**Alabama—Salary reallocations must be given Long Island State Park Police: "If the State of New York is to maintain equity with other police enforcement agencies on Long Island, the Civil Service Employees Assn. cautioned in a salary appeal submitted to the State Civil Service Commission.

The appeal to the Commission on behalf of the park police was a determination by the State's Director of Classification and Compensation J. Earl Kelly, who several weeks ago rejected requests for salary upgrades for the 170-member force.

Title Change Sought

The bulk of the affected personnel are traffic and park officers, who CSEA said had to be reallocated from State grade $4,935 to $7,130 in five annual increments to grade 18 ($6,460 to $7,855). Also requested was a title change from "traffic and park officer" to "Long Island State Park and Parkway Patrolman."

Other titles included in the original and the appeal are: sergeant, grade 15 ($6,460 to $7,855) to grade 18 ($7,745 to $9,255); lieutenant, grade 17 ($7,745 to $8,755) to grade 22 ($9,705 to $10,885); captain, grade 20 ($8,755 to $10,885) to grade 24 ($10,800 to $12,745); and chief, grade 24 ($10,800 to $12,745) to grade 27 ($12,745 to $14,800).

CSEA maintains in the appeal that Kelly made only one major point in his determination, "that the primary concern of his division must be the internal relations.

(Continued on Page 14)

**Fired Nassau Aides To Retain Rights; Reassignment Slow**

That portion of the 167 fired Nassau County Public Works Dept. employees who do not have county jobs this week will not lose their rights to unused sick leave, vacation credits, increments or length of service credit. The Leader learned last week.

These employees were dismissed by County Executive Eugene Nicke, on the grounds that there were insufficient funds in the new county budget with which to pay them.

Under the State Civil Service

(Continued on Page 13)
High School Dropouts Get Special Diploma

If you are a High School "Dropout", a special state issued High School Equivalency Diploma which receives general acceptance in private business, civil service or for college entrance may be had if you complete the course which you can do in your home in your spare time. So why be held back from better pay because you lack a High School Diploma?

The National School of Home Study now offers a short High School Equivalency Diploma Course which you can complete in as little as two weeks—when you don't have a desk in an already overcrowded space in an already overcrowded office. Perhaps this is bad news for the civil servants of a city or a state, a transition from one to the other is said, would be improved service to municipal government. The travel time, both on Albany and to Buffalo, and the time required for educational purposes is practically a life-and-death revision if the administration isn't able to clear the way for the planned improvements to reduce complexities and hardships of servitude.

Recruitment should be enhanced by regionalization, the department spokesman said. The study of training needs and administration lagged with the passage of time—maybe as little as two weeks—when you don't have a desk in an already overcrowded space in an already overcrowded office. Perhaps this is bad news for the civil servants of a city or a state, a transition from one to the other is said, would be improved service to municipal government. The travel time, both on Albany and to Buffalo, and the time required for educational purposes is practically a life-and-death revision if the administration isn't able to clear the way for the planned improvements to reduce complexities and hardships of servitude.

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ANNUAL DINNER — At its recent annual dinner, the Gowanda State Hospital chapter of the Civil Service Employees Assn. installed its new officers for the coming year. Pictured above are some of the guests and officers of the chapter. Standing, left to right: Theodore Wenzl, State CSEA first vice president; John Helen, State CSEA treasurer; Robert Arigo, president of the J.N. Adam State School unit; Henry J. Gehlin, U.S.A. field representative; Metha Blum, CSEA Western Conference president; William Reauller, fourth vice president of CSEA and Virginia Hulbert, Western Conference third vice president; Seated, left to right: Vito J. Ferro, Gowanda State School chapter president; Robert Carpen, chapter treasurer; Sophia Jones, chapter secretary; Victory Neus, chapter delegate; Guinnard Nelson, chapter delegate and Joseph Pauten, chapter vice president.

Correction Officer Hearing On Jan. 19

ALBANY — The long-standing salary appeal by the Civil Service Employees Assn. for State correction officers will be considered Jan. 19 by the State Civil Service Commission, CSEA was informed last week.

