CSEA Asks Similar Hike For Judicial Employees

ALBANY — An eight percent, across-the-board pay raise for all State workers was assured last week when both houses of the Legislature approved Governor Rockefeller's budget request of $49,000,000 to provide funds for the wage hikes.

The raise is effective April 1.

All state employees, including non-teaching personnel in the State University system, benefit by the measure, which was worked out after a long series of negotiations between the Employees Association and the Rockefeller Administration. The success of the pay raise received strong assurances of passage when the majority and minority leaders of the Senate and Assembly pledged to back the wage proposal.

For Court Employees

In the meantime, a separate bill has been introduced into the Legislature, under the sponsorship of the CSEA, which would give all Court employees in the State a comparable wage increase.

The bill was introduced last week through the Senate Rules Committee, under the auspices of Majority Leader Earl Hyndegard and in the Assembly by Max Turton (D-Brooklyn). The legislation would cover all Court employees, including those working for the Court of Appeals, the Appellate Division, the Court of Claims, the State Court of Appeals, the Judiciary, and related agencies.

Despite early attacks on the State worker salary increase by some newspaper and taxpayer organizations, any attempt to defeat the bill at the last moment failed to materialize. A good deal of the credit for strong support from legislators in both houses was attributed to Joseph F. Pelly, CSEA president, the "insistent and persistent efforts of our thousands of members, working on the grass roots level throughout the State."

Praise From Pelly

Pelly went on to say that "I consider this much-justified pay increase one of the most significant

(Continued on Page 16)
Public Hearing
Set for Courts On Manpower

Senator John H. Hughes, Chairman of the Senate Judici-ary Committee of the New York State Legislature, has announced that the Commit-tee will hold public hearings in New York City on March 24 and March 25.

The purpose of the hearings is to consider the need for addi-tional judicial manpower in the cour-ces in the City of New York and the Ninth and Tenth Judicial Districts as outlined in the recent re-ports to the Governor and Legis-lature.

Any Individual who wishes to appear and speak at the hearings is requested to notify Senator Hughes, c/o Senate Judiciary Committee, the Capitol, Albany.

The hearings will take place in Room 2400 State Office Building, 270 Broadway, and will commence at 2 p.m. on March 24. Should it be necessary to continue the hearings on March 25, they will commence at 10 a.m.

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Diploma Break For High School Dropouts

Many people who dropped out of high school a few years ago have found it almost impossible to get up to a better-paying job today without a diploma.

Maybe you're one of them. But perhaps you have the idea of studying again. You may think that studying at home will be far easier. In high school, everyone is under constant pressure to keep up with the class. But when you study at home with National Schools, you set your own pace. You'll be amazed at your progress as you prepare to pass the exam that can put a state-issued High School Equivalency Diploma in your hands. This diploma is legally a credit to your credit and Civil Service as the equivalent of a regular full-time high school diploma.

In a known fact that a high school diploma can add $25 to $50 a week more to your pay, or isn't it worth a little effort then, to give yourself a diploma break? If you're 17 or over send for our free booklet.

TO INSTALL SHAVELSON

Abraham B. Shavelson, senior unemployement insurance manager of the State Division of Employ-ment, will be installed as president of the Jewish State Employees Assn. on Wednesday, March 23 at the Grand Times Boys Club House, 106 West 56 St., New York City.

Shavelson will be installed in his third term by Dr. Herman P. Zimet, president of the Council of Jewish Organizations In Civil Service.

Chairman of the installation committee is Morris J. Solomon, former president.
Joint Salary Appeal Is Set For Forest Rangers
By CSEA, Conservation

ALBANY — A joint appeal for salary reallocation of State Forest Rangers — prepared jointly by the Conservation Department and the Civil Service Employees Assn. — has been submitted to J. Earl Kelly, director of the Division of Classification and Compensation.

The requests would boost Forest Rangers from State Grade 8 ($4775-$5426) to Grade 10 ($4905-$5604), and District Rangers from Grade 14 ($4912-$5783) to Grade 16 ($5905-$6841). Also included in the appeal is a new title, assistant district ranger, which would be increased from Grade 11 ($5200-$5836) to Grade 13 ($6250-$7150).

Approximately 153 rangers and district rangers would be affected by the reallocation.

Among the reasons he stated are the importance of rangers as the public relations arm of the State General and the Conservation Department specifically, the fact that they "carry out the duties of their from their home and are on call in their community 24 hours a day, seven days a week," the rangers' "primary duty of preservation of millions of acres of forest land," as well as private dwellings, equipment and human life . . . ; and the difficulty of the ranger recruitment.

