Nickerson Moves To Find New Jobs While Fired From Public Works Dept.

CSEA Represents 72% Of Thruway, Says CSEA

ALBANY—Because of recent publicity concerning the actions of a union group which claims to represent employees of the New York State Thruway Authority, Joseph F. Felly, president of the Statewide Civil Service Employees Assn., released the following statement:

"I have been asked by members of this Association employed by the New York State Thruway Authority and elsewhere to advise the public that the vast majority of Thruway employees are members of and are represented by the Civil Service Employees Assn.

"CSEA has more than 1,400 members employed by the Thruway Authority as compared to about 400 members of the union in question. Council 86 of the American Federation of State, County and Municipal Employees, of the Thruway Authority's toll and maintenance employees, CSEA represents 72 percent and, the union is about 27 percent. Civil Service Employees Assn.

"Our Association, which has a

Survey Mental Hygiene Aides Denied Exam

MINEOLA—An eleventh hour meeting between Nassau County Civil Service Employees Assn. and officials of the Nassau County Thruway Authority for the employees who were denied positions in the Mental Hygiene Department.

The jobs would be assigned on the basis of seniority, experience and other qualifications as they were found.

There were no predictions on how many positions would be filled before January 1 in order to give these workers continued employment service. Nickerson, however, assured CSEA representatives of the intent to find every available job for the employees who otherwise would not receive the benefits of the plans.

Longer Sessions For Legislature Now A Certainty

REDUCTIONS by this column a year ago that the sessions of the Legislature would never again revert to the short-term sessions of previous years was confirmed recently by Assembly Speaker Anthony Travis and his Republican counterpart, Assembly Minority Leader Perry Duryee.

Although the session is not expected to last through June as it did this year, both men have declared that the Legislature will not close until mid-April at the latest.
HOW MANY OF YOUR DEBTS WILL YOUR WIDOW HAVE TO PAY?

PROVIDE THE MEANS THROUGH DEBT CANCELLATION!

Are You
PROTECTED IN CASE OF FIRE?
YES!
PROTECTED AGAINST THEFT?
YES!

PROTECTED FOR PAYMENT OF YOUR DEBTS IN EVENT OF DEATH?

CAUTION: Do not leave the nuisance, the heartaches, the problems of unpaid bills!

AS LITTLE AS $15 per year could provide funds for your debts in case of death!

<table>
<thead>
<tr>
<th>Current house rental</th>
<th>$117.68</th>
<th>$58.84</th>
<th>$29.42</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal loans</td>
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<tr>
<td>Doctors</td>
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<tr>
<td>Insurance</td>
<td>$113.82</td>
<td>$56.91</td>
<td>$28.45</td>
</tr>
</tbody>
</table>

Every debt you have must be paid . . . even when you are not here.

Don't leave the nuisance, the heartaches, the problems of unpaid bills!

Here are two simple Debt Cancellation Plans which you should have immediately:

I CLEAN-UP COVERAGE

A coverage intended to provide the money to pay incidental current bills and open accounts.

To illustrate in the minimum coverage is for $1,000. Premiums range from a minimum of $15 annually. Your beneficiary receives the full amount of insurance regardless of the amount of your death benefit. This coverage is non-renewable, with premiums payable for the payment of debts and in some cases something will be left over.

The applicant will be covered by the amount of insurance during a five-year period with the right to automatically renew, without medical examination, at the end of each five-year period for the same amount of insurance at a premium payable by the applicant's then effective age. Full table for all ages will be furnished upon request.

II AUTOMATIC LIQUIDATOR

A coverage designed for every type of installment payment — including mortgage payments, automobile, furniture, appliance payments, rent payments, and insurance payments for balance of lease on apartment or home. (Check debt in which you are interested in reply box below.)

A ROOF OVER HER HEAD

Example of how Automatic Liquidator works: Monthly rental on apartment or home $150; coverage for 5 years — $7,000 ($150 x 5 x 12 x 5). If you die within 5 years from the effective date of the policy, your wife or family will receive sufficient funds to meet rental or mortgage payments for the remainder of the 5-year period.

