Wage Hike Under Attack
Feily Calls For All Out Drive To Get Legislators' Support For Pay Increase

Presidents of Civil Service Employees Assn. chapters throughout the State have been alerted to start now on the biggest drive in years to get members to contact individual legislators for support of CSEA-sponsored measures.

Other GOP legislative leaders indicated their support of the wage hike. The Letter
In his letter, Feily wrote saying: "Within the next week, you and your legislative committee chairmen will be receiving an outline of the Association's legislative program, including the names of the sponsors of our bills in both houses of the Legislature and the introductory number of the bill. In addition, chapter presidents will receive a legislative guide, chairman of the Joint Tax Commission a legislative contract form report, and other material which should be helpful in inaugurating your chapter's legislative program."

"I am writing now to advise you that since the announcement by the Governor of his intention to provide an eight percent salary increase (Continued on Page 16)

CSEA Appeals Reallocation For Parkway Foremen

ALBANY—The Civil Service Employees Assn. has appealed to the Civil Service Commis- sion the denial of the Long Island Parkway Commission's request for a salary reallocation from state employees who were fired in the past year.

The appeal emphasizes the many significant changes directly affecting the title which have occurred since it was set at grade 8 in 1964. These include "in- creased traffic volume, causing the position to be more hazardous and more arduous," "increase in public contact due to expansion of parkways," "and increased and more complicated equipment."

CSEA also scored the inactivity of the relationship of the Parkway commission, grade 8, with the position being superfluous, park maintenance and man, grade 7, pointing out that the "one grade differential of supervision over superviser is not proper internal alignment."
Mr. Margolin is Dean of Administration and Professor of Business Education at the City University Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

The Hiring Freeze

There are very serious public relations implications for the City of New York in the executive order of Jan. 10th, by Mayor Lindsay from the Federal government.

The most acute implication is that the order, in one swoop, will freeze the hiring of all young, educated people by genuine public administration professionals who have been trying to get the most competent and the most motivated people into the city's civil service ranks.

We don't know the dollar figure that went down the drain, but it wouldn't surprise us if it was added up to $10 million or more.

When the order was issued, there was the distinct impression that people in the city would be depending on a horse, whose most valuable attribute was being able to carry the bridle, not to express all directions at the same time.

We seriously doubt the $10 million computed figure of $35 million as a budget saving by freezing all vacancies in city government.

But we don't know the slightest doubt of the irreparable damage being done to civil service ranks and in that instance, because of this "all direction horse" adopted by City Hall's west wing policy which went into effect last December, the same actions which have existed in the civil service ranks for 15 years, but no one told this to the public administration practices.

The most valiant efforts of the City's Department of Personnel and their highly professional campaign to recruit competent people into the city's civil service were so80 well done.

First, the almost insurmountable difficulty was the pay scale which was established against a scale with more money. The next difficulty was the lack of motivation among personnel to make a career of civil service because the total civil service picture was painted in dark, foreboding hues instead of bright, challenging colors.

Among the vacancies which just couldn't seem to fill were policemen, firemen, teachers, professional workers, junior engineers, accountants, data processing technicians, draftsmen, school teachers, architects, laboratory technicians, hospital interns, administrators of public works, and even telephone operators.

We know also that for outside public relations people, no one has yet achieved such a result but his achievement was not much after all.

Thus when Mayor Lindsay talks about improving the efficiency of civil servants who must carry the burden, it is all too apparent that he forgot to ask public administration personnel exactly what the end results of the freeze will be.

We said in a recent column that someone before tell City Hall's west wing that if they fail to get the cooperation of the city's civil service, they "shoulda stood in bed" instead of trying to run a $4 billion corporation—which is precisely what the City is.

It is suggested to the City Hall west wing that they take some affirmative steps to try and repair their very bad public relations with civil service. They must, they must.

As a second—and hopefully effective—step, give a little more freedom to the personnel people and some of the actions which have been taken during the Administration in the Civil Service will be the best thing for the City's civil service corps will not be won with press releases, sound, brilliant, public administration practices.

Only $463

Hawaii by Jet At Lowest Price Yet

The 1966 tour to Hawaii and the West for members of the Civil Service Employees Assn. will not only offer jet transportation at a lowest price ever, but the total price—$463 plus tax—is the lowest since the Hawaii tours were inaugurated.

The Civil Service Employees Assn. will not only do the tour departures from New York on July I.

Despite the lower price, the Hawaii program is not only ever in quality. In addition to providing swift, jet air service, the tour this year will be accompanied by a professional courier which will deal with hotels, scenic plane seating and take care of any problems that might arise during the tour.

Highlights of the voyage will be visits to San Francisco, Hawaii and Los Angeles and visits to sightseeing and special parties. Optional tours will be offered to San Francisco and Los Angeles.

This program is strictly limited to CSEA members and members of their families. Early bookings are urged again to avoid disappointment. It should be noted that hotels were sold out within three months of being offered.

