Half-Pay Retirement Bill Is Winning In Legislature

Salary Reallocation Bill Introduced
Correction Officers Win Again On Reallocations

ALBANY — A salary reallocation fight by the Civil Service Employees Assn. for the State's 4,000 Correction Officers — which actually began more than five years ago — reached another cross-roads last week with the approval by the State Civil Service Commission of a one-grade reallocation.

A final decision on the reallocations, however, lies with the State Budget Director, T. Norman Borst, from whom CSEA expects an early decision.

In a related action the Commission announced it had deferred action on CSEA requests for reallocation of titles within the Long Island Park Commission, including traffic and park officers, and within the State Power Plant series. No date was indicated when decisions on the requests would be forthcoming.

The reallocation extends to Correction Officers, Correction Hospital Officers and Correction Youth Camp Officers.

The Employees Association, which had called for reallocation from grade 11 to grade 14, had appeared to the Commission last August from a denial by the Division of Classification and Compensation. The Commission's decision was pending since its hearing on the appeal last September.

CSEA's request had the full support of Correction Commissioner Paul McGinnis, as well as that of various other groups and individuals, including Dr. Egon Pfister, a prominent sociologist and psychologist, and a professor at Siena College in Loudonville.

A decision by the Commission had been expected last January. When it was not forthcoming, CSEA protested vigorously and was assured the decision would be made prior to April, the beginning of the State's fiscal year.

In 1962, after a wait of several months, the Budget Director deferred action on CSEA requests for reallocation.

The bill was introduced in the Legislature by Sen. Norman F. Lent (R-Nassau) and Sen. Edward F. Lenzi (D-Kings) and Assemblyman Harvey Liss (D-Albany), who is chairman of the Assembly Ways & Means Committee. Meanwhile, both houses have approved legislation that would:

• Continue for another year the present eight-percent retirement plan.
• Renew the current non-contributory retirement plan.
• Reopen the 25-year retirement plan.
• Extend the increase in the ordinary death benefit.
• Provide special interest to members of the Retirement System.

Actions on Other Bills

Other CSEA-sponsored legislation also was receiving action in the Legislature. The Assembly has passed and sent to the Senate a bill that would provide independent hearing officers for disciplinary hearings instead of department officials.

The Governor now has before him a bill that would liberalize the State Correction Officers' 25-year, half-pay retirement plan. Both bills are supported by CSEA's Attorney General Louis Lefkowitz and sponsored by Sen. R. Watson Pomeroy (R-Columbia) and Assemblyman Willis H. Bevin (R-Dutchess).

The bill to extend the plan through Sept. 1, 1966, gives full credit for all military service after World War II and interrupted State service, computes service credit earned in both the uniformed and non-uniformed ranks, and credits previous service rendered by uniform personnel under titles formerly used to designate present titles. The bill was reintroduced after it was not enacted last year.

Salary Reallocation Bill Introduced

Correction Officers Win

The Employees Association, for instance, won one piece of legislation last year, the half-pay plan.

The bill was introduced for CSEA by Assemblymen Gerald A. Rosen (D-Alexandria), Alice Shepard (R-Dutchess) and Charles H. Kleiber (D-Kings). It was approved first reading in the Assembly and again in the Senate last week.

In 1962, after a wait of several months, the Budget Director deferred action on CSEA requests for reallocation. The Commission was then considering the appeal.

The bill to extend the plan through Sept. 1, 1966, gives full credit for all military service after World War II and interrupted State service, computes service credit earned in both the uniformed and non-uniformed ranks, and credits previous service rendered by uniform personnel under titles formerly used to designate present titles. The bill was reintroduced after it was not enacted last year.

The bill was reintroduced after it was not enacted last year.
Scandinavian And Open For Bookings Grand Tours Now

A tour of Scandinavia and a Grand Tour of Europe with both depart on July 19 for 22 days each and are open for bookings now to Civil Service Employees Assn. members, their families and friends. The northern country program will offer visits to Iceland, Sweden and Norway and will also include a visit to England and Scotland. In addition to visiting Scandinavian capitals of Copenhagen, Oslo and Stockholm there will be the popular three-day journey among the fjords of Norway. A full program of sightseeing in the other cities of Amsterdam, London and Edinburgh is also included. Total price of the Scandinavian tour is $899 and includes round trip jet air fare, all hotel rooms, most meals, sightseeing, land transportation, porter and guide service.

Grand Tour

The Grand Tour of Europe is designed especially for persons visiting abroad for the first time. It will include CEEA members to Holland, Switzerland, Italy, France and England and offer some opportunity for exploring outside the main cities. This trip may be had by writing to Claude Howell, 64 Langston St., Rochester, N.Y.

Tedy Bears Up, 45 Years Is Plenty

Oslo H. Theodore, associate account in The State Insurance Fund, is retiring on April 15, 1966, after 45 years of State service. Theodore, called "Tedy" by his associates, entered the employ of the State Insurance Fund on Oct. 6, 1920, as a bookkeeper, and rose to the position of associate accountant in the Department of Accounts and Finance, where he was responsible for the preparation of the annual statements and reports submitted to the Superintendence of Insurance. A member of the Civil Service Employees Assn. since its organization, Theodore was also treasurer of the Federal Security Council for many years. He is being tendered a retirement dinner and dance at the Hotel Governor Clinton on April 13.

