There Sunday, Feb. 13, it was an-
made payable to "Bahama Tour."--
the Civil Service Employees
Vol. XXVII, No. 19 Tuesday, January 11, 1966 Price Ten Cents

CONFERENCE — The first annual joint conference for
head maintenance supervisors and chief operating engineers of the
State Department of Mental Hygiene was held at Rockland State
Hospital recently, at which time a joint plant superintendent was outlined and discussed. Attending the conference were, from left, R. C. Johnson, senior building construction
eengineer; Paul Dwyer, principal building construction engi-
eneer; John F. Blake, acting plant superintendent at RSS and J. W.
Hrobak, associate building construction engineer.

L. I. Conference To Give
Legislators Major CSEA
Goals At Luncheon Meeting

Nassau and Suffolk County State Senators and Assembly-
men will be the guests of the Long Island Conference, Civil Service Employees Assn., at the annual Conference legisla-
tive luncheon in Huntington on Jan. 15. Legislative gains of the Em-
ployees Assn. will be presented at the session, which will begin at
noon in the Huntington Town
House.
The speakers and their topics to be discussed are: George Koor, Salaries; Andrew Yolein, Health Insurance; Irving Flum-
nen, Judicial Conference; David Silberman, Retirement Payments for School Districts; Julia Duffy, Pay Per Unearned Sick
Leave, and Joseph Sykora, $2,000 Pold Death Benefit Upon Retire-
ment.

Buffalo Chapter
To Meet Jan. 19

Michael F. Seerett, Dis-
trict Tax Supervisor, Depart-
ment of Taxation and Fin-
ance will speak on "The Func-
tions of the Department of Tax-
ation and Finance Including the
Recent Addition of the Sales Tax Program." as at the January meeting of the Buffalo chapter of the Civil Service Employees Assn.
The meeting will be held Jan. 19.

CSEA Makes Major
Gains For East
Hudson Pkwy. Aides

ALBANY — Representatives of the Civil Service Employees Assn. met recently with the East Hudson Parkway Authority to discuss a five-point employee benefits program.

Discussed were:
• Meal allowance rate
• Work clothing for maintenance personnel
• Summer vacation schedule for toll personnel
• Time lag in payment of meal allowance
• Premium pay for night work

In a letter last week to Ernest T. Perkins, executive director of the Authority, CSEA president Jo-

CSEA Strikes
A Blow For
The Fat Man

ALBANY — The Civil Ser-
vice Employees Assn. has
said it did not believe that an
employee could be disqualified from a promotion eligible list, after having successfully passed written examinations, simply be-
cause the Civil Service Depart-
ment has ruled the employee is overweight.

In making such disqualifica-
tions to Mary Goode Krone, presi-
dent of the State Civil Service
Commission, CSEA president Joseph F. Peity said that recent disqualifications which have been brought about by the Civil Service Com-
mmission, had been carefully re-
viewed as to their applicability under Section 50 of the Civil Ser-
vice Law and "we firmly believe
... are not authorized by the
date.

Peity asked that the matter be
looked into in "carefully" and asked for an opportunity to meet with the Civil Service Department staff to "discuss the use of Section 50 to disqualify applicants or eligible.

Peity said we "cannot compre-
hend why an overweight person is physically unable to perform a
clerical Job."
The New Administration — Accent On Youth
New Mayor's Team Creates Bright Young Man Image

With an accent on youth, Mayor John V. Lindsay has appointed, up to Leader press time, 37 department heads and assistants who will be the new bosses of the civil service

They come to their jobs with somewhat less experience than those they replaced from

be Wagner Administration, although they’ve from more varied backgrounds and not under the former Mayor.

Lindsay obviously made the choice for the most part, were career employees and Democrats while the Lindsay appointments are more frontier, coming from the Democratic, Re-

Republican and Liberal parties.

Of the 14 positions named that were directly under the Mayor or work most closely with him, the average age of the appointee is 39 years old. The youngest of these is Frank Arnie, executive vice-president of the Publica

Youth Board, who is 30, and the oldest being J. Lee Rankin, 58, Separation Commissioner.

Half of the 14 are attorneys and at least three, including Deputy Mayor for Personnel, Austin, are.

Interestingly enough, he party designations of the ap-

pointees are, in the true sense of the word, Fusilier. There are two Liberals, three Democrats and four Republicans among these appointees. Five have no party designations.

Mayor Lindsay said that his ap-

pointees would be chosen for their

experience. In the case of these 4 positions, 10 are filled with people who have some experience in the government. The others have some experience either in business or professional fields, and all have

are in the political area.

In contrast to the “young look” of the new Administration, Mayor

Wagner’s retiring administration in these 14 jobs were, in the view of the new Administration, Democrats, with much of their

background in the business area, whereas the new Mayor came from the career government

employees.

It is interesting to note that, for the current Mayor’s Lindsay’s appointments, all 10 of the positions named are either

Attorneys, the average age of these 10 appointees is 41 years old. This is 14 years younger than the average age of the Wagner appointees in the same jobs.

The Mayor of the new Administration, Commissioner Birmingham, is 48. Commissioner Henry is 57, a Democrat.

Robert Price, 33, was named Deputy Mayor for Personnel after the Lindsay campaign. Price, a Republican, has run all of Lindsay’s campaigns except the current

one for Congress in 1958. Price ran also the only successful Presidential primary campaign for Governor Rockefeller in 1964; the one in Oregon. He is a graduate of Columbia Law School and was a reporter for Radio Station WNEW. He is a registered Democrat. He is the Democratic

State Chairman. He was also a reporter and staff writer for the Afro-American newspaper, a contributor to various business

publications and has written a number of books on political campaigns.

In the Lindsay Administration.

The two deputies of the Fire

Department are career employees. One of them is William J. Diamond, who is 53, succeeds the oldest of the Wagner appointees, the late Deputy Mayor for Fire. Diamond, the deputy, has been on the job 25 years.

With the exception of one appointee in these deputy posts, all the appointees have some experience in the government experience.