PPLER DETACH AND RETURN

TO: Debt Cancellation, Inc.
441 Lexington Avenue, New York, N.Y. 10017

Please send me without obligation full information and application for Debt Cancellation Plan:

☐ Clean-Up Coverage* $15 Unit $30 Unit $45 Unit
☐ Automatic Liquidator* (check nature of installment debt you wish covered)

Name
Date of Birth
Address
City N.Y. Zip

*Underwritten by The Credit Life Insurance Company of Newark, Ohio, a company duly licensed to do business in the State of New York and the other states.

Oneida City Aides Receive 5% Increase

Oneida—Employees of this City were granted a 5% increase in take home pay recently by the Common Council. By reducing the retirement contributions of employees by one-half, aides are now able to take that much more home.
BLOOD BANK — Seen at the recent blood bank program at the Pilgrim State Hospital are some of the people who participated in the program which was sponsored by Civil Service Employees Assn. chapter at Pilgrim. Standing in background are, from left, George Velte, a member of the chapter board of directors; Pauline Lockel, chairman of the blood bank committee; Dr. Horace Barach, assistant director of the hospital; and Julia Duffy, president of the Pilgrim State Hospital chapter.

Mental Hygiene
Ask Revision On Nurses’ Overtime

(Continued from Page 1)

Nurses Overtime

ALBANY — The Civil Service Employees Assn. has asked the State Division of the Budget to reconsider its policy of prohibiting State Mental Hygiene Department institutions from authorizing overtime work for nurses.

Budget Director T. N. Nickerson said several weeks ago he had received an earlier request from the Employes Association for such a change.

Part-Time Hiring

In asking for reconsideration of the request to CSEA, president Joseph P. Pelley said, “the fact remains that nurses employed by the State Hospitals work overtime outside State employment while the State hires on a part-time, two-day, three-day, or whatever basis it can, temporary nurses from the outside to work in a Mental Hygiene institution.”

In answering a question raised by Dr. Hunt that nurses personnel might work less efficiently and to the detriment of their homes and by work method a night eight-hour shift, Pelley said, “a high percentage of the nurses which the State hires on a part-time basis already work a 40-hour week in other employment, so we do not think there are any points applies to the present situation.”

Pelley also said he did not agree that it is in the State’s policy in regard to overtime for nurses “would be binding for the future, and we do not see that the State’s policy can be changed on a permanent basis.”

CSEA Speaks
For Thruway

(Continued from Page 1)

For Thruway

(Continued from Page 1)

Nassau Firings

(Continued from Page 1)

Nassau Firings

(Continued from Page 1)

CSEA Speaks
For Thruway

Nassau Firings

The unit said that many jobs in the Department are unfilled and said that many jobs in the Department are unfilled and said that many jobs in the Department are unfilled and said that many jobs in the Department are unfilled...
The United States Civil Service Commission has reacted quickly to published reports that retired high-ranking military personnel have been employed as civilian workers in Department of Defense agencies for tasks such as filling jobs in low-paying positions.

In a check of all reports instances where prior approval of the Commission was required in any instances where a Defense installation seeks to employ, in the competitive civil service, a retired military person within six months of his retirement. In a re-check of all such instances where prior approval has been requested by the Department of Defense, the statement report, the Commission was unable to uncover any case of the kind referred to in the newspaper reports.

Also, in checking reports of those retired military personnel hired under accepted procedure, no shoddy promotion activity was found.

The Commission pointed out in its statement that there are procedures involved such as amending Whitten Amendment which restates the circumstances of the merit system.

The Whitten law amendment restricts the frequency and rate of advancement from lower to higher grades. Also, any exceptional rate of advancement requires approval of the Civil Service Commission.

The Department of Personnel of New York City will establish an eligible list Dec. 29 with the title of messenger.

The release states that prior to your chances of promotion to your next raise and similar matters!

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Here is the newspaper that tells you about what is happening in the area that is important to you and the job you want. If you don't miss a single issue. Enter your subscription now.

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LET'S MAKE '66 A GREAT YEAR'

Petrovick Assumes Command Of Navy Yard Jan. 6 As McQuilkin Is Reassigned To San Francisco

After one year and almost two months, the man who brought in the boom of work at the San Francisco Navy Yard succeeding Vice Admiral Edward J. Payre who has been named as commandant of the Navy Bureau of Ships.