Your Public Relations IO

By Leo J. Margolin

Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

PR Is Everyone's Job

IN PUBLIC RELATIONS, there is no such thing as separating one segment from the whole apple. Even the smallest slice of the apple counts.

TO PUT IT IN more practical terms: the courteous helpfulness of the State Trooper on the N.Y. Thruway near Malta, the helpfulness of theout at Smith's wine shop, the careful manner in which the mailman puts the mail on your doorstep, the courteous help of the office boy to the commissioner who has contributed to good public relations.

By JAMES F. O'HANLON

Is a strike against a local government, particularly the Federal Government, likely to spill over into state or national politics in this January's New York City mayoral election? The question may soon become a major political issue in the city's election, with the possible co-optation of the city's mayoral campaign by the Federal Government.

The President's bill, which is being held up at its drafting stage in the Senate, would set the criteria for taking federal action to prevent strikes against federal agencies. The bill would allow the Federal Government to intervene in state and local strikes if the President determines that a strike is likely to disrupt the national interest.

The President's bill, which is being held up at its drafting stage in the Senate, would set the criteria for taking federal action to prevent strikes against federal agencies. The bill would allow the Federal Government to intervene in state and local strikes if the President determines that a strike is likely to disrupt the national interest.

The Federal Government has already filed suit against a local government in New York City, seeking to prevent a strike against the city's sanitation department. The suit was filed in the United States District Court for the Southern District of New York, and the case is pending.

The strike, which began in August 1980, was called by the city's sanitation workers in response to the city's proposal to lay off 1,000 workers.

The city's sanitation workers have been striking since August 1980, and the strike is expected to continue for several more weeks. The city has offered to negotiate a settlement with the workers, but the union has rejected the offer.

The strike is likely to have a significant impact on the city's sanitation department, which services millions of residents.

The Sanitation Department is responsible for collecting garbage and maintaining public cleanliness in the city.

The strike has already disrupted the city's sanitation services, with garbage piling up in streets and alleys throughout the city.

The city has declared a state of emergency, and Mayor Koch has called for a strike to end.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.

The strike is likely to have a significant impact on the city's economy, with the city's sanitation services disrupted and the city's trash piling up.

The strike is expected to continue until a settlement is reached, and the city has threatened to sue the union if the strike continues.
U.S. Service News Items

by JAMES F. O'MAHON

Retirement Legislation Comes Well Recommended

The recommendations of President Johnson's committee studying Federal employee retirement, largely overlooked in the activity surrounding the salary provisions of the same legislation proposed to which it is attached, could prove to be of paramount importance to the Federal worker long after the 1965 pay hike is forgotten like some old Big Top's cotton candy.

There are three major recommendations offered by the President's subcommittee. They are:
- Retirement on a full annuity at age 55 with 30 years service, at age 60 with 20 years and at age 65 with five years. The normal retirement age would be 65, with retention on a year-to-year basis permitted up to age 70. Employees with five years of service would have to retire at seventy.
- A guaranteed minimum annuity for government workers set at the level of Social Security benefits. Civil service and foreign service employees, and their survivors, would receive retirement benefits at least equal what they would have received if their work had been performed under the Social Security system.
- A transfer of service credits to the Social Security system for government employees who separate before becoming disabled, where retirement age before qualifying for Federal Civil service or Foreign Service retirement would be 65. The plan, if it becomes law, is slated to go into effect next January, at which time agency and employee contributions to the retirement fund would go up five percent.

FSEE Filing Is Now Open

Applications are being accepted now through April 15 for the Federal Service Entrance Examination. Over 200 kinds of positions are filled through this one exam. Several thousand appointments are made from this exam throughout the year.

For further information and applications contact the United States Employment Service Commission, New York Region, 220 East 42 Street, New York City.

In New York City Special

LOW RATES FOR STATE EMPLOYEES

Airline limousine, train terminal, garage, subway, and surface transportation to all points right at our front door. Weather protected arcades to dozens of office buildings.

NEW YORK'S MOST REQUESTED LOCATION

Commodore

424 East 34th St.

See your Travel Agent,
write direct or phone
275-6806

In 30 complete service stations

TEN CITIES

Send your Travel Agent
write direct or phone
275-6806

Ter Bush & Powell, Inc., Schenectady, New York

Please furnish me with complete information about the $100 a month Supplemental Income Benefit Rider.

Name

Home Address

Place of Employment

Employee Item No:

PS. Don't forget, new employees can apply for basic CSEA Accident & Sickness Insurance non-medically during the first 60 days of employment, providing their age is under 30 years and six months.

Free booklet by U.S. Govt. on Social Security. MAIL ONLY. Leader, 91 Duane St., N.Y. City, N.Y. 10007.
State Jobs As
Stockroom Workers,
Filing Closes May 16

The State of New York is accepting applications until May 16 for an examination for stockroom workers. Salary in this job is $65 per week.

There are no education or experience requirements. Stockroom workers are eligible for positions as clothing clerk, stores clerk, mail and supply clerk and mechanical stores clerk.

Those not white collar posi-

LEGAL NOTICE

CIVIL SERVICE

THE FOLLOWING PEOPLE OF THE
NEW YORK, in the County of
New York, have applied to
New York State Board of
Prostitutes, 118 New
York Avenue, Brooklyn, N. Y.,
for a license to sell intoxicating
liquors at retail in the City of
New York and the County of
New York as follows:

J. B. W. HEY, M. J. M. H. S.

Applications are on file at the
Office of the New York State
Board of License Commissioners,
New York, N. Y.

