Flaumenbaum To Oppose Miller For Presidency Of Long Island Conference, Elections in May

CENTRAL ILLIP — Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn., will oppose incumbent Arthur Miller for the presidency of the Long Island Conference, CSEA.

The nominations were reported during the April meeting at the State Hospital here recently. Elections will take place during the May meeting, the committee advised.

Others nominated for the election were: Julia Duffy and Charles Monroe for first vice-president; George Koch and Vel Zummo for second vice-president; Ethel Strachem and Joe Millillose for recording secretary and Michael Murphy and Ben Kamrovski for treasurer.

In other action, the Conference:

Lift Income Level For Aides Working At Race Tracks

ALBANY — Legislation proposed by the Civil Service Employees Assn., which would enable public employees to earn up to $10,000 and still be eligible for work at harness or harness tracks in the State has passed both houses of the Legislature.

The measure is part of the Legislative program adopted last October by delegates at CSEA’s annual meeting. It was sponsored in the Assembly by Harold T. Tyler (R-Mastic).

At present, a public employee may not work at a track if his salary exceeds $9,000 per year.

Final action on the bill, which the Legislature approved shortly before recessing last week until April 16, is up to the Governor.

Aides Can Keep Health Plan When Leaving Service

ALBANY — Persons who leave State or local government service for pension reasons, and whose retirement vesting privileges may retain their State Health Plan, can do so under legislation approved last week by Governor Rockefeller. The Legislative Conference, reviewing the bill for the State Civil Service Department, requires an employee who chooses to continue the Health Plan after terminating employment and exercising vesting privileges to pay the full cost of the coverage prior to the commencement of his retirement allowance.

Employees may vest their contributions in the Employee Retirement System if they terminate their employment after 10 years of service. They receive reduced retirement allowance upon reaching age 50 or 60 depending upon which plan they belong to.

ST. PATRICK’S CELEBRANTS — Among those attending the Marcy State Hospital chapter’s St. Patrick’s dinner recently in The Brathia Banquet were, from the left, attorney John Schell, Assemblyman Edward Hanna, Senator James Donovan, Theodore Wenzel, first vice president of the State Assn., and speaker of the evening; and Robert Guld, Marcy State Hospital chapter president and chairman of the event.

Al Burke, Still In Hospital, Says Thanks

Alexander R. Burke, former president of the Ellicott chapter, Civil Service Employees Assn., has asked The Leader to express the appreciation of he and his wife, both of whom underwent surgery within the month, for the hundreds of notes of concern received from CSEA members.

Mrs. Burke is currently recuperating at the home of her daughter, Burke however, is still at Columbus Hospital in Buffalo where it is anticipated that he will have to undergo further surgery in the coming week.

STAFF OF THE STAFF — In an interview last week, Burke explained to this column that “our party is wrongly conceived as a political faction whose only intent is to defeat candidates. It is not. Our party is one of principle. We stand for the protection of rights and welfare of the local public employees everywhere is too complicated for an easy, off-the- cuff response to the recommendations of this report,” said Joseph F. Pety, CSEA president.

“With no answer, it is impossible to endor¬se or refuse the report until we have given it a thorough study of part of it. This will come in due time,” he said.

In a press release accompanying the recommendations, Governor Rockefeller said he felt the group had accomplished its mandate of producing legislation that will best serve our or¬ganization pending a thorough study of the report.

“The special panel is to be con¬gratulated,” the Governor said, “for Its thorough consideration of the proposals for a program on public employee relations was released last week and its prin¬ciple recommendation was that the Condon-Wadlin anti-strike law be repealed and replace¬d by a more comprehensive statute that would serve both government and its employ¬ees more effectively.

“The panel’s recommendations, contained in a document several hundred pages long, was expected to have a profound effect on any legislation the Governor would in¬troduce in the Legislature this term concerning employee-govern¬ment relations.

While the recommendations are of deepest interest and concern to the employees Assn., which has presented its view¬point on the issue to both the

Eligible Lists

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Alternatives Proposed

Eliminate Condon-Wadlin Labor Relations Panel Says In Rockefeller Study

ALBANY — A special panel appointed by Governor Nelson A. Rockefeller to prepare proposals for a program on public employee relations was released last week and its prin¬ciple recommendation was that the Condon-Wadlin anti-strike law be repealed and re¬placed by a more comprehensive statute that would serve both government and its employ¬ees more effectively.

Governor and the members of his panel, noting the affirmative vote of the Employ¬ees Association, were expected to announce a thorough study of the report on public employee relations was released last week and its prin¬ciple recommendation was that the Condon-Wadlin anti-strike law be repealed and re¬placed by a more comprehensive statute that would serve both government and its employ¬ees more effectively.

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CSEA members.

In the report the Governor would in¬clude in the Legislature, as it will to me, in consideration of the report, said Joseph F. Pety, CSEA president.

“We do not,” he declared, “intend to endorse or refuse the report until we have given it a thorough study of part of it. This will come in due time,” he said.

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Civil Service Employees Assn., which has presented its view¬point on the issue to both the
A tour of Scandinavia and a Grand Tour of Europe will both depart on July 19 for 22 days each and are open for bookings now to Civil Service Employees, members, their families and friends.

The Nordic country program will offer visits to Holland, Denmark, Sweden and Norway and will include visits to England and Scotland. In addition to visiting Swedish and Norwegian capitals of Copenhagen, Oslo and Stockholm there will be the popular three-day journey among the fjords of Norway.

Grand Tour

The Grand Tour of Europe is designed especially for persons visiting abroad for the first time. It will take CSEA members to Holland, Switzerland, Italy, France and England and offer scenery ranging from the Alps of Switzerland to the canals of Venice. Also included are visits to Rome, the French Riviera, Paris, London and Amsterdam. Total price is $835 and includes all items mentioned for the Scandinavian Tour.

Application for either vacation trip may be had by writing to Claude Howell, 64 Langslow St., Rochester, N.Y.

Jewish State Aides

Install Two Directors

Morris J. Solomon has been installed as chairman of the Board of Directors of the Jewish State Employees Assn. of New York by Abraham Shavelson, association president. Also installed as a member of the board was former president Nat Rogers.

The next meeting of the JSEA will be on April 27 at 60 Centre St., Manhattan in Room 6ST.