The departing of McQuilkin, according to Dolan, president of the Brooklyn Municipal Trades Council, which represents the workers at the yard, "was the last straw."

Dolan declared, "Less than six months after the closing order, McQuilkin began his psychological warfare of threats of reductions in Piper motes, knowing full well that no man would be RIP'd before the fall of 1960."

While the out-placement program started to "move" and actually started to function properly, the admiral was stating that the displacement of workers from the yard was "going too slow."

Dolan stated, during the summer months rumors were rampant that the Philadelphia Navy Yard was "fulfilling" people because of the lack of work there. This was confirmed by the Leader through the Navy Department and was also verified by the Philadelphia Yard.

Denied Philadelphia Story

The Brooklyn commandant denied the reports. Commenting on this, Dolan said, "he should have let us know what was going on. No one from Brooklyn was involved in the layoffs but the mere fact that he was denying the report after official confirmation was given is evidence that he was more concerned in locating the doors of the yard than he was in the welfare of men who had been in service for as long as 20 years."

Although McQuilkin was doing no more than following orders of his superiors, throughout his tenure as Brooklyn, the feeling that he was unscrupulous was always evident in the minds of the workers.

Upon learning of his transfer to San Francisco, one navy aide commented, "I wonder if that will be closed when."

This of course, is not a necessary transfer, but, according to Dolan, "from the way the admiral handled the people here, it is possible that San Francisco will face the same human relations problems that the employees at Brooklyn did."

In his dealings with the representatives of the workers, McQuilkin, according to Dolan, has been uncooperative. "I have fought us at every turn including his request to us that we remove the John F. Kennedy Memorial which was dedicated to a fallen martyr of our country."

There are many more items that could be reviewed on the workers but they would take up more space than our columns allow.

Petrovick Assigned

Taking over as commandant of the Brooklyn facility will be a former production officer of the yard. Rear Admiral "Peter" Petrovick who will also remain in his assignment as the head of new operations in the Bureau of Ships.

As a result, Petrovick headed up production at Brooklyn for a

(Continued on Page 15)
By MIKE KLION

APPLYING for a civil service position in New York City is a simple matter. In most cases there are no fees for filing an application for open-competitive examinations. As a service to its readers, The Leader went through the procedures of applying for a job with the City of New York. As seen in the pictures above, it is an easy thing to apply and, in most cases, qualify for a civil service position. From left, above, the pictures show how a person looks for a job that he or she is qualified for in City service. This can be done by following The Leader or by going to the Applications Section of the Department of Personnel, 20 Thomas Street, and looking through the job openings. The pictures above, it is an easy thing to apply and, in most cases, qualify for a civil service position. This can be done by following The Leader or by going to the Applications Section of the Department of Personnel, 20 Thomas Street, and looking through the job openings. The next picture shows The Leader’s young lady going into and filing an application at the Department of Personnel. She will then be notified when the examination for the job she filed for will be held and where. On the day she takes the exam, usually with many other persons, which makes civil service the competitive industry it is, she will be given the written examination that is supplied for her job. Although there is no specific time in which the results of the test must be given, it is the practice that the people who do not qualify for the position because they failed the written examination, are notified first so that they may appeal the decision of the examiners. Those who appeal have 30 days in which to do this. In many cases answers to test questions have been changed because of an appeal of an applicant. Upon establishment of an eligible list, those who pass the examination are notified. After this, in a period of from one to four years, the life of the list, names are taken, usually in order, for certification for job openings. Those who are not chosen at the time of one certification are put back on the eligible list and are then usually called for the next certification. Upon certification, the applicant is then called for a medical and physical examination. Passage of this examination depends on the type of job and the medical and physical requirements. Seen in our study is the applicant taking the eye test. When the candidate passes the last of the tests, she is then called for an interview with the Department supervisor or head that she will be working for. The last picture shows The Leader’s candidate “on the job” doing the work that she applied for. It should be pointed out that this is a simulation and that the model used is already a civil service employee.

