Levitt's Bill On Wholly-Paid Pensions Boosts Death Benefit

S. TATE Comptroller Arthur Levitt announced the bill this week that he has submitted to the Legislature his bill to create a permanent non-contributory retirement system for State and local government employees. The measure would also increase the existing death benefit allowances from two to three years' salary.

The Levitt proposal drew the praise of the Civil Service Employees Assn., which had initiated the drive for a non-contributory plan. We urge both the Administration and the Legislature to give full study to the Levitt proposals in order to assure passage of this strongly-needed retirement legislation.

Correction Officers Seeking Improved 25-Year Retirement

ALBANY—Improvements in the 25-year Correction Officer retirement bill for Correction Officers dominated the Special Correction Officers Committee of the Civil Service Employees Assn., here last week.

Joseph F. Feily, director of retirement services for the Employees Association, said that the officers could not improve their pension if they continue to work beyond 25 years. In turn, this has made Correction Officers feel they had too little time to decide whether or not to join the 25-year plan and they would like to have it reopened.

MILITARY CREDIT

In addition, the present legislation allows no credit for military service and Correction Officers would like to see this amended this year, Comptroller said.

These points, and others listed below, were presented earlier in the day to the Correction Commissioner Paul McAllister and members of his staff. Basic problems were discussed with Willard Malton, who is director of personnel services for the State Retirement System.

Correction Officers are particularly concerned about two aspects of the legislation creating the 25-year plan, which was sponsored last year by the Employees Association. One major concern is that Correction Officers cannot improve their pension if they continue to work beyond 25 years. In turn, this has made Correction Officers feel they had too little time to decide whether or not to join the 25-year plan and they would like to have it reopened.

BAHAMA WEEKEND FOR UPSTATERS

A four-day weekend trip to the Bahamas for upstate members of the Civil Service Employees Assn. has been organized by CSA's Buffalo chapter and will fly directly from that city to Freeport in the Bahamas for upstate members of the Civil Service Employees Assn., which was announced last week.

The event will be held at the Concord Hotel on May 22 and 23. Other agenda items for the meeting will be announced in the near future. Room rates at the Concord Hotel will be the same as for previous work sessions of the two Conferences—$37 for deluxe room and all meals.

Last Call On $1,000 Idea Award

Don't let the chance to win $1,000 slip your mind by forgetting to put your entry in the mail before March 1. In the contest of ideas to help Mayor John V. Lindsay make New York City a safer, happier place to live.

The cash prize and four gold medals will be awarded to the top idea people in civil service by the Jerry Kirkland Foundation, Federal, State, City and County public employees may compete but deadline is March 1. For full details see Page 15.

CSEA Supports Measure; Urges Approval Of Bill

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The Levitt proposal drew the praise of the Civil Service Employees Assn., which had initiated the drive for a non-contributory plan. We urge both the Administration and the Legislature to give full study to the Levitt proposals in order to assure passage of this strongly-needed retirement legislation.

State workers contribute as little as $4 per cent of their salaries and others as high as 18 per cent to help finance their retirement benefits. Levitt's non-contributory plan would be available to localities throughout the State.

Rockland Aldes Denied Strike Forgiveness

ALBANY—State Civil Service Commission President Mary Goode Kronne has denied an application for special consideration to a group of Rockland State Hospital workers who missed work during the New York City transit strike. In a letter to Joseph P. Feily, president of the Civil Service Employees Assn., Commissioner Kronne said the employees would lose time for the days they missed, under Civil Service rules, system and won the basic legislation for it last year. Joseph P. Feily, CSEA president, said the Comptroller's bill "essentially embodies the features which we seek in a non-contributory pension plan. We urge both the Administration and the Legislature to give full study to the Levitt proposals in order to assure passage of this strongly-needed retirement legislation."

Cost Said Minimal

Levitt, trustee of the State Employees' Retirement System, said the bill would cost the State two-tenths of one percent of its payroll according to data computed by the system's actuaries.

The Levitt proposal would simplify benefit calculation for covered employees and eliminate existing inequities whereby some

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What's Doing

Major crimes complaints increased by 2.3 percent in 1968. Arrests for felonies increased by 4.5 percent. Arrests of boys and girls under sixteen amounted to 3,640, an increase of 1.3 percent over the last year.

Phil D. Basket (yuk, yuk) is the new symbol of the Sanitation Departments "clean city" program. Phil D. a cartoon character, will be grinning at you from posters adorning Sanitation trucks throughout the city at time marches on in the effort to keep New York from getting too dirty.

Phil D.

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

THE STATE'S courts, particularly those in the major cities, are not helping government's public relations—therefore the public relations of civil service.

ALTHOUGH THERE are so few civil servants, anything that reflects unfavorably on an arm of government automatically is reflected adversely on civil service.

WE CAN blame the population explosion and the unprecedented stretch of prosperity—nearly six years now—for clogging the judicial pipeline. The courts are saturated, overloaded, and nearly overwhelmed with litigation, mostly auto accident cases.

NO LESS an authority than President Justice Bernard Botein of the Appellate Division of the State Supreme Court testifies that "instant justice," a procedure all too prevalent in the courts today "will eventually weaken and possibly destroy public confidence in the courts."

JUSTICE BOTEBIN was being somewhat conservative in his remarks, made to the annual meeting of the N.Y. State Bar Association. The fact is that confidence in the courts is now in the process of being destroyed.

IN TOO many instances, cases which do not yet before judges receive "a once over lightly." There just doesn't seem to be time for adequate thought because the assembly line of justice must be kept moving to make room for more automobile accident cases.

THE AVALANCHE of both civil and criminal cases has also changed the practice of law. The delays which go hand in hand with litigation has also imposed a totally new technique in legal strategy and tactics. Lawyers who take advantage of the situation didn't learn this in law school.

JUSTICE BOTEBIN told his colleagues at the bar that our courthouses are being converted into counting houses as "the volume of business tends to overpower court facilities."

JUSTICE BOTEBIN wants the number of judges increased drastically. He has a valid point there. After all, only 125 per cent of New York City's budget goes to the courts. But who will pay the bills?

THE COURTS in New York State operate under the authority of the State, but in a place like New York City the State pays only part of the bill for all the courts which operate within the city and that includes the State Supreme Court. It may come as a surprise to many people that the City of New York pays a good fat chunk of the cost of the State Supreme Court.

See What Man Has Wrought in 60 Centuries!