The appeal was submitted to the Commission shortly after the State's Director of Classification and Compensation, J. Earl Kelly, rejected CSEA's third-grade re-allocaton request last August.

The Civil Service Commission held a hearing on this appeal last September at which CSEA representatives from correction institutions across the State presented by Association President Joseph P. Reilly, an authority in the field of personnel and a well-educated, urged the three-member Commission to override Kelly's negative decision.

Paul D. McQuinn, Commissioner of Correction, who has supported the CSEA bid, also spoke at the hearing as did a number of his staff.

Last November CSEA called on Governor Rockefeller to request the State Budget Director to study the appeal "so he would be in a position to act on it promptly when the State Civil Service Commission issues its decision."

BUFFALO — A revised constitution will be discussed and voted on Jan. 13 at a membership meeting of the Buffalo Park Memorial chapter, Civil Service Employees Assn., in Troop I Post 666, American Legion, 432 Franklin St. Harry Johnson, a newly-elected member, was appointed CSEA field representative to the Buffalo area, will speak on the State Retirement System. Refreshments will be served and Ann Pulvino, chapter president, is urging a big attendance.

St. Lawrence CSEA Hears Of Benefit Lag Affecting Aides

CANTON — The personnel director of St. Lawrence county civil service, Walter Montet, said at a recent question and answer forum here that despite the great pay and benefits advances brought by the St. Lawrence County Chapter, Civil Service, other salaries and fringe benefits are still outstripped.

Montet, citing the progress made in the civil service program in the last 13 years, told members of his chapter that although many of the workers have received increases in pay, some of the changes in longevity and leave benefits, social security adoption by the board of supervisors for employees, higher mileage rates, health insurance and five and eight per cent in retirement contributions.

Membership Drive

During the question-and-answer session, a membership request was presented by Mrs. Patrick Williams, of Potsdam, executive representative of the chapter, and Mrs. Marion Murray, Governor, a member of the state membership committee.

At a later session sponsored by the St. Lawrence Chapter, Malcolm Starks, membership chairman, urged every member to get a new member. He proposed an intensive campaign for boosting CSEA membership.

Mrs. Mildred Talbott, public relations officer, who has been working actively with the board of supervisors, asked that full cooperation be given to gains for the year.

Holohan Retires; Served State For 52 Years

ALBANY — It isn't the same around the State Department of Agriculture and Markets this year. Joseph T. Holohan has retired after a record 52 years in State service. One of his distinctions is the fact that he was the first multi-graph operator ever hired by the State.

His first State job was as a page in the Motor Vehicle Bureau in 1910, in part of the Secretary of State's office. He took time out from State service in World War II to serve a hitch in the U.S. Navy.

After a short sojourn in private business after the war ended, he headed the Agriculture and Markets print shop, a position he has held ever since. His wife is active office machine operator.

On his retirement Dec. 31, he had one of the longest tenures of employment in Agriculture and Markets history.

In a Department ceremony, Commissioner, Don J. Wulff, presented him with a letter of appreciation and a letter from Governor Rockefeller, Joseph P. Lally, president of the Civil Service Employees Assn., gave him a Certificate of Merit.

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State Civil Service Dept. Announces
More Appointments

CLEMANY—The State Civil Service Department has announced the following non-competitive appoint-
ments:

Catherine M. Peirce as administrative
finance officer in Education Depart-
ment; Donald C. Croy as supervising
magazine officer for the East Hudson Park-
way Authority.

James A. Buckley as associate
building construction engineer in Health Department; Clarence M. Cook as associate civil engineer in airport develop-
ments for Com-

munity Development.

Santellis as principal urban
planner in Public Works; Charles C. Crab as safety con-

sultant for State Thruway Au-

thority.

W. W. Cummins as a senior civil
engineer for airport develop-

ment in Commerce Department.

The following are promotions by
appointment:

Catherine A. Tolly as chief of the Bureau of Record.s
Office in Office of General Services.

