the label, the member is asked to separate the new label from The Leader and send it along with the correct information to CSEA headquarters.

A member who does not re- ceive his Leader is urged to send headquarters a label from an earlier copy of the news- paper. If this is not possible, the member should notify headquarters, giving his complete name and home address.

3 Appointed

ALBANY—Governor Rockefeller has appointed Henry K. Williams 3rd of Dunkirk to the Council of the State University College at Fredonia. He succeeds Mrs. James M. Mead Jr. of Dun- kirk.

MEADOWBROOK RETIREEES

Five members of the Meadowbrook Hospital staff, who retired recently were honored at a tea which was attended by Nassau County Executive Eugene Nickeron. The employees had a total of 88 years of service at the hospital. Seated, left to right: Helen Matthews, Frances Trouletti and Miss Mil- fred Schafer. Standing, same order: Nickeron, Margaret Reih, Miss Anne Boyd and Dr. James F. Collins, superintendent of the hospital.

Ulster Co. CSEA And County Board Discuss Salaries

KINGSTON—Discussions centered on a permanent salary schedule, with revisions and longevity increments, at a meeting of the Ulster County Board of Supervisors’ Salary Committee and representatives of the CSEA.

CSEA representatives pointed out that this is unfair. Other points discussed were against the removal of non-competitive employees who have completed five years of continuous service without written charges and a hearing, a proposed minimum raise of nine cents a mile to eleven cents a mile and a revision of the vaca- tion system so that it would be the same throughout the County and that vacation time be accrued from year to year up to six weeks or 30 working days for the person with 20 years of service. No action was taken as a result of the meeting but CSEA representatives described the Salary Committee’s resolution as “favorable.”

Soil Conservation Posts Available

BUFFALO—The Soil Conserva- tion Service, part of the U.S. Dep- artment of Agriculture, says 20 jobs paying $6.10 to $7.30 are open in New York state. Wallace L. Anderson, the SOS chief in New York, said current civil service lists are exhausted. He urged qualified persons to apply at U.S. Civil Service Com- mission offices.

The SOS seeks persons with de- grees in agronomy, agricultural economics, biology, forestry or re- lated occupational fields.
Tests Due Early Next Year For Summer Jobs

The United State Civil Service Commission, which announced recently that a nation-wide competitive examination for summer jobs in the Federal Government will be given early next year, revealed last week that first opportunity for summer jobs in the Federal Government will be in D.C.-Virginia-Maryland areas.

The available jobs are mostly clerical or technical positions. If an applicant passes the competitive examination he will be allowed to apply to six agencies, three within the Washington area have announced the new procedure as a step away from true competitive examinations, saying that it discriminates against young people who live around Washington.

Fed. Women's Award

The Federal Women's Award, the only Government-wide award program exclusively for women, will be presented this year in March of 1966. The award is designed primarily to give public recognition to outstanding career women in Government service and to call attention to the many kinds of important work women are doing in the Federal service. Candidates for the award are nominated by the heads of departments and agencies and the Board of Trustees for the Federal Women's Award, an independent body having no official connection with the Federal government.

They are nominated on the basis of outstanding achievements in executive, professional, scientific or technical positions and personal qualities of leadership, integrity and judgment. Also they have had at least three years of continuous employment in the Federal career service and the minimum grade for eligibility is GS-9.

Robert S. Stin, editor of McCall's magazine, Martha Crane of radio magazine, Martha Crane of radio station WLA, Chicago, journalist Louise Prentis, City of Oregon President Arthur S. Fleming and

An Important Announcement for CSEA Accident-Sickness Insurance Policyholders

Many policyholders are now eligible for increased benefits under their CSEA disability insurance. If you are not over 50 years of age and were issued less than the maximum insurance to which your present salary entitles you (as shown in the following table) you may apply for an increase in your basic monthly indemnity benefits.

<table>
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<tr>
<th>ANNUAL SALARY</th>
<th>MAXIMUM BASIC MONTHLY INDEMNITY INSURANCE</th>
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<tr>
<td>$1000 or less</td>
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<td>$1001-$1500</td>
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<td>$1501-$2000</td>
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<td>$2001 and over</td>
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*For amounts under 60, actual benefits paid are approximately greater than the basic benefit after one year of participation.

Take advantage of this opportunity to increase your insurance benefits.