Ashley To Retire

From Ogdenburg

Fire Department

OGDENSBURG—Augustus Ashley, Jr., a member of the Ogdenburg Fire Department, retired April 15 after 28 years of service. He has been assistant chief of the department since 1960. He joined the department in May 1928, hold Fire Chief Paul H. Silser, "Chief Ashley has performed a dedicated job. The department will miss him and his leadership."

Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

What's Happening To Police PR

WHY ARE 65 per cent of the police departments in 248 cities throughout the United States operating below authorized strength?

THE ANSWER CAN be found in the inability of most police officials to recruit able, motivated young men to join police ranks. And this problem becomes more acute despite rising police departments' range benefits and better positions.

WHILE THE INDIVIDUAL police officer is directly involved—since basically he makes or unmakes good police relations—the forces which have precipitated police public relations onto the critical list, are not the individual police officer's doing.

SHARP SOCIOLOGICAL changes in the pattern of American life during the last decade have helped generate the police crisis. Race relations and the resulting emergence of a strong civil rights movement comprise one key factor. Another is the breakdown of the pattern of mobility, which has led to a precipitous increase in crime.

IN ALL this turmoil, the individual police officer has been caught in the middle. In his easily identifiable uniform and badge, he stands out—an easily visible target representing authority.

ANY REACTION AGAINST authority, regardless of the basis for the reaction, makes the uniformed police officer the immediate target for epithets, missiles—and civilian review boards.

THE SUM TOTAL is that the Gilbert and Sullivan lyrics in "The Pirates of Penzance"—"A policeman's lot is not a happy one"—becomes a nightmare reality.

WITH ONE HAND we give the

(Continued on Page 7)

Mrs. Womby—Easily Learn to ADJUST CLAIMS, CREDITS & COLLECTIONS

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(Continued on Page 7)
CSEA Recommends 8 Step Plan To Correct Salary Inequities In Niagara County School System

ALBANY — Recommendations to correct salary inequities among non-teaching employees of the School District of Niagara Falls by the Civil Service Employees of the School System unit of the CSEA, are now before the Board of Education and County legislative bodies, and are expected to be acted upon during the current legislative session.

Preliminary meetings of several affected employee groups were attended by CSEA unit president Alfred D. Liegmann to formulate specific requests, following which Liegmann, other unit representatives and CSEA staff met with the salary advisory committee of the Niagara Falls Board of Education and proposed these improvements:

• Lower regular pay for all personnel, as the present minimum $5,993, that senior general repairman, usually a part-time position paid at the top of Group 10, is compensated at $1.69 per hour, with no loss in fringe benefits.

• That two senior typographers, assigned to assistant superintendent, be upgraded to principal typographer in Salary Group 9.

• That a senior typographer be upgraded to principal typographer in Salary Group 10, where the senior title is 100% full-time position, that it be upgraded to Salary Group 11.

• That the proper dollar differential be established between the titles of steam fireman and station engineer.

• That senior account clerks be properly reclassified with other related positions by advancement to Salary Group 9.

• That the annual membership commitment be increased to 15 cents an hour for evening or night work.

CSEA expects early action on the recommendations submitted in writing following the meeting at which the Association was represented by Steven Kalman, director of research, Thomas M. Cole, assistant director of research, and James J. Power, field representative.

BUFFALO REJECTS BARGAINING AGENT

BUFFALO — The Civil Service Committee of the Buffalo Common Council has rejected a request by CSEA for recognition as a collective bargaining agent for Buffalo police officers.

The Erie Club, a social group, the Club qualified as a labor union because it met the requirements of the State Labor Department. However, Corporation Counsel Anthony Mangano, Buffalo's top legal officer, said the City doesn't have a Civil Service agreement with any group or union.

A Buffalo police lieutenant and members of Erie chapter, CSEA, Service Employees Assn.

ACHIEVEMENT — Eleven employees of the St. Lawrence State Hospital have received their "Certificates of Achievement" for successful completion of the course fundamentals of Supervision. Pictured above seated from left: Dorothy Rivard, Smith; and Thomas J. Jermyn, Aboret.

To Correct Salary Inequities

CSEA Recommends 8 Step Plan

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A Buffalo police lieutenant and members of Erie chapter, CSEA, Service Employees Assn.

BUFFALO "WORKS HARD"

BUFFALO — Delegates to the 26th annual meeting in Albany of the Civil Service Employees Assn., learned first hand that the CSEA is a "hard working" organization.

"I was impressed with how the CSEA works at the State level," said Mrs. Louise Hooper, of Buffalo chapter, who was attending her first Association meeting.

"It was an eye opener," she reported at the chapter's March meeting in the Club room here.

"It gives us some basis," Mrs. Hooper said, "for telling other employees about it and to support the CSEA."

Other first-time chapter delegates to the March 19-21 session at the Scheibe Ten Eyck Hotel were Wiston Critchlow and Michael Deittrick.

Another delegate was Al Swisnicki.

The delegates told the chapter they left Albany convinced that the eight percent pay raise, and other CSEA-sponsored measures, "should be approved by the Legislature."

A. Samuel Notaro is president of the Buffalo CSEA chapter, which represents about 3,000 State employees in the Buffalo area.

In addition to Taylor, the members of the special panel were E. Wight Bakke, Sterling Professor of Economics, Yale University; David L. Cohn, Chairman of the Panel Committee, American Arbitration Association; John T. Dunlop, chairman of the Department of Economics, Harvard University, and Frederic H. Hrabine, professor of Economics, Princeton University.

A more detailed report of the Onondaga County's recommendations will appear in future issues of The Leader.

Onondaga County 'WINS' Life Insurance Fight

SYRACUSE — A group life insurance plan for county employee-members has been won by Onondaga Chapter, Civil Service Employees Assn., after nearly two years of effort.

Representatives of the Travelers Insurance Co. will begin canvassing members of the chapter this month, said Leona Appel, chapter president. A data card blank will be sent to each eligible employee to be filled out and returned.

Details of the planned enrollment are still being worked out but will include information on the benefits of the plan and how to apply for enrollment.

If 60 per cent of eligible members join the plan, he said, no medical examination will be required to age 70. If the percentage of members desiring insurance drops below 60, no medical examination-age drop to 50, he said.

Kassel and Miss Appel both expressed gratitude to County Executive John H. Mulroy and County Commissioner B. Burdette Lee for their cooperation in permitting the canvassing and deductions for the plan.