The honor was extended to

Vernon B. Santen, director of the South Carolina Sanatorium, State Park.

The award was presented to

to the job you want.

According to government reports
high school graduates earn the
average $15,000 more in their
life-time. Information explains how
you can receive credit for work
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The Commission feels that this
step will help contain much of
the abuse of sick leave in the
Federal service. A 1961 Commis-

sion survey showed that
absences from work credited to
sick leave are very short. Appro-

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than two days. Only 1.6 percent last
more than ten days.

This leads Commission experts
to feel that if the first days of
any sick leave were to be credited
against annual leave, employees
would be reluctant to
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really ill.

So far it has not been decided
at which point the leave time
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Are you a high school graduate or do you have six months of experience in engineering, the sciences or in allied fields and interested in obtaining a trainee job with the U.S. Government.

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The openings are in fields of agriculture, biology, cartography, chemistry, drafting, electronics, engineering, health, medicine, mathematics, photography, physics and surveying in addition to numerous other fields. While the government advocates the continuance of one education, they have offered the trainee positions for those who, for one reason or another, cannot further their education on the college level.

The technical aides act as non-professional assistants in research and development laboratories, clinics, hospitals and offices of Government agencies. They give technical assistance to professional in engineering and the biological, health, medical sciences. The duties will vary, depending on the branch of science, the nature of the job and the grade of the positions.

The titles to be filled from the Civil Service Commission are: agriculture aide; agricultural research aide; cartographic aide; engineering aide; forestry aide; geodetic aide; laboratory aide; medical aide; meteorological aide; museum aide; pharmacy aide; physical science aide; photographic laboratory aide; surveying aide; and wildlife aide.

The written test is designed to test ability to learn and adapt to a variety of positions. The written test will consist of multiple choice questions designed to discover a candidate’s knowledge, understanding, reasoning ability, reading comprehension, basic mathematics and other factors for specific jobs.

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3. If the customer requests the extension number give it to him.
4. If the customer requests the person to whom he wishes to speak, give the name to him.

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- HIGH SCHOOL EQUIVALENCY DIPLOMA

Sanitation Man

Six Senior Clerk — Enforcement
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Classes Start Weekly of Jan, 10
• CLEARKS — Men & Women, 18 to 70 Yrs. of Age
Brooklyn — JAMAICA — MANHATTAN
Visit, Phone or Write for Complete Details

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Phone for details.

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For Information on All Courses Phone GR 3-6900
Disability Retirement

A DOUBLE-BARRELED Article 78 proceeding was recently dismissed to both aspects at Special Term by Justice Sidney Dudley (Kelly v. Department of Parks, N.Y.L.J., December 8, 1965). In its first aspect, the petitioner, an assistant gardener, sought review of denial of disability by the New York City Em-
ployees Retirement System. In the second aspect, he sought unemployment compensation after being denied disability retirement. The Court refused relief because more than four months had elapsed after the denial of the ap-
lication. Therefore, the proceeding was barred by the Statute of Limitations.

THE SECOND ASPECT of the proceeding sought judicial review of the discharge of the petitioner by the Commissioner of Parks. While riding in a Department of Parks' truck in the performance of his duties, the petitioner was injured as the result of the truck's collision.

THE PETITIONER was absent for leave for about two years. He then requested an additional leave of absence which was disapproved and he was ordered to report for work. As he failed to do so, he was served with a notice of charges of misconduct, the consequence of absence without leave.

THE COURT held that the documents were not marked evidentiary and that the hearing examiner was informed of his right to appeal to the Civil Service Commis-
sion. The second hearing date was set, but a week before the new date, the petitioner wrote to the hearing examiner that he desired to request a rehearing in his absence. The hearing examiner refused the hearing, and the summons for the new hearing was served.

Upon the petitioner's failure to comply with this direc-
tive, the hearing examiner recommended the petitioner's discharge. The directive set forth the various steps that had been taken since the initial hearing date. Incorporating by reference the transcript of the first hearing, it appeared that two officials of the Department of Parks were ready to testify to support the charges. It also referred to the correspondence concerning the hearing dates and the varying relations of the petitioner and counsel.