Babylonian bazaars, medieval fairs, African markets, 18th century guilds and grandma's attic--all in the 22nd ANTIQUES SHOW

MASSON SQUARE GARDEN

FEBRUARY 22ND THROUGH MARCH 5TH

300 Exhibits

Open 11 A.M., Last Day 1-7 P.M.

Adm. - 50.00

CIVIL SERVICE LEADER

Tuesday, February 22, 1966
Metro Conference Hears Talks On Money, Medicare And PR; Nominations Due

Money, Medicare and public relations were the dominant themes of a recent meeting of the Metropolitan Conference of the Civil Service Employees Assn, held at Psychiatric Institute.

A highlight of the meeting followed a report on salary negotiations by Solomon Benjamin, chairman of the CSEA Salary Committee, when Senate Minority Leader Joseph Zaretzki gave vigorous support to a CSEA-negotiated pay increase of eight per cent across-the-board for all State employees.

Although the Governor's salary bill has not yet been introduced in the Legislature, Zaretzki declared the measure would have the full support of Democrats in the Legislature. Looking on are Joseph F. Furlong, CSEA president, left, and Assemblyman Seymour Posner.

Unclassified And Professional State University Aides Should Receive 8% Pay Raise Says CSEA

The Civil Service Employees Assn, in a letter last week to State Budget Director T. Norman Hurd, requested that unclassified and professional employees of the State University be given an eight percent salary increase, the same as other State employees, as recommended by the Governor.

The letter follows:

"We are advised that the unclassified or professional employees, including faculty, of the State University will receive a three per cent across the board salary increase effective July 1, 1966, and that additional increases may be given on a selective basis to these State employees."

"We believe that all State employees should receive an increase of eight per cent across the board, effective April 1, without any qualification or delay."

"We are disturbed by the action taken by the State University and we urge that Governor Rockefeller take the initiative and provide the unclassified or professional employees of the State University with the same salary adjustment as that accorded to all other State employees, and that the effective date of the adjustment be April 1, as is being recommended by the Senate administration for all other State employees."

"We are certain that the vast majority of these unclassified or professional employees of the State University are in favor of the board adjustment effective April 1, and we hope that action will be taken to assure that the legislation to be recommended will be along that line."

ZARETZKI PLEDGES SUPPORT

Senate Minority Leader Joseph Zaretzki, at microphone, is seen as he told delegates to a meeting of the Metropolitan Conference, Civil Service Employees Assn, that the eight per cent pay increase, as sought by State workers would have the full support of Democrats in the Legislature. Looking on are Joseph F. Furlong, CSEA president, left, and Assemblyman Seymour Posner.

Another nine bills have been prepared by the Association staff and are being delivered to legislators for submission.

Bills introduced to date-with the latest information available on introductory and print numbers, sponsors and committee assignments-include: With the bill is the Association's resolution which was approved by the annual meeting delegates.

L-1: Provide State salary increase of 12 per cent with a minimum of $600; Senate—Lawrence, Assembly—Hepburn, Intro 43, Print 43; Ways and Means Committee.

L-1A: Make temporary retirement benefits permanent and provide new temporary retirement benefit of 1/60th of final average salary for each year of service; Senate—Lenzi; Assembly—Lafayette.

L-1B: Benefit during retirement of 1/20th of final average salary for each year of service to 90 years; Senate—VanLare; Assembly—VanLare.

L-1C: Lump sum payment for accumulated sick leave upon retirement, death or separation from service; Senate—VanLare; Assembly—Losbrock, Intro 311, Print 311; Civil Service Committee.

L-5: Lump sum payment for accumulated sick leave upon retirement, death or separation from service in political subdivisions; Senate—VanLare; Assembly—VanLare;

L-6: State pay minimum half-day's pay to State employees for emergency duty outside regular working hours; Senate—DeCrecchio; Assembly—Dowd.

L-7: Ten per cent premium pay for eight hour shift work for State employees; Senate—VanLare; Assembly—VanLare; Intro 1900, Print 1972; Labor Committee.

L-8: State pay minimum half-day's pay to State employees for emergency duty outside regular working hours; Senate—DeCrecchio; Assembly—Dowd.

L-9: Provide severance pay for State employees for the loss of jobs, by reason of reduction in force; Senate—VanLare; Assembly—VanLare; Intro 2203, Print 2205; Civil Service Committee.

L-10: Provide retirement benefits for political subdivisions whose jobs are abolished by automation; Senate—VanLare; Assembly—VanLare.

L-11: Provide retirement benefits for political subdivisions whose jobs are abolished by automation; Senate—VanLare; Assembly—VanLare.

L-12: Provides absolute protection against reverse layoffs, pensionable retirement, death or separation from service; Senate—VanLare; Assembly—VanLare.

L-13: Federal employees should receive an increase of eight per cent across the board; Senate—VanLare; Assembly—VanLare.

L-14: Provides state employees protection against reverse layoffs, pensionable retirement, death or separation from service; Senate—VanLare; Assembly—VanLare.

L-15: Provide the full support of the Rockefeller Administration to the negotiations of CSEA and the Rockefeller Administration have been holding a series of meetings this year.

L-16: Require bills in political subdivisions for all State Budget Director T. Norman Hurd, requested that

Rome--The Fort Stanwix chapter, Civil Service Employees Association was heard a talk on "Medicare" by a field representative of the Social Security Administration at a recent meeting of the chapter. Nominations were served after the meeting.

Nominations

The nominating committee introduced these candidates for election: president, Ray Pritchett; vice-president, Donald Gill and Janice Sills; secretary, Mary Watson; treasurer, Terry Nation; Recording Secretary, John M. Barger; Alternate, Lila Larrabee and Curtis Winters. Building delegates were present at this time.

ORIOLE J. ZILL, correspondent for the St. Lawrence Star Journal, reported that voting this year again will be done by mail. The absentee ballots conducted in this manner, was successful and reached the entire membership earlier than usual. Voting members report to specific polling places.

The chapter is planning a St. Patrick's Day dance to be held March 19. New officers will be installed at the dance.

ALBANY—Following the mandate of delegates to the annual meeting of the Civil Service Employees Assn, last October, CSEA officials have caused the introduction of 68 separate bills in the State Legislature dealing with public employees' benefits. 