Kassel began working on a group life insurance plan in the summer of 1965 while he was president of Onondaga Chapter. The first meeting with county officials was in November of that year. Numerous meetings and discussions have been held since then.

Utica Chapter

St. Patrick's Day Affair

The Utica chapter, Civil Service Employees Assn., held a St. Patrick's Day Club Luncheon, at the Club on March 17. They began their evening with a social hour at 6:30, followed by a buffet at 7:30 and dancing from 9 to midnight.

Labor Relations Report

Page Three
8 Agencies Join Statewide Plan

William G. O'Brien, Blue Cross-Blue Shield Manager, the Statewide Plan, announced recently that eight additional agencies have joined the Statewide Plan since March 1. Those new agencies include seven townships and one village school system.

"This brings the number of agencies now participating in the Statewide Plan to 1,029," said O'Brien. The total number of agencies which have joined the plan since the first of this year is 28.

"The Statewide Plan," O'Brien pointed out, "is designed to meet the specific needs of public service employees, eliminating hospitalization, surgical and major medical protection in one plan."

"The ever-growing number of public service employees who are enjoying the unique protection offered by the Statewide Plan is most gratifying to us here at Blue Cross-Blue Shield," O'Brien concluded.

REMEMBER. A 28-year old fireman was killed recently while responding on a false alarm.}

8 Agencies Join Statewide Plan

Page 4

U.S. Service News Items

By JAMES P. O' Hanlon

Tunnel Vision Sponsors Losing President's Option

Rendering unto Caesar those things that are Caesar's probably was a more difficult concept to promote in the fast-trunk reaches of his empire than it was in Rome where Caesar's very breath could have been imagined down the back of a would-be disbeliever's neck.

And, in the workings of the ambiguous labyrinth which forms the bureaucracy operating the Federal Government, the question of ultimate purpose and responsibility has risen about government functionaries of some rank, resulting partly from a misdirected call of "tunnel vision." The feeling of top civil service advisors in Washington is, and they have so informed the President, that there is a certain narrowness of vision observable in the White House, causing of special and geographically opportune interests apparent among high-ranking Federal agency workers throughout the country.

Some Federal servients of administrative rank, it is reported, are suffering from being organizationally isolated and are demonstrating their very little talent for being able to make policy decisions which show concern for ends beyond those of their own agency or "tunnel vision." The feeling of top civil service advisors in Washington is, and they have so informed the President, that there is a certain narrowness of vision observable in the White House, causing of special and geographically opportune interests apparent among high-ranking Federal agency workers throughout the country.

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CIVIL SERVICE LEADER

Page 4

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York State Department of Civil Service is located at 49 Thomas St., New York 1, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway, and one block south of the 1A and 1B subway lines. The New York State Department of Civil Service is open Monday through Friday, and Saturdays from 9 to 12 noon.

Mail requests for application blanks must include a stamped, self-addressed business-size envelope and be received by the Personnel Department at least five days before the closing date.

The Applications Section of the Personnel Department is near the Chambers Street stop of the 1A and 1B subway lines. A red-carpeted entrance on City Hall Park is marked "Civil Service Department Room 1100." All subway lines go through the area. These are the IRT 7th Avenue Line and the IND 4th Avenue Line. The Chambers Street stop of the IND 4th Avenue Line stop is to use the West Street stop, and the IND 4th Avenue Line stop is to use the Chambers Street stop. Both lines have exits to Duane Street, a short walk to the Personnel Department.

Applications for jobs are to be sent to the Personnel Department Room 1100 at the Civil Service Commission, 270 Broadway, New York 7, N.Y., or to the Personnel Department Room 1100 at the Civil Service Commission, 270 Broadway, New York 7, N.Y.

Completed application forms which are filed by mail must be received by the Personnel Department Room 1100 by the closing date.

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CIVIL SERVICE LEADER

Page 4
Pretty Girls Are Entering Miss Civil Service Contest

The response to the Miss Civil Service Contest has been exceedingly good and this week we present four more entrants in the contest.

The fairest of civil servants in the four categories of government service in the State, Federal, Local and New York City, will be awarded prizes and surprises.

The Leader has sponsored this contest for the past three years and for the last two, the judging was held at the New York World's Fair. The contest deadline will be announced soon but it is expected that the judging will take place during the month of June.

All entries should be accompanied by a 5 x 7 or 8 x 10 picture. However, if this size picture is not available, contestants may submit any size photograph. This contest is open to married and single women who are public employees.

Send entries to Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.

Miss Civil Service Contest

Name
Address
City
Area of Employment — circle one —
Federal State New York City Local
Title
Department
Business Address
Send entries to Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.

Tab Unit Super.
In Westchester

Applications are being received up through April 18 for Civil Service examination for the position of tabulating unit supervisor, Town of Greenburgh, with a salary range of $6,640 to $8,172. The examination will be held May 21 and is open to legal residents of the Town of Greenburgh for four months immediately preceding the date of the written test. Application forms and detailed information may be obtained by contacting the County Personnel Office, Room 700, County Office Building, White Plains, N.Y. Tel. 914-928-5110.

Correction Officers
Will Meet April 13

Correction Officers of the Peri-
ologists Association will hold a meeting tomorrow (April 13) in the St. Thomas Liberal Catholic Church, 147 West 1444 Street at 8:30 p.m.

PREFREsence extended to those in this line of work from all parts of the state.

REMEMBER, a 30-year-old firefighter was killed recently while responding to a false alarm!

Forms & Country Homes
Ulster County

130 WOODED acres, neat and well-built, in the Adirondack foothills, good for small farm, hunting, fishing — 2 LARGE BEDROOMS, NOVEMBER, LARGE FLOWER GARDEN, LAKE FRONTAGE on small, clear lake, boathouse & guest cottage on same property — $14,900 or $500 down, $175.00 per month. Owner will finance. Write P.O. Box 512, Forestburgh, N.Y. 12777.

Real Estate - Orange County

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IN MANHATTAN, MON., 1:15, 5:30 & 7:30 P.M.