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Letters to the Editor

Letters to the editor must be signed, and names will be withheld from the column at the discretion of the editor. They should be no longer than 200 words and we reserve the right to edit and make any content appropriate. Address all letters to:

The Editor, Civil Service Leader

Outlook Supports Appeal For Operators

State Commissioner

Warren S. Bevan, formerly Commissioner of Public Service and Public Utilities of the City of New York, has been appointed Commissioner of the State's Department of Conservation, with the respect of his employees.

Dr. Harold G. Wilm, nationally known professional conservationalist who, as Commissioner of New York State's Department of Conservation, has for seven years directed a broad expansion and extension of its responsibilities, has resigned effective Jan. 1.

He is leaving the commission-ship and cabinet post to accept an appointment which he says is a better job.

Sunday was the last day of the regular legislative session, and what was the nation's first Water Resources Institute, for Forest Lands and Develop- ments in the College of Forestry at Syracuse University.

Executive Orders: When administration the purification and development of the State's water resources has been a top priority, accorded with "great regard to Dr. Wilm's request that he be granted a leave of absence as Commissioner of Conservation.

"I have come to this decision," the Governor told Dr. Wilm in an exchange of letters, "only because I am convinced that you can make a major contribution to the State and to the Nation in this new post."

Lettngs To Th Editor

The Editor

During the last black-out which affected the entire New York State, the swithchboard telephone operators in state service work- ing the hours of 4 p.m. to 12 midnight and 12 midnight to 4 a.m. were on duty alone and had a tough time taking care of all the calls.

That was only one of the many times an emergency arose which required extra effort. We are all willing to do our duty as a telephone operator in a crisis, but the terrific strain which goes with being the first line of defense of our state must pay a high price for the privilege of serving their fellow citizen.

To Mayor Lindsay, we bid a fond farewell. He is leaving with the respect of his employees.

To Mayor Lindsay, on behalf of our 140,000 civil service subscribers, we say "Welcome and Good Luck."

The Wagner administration will be long remembered as one that gave New York City employees their proper place in City life and raised the status of civil service a hundred-fold. Mayor Wagner has made a major contribution to the development of the State's Capitol, and all the other Capital District area.

In most cases the person in charge, uses a fair way. Mainly the men are asked which way they would like to work. The more fortunate get the shift they ask for; others are not so fortunate. It depends mainly on your employer and if he or she person treats all men equal.

We are all willing to do our duty as a telephone operator in a crisis, but the terrific strain which goes with being the first line of defense of our state must pay a high price for the privilege of serving their fellow citizen.
DON'T REPEAT THIS

(Continued from Page 1)

likely since it is only natural that the Republican-dominated Senate and the Democratic-held Assembly will want election districts drawn to the advantage of their particular parties. The Rockefeller budget will be under severe pressure for a number of reasons but the biggest item to come under attack as far as Trivia is concerned is increased aid to education. The Assembly Speaker has let it be known al ready that this issue will have top priority with him during the session.

Another time-consuming matter that will receive the full treatment this year is public transportation. The State has machinery functioning now to operate the Long Island railroad. The big battle will be over Mayor John Lindsay's request for the city to take over control of the Port Authority—with its fat bank accounts—and integrate the total transportation picture in the Metropolitan area.

Civil Service
For civil service, labor relations remain in the same place with particular attention being centered on collective bargaining and communal arbitration in certain segments of public employment. State employees, via the big Civil Service Employees Union, have a pay pay increase as their primary goal. More civil service problems come from local government through tougher State laws will be sought also. Changes in two statisticians' divorce law presents one of the thorniest problems of all and both parties feel more extensive research and not easily be settled are reappraisal.

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The Job Market

By V. RAIDER WELLER

A LENDING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

A Brooklyn candy maker is looking for a FOREMAN to take charge of fifty employees in the manufacture of chocolates. He must be familiar with packages and wrapping machines and be able to make minor repairs. The salary is $6,000 a year plus a 15 percent profit sharing arrangement.

A CANDY DIPPER will get $1.50 an hour to hand dip and stroke candy centers in chocolates.

A PICTURE FINISHER will get $2 to $3 an hour to spray wood filler with spray gun ... Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

Professional Nurses

PROFESSIONAL NURSES are needed in hospitals, nursing homes and other health agencies in Greater New York. Beginning salaries range from $3,150 to $5,650 a year.