A NOTICE of discharge was sent to the petitioner. It was stated to be effective in three days "in the absence of a personal appearance or a satisfactory explanation in writing from you or your attorney." Also, the petitioner was informed of his right to appeal the dismissal to the Civil Service Commis-
sion within twenty days. The petitioner requested a "rehearing" which was denied, and he was dis-
missed.

THE PETITIONER'S argument to the Court was that he was deprived of his right to a hearing pursuant to Section 76 of the Civil Service Law. The hearing examiner directed the petitioner to report for duty.

Mr. McMorran concluded: "Again, my congratulations on an outstanding month. Congratulations of 1965 and the years past. May the New Year bring you new achievements and the continuation of the fine perfor-

As the city-wide telephone number is to call in emergencies—to summon either police or ambulance—call 4-1234.
DON'T REPEAT THIS
(Continued from Page 1)
课外, he has the ability to focus on a single goal and to press in moving toward it with firmness and determination.

When Duryea announced that he would seek to unseat Assemblyman George D. L. Rogalski as Minority Leader, the gall of his colleagues described the action as "callous ambition." Duryea's friends, however, declare he went after the post because he felt Republican leadership in the Assembly was not strong enough, especially in the kind of actions that would result in the GOP re-
capturing that chamber of the Legislature.

His Own Man

Strong-minded, perceptive and possessing a fine sense of political timing, Duryea gives the impression of great individualism and personal austerity. He exhibited his lack of awe of his political "elders" when asked on the eve of his election to the leadership post if he would be Governor Rockefeller's spokesman and defender in the Assembly. Replied Duryea: "Not particularly."

Essentially, the new Minority Leader intends during the session to deal much more forcefully with the Democratic majority than did his predecessor and to beef up local campaigning during the rest of the year. In the recent elections, he headed the Republican Assembly Campaign Committee and won many friends among his colleagues for giving of his time and help in tough election districts.

Only 44 years old, Duryea is a wealthy Long Island lobster dealer and president of the Long Island Park Commission in addition to his position in the Assembly.

Duryea says he wants to give the Republican Party a new stance in the coming year. He has impressed enough of his fellow Assemblymen about his ability to create a good, stronger image that he won easily when he went, after the post of leader.

It is already being said that Duryea is creating a reputation that makes him material for a spot on the GOP state ticket next year. Some politicians are predicting that he is the gubernatorial candidate of the future.

Whatever goal Duryea sets his eyes on in the coming months and years, his chances of success are rated high right now. Much will depend on how effective he is during his first term as Assembly Minority Leader. A creditable season would undoubtedly speed this young man in his hurry on his way to greater political strength and eventual higher office.

Powell Retires

ALBANY—Willard Powell, section supervisor for the State Thruway, has retired. He was guest of honor at a recent testimonial dinner at Red's Restaurant, attended by some 81 persons.

New York State employees get special hotel rates ($7.00 single) at four great Sheratons

The word's getting around:

The word's getting around:

New York State employees get special hotel rates ($7.00 single) at four great Sheratons

Retire ... and relax!

One of the great advantages of the Statewide Plan (Option I) is the provision covering payment of premiums after a public employee retires.

Upon retirement, arrangements can be made to continue payment of premiums for your hospital and medical care protection by deduction from your retirement check. No need to worry about it from month to month; no inconvenience in having to mail your premiums after a public employee retires.

Moreover, you will be required to pay no more than active employees. The portion which is con-

tributed by your employer will continue to be paid.

What this means, in short, is automatic payment of premiums after retirement. It makes no difference where you move or where you travel. You don't have to worry about missing a payment and thus losing important protection at an age in life when you need coverage of this kind the most.

Just one more reason why protection under the Statewide Plan (Option I) is so valuable to you and your family. Get all the details from your payroll or personnel officer.