Walk-In Tests For Hospital
Care Investigator in NYC

The New York City Department of Personnel is accepting applications on March 9, May 31, June 14 and June 28 for examination as hospital care investigator (trainee). This is a new job, which was brought about after negotiations between the Welfare De-

partment and the Social Service Employees Union.

Salary to start is $6,400 per year.

Tests will be given on the day of filing. Applicants should report to the Department of Personnel, Manhattan Office, 40 Worth Street on the day of the test, between the hours of

Minimum Requirements

Minimum requirements include:

A bachelor's degree issued after completion of a four-year course in an accredited college or university.

For further information contact the Department of Personnel, Application Section, 49 Thomas Street.

The written test will have questions regarding recognizing and counting names, numbers, clothing items and on following directions.

The written examination is scheduled for Saturday, June 16 at various locations throughout New York State.

For further information and ap-

plicants contact the State De-

partment of Civil Service, the State Office Building, Syracuse Buf-

fas or New York City, or any office of the State Em-

ployment Service.

School Secretary Exams Are Given

Applications will be accepted until further notice for the examination for substitute licenses for school secretaries in the Board of Education. The examinations will be given through June 30, 1966.

This position pays $4,400 per annum for beginning

substitute school secretaries and $4,600 for school secretaries who can perform additional course re-

quirements.

To secure a substitute license an applicant must have graduated from a four-year high school in addition to having completed thirty semester hours in courses in education and school record keeping.

Applicants should have one or two years in approved office clerical or secretarial work or one year in clerical or secretarial work as a regular appointed civil service clerk or stenographer for the Board of Education, an equivalent or combination thereof.

A baccalaureate degree may be offered in lieu of one-half of the examination requirement. For information and a complete circular of requirements along with an application form, please WRITE to the following address:

CIVIL SERVICE LEADER

NEW YORK CITY, N.Y.

The LEALENTAHH INSTITUTE


50 Years of Successful Specialized Education

For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

BRIDGE & TUNNEL OFFICER

TRIBORO AUTHORITY

MEN 18 to 35—Veterans Older—Min. Hgt. Only 5 Ft. 3 In.

NO EDUCATIONAL OR EXPERIENCE REQUIREMENTS

SALARIES $112 to $147 (Heredies)

July 1, 1966

40-Hr. Week

CLASSES IN JAMAICA, WED., 7 P.M.

IN MANHATTAN, MON., TUES., WED., THUR., 9-11 A.M. AND 12-4 P.M.

Physical Training Classes, Thursday 6-7-8 P.M. of our

Jamaica Gym, 89-25 Merrick Blvd. $3 per session.

ALSO CLASSES NOW IN MANHATTAN & JAMAICA

HIGH SCHOOL EQUIVALENCY DIPLOMA

SANITATION MAN

DISTRICT SUPT.

CLASSES FOR SENIOR CLERK

in BROOKLYN - JAMAICA - MANHATTAN

SALARIES $112 to $200

SUFFOLK COUNTY WILL ACCEPT APPLICANTS

For General Information or Application

Phone 846-8700, Ext. 16

To Our Graduates:

Thank you for choosing a Delehanty Course.

To New Students:

All Delehanty Courses Are Designed to Meet Your Requirements.

For Complete Information

Phone 846-8700, Ext. 16

SUNSHINE RADIATOR

Smith St. 37-39, Coney Island 4558

Help Wanted - Male

Nurses or Resident Physicians Preferred

$800 to $1000 per month. Call 111-11 EUGENE 3-2121.

Help Wanted - Male

Nurses or Assistant Nurses Preferred

$500 to $700 per month. Write 111-11 EUGENE 3-2121.

Help Wanted - Male

Nurses or Home Service Nurses Preferred

$500 to $600 per month. Write 111-11 EUGENE 3-2121.

Help Wanted - Male

Nurses or Home Service Nurses Preferred

$750 to $1000 per month. Write 111-11 EUGENE 3-2121.

Help Wanted - Male

Shavelson is Installed As ISEA Pres.

At a special meeting arranged by Morris Solomon, president of the Jewish State Employees Association of N.Y. at 215 East 62nd street, M. B. Shavelson, of the Benjamino Pote- toto 30-year employment for State workers. This bill is permis- sible for local subdivisions of government whose employees are members of the State Retirement System.

There is other important legislation still pending. The essential message to remember is that none of these bills become realities until they are passed by the Legislature and, by approved. The public employee's job of keeping in contact with his legislator is by no means ended.

Don't Repeat This!

(Continued from Page 1) of major legislation—improvements in the State Correction Of- ficer’s 25-year, half-pay retirement bill—through the sponsorship of a Resolution, Assembly, General Louis J. LeFkowitz. At this writing, another big bill—guaranteed half pay retirement after 30 years service for State employees who are members of the State Retirement Sys- tem—has passed the Democratic-dominated Assembly and is set- ting bipartisan support in the Rep- ublican-controlled Senate. The legislation was authored by a Democrat, Comptroller Arthur Levitt.

John Ceaese, president of New York City’s Police Officer Benevo- lent Assn., reports that in general, his organization’s priorities have been receiving good treatment from both Democrats and Republicans. “And they are being equally bi-partially,” he said. “Many of our other proposals,” he jokes.