There are also openings for PUBLIC HEALTH NURSES at $5,000. Apply at the Professional Placement Center, 444 Madison Ave. at 86th Street, Manhattan.

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A BLUETRIM TRIMMER with commercial experience will earn $60 to $70 a week cutting on commercial blueprinting machines.

A PAPERFEED FEEDER will get $70 to $80 a week to feed signatures to a Chromex Copier. Apply at the Christian Science Center, 350 West 46th Avenue.

Attorney Trainee Key Answers

The following are the proposed key answers for the attorney trainee examination Part I, given Dec. 18.

1, B; 2, A; 3, C; 4, C; 5, D; 6, B; 7, D; 8, E; 9, B; 10, D; 11, C; 12, E; 13, D; 14, B; 15, A; 16, D; 17, E; 18, E; 19, A; 20, A; 21, C; 22, D; 23, D; 24, C; 25, D; 26, A; 27, B; 28, C; 29, D; 30, B; 31, C; 32, E; 33, A; 34, D; 35, A; 36, D; 37, B; 38, B; 39, A; 40, A; 41, D; 42, B; 43, B; 44, A; 45, A; 46, D; 47, A; 48, A; 49, D; 50, B; 51, A; 52, B; 53, B; 54, B; 55, B; 56, I; 57, B; 58, B; 59, D; 60, B; 61, A; 62, B; 63, A; 64, B; 65, A; 66, A; 67, A; 68, B; 69, B; 70, B; 71, A; 72, B; 73, A; 74, B; 75, A; 76, B; 77, A; 78, B; 79, B; 80, B; 81, A; 82, A; 83, B; 84, B; 85, A; 86, A; 87, B; 88, D; 89, D; 90, A; 91, B; 92, A; 93, B; 94, A; 95, B; 96, B; 97, B; 98, B; 99, A; 100, A; 101, B; 102, B; 103, B; 104, B; 105, B; 106, B; 107, A; 108, A; 109, B; 110, B; 111, A; 112, B; 113, A; 114, B; 115, B; 116, A; 117, A; 118, B; 119, B; 120, B; 121, B; 122, B; 123, B; 124, A; 125, B; 126, B; 127, B; 128, B; 129, B; 130, B; 131, A; 132, B; 133, B; 134, B; 135, B; 136, A; 137, A; 138, B; 139, B; 140, A; 141, A; 142, B; 143, A; 144, B; 145; 146, B; 147, B; 148, B; 149, B; 150, B.

Sewage Treatment Worker Answers

The following are the proposed key answers for the sewage treatment worker examination given Dec. 18 by the New York City Department of Personnel.

1, A; 2, D; 3, C; 4, B; 5, C; 6, B; 7, A; 8, B; 9, B; 10, B; 11, C; 12, C; 13, A; 14, B; 15, D; 16, A; 17, E; 18, A; 19, B; 20, D; 21, C; 22, A; 23, B; 24, A; 25, C; 26, C; 27, A; 28, B; 29, D; 30, B; 31, C; 32, D; 33, C; 34, D; 35, D; 36, A; 37, B; 38, B; 39, B; 40, B; 41, D; 42, E; 43, B; 44, E; 45, B; 46, E; 47, C; 48, D; 49, C; 50, B; 51, C; 52, A; 53, A; 54, B; 55, A; 56, A; 57, D; 58, D; 59, D; 60, B; 61, A; 62, B; 63, C; 64, C; 65, C; 66, C; 67, C; 68, A; 69, C; 70, A; 71, C; 72, A; 73, D; 74, B; 75, D; 76, D; 77, D; 78, D; 79, C; 80, D; 81, A; 82, D; 83, B; 84, B; 85, B; 86, C; 87, A; 88, D; 89, B; 90, A; 91, B; 92, D; 93, A; 94, B; 95, C; 96, A; 97, B; 98, D; 99, B; 100, A; 101, B; 102, B; 103, E; 104, E; 105, B; 106, B; 107, A; 108, A; 109, B; 110, B; 111, A; 112, B; 113, A; 114, B; 115, B; 116, A; 117, A; 118, B; 119, B; 120, B; 121, B; 122, B; 123, B; 124, A; 125, B; 126, B; 127, B; 128, B; 129, B; 130, B; 131, A; 132, B; 133, B; 134, B; 135, B; 136, A; 137, A; 138, B; 139, B; 140, A; 141, A; 142, B; 143, A; 144, B; 145; 146, B; 147, B; 148, B; 149, B; 150, B.

