**BANNER PRESENTATION** — In order to promote the ideas of citizenship through the display of our national banner, the Central Islip chapter of the Civil Service Employees Assn., presented 25 American flags to the Central Islip State Hospital on April 7. Pictured above at the presentation ceremonies are: (left to right) Lawrence Dorle, Lawrence Martinson, representing Henry Pearshall, president of the Central Islip chapter; Dr. F. O’Niel, director, Central Islip State Hospital; Joseph C. Sykora, chairman, public relations committee; and Mrs. Elnora Roth, member of the flag committee.

**Agreement On 10 Point Plan Reached By CSEA And L.I. Park Comm.**

ALBANY — The Long Island State Park Commission has submitted to the Civil Service Employees Assn. a memorandum of agreements reached with two groups in Albany.

CSEA represents almost all of the Commission’s L.I. Park and Parkway Police. Following is a list of the items discussed and the agreements reached, as indicated on the memorandum distributed by the Commission.

- Additional meetings with representatives of this Commission will be held as required, four times a year if necessary, with formal notice in advance.
- The Long Island State Park Commission fully endorses and vigorously supports overtime pay for the police, as well as up-front reading of titles as applied for in the current appeal.
- Improved training program is under study. All new appointees are to be sent to municipal police training courses.
- In the 1963-67 budget, this Commission has been allowed to increase: additional Lieutenant, two new Detectives, and seven new Patrolmen.
- Funds for overtime were requested in our 1966-67 budget but not allowed. The request has been renewed for inclusion in the supplemental budget.
- Personal Leave, when necessary, is now allowed at all times to all personnel as far as proper operating conditions allow.
- Expansion of the investigations unit is limited by personnel allocated in our annual budget. The matter of improving the salary status of members of the investigations unit is under study.
- Patrol vehicles are removed from service after they reach 50,000 miles except in rare, infrequent cases.
- Allowance of summer vacations has been broadened so that personnel are now allowed at least a one week vacation period during the summer. Any further extension of this program will be very difficult to work out but further study will be made.
- This Commission fully supports legislation providing for non-contributory half-time retirement program after 25 years of service.
- Present arrangements provide that the investigations unit police court liaison as necessary. Any further extension of such services will be given further study.

**CSEA Urges New Correction Dept. Reallocations**

ALBANY — Representatives of the Civil Service Employees Assn. were scheduled to meet early this week with Correcion Commissioner Paul D. McGoffin to discuss joint implementation of CSEA’s proposal to upgrade untrained supervisory personnel in the Correction Department.

At the same time, CSEA has notified Civil Service Commission President Mary Good Kome that the second request, remedial training of Correction Officers, we request immediate reallocation of all vacant positions in the Department of Correction.”

The idea of citizenship through the display of our national banner, the American flag, has been supported by Increased pay for employees, and the Long Island State Park Commission has been an active supporter of this idea. The Commission has presented 20 American flags to the Central Islip State Hospital on April 7.

Lawrence Doyle, Lawrence Martinson, representing Henry Pearshall, president of the Central Islip chapter; Dr. F. O’Niel, director, Central Islip State Hospital; Joseph C. Sykora, chairman, public relations committee; and Mrs. Elnora Roth, member of the flag committee.

**For Those Now Retired**

**Governor Urged To Approve New Pension Raises**

ALBANY — The Civil Service Employees Assn. last week urged Governor Rockefeller to give quick approval to a bill which would provide cost-of-living increases in the pensions of everyone covered by the State Retirement System. The legislation would provide supplemental payments to those now retired under the system to reflect increased living costs from the year of their retirement and would provide a practical formula under which supplemental benefits can be periodically adjusted to reflect actual living cost changes.

The measure passed several weeks ago by the Legislature but not transmitted to the Governor until last week because of a two-week legislative holiday, was sponsored by Comptroller Arthur Levit.

Local Disability Law

In other legislative actions affecting public employees, the Governor approved a bill which would allow public subdivisions to voluntarily become covered under the State Disability Benefits Law.

Under the bill, a municipality that does not have a paid sick leave program for its employees may elect to provide such a plan under the disability law. Municipalities that have an existing program are provided a method for insuring against a portion of their liability under the plan.

CSEA was also, at Governor press time, requesting a bill to replace one vetoed by Rockefeller which would have established a 1/60th retirement plan for all members of the State Retirement System. In vetoing the measure, Rockefeller said he did so because of technical defects. The fact that he did not comment on the merits of the bill has given the Employee Association new hope that such retirement legislation can still be passed and approved before the current session ends.

Action was also expected in the near future on two other important measures. The first of these would give all State employees a $2,000 death benefit under the current retirement plan. The second would reduce costs for those persons covered by both Medicare and the State Health Plan. Both bills were sponsored by the Employee Association.

**Protest Head Clerk Exam**

ALBANY — The Civil Service Employees Association last week protested a controversial Head Clerk examination with the Department of Motor Vehicles and asked that a new examination be scheduled. The Department of Motor Vehicles and the State Retirement System have the need to voluntarily become covered under the State Disability Benefits Law. The measure passed several weeks ago by the Legislature but not transmitted to the Governor until last week because of a two-week legislative holiday, was sponsored by Comptroller Arthur Levit.