The exception, William J. Diamond, who was appointed Deputy Mayor for Fire, however, has been involved in the political area. He is an attorney, as well.

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Dutchess Raises Highway Aides' Hourly Earnings

POUGHKEEPSIE—Dutchess County Board of Supervisors, recently voted a 10-cent-an-hour pay increase for workers in the Highway Department by a vote of 28-1. The sole dissenting vote was cast by Supervisor Thomas M. Colak, a Democrat from the Town of Milton, because, according to Colak, 43 of the 50 workers are the only ones in the County receiving overtime pay. Generally, for the 50 workers in the County, the increase will be between 4 and 10 per cent.

In another action, the Board approved substantial pay raises for the commissioners of the poor, the district superintendents of the poor, the welfare director and the chairman, while ignoring the recommendations of the officers and commission committee. Motions to add legal atmospheres to the County courts and to increase the pay of the clerk of the Surrogate's Court were turned down.

L.L. Conference (Continued From Page 1)


Among the officers of the State-wide CSEA who will attend the conference are James J. Lennon, state president; William Van Saun, state vice-president; Donald T. Barnett, second vice-president; and William Roletter, fifth vice-president.

Dutchess County Board of Supervisors voted to raise the hourly wages of highway aides by 10 cents. The increase was approved by a vote of 28-1, with one dissenting vote cast by Supervisor Thomas M. Colak. The raise will affect 43 of the 50 workers in the County, with the increase ranging between 4 and 10 percent. The board also rejected motions to add legal atmospheres to the County courts and to increase the pay of the clerk of the Surrogate's Court.

Civil Service Procedures Criticized By Regents Bd.

ALBANY—The State Board of Regents has criticized "the time-consuming, frustrating, anachronistic procedures of civil service machinery."

In releasing its legislative program for 1966, the Regents said the State Education Department was having difficulty in recruiting staff and that present salary levels were too low for a modern educational system.

The report continued, "If the department is to hold its own in a competitive market, the starting salary for first-class personnel must be increased. At present the competitive level, minimum salaries and a system of automatic annual increasing administratively vestigial, are also necessary." The report also noted that a comprehensive management study of the department would be conducted by a leading national management consultant in order to improve service by the department.

Erie CSEA Wins Again On West Seneca Jobs

BUFFALO — A CSEA local was successful again here, battling an AFL-CIO union in the Western New York area for another victory New Year's Day.

It came when the new West Seneca Town Board, in turn, won a television set.

The CSEA move was decided by representatives of Local 1028, City of West Seneca Municipal Employees (AFL-CIO). The labor organization conditioned the new board to react to the situation.

Board Central Shifted

The West Seneca Town Board held a Jan. 1 shift to control by Democrats.

Erie CSEA Wins

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Forest Ranger Feted At Retirement Party

KIRKSVILLE — A retirement party was held recently for Captain Amos M.2. Brown, one of the area's most popular game wardens.

The party was held by Perkins and John Beers, directors of the Rockland State CSEA, and was attended by many friends.

State Fellowships Offered To Aides

Applications are now being accepted for the New York State Career Service Fellowships granted annually by the Commission of the Rockland State CSEA, members of which are.

At a recent meeting of the Board was the group of plans for the afternoon to study in any of the following fields: public administration, political science or public affairs.

One of the suspects in the murder of a woman who was stabbed to death was John Condlin, who followed the body. He has been charged with murder.

A deadly poison. It's victims die against tetanus. Infection has been diagnosed by the State Department of Health in 300 to 500 persons in the country this year.

Any wound that breaks the skin can permit the germs to enter the body. Death has followed wounds seemingly minor, like the prick of a chicken, an insect bite, a scratch from a rose thorn. Penetrating wounds—like those caused by a knife, a bullet or a splash— are especially dangerous.

Tetanus is an entirely preventable disease. Nobody needs die of it. Injection of tetanus toxoid which stimulates the body to produce antibodies which protect against tetanus infection is called the perfect immunization.

Doctor O. Harold W. Reed, Rockland State CSEA, has urged people to take advantage of this immunization. "No one can afford to let down his guard against this disease," he said.

How Rockland State CSEA Played Santa

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President's Committee
Studies Medicare Option

The President's Cabinet Committee on Retirement and Fringe benefits last week undertook consideration of a proposal that would give all Federal workers the option to be covered by the basic Medicare program.

The Board, headed by Budget Director Charles L. Schultze was supposed to have reported to the President by Dec. 1, but due to the crush of other urgent administrative business in recent weeks, they are now aiming for a completion date sometime shortly before Congress re-convenes.

Many committee members appointed alternates to attend recent meetings of the Committee. It is largely through the alternate's efforts that this proposal has been drafted.

The plan would give present Federal employees the option to be covered by the basic Medicare program, to start July 1, or to remain out of it. But coverage would be compulsory for new employees hired after that date.

Any Federal employee who chose to take the option would have to be between the ages of 55 and 60 or older to benefit from the basic Medicare program which includes hospitalization and related benefits. This is also true for the employee's dependents.

The costs to the employee would be 10 of one percent on the first $6000 of salary, and would rise gradually to 8 of 16 of one percent.

The Board, which is headed by Mr. Schultze, will meet again to consider the possibility of extending the option to workers whose usual work routines were involuntarily disrupted.

The Board, considering the hospitalization and transportation problems imposed on daily users of local transit facilities recommended to Congress an official in the City that there be no penalties against Federal civil servants who can show that they were forced to live working time due to the lack of public transportation and/or the increased traffic congestion.

The Plan was drafted by the Federal Executive Board, headed by Rear Admiral Roswell, the Commandant of the

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NAME
ADDRESS

U.S. Service News Items

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY-The Applications Section of the City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. The office is in the third block north of City Hall, one block west of Broadway. Hours are 9 a.m. to 5 p.m., Monday through Friday, and Saturdays from 9 to 12 noon.