Housing Caretaker Tentative Answers

The following are the tentative answers for the examination for housing caretaker given Dec. 18 by the New York City Department of Personnel.

1, B; 2, D; 3, C; 4, A; 5, C; 6, C; 7, B; 8, A; 9, A; 10, B; 11, D; 12, A; 13, B; 14, C; 15, A; 16, B; 17, E; 18, C; 19, A; 20, C; 21, B; 22, D; 23, D; 24, A; 25, B; 26, C; 27, D; 28, C; 29, B; 30, B; 31, B; 32, B; 33, A; 34, D; 35, A; 36, B; 37, C; 38, A; 39, B; 40, D; 41, A; 42, D; 43, B; 44, D; 45, D; 46, A; 47, D; 48, A; 49, D; 50, A.
Answers to Senior Housing Inspector Exam Are Changed

Three changes were revealed by the Department of Personnel in the tentative key answers for the promotion examination to senior housing inspector which was held on June 19.

Fifty-one candidates of the 242 examined protested 37 questions. The changes allowed by the city are:
- Item 2—change answer from (B) to (B) or (O);
- Item 35—change from (C) to (C) or (D);
- Item 64—change from (A) to (D).

Final Key For Railroad Clerk

The following are the final key answers for the examination given Oct. 23 for railroad clerk.

A.M. Test

P.M. Test

Caseworkers Needed By Agencies In State

The State Department of Civil Service will accept applications on a continual basis for an examination for caseworkers in various local welfare departments except those that comprise the five counties of New York City. Starting salaries are as high as $6,046 per year.

For further information and applications contact the State Civil Service Department, the State Campus, Albany; the State Office Buildings, New York City, Brracuse of Buffalo, or any local office of the State Employment Service.

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Side-slashed petti. Sizes XS, S, M, U Short, Average, Tall, $5.

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As any employee of a public service agency, either in government activity or private industry, particularly those working in the communications field, knows, there is a certain percentage of the representitive citizenry which revels in the propagation and ill-timed distribution of aperçuum, scurrilous misinformation.

Aside from letters to editors, commissioners, secretaries of, and about things missing and misrepresented there is more insidious practitioner of Anonymous Letter Writing—the character slanderer. Many prominent public figures have been victimized on at least one occasion by this villain.

In the majority of cases, to be sure, the defamatory letter misses its mark. Often however there is a kernel of truth well embedded in the public report. Although the moral quality of the individual is often very a likeable competent individual in his own sphere. This suggests that he does not use the fine art of composing such libels in the company of others.

Unfortunately, those capabilities in his life situation cannot compensate him for the loss of the hope of rewards beyond this. It is his achievement and the painful decay of so many secret suspicions well out of his reach.

Strange enough, the anonymous writer may enjoy a relatively high degree of respect from his associates. And despite the forementioned character defects, the first is often a very competent individual in his own sphere. This suggests that he does not use the fine art of composing such libels in the company of others.

In further exploring the character of the scribbler of denunciations, the Tytell reports some characteristics of the anonymous writer.

Criminology, the newsletter of the American Society of Criminology, recently published the text of a sermon preached by Martin and Pearl Tytell, two New York criminalologists who have studied the phenomenon of the anonymous letter writer.

Their presentation points out the strange, often psychotic, nature of these people. They report that the enemy of such a denouncer is usually of a personality type which the psychologist loosely terms "paranoid," and in general characterized by conceit, extreme suspicion, persecution ideas, egocentricity, and projection of false ideas and purposes on others. Paradoxically, the egocentricity is almost always accompanied by great underlying feelings of inadequacy.

In further exploring the character of the scribbler of denunciations, the Tytells reveal that the majority type which the psychologist loosely terms "paranoid," and in general characterized by conceit, extreme suspicion, persecution ideas, egocentricity, and projection of false ideas and purposes on others. Paradoxically, the egocentricity is almost always accompanied by great underlying feelings of inadequacy.