Persons in the New York Metropolitan area should apply to Mrs. Julia Duffy, P.O. Box 43, City Hall, Brooklyn, N.Y. N.Y. update members should apply to John Hennessey, 216 Moore Ave., Jersey City, N.J.
Dr. Alan D. Miller Is Named Mental Hygiene Commissioner

Governor Rockefeller has announced the appointment of Dr. Alan D. Miller of Delmar as Commissioner of Mental Hygiene.

Dr. Miller, 63, is Associate Professor of Health in the Department of Preventive Medicine at Harvard University and has been associated with the State Department of Mental Health in New York for 18 years. He is a native of Delmar, and he has served as a health officer in the State Department of Mental Health. His appointment as Commissioner of Mental Hygiene is subject to confirmation by the Senate, which is expected to occur in July, 1964.

Dr. Miller came to the Department of Mental Hygiene from the University of London, England, where he was a research associate in the Institute of Psychiatry. He received his medical degree from the New York University College of Medicine in 1941 and his masters in public health from the Johns Hopkins School of Public Health. He served an internship at Bellevue Hospital in 1941, a residency in internal medicine at the University of Maryland Psychiatric Institute, 1943-46, and as an associate physician at the Division of Mental Hygiene in the county mental hospital.

He resides with his wife Judith in the Bronx, and he has a son, Paul, who graduated from Yale University. Dr. Miller is a member of the American Medical Association, the American Public Health Association, and the American Psychiatric Association.

"Dr. Miller's experience and background uniquely qualify him for his new position," Governor Rockefeller said. "He brings new dimensions and great promise to the Department of Mental Hygiene, which he has helped to build into an effective agency. His appointment as Commissioner of Mental Hygiene is a recognition of his outstanding work in the field, and his dedication to public service.

"Dr. Miller's appointment as Commissioner of Mental Hygiene is a significant step in the continuing efforts to improve the services of the Department of Mental Hygiene. His appointment is a reflection of the Governor's commitment to improving the health and well-being of all New Yorkers, and it is a testament to the quality of his work at the University of London.

"Under Dr. Miller's leadership, the Department of Mental Hygiene will continue to provide quality services to the people of New York, and it is my hope that he will continue to bring the same dedication and commitment to his new position as he has brought to his previous work.

"I am confident that Dr. Miller will bring his experience and expertise to the Department of Mental Hygiene, and I am pleased to announce his appointment as Commissioner of Mental Hygiene. I am certain that he will continue to be an effective leader and a dedicated public servant.

"I want to thank the Governor for his confidence in me and for his commitment to the Department of Mental Hygiene. I am honored to be appointed to this position and I look forward to working with Dr. Miller and the entire Department of Mental Hygiene team to provide the best possible care and support for all of New York's citizens."
U.S. Service News Items

By JAMES O'hanlon

LBJ's Hiring Plan For Mentally Retarded Soars

Federal Civil Service Commissioner John W. Macy announced last week that employment of the mentally retarded in Federal agencies has passed the 1,000 mark as of December 31, 1965. These figures represent the reports of 39 agencies. With other agencies due to report, the total should continue to grow.

Macy sees the progress of the Administration-directed program to hire the mentally retarded for simple tasks, when possible, as very encouraging in view of the skepticism with which it was confronted when first authorized in April of 1964.

At that time President Johnson stated: "This government as an employer intends to show the nation what can be done to make full use of the abilities (mentally retarded) persons — with mutual benefit to those persons, the agencies that employ them, and the public."

He said this could be done without creating special jobs, causing damage to the merit system or compromising the effectiveness of the hiring agencies.

Pioneer Program

A pioneer, experimental program was begun in the face of skepticism being received very doubtfully and unenthusiastically by agency officials. In order to measure the workability of the program and to evaluate and diagnose those elements confronted by cooperating agencies which might undermine the plan's effectiveness and feasibility, an inspection program was begun in the summer of 1964. A subsequent report was published by the Civil Service Commission in April of last year which showed: Significant progress in the implementation of the program; the need for better coordination between specialized placement officers (largely state offices) and the hiring agencies; and the necessity of overcoming the negative attitude of agency supervisors regarding the hiring of the mentally retarded.

Happily, however, the report stated that toward the end of the inspection period the program seemed to be moving out of the pioneer stage and gaining momentum.

Numerous reports of the plan's successful implementation from agency supervisors were lending considerable support to the Commission's contention that the retarded could be suitably placed to the benefit of most departments.

Some supervisors reported that,


(Continued on Page 13)
Shipworkers Attend Wake At Brooklyn Navy Yard As USS Duluth Leaves For Philadelphia

By MIKE ELSON

For the first time in at least 25 years and probably more, the waterfront of the Brooklyn Navy Yard is void of ships.

Last week, the USS Duluth old man leaves Brooklyn for a final trip. The pending cautious phase of construction before being assigned to active duty.

To the tune of "Anchors Aweigh" the U.S.S. Duluth left the New York Navy Yard on Tuesday, February 8, 1966. The departure, on the date of her keel laying, 1817. Launched, the U.S.S. Duluth, left its moorings and sailed to the Philadelphia Navy Yard for fitting out.