While reporting that bills sponsored by the Uniformed Firemen’s Assn. have been undertaken by legislators in both parties with the most cordially in years, Ger- ald Ryan, the organization’s pres- ident, added one note of worry— the delay in getting final passage of these bills because of the pre-
Public Relations I.Q.

(Continued from Page 5)

THE IMPRESSION you give adds up to the impression people have of your organization. You can see how this directly affects your job and its future. The reputation of a company is indivisible; it's not possible to separate the influence of people's attitudes into separate compartments, such as financial attitude, attitude toward the product, attitude of the employees and of the community. They all overlap and affect each other.

"AND THE OVERALL attitude a person has toward a product or service is often as important to his decision as any ingredient in that product or service. Whatever contributes to this attitude—including the impressions given by employees—makes the difference between success and failure, jobs or no jobs, growth or decline."

MR. LESLIE gives seven of many ways which you can contribute to the good public relations of your organization:

- Remember that you're big in your neighborhood.
- Participate in good citizenship activities in your community.
- Exhibit good manners and helpfulness in dealing with people at all times.
- Help attract the best people to your organization.
- Offer ideas and suggestions on how your company can make more friends.
- Help others in your organization to make the best impression they can.
- Be a source of information to your staff on erroneous reports or harmful rumors about the organization—and also on good things you hear.

IN CONCLUSION, we can urge our readers to go forth and do likewise.

New York State Employees:

Unwind with special room rates ($8.00 single) at these four great Sheraton Motor Inns

- In Binghamton call RA 3-3341
- In Buffalo call TT 4-2121
- In Rochester call 232-1700
- In Syracuse call HO 3-2201

Insured Reservations at Guaranteed Rates. You may also make reservations in Albany at these four Sheratons. Call 434-4111.

Sheraton Hotels & Motor Inns

Storm Doors and Windows... specifically designed to protect your home when winter's cold winds blow. They keep out drafts; keep your heating bills down. Your home stays cozy and warm no matter how hard the wind blows.

THE STATEWIDE PLAN

... specifically designed for protection against the cost of hospital and medical care for public service employees. Blue Cross and Blue Shield protect you when hospital and medical care are needed. Major Medical, provided by the Metropolitan Life Insurance Company, offers additional security. Few plans offer as many as 120 days of fully paid hospital, semi-private room care. In addition, extra hospital services are also fully paid. Blue Cross also pays the cost of all dressings, drugs and medicines prescribed by the doctor while you are in the hospital, and Major Medical provides for such items when you are not hospitalized.

See your payroll or personnel officer for complete details about the Statewide Plan. Then you'll understand why these are...

NEW YORK STATE
No. 1 GET WELL CARDS

BLUE CROSS + BLUE SHIELD

ALBANY • BUFFALO • JAMESTOWN • NEW YORK • ROCHESTER • SYRACUSE • UTICA • WATERFORD

THE STATEWIDE PLAN — COORDINATING OFFICE — 135 WASHINGTON AVENUE, ALBANY, N. Y.
Here are further candid camera scenes, taken from the recent delegates meeting of the Civil Service Employees Assn. held in Albany. The top row shows photographs taken at the concluding dinner session for which Governor Nelson A. Rockefeller was the principal speaker. The center group pictures members of four of the six regional conferences of the Employees Association. Represented from left, are Southern Capital, Western and Long Island Conference delegates. Bottom row shows more scenes taken at the business session, which was attended by nearly 1,000 delegates. They gave approval to numerous committee activities of the year, debated pending legislation, and laid basic plans for their next gathering scheduled for October.
Bell & Howell
SUPER 8 MOVIE CAMERA

super 8 film
50% more picture
100% more fun

cartridge loading
no spools or film turnover

exclusive optronic eye
sharper movies

electric zoom
take dramatic close-ups or wide-angle panoramic views

reflex viewing
see what you record on your film

electric film drive
no winding

exclusive fingertip slow-motion

exclusive f/64
for shooting brightly lit snow or beach scenes

action grip
swing to your side or up to your eye

automati filter
and film speed settings

Come in and let the Bell & Howell factory representative demonstrate the new Bell & Howell AUTOLOAD super 8 camera and projector

United Camera Exchange, Inc.
1122 AVE. OF THE AMERICAS
1140 AVE. OF THE AMERICAS
95 CHAMBERS ST.
NEW YORK, N.Y.

1662 BROADWAY
265 MADISON AVE.
132 EAST 43RD STREET
YU 6-1660
3,000 Feet of Landscaped Grounds, used as rentable Apartment. Loads of extras. Immediate Occupancy.
Can you imagine living in such a spacious and well-maintained property? Contact us for more details.

SPRINGFIELD GARDENS

EXCLUSIVE SPRINGFIELD GARDENS
$15,990

LAURELTON

$21,290

LAURELTRON

$21,290

GASTON

$21,290

LAURELTON

$21,290

FREEDOM HOMES

$21,290

RErüL'LLON

$21,290

REüLL'LLON

$21,290

CONCRETE and BRICK WORK

Suffolk County, LI, N.Y.
BRICK MATERIAL: 3 BR 2 BA 21/2 BATH: 1,500 S.F.: $24,900
Our State-Approved Architects Plan, Modern Design, 3 Basement Apartments: For Rent or Sale.

ATTENTION!! No Down Payment For Qualified Buyers
2 Families Home
All Brick

MANY OTHER 1 & 2 FAMILY HOMES AVAILABLE
QUEENS HOME SALES

60-89 Maple Ave., Jamaica
OL 8-7510
Open Every Day

FLATBUSH

168-34 Hillside Ave.