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THE DELEHANTY INSTITUTE

NEW YORK CITY, 10003

Correction Officers
Will Meet April 13

Correction Officers of the Peri-
ologists Association will hold a meeting tomorrow (April 13) in the St. Thomas Liberal Catholic Church, 147 West 1444 Street at 8:30 p.m.
LETTERS TO THE EDITOR

Letters to the editor must be signed. They are chosen from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Civil Service Leader, 97 Duanes Bl., New York, N.Y. 10007.

May 3, 1966

Athena: I am not a subscriber and have not received a copy of this newspaper since the 1966 session of the Legislature began. As the leader notes in this issue, the Legislature has begun the most vital issues of legislation to be determined and enacted is the one dealing with the working relationship between government and public employees. The groundwork is now being laid for that very legislation.

Last week, a special panel of distinguished university professors whose specialty lies in the area of labor-management relations finished its report on methods that could replace the present, unenforceable Condon-Wadlin anti-strike law with a more viable, constructive format to resolve differences between government and its workers without resort to the strike weapon. The recommendations cannot be fully addressed here, but a few of the findings are pertinent.

The panel has recommended that new legislation be enacted to permit the voluntary formation of employee organizations, while the present state of the law provides that the General Service Commissioner shall have no way of reviewing the measure of discipline when the record is an uninformative as that presented. Nevertheless, Special Term reduced the punishment to a three months' suspension. On appeal to the Appellate Division, the Commissioner's determination discharging the petitioner was reinstated. Thus the Court of Appeals decision for the triable issue of fact is raised in a proceeding under this article, it shall be tried forthwith.

The COURT OF Appeals (Fischer v. Kelly, decided January 20, 1966) stated:

"Reading all the papers in the case uncovers a mass of disputed and confused statements revolving around the true significance of the bare charges as admitted by the petitioner."

ACCORDINGLY, the Court of Appeals directed the Commissioner to add to the record the material on which he based his decision. This procedure is specifically authorized by the Civil Service Law and Rules, Section 7804(e), as follows:

"The Court may order the body or officer to supply any defect or omission in the answer, transcript or an answering affidavit."

IN ADDITION to requiring the Commissioner to reveal all of the facts leading to the penalty imposed, the Court directed a full trial of the issues raised by the conflicting contentions of the detective and the Commissioner. Such a trial is authorized by the Civil Service Law and Rules at Section 7804(h). The pertinent language of this provision follows:

"If a triable issue of fact is raised in a proceeding under this article, it shall be tried forthwith..."

THE COURT OF Appeals' opinion in the Fischer case shows its deep concern that there be fair dealing by administrative agencies in disciplinary proceedings affecting the livelihood, pensions and other valuable rights of government employees.
For 3-15-68

Thomas Leonard
Albany County Family Court
Rine & Lodge St.
Albany
tel. 4345111 Ext. 147

Re: Unification of N.Y. City Court system

References from Leader:

* 0 4-12-66 pg. 8

0 8-23-66 pg. 5

* 0 11-22-66 pg.
recruiting police rookies than Baltimore, which offers five days' extra leave to every officer who brings in a recruit. Whistle¬
prints appeal on utility bills; firearms, Va., sends notices to
Army posts aimed at men ready for discharge.
ALL THIS ACTIVITY is only
blowing windsmills, unless every¬
one with the slightest opinion
weight in a community does
something affirmative about
helping generate good public re¬
lations for policemen everywhere.

REMEMBER, Three Bronx chil¬
dren lost their lives recently be¬
cause firemen were delayed re¬
sponding due to a previous false alarm!

Sr. Clerk Is
Honored For
25 Years Service

Ann Minot, publicity chairman
of the Central Committee.
Miss Cardinale is a graduate of
Utica Free Academy and the Utica
School of Commerce. Before entering
state service, she was employed by
the Vincent deLellis Pharmacy.

ONE STOP SHOP
For All Official
Police - Corrections -
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INCLUDING:
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WE BUY, SELL or TRADE IN
Eugene DeMayo & Sons
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The Fire Alarm Box
...specifically designed to protect when fire strikes. That familiar red box near your home brings
the fire fighters quickly once you turn in the alarm. Be sure you know the location of the fire alarm box
nearest your home.

THE STATEWIDE PLAN
...specifically designed for protection against the costs of hospital and medical care
for public service employees. For one thing, under Major Medical, the list of covered
medical expenses is extensive. It includes all hospital and professional services, 
private duty nursing, all prescribed drugs and medicines plus blood and blood plasma and ambu¬
nulance service. It provides up to $7,500 per calendar year with a lifetime-maximum of
$15,000 for every eligible dependent in your family. Blue Cross and Blue Shield plus Major Medical is the kind of basic protection you need.

See your payroll or personnel officer for complete details about the STATEWIDE
PLAN. Then you'll understand why these are...
The Administrative Board of the Judicial Conference of the State of New York has distributed a classification plan to become effective July 1, for the Unified Court System in New York City.

This plan results from a classification survey held under direction of the Administrative Board in accordance with its authority and responsibilities under Article VI, Section 28 of the Constitution of the State of New York.

The survey included a detailed field study of all the positions involved, supplemented by numerous conferences with individual employees, employee groups, court officials, and other interested parties. In addition, two day-long public hearings were held at different stages in the development of the plan. Compensation for employees covered by this plan will be based on the provisions of the Memorandum of Understanding referred to above.

The plan includes a new title structure to which all present titles will convert. In some instances, where immediate conversion is impracticable, present titles will be retained pending further review as they become vacant.

In addition to the conversion of titles, there will be a classification evaluation of each position in every title and each employee will be notified of the evaluation of his position, if possible by July 1. Each position on the basis of such evaluation will be either confirmed in its present title or reclassified, whichever is appropriate. Though no individual who now has permanent status will have that status diminished as a result of any such reclassification of his title, it will be possible that some may be given higher status to such reclassification without the process of examination. When the Administrative Board concludes the position should be in a lower title than the present one, the employee will be so notified and, if he is incumbered, it will be retained as at present until it becomes vacant.

A special Appeals Board will be established on July 1, for the purpose of hearing appeals on the title structure and the individual position evaluations.

The complete plan follows:

**General**

The title structure and supporting provisions encompassed in this document comprise the classification plan adopted for the Unified Court System, with special and immediate application to New York City by the Administrative Board of the Judicial Conference, State of New York pursuant to the authority and responsibility vested in the Administrative Board by Article VI, Section 28 of the Constitution of the State of New York and the Judiciary Law.