"U.S.S. Ohio, 74 Gun Ship of the Line, Keel laid 1817, Launch ed 1829. First ship constructed at the New York Navy Yard. Present shipyard is the naval and civilian personnel of the New York Naval Shipyard to the last ship constructed at the yard, the U.S.S. Duluth, on the date of her departure, 1 February 1966."

For more than half a century Delehanty Specialized Preparation has been unsurpassed. Our students have achieved outstanding record of success in competitive Civil Service Exams. Now, more than ever before, is the time to take the advantage of this superior training, we are offering in lieu of one-half of the fee. For more than half a century, Delehanty Specialized Preparation has been unsurpassed. Our students have achieved outstanding record of success in competitive Civil Service Exams. Now, more than ever before, is the time to take advantage of this superior training, we are offering in lieu of one-half of the fee.

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WEDNESDAYS at 6 P.M. MANHATTAN - 126 East 13 Street near 4 Avenue

THURSDAYS at 5:15 P.M. MANHATTAN - 126 East 13 Street near 4 Avenue

All lectures and study material prepared and presented by an experienced team of specialists drawn from our Civil Service and Delehanty High School faculties. All are men who have merited high praise for their accomplishments in preparatory professional training. Practice exams will be a feature of every class session. Enroll of Class of or Our Manhattan or Jamaica Offices

The DELEHANTY INSTITUTE MANHATTAN: 115 EAST 15 STREET Phone: JAMAICA: 89-25 MERRICK BLVD. GR 3-6900

School Secretary Exams Are Given Through June 30

Applications will be accepted until further notice for the examination for substitute licenses for school secretary in the Board of Education. The examinations will be given through June 30, 1966.

The position pays $4,400 per annum for beginning substitute school secretary and $4,700 for school secretaries who can perform additional course requirements.

To acquire a substitute license an applicant must have graduated from a four-year high school in addition to having completed thirty semester hours in courses in education and school records and accounts.

Applicants should have one and one-half years in approved office clerical or secretarial work or one year in clerical or secretarial work as a regularly appointed civil service clerk or stenographer for the Board of Education, or an equivalent or combination thereof.

A baccalaureate degree may be offered in lieu of one-half of the experience requirement.

For information and a complete list of requirements along with an application form, please WRITE to the following address, enclosing a large stamped, self-addressed envelope:

Office Information Office, Room 432
Board of Examiners
518 Livingston Street
Brooklyn, New York 11231

Special Attention! ALL CANDIDATES FOR SENIOR CLERK

Applications Have Closed - Competition Will Be Rough! BETTER BUCKLE DOWN TO SERIOUS STUDY

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If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters! FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now.

The price is $5.00. That brings you 52 issues of the Civil Service Leader plus all the government job news you want. Your subscription on the coupon below:

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ADDRESS

CIVIL SERVICE LEADER
S\nS\nical therapy. There have been many attempts to place these work. Without any disruption of the merit system by giving ment has launched a program to put these people to mentally retarded is imagination and boldness and in those awareness of responsibility into a plan of positive action. patient for some word that it will come soon.

Continuing and will, in the end run, provide a whole new future for thousands more whom, until now, had no given more than 1,000 mentally retarded a useful role in defense, the Brooklyn Navy Yard.

Yard's tradition of "Can-Do." To both the mentally retarded and the community itself. It's needed ingredient to doing a job well for the

We bid farewell to one of the bulwarks of this nation's security, the Brooklyn Navy Yard...
$1,000 For Best Idea

Dear Mayor Lindsay:

I Business College. With presentation of the certificate to the graduating more than 50 New York

Mrs. Rita Shufelt, PR secretary, Department

Tuesday, February 8, 1966

Set For Positions

As Sr. Sanitarians

cepting applications for positions

dairy science, public health or

semester credit hours in biological

BETTER PR

Dear Mayor Lindsay:

Civil Service must be a thinking man's profession, ac-

to ACCREDITED INDIAN


tory professional experience in

environmental health activities.

Final date for filing of applica-

ions is Feb. 21 with an examina-

on to be held on March 28. Per-

aration for the following offices of the State Department of Civil Service: 123 Washington Avenue Albany; 270 Broadway, New York City; 45 Court Street, Buffalo or 233 East Washington Street, Syracuse.

Police Eligibles

To fill 1,159 vacancies in the police department, title patrol-

there are nine eligible lists

years of satisfac-

Send To: The Jerry Finkelstein Foundation, c/o The Civil Service Leader, 97 Duane Street, New York City

Top Prize Is $1,000

Idea Contest Nearing End;

Send In Your Thought Now!

Fire Chiefs, Editor

To Conduct Lectures

For Fire Volunteers

THORNWOOD — Some 350

fireman from West-

chester, Putnam and Fair-

field, Connecticut counties will

benefit from a series of six

lectures to be given in March

by experts in their field from New

York City.