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**Oneonta Officers** — The newly elected officers of the Oneonta chapter of the Civil Service Employees Assn. are pictured above. They are, from left: Mrs. Belle Barkman, secretary; Charles Morehouse, second vice president; Douglas Pratt, first vice president; Joseph Sauer, president and CSEA field representative; Jack Carey, Robert Harder, treasurer, at absent at the time of this picture.
Mexico Fiesta
Tour Now Open

A 16-day "Mexican Fiesta" tour is now open to Civil Service Employees and their families and friends. For further information contact the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kansas, and refer to announcement number 81-14-3.

Rovengo Guides Italian Transit Officials In
New York City Subways

Angelo Rovegno, vice-president of the Transit Authority Columbia Assn. recently served as guide to an official delegation from the Italian Transit Commission who were studying operations of the New York City Subway system.

See Sulphur Springs in Dallas

Sulphur Springs, Texas, is now open for bookings. The price of only $545, includes all first class hotel rooms, most meals, round trip jet plane fare, accompanying English-speaking government-licensed guide lecturers, sightseeing tours and such extra features as a picnic lunch at a famous beauty site; ballet, sulphur baths and cocktail parties.

Applications are being accepted on a continual basis.

Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Watch Your Facts!

WE GOOFED in the column of March 22nd last when we gave a Bronx cheer to the N.Y. Transit Authority for allegedly docking a civil service bus driver, Frank Randazzo, $232 in wages.

WE HAD said that Mr. Randazzo lost the money for serving as a State's witness during the prosecution of two young men for assaulting a policeman. Mr. Randazzo jumped from his bus to help the police officer in Whitestone, Queens.

BAD WE checked and would have found a lot of interesting material about the case. Our mistake was made when we casually believed what we read in the newspaper, a dangerous course for any civil servant to follow. It is even a worse course for a columnist.

HERE ARE the facts, as we finally sorted them out:

1. MR. RANDAZZO did in fact aid the policemen and his testimony helped convict the two punks for beating the officer.

2. MR. RANDAZZO received and eminently deserved the bonus he bestowed on him by Queens District Attorney Max H. Hecht (for exceptional citizenship responsibility).

3. HOWEVER, Mr. Randazzo did lose $232 in wages, as several New York City daily newspapers insisted. In fact, Mr. Randazzo made eight court appearances three on his regular days off, for which he would not have been paid anyway, two on days when he reported for work following court appearances, worked a portion of his run and reported sick; one full day's pay for work after a court appearance; one day for which he took annual vacation; and finally, one day excused but no pay.

4. THE STORY of Mr. Randazzo's loss of pay appeared in (Continued on Page 4)
ALBANY—The Civil Service Employees Assn. again has complained strongly to Governor Rockefeller over the lack of equal treatment of employees at Rockland State Hospital, who were affected by the New York City transit strike last January.

Despite the protest, employees at the institution, who reside in New York City, were not given the same liberal time off and compensatory benefits as were State employees who actually worked in agencies located in New York City.

CSEA has pointed out to the Administration that a number of employees at Rockland State Hospital could not get to work during the strike because of the shutdown of connecting bus and subway services from their residences below 16th street, where they normally board a bus to Rockland State Hospital.

In appealing again last week to the Governor for consideration of the Rockland employees, CSEA president Joseph F. Feily pointed out that Mary Goode, of Long Island City, has been designated to the court of Claims as one of the announced candidates for the presidency of the Conference, and the public employee and took note of the many problems facing employees in the field and first vice president; Hazel Abrama, of Rochester, has been named to the court of Claims as one of the announced candidates for the presidency of the Conference, and the public employee and took note of the many problems facing employees in the field and first vice president; Hazel Abrama, of Rochester, has been named to the court of Claims as one of the announced candidates for the presidency of the Conference, and the public employee and took note of the many problems facing employees in the field and first vice president; Hazel Abrama, of Rochester, has been named to the court of Claims as one of the announced candidates for the presidency of the Conference, and the public employee and took note of the many problems facing employees in the field and first vice president; 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**U.S. Service News Items**

**Administration Spokesmen Criticize Flat-Rate Raise**

Appearing before the Senate Post Office and Civil Service Committee last week Budget Director Charles Shultze, testifying for the Administration, criticized the across-the-board 2.85 percent increase in Federal pay that President Johnson proposed, as making large-scale increases in Federal employee compensation rates.

**PAUL BLUMENTHAL, Associated Press**

"President Johnson's 3.2 percent raise is unfair to Federal employees who are furthest away from comparability with private industry," Shultze told the Senate Post Office and Civil Service Committee.

"The across-the-board rate, which is only a percentage of current employees who are furthest away from comparability with private industry, does not include the concept of overall comparability but would make it easier for the executive to get a veto-proof bill, or one within the President's 2.2 guideline.

"Shultze testified that an over-all flat-rate pay bill should cost the Administration $486 million. The House-approved bill, which includes increases for Federal workers who retired between 1948 and 1956, is estimated to cost the government $518 million.

Chairman Mac, in reply to questioners by Sen. Jerris Sanford (D. - W. Va.) on what kind of adjustments would be needed, said that the House bill Congress-approved legislation to receive a Presidential okay, authorized the House committee to select an equitable solution. The House members worked out their bill in good faith, certain items in the House which were not in the Senate. The chairman also stated that the Administration would like the effective date of the pay raise moved to Jan. 1, 1967.