In the preparation of the reallocation, the commission has considered how the rangers should be boosted, who the rangers should be, the public relations arm of the Conservation Department, and the importance of the rangers as the public relations arm of the Conservation Department specifically; the fact that rangers "carry out the duties of their..."; and the difficulty of the ranger recruitment.

Preparation 

Tuesday, March 22, 1966

Mental Hygiene — Mental Hygiene Dept. delegates attending the recent annual meeting of the Civil Service Employees Assn. spent an evening in debate over many problems confronting Mental Hygiene Employees. Larry Earning, at microphone, is a department representative on the CSEA Board of Directors. Seated at table, from left, are Gravell Hicks, department personnel director; William Blum, CSEA director of research, and Arnold Mow, CSEA field representative. Other speakers included George Feltit and Mrs. Anna Busselle, also departmental representatives to the CSEA board.

Funds Voted For Weisz And Impressa Law Suits

The Civil Service Employees Assn. has allocated funds to fight two law suits, one charging illegal recruitment methods in the State Division of Parole and the other charging discrimination against a Mental Hygiene employee.

Jack Weiss, president of the New York Parole District chapter, CSEA, has instituted legal proceedings against both the State Civil Service Dept. and the Division of Parole.

In his petition Weiss charges that the Division of Parole has been pre-screening applicants by the use of the Law Against Discrimination in Employment.

The civil service department and the division of parole have been referred to the committee.

In the same examination is utilized for all contestants enabling applicants to be later referred to the committee.

The committee also asked support for bills that will benefit employees.

CIVIL SERVICE LEADER

Preparation

Orangegown — Members of the legislative committee of the Rockland State Hospital Chapter, Civil Service Employees Assn., met recently at Holiday Inn in Nanuet. The committee met with Senator D. Clinton Dominic III and Assemblyman Stephen J. Doig Jr., to acquaint them with and ask their support for a number of legislative bills affecting public employees.

Among the bills discussed was the eight per cent salary increase for all State employees. The association originally sought a 25 per cent increase but is now seeking legislative support for the eight per cent salary increase which resulted from negotiations between the Governor and the CSEA.

Other bills under discussion were retirement after 25 years at half pay, death benefit for retired employees, up to one year's salary and a non-contributory health plan program.

The committee also asked support for bills that will benefit employees.

(Continued on Page 18)

L I Workshop

(Continued from Page 1)

Leikowitz, H. Lee Dennis, Suffolk County Executive, and John J. Burns, Commissioner of Local Government, Arthur Miller, Conference president, announced that topics to be discussed at the workshop will include Social Security, Medicare, retirement, State health plans and some new concepts in public employee labor relations.

The one-day session is open to all interested persons. Reservations may be had either by writing direct to the Laura's, Monticello, N.Y., or to Roger Clift, 804 Fire Island Ave., West Islip, N.Y.

Buffalo Aides Hold Communion Breakfast

The sixth annual Communion Breakfast for State employees in the Buffalo area was held on March 13. Mass was celebrated at St. Louis Roman Catholic Church, after which breakfast was served at the Knights of Columbus Auditorium.

James T. Duggan, trial lawyer for the commission, has been a speaker. Edwin Moeur, Assistant District Engineer, State Department of Public Works, served as toastmaster. Reverend John J. O'Connor, Catholic Chaplain, Buffalo State Hospital was our honorary chairman.

Rockland State Hospital Chapter Discusses Legislation With Doig, Dominic at Annual Luncheon

Orangegown — Members of the legislative committee of the Rockland State Hospital chapter, Civil Service Employees Assn., met recently at Holiday Inn in Nanuet. The committee met with Senator D. Clinton Dominic III and Assemblyman Stephen J. Doig Jr., to acquaint them with and ask their support for a number of legislative bills affecting public employees.

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Other bills under discussion were retirement after 25 years at half pay, death benefit for retired employees, up to one year's salary and a non-contributory health plan program.

The committee also asked support for bills that will benefit employees.
The New York City Department of Personnel establishes an eligible list March 28, 1966 for maintenance helper, group D, with 1,369 named. Medical and qualifying physical exams will be given March 28, 30, 31 and April 1, 4 and 7.

READERS OF THE CIVIL SERVICE LEADER Who Never Finished HIGH SCHOOL are invited to write for FREE booklet. Tell how you can earn a Diploma.

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OUR 69TH YEAR

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is open only on weekdays, 9 A.M. to 4 P.M., the last block west of Broadway.