The lectures were made possi-

ble through cooperation between

Joseph F. Girvin, instructor at the

Central School District in Westchester and New York City Fire Commissioner Robert G. Lowery. Assistant Chief of De-

partment Charles Brumel serves

as coordinator for the program.

Lecturers and their topics will

include Deputy Chief Fire Mar-

shal Edwin Sheppard, speaking

on arson investigations; medical

procedure by Dr. Gatmiretio des-

served medical officer for the Fire

Department; fire safety. Battalion

Chief Thomas E. Cotter, Jr.;

diesel engines, the tower ladder

and the superpumper. Battalion

Chief Burton G. Clark; fire pre-

vention education. Deputy Chief

Arthur Golden, and press relations

Chief John E. Cotter, Jr., city editor of the Civil Service Leader.

8,000 names. The remaining lists

have been made public but have

not been established. They con-

tain the remaining 7,000 names.

Send In Your Thought Now!

Questions and

Answers ...

... about health

insurance

by William O. O'Brien

Blue Cross Blue Shield

Manager,

The Statewide Plan

This column will appear periodi-

cally. As a public service, Mr. O'Brien will answer question

ative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Nationwide Plan, 115 Washington Ave., Albany, N.Y. Please do not submit questions per-

pating which you could publish. Only questions of general interest can be answered here.

Q. I am 65 years old and plan to retire this year. Am I right in saying that I will not be eligible for Medicare benefits even though I am retired?

A. That is correct. Only per-

sons 65 years of age or old-

er will be covered by Medicare when it goes into effect. It is in your age that determines your eligibility for Medicare, not whether you are retired.

Q. Is surgical care by a pedi-

atrist done in his office covered under my State-

wide Plan?

A. Surgery performed by a

duly licensed podiatrist is covered no matter where it is performed — in the hospital, the doctor's office or the home.

Q. Are there any provisions made for

covering the cost of post-

operative care under the Statewide Plan?

A. The surgical fees shown in the Blue Shield schedule are normally assumed to cover these services. And those ex-

penses which may be considered covered expense" under Major Medical will, of course, be covered by Major Medical, with the co-insurance and deductible applying.

Q. While I was in the hospital for an operation, I had to have care for a medical problem not connected with the operation. What provision is made in the Statewide Plan for such doctor's visits?

A. Doctor's visits are covered by Part II (Blue Shield) for a concurrent condition not related to the operation, What provision is made in the Statewide Plan for such doctor's visits?
TWENTY-ONE YEARS LATER...

When Mayor La Guardia turned doctor on his famed radio program one Sunday in 1944 and prescribed what should go into a really good medical care plan, he was not talking through his equally famed Stetson.

He was addressing himself to the medical and financial needs of city employee families as they had revealed themselves—often tragically—in the records of the Municipal Credit Union.

The La Guardia prescription was simple...but it was considered far out even by the non-profit insurance programs of that day.

He called for a health plan that would do three things:

1. Provide comprehensive medical services, including office and home visits and specialist and preventive care.
2. Make this wide range of services available without extra payments to doctors.
3. Set up and maintain high professional standards to assure that care was given only by physicians qualified in their respective fields.

H.I.P. was founded to meet the full La Guardia prescription. Twenty-one years and 700,000 subscribers later it is still the only plan in the New York area that does so. It is still the only plan that would earn from "the Little Flower" a tip of that celebrated black headpiece.

**SHOP CLERK APPLICATIONS TO BE ACCEPTED UNTIL FEBRUARY 23.**

Salary $4,550 TO $5,990

The New York City Department of Personnel will accept applications until Feb. 23 for a new examination for shop clerk. This exam is open to men only.

Salary in this position is $4,550 to $5,990.

At the time of filing, applicants must possess the following: (A) at least one year of satisfactory full-time paid clerical experience; or (B) at least one year of college education (30 credits) obtained at a college or university recognized by the University of the State of New York; or (C) a satisfactory equivalent combination of education and experience.

However, at the time of appointment, applicants must meet the following minimum requirements: (1) graduation from a high school or possession of a high school equivalency diploma issued by a school board of education or a state department of education, or possession of an equivalent G.E.D. certificate issued by the Armed Forces, and (2) two years of satisfactory full-time paid clerical experience, or (B) two years of college education (60 credits) obtained at a college or university recognized by the University of the State of New York; or (C) a satisfactory equivalent combination of education and experience, except that in all cases applicants must be high school graduates or possess a high school equivalency diploma by the time of appointment.

All candidates who file an application will be summoned for the written test prior to the determination of whether they meet the above requirements. Candidates who pass the written test will be mailed an experience paper which they will be required to complete after their appointment. All experience papers will be evaluated to determine whether candidates meet the above requirements.

Duties and Responsibilities

Under supervision, with some latitude for independent action or decision, performs difficult and responsible clerical tasks or assists in the performance of administrative duties related to shop operations; may supervise subordinate employees; performs related work.

For further information and application contact the Personnel Examination Section of the Department of Personnel, 525 Thomas Street, or any branch of the public library.