How To Apply:
1. Please print your name, address, place of employment and employee number in the spaces provided on the coupon below.
3. Or, call your nearest Ter Bush & Powell representative for details.

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FULL OUT AND MAIL TODAY...
Kennedy Memorial Service Is Held; Administration Requests Removal Of Granite Monument

By MIKE KILION

The Brooklyn Metal Trades Council, which represents the employees at the Brooklyn Navy Yard, observed the second anniversary of the assassination of President John F. Kennedy on Nov. 22.

Before the observance, James Dolan, president of the Council, told The Leader that the yard administration requested the Council to remove the monument which was erected in memory of the late President.

The complete text of Dolan's statement on the matter follows.

"Monday, November 22, the second anniversary of the tragic death of our beloved President, John F. Kennedy, was observed with almost a simple ceremony at the Brooklyn Navy Yard by the Metal Trades Council. With solemn silence throughout, it appeared as if nature herself had placed a wreath at the foot of the monument dedicated to the memory of our Martyr-President.

"The granite monument, which has been reverently located by the workers of the shipyard and surmounted by an eternal light to commemorate for generations the work of the hundreds of thousands of workers of the shipyard to remove the monument. This request was made although 12, 26, 13, 21, 14, 23, 15, 20, 16, 21, shipyard to remove the monument.

"This request was made, however, as a result of the increasing war effort, the expanding war activities, and as a result are working significantly more overtime for the workers of other activities.

"The request has been met. The Brooklyn Metal Trades Council has now been requested by Legal authorities to remove the monument. The removal of the monument, which has been asked to remove the monument in the last 26 years and no determination has been made and no foot of land for this purpose. The monument was placed on the lot of the career worker at the Brooklyn Navy Yard. We understand that the Navy has requested the removal of the monument for the Navy Yard.

"This request has been made by the workers of other activities and on behalf of the workers of other activities.

"In spite of these facts, we have been asked to remove the monu-
memt. Could not be authorized to be removed. The monument involves too few square feet of land for this noble purpose? Perhaps President Johnson could originate the construction of the Brooklyn Navy Yard. We understand that the Navy has requested the removal of the monument for the Navy Yard.

"Thanks For Legislation"

"The passage of recent legislation which provided for a small increase in retirement benefits and increase pay for paid-out employees has somewhat alleviated the lot of the career worker at the Navy Yard. For those benefits we express our thanks to the Congress and the President. Further, we have received these changes not only for ourselves but on behalf of the workers of other activities who may be faced with a similar situation at some later date."

"7 Day Work Week"

"We have been informed that a number of U.S. Navy Yards are currently overloaded with work and are a result are working significantly more overtime for the workers of other activities."

KENNEDY SERVICE — Cent memorial service for President John F. Ken-
dedy at the Brooklyn Navy Yard was left to right. J. Burns, Local 411.
City Improvement Award Program Catches Fire

LAST week the Jerry Finkelstein Foundation, created by the publisher of this newspaper for philanthropic purposes, announced it would award a top prize of $1,000 and a smaller prize of $500 for ideas. We had forecast the eventual elevation of the Jerry Finkelstein Foundation prizes as well.

The battle of ideas, as always, has caught the imagination of our readers and we look forward to the treasure chest of thinking that this newspaper will be able to present to the public.

(Continued on Page 12)

An Encouraging Step

THE appointment of Robert O. Lowery to the key cabinet position of Fire Commissioner last week by Mayor-elect John V. Lindsay was not unexpected by this newspaper and the eventual elevation of the 25-year veteran of both the uniform force and the top administrative post is a leader in both religious and community affairs.

Commissioner Lowery is a leader in both religious and community affairs.

He has worked closely with the present Fire Commissioner, Martin Scott—a man whose devotion to duty over 40 years earned him the top post. With Scott, he devised a method of rehabilitating ancient fire houses—a system which saved precious budget funds and built morale of the firefighters.

The people there will not only advise you when you should retire, but they will explain the advantages and disadvantages of applying at 62 years of age, 65 or 70. The petitioner had appealed administratively from the decision that he was not qualified medically. The time was not extended to render him incompetent to perform the duties of Fireman. Through such rationalization, the disqualification was consistent with the Civil Service Law, providing for a second medical examination.