Hours are 9 A.M. to 4 P.M., Mondays through Fridays, and Saturdays from 9 to 12 noon.

Telephone 365-0370.

Mail requests for application blanks must include a self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filling of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or the stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the subway trains that run through the area. There are the IRT 7th Avenue Line and the 2ND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT 8th Avenue Line uses the Chambers Street stop.

Any of these addresses may be used for jobs with the State. The State Employment Service offers a one-stop shop, three blocks south on Broadway from the City Personnel Department's Broadway entrance, so that the same transportation instructions apply. Mail applications should include a large size return envelope.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, New Build.

330 East 42nd Street (at 2nd Ave.), New York 17, N.Y. Just west of the United Nations building. Take the IRT Lexington Avenue Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Push- ing train from any point on the Flushing Line to Grand Central.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is 720-2080.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Be fore applying, ask questions at the particular installations offering the tests also be applied to for the examination and selection forms. No return envelopes are required with mailed requests for application forms.

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FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 11 Duane St., N.Y. City, N.Y. 10007.

3.2 Is Accepted By Top Federal Aide Spokesmen

It seems to be all over but the sighing at the Federal pay raise hearings being conducted in Washington by Rep. Morris K. Udall. Federal employee representatives filed before Udall's House subcommittee investigating their pay needs and drastically bowed to Administration pressures implying the need for a national moratorium on further pay awards.

The leading spokesmen for a better break and maybe even comparability for the Federal worker identified that indeed, times are most and the Federal labor market is one of the few where the employee's offer of a 32 wage hike will have to do this year. Next year they will be another story. There was the consensus, and some flavor about Government workers bearing the brunt of inflationary pressures, but generally Rep. Udall had to compliment the group on their restraint.

About the only negotiable items in President Johnson's pay package now seem to be the effective date of the raises and the rising of the pay increase itself. The President asked that the increase become effective Jan. 1, 1967. The employees spokesmen would like to see it retroactive to this March. One proposal is that the raises will become effective during the first year period after the enactment of the pay legislation, or, some time this summer.

The spokesmen are also pushing for an across-the-board increase of 2.5 percent which would be a greater benefit for the lower grades. The President's proposers the over-all 2.25 percent.

On virtually all other negotiable matters the Committee members and the majority of employee spokesmen seemed to be in agreement. Observers in Washington point out that the credit here must go to the President himself. He summoned the three leading Federal employee leaders for a briefing on the Administration proposals before delivering the pay message to the Senate. As it came out in the hearings the President's plea was to the patriotism of the Federal worker. It was agreed by all at last week's session that the war in Viet Nam was at the heart of the country's economic difficulty, contributing to the growth inflationary condition. Most spokesmen felt impelled to state that new was not the time to press for comparability although some, spokesmen, Rep. Udall included, bemoaned the fact that the war was endangering the concept of comparability altogether.

One who stayed to shout was Sidney A. Goodman of the National Postal Union, who affiliated the Administration for pressuring Federal workers into making sacrifices that were not asked of workers in private industry. Good- man stated that his union does not expect the Administration to pay package. He was joined by the other spokesmen when he de- nounced that the Government has not lived up to the comparability concept and that occupational and geographical striations could not be imposed to cut off the threat of inflation.

The Goodman's plea was like a rainmaker's curse, just south of Morocco.

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$100 A MONTH SUPPLEMENTAL INCOME

CSEA members presently insured under The Association Accident and Sickness Policy who are under age 50 and whose salary is $5,000 a year or more may now apply for the new $100 a month Supplemental Income Benefit Rider.

This rider has been prepared at the request of your association to permit you to purchase, at a reasonable cost, additional income protection in the event of total disability due to non-occupational injuries or sickness lasting more than 30 days. Because sick leave benefits are generally exhausted within a 30 day period, you are urged to consider this valuable addition to your Accident and Sickness Plan. Examples: If you are totally disabled, this rider would pay you $100 a month after a 30 day waiting period:

- for life—1 disabled from non-occupational injuries
- for 2 years—1 disabled by sickness beginning before age 50
- for 1 year—1 disabled by sickness beginning on or after age 50

Table of Rates For The $100 A Month Supplemental Rider

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<thead>
<tr>
<th>ALL EMPLOYEES</th>
<th>MALES</th>
<th>FEMALES</th>
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<tbody>
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<td>Premium Per Year Age 50</td>
<td>1.12</td>
<td>1.48</td>
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<tr>
<td>Semi-Monthly</td>
<td>.56</td>
<td>.74</td>
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This additional benefit is not payable for pre-existing conditions or for total disability resulting from pregnancy, childbirth, or miscarriage, and is otherwise subject to the terms and provisions of policy to which it is attached.