Among these measures are bills which would provide:

CSEA Sponsored Bills Awaiting Action Now

By State Legislature

Ft. Stanwix Nominates New Officers

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**U.S. Service News Items**

By JAMES F. O'HANLON

**Rivers' Bill Could Wash Away Pay Rise Chances**

Federal pay hearings are scheduled to open on March 4 this year, three months sooner than last year's opening date and if Rep. Mendel Rivers has his way all that extra time may be needed.

Bills have already been submitted to Congress calling for as much as a seven percent increase for Government employees. Meanwhile Federal employee associations have demanded ten percent in pay and benefit raises and the Administration has only hinted at its determination to protect its 3.2 wage hike subscriber figure.

Mendel Rivers, the chairman of the House Post Office and Civil Service Pay Committee, mindful of those competing factors and recalling last year's hearings when quite the same bag of ingredients brought the settlement right down to the adjournment wire with resulting compromises, decided to move this year's opening within three months. Many in the ranks of Federal employee organizations and their supporting legislators have stated that despite the Administration huge grant-and-buyer budgets, Government workers have a very good chance of exceeding President Johnson's wishes this year when time comes for fighting up the paychecks.

Rep. Mendel Rivers came along recently however, and introduced a bill which would tie the armed forces into any pay legislation passed regardless of whether or not the civil employees desire it. This year he would mean, if the Rivers bill is passed, that should Federal employees be granted a seven percent increase, each member of the Armed Forces would get the same.

Rivers, the chairman of the House Armed Services Committee, was chiefly responsible for the last year's military pay increase, which was twice the size of the hike proposed by the Administration.

As Rivers states his purposes, it seems he feels the service should be paid on a basis that is much more compatible to the civilian employee scale than it is today. Should Rivers' bill pass in the House, the Administration's resistance to any raise above 3.2 percent can be counted on to increase and chances of a victory for employee supporters will diminish greatly.

**Flexibility In A More Responsive Civil Service**

The United States "has the least excuse for being provincial," John W. Gardner said, and he went on to advocate a new area of freedom and fluidity within the Federal Civil Service. Gardner, the new Secretary of Health, Education and Welfare, before an audience at the Civil Service Commission's 35th anniversary, spoke of the adjustments needed to implement the President's wish for a more flexible and responsive Federal career work force.

One way to bring about a new atmosphere of freedom of movement both from within and within the ranks of the higher grades of the Federal Service was brought out by the new Secretary, namely the 38th anniversary, spoke of the adjustments needed to implement the President's wish for a more flexible and responsive Federal career work force.

(Continued on Page 13)

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**How To Get A High School Diploma**

**AT HOME IN SPARE TIME**

If you are 17 or over and have left school, you can earn a High School diploma. Write for free High School booklet—call.

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City Zone State

OUR 69th YEAR

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**Where to Apply for Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The applications for the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). This is three blocks north of City Hall, one block west of Broadway.

Armed Services hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon.

Mail requests for application blanks must include a stamped, self-addressed business-size envelope and must be received in the Personnel Department at least five days before the closing date for the filling of applications.

Completed application forms which are filled out will be sent to the Personnel Department and must be received no later than the last day of filling or if stated otherwise in the examination announcements.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Street Line. The IRT Chambers Street Avenue line stop to use is the Worth Street stop and the BMT Chambers Street stop is the same. Both lines have exits to Duane Street. A short walk from the Personnel Department.

**STATE—Room 1100 at 270 Broadway New York 7, N.Y., corner of Chambers St., Telephone BARK 7-1414; GET Length of Time's State and E. Smith State Office Building and the State Campus, Albany, State Office Building, State Office Building, Strasbourg; and 503 Middontower, Rochester (Wednesdays only).**

Any of these addresses may be used for jobs with the State, The New York State Office is in three blocks south on Broadway from the City Personnel Department's Broadway existence, so the same transportation instructions apply. Mailed applications should include a large size return envelope.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL—Second U.S. Civil Service Region Office, New Building, 250 East 42nd Street (2nd Ave.), New York 17, N.Y. Just west of the United Nations building. Take the IRT Lexington Avenue Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the BMT Queens-Fourth train from any point on the line to the Grand Central stop.**

Hours are 8:30 a.m. to 5:30 p.m., Monday through Friday. Phone number is YU 6-2626.

Applications are also obtainable at main post offices, except as New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for the further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Gov't agency on Social Security. MAIL ONLY. Leader, 8 Diana St., N.Y. City, N.Y. 10047.
The New York City Department of Personnel will accept applications from March 2 until one eligible list will be established for a Bridge and Tunnel Officer. Salary in this position is $5,425 to start with a maximum range of $7,625.

Appointments are expected to be made at a salary of $5,825.

Promotion Opportunities

Employees who have successfully completed training on the Bridge and Tunnel Authority will be eligible for promotion. Employees who have completed training will be eligible for a Bridge and Tunnel Lieutenant with a salary range of $8,571 and $12,700 per annum.

Minimum Requirements

The position requires at least two years' practical experience in the field, plus four years of service in the City, and at least two years of regular employment in the last two years.

The City Department of Personnel will accept applications for a Bridge and Tunnel Officer in this title as early as July 23.

Minimum requirements for appointment are an eligible list with four years of satisfactory practical experience in the field or eight years of experience and graduation from two years of college.

City mechanical engineers are eligible, after one year for promotion to senior mechanical engineers at a salary of from $12,100 to $14,500. Further information and applications, contact the Department of Personnel, 49 Thomas Street, New York City or call 566-7400.

Establish List

The New York City Department of Personnel will establish an eligible list for the Bridge and Tunnel Officer position with 232 names in the title of office available to the public.
Garelik Should Move Up

The exit of Vincent Broderick was a sad moment for New York City. He was a great Police Commissioner. But, the decision was made and it is time to get on to more important things, like policing this great metropolis. Also, we find it unfortunate that the focus over the appointment of Howard Leary might stand in the way of the naming of Sanford D. Garelik as chief inspector or deputy police commissioner. He is one of the most popular chief officers in the department, who is thought very highly of by the police on the beat and the public at large. By doing this, they proved that this unworkable law must be modified, to say the least, or repealed, which would be better.

We agree. What is good for one group of employees is good for another. The Welfare Department workers are entitled to the same thing that those in the Transit Authority employees had in the making, an injustice was promulgated. There are other employees in New York City who have Condon-Wadlin hanging over their heads. They are the Staten Island Ferry Boat Captains and the Welfare Department employees who struck for 30 days in January, 1965.