Budget Director Shultze told Sen. Mitch Monroney (D., Okla.), chairman of the Senate committee, that the Administration wants to increase the Government's contributions to the Health benefits program over a two-year period. He also stated that the Federal government needs the option to retire employees in grade 13 and above at age 50 after 20 years of service. The House had by-passed the Administration's early retirement stipulation.

Chairman Monroney seemed to feel that the enactment of the Senate was more suited to bringing about an equitable adjustment in Federal employee compensation rules. For instance, he stated that he would like to provide a minimum social security benefit for short-term Federal workers. Up until now, he said, Federal workers who retire before age 62, but after age 50, did not receive any social security credits for any Federal employment that they worked for the Government for less than five years. The Senate Post Office and Civil Service Committee had considered a measure which would make such credits transferable, but the House Ways and Means Committee claimed jurisdiction, and don't think we have any poss.

**FREE BOOKLET by U. S. Government on Social Security, Mail only, 97 Duane St., New York, N. Y.**

For Public Jobs

**STATE**

**STATE—Room 1100 at 230 Broadway, New York 7, N. Y., 06-02.**

To be sent to the Personnel Department and must be postmarked no later than the 3rd day before the closing date for the filing of applications.

**FEDERAL**

—Second U. S. Civil Service Region Office, News Building, 220 East 42nd Street 2nd Ave., New York 17, N. Y. Just west of the United Nations Build-

**Tuesday, April 26, 1966**

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York on the transit system.

**CITY**

**NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 97 Duane St., New York 7, N. Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are: Monday, Tuesday, Thursday, and Saturday from 9 to 12 noon. Telephone 586-8710

Mail requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

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Department of Personnel Orders
Filing Dates For 5 Open Competitive
Tests & 25 Promotion Examinations

The New York City Department of Personnel has ordered a series of examinations to be made over the next year. This is only a tentative listing and is subject to change. Following are the titles of the examination and the tentative filing dates:

Open Competitive
CLEANER—Women—June 1, 1966 to June 22, 1967.
TRANSIT PATROLMAN—June 1, 1966 to June 21, 1967.
HOME ECONOMIST TRAINEE—June 1, 1966 to June 21, 1967.
HUMAN SERVICES—HELP-ER (Group B)—March 21 to March 22, 1967.
BUS OPERATOR—January 5 to January 23, 1967.

Promotion Exams
CAR MAINTAINER—Group F—September 7 to September 27, 1966.
CAR MAINTAINER—Group D—October 5 to October 25, 1966.
ATTORNEY—July 4 to July 20, 1966.
ASSISTANT SUPER V Y S O (Ventilation and Drainage) January 5 to February 27, 1967.
ASSISTANT SUPER V Y S O (Lighting)—July 6 to July 20, 1966.
ASSISTANT SUPERINTENDENT—(Street) September 7 to September 27, 1966.
ASSISTANT SUPERINTENDENT—(Surface Transportation) December 1 to December 21, 1966.
ASSISTANT SUPERINTENDENT—(Railroad Signals) October 5 to October 25, 1966.
ASSISTANT STATION SUPERVISOR—October 5 to October 25, 1966.
POHRAQN (Buses and Shops)—January 5 to January 23, 1967.
POHRAQN (Electronic Equipment)—December 1 to December 21, 1966.
POHRAQN (Lighting)—June 1 to June 21, 1966.
POHRAQN (Structures-Group A)—November 22 to November 21, 1966.
POHRAQN (Ventilation and Drainage)—February 1 to February 21, 1967.
MAINTAINER'S HELP (Group B)—March to March 22, 1967.
POWER CABLE MAINTAINER—November 2 to November 22, 1966.
SENIOR ELECTRICAL ENGINEER (Railroad Signals)—July 5 to July 24, 1966.

School Secretaries
Exams Are Given Through June 30

Applications will be accepted until further notice for the examination for substitute licenses for school secretaries. The examinations will be given through June 1966.

This position pays $4,400 per annum for beginning substitute school secretaries, and $4,600 for school secretaries who can perform additional course requirements.

To acquire a substitute license an applicant must have graduated from a four-year high school in addition to having completed thirty semester hours in courses in education and school records and accounting.

Applicants should have one or one and one-half years in approved office clerical or secretarial work or one year in a regular appointed civil service or clerical post for the Board of Education, or an equivalent or combination thereof.

Further information will be located in the The Leader when it is available. For applications and additional information, contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City, when these exams open for filing. Remember, these exams are open for filing but will be sometime in the near future.

Preparation for Promotion to ADMINISTRATIVE POST

EXAM NOV. 19 - ENROLLMENT NOW OPEN

This is the DELEHANTY team of experts who will cover, as specialist, the following subject areas set forth in the official requirements for the examination.

ADMINISTRATIVE PRINCIPLES PRACTICES
EDWARD P. MUNAFF, CHIEF OF DEPT. N.Y.S. (Ret.)

SUPERVISORY PRINCIPLES - PRACTICES
- INTERPRETATION - GRAPHS - CHARTS, ETC.