This classification plan evolves from field classification studies of all positions involved. Preliminary surveys were distributed on which public hearings were held and all interested parties requesting to be heard, were heard.

The fiscal authority for this plan is the City of New York and the salary schedule to be attached to the title structure will proceed from the agreement between the Mayors of the City of New York and the Administrative Board of the Judicial Conference as encompassed in the Memorandum of Understanding dated December 15, 1965, a copy of which is hereinafter indicated.

All other matters pertinent to this plan and not specifically discussed herein are encompassed by, and subject to, the Career Service Rules of the Administrative Board.

**Installation - Titles**

**Effective Date**

The classification plan is effective July 1, 1966. On that date the new title structure will be submittal for the old. This document is to serve as notice, accurate and sufficient to all parties concerned, of the new title structure. Due publicity will be provided this document in the press and all courts and court agencies will be provided sufficient copies for ready reference by all employees and other interested parties.

**Table of Conversions**

A table of conversions herein included indicates the new titles to which old titles will convert effective July 1, 1966. Those titles deemed to be not generally convertible are listed separately as "armarked," for further study as the positions become vacant; The final component in the title structure is a listing of presently existing class titles.

**Jurisdictional Classification**

Pursuant to agreement of the Administrative Board and the Civil Service Commission the ultimate authority for the jurisdictional classification of positions as to the competitive, non-competitive, labor or exempt jurisdictional classes resides in the Civil Service Commission of the State of New York.

**Installation Individual Position Evaluation**

In addition to the conversion of old titles to new titles, installation of this plan will include an evaluation of each position in terms of the new title structure. Each position will be evaluated in accordance with present title as appropriate. Any reclassification resulting from such evaluations will be effective July 1, 1966. Though no individual enjoying permanent status in a title will be disadvantaged as a result of any such reclassification of his position, neither will he be granted status in a higher classification without the process of examination. No permanently incumbered position will be reclassified to a lower title but may be "armarked" and such reclassification deferred until the permanent incumbent vacates the position.

**Notices**

Notice will be mailed to each employee covered in this classification plan as to the evaluation of the position and its perquisites affecting employees of the Unified Court System in New York. Notice of a change in title will include, in accordance with the rules and procedures its members will devise and promulgate. Such appeals, if successful, will be retroactive to July 1, 1966 in the case of evaluations and, in the case of titles, will benefit from any retroactivity provided as encompassed in the Memorandum of Understanding referred to above.

**Memorandum of Understanding**

The City of New York and the Administrative Board of the Judicial Conference of the State of New York mutually agree to adopt the following procedures to govern the administration of salaries, salary ranges, fringe benefits and their perquisites affecting employees of the Unified Court System.

1. After consideration of the opinions expressed at the public hearing of Dec. 9, the joint procedures for collective bargaining under the December 6th procedures may be hereby adopted.

2. Classes of positions unique to the Unified Court System which do not elect collective bargaining or whose perquisites affect employees of the Unified Court System shall not be eligible to collective bargaining under these procedures. Such classes shall receive adjustments similar to those retroactive to July 1, 1964.

3. Classes of positions unique to the Unified Court System which do not elect collective bargaining or whose perquisites affect employees of the Unified Court System shall not be eligible to collective bargaining under these procedures. Such classes shall receive adjustments similar to those retroactive to July 1, 1964.

4. Notice of a change in title will include, in accordance with the rules and procedures its members will devise and promulgate. Such appeals, if successful, will be retroactive to July 1, 1966.

5. The perfect addition to the General Electric Power Tool family.

**ARGUS RADIO**

Introduces This

**NEW CIRCULAR SAW**

**MODEL TC1**

- Powerful 1 1/2 H.P. Motor
- 24 x 4's at 45° in seconds
- Perfectly balanced—open handle design
- Lightweight—only 10 lbs.
- Includes 7" Combination Rip/Crosscut Blade and Blade Wrench
Classification Plan Set For Courts In N.Y.C.

Classification Plan Set For Courts In N.Y.C.

...classes shall be covered under Classification Plan Set For Courts In N.Y.C. TRATOR II; TRATOR II; COMPUTER PROGRAMMER OR III; ADMINISTRATOR H; motion from Court Officer or Court Attendant; 2nd District Supreme Court (11th District Supreme Court, proactive to July 1, 1964. ...positions which will be unique to the same time as are their considerations by the Administrative York for salary adjustments paragraph 4, the City of New York shall process modifications of this chart in accordance with 1, 1966 which will provide the necessary appropriate adjustments.

EDITOR'S NOTE — The present titles are set in regular type while the new titles are set in capital letters.

Conversion Table
Unified Court System within New York City
Administrative Associate, ADMINISTRATOR III;
Administrative Analyst, ADMINISTRATOR III;
Administrative Assistant, ADMINISTRATOR III;
Administrative Assistant, ADMINISTRATOR III;
Administrative Assistant, ADMINISTRATOR III;
Assistant register, BOOKKEEPER — "typist, office appliance operator, switchboard operator, telephone operator...

Senior Key Punch Operator (IBM), (Compatile); Senior Clerk, COURT CLERK II;
Senior Clerk, COURT CLERK II;
Special Deputy Clerk (1st District Supreme Court), COURT CLERK II;
Special Deputy Clerk (former Court of General Sessions), COURT CLERK II;
Senior Court Clerk, COURT CLERK II;
Senior Court Officer, UNIFORMED COURT OFFICER; Court Attendant (City Court), UNIFORMED COURT OFFICER;
Court Attendant (Supreme Court and Surrogate’s Courts), COURT OFFICER;
Senior Court Reporter, COURT REPORTER;
Certified Stenographer, COURT REPORTER;
Certified Stenographer, COURT REPORTER;
Certified Stenographer, (only), LAW ASSISTANT II;
Certified Stenographer, COURT REPORTER;...
Joseph Hanrahan, 61, Director of the Investigation Division of the City Department of Personnel, died Friday, April 1, in New York University Medical Center.

Hanrahan, who was graduated from St. Francis College in 1934, and then attended Purchase Graduate School, began his civil service career as a social investigator with the Department of Welfare in January, 1938.

In March, 1939, he was promoted to assistant supervisor, Grade 2, and in March, 1946, with his title re-assigned to investigator, he was transferred to the Municipal Civil Service Commission's Investigation Division. The Investigation Division became part of the Department of Personnel when it was created in 1954.