We urge that the decision be allowed to go in and our pay stands still, it is even harder to meet our bills. If the people who are against us just sit down out of the cold and rain, they too be included in the amnesty. Amendments to this petition was consequently deprived of his revolver and as-
Antique Show At Garden Now

An unusual exhibit of historical documents from the Library of the Police Academy is on exhibit at the 22nd annual National Antiques Show at Madison Square Garden until March 1. This marks the first time the rare documents have been put on public display, it is announced by N.H. Magier, director of the show.

Five old police blotters from the 26th Precinct, the first one dated 1913, and the last one 1919, contain records of major and minor crimes—from homicide murder to petty larceny and assault. Studying the register reveals a nostalgic history of old New York from descriptions of runaway horses to accidents on the old bridge footpaths. Particularly interesting is the striking calligraphy, shaded and scrawled in the Spencerian Vogue.

Another rare document from the annals of the Police Academy is a beauchtel "Brooklyn's Guard," claimed "Brooklyn's Guardians," by W.E.S. Paine, published in 1897. Described as a "handsome and Thrilling and Heroic Men Who Preserve the Peace in the City of Homes," the book is a novel history of the Police Department from the days of an Indian uprising in New York City, according to Mr. Raymond J. Golden, who assists in the Library of the Police Academy.

Mr. Frederick Levine, Curator of the Museum of the National Antiques Show, is on duty at a daily stand and from 1-1 on closing day. Four charitable organizations of the Community Committee of the Brooklyn Museum, Irving House, and University will benefit from special projects at the show. Admission is $2.

South America Tour Offered

For the first time, a tour around South America is being offered through Civil Service Employes Assoc. Members, their families and friends are invited to depart from New York City July 1 under the direction of Delores Fussell of Albany.

The best of South America — Peru, Chile, Argentina, Uruguay and Brazil — will be included on the itinerary and the tour will end with a relaxing visit to the island of Trinidad.

The tour is designed to show the best of South America, from its ancient Inca civilization, to its modern-day city life, and to the glorious cities of Buenos Aires and Rio de Janeiro. Many of the country's exotic cities are along the way and there will be time for personal leisure and the enjoyment of the popular sights and rural life of these countries.

The tour price of $1,150 includes round trip jet air fare, all ground transfers, local taxes, and tips. A descriptive brochure and application for the South America tour can be had by writing to Delores Fussell, 111 Winthrop Ave., Albany, N.Y. 12203.

Uniform Justice Court Act Introduced in Legislature For Judicial Conference

State Senator John M. Hughes, (R-Syracuse), and Assemblyman George M. Michael, D-Auburn, announced that they had introduced in the Senate and Assembly, respectively, the proposed Uniform Justice Court Act sponsored by The Judicial Conference and The Joint Legislative Committees on Court Reorganization.

In introducing this measure they stated that a bill to enact a Uniform Justice Court Act was last introduced in the 1965 session, but was passed over at this session and has been objected by the procedure relating to the jurisdiction to be met. They added that the bill has been entirely redrafted to satisfy those objections.

Hughes and Michael pointed out that the proposed Uniform Justice Court Act is drafted to fulfill the requirements of the two books which contain records which are not available to all of the judges of the court, whether lawyers or laymen. The present Act also cures a defect in the 1965 Uniform Justice Court Act by providing for the civil practice and procedure courts of the several justices of the peace who sit in cities (as opposed to regular city) courts, thus bringing about a complete uniformity among all of the courts of lower jurisdiction in the State. This has also made it possible to provide for repeal of the present Justice Court Act, which is composed of almost 900 sections as compared to 107 in the proposed Act, and has brought the justices of the peace in cities within the unified court system for the State.

In addition, the legislators observed that although 89 percent of the work performed by all the justices is criminal or quasi-criminal in nature, the present Justice Court Act does not contain provisions governing practice in this area. The proposed legislation corrects these existing shortcomings and at the same time, promotes statewide uniformity in both civil and criminal procedure by being patterned after the Uniform City Court Act and the Uniform District Court Act. The Act has been so drafted as to comply with the procedure of the court, and is not concerned with the number of minor crimes, private suits, or other home rule matters.

The proposed Uniform Justice Court Act has been approved by the New York State Association of Magistrates and the Association of Towns of the State of New York.

Books Cover State Job Opportunities

ALBANY—Job opportunities in government is the theme of two recently released booklets made available by the New York State Department of Civil Service. Many of the more than 3,800 different types of jobs in State departments and agencies are described in these booklets, which also outline procedures to be followed in obtaining a State job.

The availability of the two booklets — "Looking for a Good Job?" and "Careers for College Graduates in New York State Government" — was announced by Mary Goode Kron, president of the State Civil Service Commission.

Copies of the two books can be obtained by writing to Public Relations Section, New York State Department of Civil Service, State Capital, Albany, New York 12226.
EATHER QTY OF NEW YORK

Starting April 1, 1966, the City—as an employer—will pay 75 per cent of health coverage for retirees. Health coverage has long been a major concern of H.I.P. After April 1, 1967, the City will pay the entire cost.

As New York's only "team medicine" plan, H.I.P. has consistently set the pace in comprehensiveness of services—in standards for high-quality medical care—in freedom from doctor hills.

H.I.P. will continue to lead the way in prepaid health care for young and old in the metropolitan New York community.

HEALTH INSURANCE PLAN OF GREATER NEW YORK

825 MADISON AVENUE, NEW YORK, N. Y. 10022  •  Plaza 6-1144

Tuesday, February 22, 1966

Nassau County
Patrolman Test

The Nassau County Civil Service Commission will accept applications until March 18 for an examination for police patrolman. Salary varies according to position.

The written test will be held on April 29. For further information and applications contact the Civil Service Commission, Mineola.

LEGAL NOTICE

NOTICE IS HEREBY GIVEN THAT P.A. & CO. COMPANY, INC., 25 East 115th Street, New York City, New York, is applying for a license to sell, distribute, and deliver alcoholic beverages for consumption off the premises in the city of New York. The license will be held at the time of the hearing. Applications will be considered at the Municipal Building, Room 713, New York, New York, on Tuesday, March 8, 1966, at 10:00 A.M.