HENRY J. MULHEARN
CHIEF DEPARTMENTAL POLICE PROM. PROGRAMS

PUBLIC ADMINISTRATION
MAXWELL LEWIS - FORMERLY 1ST DEP. CITY ADMIN.

OFFICE MANAGER
ALVIN COOKE

GENERAL TOPICS
RALPH LEONE

SPECIALIST - CLERICAL PROMOTIONAL EXAMS

COMPLETE INSTRUCTION IN MULTIPLE-CHOICE
AND ESSAY WRITING QUESTIONS

IN MANHATTAN - TUESDAY, MAY 3 AT 6 P.M.
IN JAMAICA - THURSDAY, MAY 5 AT 6 P.M.

ATTEND EITHER LOCATION - BE OUR GUEST
AT OPENING CLASS - AIR CONDITIONED CLASS ROOMS

THE DELEHANTY INSTITUTE
115 East 15th St., New York 10003
G-1212 2:40 P.M.

Apply For State Supervisor Test

All applications will be accepted until May 2 for a Civil Service examination for the position of State Supervisor. This examination will be conducted June 4 for openings in Elmira, Middletown, Bayshore, and elsewhere.

Candidates for the examination need two years' experience in commercial or institutional laundries, including one year in a supervisory capacity. There will be questions on the examination covering the operation and maintenance of power laundering equipment, laundering procedures and practices and employment rules. Applications are obtainable from Recruitment Unit 218 or 222, New York State Department of Civil Service, State Campus, Albany, N.Y. 12223.

Further details will be dispensed with this year, when these exams open for filing.

Open House at Craig Colony
SONYE A - A record-breaking crowd is anticipated on the occasion of the annual open house which will be held on Sunday, July 11, at Craig Colony School and Hospital here.

Dr. Vincent J. Bonafede, director of the school, said that specifically organized detailed tours will be dispensed with this year, when these exams open for filing. The opportunity to visit departments in which they work will be available. Doctors will be available throughout the ground in the various buildings and in the administration offices in seeing that they have the opportunity to observe the daily routine at Craig Colony School and Hospital.

Craig Colony School and Hospital is one of 81 institutions operated by the State of New York, Department of Mental Hygiene, and the largest institution in the world for epileptics. Applications are urged to attend this year Open House so that they can obtain a better understanding of the operation of the institution.

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For Career Opportunities and Personal Advancement
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TRANSPORT PATROLMAN
APPLICATIONS OPEN JUNE 1 - EXAM OCT. 15
SALARY $173 A WEEK AFTER 3 YEARS
IN MANHATTAN, MON. 115, 2:30 & 7:30 P.M.
Physical Training Classes, Thursday 6-7-8 P.M. at our Jamaica Gym, 89-25 Merrick Blvd. $3 per session.

CLASSES NOW MEETING IN MANHATTAN & JAMAICA
- PATROLMAN - BRIDGE & TUNNEL OFFICER
- HIGH SCHOOL EQUIVALENCY DIPLOMA

CLASSES FOR SENIOR CLERK
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Diets for Patients
The United States Civil Service Commission is accepting applications on a continual basis for 190 positions for dietitians. Salaries range from $4,600 to $7,600 a year.

The United States Civil Service Commission is accepting applications on a continual basis for dietitians. Salaries range from $4,600 to $7,600 a year. Information is available at Veterans Administration Hospitals and outpatient clinics throughout the United States.

For further information and applications contact the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration, Washington, D.C., and ask for announcement number 240-5.
Don't Let Uncle Sam Do Our Own Homework

NOW that the State Legislature has re-convened it must turn with true effort toward finding solutions to its public problems. The last session is over—another lame-duck session. The only thing everyone seems in accord with at this writing is that the punitive and iniquitous Condon-Wadlin Law which prohibits strikes by public employees is unworkable. To mere-government and the civil servants themselves.

Lure allow for more time in dealing with sticky problems, it could result in Federal legislation in this area. There is no need to let Uncle Sam set the rules for local problems waiting period if you want to work under social security ever since it started. My earnings have worked under social security every year. What must a person receiving social security benefits do if he earns over $1200 in a year? His earnings must be shared for social security benefits who earned over $1200 in a year? social security benefits do if he earns over $1200 in a year?

Your military credits will be counted for social security where you may have been treated. Your military credits will be counted for social security where you may have been treated.

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I am not well acquainted with the Social Security offset. I have been assured by a competent source within the Social Security Administration that, strictly from an economic point of view at least, lump sum payments are preferable to annuities, inasmuch as they are paid to the beneficiary of municipal employees.

From the $6,000 exclusion and capital gains treatment of much of the payment, there is also the little known fact that the actuarial table that would be used to compute annuity payments makes the amount payable as the one used when the employee himself retires and chooses an annuity.

In fact, the annuity for the beneficiary would be much less than the payment to the employee. This is because the latter, taking the lump sum and buying the annuity from a private insurance company. My source in the pension committee of the Board of Aldermen tells me that the reduction in the amount of the annuity will greatly exceed any possible tax benefit. Unless the municipal employee feels that the lump sum would not last long in the hands of the beneficiary, it would seem best, in the case of a New York City municipal employee, to receive the lump sum and have him buy an annuity to his beneficiary.