How To Apply:
1. Please print your name, address, place of employment and employee number in the spaces provided on the coupon below.
2. Mail form to: Ter Bush & Powell, Inc., Civil Service Department, 148 Clinton Street, Schenectady, New York
3. Or, call your nearest Ter Bush & Powell representative for details.

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We, the undersigned, subscribers to the CIVIL SERVICE LEADER, request permission to publish with the Institute:...
Three Big Trainee Titles To Be Filled From Walk-In Test

The New York City Department of Personnel will hold walk-in type examinations for three big trainee titles on May 21 for which requirements are limited. High school education or a year of related experience will generally qualify. Salary for appointment for which pay from $4,000 a year to start.

Following the training period, salaries increase to $7,690 per year or one year or one satisfactory practical experience related to the duties of the position or at

- Satisfactory completion of an appropriate and approved course of study leading to the duties of the position. or
- Graduation from a recognized high school and either participation in a cooperative educational work program or two years of related practical experience related to the duties of the position.

The passing mark for this test will be the rating attained by the person who ranks 150 in the order of competitive rating. In the event of a tie, all persons with that mark shall be deemed to have passed the test.

Specifications for these examinations:

- Maintenance Man Trainee
- Sewage Treatment Worker
- Traffic Device Maintainer

Candidates must be under 35 years of age on the test date except for veterans defined under Section 85 of the Civil Service Law. In addition, all other persons who were engaged in military duty under Section 243 of the Civil Service Law subsequent to July 1, 1940 may deduct the time spent in military service from their actual age in determining eligibility.

For further information contact The Leader.

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The CIVIL SERVICE LEADER

Tuesday, March 22, 1966

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SALARIES $112 to $147

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SALARIES $112 to $147

M.A. or B.A. in P.T.

4:30 PM

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STEKHEL AUTHORITY
State Salary Increase

S TAte workers will receive an eight percent, across-the-board increase, effective April 1, granted to them by the Governor. This amounts to a 135,000 member Civil Service Employees Association. 

From the beginning of negotiations with the Rockefeller Administration last fall, the leadership of the Employees Association was determined that State pay hike and kept their word. Earlier in the session, an increase in wages from the State employees was under severe attack by several taxpayers organizations and several New York City political leaders, but the Administration or the leadership of the Legislature faltered in support of the salary measure.

It should be noted here that the Employees Association is now urging a similar wage hike for all Court employees. The merits of the case are the same for those State workers who have been retained through negotiations just concluded by the Employees Association and the leadership of the Legislature falter in support of the salary measure.

Over 150 jobs have been kept in New York City and direct annual revenues of over one-fourth of a million dollars have been retained through negotiations just concluded by the Civil Service Employees Association and the Rockefeller Administration. There will be no further automatic wage increases until next year for the rest.

Much praise is due also to the fact that Governor Rock- efeller, Assembly Speaker Anthony Trayvona and Senate Majority Leader Warren E. David, all members of last year's State pay hike and kept their word. Earlier in the session, an increase in wages from the State employees was under severe attack by several taxpayers organizations and several New York City political leaders, but the Administration or the leadership of the Legislature falter in support of the salary measure.

What's Doing In City Departments

Queens District Attorney Nat H. Hentel began his efforts to bring his office's war on narcotics to a close, and in a recent interview, he gave his first talk to a school assembly, the initial attempt in a proposed series to educate high school students of the area with the in- sidious traffic in narcotics at Bayside High School.

Judge Herbert B. Evans, Chairman of the Housing and Redevelopment Board, recently revealed plans for a new public housing project, and the Department of Housing is planning a new public housing project, which will demonstrate and test new methods and procedures to meet the so- cial and housing needs of the City's single-room occupancy popu- lation. The programs as planned, which are contingent upon approval of the Office of Eco-

TUESDAY, MARCH 22, 1966

In Search of Conjecture

LEGISLATIVE  SEAT  should not be threatened by going outside the statute "in search of conjecture." This principle was followed in resolving an attack upon the latter of the examinations conducted by the Board of Examiners of the Board of Education of the City of New York for license principal of a vocational high school (Leggio v. Board of Examiners of the Board of Education of the City of New York, New York Law Journal, March 4, 1966 page 18.)

The Board of Examiners contended that the temporary appointments were legal under another statute, the Education Law, Section 2509, subd. 1. This provides: " * * * The board of examiners may employ temporary assistants at a compensation fixed by the Board of Education."

