MEETING WITH TRAVIA — Assembly Speaker Anthony Travis, center, met with Solomon Bendet, left, chairman of the Salaries Committee of the Civil Service Employees Assn., and CSEA President Joseph F. Feily on the Association's eight per cent salary increase and other CSEA-sponsored legislation. Scene of the meeting was the Speaker's chambers in Albany.

CS Aides In Buffalo Area Praised For Work During Recent Blizzard

BUFFALO—State, county and municipal workers in the Buffalo area gave notable service during the "great blizzard of 1966," public officials agreed here.

The blizzard of Jan. 29-30, coming soon after another paralyzing snow storm on Jan. 23-24, dumped more than two feet of snow on the eight Western New York counties, closed schools and plants and disrupted community services.

Under a great debt to civil service workers, especially those who worked in highway departments, said Erie County Executive Edward Rath, "they worked long hours getting highways open and doing other essential work."

The Thruway was closed and all other highways leading to Buffalo were impassable on Jan. 31 but many State and Erie County employees made it to work, overcoming difficult trans- portation obstacles.

"It was another demonstration of civil service work at work for the community," said Henry J. Glede of Silver Creek, regional field representatives for the Civil Service Employees Assn., in the Western New York area.

After a meeting of the Western Division Thruway chapter, CSEA, com- bined chapter members for an emergency response to an emergency situation."

And president Arnaud Smith of Hamburg CSEA chapter, which represents State Public Works De- partment employees, had high praise for all chapter members.

"It was a well job done," said Roy V. Cumins, president of Erie Chapter, CSEA. He referred specifically to snow removal work on the highways by Erie County Highway Department men.

Bridge Authority Nominating Comm.

A nominating committee was named by the New York State Bridge Authority of the Civil Service Employees Assn. at a recent meeting.

The committee is composed of: J. Coleman, chairman; K. Pros- ter, J. McNair, L. Caroline and A. McLean.

At Budget Hearing

Pay Raise Serves State As Well As Employees, Feily Tells Legislators

ALBANY—An eight per cent, across-the-board salary increase for all State em- ployees is not a matter to be delayed but to be passed in order to keep public employee wages from further deterioration to the detriment of the State and the services it must render the public.

So said Joseph F. Feily, presi- dent of the 197,000-member Civil Service Employees Assn., at a joint hearing by the Legislature last week on Governor Rockefeller's proposed budget for the 1966-67 fiscal year.

Speaking before members of both houses of the Legislature at the hearing, Feily declared that:

Each year we come before this body in support of the legislative program adopted and recommended by delegates representing our 95,000 State employee members and 42,000 local government employee members.

This year, state and local government employees in the State are seeking increases in annual salary books, copies of which already have been dis- tributed to members of the Legislature and other interested groups and individuals.

The salary book, he firmly believes, more than substantiates the financial need of our State employees when compared with their counterparts in private industry and other progressive public jurisdictions.

I am not here today to defend the eight per cent figure con- tained in the proposed State budget for State employee salaries. I do not believe it needs defending. It represents many months of negotiations between the Civil Service Employees Assn., as representative of the majority of State employees, and the State Division of Bud- get, the agency charged with preparation of the State bud- get.

CSEA agreed to accept the eight per cent across-the-board proposal with the assurances that the monies needed to im- plement that figure—some $41 million—was the limit to which the State Administration could commit itself.

In addition, we have met with the leaders of both houses of the Legislature in order to press our needs and, of course, we are meeting with you gentlemen today, as representatives of your legislative col- leagues.

Background Briefly, gentlemen, the back- ground of the eight per cent salary figure in the proposed State Budget is this:

Delegates, representing our entire membership, met in con- vention last Pall and, based on the recommendations of our Salary Committee and the work of our research staff, adopted a salary resolution.

A nominating committee was named by the New York State Bridge Authority of the Civil Service Employees Assn. at a recent meeting.

The committee is composed of: J. Coleman, chairman; K. Pros- ter, J. McNair, L. Caroline and A. McLean.

GOVERNOR ROCKFELLER

Delegates will register at the hotel starting at 9:30 a.m. on March 10. The CSEA Board of Directors will meet at 11:30 a.m. in the hotel ballroom.

That evening, delegates will attend various departmental meet- ings to take care of various in- dividual agency problems and needs.

The business session will con- tinue the next day until 11:30 a.m.

Heading our list of requests this year is one for much- needed increases for State employees. Most of the information we have compiled in support of our salary re- quest is contained in our an- nual salary book, copies of which already have been dis- tributed to members of the Legislature and other interested groups and individuals.

This salary book, he firmly believes, more than substantiates the financial need of our State employees when compared with their counterparts in private industry and other progressive public jurisdictions.

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CSEA agreed to accept the eight per cent across-the-board proposal with the assurances that the monies needed to im- plement that figure—some 41 million—was the limit to which the State Administration could commit itself.

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(Continued on Page 18)

Onondaga Aides Back To Normal Work After Record Snow Emergency

SYRACUSE—City, County and State employees here were back on near-normal working schedules this week—except for public works crews who were still working around the clock to dig out Syracuse, Onondaga and other Central New York counties buried by last week's record snowfall.

Highway crews, civil defense workers, auxiliary police, regular police and firemen worked tirelessly but were not being able to get home or be relieved up to 20 hours— as the East Coast storm dropped more than 101 inches on Oswego and more than 42 inches on Syracuse and Onondaga Counties.

Their snowplows buried under the towering wind-whipped drifts, some highway workers were forced to sleep in their vehicles when it became impossible to continue on their jobs, just as difficult to reach shelter.