The death of published information is no more important provision is but one more example of the inability of the Teachers Retirement System to keep its members fully informed and fully protected. This is because most people are not advised of its existence. If assured of enough pressure is brought to bear by joint action of the teachers and the teachers' organizations, the Teachers Retirement System will change its ways.

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Relocation Aide Is Awarded To City Service Pin

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en, hot 4 cold water, screened-in porch. STASIA 4 WILLIAM
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...specifically designed for protection against the costs of hospital and medical care for public service employees. Blue Cross provides 120 days of hospital care including room and board, general nursing care, operating room, drugs, medicines and many other services. Blue Shield provides surgery in or out of the hospital, anesthetics, in-hospital medical attention and maternity benefits. Major Medical covers catastrophic illnesses as well as day-to-day things such as home and office calls, prescribed drugs and medicines, private duty nursing, all professional and hospital services. These are the benefits offered by the STATEWIDE PLAN that are not available under any other contract for which public employees in New York State are eligible.

Ask your payroll or personnel officer for complete details about the STATEWIDE PLAN.

Then you'll understand why these are...
Draftsman Test Is Open Continually

The New York City Department of Personnel is accepting applications on a continual basis for an examination for civil engineering draftsman. Salary in this position is $7,100. The written test is expected to be held in December of this year. For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

Watertown Police Chief Touchette Passes State Test

WATERTOWN-Chief of Police John L. Touchette has passed the state-mandated non-competitive civil service examination with a record mark of 97 per cent. He took the State-wide police chief test last Nov. 6. He was appointed chief of the Department by City Manager Roland G. Forbes without benefit of examination as required by civil service law. The City Council sought to have the State Civil Service Commission make the post, along with that of fire chief in this City, exempt. The State declined the test was ordered held.

The chief's success in the examination recently prompted his associates to hold an impromptu party in his honor, featuring a cake bearing the numerals "97." He was appointed chief of the Department by City Manager Roland G. Forbes without benefit of examination as required by civil service law. The City Council sought to have the State Civil Service Commission make the post, along with that of fire chief in this City, exempt. The State declined and the test was ordered held.

Typists, Stenos in Onondaga Co.

Onondaga County is accepting applications on a continuous basis for examinations for typists and stenographers. Salaries in these positions vary with location. For further information and applications contact the County Civil Service Commission, Syracuse.

New Tax Dept. Office

WATERTOWN — The State Tax Department has opened a new branch office here. The address: 44 Public Square. It is under the direction of Ralph E. Curtis, a senior tax examiner. A staff of seven will man the office: Carlton G. Bowles, Arthur J. Gardner, Ralph A. Green, Lawrence J. Reiner, William F. Zimmerman, David E. Maine and Albert W. Smith Jr. All of tax examiners.

Don't get us wrong. We like lawyers and accountants. But they have a special kind of talent and patience not available to the rest of us.

Few of us are keen on keeping records, filling in forms, puzzling over small print, figuring out percentages... or trying to crystal-ball how much we will be out of pocket for an operation or for specialist care.

H.I.P. is the sworn enemy of paperwork and extra charges. It believes in paid-in-advance medical services — not cash allowances toward doctor bills.

In H.I.P.'s basic service program there is no need to study the policy line by line to see what is and what is not covered... There are no fee schedules and no claim forms*. No need to worry over insufficient cash allowances... No need to "share" additional charges through deductibles and co-insurance... No need to accumulate and total up medical bills... No need to discuss family income with the doctor.

And you don't have to watch for limits either on number of services or kinds of services.

*In the H.I.P. Medical Group Program you need claim forms only for emergency care given by non-H.I.P. physicians. If you have optional coverage, you need them for anesthesia and prescribed drugs because of the nature of those benefits.

Health Insurance Plan of Greater New York
625 Madison Avenue, New York, N.Y. 10022
PLaza 4-1144
CONGRATULATIONS — Commissioner Herbert J. Simins is seen being congratulated by Irving Flaumenbaum, right, president of the Nassau chapter, Civil Service Employees Assn., upon his appointment as Commissioner of the Department of Public Works, Nassau County. Looking on are: Mrs. Simins and their 3 children, Richard, Robert and Russell.

GIVE BLOOD — City Register G. Michael Morris is seen giving blood in the New York City Employee Blood Credit Program as Samuel Brecher, agency coordinator looks on. Attending Morris is Nurse Ann O’Callaghan.

20 YEAR CLUB — Over 200 people attended the recent dinner at the Commodore Hotel in New York City, of the State Department of Taxation and Finance 20 Year Club. Guest of honor was Commissioner Joseph Murphy. Pictured above are, frtnt row, from left; Joseph King, president of the club, and Kate Paskin, chairlady of the dinner. Back row, same order; Low Morrenbesser, vice president; Joseph Carter, treasurer, and Sy Dickman, chairman of the finance committee.

CITATION — Leonard Reisman, right, president of the College of Police Science of the City of New York, accepts a citation from the Greater New York Fund for outstanding contributions during 1965 by both students and faculty. Making the presentation at left is Gil Faccio, unit director for the GNYF while Dr. Bernard Locke, campaign chairman looks on.