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ALBANY • BUFFALO • JAMESTOWN • NEW YORK • ROCHESTER • SYRACUSE • UTICA • WATERFORD
THE STATEWIDE PLAN — COORDINATING OFFICE — 135 WASHINGTON AVENUE, ALBANY, N. Y.
THE JOB MARKET

By Y. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Experienced TRANSCRIPTION MACHINE OPERATORS are needed at various Manhattan locations. The work is mostly with electric typewriters, with locations. The work is mostly from $85 to $96 a week. Experience and knowledge of typing and ability to do figure work will earn $70 a week.

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE

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Phonograph Turntable

For All Official Police - Correction - Transit - Housing Equipment

THE PACKARD CORPORATION

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9566 CIVIL SERVICE LEADER

Tuesday, January 4, 1966

up set bench lathes, engine lathes and turret lathes. Will work from blueprints on all types of metals including some exotic. The pay is $7.75 to $8 an hour. Experienced WIRE DRAWER will earn $8 an hour to process fine wire by drawing through a series of dies using specified set-up and gauge wire with a micrometer. Apply at the New Rochelle State Employment Office, 207 Main Street.

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Complete List of Names, Addresses Of All Members of 68 State Legislature

As an annual service to our readership, we present the complete listing of members of the 68th Legislature. This year's edition, which was in the election of November, 1965, many new legimens have been elected, and therefore an assemblyman or State senator who represented one area last year, may, if he was re-elected, represent either a larger or smaller area this year. There has also been a change in party rule in the Senate. The Democrats, who gained control of both houses in 1964, lost control of the Senate in November.

Our readers are advised to keep addresses of all members.

Democrats, who gained control of party rule in the Senate. The addresses listed are those who were re-elected in 1965. Legislation.

Addresses of all members

Beach Road, St. James.

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Beach Road, St. James.
When Mayor La Guardia turned doctor on his famed radio program one Sunday in 1944 and prescribed what should go into a really good medical care plan, he was not talking through his equally famed headpiece.

He was addressing himself to the medical and financial needs of city employee families as they had revealed themselves — often tragically — in the records of the Municipal Credit Union.

The La Guardia prescription was simple . . . but it was considered far out even by the non-profit insurance programs of that day.

He called for a health plan that would do three things:

1. Provide comprehensive medical services, including office and hospital visits and specialist and preventive care.

2. Make this wide range of services available without extra payments to doctors.

3. Set up and maintain high professional standards to assure that care was given only by physicians qualified in their respective fields.

H.L.P. was founded to meet the full La Guardia prescription. Twenty-one years and 700,000 subscribers later it is still the only plan in the New York area that does so. It is still the only plan that would earn from "the Little Flower" a tip of that celebrated black sombrero.

MAY 8, 1966

CIVIL SERVICE LEADER

City and County of New York

The Metropolitan Government

At 10:30 A.M., Thursday, May 20, 1966

A meeting of the Board of Estimate will be held at the City Hall to consider the budget of the City of New York for the fiscal year ending December 31, 1966.

The meeting will be open to the public.

The agenda includes a budget for the fiscal year ending December 31, 1966, as follows:


2. Revenues for the fiscal year ending December 31, 1966.


5. Resolutions and reports of committees.

The meeting will also consider the following:

6. A resolution authorizing the purchase of real property for the purposes of the City of New York.

7. A resolution authorizing the sale of real property for the purposes of the City of New York.

8. A resolution authorizing the issuance of bonds for the purposes of the City of New York.


The meeting will be held in the City Hall at 10:30 A.M., Thursday, May 20, 1966.
Bell & Howell
SUPER 8 MOVIE CAMERA

super 8 film
50% more picture
100% more fun

cartridge loading
NO SPOOLS OR FILM TURNOVER

exclusive
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SHARPER MOVIES

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TAKE DRAMATIC CLOSE-UPS
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NO WINDING

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FOR SHOOTING BRIGHTLY LIT SNOW OR BEACH SCENES

action grip
SWING TO YOUR TASTE OR UP TO YOUR EYES

automatic filter
AND FILM SPEED SETTINGS

Come in and let the Bell & Howell factory representative demonstrate the new Bell & Howell AUTOLOAD super 8 camera and projector

United Camera Exchange, Inc.
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NEW YORK, N.Y.