Drifts up to 30 feet high were reported in some highways.

Interstate Route 81 was still closed to traffic, both south and north of Syracuse, until Friday.

North of Syracuse, the superhigh- way was blocked by the drifts through most of Oswego County. South of the city, the free-
Certificate:


In a recent issue of The Leader, 31 appointments by Mayor John V. Lindsay were presented. This week, The Leader presents a capsule resume of 19 more people named by Lindsay to his six-week old administration.

This group, on the average, is older than the first group. Their average age is 42, compared to 37 in the first group. They are also more experienced in the major affairs of the city. Of the 19, six are Democrats five are Republicans, and one described himself as an Independent. The remainder were not described.

This group of 19 comes to their jobs with a bit more experience. Five were named in January; however, the Mayor rarely went beyond his campaign headquarters for anyone. Of the 19, at least 12 worked for the Lindsay campaign. There have been other appointments that have not been made available or have not come from the Mayor's office.

Mayor's Office

Executive Assistant

ROBERT M. BLUM, 37—Blum served as a Manhattan attorney and served on the Mayor's Committees on Transportation and Personnel before joining the Mayor's staff. He was a graduate of Brooklyn College and a Republican. He was formerly a legal assistant to the Mayor in the Department of the City Civil Service. Blum is married and has two children.

Assistant to the Mayor

DONALD REINHARD, 29—Reinhard was a veteran newspaperman, having served with the New York Post for almost 30 years. He was a Brooklyn correspondent for the Post in the early 1950's and then was managing editor of the Amhurst News in New York State. He has served on a non-salaried basis as the Mayor's personal assistant and is married and has two children.

Assistant to the Mayor

JANET BLOOMFIELD, 30—Bloomfield was a Washington, D.C. reporter. She was a correspondent for the New York Times and now serves as an assistant to the Mayor. Bloomfield is a graduate of Columbia University and is married and has two children.

Commissioners

Urban Research

DR. ERNEST CLAUS, 60—Dr. Claus is the director of the proposed New York City Urban Research Institute. He was formerly the U.S. Commissioner of the Bureau of Labor Statistics, and is now serving as a special consultant to Labor Secretary Willard Wirtz. His position with the City is non-salaried. The institute will conduct surveys of New York City's economic base. It is outside the City government structure.

Markets Department

WILLIAM E. KEATING, 24—Keating is an attorney who resides in Manhattan. He is a graduate of the University of Notre Dame and is a Republican. He was an assistant counsel to Mayor Robert Wagner and was appointed to the position of City civil defense coordinator. Keating is a graduate of New York University School of Law and was an administrative assistant to Deputy Mayor Robert Price in the mayor's campaign. Keating is married and has two children.

Human Rights Commissioner

WILLIAM H. BOOTE, 39—Boote was named recently as the chairman of the New York City Human Rights Commission. He is an attorney, a graduate of Queens College and a Republican. He was formerly the legal assistant to the NAACP. He is a Democrat and is married.

Deputy Commissioners

Health Department

DR. ARTHUR BUSHELL, 44—Busrell served for Mayor John Lindsay as commissioner of the Health Department. He is a graduate of Cornell University and is married and has two children.

Civil Defense

TIMOTHY J. COONEY, 38—Cooney, former assistant executive secretary to Mayor Robert Wagner, was named by Lindsay to the civil defense department. He is serving as executive secretary to the Council Against Poverty before his appointment to the Mayor's staff. Cooney is a graduate of New York University and is married and has two children.

$1,000 For Best Idea

DEAR Mayor Lindsay:

Your Public Relations 10

By LADY M. MARQOLIN

Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration at New York University's Graduate School of Public Administration.

PR Responsibility

The civil service corps has a responsibility which transcends both working hours and the guidelines of every job description. It is a responsibility that goes miles further than the usual public relations job or political positions in private industry.

This responsibility may be set forth in simple terms as the first line representatives of government. It is the responsibility of the civil service corps to tell the numerous publics which it deals with—or-whenever this occasion arises—that the highly complex society in which we live calls for an equally complex government, which is costly to operate.

WHY SHOULD this be the responsibility of civil servants? Why shouldn't this task be assigned to the executive? Why should both legislative and executive?

The answer is simple: there are too many elected officials, while there are so many civil servants.

WE KNOW about the strong pressure on you and your staff to print and distribute information to the taxpayers so "pass the book," "Keep passing" is fine if the strict rules and regulations call for it. But there is a tendency among some civil servants to go beyond what the public is told to do, which are not spelled out in the rules and regulations. The tendency, which we saw, is to "sell" the complex society to the taxpayers under the category calling "using an ignorant group of taxpayers and regulations cell for it. But as you are telling them, then telling them again, and then telling them that you sold it, you are being paid for it.

Thus, the responsibility of the civil servants is to make your job easier.

There is a sound reason for this. The normal media of communication, press, radio, television, are not telling the story, except in a very negative way. The taxpayers' budgets are too high, every civil service salary increase is a "pay grab." The taxpayers also pointing to such facts as the increase in the cost of printing a New York Daily News is 30 cents, per cent. (Not too long ago the New York Daily News was selling for 30 cents, now it is 7 cents, an increase of 300 per cent.)

Still another reason for the responsibility of communicating with the taxpayers falling on the civil servants is this simple reality: the public you deal with are not nearly as well informed about the operations of government as they should be. Everyone who has received a public education should know the differences among the executive, legislative and judicial branches of government. We would be willing to wager that a shockingly high percentage of the high school graduate public you deal with do not know the difference.