TWO EARLIER cases against the Board of Examiners, the Court did hold that the assistant examiners who had conducted the particular tests involved in one of the legal service appointments had not been authorized by the Civil Service Commission. Therefore, the tests they had conducted were illegal and the petitioners were entitled to be reinstated. The Board of Examiners eliminated from its By-Laws a provision requiring approval of assistant examiners by the Civil Service Commission. Even without the By-Laws, however, the question of the legality of the appointments of Assistant Examiners, still remains. 

In two earlier cases against the Board of Examiners, the Court did hold that the assistant examiners who had conducted the particular tests involved in one of the legal service appointments had not been authorized by the Civil Service Commission. Therefore, the tests they had conducted were illegal and the petitioners were entitled to be reinstated. The Board of Examiners eliminated from its By-Laws a provision requiring approval of assistant examiners by the Civil Service Commission. Even without the By-Laws, however, the question of the legality of the appointments of Assistant Examiners, still remains.

The learned jurist resolved the issue in favor of the Assistant Examiners. He held that the Board have the authority to appoint temporary assistants is plainly expressed in the Education Law, Section 2509, subd. 1. He held it was not necessary for the Board to request the approval of the Civil Service Commission.

The Petitioner's proceeding was double-barreled. His second barrel attacked the grading of his papers, on the ground that his answers for which he was not given credit were equally acceptable as the standard answers, In this contention, he relied upon the famous Acosta case, which holds

Where there are two equally acceptable answers to a question, the selection of one as a correct answer must be deemed to be the result of an arbitrary decision.

The Petitioner attempted to show that he had in- cluded in his observation report 28 items which the exam- iners claimed he had omitted. While he had phrased these items in different language from that of the standard answers, he contended the meaning was the same. He alleged that the Board's use of the expression "inadequately trained" in the statement of the occasion of the inspections, was excused for a capricious failure to give the petitioner credit for items he had treated fully in his answer paper in language different from that which appeared in the standard answer.

The Petitioner conceded that as in the Acosta case, the Court might not be able to decide the factual issue as to whether the papers were equally acceptable as the answers adopted by the Board of Examiners. He therefore suggested that in such event the Court order a trial.

CONCERNING THIS phase of petitioner's case, the Court again held for the Board of Examiners, stating that the re- sponses petitioner had made cannot be classified as "equally acceptable answers" within the doctrine of the Acosta case.
The Veteran's Counselor

By FRANK V. YOTT

Cold War GI Bill

Education and Training

Public Law 89-358—"Veterans' Readjustment Benefits Act 1966"—provides for a permanent program of educational assistance for individuals serving in the Armed Forces, discharged after Jan. 31, 1965, who served under conditions other than dishonorable, or (2) discharge or release for service-connected disability. Training is provided for active duty members of the Armed Forces who have served at least two years, a portion of which occurred after Jan. 31, 1955. Active duty members will receive payments for fees and tuition only.

Eligibility continues for one month of service not to exceed 36 months of training.

The present VA Loan Guaranty Program is extended to active duty members of the Armed Forces who have served at least two years, a portion of which occurred after Jan. 31, 1955. Active duty members will receive payments for fees and tuition only.

New Program

Education and Training

Cooperative:

Insititutional:

charged after Jan. 31, 1955. College level and training in trade, vocational, and technical schools are authorized. Part-time training is permitted.

Eligibility accrues at the rate of one month of training for one month of service not to exceed 36 months of training.

Eligibility of veterans requires (1) 181 days or more service on active duty, any part of which occurred on or after Feb. 1, 1955, and discharge under conditions other than dishonorable, or (2) discharge or release for service-connected disability. Training is provided for active duty members of the Armed Forces who have served at least two years, a portion of which occurred after Jan. 31, 1955. Active duty members will receive payments for fees and tuition only.

Eligibility continues for one month of service not to exceed 36 months of training.

The present VA Loan Guaranty Program is extended to active duty members of the Armed Forces who have served at least two years, a portion of which occurred after Jan. 31, 1955. Active duty members will receive payments for fees and tuition only.

The administrative provisions of the "Veteran's Re-adjustment Assistance Act of 1952" (Korean GI Bill) and the "War Ophans Training Program" are applicable to this new program.

Educational Assistance Allowance shall be paid monthly as follows:

Type of Program

No Dependents

One

Two or more

Dependents

Dependents

Institutional:

Full-time

$100

$125

$150

Three-Quarter time

75

95

115

Half-time

50

65

75

Cooperative

$100

$125

$150

The above provisions are not applicable to June 1, 1966.