Send GREETING:

HON. JOSEPH A. COX
County Clerk

by PHILIP A. DONABIE
Clerk
James Dolan; Dedicated To Fair And Decent Treatment Of Brooklyn Navy Yard Aides

"It has a great past, but it has no future." With these words, it was reported, did Robert McNamara dismiss the subject of the Brooklyn Navy Yard, shortly after he announced its scheduled closing. The order to close the shipyard was made public on November 19, 1964 and is slated to be effective on June 30, 1966, a few short months from now.

Many events have taken place between the announcement date and the present time. Demonstrations, insecticide, octogen, and delayed flighting of ships a fighting the Navy have been completed and sent to their places on the seas in the defense of this country. What of the fine facilities of the Brooklyn Navy Yard have been ordered destroyed or moved? The Hammerhead Crane, the largest weight-handling structure in the Port of New York, with a replacement value of over two million dollars was sold for $6,000 and demolished for the junk value.

The Brooklyn Navy Yard with a record of 156 years of achievement was left to the control of individuals who seemed to step out of the pages of "The Crane Mutual" or "Mr. Robert's.

Jim Dolan

But what has happened to the almost 10,000 men and women workers during this time? We can answer this question best by looking to James J. Dolan, president of the Brooklyn Metal Trades Council, president of Carpenters Local Union 2031 and now general representative of the Brotherhood of Carpenters and Joiners of America. Jim Dolan, as president of the Council represents all of the workers at the shipyard. For the past two and one-half years he led the fight to save the Navy Yard and later to obtain the maximum in fair and decent treatment for the workers. This was a task that required in many instances 16 hours a day, innumerable meetings, frequent trips to Washington and a dedication to see that his fellow workers that borders on the unbelievable. It might well be thought that the salary of president of the Brooklyn Metal Trades Council must be quite high. This is not the case. As Jim said, when asked, "My satisfaction is being able to help the developed hard working people of the Brooklyn Navy Yard in any way possible, especially at this time when most of their fair-weather political friends are not to be found.

What has this 38 year-old father of six been able to accomplish during his time as representative of the Yard workers? Prior to November, 1964 he spearheaded a drive to keep the Yard open that will long be remembered. The assistance of Chambers of Commerce and labor unions federal and business groups was obtained and the efforts of Mr. Dolan needed to be collected and forwarded to the President of the United States. These rallies attended by prominent political figures were held; a letter campaign was started; proposed legislation was submitted to our lawmakers; Madison Square Garden was packed with New Yorkers protesting the threat to the Navy Yard; and a comprehensive program of public education was undertaken. The President of the United States publicly acknowledged, at Alber Square in Brooklyn, having had the Brooklyn Navy Yard future repeatedly brought to his attention. Despite these efforts of Jim Dolan, and the many who joined him in the fight, the Secretary of Defense, Robert Strange McNamara, announced the intention of closing the Yard that had served the nation so well and so long.

On November 10, 1964 the civilian work force at the Navy Yard totaled 9,625. The average worker's age was 46 with 15 years of service at the Yard. To this group, whose only mistake was that of choosing a career with the Federal civil service, the closure announcement was a shuddering blow. With their shipbuilding skills not required in the New York area and with families that depended on the jobs to prevent moving, they felt they were destined for the Industrial Scrapheap. However, at no point in the ensuing months did they lose their dedication to duty. They continued to do their best work. They mined the material of war in boxcar after boxcar that stood help construct the greatest naval war fleet that the world has ever seen. They also repaired those war machines. 6,000 of them in World War II, and when they couldn't repair them, they made them over. Now where those 70,000 people worked and crowded this place, there are less than 3,000 who, like heron, are rarely seen. These remaining few are nailing the coffin closed.

You talk to some of these men and they still can hear the war activity going on. That sound will never leave them. These people know that their jobs are ending and they don't know why. "If only someone would tell us why we are closing, we might have found a job for you for us," one shipworker said.

Another employee of the yard who found there since the height of the war said, "McNamara has changed the reason so often that I wonder what the real reason might be." There are those who come back from the Philadelphia Navy Yard, just to visit. They tell of the conditions there that make it almost impossible to run an efficient facility and they too wonder.

One former Brooklynite told if a question that was asked in Philadelphia. He said that a production manager was asked for a breakdown on the number of men who were working on a particular ship and the fact that the workers in each area that were on vacation had taken some other leave. The question couldn't be answered. When told that information of that kind was always available in Brooklyn, the supervisor said "yeah, that's why you were closed.

The shipworker said that if the reason for closure was efficiency then somebody looked over at least a little bit at the Philadelphia Navy Yard.

It is important to note that the men are now resigned to the fact that their jobs are ending here in New York. They don't talk anymore about a longer period of time being open. They now talk about the reasons and the lack of good ones for closure. Most of them know where they will be going from New York. Others are aware that they might be able to find some other kind of work.

You walk back into the administrative building and go the 13th floor which houses among other things, the production office. You enter a room that at one time had hundred of people tuning and analyzing production procedures. All that remains now is vast emptiness.

In an office near the end of this room sits the administrative officer of the production department. He has been at the yard for over 23 years. Graham has seen the finest years of the yard and he has to also see its last years. On a hallowed ground behind his desk is a placard which states "This is the Brooklyn Navy Yard."

Graham has said that he wished he could get caught up on his work. "My desk was hard to find until they caught up, and you know, I wish I wasn't."

The final chapter is being written today at the yard. The few remaining shipworkers are now doing a job that is left for funerals. They are burying the Brooklyn Navy Yard.

DON'T REPEAT THIS

(Continued from Page 1)

Assembly Speaker Anthony Travis and then Majority Leader Joseph Zaretzki lay claim to one of the most productive sessions in the history of that body. This year, although the Senate was won by a Republican majority, most of the major legislation under consideration—the divorce laws, Condon-Wadlin, and other revenue-raising measures such as lotteries and off-track betting—got its basic treatment in last year's session.

But the Democrats don't even have to blow their own horn on their accomplishments. They were praised by many independent citizens groups for their record, particularly by the highly respected Citizens Union. Called "Ideal Productive" At the close of last year's six-month, marathon session the Citizens Union issued a statement praising the first Democratic-controlled Legislature in some three decades. It said, in part, "Despite its well-publicized disagreements, this year's session of the New York Legislature has been the most productive in over 30 years." The group's executive secretary, George V. Hallett, Jr., stated that "Never in my 21 sessions of weakly trips to Albany have so many items in our program of major public needs been checked off—sput fulfilled, or substantially so, and these have been supplemented by others of comparable significance that we did not even include in advance of the sessions." He listed: Passage of a constitutional amendment to let the people enact a "right to privacy" petition and popular vote after a minimum of three years of push in the other chamber; the major amendment to let the six largest cities have limited home rule in taxing; a profound study of the divorce laws; abolition of the death penalty, authority for the State to sue Human Rights to initiate its own complaints against discrimination; the doubling of out-of-state payments for localities, a new code of ethics and creation of a new Metropolitan Commuter Transportation Authority to take over the Long Island Railroad.