If you still think that as civil servants "none of this is our business," just remember this: it is your job. If you are an ignorant group of taxpayers will make your job a hundred times more difficult than they are now.

No one in government can do a consistently good job without cooperation of the civil servants with the public. Just think what a profound difference this cooperation would make in the salary of the more than 6 million motor vehicle owners who just went through a tax increase.

To the civil service corps we say that: It may not be in your appointment letter, but you play a greater role in economic and social change in New York, whether they be federal, state, or city civil servants.

Only Two Weeks Remain For Suggestion Entries

Only two weeks remain for you to send in your suggestions for helping Mayor John Lindsay improve New York City and therefore making it a happier and safer place in which to live.

Until now, more than 4,000 entries have been received by the Jerry Finkelstein Foundation in the "Inspiring Ideas" contest. The contest is open to all civil service employees who work in New York, whether they be Federal, State, City or local civil servants.

One suggestion must be postmarked no later than March 1. A prize is provided, however, if the suggestion is not postmarked by March 1.

The contest is open to all to make suggestions. Entries may be sent to the Jerry Finkelstein Foundation, c/o The Civil Service Employees Association, 577 Seventh Avenue, New York, New York.

Past-President's Party

ALBANY.—The Capital District Conference of the Civil Service Employees Association, Inc., will hold their annual CSEA chapter presidents' meeting in mid-April.
CIVIL SERVICE LEADER

Nassau Chapter Renominates
Irving Flaumenbaum As Pres.;
Election To Be Held May 18

Irving Flaumenbaum, president of the Nassau County chapter of the Civil Service Employees Assn., has been nominated for another term as head of the largest CSEA chapter.

Other officers nominated were:
First vice pres., Robert W. Perrotti; second vice pres., Francis J. Diviner; third vice pres., Charles Kaminsky; fourth vice pres., Frank S. Okulski; fifth vice pres., Halig Natale.
Secreatary, Blanche Ruest; treasurer, Thomas Rooney; financial secretary, David Silverman; corres. secretary, Dorothy E. Jennings and sergeant-at-arms, Paul W. Grinnan.

Delegates nominated were:
Molly Paul, Frank Pascale, Irving Flaumenbaum, Bratine Janson, Dorothy Jennings, Frank A. Donovan and Assemblyman William Wilkerson.

CSEA Chapters In Oneida County Area Meet Legislators

UTICA—State and local chapters of the Civil Service Employees Assn. in the Oneida County area held their annual legislative meeting recently at the Holiday Inn in Rome.

Two legislators attended the meeting, State Senator James Donovan and Assemblyman William E. Gies.

Seven of the nine chapters in the area were represented. They were: Raymond Pritchard of the Ft. Stanwix, Rome State School chapter; Robert Gould, Marcy State Hospital; Samuel Bursley, Central Counties Workshop; Roger Sollinado, Oneida County chapter president; Nick Cimino, pres. of the State Department of Public Works chapter; Clara Boone, president of the Utica chapter and Lois Ann Miniscal, public relations chairman for the assemblyman.

Pending legislation pertaining to civil service was discussed.

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LEGISLATION MEETING — Legislative Representatives of seven of the nine chapters of the Civil Service Employees Assn. in the Oneida County area met at the Holiday Inn early Sunday morning to go over pending legislation. Seated from left are: Nicholas J. Cinino, Public Works Department; Mrs. Clara Boone, Utica chapter; Robert C. Guild, Marcy State Hospital, and Robert C. Wilbur Ft. Stanwix chapter Rome State School, chairman of the meeting. Standing from left are: Raymond Pritchard, Ft. Stanwix chapter; Samuel Bursley, Central Counties Workshop, Oneida County chapter; A. J. Donnelly, Field Representative for the CSEA, and Roger F. Sollinado, president of the Oneida County chapter.

SUPPORT LEGISLATION — State legislators from the Rochester area met recently with members of the Western Conference of the Civil Service Employees Assn. to discuss CSEA bills in the Legislature. They gave support to a large number of such bills, born here. Bottom row from left, are: Assemblyman James E. Powers, Sen. Frank Van Lare, Assemblyman Hamilton B. Morse, Jr. and Sen. Kenneth Willard. At back, from left, Assemblyman Donald C. Sheehan, Mrs. Melba Binn, Conference president and Sen. Thomas L. Voorhees, Mrs. Pauline Fechet, principal of the Conference legislators, State Senator James J. White, and Claude E. Rowell, vice chairman of the legislative contact committee.

Rochester Legislators
Pledge Support Of 8% State Employee Raise

(From Leader Correspondent)

ROCHESTER — Eight state legislators from the Rochester area agreed at a meeting held recently that an 8% per cent across-the-board raise for state employees should include:

Mrs. Melba Binn, president of the Western Conference of the Civil Service Employees Assn., said the last week that a petition to a large number of such bills, born here, at the time an employee leaves his home to the time he returns. A 4% across-the-board raise week for non-teaching school employees. Retirement benefits based on the average daily earnings, rather than the highest five years. Improved ordinary death benefits under the state retirement system.

Fixed Health
Full payment of the state health insurance plan with no reduction in benefits for all employees with five or more years of service (Monroe County provides this now).

Placing of all civil service employees under the state labor laws.

The legislators were State Senator Frank Van Lare, Thomas Laverne, and Kenneth Willard, and State Assemblymen: S. William Rosenberg, James E. Powers, James M. White, Hastings & Morse Jr. and Donald C. Sheehan.

The meeting, held at the Towns House Motor Inn here, was the first of seven area meetings with state legislators within the boundaries of the CSEA's Western Conference.