In order to make certain that the experiment would not be hampered by the intervention of people who use school crossing guards, an increase of 103 crossing guards was requested to blanket the area.

Strangely enough, the anonymous writer may enjoy a relatively high degree of respect from his associates. And despite the forementioned character defects, the first is often a very competent individual in his own sphere. This suggests that he does not use the fine art of composing such libels in the company of others.
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YU 6-1660
Will Study State Constitution For Gov.  
ALBANY—Governor Rockefeller has named six members of the Temporary Joint Commission to make a Comprehensive Study of the Constitution. They are: Dr. Henry T. Herald of New York City, Frank O. Moore, former lieutenant governor; Dr. William J. Ronan, secretary to the governor; Daniel Reddy, mayor of Arkville; Dean William H. McMillan of Fordham Law School and Sol Heftz, former counsel to the governor.

Sr. Head Custodian  
The Oneida County Personnel Office will accept applications until January 5 for a position examination for senior head custodian. Salaries vary according to location. For further information and applications contact the Personnel Office, New York.

Superintendent Job  
The Onondaga County Department of Personnel will accept applications until January 5, 1966, for an examination for superintendent of schools in the county. Salary range in this position is $6,250 to $7,750. For further information and applications contact the County Department of Personnel, Syracuse.

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TRAVEL THE NATIONWIDE WAY  
NATIONWIDE TOURS 1966

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<tr>
<th>Date</th>
<th>Tour Description</th>
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<tr>
<td>14 Day</td>
<td>Florida Circle Tour</td>
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<td>21 Yellowstone</td>
<td>Aug. 14 - Aug. 19</td>
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<td>Niagara Falls &amp; Canada</td>
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Passengers will be picked up in Schenectady, Albany, Troy, Watervliet, Cohoes, Green Island, Saratoga, Mechanicville, Glen Falls, Amsterdam, Gloversville, Fonda, Johnstown, Schuylerville, Broadalbin and Northville.

For Reservations  
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GRADUATE SCHOOL OF PUBLIC AFFAIRS  
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CLASS SCHEDULE FOR THE WINTER SEMESTER—1966

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<td>Constitutional Law: Economic Issues</td>
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<td>Planning and Evaluation</td>
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Procedures Set Governing Collective Bargaining In Courts

The City of New York and the Administrative Board of the Judicial Conference of the State of New York have reached an agreement on procedures to govern the administration of legal services, fringe benefits and other programs affecting employees of the Unified Court System paid by the City of New York. The agreement was incorporated into a "Memorandum of Understanding" dated December 15, and signed by City Budget Director William F. Shea and Thomas F. McCoy, State Administrator for the Administrative Board.

The agreement adopts procedures for collective bargaining which had been considered at a public hearing held December 9, 1965, for those titles unique to the court system and states that all adjustments as to such bargaining may be made retroactive to July 1, 1964. Provision is made for possible retroactive adjustments for titles not unique to the court system to parallel those paid in the executive department of the City of New York. Such retroactive adjustments will be paid some time after January 1, 1966. The agreement further provides for possible wage adjustments for eligible titles which do not elect collective bargaining and a guaranteed salary of $16,000 per annum or over, for those employees who elect salary adjustments which are less than the maximum of their class position.

McClay and Shea hailed the agreement as a major step in providing for the positive resolution of the career merit system adopted by the Administrative Board and the City of New York. McClay summarized the agreement as providing for almost all the employees of the court system to have the opportunity to be the beneficiary of collective bargaining. "This agreement is as heretofore indicated must be accepted. No application for collective bargaining must be accepted. No application for collective bargaining may be made retroactive to July 1, 1964.

Robert D. Stone is profiled in magazine

ALBANY—Robert D. Stone, deputy commissioner of the State Office of General Services, is featured in a special article in the agency's Searchlight publication as one of the men "responsible for the continued success of the organization.

"Mr. Stone has been first in a series on OGS personalities, reviews Mr. Stone's background in college and later years."

It reports on his World War II service with the U.S. Army and his role in the late conflict. "Mr. Stone received a U.S. Army Purple Heart."