The court refused to review the conflicting medical opinions, ruling:

"The position of Fireman in the Fire Department is a position which requires extraordinary physical effort and great mental strain and it is not arbitrary to require the petitioner to render him incompetent to perform the duties of a Fireman."
Apply in Dec. for Civil Engineer Test

The New York City Department of Personnel has announced that applications will be accepted Dec. 1 through Dec. 21 for an open competitive examination for civil engineer to be held March 26, 1966. This position, in salary grade 25 pays $10,300 up to and including $13,700 a year.

In addition, employees in this grade can, when eligible be promoted to senior civil engineer with a salary range of $12,100 to $16,300 a year. Minimum requirements include a degree in civil engineering from a four-year accredited college and four years of experience in design or construction work OR a high school diploma (armed Forces GED equivalency) and eight years of design or construction experience or a satisfactory equivalent. Also, candidates must pass a valid New York State Professional Engineers License. Applications and further information may be obtained at the Applications division of the Department of Personnel, 49 Thomas St., New York City.

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Wakes you to music and/or alarm.

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COME IN AND BROWSE AROUND

INTRAINING CERTIFICATE — Neal Fleming, center, is presented with a certificate by C. R. Walsh, for completion of the Civil Service Internship Institute in Principles of Refrigeration and Air Conditioning. Looking on is Dr. Edward J. McGinness, director of Suffolk State School.

IN TRAINING

IN THE PROFESSIONS
OF NEW YORK
BY THE ORDER
OF FREE AND INDEPENDENT 79 ASSOCIATIONS
OF NEW YORK

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IN TRAINING
A Wonderful Holiday Present

How to make a $100 impression

for only $12.50

Give the new Parker 75 International ball pen in solid sterling silver.

Now, you don't have to be a millionaire to give like one. The Parker 75 International ball pen is crafted in solid sterling silver, deeply engraved, subtly antiqued. It was inspired by the artistry of a London silversmith. It's guaranteed for life. This means that if the Parker 75 International ball pen fails to perform flawlessly (with normal refill replacement), Parker will replace it free. That's quite a promise... but then this is quite a ball pen.

The new Parker 75 ball pen doesn't just look impressive... for example, the tip is stainless steel that writes a clean, clear line up to 80,000 words. And there are four points to choose from — extra fine to broad.

Also available — the Insignia in 14K gold-fill at $20, the Vermeil (14K gold-fill on sterling silver) at $25, Other International ball pens, from $5 to $75. All gift boxed, all guaranteed for life.

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Louis Wroblewski; guest, Louis Sunderhaft.

Reception, Julia Goury, Jean Coleman, Andrew Kowalski, Carmen Graziano and Mary Leonard; priests, Beatrice Deflates and Josephine Marcella; entertainment, Samuel Bortol and Helen Rabe; advertising, Terence Delehoy and Vivian Paddock.

Women's Council Christmas Party Dec. 6

ALBANY—The members of the Council of Women of the State Education Department will enjoy Christmas and holiday melodies at their next monthly meeting in the Empire Room of the Pinckney Inn at 12:15 p.m. Dec. 6. A chorus of 30 girls and boys, the chorus of the South Colonie Central High School, will present the program. They will be directed by Robert K. Oliver, music supervisor. A real festive affair is planned, with a Christmas Graz Ball at all the trimmings.

Miss Portilla Nagle is in charge of the program and the business meeting will be conducted by Mrs. Donaldine Brownstein, president of the council.

Exec. Chapter Sets Christmas Party For Kids

ALBANY—Committee co-chairmen, Lilian Clarke (Division of Military and Naval Affairs) and Paul Rieves (Civil Defense Commission) have announced plans for the Executive chapter, Civil Service Employees Assn., Christmas Party and card sale to be held Dec. 5 at 5, St. Colman's Home, South Road, Watervilet. Refreshments and entertainment will be provided the 180 children at the home as part of the annual Christmas project of the Executive chapter. Members and friends are invited to assist and to join in the festivities.

Syracuse Chapter Christmas Drawing

John R. Biley, president of the Syracuse chapter of the Civil Service Employees Assn., has announced that the chapter's annual Christmas drawing will be held on Dec. 10. Dora Boubles will act as chairman of the drawing. Helen Callahan will be the co-chairman assisted by Raymond Peid, John Spilman, Dorothy Brumbale, Agnes Weller, George Neede, Kate Sexton and Bernice Cooper. Portions of the proceeds from the drawing will be given to charity.