Chapters participating included Rochester Hospital, State Agricultural School, and the State Police and Public Safety.

Bahama Weekend For Upstarts

A four-day weekend trip to the Bahamas for upstart members of the Civil Service Employees Assn. has been organized by CSEA's Buffalo chapter and will fly directly from Buffalo to the Bahamas in March. The trip will take place at the same time an employee leaves his home to the time he returns. A 4% across-the-board raise week for non-teaching school employees. Retirement benefits based on the average daily earnings, rather than the highest five years. Improved ordinary death benefits under the state retirement system.

Consultant

ALBANY—James W. Harnett of the CSEA has been named a consultant to the State Department of Agriculture and Markets on future shipping laws, regulations and rules. He will receive $1,500 a year.
Surrogates Court Needs Head Clerk

The New York State Department of Civil Service is currently accepting applications for the position of head clerk (surrogate) in its Surrogates Court in New York City. The Surrogates Court is located in the New York City Hall Building.

Requirements:
- Education: A Bachelor's degree from an accredited college is required.
- Experience: At least five years of experience as a court clerk in a Surrogates Court or a similar position in a court system is required.
- Skills: Strong organizational skills, attention to detail, and the ability to work under pressure are essential.

Salary:
The starting salary for this position is $65,000 per annum.

Application Process:
- Applications should be submitted through the New York State Department of Civil Service's website.
- Applicants must complete the required application form and submit it along with any necessary documentation, such as transcripts and letters of recommendation.

Deadline:
The deadline for applications is March 31, 2023.

For More Information:
For more information or questions, contact the New York State Department of Civil Service at 1-800-767-4357.
The Department of Housing and Urban Development through its New York Regional Office is announcing a Civil Service examination for Urban Renewal representatives to full vacancies within the region. The examination is for positions at the GS-9 through GS-12 level, with a salary range of $8,875 to $18,000 per annum. Grads and salary level will be determined by the level and scope of the applicant’s experience and training.

Interested individuals should apply by filing an application under the Urban Renewal Representative Examination, No. N.Y.-85(1964).

For further information about this examination contact the Executive Secretary, Board of U.S. Civil Service Examiners, Department of Housing and Urban Development, Region 2, 345 Broadway, New York, N.Y.; or the Director, New York City Civil Service Commission, 400 Madison Avenue, New York, N.Y.; or the Director, Boston, U.S. Civil Service Region, Boston, Mass.

ADVISOR
ALBANY—Joseph J. Magrath of Summit, New Jersey, is the new advisor to the State University Constitution Fund.

Delehaney Students Continue
The Proud Tradition
Of Excellence!

The New York City Department of Personnel established on Feb. 9, 1966 the eligible list that resulted from the exam held Nov. 14, 1964 for

DEPUTY CHIEF
NEW YORK FIRE DEPARTMENT

Of the 48 successful candidates
The First 10 Men Were Delehaney Students

We Are Happy To Congratulate Them
On Their Achievement

1. Francis Cruthers
2. Edward D. Kalletta
3. Daniel A. Kane
4. Allen D. Hay
5. Arthur J. Laufer
6. Joseph P. Lee
7. George A. Wallace 2nd
8. Irving L. Epstein
9. Edward D. Kelsey
10. Daniel T. Murphy

We take special pride in the fact that the number one man on the list, Francis Cruthers, also received the highest rating in the written portion of the exam.

Our sincere congratulations to all of the successful candidates and best wishes in their future careers.

THE DELEHANITY INSTITUTE

If you want to know what's happening
follow The New York Times

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Delehaney Students Continue
The Proud Tradition
Of Excellence!
A Tough Decision

O

f all the appointments the Mayor of New York City can make, none is more sensitive than that of the Police Commissioner. It is now generally accepted that Mayor John V. Lindsay will probably not reappoint Vincent Breder-

cick to that post, although he may change his mind at the last

minute.

In the meantime, Brederick's adamant stand against a
civilian review board of police actions has clearly brought
the rank and file policeman behind the current commis-

erion and induced a good deal of fear among those men
congering the unknown qualities of any other commissioner
the Mayor might appoint.

There is little doubt that filling this post is going to be
Lindsay's toughest decision to date. He must not only as-
sure the average patrolman that his job and career are
safe from politics and all other undue influences but also the
Mayor must make his stand clear to the public what he
wants out of his new commissioner and what the basic
attitude toward the Police Department is going to be as
far as City Hall is concerned.

Pay Raise Attacked

L

AST week's Legislature hearing on Governor Rocke-

erfeller's proposed State budget brought on an attack
by the rank and file police of Brederick against an eight
per cent pay raise for State employees. Earlier in the
week, one Albany newspaper also called for the Legislature

to reject the eight per cent figure. A taxpayer group noted
more for its virulence than its accuracy also attacked the
salary increase.

Not in any instance was there any logical reasoning
voiced where State employees were not entitled to the
proposed raise. A comparison of the Brederick attack against a
kinds of attacks are not new—but they are still dangerous
and to create opportunities for
different audiences. All projects fi-
ished under Title m are intend-
ed to educate all youth.
State Brotherhood Committee Sets Annual Award Luncheon

The New York State Employees Brotherhood Committee will hold its annual “brotherhood week” observance on Thursday, February 17, at the Commodore Hotel, Manhattan. This observance is sponsored by 14 civil service organizations in New York State.

The program is in two parts, with a panel discussion completing the morning session and a luncheon session featuring presentation of awards to an appointed State employee and a selected State employee for distinguished service in the field of brotherhood.