Guaranteed and Direct Loans

The present VA Loan Guaranty Program is extended to new groups of veterans charged after Jan. 31, 1955. The maximum guaranty of a loan by a private lender still continues to be $7,500 and Increases direct loan maximum from $15,000 to $17,500. This will also be applicable to World War II and Korean veterans.

The present VA Loan Guaranty Program is extended to new groups of veterans charged after Jan. 31, 1955. The maximum guaranty of a loan by a private lender still continues to be $7,500 and Increases direct loan maximum from $15,000 to $17,500. This will also be applicable to World War II and Korean veterans.

The Administrator is authorized to establish an interest rate not in excess of the rate for loans issued by Federal Housing Administration which also be applicable for World War II and Korean veterans. The statutory five-and-a-quarter maximum interest rate has been eliminated. The veteran is required to pay up to half of one percent of the amount of loan at closing. Unused entitlement based on World War II or Korean Service is cancelled but veterans with prior entitlement may not be required to pay the half of one percent loan fee.

Loan guaranty or direct loan indebtedness to Veterans Administration cannot be recovered by set-off or withholding of Veterans Administration benefits except by written consent of the individual concerned.

Entitlement to loan under this law will expire as follows:

* Ten years from the date of discharge or release from the last period of active duty plus an additional period equal to one year for each three months of active duty performed after Jan. 31, 1955, however no entitlement shall be authorized after 30 years from date of discharge or shall entitlement expire prior to the 10 years after March 1, 1966.

* Twenty years from the date of veteran's discharge or release for a service-connected disability from a period of active duty after Jan. 31, 1955.

* Direct loans shall not be made after Jan. 31, 1975.

Veterans must have served on active duty for a period of more than 180 days any part of which occurred after Jan. 31, 1955, who were discharged or released therefrom under conditions other than dishonorable or who were discharged or released from active duty after such date for a service-connected disability shall be required to discharge or release is waived in the case of any individual who has served at least two years in active duty status. The waiver

(Continued on Page 13)
MEN AND WOMEN AT WORK FOR PUBLIC EMPLOYEES

From New York City to Buffalo, more than 1,000 delegates representing 135,000 members of the Civil Service Employees Assn., met recently in Albany to press for action on vast areas of legislation affecting public employees in State, city and county government. The Leader camera caught this panorama of democracy in action, showing the delegates in debate, at attention — and at work. Later they heard an address from Governor Rockefeller.
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When Mayor La Guardia turned doctor on his famed radio program one Sunday in 1944 and prescribed what should go into a really good medical care plan, he was not talking through his equally famed Stetson.

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The Job Market

By V. RAIDER WEHLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Job seekers must register with the New York State Employment Service in order to be considered for these positions. Application forms may be obtained from the nearest office of the New York State Employment Service or set forth in this ad.

MAKERS will get $1.25 to $2 an hour to make cloth covered boxes using a tool press. JEWELERS and JEWELRY WORKERS will earn from $1.25 to $4.50 an hour to solder, file and assemble either costume or gold jewelry. Some TRAINING jobs available. CAR WORKERS will get $2.50 an hour plus tips for Friday, Saturday and Sunday work, depending upon the weather and projected forecast. Apply at the Manhattan Industrial Office, 255 West 14th Street, between Broadway and Eighth Avenue.

Trainee

Need not speak Spanish. Male, 16 years of age, 5'6" to 6'0" in height, 150 lbs. to 190 lbs., physically fit, for work as a typist. Apply at the Manhattan Industrial Office, 255 West 14th Street.

EMPLOYMENT INTERVIEWERS are wanted by the New York State Employment Service to interview, counsel and place applicants in various kinds of jobs. This position is particularly important in the new youth programs. College graduates, any year, major, or minor, or six years of combined schooling and business with one year of specialized experience in personnel or counseling may qualify. This is a splendid opportunity for college women who have been out of the labor market and are now planning to return to work. Training starts at $1555 and get $5,748 after six months. Experienced interviewers start at $6,148. Apply at the Professional Placement Center, 575 Lexington Avenue, Manhattan.

Veteran's Counselor

VETERAN'S COUNSELOR

(Continued from Page 7)

VETERAN'S COUNSELOR

will remain in effect so long as he continues on active duty without a break in service.

Presumptions

The war time presumptions for chronic and tropical diseases are extended to veterans discharged after Jan. 31, 1955. Ninety days service is required. (VA will be unable to identify cases.)

Burial Flag

Burial flags are authorized under same rules as applicable to war veterans.