1662 BROADWAY
265 MADISON AVE.
132 EAST 43RD STREET
YU 6-1660
Four Are Awarded Service Certificates

On Tuesday, Dec. 14 the New York City Civil Service Commission presented certificates of service to the following employees: For 50 years of service—William T. Alexander, Walter Rosenberg; Cecili H. Thomas. For 30 years of service—Sophie Fleischer, Cecil M. Thomas. For 20 years of service—Labor and Management Practices by Bureau heads, division personnel, and others, sharing an "exemplary service" certificate. For 10 years of service—Walter City Civil Service Commission.

The presentation was attended by Bureau heads, division personnel, and others, sharing an interest in the awards.

**Alarm Dispatcher**

In Nassau County The Nassau County Civil Service Commission will accept applications until Jan. 19 for an examination for fire alarm dispatcher. Those positions are in various villages and fire districts of the County. Salary varies according to location.

For further information and applications contact the County Civil Service Commission, Mineola. **Suffolk County**

Suffolk County Seeks Industrial Development Aide The Suffolk County Civil Service Commission will accept applications until January 19, 1966 for an examination for industrial development assistant. Salary in this position is $280 bi-weekly to start.

For further information and applications contact the Commission at the County Center, Riverhead.

**Mrs. Raleigh Retires**

ALBANY—Mrs. Kathleen L. Raleigh of the State Division of Labor and Management Practice, has retired after 40 years of State service. She joined the Labor Department on April 6, 1926.

Of her retirement, Department officials said, "Well done, good and faithful servant"..."could never become an overworked phrase when it is applied to people such as Mrs. Raleigh."

**MEET YOUR CSEA FRIENDS**

Ambassador

75 EILEEN LUNCHES • DINNERS • PARTIES

NATIONAL BOOKS

PLAZA SHOP

SPECIAL OFFERS

**ALBANY**

KELLY CLOTHES

FROLY'S FAMOUS

FINE CLOTHES

Semi-Annual Sale Now

621 RIVER STREET, TROY

Tel. A-3-2022

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Without Service Charges

The Keeseeville National Bank

... TWO OFFICES TO SERVE YOU...

Keeseeville, N.Y.

Peru, N.Y.

9 a.m. till 3 p.m. daily

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Open Sat. till noon

Open Sat. till noon

Member of F.B.I.C.

**CHECK-CREDIT**

When you need a loan...WRITE A CHECK

Figure your Check-Credit limit...

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<th>Limit</th>
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You pay nothing until you write a check...then each repayment rebuilds your Check-Credit for future use.
For Welfare Aides

(From Leader Correspondent)

Becoming aware of the need for more Civil Service Employees Assn. is prepared to "battle all down the line" for pay increases for some welfare caseworkers: an increase mandated by State law.

Some of those aware are in the Erie County Board of Supervisors who are asking at the meeting, 20% of caseworkers who earned a master's degree.

Secretary

"I don't know what the argument is," said Nell V. Cummings, "but I believe that the increase is mandated by State law."

There are no reports that other counties are in dispute about the case.

Both Federal and state governments, Cummings said, pay more for caseworkers with Graduate School credits. State law and the State will probably give my.

Erie County will lose its "well- educated personnel" Cummings said, to the Board of Supervisors, "if it fails to match these increased salaries." 

2nd Grand Bahama
Tour—Bookings Now

The second four-day trip to the Bahamas for members of the Civil Service Employees Assn. will leave New York on Thursday, Feb. 10 and return there Sunday, Feb. 13, it was announced last week.

The all-inclusive popular vacation offer was oversubscribed within two weeks of announce- ment the last time and in order to avoid disappointment, interested persons are advised to apply for the remaining available space in time.