Abraham Shavelson, committee chairman, announced that this year’s awards will be presented to Philip Wexner and to Pasquale Amatucio. Wexner, an employee of the State of New York since 1936, was appointed by Governor Rockefeller in 1963 to head the Unemployment Insurance Appeal Board.

Amatucio is an employee of the Thruway Authority. Both of these individuals have a long record of service in the cause of improving relations between all races, religions, and creeds, Shavelson said.

The speakers at the morning panel discussion will include Rabbi Israel Mowereth, past president of the New York Board of Rabbis and Queens co-chairman of the National Conference of Christians and Jews. He will speak on the subject of Brotherhood and the Ecumenical Council. One of the other speakers will be Nat H. Hentel, the district attorney of Queens County. Hentel has long been active in the field of human relations as the Queens chairman of the Advisory Council for the State Commission for Human Rights. His topic will be "The Law and Brotherhood."

Philip Hecht will be moderator of the panel discussion. The panel discussion is open to all State employees. Tickets for the luncheon, at $8 each, may be purchased in any State office.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. C. City, N.Y. 10007.

“No argument about the Statewide Plan at this table...”

Many of us who are responsible for the planning function in our department often disagree on how we should prepare for the future. But there’s one point on which we all agree: that is the superiority of the Statewide Plan.

We all recognize that we and our families are well protected by Blue Cross and Blue Shield against the costs of hospital and medical care. And the benefits of Major Medical, provided by the Metropolitan Life Insurance Company, give additional security.

Few plans offer as much as 120 days of fully paid hospital services. In addition, extra hospital services are also fully paid. The Statewide Plan also pays the cost of all dressings, drugs and medicines prescribed by the doctor while in the hospital, and Major Medical provides for such out of hospital expenses.

You owe it to your family to get all the facts about the Statewide Plan... Blue Cross, Blue Shield and Major Medical... Rededicated specifically for public employees in New York State.

All of us around the table recommend that you check with your Payroll or Personnel Officer. Do it now.
H.LR Salutes...

the

CITY OF NEW YORK

Starting April 1, 1966, the City—as an employer—will pay 75 per cent of medical and hospital insurance for retired employees and their dependents. After April 1, 1967, the City will pay the entire cost.

Health coverage for retirees has long been a major concern of H.I.P. That is why it actively supported Medicare.

And over the years H.I.P. has been the only New York health plan:

... to encourage employers and unions to continue covering employees after retirement—at no extra premium!

... to allow retirees to continue comprehensive coverage without reduction in basic benefits.

As New York's only “team medicine” plan, H.I.P. has consistently set the pace in comprehensiveness of services—in standards for high-quality medical care—in freedom from doctor bills.

H.I.P. will continue to lead the way in prepaid health care for young and old in the metropolitan New York community.

HEALTH INSURANCE PLAN OF GREATER NEW YORK

825 MADISON AVENUE, NEW YORK, N.Y. 10022 • PL 4-1144

Tuesday, February 15, 1966

Mayor Lindsay's New Appointments

(Continued from Page 2)

commissioner in the place of Dr. John Philip. Dr. Bushell is a graduate of the Columbia School of Dentistry. He was assistant director of the Bureau of Dental Health, New York State Department of Health and was named director of the Bureau of Dentistry in 1958. He has also served as an assistant commissioner for the New York State Department of Health.

License Department

GERARD WEISBERG, 41—Weisberg is the first deputy commissioner of the Department. He held the post of second deputy before his appointment. Weisberg is a member of the Liberal Party.

ARTHUR J. GRANT, 46—Grant replaces Weisberg as second deputy commissioner of the License Department. He is a Democrat. Before his appointment to this post, Grant served for 12 years as Deputy Assistant Corporation Counsel.

ROBERT J. MEISELMAN, 32—Meiselman is a Republican and an attorney, specializing in taxation and commercial law. He is the third deputy commissioner of the License Department.

Purchase Department

GERARD GERSTEIN—Gersten is the deputy commissioner of the Department of Purchase. He is an attorney and was former law assistant to Judge Beatrice K. Cus and a staff attorney of the Legal Aid Society. Gersten serves as liaison man between the Commissioner's office and the Mayor's office. He is married and has one child.

Finance

ROBERT G. WILMERS, 31—Wilmers is the deputy director of Finance. He is a graduate of Harvard College and was an officer of the Bankers Trust Company. He served as chairman of an Assembly district in Brooklyn for Mayor Lindsay during the campaign. He is married.

Buildings Department

ALFONSO NARVAEZ, 35—Narvaez is the Inspector General of the Buildings Department, a new position. was an Investigative reporter for the New York Herald Tribune. Narvaez is a Democrat and a graduate of the Columbia School of Journalism. He also was associated with the New York Post. Narvaez is married and has one child.

Highways Department

ANTHONY SUMMERS, 31—Summers, an insurance underwriter, is assistant to the acting commissioner of the Highways Department. Henry Levinson. He is a Democrat and managed one of the Lindsay campaign headquarters on upper Broadway. Summers is a graduate of Bryant College in Rhode Island.

Consultant Exam Is Set By City

The Department of Personnel of the City of New York will accept applications until Feb. 23 for an examination for consultant (early childhood education). Salary in this position is $6,600 to start.

For further information and applications contact the Application Section of the Department of Personnel, 40 Thomas Street, or any local branch of the public library.
FAREWELL — The Rev. Robert M. Anthony, first full-time Protestant chaplain at Utica State Hospital, retired recently from State service. He had been appointed to the post on June 3, 1955. Left to right at a farewell party given in his honor are: L. J. Maxwell, business officer; Katherine Beck, chief supervising nurse; Rev. John Stack, Catholic chaplain at the institution; Mrs. Anthony; Rev. Anthony; Dr. George Volow, director; Mrs. Joy Douglas and Dr. Douglas. Mrs. Douglas is the daughter of Rev. Anthony.