**Clerk-Typist In Jefferson County**

The Jefferson County Civil Service Commission will accept applications until Feb. 31 for an examination for court stenographer. Salary is $5,000. For further information contact the Jefferson County Civil Service Commission, Watertown.

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Come in and let the Bell & Howell factory representative demonstrate the new Bell & Howell AUTOLOAD super 8 camera and projector.

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### CIVIL SERVICE LEADER

**Tuesday, February 8, 1966**

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The Authorized CSEA License Plate

The only personalized license plate available for New York State Government employees. Three inches in diameter. Silver, three inches in diameter. Easy to read. Cost: $4.00

For Sale

CSEA Challenge Coin

Cost: $5.00

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**C.O.D.**

### Legislator's Pledge Support

To MHEA Goals During Annual Meeting in Albany

ALBANY — Legislators representing several counties pledged support for the major objectives of the Mental Hygiene Employees Assn. at the annual luncheon held recently at the Hotel Wellington.

Guests welcomed by Frank Costello, MHEA president, included: Dr. C. F. Terrence, acting commissioner of the Department of Mental Hygiene; Granvill Hills, director of personnel of the Department of Mental Hygiene; Senators Kenneth Willard and Theodore Day; and Assemblymen Joseph Pinckney, James Emery and Charles Melton.

Sam Cipolla, association commissioner, presented the association's program, and urged the legislators to carefully evaluate and act favorably on various bills. He called attention to legislation for—

- An eight percent salary increase.
- Lump sum payment for accumulated sick leave upon retirement.
- State paid health insurance.
- Incremental increases after 15 and 20 years of service.
- Paid-up life insurance.
- Automatic adjustment of retirement allowance to reflect the cost of living increases.
- Retirement at half-pay after 20 years of service.
- Grievance procedures established by law rather than by executive order.

"We ask that you study and evaluate these proposals and pass on their merits," Cipolla added.

### MHEA MEETS — Officers and representatives of the Mental Hygiene Employees Assn. met with Legislators in Albany during the association's annual meeting recently. Shown above are delegates and guests at the legislative luncheon at the Hotel Wellington.

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### Shoppers Service Guide

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The only personalized license plate authorized for New York State Government employees. Three inches in diameter. Easy to read. Cost: $4.00

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### legislators pledge support to mhea goals during annual meeting in albany

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### CSEA REGISTRATION DECAL: A better way to show your support for the CSEA

Cost: $3.00

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### cemetery lots

BEAUTIFUL 30-inch personalized memorial park in Section. Two to six letter names and nicknames. Lettering on monuments, $3.00 each. $5.00 for four letters in same family. In-Eago, 87 South Ave. Rte. 6, Troy. 24-hour service.

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### wanted, newsstand

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**C.O.D.**

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### Help wanted — male


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CSEA REGISTRATION DECAL: A better way to show your support for the CSEA

Cost: $3.00

Order Direct—Mail Coupon

**C.O.D.**

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### Steno. Secretary

Manasquan County will accept applications until Feb. 16 for a promotion examination for stenographic secretary. Salary in these positions vary with location. Applicants must be permanently established in one of the school districts where this exam is announced. For further information contact the County Civil Service Commission, Mineola.
A PLATEN PRESS FEEDER with stay feeding experience will earn $2 an hour to hand feed large finished bound; $14 each. If you have those skills, call Riverdale.

**The Job Market**

By V. RAIDER WEEXER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

**OPERATOR** With commercial experience will get $80 a week and experienced **ENGRAVING PRESS OPERATOR** will get $85 a week. Apply at the Manhattan Industrial Office, 255 West 54th Street between Broadway and Eighth Avenue.

**Florists** Needed in Queens are **PLUMBERS** experienced with New York City contractors. They will earn $2.50 to $3 an hour to do jobbing. Apply at the Placement Center, 44 Madison Avenue, Manhattan.

**Health Care Jobs**

**PROFESSIONAL NURSES** are wanted for nurses' stations, clinics, clinics and nursing homes in Greater New York. The occupational rate is $5,000 a year and some alternative, engine repair and train chassis and standard transmission. Have your own tools and operator's License. Pay is $750 to $1750 a year. The New York Industrial Placement Center, 44 Madison Avenue, Manhattan.

**Electricians** Needed in Queens are **ELECTRICIANS** with new installations and alterations needed at various Manhattan locations. Salary ranges from $50 to $75 a week depending on skill and experience. Apply at the Placement Center, 575 Lexington Avenue, at 51st Street.

**Operator** With commercial experience will get $80 a week and experienced **ENGRAVING PRESS OPERATOR** will get $85 a week. Apply at the Manhattan Industrial Office, 255 West 54th Street between Broadway and Eighth Avenue.

**Stenographers** are needed in Manhattan Industrial Office, 255 West 54th Street. In Greater New York. To be set at $20 a week. Salary starts at $17.00 and will be raised according to benefits, sick leave and vacation with pay. The Federal government offers some secretarial courses for Secretary. Apply for those positions at the Office. Apply at 205 West 54th Street, New York, N.Y. 10019.