TA AIDES CITED — Employees of the Transit Authority received a special citation from the U.S. Treasury Department recently for the success of the Savings Bond Program in the TA. Walter L. Schlagter, Jr., TA general manager, left, receives the official citation from Nathan L. Fial, downtown area manager of the U.S. Savings Bonds Division of the Treasury Department. The Authority recently installed a payroll savings plan and enrolled 9,216 employees—26 percent of the total payroll. The goal was 25 percent.

RETRIRMENT PARTY — A retirement party was held recently at the New York State Psychiatric Institute for two employees who had a combined total of 80 years of State service. Pictured are the three employees and the director of the Institute, Dr. Lawrence Koth. From left they are: Charles Hagemesner, 21 years; Dr. Koth; Catherine Hagemesner, 21 years and Cecile Crutty, 28 years.

NUMBERING CLERK — In Suffolk Co.

The Suffolk County Civil Service Commission is accepting applications until May 13 for an examination for house numbering clerk. Salaries vary according to jurisdiction.

For further information contact the County Civil Service Commission, County Center, Riverhead.

REMEMBER, False alarms cost money—and lives!

In New York City

SPECIAL LOW RATES
FOR STATE EMPLOYEES

$8 DAILY PER PERSON
Airline limousine, train, terminal, garage, subway, and surface transportation to all points right at our front door. Weather protected arcades to dozens of office buildings.

NEW YORK'S MOST GRAND CENTRAL LOCATION

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Coast to coast in the U.S., in Hawaii, Canada, Jamaica, Puerto Rico, Venezuela, Nassau, Mexico and Israel, open in Manila, Kuwait.
Godward To The Bench
ALBANY—Former Assemblyman J. Eugene Godward of Rochester has been named a judge of the Court of Claims, succeeding the late Judge J. Seward Robinson.

Clerical Jobs In Wash., D.C.
The United States Civil Service Commission is accepting applications for an examination for the position of office assistant in the Washington, D.C. area. The position entails clerical and office machine operation. It does not include stenographic or typing work.

The jobs may be filled in grade GS-1 through GS-4 with a starting salary of $3,509 to $4,641 a year. Closing date for applications is May 2, 1966. A written test will be given June 4, 1966.

Public Health Nurse Exam Is Open Continually
The New York City Department of Personnel is accepting applications on a continual basis for an examination for public health nurse.

Starting salary in this position is $5,750.

Applications are accepted only on Thursday of each week and candidates will have to pass a medical test before being allowed to file their applications.

The written test is also given on Thursday of each week.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

W T S — Pharmacraft
FRESH CREAM 0.75 oz. .......... 39
FRESH CREAM 1.2 oz. .......... 59
FRESH STICK 2.0 oz. .......... 59
FRESH ROLL-ON 1.0 oz. .......... 69
FRESH ROLL-ON 1.5 oz. .......... 89
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129 Fifth Ave., Cor. E. 20th St.
New York
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Sensational LOW PRICE!

Model TZ25 — Active white

• 5 G-E tubes, 2 diodes, rectifier
• Powerful 4" Dynapower speaker
• Ververt precision tuning

Why settle for anything else when you can get a full-quality General Electric FM-AM radio for such a low price. Stop in to see it and hear it . . . soon.

General Electric's Finest FM-AM Clock Radio

Enjoy the true luxury of console-quality sound, and the convenience of a clock radio. Handsome styling.

SEE US FOR OUR LOW PRICE
CIVIL SERVICE LEADER

Page Eleven

The Job Market

BY V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Civil Engineers - Structural De-
designers are needed. Recent col-
degrees in structural engineering.

Designers in heavy industrial,
cement and institutional buildings.

Salary: $250 to $300 a week. Experienced

Highway Designers - Will earn $260 to $300 a week. Experienced

Avenue at 50th Street, Manhat-

Island City.

Queens Industrial Office, Chase

own tools and operate a license.

tion, brake, front and rear end.

Apply at the Brooklyn Industrial

pay is $65 to $90 for a 6-day,

in downtown Brooklyn.

$5 an hour to set round and

fancies in gold and platinum

employer's premises. Some open-

some manual. The writer ranges

mold making for dies.

processes of work including

various plastics and alloys including zinc.

 hemos 7.000 to 11.000.

 STEEL

$250 to $300 a week. Experienced

R.L. Leo Realty RE 9-9190

north of Flushing. Apply to

in Flushing. Gas & electric in-

for sale at a cost. Can sell all for

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No Down Payment For Qualified Buyers

2 Family

All Brick

2 Family

1 $18,900

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Semi-attached 2 family brick on 25x100

lot. Spacious 2 & 5 rm apts; 5 yrs

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Brentwood, L.I., N.Y.

in Flushing. Keep, 1 block up from

HOMEFINDERS

341-190

2-190 Linden Blvd.

ATTENTION!!

No Down Payment

For Qualified Buyers

2 Family

All Brick

MASTERT APT.

2 $6,900

6,900

In Flushing Service Area.

$6,900

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In Flushing Service Area.
Account Clerk Promotion Test In Suffolk Co.

Suffolk County is accepting applications until May 13 for a promotion examination for account clerk. Salaries vary according to location. For further information contact the County Civil Service Commission, Riverhead.

TOASTS ANYTHING!
Bakes like an Oven Too!