MOTIVATORS GRADUATE — Rome State School graduated its first class of motivators recently after 20 hours of classes and required sessions to receive motivation pins. Graduates are, from left, T. Parry, C. Haley, A. Rumble, M. Houllier; second row, C. Greenburg, director; M. Maclag, J. Giordano, P. Birch, G. Rhinehold and R. Wise, motivation coordinator and instructor; third row, L. Boen, N. Bean, W. Pfeifer, P. Fisher, D. Gill and R. Hammer, E. Beckett was absent.

RETIRES — Marguerite M. Mechie, recreation supervisor, receives best wishes for a happy retirement from Dr. Frank R. Henne, Director of Newark State School, upon completion of 40 years of service. Her husband, Alexander F. Mechie, observes. He retired in 1958 as a social worker after 32 years of service.

Prepaid Health Ins. Bill Proposed

ALBANY—A bill to permit prepaid health insurance plans, such as HIP, to utilize up to five percent of their premium income to amortize capital costs for the lease, purchase and construction of hospital and other health care facilities has been introduced in the Legislature. The bill's sponsor is Senator Norman F. Lent, Nassau County Republican.

He explained the bill's objective "is to permit the gradual development of hospital-based medical groups which can offer a broad range of coordinated health services to subscribers."

CIVIL SERVICE LEADER

Page Nine

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**The Job Market**

By V. RAIDER WEIDLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH NEW YORK STATE EMPLOYMENT SERVICE.

Needed in Brooklyn is a CANDY DIPPER to hand dip and package bonbons. Experience and a grade 8 education are necessary. The pay is $1.55 an hour. 8 1/2-hour days, 40-hour week, beginning at 9 a.m. on third Monday in July.

Needed in Brooklyn is a CLERK to perform filing duties. Experience and a grade 8 education are necessary. The pay is $3 to $3.50 an hour. 8 1/2-hour days, 40-hour week, beginning at 9 a.m. on third Monday in July.

Executors, administrators, will speak for all the members of their estates, straighten, weld and putty. Experienced TRANSFERRING MACHINE OPERATORS are needed at various Manhattan locations. The work is mostly with electric typewriters, with some manual. The salary ranges from $35 to $45 an hour. Experience, office personnel with some typing is needed. The pay is $3 to $3.50 an hour. Also needed is a fully experienced Electrician. The pay is $85 to $95 a week. Must be able to handle order processing and inventory control. Apply to the Professional Placement Center, 675 Lexington Avenue at 86th Street, Manhattan. Tel: (212) 490-6500.


dollars on an emblematic jewelry line and soldering on emblematic jewelry, linking using pliers. Apply at the Manhattan Industrial Office, 505 West 46th Street between Broadway and Eighth Avenue.

 börning at 9 a.m. on third Monday in July.

**CIVIL ENGINEERING—STRUCTURAL DESIGNERS** are needed. Recent college graduates interested in structural design for sanitation bridges and highways, and bridges will get $100 a month. Experienced STRUCTURAL DESIGNERS in heavy industry, commercial and institutional building will get $200 a month. Apply at the Professional Placement Center, 444 Madison Avenue at 40th Street, Manhattan.

Needed in Queens are fully experienced ELECTRICIANS with operating license. They will do wiring, new installations and alteration work in commercial establishments and private homes. The pay is $8 to $9 an hour. Also needed is a fully experienced Heavy Duty Truck MECHANIC TO work from blueprints to close tolerances. They will earn $20 to $25 an hour in set up and operate 14- to 19-ton engine lathes. Apply at the Chase Manhattan Bank Building, 250-109th Street, Queens Plaza, Long Island City.

Office Personnel AUTOMATIC DATA PROCESSORS with own set of tools are needed in Manhattan and the Bronx.

Dr. Terrence Paine

MENTAL HEALTH STAFF

ALBANY—When Dr. Alan D. Miller took over as the new commissioner of the State Department of Mental Hygiene from his former acting commissioner, Dr. Christopher Terrence declared that "The man who takes over the job of mental hygiene doesn't have to worry about the challenge and opportunity. Many far-reaching decisions are going to be made, and I know that I shall speak for all the members of the department when I pledge to him our support and affection in the tasks ahead of us.""
State Has Jobs For Supervising Motor Equipment Managers

New York State is seeking applicants for positions with the Department of Public Works as supervising motor equipment managers. Salary of this position is from $11,260 to $13,430 per year.

New York State residence is not required for this position which is open for filing until March 14. The examination will be given on April 16.

Minimum qualifications must be met prior to the date of the written test. Required are eight years of satisfactory responsible experience in the management of a well-rounded motor equipment fleet, including heavy construction equipment which must have included the responsibility for acquisition, replacement, maintenance, repair operation and performance evaluation of motor driven equipment. College training may be substituted for the required experience on a year-for-year basis up to four years.

For further information and applications contact the nearest office of the State Department of Civil Service in Albany, New York City, Buffalo or Syracuse.

Harnach Stays On

ALBANY — James Harnach, former head of the Agriculture and Markets traffic bureau, has been retained as a consultant by State Agricultural Commissioner Don Woolson.

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Civil Engineering Draftsman Test Soon

Applications are being accepted now through March 1 of next year for an open competitive examination for civil engineering draftsmen. In conjunction with this examination an inter-departmental promotion examination will be held.