After a number of promotions, Hanrahan, in September, 1961, was made Director of the Investigation Division, which he headed until his death. As Director, he was responsible for overseeing the investigation of over 500,000 prospective City employees each year.

In 1956 the division's activities included the investigation of over 20,000 job candidates and the examination of more than 30,000 sets of fingerprints.

Solomon Rolleston, Acting City Personnel Director, on learning of Mr. Hanrahan's death, said, "Joseph Hanrahan was a good friend and a dedicated civil servant. He played an important part in the City's quest for outstanding personnel. Under his direction, the Investigation Division improved its operations and developed new techniques which permit us to efficiently and economically check the credentials of large numbers of job applicants. He will be greatly missed by all of us."

In Erie County Police Captain

The New York State Department of Civil Service is accepting applications for a promotion examination in Erie County for police captain. Filing for this exam closes April 18. Salary is $7,800 to start.

For further information contact the State Department of Civil Service, the State Campus, Albany.

Welfare Officer in Jefferson County

The Jefferson County Civil Service Commission will accept applications until May 2 for an examination for town welfare officer. Salary in this position is $3,000.

For further information contact the County Welfare Officer, Syrac- use.

Furnished Space

J. J. Emerick, Inc., 105-116 E. 33rd St., New York 16, N.Y.

Applicant must be 18 years of age for town welfare officer. A criminal background check will be required.

Salary

Town welfare officers in the States of New York, Massachusetts and Rhode Island have a salary range of $4,500 to $6,000.

For further information contact the State Department of Civil Service, the State Campus, Albany.

Police Lt. Exam For Erie County

The State Department of Civil Service is accepting applications until April 18 for promotion to police lieutenant in Erie County. Salary varies according to location.

For further information contact the State Department of Civil Service, the State Campus, Albany.

Health Nurses In Onondaga County

Onondaga County will accept applications for examinations for public health nurses in this position until April 21. Salary varies according to location.

For further information contact the County Department of Civil Service, the State Campus, Albany.

Lifeguard Jobs In Onondaga County

Onondaga County is accepting applications for summer positions as lifeguards. Examinations are April 8, 13 and 30 and May 7 and 21. Salary is $1.60 per hour.

For further information contact the County Department of Civil Service, the State Campus, Syracuse.

New York State Employees:

Unwind with special room rates ($8.00 single) at these four great Sheraton Motor Inns

In Binghamton call RA 3-3341
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Unwind and relax, at your leisure, in the comfortable, quiet and perfect Sheraton Motor Inns.蒙特利尔, 波士顿, 纽约, 以及伦敦的酒店。

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BEAUTIFUL non-sectarian nemoral Lots

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20th Street, New York, N.Y.

REMINDER, False alarms strip firemen of valuable time. Remember, False alarms strip firemen of valuable time.

Shoppers Service Guide

The New York City Department of Personnel established an eligible list March 29 with 69 names in the title of engineering aide.

In New York City Special Lottery for State Employees

$8 DAILY PER PERSON

You can now win prizes at your home, office or business by telephone or mail. All winners will be paid in cash, no later than ten to fourteen days after winning at any of the above locations.

Engineering Aide

The New York City Department of Personnel established an eligible list March 29 with 69 names in the title of engineering aide.
LAST CHANCE TO OWN A BEAUTIFUL NEW 2 FAMILY SPLIT LEVEL HOME
(Only A Few Left)

2 FAMILY HOMES

ONLY $500 DOWN

FREE!

- 6 rooms - 3 bedrooms
- Double garage
- 21 ft. roofed front porch

WALK TO subway, shopping, schools & beaches

LACONIA AVE (212 ST.)

$1900 cash. If not call Homefinders, 360-6300.

NO CLOSING FEES, STORM WINDOWS, DOORS & SCREENS & PAINTING

LIEBEN WALLER ET AL., VERSUS THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE & INDEPENDENT,

HOLLYWOOD HOMES

ERECTED, FABULOUS RIVER VIEW, EFFICIENT PLAN, ALL BRICK, 6 ROOMS, $11,500.

10 ROOMS $15,500

A-1 AREA

WALK TO SUBWAY

DETACHED 40X100, FEATURES 2 FAMILY LEGAL, FULL BASEMENT, FINISHED ATTIC, OIL HEAT, EXTRAS INCLUDED.

LIVE RENT FREE

BETTER JA 3-3377

159-12 Hillside Ave.
JAMAICA

(Job. 1 Days, 8:30-10:00)

CIVIL SERVICE LEADER

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REAL ESTATE VALUES

CABRILLO HEIGHTS

3 BRICK COLONIAL, IRT.

$7500 MORTGAGE PAYMENT.

$16,500

LAURELTON $16,990

ST. ALBANS $14,990

BOLLES ESTATE

14 ROOMS, 2 FAMILY BUILT IN 1911, FIRE PROOF CONSTRUCTION.

$6500 RENT, 20% DOWN.

JOHNSON 

4TH FLOOR.

$1000 DOWN

C A M B R I A H E I G H T S

BRICK COLONIAL, IRT.

6 ROOMS, 2 FAMILY MORTGAGE PAYMENT, $7500.

$12,000

HOLLYWOOD, 3 BEDROOM, 3 BATHROOM, $8,000, MORTGAGE PAYMENT, $6000.

$10,000

DRINK PARK

ALL APARTMENTS

COLD VACAT.

$12,000

ATTENTION!!

NO DOWN PAYMENT

FOR QUALIFIED BUYERS

2 FAMILY

ALL BRICK

MASTERCAP.

6$8M - 1 1/2 BATHS

Rental Apt. - 1 1/2 RMS

1 BLOCK SUBWAY

WALK TO SUBWAY, SHOPPING, SCHOOLS & BEACHES

CHIEF AMBALY PARK

ALL QUEENS & NASSAU

ONLY $850 CASH

2 FAMILY, LIVE RENT FREE, 5 ROOMS & DEN.

$850 AND UP

DIRECTIONS: BY CAR - TAKE BROADWAY TO VANDERBILT, TURN LEFT TO 158TH ST. TO BE DISCOLORED.

CITATION.

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE & INDEPENDENT,

DID YOU EVER SEE

NEW YORK LICE THAT ARE GOOD?