JOYCE 6-7700

DID YOU EVER SEE

a 2-family brick ranch in Cambria Heights?

NOW $700 DOWN — PRICE BARRIER — 9900 DOWN — PRICE $90,000

OPEN 7 DAYS — OPEN EVENINGS

DID YOU EVER SEE

a 3-family brick ranch with 6 bedsplit bedrooms, 1 bath, beaut., full basement, brick fence, garage, desirable area?

NOW $800 DOWN — PRICE BARRIER — 9900 DOWN — PRICE $90,000

OPEN 7 DAYS — OPEN EVENINGS

DID YOU EVER SEE

a 2-family brick ranch in Cambria Heights?

NOW $700 DOWN — PRICE BARRIER — 9900 DOWN — PRICE $90,000

OPEN 7 DAYS — OPEN EVENINGS

COUNTRY CLUB LIVING

Only 25 minutes from STATE CAMPUS

LUXURY 2 FAMILY HOMES

FOR RENT or SALE

in Cambria Heights, North Valley Stream, Maspeth Village, Flushing, Beechhurst, Forest Hills, Garden City, Carle Place, Merrick, Floral Park, and all other desirable areas.

7 Room Detached Colonial, sumptuous living room, formal dining room, modern kitchen, eat-in kitchen, 5 bedrooms, 3 baths, full basement, fireplace, sunporch.

SEE THIS TODAY!

Only $3200

ON CONTRACT

DETACHED 4Gx100 BUNGALOW — ALL ROOMS ON ONE FLOOR — FULL BASEMENT — GAS HEAT, EXTRAS

AN EXCELLENT BUY AT $18,000

Must Sell Fast

BETTER THAN

JA 3-3377

159-12 Hillside Ave.

JAMAICA

OPEN 7 DAYS 9:00-9:00

CAMBRIA HEIGHTS BROOKS

BEECHMONT, Union Tpke, Brentwood, Brooklyn

5 BEDROOMS, 3 BATHS, 2 FAMILIES

168-34 Hillside Ave., Jamaica

FOR SALE

168-34 Hillside Ave.

JAMAICA

OL 7-9460

Live in Rockaway... Vacation Land!

2 FAMILY HOMES!

3 Rooms, 1 Bath, $29,990

1 Bedroom, $25,990

6 ROOM OWNERS APT.

PLUS A 3 or 4 room INCOME PRODUCING APT.

FEATURES: 3 Bedrooms, in owner's apartment: Convenient walk to subway, shopping, schools, houses of worship; Sewers & Taxes in and paid for; 2 zone hot water heat; Separate entrances, All Birch Futurama Kitchen

2 car garage

Corner Management Corp.

158-64 Hillside Ave.

Jamaica, N. Y.

OL 7-9460

Sensational Values Come on Down—See Today!

CAPE COD

$18,500

This charming new home, 3 BR, 2 BA, 21/2 BA, modern kitchen, fireplace in every room, open floor plan, 2 kitchens in the basement, and an extra room

RENT WITH OPTION

$18,500

$2,500 down payment, $1,000 security deposit, $25 per week

Ask Us About Our 4-Family Community Living.

BEECHMERE HOMES

Paradise Real on Beach Blvd. in Rock Beach Manor Apts.

Beachwood Homes

Paradise Real on Beach Blvd. 6th St.

Beechwood Info. 8-6023

BETTER THAN

JA 3-3377

159-12 Hillside Ave.

JAMAICA

OPEN 7 DAYS 9:00-9:00

COUNTRY CLUB LIVING

Only 25 minutes from STATE CAMPUS

LUXURY 2 FAMILY HOMES

FOR RENT or SALE

in Cambria Heights, North Valley Stream, Maspeth Village, Flushing, Beechhurst, Forest Hills, Garden City, Carle Place, Merrick, Floral Park, and all other desirable areas.

7 Room Detached Colonial, sumptuous living room, formal dining room, modern kitchen, eat-in kitchen, 5 bedrooms, 3 baths, full basement, fireplace, sunporch.

SEE THIS TODAY!

Only $3200

ON CONTRACT

DETACHED 4Gx100 BUNGALOW — ALL ROOMS ON ONE FLOOR — FULL BASEMENT — GAS HEAT, EXTRAS

AN EXCELLENT BUY AT $18,000

Must Sell Fast

BETTER THAN

JA 3-3377

159-12 Hillside Ave.

JAMAICA

OPEN 7 DAYS 9:00-9:00

CAMBRIA HEIGHTS BROOKS

BEECHMONT, Union Tpke, Brentwood, Brooklyn

5 BEDROOMS, 3 BATHS, 2 FAMILIES

168-34 Hillside Ave., Jamaica

FOR SALE

168-34 Hillside Ave.

JAMAICA

OL 7-9460

Live in Rockaway... Vacation Land!

2 FAMILY HOMES!

3 Rooms, 1 Bath, $29,990

1 Bedroom, $25,990

6 ROOM OWNERS APT.

PLUS A 3 or 4 room INCOME PRODUCING APT.

FEATURES: 3 Bedrooms, in owner's apartment: Convenient walk to subway, shopping, schools, houses of worship; Sewers & Taxes in and paid for; 2 zone hot water heat; Separate entrances, All Birch Futurama Kitchen

2 car garage

Corner Management Corp.

158-64 Hillside Ave.