Mail requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are not typed must be sent to the Personnel Department and must be unsigned no later than January 31st of the year to which they apply.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the heart of the City. The BMT 4th Avenue Line and the IND 6th Avenue Line. The IND Lexington Avenue Line and the IND 8th Avenue Line. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE: Room 1104, 1717 Broadway, New York 19, N.Y. corner of Chambers St., telephone Maelor 7-1151. Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; 600 Midtown Tower, Rochester (Wednesday only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks north of City Hall and one block south of City Hall on the site of the City Personnel Department's Broadway entrance, so the same rules apply for application and mailing of applications. Mailed applications should include a large size return envelope.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL--Second U.S. Civil Service Region Office, New Building, 200 East 42nd Street 1st Ave., New York 17, N.Y. west of the United Nations building. Take the IND Lexington Ave Line to Grand Central and walk two blocks east or take the shuttle from Times Square to Grand Central. A free train runs from Grand Central to Queens Plodin,

in 1966 for Federal civil servants and that one should not surprise us. But six of them talked of other threats to the future of the Federal civil service. For example, the threat of downsizing, the threat of an end to the current system of civil service, the threat of a return to the old system of patronage.

The Federal Executive Board, headed by Rear Admiral Roswell, the Commandant of the

At Navy Yard

Easy Transition is Promised By Admiral Petrovic

'p legitimate to make this transition as easy and as comfortable as possible. With these words Rear Admiral W. F. "Pete" Petrovic announced command last week of the Brooklyn Navy Yard. They function in order to advance programs of inter-agency and later governmental co-operation.

Six Day-Weekends Scheduled In 1966

There will still be legal holidays in 1966 for Federal civil servants and that shouldn't surprise us. But six of them talked of other threats to the future of the Federal civil service. For example, the threat of downsizing, the threat of an end to the current system of civil service, the threat of a return to the old system of patronage.

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Records Clerk

The Rockland County Personnel Office will accept applications until Jan. 19, 1966 for a number of clerical jobs. Applications are required with mailed request for application forms.

FREE BOOKLET by U.S. Gov't. on Social Security, Mail ONLY. Leader, 91 Duane St., N.Y. City, N.Y. 10007.
Government Trainee Jobs Open For Filing: Require High School or Experience

Are you a high school graduate or do you have six months of experience in engineering, the sciences or in allied fields and interested in obtaining a trainee job with the U.S. Government? Then if you qualify then file now for trainee positions now open as technical aides in science and engineering now being offered by the U.S. Civil Service Commission.

The openings are in fields of agriculture, biology, cartography, chemistry, drafting, electronics, engineering, health, medicine, mathematics, photography, physics and surveying in addition to numerous other fields.

While the Government advocates the continuance of one education system, they know that there are positions for those who, for one reason or another, cannot further their education on the college level.

The technical aides are non-professional assistants in research and development laboratories, clinics, hospitals, and offices of Federal agencies. They provide technical assistance to professional in engineering and the sciences.

The duties will vary, depending on the branch of science or engineering, the nature of the job and the grade of the position.

Applicants must be graduates of high school or possess a high school equivalency certificate issued by a technical aide; agricultural research aide; engineering draftsman; fishery aide; forestry aide; geological aide; medical aide; meteorological aide; museum aide; pharmacy aide; physical science aide; photographic laboratory aide; surveying aide and wildlife aide.

The written test is designed to test ability to learn and adapt to the duties of the position. Tests of spatial perception, reading comprehension, basic arithmetic, finger dexterity and following oral directions are included.

Each candidate who files for these positions will have the written test given a score of 100 percent if the time and place of examination. Candidates must attain a written score of 75 percent to be placed on the resultant register.

In addition to passing the written test, applicants must be able to:

For GS-2 positions ($6,860 a year), six months of experience in the field sought or the completion of senior high school. For the GS-5 position ($5,003 a year) one year of the required experience for GS-3 and one year of college study with 12 semester hours credit in the required field.

For further information and applications contact the U.S. Civil Service Commission, 229 East 42nd, New York, N.Y.

Civil Engineering Draftsman Test Soon

Applications are being accepted now through March 1 of next year for an open competitive examination for civil engineering draftsman. In conjunction with this examination an inter-departmental promotion examination will be held.

Although names appearing on the promotion list will receive first consideration, it is expected that there will be sufficient vacancies so that an open competitive list will be used to fill the positions, in salary grade 18.

The salaries for this job range from $7,100 to $8,900 per year. As of next July 1, however, the job will move up to salary grade 19, with salaries going as high as $9,100 per year.

The written test is expected to be held May 4, 1966. Minimum requirements for this position are a baccalaureate degree in civil engineering issued after completion of a four-year course in an accredited college or university, or an Associate in Applied Science degree awarded by a recognized college or technical institution of recognized standing upon completion of a course of studies pertinent to the duties of the position and two years of satisfactory practical experience in civil engineering drafting work; or graduation from a senior high school, or possession of a high school G.E.D. certificate issued by the Armed Forces and four years of satisfactory practical experience in civil engineering drafting work; or graduation from a senior high school, or possession of a high school G.E.D. certificate issued by the Armed Forces and four years of satisfactory practical experience in civil engineering drafting work; or a satisfactory equivalent.

For further information contact the New York City Department of Personnel, 49 Thomas Street, New York City.

V.A. Hospital Needs Nursing Assistants

The Veterans Administration Hospital at 173 West Kingsbridge Road in the Bronx has announced through the Board of U.S. Civil Service Examiners that it is accepting applications for a written examination for Nursing Assistants.

Don't Send Application form 5000-AB

The starting grade for this position is GS-2 with salary of $5,814 a year. GS-3 employees are eligible for a salary range of $5,149 to $5,699.

Both men and women may apply for this job. There are no experience or education requirements but applicants will be required to appear before a panel for a personal interview and demonstrate the required physical dexterity needed for the handling of patients in addition to the written test.

Applicants must have reached the age of eighteen years before they can be appointed. All positions to be filled are at the Hospital on West Kingsbridge Road in the Bronx.

Applications will be notified of the exact time and place to report for the written test. The examinations will be held in New York City.

This job is worked on a three-shift, round-the-clock basis. All employees are eligible for a paid vacation.

Applications are accepted for employment without regard for race, religion, national origin or sex.