Written Guaranty At Steno Academy

For the first time ever, all New York, each beginning student at Stenotype Academy, 290 Broadway, at City Hall, Manhattan, is receiving a written, inscribed Guaranty Certificate personally bearing the name of the student and stating that the Academy guarantees the student will attain Reporting Speed (150 wpm) by the end of the Course or student stays on FEEE—without any additional charges—until attainment of at least 150 wpm.

This Guaranty Plan—an exclusive feature at Stenotype Academy only—is a boon to the prospective stenotype student because it assures successful completion of the Course and also enables a determination at the start of what the full maximum cost will be.
Attention:
Employees of the City of New York

What does “free choice of doctors” really mean to you?

1st: You can select any of these doctors you want under the BLUE SHIELD-BLUE CROSS-METROPOLITAN LIFE plan. In fact, you can use any doctor anywhere in the world. This means that you have the greatest possible array of medical talent to choose from.

2nd: You can choose your own doctor, under the BLUE SHIELD-BLUE CROSS-METROPOLITAN plan. This means that you'll be dealing with someone you know. Think how much this can mean in times of illness or injury.

3rd: You may have heard that cash allowances will not be paid if your income exceeds the $7,000-$8,500 ceiling. This isn't true. And if your doctor bill is larger than BLUE SHIELD's high allowances, most of the difference is covered under the METROPOLITAN LIFE Major Medical portion of the plan.

4th: So if you want such important benefits as free choice of doctors and major medical coverage that pays up to $20,000 for each family member, choose the BLUE SHIELD-BLUE CROSS-METROPOLITAN LIFE plan. You—and your family—will be glad you did.

For further information, call MUrray Hill 9-2800.
TRY THIS QUIZ!

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- Maternity Bills
- Confusion Over "Participating" Doctors
- Worry Over Specialist Extra Charges
- Uncertainty Over Which Services Were Covered
- Limitations on Certain Services
- Claim Form Red Tape
- Discussion of Fees With The Doctor

Yes  No

If you can answer yes to every question, you are either an HIP member or you did not have occasion to use one of the other programs.

If you are in another program, we suggest you check the above list in the light of your own experiences over the past year.

If you do not now enjoy HIP's obviously more comprehensive coverage, your opportunity is at hand.

This is the enrollment period for City employees who have a choice of medical plans.

See your Payroll Clerk on how to join or change to the plan that gives you the broadest financial protection, while assuring you that its services meet the highest professional standards.

* Certain extended benefits are provided on a cash indemnity basis to subscribers of all three plans either on an optional basis or through employee organizations.
Broadcasting Jobs Open; File In Dec.

Two tests are scheduled for next March 23 for program production assistant with the Municipal Broadcasting System. Salaries range from $4,900 a year to $6,500 and a longevity increment of $240 each.

Besides the salary, many benefits are available to holders of these positions. The benefits include generous annual leave, sick leave, the opportunity to participate in a holiday and membership in the social security system, a pension plan with the stipulation that the applicant be at least 21 years of age and be a graduate of a four-year university.

Applications will be accepted from noon Dec. 1 through noon Dec. 23. In addition, the applications will be accepted from noon Dec. 1 through noon Dec. 23. In addition, the applications will be accepted from noon Dec. 1 through noon Dec. 23. In addition, the applications will be accepted from noon Dec. 1 through noon Dec. 23. In addition, the applications will be accepted from noon Dec. 1 through noon Dec. 23.

Applications blanks and further information are obtainable free at the Application Section of the Department of Personnel 49 7th Ave., over the 2nd Floor. 306, telephone 2-0290.

THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. TO, MORTADIA, BETTY LEVINE, FANNIE RIS CORBIN, MARTHA CORBIN, PEARL IS A, VALENTINA JOSIFOVNA KABAN, DOV. NAUM ECHVEDOV, ELYUSHA •

Two children were born to GERSHON ECHVEDOV, children of KHAVA YUDIL lOKHVEDOV, whose names and addresses are unknown, being the persons

"Why Pay Rent?"

WHY PAY RENT?