Jamaica, N. Y.

OL 7-9460

Sensational Values Come on Down—See Today!

CAPE COD

$18,500

This charming new home, 3 BR, 2 BA, 21/2 BA, modern kitchen, fireplace in every room, open floor plan, 2 kitchens in the basement, and an extra room

RENT WITH OPTION

$18,500

$2,500 down payment, $1,000 security deposit, $25 per week

Ask Us About Our 4-Family Community Living.
When Mayor La Guardia turned doctor on his famed radio program one Sunday in 1944 and prescribed what should go into a really good medical care plan, he was not talking through his equally famed Stetson.

He was addressing himself to the medical and financial needs of city employee families as they had revealed themselves — often tragically — in the records of the Municipal Credit Union.

The La Guardia prescription was simple... but it was considered far out even by the non-profit insurance programs of that day.

He called for a health plan that would do three things:

1. Provide comprehensive medical services, including office and home visits and specialist and preventive care.
2. Make this wide range of services available without extra payments to doctors.
3. Set up and maintain high professional standards to assure that care was given only by physicians qualified in their respective fields.

H.I.P. was founded to meet the full La Guardia prescription. Twenty-one years and hundreds of thousands of subscribers later it is still the only plan in the New York area that does so. It is still the only plan that would earn from “the Little Flower” a tip of that celebrated black headpiece.

HEALTH INSURANCE PLAN
OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • Plaza 4-1144
Four Miss Civil Service Winners To Be Chosen

The first entries in this year's Miss Civil Service Contest have already begun to come into The Leader offices and initial indications point to a comely year for our selectors.

Each year, for the past three, Civil Service beauty hunt within the ranks of the civil servants in New York State, whether they are employed by the City, the State, Federal or local government, have already begun to come into The Leader offices and offering as is usual in most viewable women.

The Leader has sponsored a Civil Service Contest, a variety of prizes, goodies and recognition of our past contest winners (and of our past contest) have received prizes ranging from trips to far-off places, coats fit for queens at the races to sweets leaving none of sweets' traces.

This year's prizes, alas, are still being conjured but a fanciful precedent has been set—so take heart and taking pen in hand enter your choice for 1966's Miss Civil Service on the coupon below. All entries must be accompanied of course by a photograph. Preferably a 5x7 or 8x10 picture featuring the head and shoulders. Send entries to the Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.

FREE BOOKLET by U.S. Government on Social Security.
ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

YOUR HOST—
MICHAIL FLANAGAN
PETIT PARIS
RESTAURANT
BOSTON MEN'S LUNCH
11:30 TO 2:00—$1.99
SPECIALS ALL ALWAYS IN PASTIES, MIRANDA'S, HIBERNIA CONFORTABLE ACCOMMODATIONS
FROM 6 TO 100
OPEN DAILY EXCEPT MONDAY.
SUNDAY AT 4 P.M.
— FREE CATERING SERVICE —
1060 MADISON AVE.
ALBANY
Phone 2-7304 or 2-9901

ALBANY BRANCH OFFICE
FOR INFORMATION regarding subscriptions, please write to:
JOSEPH T. HELWEG
850 S. MAIN ST.
ALBANY, N. Y.
Phones TV 6-6476

ARCO
CIVIL SERVICE BOOKS
and all tests
PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

MAYFLOWER - ROYAL COURT
APARTMENTS - Furnished, Unfurnished, and Rooms. Phone HE 1-1204. (Albany).

If I wanted Service with No Service Charges— I'd contact...
The Keeseville National Bank
Keeseville, N.Y. 834-7331

WE CARRY A COMPLETE LINE OF PARKER PENS

PARKER 45 CONVERTIBLE

This is the gift to choose if you're looking for something that's not only useful, but truly memorable! The Parker 45 is convertible...loads with ink and takes cartridges or slip in the converter and it fills from an ink bottle. The gift that reminds them of your thoughtfulness for many years to come.

With pencil, $8.95

Choose the Regular or new girl-size Compact... They both have Parker's giant-size refill with stainless steel that lets you write a clean, clear line of up to 80,000 words!

Only Parker makes this offer!

PARKER JOTTER BALL PENS
GUARANTEED TO WRITE 2 FULL YEARS

SPECIAL WERTY RATES
FOR EXTENDED STAYS

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

ALBANY CIVIL SERVICE BOOKS
130 Washington Avenue
Albany, N. Y. 12210
Phone 465-3448

Miss Civil Service Contest
Name
Address
City
Area of Employment — circle one —
Federal State New York City Local
Title
Business Address
Send entries to Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.
Union Activities

By VITO FERRO

This committee met in Albany on the evening of Feb. 25, 1966, to discuss possible information with respect to union activities in public service in New York State, and after reviewing figures which reflect the growth of CSEA in the past year. The primary observation to emerge from this review was the fact that for the first time in the history of the CSEA, the committee strongly reaffirmed its former conclusion that CSEA continues to be more successful and effective in meeting the needs of its membership than any other group. In addition to this, the committee noted that for a recent period of time, union membership increased at about one rate of one member every three weeks, and compared these figures to the early part of the last year.

The committee, once again, reiterated its opinion that any increase in the number of new employees, as well as some of our current members, are joining unions because of inadequate public relations being offered to available CSEA members. There will be a new wave when and where brain gain in. In an effort to counteract this situation, it is recommended that all CSEA information be printed on all business cards, a complete listing of names of chapter officials, location, and telephone numbers.