**Unpaid Furs - Brooklyn**

**DIAMOND CUTTER** 101 Third Avenue, Brooklyn, 11201. Apply at the Placement Center.

**Wiring, new installations and alteration work in commercial establishments and private homes.** For price and information, apply at 205 West 54th Street, Manhattan Industrial Office.

**Operator** Apply at the Queens Industrial Office, 25th West 54th Street between Broadway and Eighth Avenue.

**STENOGRAPHERS** are needed in Manhattan Industrial Office, 255 West 54th Street. In Greater New York. To be set at $20 a week. Salary starts at $17.00 and will be raised according to benefits, sick leave and vacation with pay. The Federal government offers some secretarial courses for Secretary. Apply for those positions at the Office. Apply at 205 West 54th Street, New York, N.Y. 10019.
We've put another First Trust office on the map

How's this for convenience?

Everybody we've talked to thinks it's an ideal location. Of course, there's more to convenience than a good location. Full service banking, for instance. And our new Western Avenue Office has that, too. It means a lot to people who like to do all their banking under one roof, and in a hurry. This is the modern, efficient way to bank.

So stop in and see us at the University Plaza building, 1215 Western Avenue. Tell us what you need in the way of banking service, and watch how fast we come up with it.

SHIPYARD WAKE

(Continued from Page 1)

As evidenced by her builders trials during the week of 10 January 1966

Shipmates

Tremaine then proclaimed that "the personnel of the New York Naval Shipyard who have worked on this ship shall be entitled to all of the rights and privileges of the same, specifically the right to be called 'Shipmate' the highest accolade that can be paid to one who goes down to the sea in ships."

As Duluth began to leave the pier, a banner was unfurled on the stern which read, "Farewell New York. Many Thanks."

To the more than 800 ship workers attending the ceremony in bitter cold and biting winds was this, the Brooklyn Navy Yard's wake.

So long, would there be the sounds of shipbuilding. Sounds which so many of these people had lived with for most of their adult lives.

There are remaining at the yard about 2,600 employees. Most of them can remember the dark days of World War two when there were more than 70,000 workers, building, repairing and converting ships.

Many of the men looked back to the years of the war when the Brooklyn Navy Yard built four aircraft carriers, three battleships, converted 250 ships and repaired 3,000.

Jim Dolan, president of the Brooklyn Metal Trades Council, said that the fight for the dignity and rights of the men that the yard will continue. "We fought for what we believed in throughout the last year. There is still a lot to be done for the men remaining. They must be found jobs, relocated and made to feel that they are still useful civil servants."

Only the clean-up and locker-up remains to be done. The final official act will take place June 30 when the gates of the Brooklyn Navy Yard will close, probably for the last time.

Proposed Key For

H.A. Caretaker Test

The New York City Department of Personnel will accept applications until Feb. 23 for a promotion exam for caretaker.

Salary in this position is $8,600.

The following are the proposed key answers for the special examination for housing caretaker, group 3, which was held on January 27.

1. A; 2, D; 3, B; 4, B; 5, A; 6, A; 7, C; 8, A; 9, D; 10, A; 11, C; 12, B; 13, A; 14, B; 15, B; 16, B; 17, C; 18, C; 19, D; 20, A; 21, D; 22, C; 23, B; 24, B; 25, A; 26, B; 27, B; 28, D; 29, B; 30, B; 31, D; 32, D; 33, D; 34, C; 35, C; 36, B; 37, D; 38, B; 39, A; 40, B; 41, D; 42, A; 43, C; 44, C; 45, D; 46, A; 47, B; 48, C; 49, B; 50, B.

Senior Chemist

Promotion Exam

The New York City Department of Personnel will accept applications until Feb. 23 for a promotion exam for chemist.

Salary in this position is $9,400.

The following are the proposed key answers for the special examination for housing caretaker, group 3, which was held on January 27.

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Tuesday, February 8, 1966

CIVIL SERVICE LEADER

Commission Names Four As Insurance Advisors

Recently the U.S. Civil Service Commission announced four new appointments to the two committees which advise the Commission on the Federal Employees Group Life Insurance and the Federal Employees Health Benefits program. Committee members serve for three years. The new appointments succeed Mliss Dorothy Arbaugh, Thomas, Post Office Department, Carlisle, Department of the Army.

They succeed Mliss Dorothy Arbaugh, who has served for three years. The new appointees which advise the Commission announced four new members.

Griner, National President of the American Federation of Government Employees, and Newill B. Terry, Director of Personnel, Department of Commerce. They succeed Russell M. Stephens, President of the American Federation of Technicians, Engineers, and Newill B. Terry, Director of Personnel, Department of Commerce.

The Federal Employees Group Life Insurance and the Health and Retirement programs which are the largest of their kind in the world covers more than 2,500,000 Federal employees. The employees and retirees covered have nearly 19,000,000,000 in effect under the insurance program.

It has lately been concluded by all that the mentally retarded are not included in those jobs which, in the past, agency officials have had difficulty keeping filled because of the routine, repetitive nature of the work. This admirable Federal program seems destined for success.