Although names appearing on the promotion list will receive first consideration, it is expected that there will be sufficient vacancies so that an open competitive list will be used to fill the positions, in salary grade 18.

The salaries for this job range from $7,100 to $9,800 per year. As of next July 1, however, the job will move up to salary grade 19, with salaries going as high as $9,550 per year.

The written test is expected to be held May 4, 1966. Minimum requirements for this position are: a baccalaureate degree in civil engineering issued after completion of a four year course in an accredited college or university; or an Associate in Applied Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of studies pertinent to the duties of the position and two years of satisfactory practical experience in civil engineering drafting work; or graduation from a junior college, or possession of a high school G.E.D. certificate issued by the Armed Forces and four years of satisfactory practical experience in drafting work, including two years in civil engineering drafting work; or a satisfactory equivalent.

For further information contact the New York City Department of Personnel, 49 Thomas Street, New York City.

Senior Chemist Promotion Exam

The New York City Department of Personnel will accept applications until Feb. 23 for a promotion exam for chemists.

Salary in this position is $9,490 to start. This exam is open only to candidates who are employed in the department for which the examination is announced.

For further information and applications contact the Department of Personnel, 49 Thomas Street, or any branch of the public library.

State Exams

(Continued from Page 10)

CHEMIST, exam number 9135, salary range $8,175 to $9,880 per annum.

ASSISTANT HYDRAULIC ENGINEER, exam number 9136, salary range $8,175 to $9,880 per annum.

ASSISTANT TELEPHONE ENGINEER, exam number 9137, salary range $8,175 to $9,880 per annum.

ASSISTANT VALUATION ENGINEER, exam number 9134, salary range $8,175 to $9,880 per annum.

Public Works

SENIOR ENGINEER IN OIL TECHNICIAN, exam number 9138, salary range $8,175 to $9,880 per annum.

PRINCIPLE ENGINEER IN OIL TECHNICIAN, exam number 9139, salary range $8,175 to $9,880 per annum.

Sample Senior Test Questions

1. The automatic system of filing is a combination of the (A) alphabetic and numerical systems, (B) alphabetic and subject systems, (C) numerical and subject systems, (D) chronological and geographical systems, (E) alphabetical and geographical systems.

2. If you want to check on the accuracy of the filing in your unit, you would (A) check all the files thoroughly at regular intervals, (B) watch the clerks while they were filing, (C) glance through filed papers at random, (D) summarize a small section of files selected at random, (E) sum up the second clerk to check the original filer.

3. The least accurate of the following statements in reference to alphabetical filing is (A) titles and names of bureaus used for government and business are usually filed under the name of the owner, with titles before and names after, (B) when the name of a business house or institution includes the full name of a person, alphabetizes with given name first, surname second, (C) the personal characteristics of an employee, (D) the length of service and grade of an employee, (E) delegate part of his work to a qualified subordinate.

4. When an employee is disciplined for (A) the personal characteris- tics and salary of an employee, (B) the length of service and grade of an employee, (C) the previous service rating of an employee, (D) the personal characteris- tics of an employee, (E) the volume of work performed by an employee.

5. Written instructions to a subordinate are of value because (A) they can personally check it for accuracy, (B) the superior can personally check it for accuracy, (C) it provides him with a written record of what he is expected to do, (D) the employee responsible for the work can personally check it for accuracy, (E) the employee responsible for the work can personally check it for accuracy.

6. Assume that you have just been promoted. The amount of your next salary check can be determined by you as follows: (A) divide your new annual salary by 26 and subtract the penalty rate, (B) divide your new annual salary by 26 and subtract the penalty rate, (C) deduct the penalty rate from your annual salary and then divide by 26, (D) multiply the difference between your new annual salary and your former annual salary by your former salary check, (E) the department's responsibility for the accuracy of work by an employee.

Help Wanted

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Babylon Town Unit Installs Officers

Babylon—Some 180 people attended the recent installation dinner-dance of the Babylon Town unit, Suffolk County chapter, Civil Service Employees Assn., recently at the New York Yacht Club. Town Supervisor Hans was the installing officer. Other infection was given to CSEA members Paul Silverthorn and Thomas Henry and their wives. Also at the dinner were representatives of State CSEA chapters in the area and a delegation from the Long Island Conference. They were: A.J. Miller, president of the Conference; Mrs. Miller of the Central Islip State Hospital chapter; William Hurley and a delegation from the Long Island State Park chapter; Nat Zumo and his wife from the Kings Park State chapter; Mr. and Mrs. Francis Oppenheimer, representatives of the Retired Civil Service Employees Assn.; and Mrs. William Brotcher also attended.

Mr. and Mrs. Fred Bussell of the East End; Mrs. Charles Loucks and Helen Noisette; recording secretary, Sophie G. Sheider; treasurer, Mrs. Eileen Tanner; Kate Sheider, secretary; Mrs. MacTavish. (in absentia): secretary, Mrs. Dorothy MacTavish, second vice president; Anthony Viscuso, sergeant at arms. Standing in front is Ann Gillty, secretary.

Babylon Installs—The officers installed at a recent dinner of Babylon Town unit, Civil Service Employees Assn., are, back row, from left: George Cooke, treasurer; Madeline Ket- chen, first vice president; William Atkinson, president; John Reeveld, second vice president and Anthony Viscuso, sergeant at arms. Standing in front is Ann Gillty, secretary.