This committee feels that such publicity will not only attract members and potential members with chapter officials, but will tend to point out to them that CSEA membership is available and how and where in which to obtain it. Under present conditions existing in many areas, it is conceivable that a member or potential member would have no knowledge of the name of chapter officials or committee officials.

The significant decrease in the rate at which new members are being added is of great concern to the committee. The committee recommends that more emphasis be placed upon the importance of organizing in a discussion at chapter meetings which will tend to educate chapter members as to how cooperation can be of public interest.

The committee wishes to stress the importance with which it views the former recommendation that all chapters, especially those for chapter officials, include the mailing of ballots, containing at least two names of members, to each chapter member. The committee feels that this practice will result in cooperation by all.

The committee again wishes to urge chapters to cooperate in public relations by the provision of information or concern. The Association and will continue to work closely with the staff on formulating programs and activities which are of interest to members.

The committee continues to represent the committee before the Association Headquarters staff, on regional conference or other basis. Include a session on "Organization and Membership," the purpose of which is to expose these committee chairmen to first-hand knowledge and experience in the operation of the Association.

Future educational seminars, conducted by CSEA Headquarters staff, in regional conferences or other basis. Include a session on "Organization and Membership," the purpose of which is to expose these committee chairmen to first-hand knowledge and experience in the operation of the Association.

Payroll deduction of dues privilege be arranged in every political subdivision. Each county division chairman should have this information. Payroll deductions for low-cost CSEA Insurance should also be arranged to attract new members.

New employees should be given the opportunity to organize as soon as possible after they begin work. Each chapter should set up a system to assure this.

Lunchtime dinners met this month. Chapter membership committees should be arranged to encourage continuous membership efforts, and to assure that the membership committee is fully informed and able to sell CSEA.

Recently at the request of your committee, President Felly set to all chapters a detailed membership report. There is a need for each chapter to be given a report of each chapter, and to act as liaison between the area CSEA membership committees and the area CSEA Headquarters staff, on regional conference or other basis.

The committee will continue its review of membership methods and ways and means of assuring attainment of our goal of 145,000 members by Sept. 30, 1966.

CSEA Chapter Membership committees to continue their efforts to convert all non-members to join CSEA and take an active part in CSEA activities. This is to be accomplished by having community health services, services and accomplishments as well as a complete dedication to the cause.

Work Performance Ratings

Chairman of the Work Performance Rating Committee continued to represent the committee before the Civil Service Commission. He met with CSEA staff members, particularly Joseph J. Loeb, Henry Gilbert, and Tom Cole—and also discussed these questions with CSEA Presidents Joseph F. Felly, Frank Pacy, and Chief John Kowal. These meetings and discussions, we can appreciate and understand the line against "exaggeration" of promotion ratings, which we are pleased to report are still limited to only 12.5% of the total. In General, we believe the climate of our Department. How long the Civil Service Commission will continue to grant us the right of experimentation is anybody's guess, but a definite end will probably come. The experimentation should be stopped and this system done away with altogether.

The committee has spent much time discussing other public relations and public relations needs of the Association and will continue to work closely with the Association on formulating programs and answering to these needs.

Membership

By SAM EMMETT & J. IRVING JUVIN, Co-Chairmen

CSEA continues to grow. Our total membership at present is 135,183, the highest ever. Our State Division now totals 35,135; county division 36,512, and we have 1,308 affiliated local units.

Our committee had two meetings since the October, 1965 annual meeting. We discussed ways and means to continue the expansion of the membership. We have been showing progress or lack of it in each chapter were reviewed. CSEA staff was consulted relative to their recommendations and as to efforts the committee felt should be made.

Our committee has set the goal of 145,000 as total membership by Sept. 30, 1966. The committee has urged the utmost effort on the part of all conference and chapter officers and chapter membership committees. Working together we are confident that we can achieve this goal.

Our committee strongly recommends as follows:

1) Each regional conference appoint a membership chairman, work closely with the chapter membership committees, and keep them abreast of the latest membership information.

2) Local unit membership committees should be formed to coordinate the efforts of all members within a chapter.

3) Every effort should be made by delegates and chapter officers to assure that their chapter has a complete membership committee which is kept well informed and able to sell CSEA.

4) Payroll deduction of dues privilege be arranged in every political subdivision. Each county division chairman should have this information.

5) New employees should be given the opportunity to organize as soon as possible after they begin work. Each chapter should set up a system to assure this.

6) Lunchtime dinners met this month. Chapter membership committees should be arranged to encourage continuous membership efforts, and to assure that the membership committee is fully informed and able to sell CSEA.

Recently at the request of your committee, President Felly set to all chapters a detailed membership report. There is a need for each chapter to be given a report of each chapter, and to act as liaison between the area CSEA membership committees and the area CSEA Headquarters staff, on regional conference or other basis.

The committee will continue its review of membership methods and ways and means of assuring attainment of our goal of 145,000 members by Sept. 30, 1966.
**Automation’s Disastrous Effect on Job Security Is Increasing Computer Use**

Automation has rapidly come upon us and the power of the electronic computer is making itself felt in more government agencies throughout the country. Indications are that more functions are going to be turned over to these “electronic brains” in the years to come. It is true that many people in the labor market have been and will be adversely affected by its usage, however many others have been granted bright secure futures in the field created by these same machines. The most encompassing and important being the field of data processing itself.