Good For Civil Service

Although there was no pay raise for State workers last year, the 130,000-member Civil Service Employees Ann. got the Democrats to approve a non-contributory retirement system; won their support to make the first inroads on using unused ads leave in the form of health insurance payments after retirement and a host of other items.

The Democrats also passed legislation, voted by Governor Rockefeller, that would have provided a $2,000 paid up life insurance benefit after retirement and a measure that would have reduced the authority of the State Budget Director to exclude certain positions from earning overtime compensation.

This Year

Largely because of the continuing budget overspendage, the legislature has been in the doldrums to date and, as a matter of fact, Speaker Travis's bill to create a State lottery through referendum approval has been the only major legislation passed to date.

Even when the session does get into gear, however, both Republicans and Democrats will be dealing mainly with legislation laid down last year—the divorce, labor relations, and bond refund measures referred to earlier.

What this record will do is provide the winner of the Demo-
cratic nomination for Governor with a custom built slogan to campaign on—that is, if the Republicans are the "Can Do" party for New York State.

Governor Rockefeller and his fellow Republicans have, of course, several years of their own record of accomplishments to present to the voters. But this record will have more competition than it did two years ago. Speaking of Travis, he is one man that New York Democrats can be proud of. He came to the Legislature as "just another assemblyman" but, like Harry Truman, he grew with the job. The 1962 session was in no small way a tribute to him.
Additional Pay For Service Is Proposed In Leg.

DUTCHESS COUNTY — Civil service employees who complete 10 years of service would be entitled to receive an additional increment equal to the last preceding increment of the grade in which the position is allocated as the time of completion of service under a bill sponsored by Assemblyman Victor C. Waryas of Dutchess County.

A second measure introduced by Assemblyman Waryas provide that the effective date of classification and allocation of civil service positions shall be on the first day of the fiscal year following such change by the Director of Classification and Compensation or the State Civil Service Commission.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1254.

We've put another First Trust office on the map

How's this for convenience?

Everybody we've talked to thinks it's an ideal location. Of course, there's more to convenience than a good location. Full service banking, for instance. And our new Western Avenue Office has that, too. It means a lot to people who like to do all their banking under one roof, and in a hurry. This is the modern, efficient way to bank.

So stop in and see us at the University Plaza building, 1215 Western Avenue. Tell us what you need in the way of banking service, and watch how fast we come up with it.

The Veteran's Counselor

By FRANK V. VOTTO

Real Estate Tax Saving

In order to take advantage of the State law granting tax exemption for real property purchased with eligible funds, veterans in New York State would do well to establish the amount of the exemption as soon as possible. Veterans who desire to take advantage of this benefit should file a verified application with the local assessor on or before Grievance Day in the particular locality where the property is located. The filing period for New York City veteran homeowners closes March 15, 1966.

The exemption applies to all state, county, city, town and village taxes, with the exception of school taxes or levies made by special districts. However, there are various restrictions and limitations to the amount a veteran may claim as exempt and to the type of funds which are eligible for application to the exemption.

Veterans who have not already established the amount of exemption to which they are entitled should contact the New York State Division of Veterans Affairs office as soon as possible in order to check eligibility, procedure and limitations under the law. The New York City Office is located at 270 Broadway, Manhattan and 110 Clinton St., Brooklyn.

GI Loan Guaranty

Under certain circumstances, the law permits restoration of a GI Loan Guaranty entitlement used by a veteran to purchase a house.

Generally, a veteran may qualify for restoration of entitlement, if the certain conditions are met. The VA must have been released from liability on the loan and, in addition, the property must have been taken, by condemnation or otherwise, for public use; destroyed by fire or other natural hazard; or, disposed of because of other compelling reasons, derelict or uninhabitable in the part of the veteran.

Some examples of other compelling reasons for disposition of the property are: the sale of the property due to a serious health condition of the veteran or a member of his immediate household, or, when a change in climate is considered by a reputable physician to be necessary. Change of employment from one locality to another also constitutes a valid reason if the change is due to transfer to a locality where the veteran's employer or voluntary transfer to a locality where the veteran's income will be increased and the opportunity for advancement is enhanced. Retirement of a veteran is also a good reason for change of locality.

The Department of Personnel has released the final key answers for Part I of the written personnel examination for Foreman (electrical power), (Transit Authority), which was held on Dec. 11. The final answers are:


The Services

CIVIL SERVICE LEADER

Tuesday, February 22, 1966
No sooner was the war ended and peace declared than, as will be remembered, the people demanded that the war resources should not be reduced. The people cannot consent to see a single navy-yard dismantled useless—"their sense of economy prohibits that. A great host of notices has been published in the papers, all that has been said in Congress of reduction and economy, express simply the earnest desire of the people that in peace army and navy and armories and navy-yards shall be utilized....The latest national experience has demonstrated that we...the Navy Department...constructed and employed no less vigorously in arts of peace than in war...Her [ed. note — Wallach] experience and the advice of our...can not be extemporized like regiments, but are the...this which is true enough of ships...At the time of that article, almost...The transfer of the waterfront of West Google Bay was made on the considerations above noted, and the payment of $40,000 in money...The waterfront alone is now valued at $200,000,000.

**U.S. Service News**

**Commission To Set Up Job Information Ctr.**

The Federal Civil Service Commission has received the Administration's offer on its plan of setting up Government job information centers at some 55 major locations around the country. The main purpose of the centers will be to make available to as many people as possible adequate information on available civil service vacancies. More than 300,000 Federal jobs became vacant each year.

The information centers, which were ordered by President Johnson on his last week in office, is in effect a no-fee, no-cost employment agency. As is stands now most Federal agencies have their own boards to examine in major cities. Job applicants can spend many days and many dollars to be broken on a broken system. You'll like the commission...the rules are designed to protect.