$1,200 DOWN BUYS NEW 2 FAMILY BRICK 4 1/2 & 3 1/2 Plus Garage

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THE TEST OF TIME

Buy Modern "LU"... 4,364.. 1,283.. 1,032.. 610.. 2,035

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$25,990 complete

BUY MODERN "LU"

FROM THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO, MOLLIE SVEDEOFF AS ADMINISTRATRIX OF THE ESTATE OF JUDAH SVEDEOFF, DECEASED, WHOSE NAME IS UNKNOWN, BEING THE PERSONS

"Why Pay Rent?"

WHY PAY RENT?

$1,200 DOWN BUYS NEW 2 FAMILY BRICK 4 1/2 & 3 1/2 Plus Garage

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Model Open for Inspection 700 East 140th Street Brooklyn (1 block from Linden Blvd.) or call Mr. Becker

HOMELANDS, LTD.

21-05 Linden Blvd., St. Albans
The City of New York Department of Personnel will begin accepting applications this week for positions as clerks in the City Civil Service.

The annual salary in this job is $7,700 with increments to a maximum of $4,600. In addition, clerks are eligible for promotion to senior clerks with a salary range of $4,500 to $5,990 a year. They may, through senior clerk examinations, and may include questions on vocabulary, arithmetic, grammar, spelling, reading comprehension, and other pertinent subjects. A minimum passing mark of 70 percent is required.

The written examination will be held Saturday, April 25, 1965, and will include questions intended to test the applicant's clerical aptitude, ability to follow instructions, and may include questions on vocabulary, arithmetic, grammar, spelling, reading comprehension, and other pertinent subjects. A minimum passing mark of 70 percent is required.

Pilots will open December 1 and continue until December 21. Do not try to apply for this examination until the opening date. Applications are not available.

Gov. Names Two

ALBANY—Governor Rockefeller has appointed Robert Bruce Lory of Binghamton and Homer J. Sands of Norwich, to the Council of the State University Agricultural and Technical College at Morrisville. Lory succeeds J. Russell Thorne of Binghamton, who died, and Sands succeeds Maurice B. Slater, whose term expired.

WHY SETTLE FOR AN
OFF-BEAT OFF-BRAND COMPONENT
YOU JUST CAN'T TOP
PACKARD QUALITY & PACKARD PRICE
FOR COMPONENTS OR COMPLETE SYSTEMS

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SOLID STATE RECEIVER

The hit million silicon transistors...more costly, but far more effective than germanium in terms of instantaneous, reliability and sound quality. Amplifiers resiliently resist overload, nose heat, and to our chorus will age. Your sound is clean, clear and the "45" will drive your speaker efficiently. The 45R includes their popular Three Mode switching. Speaker switching with pre-features found in the most expensive units combination for remote speaker selection, switched from panel, stereo headphone output, front panel balance switch, separate channel dimmer, base, treble, and volume controls, fully automatic stereo switching with indicator, precision tuning meter, and many more.

THE AR 2-SPEED TURNTABLE
(33 1/3 - 45)

PROFESSIONAL quality. The AR turntable meets SAB specifications for broadcast equipment on voice, flutter, rumble, and speed accuracy. It is belt-driven and synchronous.

COMPLETE with arm, oil filled walnut base, dust cover, and accessories including needle force gauge. Overall dimensions with the dust cover are 12" x 16 3/4" x 4 1/2".

(1 Full Year Guarantee)

Complete System Only

$419.95

2 AR 4'S - SPEAKER SYSTEMS

These two famous AR speaker systems will give this system the sound you want; all the brilliant clarity of every high and low.

The A.R. uses an 8-inch acoustic suspension woofer and a 3½-inch broad-dispersion cone tweeter. Of all our speaker models, the A.R. 4, by a wide margin, represents the highest quality per dollar.

SUGGESTED AMPLIFIER POWER (RMS): 15 watts minimum per channel

TECHNICAL SPECIFICATIONS: Impedance 8 ohms. Frequency response and distortion curves are available on request.

Editorial

with the top jobs in their profession.

At the same time, we must salute Marty Scott for his outstanding job as commissioner. Commissioner Scott, although eligible for retirement at the present time, has signified his intention of retiring to his former post as chief fire marshal—his permanent civil service title—for as long as his successor "needs" him.

Law Column

(Continued from Page 6) a holiday and the General Construction Law excludes public holidays in the computation of time. The Court held that May 15th, despite the mayor's declaration, was not a "public holiday" and that, even if it were, it would make no difference because the statute of limitations is measured in months, not days.