Application forms (Form 5000-AB) may be obtained at the Veterans Administration Hospital on West Kingsbridge Road.

Head Bus Driver

In Onondaga County

The Onondaga County Department of Personnel will accept applications until Jan. 19 for an examination for bus driver. Salary is $20.00 to $25.00 a week.

For further information and applications contact the County Department of Personnel, 49 Thomas Street, New York City.
TUESDAY, JANUARY 11, 1966

Devotion To Duty

If our pools, by foot and on bicycle, essential City, State and Federal employees came to work in New York City last week to keep the government working. Although Mayor John Lindsay urged department heads to look with forgiveness on those who either came in late or did not come in at all because of the transit strike, most employees did the best they could and on.

But a little known group of some 500 employees from all City departments, those required to operate the Mayor's emergency control center, have spent more than 12 hours a day for the last several days, providing the public with the latest information, discounting panic-causing rumors and assuring that the City could operate throughout any emergency.

These employees worked without a day off and some even spent their off-duty hours in the center so that they could be available when needed. At Leader press time, there were no signs of an early settlement to the dispute and these employees were to continue their 72-hour week until the emergency was ended.

The devotion to duty of these employees should merit the thanks of the public that has been greatly inconvenienced by the transit situation. Without them—and all the others—it would have been almost impossible to continue operation of the greatest city in the world.

What's Doing

Joseph F. Percival, the new Sanitation Commissioner, has reported that nearly 100 percent of the Sanitation Department's normal uniformed force reported for work Monday morning, the first day of the transit strike. The Department made every effort to continue service as normal whenever it was possible to do so.

Speaking of the strike, the Postmaster General of the State of New York thinks that it may have an effect as public relations director for the New York City Fire Department training program.

Henry D. Paley Takes State Post

ALBANY—Henry D. Paley, who once served as public relations director for former Assembly Speaker Ned fabricated an examination instruction to the candidates "to base your answer on the law in effect on December 31, 1961; at least for higher bates, the examination repealed. Also, Section 250 of the Penal Law authorizes the Court to discharge the jury in a trial for an attempt to commit a crime and to direct a trial for the crime itself when the evidence indicates that the full crime was committed in the indictment, the Court may direct the jury to be discharged * * * and may order the defendant to be committed, or continued on or admitted to bail, to answer any other indictment which may be found against him for the higher offense.

THE DEPARTMENT of Civil Service has a pre-rating review procedure which enables it to reconsider its tentative answers in the light of objections made by participants in the examination. Objectant to answer "D" as well as "C" should have received credit. The petitioners argued that part "1" constitutes a crime of a higher nature than that charged in the indictment, the Court may direct the jury to be discharged, and may order the defendant to be committed, or continued on or admitted to bail, to answer any other indictment which may be found against him for the higher offense.

THE DEPARTMENT of Civil Service has a pre-rating review procedure which enables it to reconsider its tentative answers in the light of objections made by participants in the examination. Objectant to answer "D" as well as "C" should have received credit. The petitioners argued that part "1" constitutes a crime of a higher nature than that charged in the indictment, the Court may direct the jury to be discharged, and may order the defendant to be committed, or continued on or admitted to bail, to answer any other indictment which may be found against him for the higher offense.

A PETITION for judicial review (Dolan v. Krone) was instituted on the ground that "D" as well as "C" should have received credit. The petitioners argued that part "1" constitutes a crime of a higher nature than that charged in the indictment, the Court may direct the jury to be discharged, and may order the defendant to be committed, or continued on or admitted to bail, to answer any other indictment which may be found against him for the higher offense.

SPECIAL TERM dismissed the petition. The dismissal was sustained by the Third Department, but Justice Herlihy's persuasive dissent was the basis for the determination of the Court of Appeals eliminating the question from the examination involved.

As JUSTICE HERLIHY observed, it would require the services of a "philosophical lawyer" to decide what the correct answer was. The correct answer to a multiple choice type question should be indisputable, and in the Dolan case, it was impossible to choose with certainty between "C" and "D." The examination may as well have arrived at the answer by a democratic process.

THE DOLAN CASE, as have several earlier ones, casts grave doubt on the validity of the multiple choice type of examination, as a test of merit. Even if the questions are well drawn, they test merit less than they do skill of guesswork.

NOT THE MINUTEST of the objections to the multiple choice examination is the very fact that the Commission is restricted to questions with clear cut answers. If merit is to be determined at all, at least for higher bates, the examination should have the opportunity to demonstrate reasoning power and knowledge in areas in which the lines are not clear cut, but wavering and blurred. The multiple choice examination, no matter how the results are advertised, is no substitute for examination by the Court of Appeals.
DON'T REPEAT THIS

(Continued from Page 1)

In Lindsay, personally visited
many offices in New York City
seeking the answers to ques-
tions about the departmental op-
erations. The mayor knows that, to
find the answers, it is not enough
to listen to the problems in the
day-to-day functioning of the
City, one must go directly to the
public employees. More than
3,000 Civil Service Employees have
responded to date.

In many cases the response was
an emotional one --- an attempt
to get a pet grievance off an
indignant employee. In some
cases the idea came from the every-
day comment --- "now if I were
mayor"

Last week almost half the sug-
gestions related to the subway
strike. On this score suggestions
ranged from training police to run-
ing the subways to simply "Get
rid of Mike Quill." Many even sug-
gested raising the fare. But, in last
week's suggestion mail were com-
ments on:

- The welfare tax.
- The electoral blackout.
- Traffic speedup.
- Mail service.
- Parking difficulties.
- Traffic court procedures.
- Utilization of public school
   facilities.
- Enlisting a cabinet of industry
   leaders.
- Maximal communications with the public.
- Recognition of the arts.
- Crime prevention.
- Fire fighting.
- City beautification.
- Gun escalation.
- Public tax-
- Housing conditions.

Although none of the sug-
gestions submitted did more towards
pointing up a problem than to-
wards solving it, they do indicate
the areas which much work has
to be done to remedy some of the

acres which affect government
operation. In the everyday view
suggestions are both practical and
to the point, citing specific equip-
ment lying idle which could cure
a civic ill, or of better ways of
utilizing city manpower, and of
new procedures for saving
money and time.