All-Inclusive

Although the trip occurs at the peak of the winter season, the all-inclusive price will be only $155. This includes round trip air fare, all meals and entertainment in flight; ultra deluxe hotel rooms at the Holiday Inn in Nassau, Bahamas, which provides such amenities as barbeque, cocktail and rum swizzle parties. Full bottled wine is included in each cabin as many as a day each is included.

Deadline for full payment of trip is Feb. 5. The deadline for deposits is Jan. 10.

Last Call is Near

For Annual Cruise

Last call for the annual Caribbean cruise for members of the Civil Service Employees Assn., their families and friends is near. The cruise will depart from New York City for 12 days aboard the S.S. Olympia, book reservations before Dec. 28 is accepted.

The ship leave the port of Miami, Florida at 9:40 a.m. and will arrive in New York on Jan. 20.

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Erie College

Spring Session

Albany-The Spring session at The College of St. Rose will offer 64 course units in graduate courses in many fields. Economics, languages, education, history, speech correction, philosophy, theology and sociology are some of the topics being covered by courses at the College.

The Spring session is open to both men and women. Registration for undergraduate and graduate courses will be held in Albert Magnus Science Hall at 142 Western Avenue, Albany, Jan. 10 for the undergraduate evening session, which begins Jan. 20. Registration for the graduate day session, which begins on January 25, may be arranged by telephoning 483-3567. Graduate division registration will be held on January 10, 11, and 12 from 2 to 4:30 P.M. and 7 to 9 P.M. Classes begin on Jan- uary 25.

Herbert Crispell

Succeeds Helsby

ALBANY—Herbert Crispell is back at the central headquarters of the Jimmy Workmen's Compensation Fund as executive deputy industrial com- missioner. He succeeds Robert Helsby who resigned to make a transfer to a State University post.

A Buffalo newspaperman, Crispell, 45, was assistant di- rector as public information di- rector. He was later promoted to department head. He is now the commissioner for New York City.

St. Rose College

Winter Session

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L.I. Park Police

(Continued from Page 1)ship of salaries paid with the
State service.

Other Considerations

Conceding that there is merit
in maintaining an orderly and
workable compensation plan, the
Association adds, however, that
"placing the door on all other
considerations or factors with re-
spect to the payment of adequate
and equitable salaries for a speci-
fic class of positions is unrealis-
tic." In answering Kelly's contention
that any underpayment of the
police officers should be corrected with
a general salary increase of
all salary ranges in the State's
pay structure, the CSEA says "a
"general increase of..." would not
provide..." The CSEA was granted
"a..." and the CSEA complied by
applying the increase to the salaried
positions within the Division of
State Police, CSEA said, "the
positions within the Division of
the Director of Classification
and Compensation neither
which can justify differences in
conditions between traffic and
park officers and State Troopers
applicants have compared their
levels.

Another Flaw

The CSEA appeal also finds
fault with Kelly's argument that
by placing the park officers in
pay grade 15, they would receive
the rate at which State Police
were paid. The CSEA concludes that
park officers should be paid
"at a level with State Troopers,
"already paid" to traffic and park officers
and State Troopers..." and that
"the traffic and park officers'
positions, as requested, not only
should be granted but must be
granted if the State of New York
should be granted..."

ANNUAL PROJECT — The Executive chapter, Civil Service Employees Assn. in Albany, foregoes their annual Christmas party and, instead, gives a party for some worthy cause. This year's recipient was St. Colman's Children's Home in Watervliet. Some 18 children at the Home were entertained this year by the chapter. Right to left are: Mother Berannaide; Dorothy MaxTavish, president of the chapter, and Mary Masterson, chapter first vice-president.

Christmas at Marcy State—The above scene are from the recent Christ-
mas party held at Marcy State Hospital for members of the staff and guests.

Nassau Chapter Officer Nominations

All members of the Nassau chapter, of the Civil Service Em-
ployees Assn., are invited to send in recommendations to the nomi-
nating committee for the follow-
ning officers: president, first vice-
president, second vice-president, third vice-president, fourth vice-
president, fifth vice-president, secretary, treasurer, financial secre-
tary, corresponding secretary.