TOAST-R-OVEN
Trademark of General Electric Company

- Toasts bread, muffins or rolls — any shape or thickness — bakes too!
- Fully Automatic Toasting — Place bread in and start — when done, door opens and toast slides out automatically.
- Bake Like an Oven — Perfect for Brown N' Serve rolls, frozen meat pies, dessert pastries, baked potatoes, stuffed crescent sandwhiches.
- Versatile Heat Control — Select easily for toasting, baking or top side browning operation. Toasts nine different shades. Bakes from 200° to 500°.
- New Safety Heating Elements — Heating coils are completely enclosed in glass tubes. Eliminates shock hazard.
- Revolutionary Design — There's plenty of room so extra thick slices of bread or muffins will not jam inside.
- Automatic Toast Shade Control — Sensing device gives same shade of toast each time whether bread is fresh or stale.

SEE IT TODAY AT...

MISS CIVIL SERVICE CONTEST

Name
Address
City
Area of Employment — circle one — Federal State New York City Local
Title
Department
Business Address

Send entries to Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.

Four Areas Of Government To Be Represented In The Leader's Miss CS Contest

The response to the Miss Civil Service Contest has been exceedingly good and this week we present four more entrants in the contest.

The fairest of civil servants in the four categories of government service in the State, Federal, Local and New York City will be awarded prizes and surprises.

The Leader has sponsored this contest for the past three years and for the last two, the judging was held at the New York World's Fair.

CANDI ANTES
Federal

Miss Civil Service Contest

Name
Address
City
Area of Employment — circle one — Federal State New York City Local
Title
Department
Business Address

Send entries to Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City.

RHONA BLACK
State

KAREN SCHLEICH
Local

DELCOURT
A brilliantly beautiful design in Sterling by LUNT

This is elegance, artistry, and prestige in solid silver. Although extra-heavy in weight it is unusually graceful. Sterling at its finest.

INTRODUCTORY OFFER SAVES YOU $65.
44-pc. "Service-for-8", including mahogany chest, regularly $430.75, now $365.25.

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KAREN SCHLEICH
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MARITA MULLIN
New York City
Eligible Lists
School Lunch Men. Group 3

Splicer
Fire Dept.

Civil Engineer (Sanitary)


gas


Splicer
Fire Dept.

Civil Engineer (Sanitary)


gas


Splicer
Fire Dept.

Civil Engineer (Sanitary)
I'm Dancing With Tears in My Eyes 'Cause the Sun's in My Arms & My Body

by JAMES P. O'HALON

How about the women? What about them, eh? President Johnson likes and speaks out for them. And most of the rest of us react like Pavlov's dogs in the company of women. Davis and pickett "The Eleanor female work force make a switch. Men also go through more jobs than women, the majority of industries which employed females are open only to qualified employees in the department or agency "becoming involved"—far more efficient. According to the Bureau of the Census, roughly one-quarter of the labor force is female. In considering the positive aspects of women's place in industry, and as testimony to her contributions to management, for a major drive this year for a 1/7th retirement bill that would provide for one-half pay pensions to members of the State Retirement System and would also extend eligibility for present members of the system. The bill, sponsored by Mr. Randazzo, passed both houses of the Legislature but was vetoed by Governor Rockefeller on technical grounds.

Another Chance

Ordinarily, this would have meant the death of such legislation, or at least mid-Max, according to predictions from Albany, there is a chance at least, that the best chance to overtake the Governor's objections and there is every reason to believe that it can be re-approved and approved.

In addition, several other big pieces of Civil Service legislation, to date, have not been acted on and now have a far greater chance of enactment than ever before.

For New York City organizations—as well as State employees—this latest legislation allows time for time to deal with a major

legislative problem, the effects of which State, county, and municipal employees and this is an answer to all State, county and municipal employees, themselves, want major changes and additions to any new bill.

New Standard

In former days, all of these improvements would have been either passed or by-passed by this time of the year. With the current administration of the State, county, and municipal employees, this is an answer to all State, county and municipal employees, themselves, want major changes and additions to any new bill.

The Suffolk County Civil Service Commission is accepting applications until May 13 for an examination for stock clerk. Exams are open only to qualified employees in the department or agency for which the promotion exam is announced. The State of New York is accepting applications until May 2 for a series of promotion examinations. These exams are open only to qualified employees in the department or agency for which the promotion exam is announced.

stock Clerk Jobs in Suffolk County

The Suffolk County Civil Service Commission is accepting applications until May 13 for an examination for stock clerk. Exams are open only to qualified employees in the department or agency for which the promotion exam is announced.

For further information contact the County Civil Service Commission, County Center, Riverhead.

Suffolk County Radio Operator

The Suffolk County Civil Service Commission is accepting applications until May 13 for an examination for radio operator. For further information contact the County Civil Service Commission, County Center, Riverhead.
Steno Jobs

The New York City Department of Personnel will accept applications until further notice for an examination for stenographer. Applications are being issued also by the New York State Employment Service.

Salary in this position is $4,000 per year. High School, It is valuable to have some experience in typing.

 ephemeral

Salary to start is $9,000. A written examination will be given at the time of filing of applications and lasts approximately four and a half hours.

Promotion opportunities from this position to plan examiner position are accorded to qualified employees at a starting salary of $18,700.

For further information contact your agency personnel office or the State Department of Civil Service, the State Campus, Albany.