Supervisor

The New York City Department of Personnel established an eligible list Feb. 5 with two names for supervisor structure, group CV.

News Items

successful due to the individuals inability to adjust to a work routine, home problems, absenteeism, and it was found that the local rehabilitation offices could not overcome the reluctance of the agency supervisory staff to employ mental retardates.

Help Wanted

HOSPITAL OPPORTUNITIES

HELP WANTED FOR DIRECT CARE WORKERS IN THE STATE OF NEW YORK.

CIVIL SERVICE LEADER

U.S. Service

(Continued from Page 4) by allowing the retarded workers to perform routine jobs or such tasks as non-repetitive, free workers to higher grades for their more existing duties.

There were some problems to be faced out of course. For instance, it was found that the mentally retarded required much more personal counseling than regular employees. They were found to respond positively to a sympathetic ear and inordinate reassurance as to their ability to function properly on the job. There was an evident need for the liberalization of placement procedures and the relaxing of orientation routine where new employees were concerned.

Success Despite Resistance

Some placements proved un

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N.Y. STATE CIVIL SERVICE EMPLOYEES ASSN.

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REDUCED PRICE CHILD (13 yrs. and under)

DISCOUNT ENVELOPES ARE NOW AVAILABLE IN YOUR DEPARTMENT

RPI FIELD HOUSE, Troy, N. Y.

Haberson Appointed

James C. Haberson, Jr., of Watervliet, has been appointed, director of the city's $100,000 Neighborhood Youth Program. His provisional designation, subject to competitive civil service examination, was announced by City Manager Ronald O. Forbes. Haberson is a graduate of Colgate university and took post-graduate work at Harvard.

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compounded and credited quarterly to pay your interest each three months.

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Hotel, and ticket to "Heart of the Fire a la Mode", Trans. only.

Feb. 19-Westchester Shopping Center, Trans, only. Dinner at "Water Wheels Inn," Ardsley, N.Y.

2 Day Feb. 26-27—New York City, Transportation, hotel and ticket to "Golden Boy"

Feb. 27—Dinner Ride to "The Tea Poo" Amsterdam, Transportation only.

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Oyster Bay Institutes Dental Insurance Plan Animal Industry Aides

DENTAL PLAN — The Town of Oyster Bay approved the group dental insurance plan of the Equitable Life Assurance Society of the United States to participate in a payroll deduction basis, with the Town picking up a percentage of the cost depending upon the percentage of the payroll deducted from the employees. Mrs. Janis, president of the Oyster Bay chapter, Civil Service Employees Assn., is shown in the center; Councilman Edward J. Poulton (R), majority leader, at right; and Supervisor Michael N. Petrillo at left. A 100 percent enrollment would require an employee and spouse contribution of $1.33 bi-weekly.

Oyster Bay — The Town Board unanimously approved a motion of Edward J. Poulton, Republican Majority Leader, to institute a dental insurance plan for the employees of the Town of Oyster Bay. This is the first municipality in New York State to provide such a plan. It is expected to cost the Town $24,000-$30,000.

The Town will pay 50 percent of the premium cost and provide payroll deductions for those interested.

Recommended By CSEA

The plan, recommended by Beatrice Jeanison, president of the Oyster Bay unit of the Civil Service Employees Assn., will be administered through the Equitable Life Assurance Society of the United States and becomes effective Feb. 5.

The monthly premiums will be $15 for an individual, $24 for a couple and $1.23 for a family plan. About 80 percent of the Town's employees are expected to participate and it is expected that the Town's contribution will be $10,000-

Half of the cost of these preventive services will be paid by the Town.

The plan provides that users may select any one of the 1,000 dentists in the plan.

The plan, recommended by Bea- trice Jeanison, president of the Oyster Bay unit of the Civil Service Employees Assn., is shown in the center; Councilman Edward J. Poulton (R), majority leader, at right; and Supervisor Michael N. Petrillo at left. A 100 percent enrollment would require an employee and spouse contribution of $1.33 bi-weekly.

Prison Credit Union Announces Annual Dividend

WALLKILL — The annual meeting of the Wallkill Prison Federal Credit Union was held at the Legion Hall, Wallkill, recently.

The board of directors of the Credit Union announced payment of a 41/2% dividend for 1965. The organization was first established in 1935, and since then has been in excess of $1,100,000.

All of the officers were nominated to succeed themselves which included Samuel Segalin, president; John J. Shuey, vice-president; Leonard Altmann, treasurer, and William Stammendorf, secretary. Other members of the board of directors reelected were Donald Wood, Samuel More, and Henry Bobb. The credit committee is composed of Fred O. Murphy, Harry Crist and Frederick Bernat. The supervisory committee is composed of Bernard Berman, Arthur Jansen and Edward Potter.

The speaker for the evening was William M. Gruber, attorney at law, Wallkill, who gave a talk on

L.1. Conference Sets Workshop At Laurel

The first workshop of the Long Island Conference, Civil Service Employees Assn., will be held Sunday and Monday, April 17 and 18, at the Laurel's Hotel and Country Club, Monticello.