In the New York Law Journal of November 17, 1965, in the case of Carelman v. Lang, Justice Nunez considered a petition for judicial review of a determination that the petitioner was not qualified for the position of Patrolman. As in the La Penna case the petitioner allowed four months to elapse after the Commissioner's denial of his appeal while he requested a reconsideration of the appeal, for which there was no statutory basis. The Court accordingly granted the Commissioner's motion to dismiss the appeal.

The lesson of the La Penna and Corolen procedures is that Court review must be instituted within four months of the agency's final determination. A subsequent informal request for reconsideration is meaningless favoring the petition. The preannounced Article 78 proceeding may readily be discontinued.

Cross-Country

6-TRANSISTOR PORTABLE RADIO

World's finest portable! Pulls in a strong, clear signal—even on tracts, cars or boats. Humidity, altitude—no quality crisis. Completely 3¾" speaker. Quality bass response. Plays 450 hours on standard alkaline batteries.

See us for our low, low price.

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New York City, N.Y. 10007
Closed Saturdays—Open Sundays

UNEQUALLED PERFORMANCE!
The City Department of Personnel has announced the continued availability of career opportunities for dietitians with the Department of Hospitals.

Beginning January 1, 1966, the salary range for dietitians will be $8,000 to $10,000 with automatic yearly increments of $240 to a maximum annual salary of $7,600. Dietitians may advance through competitive examinations to head dietitian with a baccalaureate degree from an accredited institution. United States citizenship is not required for this position.

One young lady who became part of the vast dietetic service of the City's hospital system is 26-year-old Flora Johnson. Mrs. Johnson, now a head dietitian, is employed at the City Hospital at Elmhurst in Queens. She is part of a dietary staff of 200, including professional dietitians, cooks, dietary aides, and clerks, which is responsible for the daily preparation of some 3,000 meals for 1,000 patients, and an additional 4,000 meals for staff personnel.

"Our job," explains Mrs. Johnson, "is not merely to produce vast quantities of edibles three times a day. We must consider the special dietary needs of each patient. What he can eat, when he can eat, and how the food must be prepared for him, is very much related to his illness and its treatment. It also helps his disposition greatly if he can be served with efficiency and good cheer. We try to make our patients feel like guests, not captives." Mrs. Johnson's job at Elmhurst for over three years. Last January she was made head dietitian after successfully passing a competitive examination.

She lives in Brooklyn, with her husband, Harold, a mechanical engineer. Does she enjoy cooking at home after being around food all day? "Yes, indeed," she answers with a wide smile. "One of our favorite dishes is spaghetti and meatballs with my own special sauce.

"What inspired her to become a dietitian?"

"I would have to say my inspiration was a very wonderful homemaker teacher I had in high school. She made the world of food management and preparation seem like an exciting, challenging game.

What does she like most about her job?"

"Well like the challenge of coordinating two or three operations at once. I'm responsible for the proper storage, inventory and distribution of food in addition to assuring that individual patient dietary needs are met at the right time. But most of all, I like the testing I get from doing work which is so directly related to

(Continued on Page 15)

INSTRUCTIONS - Head dietitian Flora Johnson, seated, instructs members of the kitchen staff of the City Hospital at Elmhurst in Queens in the proper method of serving food.
State Holds Exams
For Eleven Titles

The New York State Civil Service Commission has an-
nounced that it will be accepting applications through
December 20 for examination to be held Jan. 22 of next year
for positions in the following titles:

Exem No. 415, Bank Examiner; $7,450-11,375.
Exem No. 411, Director of Welfare Training; $14,840-15,625.
Exem No. 415, Library Supervisor, Senior; $9,280-9,690.
Exem No. 491, Public Health Physician (Heart Disease), Associate; $16,201-17,255.
Exem No. 492, Public Health Physician (Heart Disease), Trainee; $10,300-11,410.
Exem No. 492, Medical Social Worker, Senior Welfare Representative; $7,320-8,875.
Exem No. 20-319, Parole Officer, Trainee; $5,800 Trainee Year.
Exem No. 20-339, Public Librarian; Varies with Location.
Exem No. 20-193, Rehabilitation Counselor; $7,320-8,875.

For further information may be obtained at offices of the State Department of Civil Service.