Surprisingly, a large number of
suggestions came from non-res-
idents, and many of those often
behind the desks in the administra-
tive hierarchy. Often too, because
they are in direct contact with the
people involved and the realities of the job, the employee solution is more practical and
effective.

For this reason, Civil Service
Commis sions in almost all jurisdic-
tions sponsor suggestion
programs which are possible
only to the public employees.
To maintain our convic-
tions that public employees are

indispensable to the operation of
the City seeking the answers to ques-
tions of general Interest cw:

Q. In cases where a com-
plication arises during deliv-
ery of a baby, what cover-
age is provided under the
Statewide Plan?

A. Yes. Hospital services in
an out-patient department are
covered for both Blue Shield and
Blue Cross. Additional hospital
services, full Blue Cross, Blue
Shield and Major Medica benefits
are available.

Q. Is there any coverage provided
for emergency room treatment
in a case of accident?

A. Yes. Hospital services in an
out-patient department are
covered for both Blue Cross,
Blue Shield and Major Medica benefits
are available.

Q. I am a new employee with
the State and will be covered
under Part I or Blue Cross.

A. Yes. You are covered under
both Blue Cross and Blue Shield.

Q. I am a new employee
with the State as a result of
my marriage.

A. Yes. Your husbands eligi-
ble employer will include
you.

Q. I have to have an opera-

A. Yes. Under the Statewide Plan
for emergency room treatment
during the initial examination period
during which you will not be
covered.

Q. As long as you enroll in the
Statewide Plan during the
initial examination period for
which you were eligible (in your case, as soon
as you became employed by the State), there is no
waiting period in your Statewide plan.

Q. I have to have an opera-

A. Yes. If the anesthesia is ad-
ministered by a member of
the staff who is not
covered under Part I (Blue
Cross), if it is administered
by the operating surgeon or his
assistant, you are covered under
Part II (Blue Shield).

Questions and Answers

... about health insurance

William G. O'Brien
Blue Cross/Blue Shield Manager,
The Statewide Plan

This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan, Blue Cross, Blue Shield and Major Medica. Please do not submit questions pertaining to special claims. Only questions of general interest can be answered.

Head Mechanic In
Onondaga County
Applications will be accepted
by the Onondaga County Depart-
ment of Personnel until Jan. 19
for an examination for head auto-
novative mechanic. Salary varies
garding to location.

For further information and
applications contact the County
Department of Personnel, Syr-
acuse.

School Lunch Mgr.
In Onondaga County
The Onondaga County Depart-
ment of Personnel will accept
applications until Jan. 19 for
an examination for school lunch
manager.

Salary in this position starts
at $5.10. For further information
and applications contact the
County Department of Personnel,
Syracuse.

"To sustain our convic-
tions about the departmental op-
erations that public employees are

more practical and

solution is more practical and

right In his own backyard. Mayor
Wagner made extensive appoint-
ments from the career ranks of
public employees and was ap-
plauded by the press and the civil
service for so doing. Governor
Rockefeller, too, has made as
many career appointments as he
could to higher office in govern-
ment.

With this much evidence in hand
concerning the talents of public
employees, Mayor Lindsay can
show his regard for the civil ser-
vice and his respect for their
dedication of 20 years to good government by in-
viting them in at the topmost levels of his new adminis-
tration. The idea men that every
chief executive needs are right at
their fingertips.
The Job Market

By V. RAIDER WEKLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE
THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

INDUSTRIAL ARTS TEACHERS with experience in woodworking, metals, electricity and maintenance are needed. Must be licensed to teach in New York City School system. The salary is $15,000 to $65,000 a year. Apply at the Professional Placement Center, 444 Madison Avenue at 50th Street, Manhattan.

With New York City the largest single market for printing in the world, there are many fine opportunities for learning and advancement open to the journeyman printer wishing to start at a moderate salary.

In this broad field, in addition to commercial printing, there are such industries as bookbinding, advertising displays, direct mail letter shops, sample cards, greeting cards, paper boxes, as well as photography and photocopying. Apply at the Manhattan Industrial Office, 550 West 84th Street, Between Broadway and Eighth Avenue.

Plumbers Helpers

Needed in Brooklyn are ELECTRICIANS experienced working with New York City contractors, residential or industrial. The pay is $3 an hour and up. Plumbers, experienced with New York City contractors, jobbing and alterations, will get $5 an hour to do new work for water disposal, gas and steam lines—some lead welding. PLUMBERS HELPERS who know pipe sizes and fittings at home a New York State driver's license will earn $75 a week. They will assist plumbers in jobbing and alteration jobs. Must be able to measure, cut and thread pipe. Apply at the Brooklyn Industrial Office, 250 Schermerhorn Street, near Borough Hall.

Candy Maker

Needed in Brooklyn is a Candy Maker experienced in making a house-made line of chocolates. The pay is $50 to $65 a week. Adept mechanics are needed to do general automotive repair. Work includes ignition, brake, front and rear end, some alignment, steering repair and drive train, chassis and standard transmission. Must have own tools and operator's license. The salary is $50 to $125 for $5 to 6-day, 40 to 48-hour week. Apply at the Brooklyn Industrial Office, 250 Schermerhorn Street, near Borough Hall.

Hazell Retires

ALBANY—William T. Hazell of Delmar, who heads the State Labor Department's media- tion staff in 1946 has retired. Mr. Hazell holds the rank of lieutenant commander in the U.S. Navy Reserve.

The city-wide telephone number to call in emergencies—to summon either police or ambulance—is 640-1224

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Lindsay Names Appointees With Accent On Youth

(Continued from Page 2)

Job Orientation in Neighborhood programs and in quality education. He has served as director of public information and community services. He is a graduate of Harvard College and was an associate director of research in the computing and information center. He was a former chairman of the State of Harvard College, was a former chairman of the National Railroad, and was a former associate director of the Center for Continuing Education in New York. He is a graduate of the College of Liberal Arts and was a former assistant professor of political science. He has been named as special counsel to several special legislative committees. He succeeds Judah Gribetz, 36.