Items that will be discussed at the meeting will be, Medicare, the State Health Insurance Plan, retirement and labor relations.

There are two rates at the Laurel. Ultimate Deluxe accommodations are $25 for the two days. Super deluxe accommodations are $32.

Other Information

There will be a double occupancy in the rooms. The price includes Sunday night lodging, a private cocktail party Monday night, four meals (dinner Sunday to dinner Monday), all gratuities and the use of all activities and facilities of the hotel.

For those who wish to remain at the hotel Monday night, a special rate of $19 per person has been arranged for. This includes breakfast Tuesday.

Annual and registration will be from 2:30 p.m. Sunday until that evening.

For further information and reservations contact Roger Cherry, 284 Fire Island Avenue, West Islip, New York 11785.

CONGRATULATIONS — The Gillerman Memorial chapter, Civil Service Employees Assn., was presented with the trophy from the Capital District Conference benefit bowling tournament for muscular dystrophy research.

Defeated by the conference's position. The conference will be held on March 29, 1966.

Murray Janis, Others To State Labor Posts

ALBANY — Murray Janis is the new assistant director of the State Division of Labor Standards in New York City, succeeding Eugene A. Donnelly, he retired.

Mr. Janis is a career employee with the State Labor Department. Other staff appointments include: Benedict Tuetncaipt as chief industrial investigator; Sol Grau-
The Veteran's Counselor

by FRANK V. VOT

Life Insurance

Disabled veterans have less than three months in which to take advan-
tage of the Government’s Current Service Life Insurance program which re-
opened last May for a one year period. The deadline for application is May 2.

For eligibility under this re-opened program, veterans must have a service-
connected disability or a non-service connected disability so severe that it will be
unfit to return, or had in effect a service-connected death.

In addition, veterans must have been on active duty and having purchased it, let all or part of it lapse following discharge.

The Department of Social Security is seeking applicants for an examination to be held in Washington, D.C.

To be eligible for insurance under this program, veterans must have graduated from a 2-year recognized school and have at least 1,000 or up to $10,000 coverage, depending upon the amount of GI Insurance they already hold under the program.

Eligible veterans may purchase as little as 1,000 or up to 1,000,000 coverage, depending upon the amount of GI Insurance they already hold under the program.

Further information concerning GI Insurance and taxes as well as other veterans benefits may be obtained at the nearest office of the New York State Division of Veterans’ Affairs.

Income Tax

Area veterans now completing their federal and state income tax form need not count as income the non-service connected death benefits they have received.

The maximum age for application is 29, according to present plans of the Government on Social Security.

For Personal Satisfaction

High School Equivalency Diploma

For personal satisfaction and for personal service, the New York State Department of Education is offering

The openings are in the Washington, D.C. area as salaries start at $10,819 and $12,500 annually. Interested persons may contact the Department of Personnel, 49 Thomas St., Room 105, or apply in person.

For further information and applications, contact the Department of Personnel, 49 Thomas St., N.Y., N.Y. 10013 or call 766-8700.
Eligibles on State and County Lists

Scandinavia
(Continued from Page 1)

...on State and County Lists


tivities, and includes all items mentioned for the Scandinavian Tour.

Grand Tour

The Grand Tour of Europe is designed especially for persons visiting Scandinavia for the first time and will take CSBA members to Hol- land, Switzerland, Italy, France and England. This three-week journey, starting from the Alps of Switzerland, will continue along the canals of Venice, and end with a visit to the Dragon Home, the French Riviera, Paris, London and Amsterdam. Total price is $583 and includes airfare, first-class accommodations, meals, sightseeing and porters' fees.

Application for either vacation trip may be had by writing to Claude Howell, 44 Langsford St., Binghamton, N.Y., or July 30, 1955.

CIVIL SERVICE LEADER

Tuesday, February 9, 1955

SCANDINAVIA

(Continued from Page 1)

Scandinavia, known as the 'Contact Your Legislator'

(Continued from Page 1)

increase for all State employees this year, a strong campaign against the increase has begun in organized groups. This is a very subtle campaign and in view of the complexities of a Legislature divided politically,

we feel it is important that our chapter Legislative Committee chairmen attempt to gain a positive and complete assurance from each legislator that he will vote for the proposed salary increase. Several years ago as a result of your efforts, we were in a position where we had an effective hand count of how many votes we actually had committed to our salary program in the Leg- islature. I feel it is no less imperative that we accomplish the same result at this time.

"Accordingly, without waiting for the legislative material to arrive, I urge you to immediately contact your local legislator and obtain his assurances of support for our salary program. Please address us as a possible action after your contact has been made of your legislator's—Senator or Assemblyman—represents you. It would have to have a complete compilation of names within the next week or two. Your efforts at this time possibly could make a difference, and I believe great use of our getting the salary increase and not getting it."

The following chart, prepared by the CSBA research staff, shows the estimated increase in salary by grades under the Rockefeller proposal.

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