DON'T REPEAT THIS

(Continued from Page 1)

To Help The

New Mayor

(Formerly from Page 1) employees in all sectors of government to show the creativity that is so
strong, but often hidden, in the public employment.”

Herkimer Bunch, president of Terminal Employees Union, a City labor
group, declared that “I would consider it a privilege to
join in this campaign for ideas. Our union wishes to join with the Pinkelstein Foundation and
The Leader in this project and offer a gold medal and a $50 U.S.

To aid our readers, a coupon is
provided on which to send in your
ideas. On the other hand, the New York City, it should be noted that employees of other
cities in the Federal, State, County and other municipal governments
should note on their entry where they are from and for whom they work.

Idea submitted will be judged for excellence by a distinguished panel of judges, to be announced in the near future.

To see how our readers will see in your thinking.

Please note the organization to which you belong, if any. Ideas can range anywhere from the
correction of traffic problems to proposals on taxation. The writing need not be complex or over-
detailed, as a good thought will stand out by its merit.

Send all entries to the Jerry Pinkelstein Foundation, c/o The
Civil Service Leader, 97 Duane Street, New York, N.Y.

$1,000 For Best Idea

Dear Mayor Lindsay:

Sincerely yours,

[Signature]

Name

Address

SEND TO: The Jerry Pinkelstein Foundation, c/o The
Civil Service Leader, 97 Duane Street, New York City.

"1,000 For Best Idea"...
$295 Is Received By 11 State Employees In CSC Suggestion Award Program

ALBANY - The continual drive to streamline operations in State government and to improve service, resulted in 11 employees earning $295 in awards during November, according to Mary Goode Krone, president of the State Civil Service Commission.

An Albany man headed the list of winners in the Employee Suggestion Program. Arthur H. Lewitt, an examiner for the Workmen's Compensation Board, devised a new procedure for handling compensation claims involving out-of-state employees who do not provide insurance for their New York employees.

Israel's idea eliminates the need for visits by investigators and speeds up benefit payments by as much as five weeks.

A Clinton county resident, Duane H. Dewan of West Chazy, also earned a $25 award. As a wholesale dairy products inspector for the Department of Agriculture and Markets, he urged that milk producers be provided additional protection to milk producers and file bond. The proposal offers better protection to milk producers and provides for inclusion on State-wide commutation program.

Board Members

(Continued from Page 1)

Lochner, executive officer of the State CSEA in Albany.

Levitt To Recommend That Beneficiaries Be Named By Aides

ALBANY - State Comptroller Arthur Levitt said last week he will recommend legislation during the 1966 New York State Legislative session to provide State employees with the right to designate beneficiaries for payments of unused vacation credits, unpaid salary and unused overtime credits in the event of the employee's death.

In response to an inquiry from the Comptroller, the State Attorney General has rendered an opinion that State employees under present law do not have such rights, except by will. Approval of the right to designate a beneficiary, in the opinion of the Attorney General, must come from the Legislature.

Levitt said that such legislation would eliminate the necessity, in many instances, for an employee to designate specifically for action, the desire of the employee's family.

Western Conf.

(Continued from Page 1)

Monroe County chapter announced that the Western Conference Meeting of Chapter will be held, to be held Jan. 15 at the Holiday Inn near Rochester.

Virginia Malbert, third vice president of the conference and chairman of the membership committee, and Grace Hillery, a past conference president and chairman of the education committee, reported on their committee's 1966 programs.

Sing Sing Post, American Legion Honors Tom Carey

OSSINING-The Sing Sing Office Post No. 1129 of the American Legion will hold a dinner dance on Dec. 4 at 8:30 p.m. at Post Headquarters 1 honorary of Post Commander Thomas O. Carey. Carey, who recently completed his term of office, is a correction officer at Sing Sing Prison.

Wait Decision On Shorter Work Week For Institution Clerks

ALBANY-The Civil Service Employees Assn. is awaiting a decision by the State Budget Division on a request by the Mental Hygiene Department that its clerical employees be put on a 47.5 hour work week.

Granville Hills, the Department's Director of Personnel, last week, informed the Employees Assn. that the acting commissioner of Mental Hygiene, Dr. C. P. Terrence, had requested of the Director of the Budget that the clerical employees be put on the shorter work week.

As a result of a meeting in September, at which CSC had again pressed for action on the long-standing injustice, Dr. Terrence had indicated to CSC officials that the Department's attention would be given to the matter.