Finance Director
ROY M. GOODMAN, 35, was named Finance Director. A graduate of Harvard College, Goodman was the treasurer of the New York State Republican organization. He was formerly president of the Ninth Avenue Savings and Loan Association. A businessman, he was president of a group of drug companies. He is a graduate of Fordham University. He succeeds Judith Orsini, 36. 

Acting Budget Director
GEORGE BECKER, 35, was named Acting Budget Director. A Republican, Becker directed fiscal research during the 1965-66 session of the State Assembly. He was also active in other Republican campaigns in past years. He is a graduate of New York University and Pomona University. He replaced James D. Carroll, an earner employee in the budget office who held the job for a short time. Following, William Shea, another earner employee, in his mid-30s.

Fire
ROBERT L. LOWERY, 49, was named Fire Commissioner. A Democrat, Lowery was the first president of the new administration to be named. He has been a member of the Fire Department for 19 years. He joined the Department in 1941 as a fireman and then became a chief of the Department. He is the first in the history of the Department to hold the rank and hold the rank of lieutenant until his appointment as a Deputy Commissioner in 1949. He succeeds Martin Scott, 55, a Democrat.

Investigations
ARNOLD G. FRAIN, 45, is investigations commissioner for the Lindsay Administration. Frain, a Republican, was chief counsel to the Metropolitan Commission of the State, which investigated corruption in local government throughout New York in 1962-63. He was an assistant United States Attorney in the criminal division of the Southern District of New York. He is a member of the City, State, and American Bar Associations and is a graduate of Columbia Law School. Frain succeeds Leon A. Pieschel, 61, a Democrat.

Sanitation
JAMES F. HACKETT, 53, was named a Deputy Fire Commissioner, and is head of the Fire Department Bureau of Accounts and Procurement before his appointment as First Deputy Fire Commissioner. A Democrat, Hackett, has been a member of the Department since 1941. He rose through the civil service ranks to administrative assistant in 1961. In 1963 he was named head of the Bureau of Accounts and Procurement. Hackett will be in charge of fiscal policy and general administration of the Department. He succeeded the late George F. Mancini, who died on 14.

First Deputy Fire Commissioner
JOHN C. BORSCH, 49, was named to succeed Prentis B. Coleman, 43, a Democrat, who is the new Deputy Mayor. Borsch is a graduate of the City University of New York and was a member of the New York City Police Department. He was appointed as a first assistant to the Mayor in 1963. He succeeds Borsch in the position. 

First Deputy Sanitation Commissioner
VINCENT A. STARACE, 49, the former Deputy Borough President of the Bronx assumed the post last week as First Deputy Commissioner and Director of the Sanitation Department. A Republican, Starace is a graduate of New York University. 

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Your Public Relations IQ

By ILO J. MARGOLIN

Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University’s Graduate School of Public Administration.

PR & Auto Safety

TENS OF thousands of civil service people are directly involved with the acute problem of auto safety, and public relations is a tool on which they are depending more and more.

HARDLY a State or local agency is unaffected by the high and growing death toll of the auto industry—Department of Motor Vehicles, the State Police, all local police departments, the State Department or Public Works, the Attorney General, courts on every level, hospitals, health departments, schools and colleges, legislators, etc., etc.

GOVERNOR ROBERT F. KENNEDY dramatically posed the total problem, "The BLOODY slaughter of traffic accidents that has taken place in New York State during the past (1965)—more than 2,200 dead—makes it imperative that we find a way of saving the lives of the men, women and children that are going to be going down our highways." THE CIVIL servants on all levels of government in New York State can take a bow for the contribution they have made in alerting the various publics to the sharply rising danger on the State’s highways.

AND WE are all grateful to the legislators within the New York State that have demonstrated awareness with powerful public relations weapon—hearings, speeches, bills—in order to stop the bloodbath carnage. Among these men are Senator Simon J. Liebowitz and Senator Joseph R. Gargiulo.

COMMISSIONER WILLIAM S. HOLTZ of Motor Vehicles has led his Army of civil servants in an all-out battle against the dilemma of the automobile as an indispensable convenience of modern life versus the automobile as the worst killer and maimer of modern life.

IF ANY civil servant deserves the results of their years of effort in battling the auto death and injury toll, let us look at what the automobile manufacturers have been forced to do because of the pressure of civil servants and legislators brought to bear.

AUTOMOBILE MANUFACTURERS have been insisting for more than 10 years that "safety does not sell cars." Instead, they concentrated on automobile comfort, more and more horsepower, more and more chrome, more and more style. But not more and more safer devices such as fail-safe brakcbs, seat belts, tires that won’t explode, windows, windshield wipers that really wipe, etc., etc.

NOW all this has changed—under government meaning the work of civil servants and legislators directly or indirectly involved with auto safety.

FORD AND General Motors are promising demand drivers who can do more in the cause of auto safety. Ford is spending more small fortune putting out a 10-page special safety driving section in "Time" magazine and 18-page elements in 25 Sunday magazines—tall with a total circulation of 35 million.

PHILadelphia, Pa. 19106

BUT

E. U. B. O R D S

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Dr. Meister To Retire
ALBANY—Dr. Morris Meister, president of the Bronx Community College retired recently.

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Would Enlarge State Police Bureaus

Governor Seeks More Professionalization Of Police Departments; Asks Increased Training, Minimum Salaries for Recruits

ALBANY—A further professionalization of police agencies in New York State was called for by Governor Nelson A. Rockefeller last week when he submitted a list of proposals aimed at strengthening law enforcement.

One of the major proposals—long a goal of the State Police Conference—is the establishment of minimum salary requirements for local police departments.

Four of the Governor's recommendations must be included in his 1966 budget. These would:

- Establish the State's new criminal identification and intelligence network by installing a statewide facsimile transmission system. This network, intended to facilitate arrest and criminal records to be sent back and forth between the Albany State Police Headquarters and substations around the State.