**SYFILIS**

**SAVIOR IN THE BANDS**

The Brooklyn Navy Yard, named by the people of the Borough of Brooklyn and women...at the Shipyard port many of the...in our favor. He said the tenure in the Navy Yard...the remaining workers are engaged in dismantling or packing machinery and equipment for shipment to our ally, Great Britain. The former Admiral in charge of that Yard has been removed, a new Admiral appointed. Admiral Doolin, gone from the super-power Navy Yard the remaining workers are engaged in dismantling or packing machinery and equipment for shipment to our ally, Great Britain. The former Admiral in charge of that Yard has been removed, a new Admiral appointed. Admiral Doolin, gone from the super-power.

The transfer of the waterfront of West Google Bay was made on the considerations above noted, and the payment of $40,000 in money...The waterfront alone is now valued at $200,000,000.

**DERBY**

Among the most perfect machines which ingenuity has defined for the economy of labor in naval construction is the derick, of which one of the finest specimens in the world it is to be seen in the Brooklyn Navy Yard.

**CONCLUSION**

The greatest difficulty to be encountered in the effort to restore American shipping, it is evident, will not be of material, workable labor. It will be in the determination of the proper line of business which will give them use and employment.

**Editor's Note**

The preceding excerpts are from the "Harper's New Monthly Magazine" dated December, 1870. The article from which the excerpts are taken is entitled "The Brooklyn Navy-Yard." At the time of that article, almost 100 years ago, the navy-yards of the country were being considered for war and peace Navies alike. This was just over the Civil War and there was much sentiment in the country for the quickening of all forms of war machinery and men of war. The present article, if written today, would, in many aspects, relate to the concerns of the Brooklyn Navy Yard and the economics of the Department of Defense.

If I wanted Service with No Service Charges—I'd contact...

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**SPECIAL RATES FOR Civil Service Employees**

**BOOKS at wholesale,sale or exchange.**

**DEWITT CLINTON STATE & EAGLE STS.**

Albany, N. Y. 834-7331

Your Host—Michael Flanagan

PETIT PARIS RESTAURANT

BUSINESS MEN'S LUNCH 11:30 TO 2:15

52.6% interest rate based with interest earned.

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(Continued from Page 3)  

Dr. Paul H. Hoch   
Honored in Albany

A bronze bust-relief honoring the late Dr. Paul H. Hoch, Com-  
mittee Chairman, Psychiatric Institute of Mental Hygiene, for nearly 18 years, was unveiled yesterday at the New York State  
Hoch Monument in Albany. The local condition prompting them on agenda will be looked  

Dr. Hoch, with the help of the  

CSEA—Thruway Officials Discuss   
23-Point Employee Benefit Program

(To The Leader)  
ALBANY — The Special Thruway Committee of the Civil Service Employees Asso-  
est Unit 451, Print 716; Civil Service  

CSEA Bills In Legislature

Tuesday, February 22, 1966

The matters discussed and ac-  

CSLA’Thruway Officials Discuss   
23-Point Employee Benefit Program

1. Present duties do not requi-  

CSEA Supports Levitt Bill

(Continued from Page 1)  

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The Taxpayer is a peculiar fellow in many respects. He'll pay through the nose for schools, but he'll balk like a bronco to pay for justice work better! Through the nose for schools, but lor justice, not one cent to make a crust. 

He'll do particularly excellent service, he'll have to pay for it. 

The idea contest to help the situation put all auto accident cases into a happier, safer city in which to live New York City can be made civil service—will be presented to the White Plains Civil Service Commission, White Plains, N.Y., 10007.

To date, thousands of proposals have been poured into the Jerry Pinkelstein Foundation, which is now open for bookings by members of the Civil Service Employees Assn., their families and friends.

Selling on the SS Atlantic, this April 14 and return there on May 14, cabin prices start at $882 and the ship is your hotel throughout, with the exception of a side trip to Rome where hotel rooms are provided. Also included are meals, extensive sightseeing and a variety of shipboard entertainments.

A descriptive brochure of the cruise and application blanks may be had by writing to Mrs. Grace H. Smith, R.D. Box 1186, Waterford, N.Y.

Ross Appointed

ALBANY—Frederick F. Rose of White Plains has been reported a member of the Mental Hygiene Facilities Improvement Fund for a new term ending Dec. 31, 1971. He is president of a designing and application blanks.

Deadline, March 1 — Last Call For Idea Contest Entries, Prize Will Be $1,000

March 1, a week from this week's publication date, is the deadline for submitting ideas for the idea contest that will bring the top winner a $1,000 prize and will bring gold contest.

The fruit of this thinking—drawn from public employees in City, Federal, State and County civil service—will be presented to Mayor John V. Lindsay to lend the town's mayor the best ideas possible from the civil service rank and file.

To date, thousands of proposals that range from means of saving money to solving traffic problems to reducing the crime rate have been reported a thorough idea contest.

In the meantime, you can still see a peculiar superintendent.


declaration of the Jerry Pinkelstein Foundation, which is now open for bookings by members of the Civil Service Employees Assn., their families and friends. 

"Highway Super."
The White Plains Civil Service Commission will accept applications until March 4, for an examination for assistant highway superintendent.

Salary in this position is $3,340 to $3,540. The date of the examination is March 19. For further information and applications contact the Municipal Civil Service Commission, White Plains.

Mediterranean Cruise Open For Bookings

Africa, Italy, France, Spain, Portugal and the islands of Sardinia, Gibraltar and Majorca will be the exciting ports of call during a 26-day cruise of the Mediterranean, which is now open for bookings by members of the Civil Service Employees Assn., their families and friends.

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Central Conference Workshop Hears Orin Wilcox Recommend “Give More In Order To Ask”

SYRACUSE—“Let’s be builders, not wreckers,” delegates at Civil Service Employees Assn’s Central Conference and County Workshop were urged by the youngest member of the State Civil Service Commission, Orin S. Wilcox of Theresa, formerly chairman of the Assembly’s Civil Service Committee, was the principal speaker at the Feb. 12 dinner dance climaxing the two-day meeting.

Another highlight of the dinner was the awarding of a certitude of appreciation to Raymond G. Castle, immediate CSEA First vice president, Castle, for many years active in CSEA, the Syracuse chapter and the commission, is manager of the Syracuse office of the State Commerce Department.

Wilcox told the more than 350 delegates and guests at the dinner that civil servants “have to give more to their jobs” if they are going to ask for increased salaries and benefits.