VA Medical Care

Veterans are eligible for VA medical care after Jan. 31, 1955. Eligibility for non-service-connected compensation is based on availability of a bed and the setting of an inability to pay.

Employment

Job counseling and job placement under the Department of Labor are authorized. Preference in employment is not extended to Federal. Civil Service is authorized for persons who served for a period of more than 10 years of continuous service days after Jan. 31, 1955.

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1966's Entries Are Coming In Beautifully For Miss Civil Service

The first entries in this year's Miss Civil Service Contest have already begun to come into the Leader offices and, since the initial indications point to a very large number of entries for all three categories—Civilian Technicians and other Privileges to the approximately 38,000 at Home Guard and New York Army National Guard Technicians who would provide a pension plan and other privileges to the approximately 38,000 New York Army National Guard Technicians employed at the Civilian Technicians has an education program for all eligible employees. The office and the Civilian Technicians office and civil service commission. It is expected that a warrant of 26-014-4-7.75 to $8,750.

National Guard Civilian Aides Meet With Congressmen For Discussion of Pension Bill

WASHINGTON, D.C. — A delegation of National Guard Civilian Technicians has concluded two days of meetings with various Members of Congress. The purpose of the visit was to seek an amendment to H.R. 10457, a bill sponsored by Congressmen P. Edward Hebert of Louisiana, which, if passed, would provide a pension plan and other privileges to the approximately 38,000 National Guard Civilian Technicians employed at the various National Guard Armories and other installations throughout the nation. Included will be men who man mobile sites on an "around-the-clock" basis and Air National Guard personnel ready to "casual" at a moment's notice.

While the meetings were in progress, the bill was forwarded from the Defense Department to the Bureau of the Budget. It had been held at the Defense Department for a year and some revision.

The visit to the Nation's Capital was sponsored and financed by the Association of Civilian Technicians, Inc., and led by its President, Vincent Palermo. Palermo, a warrant officer attached to the 7th Armored Division, New York Army National Guard, is employed at an Armory in Syracuse.

In addition to discussions with the various Congressmen, the delegation met with Frank Shateman, the counsel for the House Armed Services Committee and members of the House Committee on Post

Miss Civil Service Contest

Promotion Exams Are Open With State; Filing Closes March 28

New York State has announced a series of promotion examinations for which the closing date for filing is March 28. These exams are open only to qualified candidates in the department or promotion unit for which the test is announced. Further information on these exams may be had by contacting the office of the Bureau of the Budget, or the state Office Building in Syracuse, Buffalo or New York City.

Condon-Wadlin Law Substitute Proposed

ALBANY — A Republican Assembly subcommittee which has been working on new legislation for public employees has proposed a bill to amend the controversial Condon-Wadlin act and offered a series of proposals which would keep such crises as the New York Transit Strike from recurring.

The proposals were the work of a committee headed by Assemblyman Paul J. Conran of New York City, appointed early in the current legislative session by Assembly Minority Leader Perry S. Duryea, Jr. In addition to Condon-Wadlin repeal, the legislation—offered in the form of a bill and a package of amendments to an earlier bill—also recognizes the rights of public employees to bargain through representatives of their own choosing, and defines a breach of these rights as an unfair labor practice. Further, the law would set up an independent agency to enforce this right. Agencies which represent public employees, however, must go on record as committed not to strike against a public employer, with stiff penalties provided for violation of that pledge. Identical proposals were filed in the Senate by Senator Whitney North Seymour and in the House by Assemblyman Paul Conran.

Assemblyman Duryea hailed the committee's amendments as "workable legislation, carefully planned and soundly executed. He called its chances of passage in the Democrat-controlled Assembly "fairly bright."
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SEE US FOR OUR LOW, LOW PRICE

P.R. Column
(Continued from Page 5)
Policing comprises the second largest police department in N.Y. State.)

* Instead of promoting citizen involvement to help reduce the spiraling crime rate, the Transit Authority's action is as much to discourage such involvement as if it plastered big posters against the idea on every train, station and bus of its gargantuan transportation system.

* In a single administrative boozoo, they neutralized years of effort to build good public relations for its operations and its employees.

* It made its public relations job ten times harder from now on because the various publics will now have a right to say that the Transit Authority's words do not jibe with its actions. This simply means that a government agency cannot sit back and expect public cooperation when its very actions fail to support its words.

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THE ONLY place the Transit Authority can find from all this is at least it served as a and example for all government agencies for what not to do in the future.