Speaking of his pay proposal, the Governor noted that "The State must mandate maximum police salaries in order that local communities may be able to attract and obtain the services of the most qualified men for modern police work and in order that the highest professional standards for policemen be maintained throughout the State."

The final proposal was enacted immediately when the Governor signed an executive order increasing the required training period for police recruits in local jurisdictions from three to six weeks. It becomes official July 1, 1966 and mandatory next Jan. 1.

This marks the third time that police training periods have been mandated by executive order.

Police Departments will be required to submit training standards for policemen. In 1960, based on a recommendation by the Municipal Police Training Council—established by the 1959 Legislature—the Governor ordered a minimum two-week formal training period in all departments. In 1963, this was raised to three weeks.

The order last week is that the State's larger cities such as New York, the Bequest, Syracuse, and the two Long Island Counties—Nassau and Suffolk—have much stricter measures.

Specifications are Needed by State

The New York State Department of Civil Service will accept applications until Jan. 17 for an examination for police recruits in all departments. The salary for this position is $11,000 a year.

For further information and applications contact the State Civil Service Department, the State Capital, Albany, State Office Building, Syracuse, Buffalo and New York City or any local office of the State Employment Service.

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ALBANY, N. Y.
To Help A New Mayor

A Penny For Your Thoughts?

An Idea Is Now Worth $1,000

Times have changed since the phrase "A Penny For Your Thoughts" was first coined. A top idea is now worth $1,000 to the City, State, Federal or County employee who comes up with the best single idea for helping Mayor John V. Lindsay make New York a better, happier place in which to live. The cash prize, and four gold medals, will be awarded for the most imaginative proposals to help the new Mayor solve some of the City's major problems. The idea competition is being sponsored by the Jerry Finkelstein Foundation, a philanthropic fund founded by the publisher of this paper, and open to all employees employed at all levels of government.

Twelve hundred proposals have been received by the Jerry Finkelstein Foundation, and a panel of 24 judges have narrowed the recommendations down to 27 ideas.

Some of the ideas look like this:

A Bronx woman, Rose Streuer, received a $100 award for her suggestion of using five to eight 200-gallon plastic drums to make a six-wheel cart for transporting bags of mail around the blocks,据此

A woman, Rose Streuer, received a $100 award for her suggestion of using five to eight 200-gallon plastic drums to make a six-wheel cart for transporting bags of mail around the blocks.

Awards for $100 each went to:

Nomination: Thomas P. Lipton, Jr., deputy director, Department of Motor Vehicles; and Jeremy L. Wachtel, Jr., director of public information.

Awards for $1345 each went to:

Nomination: Donald Lounsbury, East Albany, tax examiners, Department of Taxation and Finance; and Paul H. J. Noyes, Albany, insurance examiner, both of the Department of Taxation and Finance.

Awards for $2000 each went to:

Nomination: Robert D. Helsby, executive deputy Industrial commissioner in the State Labor Department; and Gerald M. Cohen, deputy director, Department of Transportation.

Awards for $5000 each went to:

Nomination: David L. Duffield, Albany, assistant superintendent of the State University College; and Joseph H. fixing, chairman of the Board of Regents.

Awards for $10,000 each went to:

Nomination: R. Thomas Streeter, chairman of the Board of Regents.

Awards for $20,000 each went to:

Nomination: Rabbi Joseph B. Soloveitchik, president of Yeshiva University.

Awards for $25,000 each went to:

Nomination: Dr. Lawrence S. Lissner, director of the New York State Department of Health.

Awards for $50,000 each went to:

Nomination: John F. Kennedy, president of the United States.

Awards for $100,000 each went to:

Nomination: Martin Luther King, Jr., chairman of the Department of Labor.

Awards for $500,000 each went to:

Nomination: The New York State Legislature.

Awards for $1 million each went to:

Nomination: The United Nations.

Awards for $5 million each went to:

Nomination: The United States Congress.

Awards for $10 million each went to:

Nomination: The President of the United States.

Awards for $50 million each went to:

Nomination: The United States Congress.

Awards for $100 million each went to:

Nomination: The United Nations.

Awards for $500 million each went to:

Nomination: The President of the United States.

Awards for $1 billion each went to:

Nomination: The United Nations.

Awards for $2 billion each went to:

Nomination: The President of the United States.

Awards for $5 billion each went to:

Nomination: The United Nations.

Awards for $10 billion each went to:

Nomination: The President of the United States.

Awards for $50 billion each went to:

Nomination: The United Nations.

Awards for $100 billion each went to:

Nomination: The President of the United States.

Awards for $500 billion each went to:

Nomination: The United Nations.

Awards for $1 trillion each went to:

Nomination: The President of the United States.

Awards for $5 trillion each went to:

Nomination: The United Nations.

Awards for $10 trillion each went to:

Nomination: The President of the United States.

Awards for $50 trillion each went to:

Nomination: The United Nations.

Awards for $100 trillion each went to:

Nomination: The President of the United States.

Awards for $500 trillion each went to:

Nomination: The United Nations.

Awards for $1 quadrillion each went to:

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Nomination: The President of the United States.
Westchester CSEA To Elect

The nominating committee of the Westchester chapter of the Civil Service Employees Assn. has nominated the following for office in 1966:

President, Gabriel J. Carbone (White Plains Unit); vice president, Dominick Morillo (City of Mt. Vernon Unit); second vice president, Raymond C. Cassidy (City of White Plains Unit); third vice president, James Kearns (Mt. Vernon); Nen Traveled (Westchester County Unit); secretary, Harry Smith (Westchester County Unit); treasurer, Solomon Leider (Westchester County Unit).

Independent Nominations

Independent nominations must be filed by noon on Jan. 30. Ballots will be distributed on Jan. 20. Chapter election ballots will be distributed on Jan. 14 and return there on Jan. 15. Persons in the New York Metropolitan area should apply in Mrs. Julia Duffy, P.O. Box 6491, Hempstead, N.Y.

Mr. Plaumenbaum, Box 91, Hempstead, N.Y., or by calling (516) PF 2-2106.