Another note: "Mr. Stone holds a B.S. degree in commerce and business administration from the State University of New York at Binghamton."
Louchheim to State Social Welfare Dept.; SSEU Wants 'Man Of Action' Appointed

Commissioner Joseph Louchheim of the New York City Department of Welfare has been appointed, effective January 15, 1966, as the Deputy Commissioner for New York City affairs in the New York State Department of Social Welfare. 

Louchheim succeeded Mr. John V. Lindsay, the former Social Welfare official who resigned, effective Dec. 31, to Mayor Robert Wagner. 

Lindsey's top post now opens for Mayor-elect John V. Lindsay to fill. A court decision in the Mayor-elect's favor told The Leader that no decision had been made on a replacement. Lindsey's office knew nothing of the appointment of Louchheim at the time.

The Social Services Employee Union, which represents most of the professional people in the department, has had many dealings with Commissioner Louchheim, was also unaware of the appointment at the time.

Joseph Teplick, president of SSEU told The Leader that when he first learned of Louchheim's appointment from James Dunlop, "we withheld judgment on him to give him a chance before we would shoot. We have found out since that he has done very little bad by us continued, "it is too bad he is not taking more people where they are needed. He could do a lot more."

The union leader said, "we need more with a good knowledge of the field of public assistance and who is also a man of action. He would have to have a healthy outlook on unions. The new commissioner should also be someone who can take our contract more seriously than Dunlop and Louchheim."

Louchheim told The Leader that in his new duties he would supervise the operations and programs of certain Welfare Department in the City.

On better liaison between the State Department and other local and regional units. He has requested meetings and revisions of certain Welfare regulations and said that he would have to wait and see after conferences with Commissioner Wyman and the Social Welfare, he would then have to follow his orders.

I am a deputy to Commissioner Wyman and must do what she tells me, she said.

McQuilkin Leaving

( Continued from Page 14)

number of years. Under the chain of command, McQuilkin has been directly responsible to Petrovick for the activities at Brooklyn.

McQuilkin told me that after leaving the press position he had received notice that he had been appointed social worker for a new unit, the United States Public Health Service.

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FINISH COURSE — Pictured above are the group that completed a course recently at Marcy State Hospital on “Fundamentals of Supervision.” From left, they are: bottom row, Gertrude Rice, R.N., leader; Katherine Ray; Marlon Fox, R.N.; Louisa Oaks. Second row, Mistam Quackenbush; R.N.; Matilda Hodge; Genevieve Pelo; Jeannine Polor; Betty Small. Third row, Joseph Vrooman; Marion Gifford, R.N.; Evelyn Harney; Sophie Af- feldor; Laura Fodorowa. Top row, George White; Glen Gardner; Ted Kuchta; John Baylis. Affeldor; Robert Williams; Edward Baylis. Absent: John Shaw.

SUPERVISION COURSE — Finishing a course in “Fundamentals of Supervision” at Willard State Hospital recently were: seated, left to right: L. Murray Olmsted, Jr.; Mrs. Julia S. Perry; Dr. Anthony N. Mustile, Director; Mrs. Charles McFarland; Aita E. Boyer; Arthur B. Phillips, instructor in the course in “Fundamentals of Supervision.” Standing, left to right: James F. Bradley; Earl D. Cool; John H. Kopas; James J. Daubenspeck; James E. Roger; Arthur B. Cole; Allen R. Conkling; Dr. Emanuel Rechter, assistant director and John Frumento.

APPRECIATION — On the occasion of his retirement after twenty-seven years in State service, Herbert D. Ives, a license investigator in the Department of State’s Binghamton office is presented with a certificate of appreciation by Secretary of State John P. Lomenco, at the right. The certificate was presented at a farewell party held for him by his fellow workers in Binghamton office at the Arlington Hotel recently.

MERIT AWARD — Lloyd Herbert, a clerk with the Regents Examination and Scholastic Center of the State Education Department is presented a merit award and check for $25 by Deputy Commissioner of Education, Ewald B. Nyquist, left, while Dr. Sherman Tinkelman, Assistant Commissioner of the Center, looks on at right.

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