DISTRICT ATTORNEY Henkel deserves the highest commendations for so intelligently handling a situation which could have done irreparable harm to the total cause of good citizenship and citizen involvement.

AND SO at the end of this lesson in how thoughtless public administration manufactures bad public relations we say: A Bronx cheer to the Transit Authority; a Queens bouquet to District Attorney Henkel.

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ABOUT THIS
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EXPLANATION — Celine Rosenkranz, left, chairman of the Education Committee of the Civil Service Employees Assn., listen as Henry Sharp, chairman of the Special Committees on Labor Relations, explains a point in the Association's labor relations proposals. The scene was the recent delegates meeting in Albany.

Health Plan Guarantee

(Continued from Page 1) maintaine the agreement reached. He said the first official word from the Association received after its final meeting with the administration officials. It was a general news statement from the governor's office, after considerable time had elapsed. The plan would be reduced in benefits and reimbursement after five years instead of four years, as discussed.

Pelly said that "just a few days ago we learned that the Health Insurance of age 65 or older subscriber would be reduced in benefits to exclude the benefits provided under Medicare whether or not these subscribers applied for Part B of Medicare."

Some don't understand. "I am sure you realize that the age 65 and older group are all not well versed on the benefits of Part B of Medicare or on the details of how the benefits furnished under it are dismantled or will be supplemented by the State Health Insurance Program."

Pelly told the audience that "it would be misleading to the subscriber to state that the plan would be supplemented by the State Plan and not cover the benefits provided under Medicare."

He added that "perhaps the most heart-warming part of the plan we learn at the need arose, he would be eligible for the full benefits of the State Plan. "This point," Pelly said, "was not covered in the governor's release or in information furnished by the Rockefeller Administration and the point is important in including the subscribers."

Nellie Davis Returns Home After Illness

HYDE PARK — Mrs. Nellie Davis of Hudson River State Hospital, 400 Valley St., Poughkeepsie, who had been a patient at the Old Village, a Department of the State, died last Friday and returned to her home after an illness of several weeks.

Bonustr Day Added

5-Day Tour To Bahamas Is Now Open

As a result of the Memorial Day holiday, the third trip to the Grand Bahamas for Civil Service Employees of the New York State employees, members and their immediate families will be five days instead of four, it has been announced.

Despite the bonus day added, cost of the tour will only be $185 per person. The price will include round trip air fare from New York to Freeport in the Grand Bahamas and meals at the Holiday Inn, most meals and entertainment.

The tour departs May 26 and returns May 30. It should be noted that this offering is strictly limited to CSEA members and members of their immediate families. Application may be made by writing to Sam Kornel, 101 West 58th St., New York City. A $50 deposit should accompany each application.

CSEA Pay Raise Approved

(Continued from Page 1) was the president of the Southern Conference, Civil Service Employees Assn., who has been re-elected to the hospital following an illness of several weeks.

CSEA Pay Raise Approved

(Continued from Page 1) were among the major topics discussed at a meeting of county delegates attending the recent meeting of the Civil Service Employees Assn. in Albany. Seat is Veronica Tupper, CSEA second vice president.

"The imaginative negotiations of the CSEA President and the collective bargaining of the Legislative Group in the negotiations through bargaining with the Administration and, in impressing upon the membership of the Legislature the truly great need to arrive the appropriate salary increase.

Pelly said that "perhaps the most heart-warming part of the action on wages this year was the fact that Senator Brydges, Assemblyman Anthony Travis and Governor Rockefeller made commitments to us in this area — and these have been honored.

"Proud" Says Bendet

Bokonn Bendet declared that "I am proud of the leadership of our CSEA President, Joseph P. Pelly, the hard and effective work of the Salary Committee members, the great contributions of CSEA's counsel and headquarters staff and the rank and file members of the tremendous support that gave to the committee efforts and to the efforts for subsequent passage of the pay increase.

Bendet also said that he was deeply appreciative of the "good faith shown by the Rockefeller Administration and the leaders of the Legislature."

COUNTY SPEAKERS — Field services and public relations were among the major topics discussed by a meeting of county delegates attending the recent meeting of the Civil Service Employees Assn. in Albany. Seat is Veronica Tupper, CSEA director of Public Relations. At rear is Vernon Tupper, CSEA second vice president.

New Contract Signed

By Islip School Unit

WEST ISLIP—The West Islip Union Free School District No. 9 Unit of Suffolk chapter, Civil Service Employees Assn. received their new contract for the School Year 1966-1967 at a special meeting recently.

The members unanimously approved the contract which included new policies on vacations, sick leave and increments.