NEW YORK

THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE & INDEPENDENT,

FOUR CASES SIMILAR TO THE HYPOTHETICAL CASE

DETACHED 3 FAMILY ON 35X104, GREAT CONDITION, $8,400.

$9,000

FAB RIVER VIEWS

$12,500

FAMILY APARTMENTS

SUBWAY TO TIMES SQUARE

NO CASH DOWN

NO CLOSING FEES

IN SOME CASES

ATTENTION!!

NO DOWN PAYMENT

WALK TO SUBWAY

SHOPPING, SCHOOLS & BEACHES

3 BEDROOM COLONIAL.

$9,000

2 FAMILY, 4 ROOMS, 1 BATHROOM.

$7,000

ST. ALBAN'S $9,500.

ATTENTION!!

NO DOWN PAYMENT

WALK TO SUBWAY

SHOPPING, SCHOOLS & BEACHES

3 BEDROOM COLONIAL.

$9,000

2 FAMILY, 4 ROOMS, 1 BATHROOM.

$7,000

ST. ALBAN'S $9,500.

ATTENTION!!

NO DOWN PAYMENT

WALK TO SUBWAY

SHOPPING, SCHOOLS & BEACHES

3 BEDROOM COLONIAL.

$9,000

2 FAMILY, 4 ROOMS, 1 BATHROOM.

$7,000

ST. ALBAN'S $9,500.
(Continued from Page 1)

dates of the two major parties, mainly Republicans who are not

Conservative enough.

"The truth of the matter is that our pattern of action is a
philosophically oriented. We are not against any particular Re-

publican or Democrat per se. On the contrary, we are for any

candidate that shows some recogn-

ization for the disenfranchised

community with no spokesman

but he be Republican or Democrat."

Burgess said that at first, it

would seem that the Republican

Party would be the natural align-

ment for the Conservative Party.

"Experience has taught us, how-

ever, that it isn't worth much to

endorse Republicans in areas that

are largely oriented toward the

Democratic Party," he declared.

"What we really want is to

make politicians realize that

there is a conservative vote to

be reckoned with. We will be for

the candidate who expresses con-

cern for that element, whether

he be Republican or Democrat."

Basic Point

Burgess said he considered his

party to be realistic and with

long range goals in mind that

can definitely be accomplished.

"We go into any fray hoping to

win. But we know that sometimes

the indirect route can accom-

plish as much as the frontal

assault. Our basic point is to

give a voice to the greatest

minority in America, the man

who by not being poor, not being

bent by ethnic or racial prob-

lems, nor being in any vast and

powerful position is still an im-

portant, creative part of the

community with no spokesman

because he is truly a minority.

In other words, the middle-in-
come man and his family."

The Conservative Party, Bur-
gess said, has given this type of

voice his blessing by allowing

none of whom wish to be com-
dorsed. This is because our

primary goal is to give the peo-

dle who believe in conservative
government some means of

expression. If it can't be, for the

time being, by directly electing a

candidate of solid political

standards, then we will be real-

istic and settle for the closest

to the goal."

1966 Elections

Speaking of possible candi-
dates for the 1966 elections in

the State, Burgess said that at

this time there were no definite

candidates on the list, although

the party will enter races rang-

ing from the stateaaional elec-

tion to posts in towns and coun-

ties.

"We intend to enter roughly

some 700 races this fall," he said.

"We will either put up can-
didates on the Conservative Party

line or align ourselves with the

local Democrat or Republican

candidate who will come closest
to our position, to fulfill our

basic political philosophy."

Asked if William F. Buckley,

who could be a candidate for the

Conservative Party list of can-
didates for the governorship, was

"Because of the five-year resi-
dency requirement, Buckley is in-

eligible to run for Governor.

After seeking the mayorship of

New York, we can hardly espect

him to seek some lesser post. We

do, however, expect him to con-

tribute his valuable presence to

the public on behalf of Conserva-

tive Party candidates."

Burgess said that he doubted

whether the 1962 candidates for

governor, among others, would

run again. "It's a long shot to

run the office for one term. It

requires a deep philosophical

commitment to do so. Anyone

that does it twice in a row

would, in my mind, deserve the

Conservative Party Medal of

Honor, if there were one."

Between now and the June

primary, the Conservatives hope

to find another Buckley, another

new face that will stir the public

image and increase the party

vote again.

"We have our list of potentials,

some of whom wish to be com-

mitted at this time," he said.

"But, like the Democrats and Re-

publicans, we'll go for the man

we think has the most appeal."

In answering, Burgess emphati-

zized that the Conservative Party

is here to stay—either directly

or indirectly.
GARDENIA TREE

GROW REAL LIVE GARDENIAS AT HOME WITH A FREE TREE FROM FIRST TRUST.

You'll get a free gardenia tree for opening a checking or savings account at First Trust's new Western Avenue Branch. These tropical little trees grow indoors. And, they'll blossom and thrive no matter when you plant them.

Choose a gardenia tree, and it will bloom with fragrant, snow white flowers. You can even make your own corsage.

The tree has glossy, green foliage, easily trimmed and shaped. Grows up to 3 feet tall.

When you open your account at our new branch, you'll receive a certificate, which entitles you to a free tree. It will be shipped directly to you from the Florida nursery.

But hurry. Come in and open a checking or savings account now. This offer is for a limited time only.

Or choose a miniature orange tree.

Besides giving your home a touch of exotic beauty, your miniature tree also actually bears fresh oranges all year 'round.