Each member of the Board of Directors.

New Meeting Place

BUFFALO — The Erie Chapter
of the Civil Service Em-
ployees Assn. will meet in
new quarters starting Jan. 6.
The chapter's new meeting place
will be the Leonard Post, New
Walden Avenue, Cheektowaga. Meet-

gings of the chapter are held on
the first Thursday of each month.

FREE BOOKLET by U.S. Gov-
ernment on Social Security. MAIL
ONLY. Leader, 97 Duane St., N.Y.
City, N.Y. 10007.

Lawrence Levin

Lawrence Levin, emeritus by the
New York State Tax Depart-
ment since March 1949 died last
month. He was 68. He had been
assumed to the New York District
Office, Field Audit Unit as a
senior corporation tax examiner.

Mr. Levin was active in the
New York State Tax Examiners
Association, the Civil Service Em-
ployees Assn., Boy Scouts of
America, as well as religious and
 civic affairs.

He is survived by his wife, Frances,
daughter, Jane, and son, Charles.

"OPERATION TOYS" — Pictured, from left, Superin-
tendent Henry T. Murphy, correction officer George W. Smith, Magr.
William F. Wilkins, and education director Robert B. Kuhlman, all of
Wandsworth Correctional Institution inspecting some of the re-

results of "Operation Christmas Toys." The tags contributed by
the people of Sullivan County are repaid and repainted in the voca-
tional shops at the Institution and are distributed before Christ-
mas by the Welfare Department, Catholic Charities, and the Asso-
ciation for Retarded Children.

Nassau Aides Keep Rights

(Continued from Page 1)Low, employees dismissed because
of economy measures retain their
job rights for one year after the
date of dismissal.

At Leader press time, Nicker-
scoo office said that some 30
positions had been found in other
areas of county employment and
that these jobs would be filled from
among the ranks of the dismissed
employees. A spokesman said the
County was working hard to find
as many other positions as pos-
sible but that "the nature of the task
made for slow going."

There was no prediction made
on how many men would be re-
hired and when. "We would need
to decide whether or not such a re-
hire was possible but that "the nature
of the task made for slow going."

CSEA Keeps Watch

IrlaF LaFlaunbaum, president of
the 11,000-member Nassau
chapter of the Civil Service Em-
ployees Assn., said he was "check-
 ing every day, practically every
hour, on county efforts to return
these men to work. We cannot be
satisfied with less than total re-
employment of these unfortunate
men."

Dr. Dickes Moves Up

ALBANY—Dr. Robert Dickes, a
member of the Downstate Medical
Center faculty for 20 years, has
been named Acting Chairman of
the Department of Psychiatry, suc-
ceeding Dr. I. Charles Kauf-
man, who resigned.

Only $463

Hawaii By Jet At
Lowest Price Yet

The 1966 tour to Hawaii and
the West for members of the
Civil Service Employees Assn.
will not only offer jet trans-
portation for the first time but
the total price—$463 plus tax—is
the lowest since the Hawaii tours
were inaugurated. The two-week
tour departs from New York on
Jan. 12.

Despite the lower price, the
Hawaii program is higher than ever
ever in quality. In addition to
providing a whirl, jet, air service,
the tour this year will be accom-
panied by a professional courier
who will deal with hotels, arrange
plane seating and take care of
any problems that might arise
during the tour.

Highlights of the voyage will
be visits to San Francisco, Hawaii
and Las Vegas and will include
eating dancing and special parties.
Optional tours will be offered to
other islands in the Hawaiian.

This program is strictly limited
to CSEA members and members
of their immediate families. Early
bookings are urged again to avoid
problems. The CSEA recommends
that last year's tour was sold out
within three months of being offered.

Persons In the New York Met-
ropolitan area should supply to
Mrs. Julia D'Alta, P.O. Box 43,
West Brentwood, Long Island,
N.Y. Upstate members should ap-
ply to John Hennessy, 276 Moors
Ave., Kenmore, N.Y.