There is a tremendous demand for qualified well-trained personnel to operate and control electronic computers. The shortage of well-trained people is preventing many users from employing their computers to maximum advantage, and could be a threat to those people interested in becoming programmers but is being taken by many who hold fine executive positions in large commercial firms, engineers, accountants, bookkeepers, doctors, lawyers, dentists, etc. Why are these people interested in computers? They realize that the computer is making inroads into virtually every profession and vocation and appreciate the fact that the knowledge of its capabilities will increase their own potential and value in their own fields.

**School Lunch Manager**

The New York City Department of Personnel established an eligible list March 29 with 11 names in the title of school lunch manager, group 3.

---

**Rockland County Seeks Dietitians**

Rockland County is accepting applications until March 30 for an examination for dietitian. Salary in this position is $6,214. For further information contact the County Civil Service Commission, New City.

---

**STENOTYPING ACADEMY, INC.**

WE GIVE YOU A WRITTEN GUARANTEE OF SUCCESS!

OUR ONE COURSE TAKES YOU FROM
BEGINNER TO STENOTYPE REPORTER
6-Mo. or 150 Days or Evenings.

STENOTYPING ACADEMY, INC.

150 Vybe St., New York City 13

GUARANTY

If it will not make you an expert stenographer, we will refund your money (less tuition).

Students placed in secretarial work if we fail to make you a success.

Starting date:__________

STENOTYPING ACADEMY, INC.

3500 Broadway, New York City 13

**SCHOOL-DIRECTORY**

**STENO-TYPING ACADEMY, INC.**

WE GIVE YOU A WRITTEN GUARANTEE OF SUCCESS!

OUR ONE COURSE TAKES YOU FROM
BEGINNER TO STENOTYPE REPORTER
6-Mo. or 150 Days or Evenings.

STENOTYPING ACADEMY, INC.

150 Vybe St., New York City 13

GUARANTY

If it will not make you an expert stenographer, we will refund your money (less tuition).

Students placed in secretarial work if we fail to make you a success.

Starting date:__________

STENOTYPING ACADEMY, INC.

3500 Broadway, New York City 13

**SCHOOL-DIRECTORY**

**STENO-TYPING ACADEMY, INC.**

WE GIVE YOU A WRITTEN GUARANTEE OF SUCCESS!

OUR ONE COURSE TAKES YOU FROM
BEGINNER TO STENOTYPE REPORTER
6-Mo. or 150 Days or Evenings.

STENOTYPING ACADEMY, INC.

150 Vybe St., New York City 13

GUARANTY

If it will not make you an expert stenographer, we will refund your money (less tuition).

Students placed in secretarial work if we fail to make you a success.

Starting date:__________

STENOTYPING ACADEMY, INC.

3500 Broadway, New York City 13

**SCHOOL-DIRECTORY**

**STENO-TYPING ACADEMY, INC.**

WE GIVE YOU A WRITTEN GUARANTEE OF SUCCESS!

OUR ONE COURSE TAKES YOU FROM
BEGINNER TO STENOTYPE REPORTER
6-Mo. or 150 Days or Evenings.

STENOTYPING ACADEMY, INC.

150 Vybe St., New York City 13

GUARANTY

If it will not make you an expert stenographer, we will refund your money (less tuition).

Students placed in secretarial work if we fail to make you a success.

Starting date:__________

STENOTYPING ACADEMY, INC.

3500 Broadway, New York City 13

**SCHOOL-DIRECTORY**

**STENO-TYPING ACADEMY, INC.**

WE GIVE YOU A WRITTEN GUARANTEE OF SUCCESS!

OUR ONE COURSE TAKES YOU FROM
BEGINNER TO STENOTYPE REPORTER
6-Mo. or 150 Days or Evenings.

STENOTYPING ACADEMY, INC.

150 Vybe St., New York City 13

GUARANTY

If it will not make you an expert stenographer, we will refund your money (less tuition).

Students placed in secretarial work if we fail to make you a success.

Starting date:__________

STENOTYPING ACADEMY, INC.

3500 Broadway, New York City 13

**TO HELP YOU PASS**

**GET THE ARCO STUDY BOOK**

- Clerk New York City $3.00
- Post Office Clerk $3.00
- Senior Clerk $4.00
- Bridge & Tunnel Officer $4.00
- College Deferment Exam $1.95
- Postal Promotion Sup. Foreman $4.00
- Janitor Custodian $3.00
- Storekeeper G.S.-1-7 $3.00
- Motor Vehicle Operator $4.00
- Engineering Aide $4.00
- Vacation Playground Asst. $3.00
- Sanitation Man $4.00
- Patrolman $4.00

Contains Previous Questions and Answers and Other Suitable Material for Coming Exams

ORDER DIRECT—MAIL COUPON

$5 for 24 hours special delivery C.O.D. 40c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me __ copies of books checked above. I enclose check or money order for __ $.

Name ____________________________
Address ____________________________
City ____________________________ State __________
U.S. May Act On Utility Walkouts

(Continued from Page 1)

Eligibles on State and County Lists

(Continued from Page 1)

Reallocation

(Continued from Page 1)

Half-Pay

(Continued from Page 1)

CIVIL SERVICE LEADER

CSEA COMMITTEE REPORTS

U.S. May Act On Utility Walkouts

(Continued from Page 1)

Eligibles on State and County Lists

(Continued from Page 1)

Reallocation

(Continued from Page 1)

Half-Pay

(Continued from Page 1)