Public Work Wage Investigator Jobs

To Close On May 2

The State of New York will accept applications until May 2 for an examination for public work wage investigator. The salary to start is $5,940 with annual increments to $7,280.

Positions are to be made for continued professional training while holding a teaching position.

The examination date is scheduled for June 4.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany or State Office Buildings, New York City, Buffalo and Syracuse.

REMEMBER, False alarms cost money—and lives!

School Directory

Stenotype Academy

Special Summer Training

For Additional Education

For Jobs Promotion

For Personal Satisfaction

START ANY TIME

Do You Need A

High School Diploma?

(Graduation)

For Personal Satisfaction

For Job Promotion

For Additional Education

Salary in this position to start is $5,940 with annual increments to $7,280.

The examination date is scheduled for June 4.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany or State Office Buildings, New York City, Buffalo and Syracuse.

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Salary in this position to start is $5,940 with annual increments to $7,280.

The examination date is scheduled for June 4.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany or State Office Buildings, New York City, Buffalo and Syracuse.

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Kenny, Walker and Mrs. Binn
To Vie For West Conference
Presidency In June Election

HORNELL — There will be three candidates for president in the coming election of officers in the Western Conference, Civil Service Employees Assn.

The conference’s nominating committee reported two candidates for the post — incumbent Melba Binn and Raymond Walker of the Turnway Chapter. The name of Joseph Kenny, president of the Western New York Conference of Civil Service Employees, was introduced from the floor during the April meeting of the conference at the Beacon Inn near here.

Others nominated by the nominating committee were: Pauline Muchmore of Newark State School and Calvin Rosenkranz of Binghamton, first vice-president; Lawrence Barnett of West Genesee State School and Alfred Gallant of Newark State School, second vice-president; Virginia Halbert of State University at Geneseo and Raymond Greene of Erie County sheriff, third vice-president; Andrew Hitz of Alfred University and Mary Converse, recording secretary; and Kerpin Tien of Alfred Prison and Fred Massen of Wyoming Park, treasurer.

Pearl Miles had been nominated for recording secretary but she declined the nomination. Mary Converse had been nominated for the post of corresponding secretary but a constitution change recommended by the revision committee caused the election of the new secretary by the nominating committee headed by Thomas Raner. Miss Miles, nominated for conference offices were:


Secretary—Florence Drew of Binghamton and Mary Jacks of Elmira; and Treasurer—Ida Meltzer of Syracuse and Arthur Tennis of Utica.

The conference member-chaplain president opened the two-day session by the business meeting and results of discussions held by the presidents were reported during the second day of the session. The morning session was chaired by Ernest Davis, conference president. Committee reports, including the nominations were given to the delegates at that time.

The afternoon educational session, moderated by Mrs. Binn, chairman of the program planning committee had for its topic, Dedication Ceremony.

ALBANY — The State Employee Service formally dedicated its new Long Island Youth Opportunity Center in Hempstead March 28.

Commissioner Martin P. Outhwood and Alfred L. Greene, executive director of the division, opened the center and participated in the ceremonies.

FREE BOOKLET by U.S. Gov't on Social Security. MAIL COPIES TO: Mr. Henry S. Kranz, 1 N.Y. 54, New York 1, N.Y.

CONGRATULATIONS — Eunice Fritz, retiring president of the Central Conference of the Civil Service Employees Assn., right, congratulates Clara Boone on her nomination to succeed him in the post. Mrs. Boone was selected to run unopposed for the presidency of the nominating committee, headed by Thomas Raner, left.

The committee report was given during the Spring meeting of the conference at Binghamton recently.

Clara Boone Nominated
By Central Conference

BINGHAMTON — Clara Boone of Utica will be the unopposed candidate for the presidency of the Central Conference, Civil Service Employees Assn., when ballots are distributed to the delegates Tuesday.

"The $13 Question—What Do We Get for $13?" and "The Right to a Fair Chance in the Public Service. " Group discussion leaders for the educational sessions were: Arthur Tennis, Albert Deschler, Ida Meltzer, Thomas Raner, Floyd Penoyer, Robert Guild and Lonzo Apell.

Some 300 persons attended the banquet which closed the session and in which David Bernstein, president and editor of The Binghamton Sun-Bulletin was the guest speaker.

Bernstein told the delegates to be proud of their good image and urged them to continue to maintain their record. He noted that although the Association may fall to get a lot of publicity through the new media, it may be evidence that they are doing their work smoothly. He added that civil servants are not getting adverse publicity.

Five state officers of the OSEA were guests at the dinner meeting: Theodore Wenzl, first vice-president; Charles Lamb, third vice-president; William Rosier, fourth vice-president; Frederick Claus, fifth vice-president and Hazel Abrams, secretary. Others included State Senator Warren Anderson (R-Binghamton), chairman of the Senate Finance Committee; Assemblyman Francis Boland, Jr., of Boonville and Henry Baldwin, chairman of the Boonville County Board of Supervisors.

For the sessions was the Binghamton chamber Albert Deschler, president of the host chapter introduced the toastmaster, Maurice Schollhammer of the chaplain's executive council. The invocation was delivered by the Rev. Jo. W. Kranz, chairman of the Binghamton State Hospital and the benediction was given by the Rev. Frederick Davis, rector of Christ Episcopal Church.