The Highest Standards

“As a fellow public employee and as a member of the Civil Service Commission, I am as anxious as you are to achieve the highest standards for all our employees. I think it is quite evident that Governor Rockefeller feels the same way,” he told the group.

With employee benefits and salaries increasing year by year, and a further increase expected this year, we are looking for ways to do our jobs better, more efficiently and more economically? “It is so important that all of us striving to make ourselves look better to the taxpayer who problems we already get too much money? “Common courtesy does not cost a penny, but it can pay big dividends. Sometime as simple as a pleasant tone over the telephone, or a thank you, or a more friendly way of addressing your fellow employee, can make a big difference.

“We are the unusual combination of taxpayers, employees and citizens. Are we giving our best to ourselves?”

Story To Be Told

“There is a civil service story to be told, be you a clerk, secretary, stenographer, typist, machine operator, truck driver, correction officer, nurse, doctor or cook in our State institutions. “On the job, in the community where you live, participating in worthwhile activities and striving to tell the story to service clubs and other organizations, you will understand your job and your problems better. And you will be helping those who are trying to do their jobs better, more efficiently and more economically, too.”

ANNOUNCEMENT OF THE MONTHLY SPECIAL ENROLLMENT PERIOD

To date, all Bahama offerings have been oversubscribed and early applications are advised to insure a seat on the plane. Although this trip does take place at the peak of the season the total price is only $170.

All Bahama offerings were made by Joseph F. Feily, president of the statewide association; Theodore Wond, first vice-president; Vernon A. Thorough, second vice-president; William Rossslter, fourth vice-president; Superintendent H. Cave, fifth vice-president; Hazel Abrams, secretary and John Remsen, treasurer. Other state wide chapter attending were Lea Lemieux, social chairman and Sol Bendet, chairman of the salary committee.

Bahama Tour

(Continued from Page 1)

Trip air fare directly from Buffalo (which will avoid the additional air expense of coming to New York City) sports and social activities.

To date, all Bahama offerings have been oversubscribed and early applications are advised to insure a seat on the plane. Although this trip does take place at the peak of the season the total price is only $170.

Immediate application should be made, as will be advised directly by the trip leaders. The trip is limited to 160.

Among the inviting features are:

• No medical examination for applicants under age 50 who have not been previously rejected for this insurance on the basis of a medical examination.

• Premiums are waived if you should become permanently and totally disabled as described in the plan.

• 10 per cent additional insurance guaranteed until Nov. 1, 1966 without additional charge.

• Triple indemnity in the event of accidental death at no additional charge, as described in the plan.

• Low cost—much less than you can arrange through regular channels, regardless of whether your occupation is hazardous. The 30 per cent additional insurance furnished prior to Nov. 1, 1966 is included in the premium amounts issued under the plan effective that date.

• Payroll deductions make it easy to pay.

To date, nearly 500 million has been paid to beneficiaries under the CSEA group life plan. The continued development of the plan is made possible by the ever increasing membership becoming insured. The total membership of CSEA is now more than 120,000.

State police, prison guards and other members who have hazardous employment usually have to pay additional premiums for life insurance. Those in the CSEA, group Life Plan, cost to be covered, regardless of employment is the same.

Any member of CSEA, or eligible employee who joins, employed full time, or part time in any school, school division or school district in which the low group Life Insurance Plan is installed, can apply for coverage.

Applications and explanatory literature can be secured from any CSEA chapter or department representative or from Association headquarters at 8 Elk Street, Albany and 11 Park Place, New York City.

This special offer is good only during March 1966. Members are requested to bring this matter to the attention of fellow employees.

Roswell Pk. Members Hear Medicare Talk

BUFFALO—Members of Roswell Park Memorial Institute chapter, Civil Service Employees Association, met Jan 25. At a meeting Feb. 9 from William D. Bedensire, a supervisor in the Buffalo office of the Social Security Administration.

Bedensire explained Medicare and other aspects of Social Security at a chapter meeting in troop 1 American Legion Post, 133 Franklin St.

DISCUSSION—Civil Service Employees Assn, president Joseph F. Feily, left, leads a discussion during the annual winter meeting of the Syracuse Conference, CSEA and the Central Counties Workshop. With him are, from left: John Remsen, CSEA treasurer; Oilie representative Joseph Donnelly and Robert Guild, president of the Mary State Hospital chapter, CSEA.

AWARD—Raymond G. Castle, past first vice-president of the Civil Service Employees Assn, was the recipient of a Certificate of Appreciation for contributions toward the improvement of the Civil Service Employees Association.” He was presented the award by Governor Rockefeller at a recent dinner dance, climaxing the two-day meeting of the Conference.

No Physical Needed

Join CSEA Group Plan Now If Under Fifty

ALBANY—New applicants for Civil Service Employees Assn group life insurance who are under age 50 will not be required to take the usual medical examination if they apply before March 1, 1966.

Announcement of the monthly special enrollment period was made by Joseph F. Feily, CSEA president who emphasized that there are many advantages to the plan, for those who qualify.

Among the inviting features are:

• No medical examination for applicants under age 50 who have not been previously rejected for this insurance on the basis of a medical examination.

• Premiums are waived if you should become permanently and totally disabled as described in the plan.

• Ten per cent additional insurance guaranteed until Nov. 1, 1966 without additional charge.

• Triple indemnity in the event of accidental death at no additional charge, as described in the plan.

• Low cost—much less than you can arrange through regular channels, regardless of whether your occupation is hazardous. The 30 per cent additional insurance furnished prior to Nov. 1, 1966 is included in the premium amounts issued under the plan effective that date.

• Payroll deductions make it easy to pay.

To date, nearly $50 million has been paid to beneficiaries under the CSEA group life plan. The continued development of the plan is made possible by the ever increasing membership becoming insured. The total membership of CSEA is now more than 120,000.

State police, prison guards and other members who have hazardous employment usually have to pay additional premiums for life insurance. Those in the CSEA, Group Life Plan, cost to be covered, regardless of employment is the same.

Any member of CSEA, or eligible employee who joins, employed full time, or part time in any school, school division or school district in which the low group Life Insurance Plan is installed, can apply for coverage.

Applications and explanatory literature can be secured from any CSEA chapter or department representative or from Association headquarters at 8 Elk Street, Albany and 11 Park Place, New York City.

This special offer is good only during March 1966. Members are requested to bring this matter to the attention of fellow employees.