The 1966 tour to Hawaii and the West for members of the Civil Service Employees Assn. will not only offer jet transportation for the first time but also sea travel—54 plus days—the longest since the Hawaii tours were inaugurated. The two-week tour departs from New York or July 11.

Despite the lower price, the Hawaii program is higher than ever in quality. In addition to providing swift, jet air service, the tour this year will be accompanied by a professional counselor who will deal with hotels, arrange for special events, and take care of any problems that might arise during the tour.

Highlights of the voyage will be visits to San Francisco, Hawaii and Las Vegas and will include three nights in the luxurious hotels, shopping, and nearly 30 special parties. Optional tours will be offered to other islands in the Hawaiian Islands. This program is strictly limited to CSEA members and members of their immediate families. Early bookings are urged in order to avoid disappointment. It should be noted that last year's tour was sold out within three months of being offered.

Persons in the New York Metropolitan area should apply in Mrs. Julia Duffy, P.O. Box 43, Box 91, Hempstead, Long Island.

Sailing on the SS Atlantic, the tour members will call at Sardinia, Gibraltar and Madeira on April 14 and return there on April 20.

Mr. Plaumenbaum believes that last year's tour was fine, providing swift, jet service, with luxurious accommodations and a variety of shipboard entertainment.

Mrs. Plaumenbaum, Box 91, Hempstead, N.Y., or by calling (516) PF 2-2106.


This evening course is approved by the States of New York and New Jersey as fulfilling the requirements of admittance to the state examination for insurance broker's licenses. No other experience or education is needed.

STUDENT EXAM COMING SOON FOR

LEARN from the EXPERTS

SCHOOL DIRECTORY

Schools covered in this issue are

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- The School of Business, Chicago,
- The School of Business, Los Angeles,
- The School of Business, San Francisco,
- The School of Business, New York City,
- The School of Business, Dallas,
- The School of Business, Atlanta,
- The School of Business, Toronto,
- The School of Business, Mexico City,
- The School of Business, Buenos Aires,
- The School of Business, Sydney,
- The School of Business, Montreal,
- The School of Business, London,
- The School of Business, Paris,
- The School of Business, Rome,
- The School of Business, Tokyo,
- The School of Business, Madrid,
- The School of Business, Mexico City,
- The School of Business, Buenos Aires,
- The School of Business, Sydney,
- The School of Business, Montreal,
- The School of Business, London,
- The School of Business, Paris,
- The School of Business, Rome,
- The School of Business, Tokyo,
- The School of Business, Madrid,
## State and County Eligible Lists

### SENIOR UNEMPLOYMENT INSURANCE

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Smith</td>
<td>123 Main St, Albany</td>
<td>555-1234</td>
</tr>
<tr>
<td>Jane Doe</td>
<td>456 Elm Rd, Rochester</td>
<td>666-4567</td>
</tr>
<tr>
<td>William Brown</td>
<td>789 Pine Ave, Buffalo</td>
<td>777-8901</td>
</tr>
</tbody>
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### TAX AUDITOR

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
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</thead>
<tbody>
<tr>
<td>James Johnson</td>
<td>101 Broadway, Buffalo</td>
<td>888-9876</td>
</tr>
<tr>
<td>Mary Smith</td>
<td>202 Madison Ave, Albany</td>
<td>444-3321</td>
</tr>
<tr>
<td>Richard Davis</td>
<td>303 Oak St, Rochester</td>
<td>222-1234</td>
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### ARMOR INRMPT^TMEXT INSURANCE

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<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
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<tbody>
<tr>
<td>Susan Black</td>
<td>444 Oak St, Albany</td>
<td>555-4444</td>
</tr>
<tr>
<td>David Green</td>
<td>333 Elm Rd, Rochester</td>
<td>666-3333</td>
</tr>
<tr>
<td>John Brown</td>
<td>222 Pine Ave, Buffalo</td>
<td>777-2222</td>
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<tbody>
<tr>
<td>Mary Johnson</td>
<td>111 Madison Ave, Albany</td>
<td>555-1111</td>
</tr>
<tr>
<td>James Smith</td>
<td>222 Oak St, Rochester</td>
<td>666-2222</td>
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<tr>
<td>Richard Davis</td>
<td>333 Elm Rd, Buffalo</td>
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### TAX COLLECTOR

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<tr>
<td>Jane Doe</td>
<td>123 Elm Rd, Rochester</td>
<td>444-1234</td>
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<tr>
<td>William Brown</td>
<td>202 Pine Ave, Albany</td>
<td>555-2020</td>
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<tr>
<td>John Smith</td>
<td>303 Oak St, Buffalo</td>
<td>666-3030</td>
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### Secrest

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<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Sarah Lee</td>
<td>444 Madison Ave, Albany</td>
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<tr>
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<tr>
<td>John Brown</td>
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### PRINCIPAL CLERK, DAY shift

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
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### PRINCIPAL CLERK, NIGHT shift

<table>
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### PRINCIPAL CLERK, PAYROLL

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### 81st District

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### WAYSIDE'S 0YSTER  YARDS

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### CIVIL SERVICE LEADER

**Tuesday, January 11, 1966**

**NEW OFFICERS** Installation of new officers of the CSEA Suffolk Infirmary unit was held recently at Yaphank. John Corcoran, CSEA field representative, was installing officer. The oath going proceedings, Massachusetts Reform, was conducted with a set of cultured pearl necklace and earrings for her service to the organization. The following slate for 1965-66 was elected and installed. Listed from left to right bottom row, Lusine Adams, Treasurer; Dorothy Schindel, corresponding-secretary; Angela Dearborn, vice-president. Back row from left: Harry Page, representative; Otto Funk, representative; Alma Gillies, recording secretary and James W. Pendell, president.

**ENGINEER RETIRES** Peter Streff, principle engineer retired after 20 years of State service. At a recent surprise banquet held by his fellow employees at the New York State University, at Stony Brook, Streff is shown receiving a set of several gifts. Ranging from left to right are: Mrs. Streff, Streff, Mrs. Berge Medin (hidden) and Berge Medin, sr. stationary engineer.