Eligible Lists

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Executive Chapter Nominates Officers

Mrs. Dorothy Mac Tavish, president of the Executive chapter, Civil Service Employees Assn. and Warren De Bellevue, chairman of the Nominations and Elections Committee, have announced the following slate of candidates nominated for offices of the chapter:

President, Mrs. Mac Tavish, (incumbent), chairman of the Budget.

First vice-president, Paul Streitenburg, Civil Disbursements Committee and William Morris, (incumbent), chairman of the Budget.

Secretary, Mrs. Edith Vanter (incumbent), chairman of the Budget.

Treasurer, Louis Belanger (incumbent), chairman of the Budget.

The membership on July 1, 1966, for the purposes of this report, is 155 members. In order to allow the membership a chance to participate in a "Homemaking,"

Nassau Nominates (Continued from Page 3)

which is promoted by the Nassau Association on July 1st of the year preceding the election. A person must be a member in good standing for at least 120 days preceding the meeting in order to sign an independent petition. There shall be no more than one candidate on any independent nominating petition. Petitions of the petition shall be filed with the signature of the one signing the petition, his printed name, the department and the house address.

The membership on July 1, 1966, is 155 members. Members agree that any petition must contain a minimum of 50 signatures. The petition must be signed by at least 10 percent of the membership by the second Tuesday of March 23, 1966. 

The membership advisor of CSEA suggests that all meetings be held on separate occasions and considered to be a result of CSEA. A petition must be submitted in order to arrive at the final determination of the state as presented above.

Discounts For Members

2,000 Tickets Available for Capital District Conference

Night at the Ice Capades

ALBANY—Two thousand civil service employees, members of the Capital District Conference, Civil Service Employees Assn. are expected to take part in "Capital District Conference Night at the Ice Capades" on March 23, according to A. Victor Costa, president of the conference.

The program will be at the RPI Alumni House in Troy from March 23 through March 27. The CSEA-sponsored night will open the six day run in the capital district area.

Manhattan State Officer Nominations

All members of the Manhattan State Chapter, Civil Service Employees Assn., are invited to send in recommendations to the nominating committee for the following offices: president, first vice-president, second vice-president, third vice-president, fourth vice-president, recording secretary, and members of the board of directors and delegates.

Prepared

The following recommendations were submitted to Mrs. Thelma Rainey, chairman of the Nominating Committee, January 26, 1966. For the office of president: Mrs. Charles Leech and Mr. Morena Mou; position of first vice-president; Alexander Shaw and Joseph Russel; office of second vice president; Eugene Chester; third vice-president: Mrs. Charles Leech and Helen Newton; secretary; record secretary; Sophie G. Sheider; president; Leon Sandman; chairman of the board, Robert, Arno, and Almar Hayes.

Names for the board of directors are elected at large.

It is requested that if a chapter member has in mind a nominee for the board he would serve the chapter well, that the nomination be submitted to the nominating committee prior to February 28th. Recommendations should be sent to Mrs. Thelma Rainey, 41 West 40th Street, Manhattan, State Hospital, Ward No. 2, New York, N.Y.

All nominations must be received by the nominating committee by March 23, 1966.
DON'T REPEAT THIS

(Continued from Page 1)

On the New York State payroll are some 120,000 public employees. The Federal government employs an estimated 150,000 people in New York State. At the same time, thousands of City, State, Federal and local government employees have felt their strength as a voting bloc grow over a long period. At some point, they were referred to as the "sleeping giant" of politics but this time and in some areas, such as Rochester, Buffalo and Long Island, they have been counted as the margin that puts particular candidates across on election day.

In the recent mayoralty campaign in New York City, the Civil Service Punish Party gathered some 74,413 votes for Frank O'Connor. This was done without the candidates really trying to interest the public in the work of the Civil Service Commission. There is some evidence that the strike could lead directly toward the governor's chair in Albany.

Sample Test Answers

(Test on Page 11)

1. A
2. B
3. E
4. A
5. B
6. B
7. A
8. D
9. B
10. B
11. D
12. E

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Feisty At Budget Hearing

(Continued from Page 3)

Arlington District); Mr. and Mrs. Olen Dodson of Westville, who tend a dinner-dance recently at the Treadway Motor Inn, were honored. "We are glad to have you here," said the Assemblyman. He also extended his appreciation to Mr. and Mrs. Perry, who organized the event. The Assemblyman expressed his gratitude to the staff of the Treadway Motor Inn for their outstanding service. He also thanked the guests for their attendance.

Suggestions For Western Conference Officers Are Being Accepted By Comm.

ROCHESTER—Suggestions are now being taken for nominees as 1965-67 officers of the Civil Service Employees Assn.

Robert Hunt of Hornell, chairman of the Conference's nominating committee, announced that the slate will hold its first meeting of the year on March 12. Mr. Hunt will preside at the meeting, and the business will include the election of officers for the coming year.

Stuart Adams Retires After 37 Years Service

ROCHESTER—Stuart Adams, a longtime member of the Civil Service Employees Assn., has retired after 37 years of service.

All of the service was at the State Agricultural and Industrial School at Industry.

Adams, who was the principal children's supervisor, first went to work at Industry in 1928 and served under seven different administrations there.

"I am going to miss the daily contact," said Superintendent John B. Costello, who has known Adams for 20 years. "He was a tireless worker, always willing to help. I will greatly miss his kindness and consideration for others."

"He was proud of his association with this school and people," said President John J. O'Connor. "I know that delinquents boy had the good fortune to be exposed to many of his high caliber.

Adams, a former officer in the Industry CSA chapter, lives at state DPW Social Aid. His wife, Alta, was a CSEA member and had charge of the recreation center at Industry for 15 years.

They have no children.