Western Avenue Branch, 1215 Western Avenue

Hours: 8:45 AM - 2:00 PM
Wed. 4:00 PM - 6:00 PM
Fri. 4:00 PM - 7:00 PM
New Classification Plan Set by Judicial Conference

(continued from Page 9)

FINDING:

Confidential Attendant to each Judge (Former Queens County Court), CONFIDENTIAL ATTENDANT;
Confidential Attendant to the Board of Supervisors, CONFIDENTIAL ATTENDANT;
General Clerk, GENERAL CLERK OF THE SUPREME COURT;

Chief Clerk (Law and Equity), CHIEF CLERK (LAW AND EQUITY);* First Deputy Clerk of the Court, DEPUTY CHIEF CLERK OF CIVIL COURT;
Chief Court Stenographer, STENOGRAPHER;
Chief Stenographer, STENOGRAPHER;
Chief Clerk of Supreme Court in First District, CHIEF CLERK, SUPREME COURT;
Chief Clerk of Supreme Court in Kings County, CHIEF CLERK, SUPREME COURT;
Chief Clerk of Supreme Court in Queens County, CHIEF CLERK, SUPREME COURT; Deputy Chief Clerk of the Court (Kings County), DEPUTY CHIEF CLERK, SURROGATE COURT;
Chief Clerk of the Court (Kings County), CHIEF CLERK, SURROGATE COURT;
Chief Clerk of the Court (Queens County), CHIEF CLERK, SURROGATE COURT;

CIVIL COURT

Chief Judge and Secretary, CHIEF JUDGE AND SECRETARY;
Jury Commissioner, JURY COMMISSIONER;
Supreme Court (City Court), SUPERINTENDENT;
Title Examiner, TITLE EXAMINER;

Non-Competitive

The following titles will convert to non-competitive positions in the Civil Service series:

Clerk, CHIEF CLERK;
Purchasing Agent, PURCHASING AGENT;
Title Examiner, TITLE EXAMINER;

{FOOTNOTE}

This special status pertains only to present incumbents of these positions.

Eligible Lists

WATER PLANT OPERATING PERSONNEL

NASSAU COUNTY

1. Bode 8. Bellmore
2. DiCapua 3. Huntington
3. Forman 4. Melville
4. Schering 5. Port Washington
5. Smith 6. Port Washington
7. Harnisch 8. Glen Cove
8. Allen 9. Rockville Centre
9. Lifschitz 10. Mineola
10. Tchereshkin 11. Malverne
11. Degani 12. Malverne
14. Staley 15. Lynbrook
15. Tull 16. Lynbrook
16. Tull 17. Malverne
17. Tull 18. Malverne
18. Tull 19. Malverne
19. Tull 20. Malverne
20. Tull

SAND KEY PUMP OPERATOR, G-2

1. McQuaid 2. Malverne
5. Maloney 6. Malverne
7. Maloney 8. Malverne
9. Maloney 10. Malverne

ASSOCIATE ATTORNEY (TAXATION)

1. Cataldo 2. Malverne
3. Cataldo 4. Malverne
5. Cataldo 6. Malverne

SAND KEY TOWNSHIP DEVELOPMENT CO.

1. Butler 2. Malverne
5. Butler 6. Malverne
7. Butler 8. Malverne
8. Butler

PENNSYLVANIA SYSTEMS ANALYST,

1. clones 2. Malverne
3. Rebuck 4. Malverne
5. Rebuck 6. Malverne
7. Rebuck 8. Malverne

(Continued on Page 15)
John Delaney, Ex-boxer Willie O'Toole, Hangs Up Other Gloves

(Special To The Leader)

ALBANY — John J. Delaney, who started out as a plumber-cleaner at the State Capitol 43 years ago, is retiring as maintenance supervisor.

He is probably better known, however, as Willie O'Toole, the name he used in his 13 pro-

fessional fights as a featherweight. Delaney also boxed in France during World War I when he was a laborer using an ordinary soap powder he had ordered for general cleanup work, scrubbed clean part of an area that wouldn't re-

spond to other cleansers.

It wasn't long before the entire two floors were spotless, using the Delaney method.

The nature of his job and the fact that, for years, he handled much of the work at the Executive Mansion, has seen a lot of improve-

ment.

Recently, in fact on one of his favorite days, March 17th, decorations at the dome that the new lighting and gold-leaf decorations at the dome that the new lighting and gold-leaf

One day Delaney noted that a

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Reward State Workers With Cash For Streamlining Ideas

ALBANY—A total of $935 was awarded to State employees recently for their efforts in improving the programs and operations of New York State government.

Waterways, principal stenographer, Department of Agriculture and Control; and D. Everett Ellis, Jr., Whitesboro, laboratory technician aide, State Education Department, shared the cash grants, while 18 others received certificates of merit. The awards were announced by Maury Goode Krones, president of the State Civil Service Commission.

The top award went to an Albany woman, Marjorie L. Deval, a member of the Department of Motor Vehicles, she earned $150 by streamlining an operation used to process countersignature for car titles and driver's license registration applications. Ms. Deval suggested that the operation be simplified to save more than $2,500 annually.

The old operation resulted in wait times of up to five minutes by customers, causing Mrs. Deval's suggestion to save the Department more than $2,500 annually.

Another Albany woman earned $150 for her suggestion, Betty A. Hoogkerk, a clerk in the Education Department, suggested a new admission card for elementary schools, giving the Division of Special Licensing. Two cards were used previously, an admission card for use in school examinations. The one-card system suggested by Mrs. Hoogkerk saves the Education Department more than $2,600 annually.

Before the cards were sent to districts, they were separated into two files so that only one was required to check into the material.

There were three $50 awards made by the Employee Suggestion Program. They went to John Gill, Town Clerk, Westfield, Albany, senior welfare examiner, and senior welfare consultant, respectively; Donald Lounsbury, Schenectady, department of Social Welfare, in the form of a certificate of merit; and Robert Cross, Schenectady, senior key punch operator, both of the Department of Public Welfare.

Certificates of merit for cash awards went to Helen W. Doan, Albany, a head clerk in the Department of Taxation and Finance; and Eugene R. Hardik, Utica, state hospital, received $250 for his ingenuity.

A $50 grant was made to Helen W. Doan, Albany, a head clerk in the Department of Taxation and Finance. The suggestion combines two files so that only one request—rather than two—would be required to check into the material.

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The supervisor of grounds at Utica State Hospital received $50 for his ingenuity. Richard Herron, Woodstock, designed and built a vegetable washer from surplus material. It was built at a cost of $138, less than one-tenth the price for a new one.

A $40 grant was awarded to Helen W. Doan, Albany, a head clerk in the Department of Taxation and Finance. The suggestion combines two files so that only one request—rather than two—would be required to check into the material.

Another Albany woman earned $75 for her suggestion, Betty A. Hoogkerk, a clerk in the Education Department, suggested a new admission card for elementary schools, giving the Division of Special Licensing. Two cards were used previously, an admission card for use in school examinations. The one-card system suggested by Mrs. Hoogkerk saves the Education Department more than $2,600 annually.

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