Governor Gets Bill
New Law Will Let Local Govts. Pay For Unused Leave

ALBANY — A bill endorsed by the Civil Service Employees Assn., which would allow political subdivisions to make cash payments for unused leave credits of employees upon their retirement, has passed the Legislature and is before the Governor for final action.

The measure, sponsored by John E. Ringeling (R-Nassau), would permit all local governmental bodies to pay-in-coach—the value of a routing employee's accumulated unused leave resulting from unused leave credits of employees upon their retirement, which would allow political subdivisions to make cash payment for unused leave credits of employees upon their retirement.

The measure was introduced by Senator Edward F. Feily (D-Brooklyn) and Assemblyman Wendell Wilson (R-Brooklyn) and was passed the Senate by a vote of 51-18 and the Assembly by a vote of 108-70. The measure is the result of negotiations between the Civil Service Employees Assn. and the Department.

In Mental Hygiene
CSEA Demands Action On 40-Hour Week

ALBANY — The Civil Service Employees Assn. last week forcefully protested the failure of the Division of Budget and Finance and the State Mental Hygiene Department to act on a call for a 40-hour work week. The Assn. also demanded action on a resolution urging the retirement of a State Department of Mental Hygiene psychiatrist who has long been a controversial figure.

In calling for immediate action on the latter, the Assn. cited the need for the Division of Legislative Affairs to act upon a request from Assemblyman Wendell Wilson (R-Brooklyn) for the appointment of a State Department of Mental Hygiene psychiatrist who has long been a controversial figure.

In addition, the Assn. urged the Division of Legislative Affairs to act upon a request from Assemblyman Wendell Wilson (R-Brooklyn) for the appointment of a State Department of Mental Hygiene psychiatrist who has long been a controversial figure.

Repeal This!
Don't Repeat As Dem Candidate

Pike, Travia, Krim Proposed; Upstater Calls Hogan Best

RECENTLY, this column took note of the fact that although there is an interesting array of hopefuls seeking the Democratic nomination for governor this year, none of them has a chance of winning, several prominent party leaders are said to be looking for some new faces, a Wendell Willkie type of personality, that would set fire to the drive to capture the gubernatorial candidacy. This column has been invited to attend this event.

CSEA Questions Exclusions
Limit On Snow Time For Unused Leave

ALBANY — The Civil Service Employees Assn. has asked the Civil Service Commission for liberalization and clarification of its policy on excusing time taken by State employees in Central and Western New York as a result of last January's snow storm.

In its determination, released last week, the Commission specified dates for which State agencies in certain locations will be paid the $2.50 allowance for maintenance employees, J. Burch McMorran, told CSEA that the Governor clearly recommended that, where appropriate, employees be granted time-off without changing it to their leave or accumulated credits.

"Feily pointed out "that if time-off is to be given to those instances where employees could not work because of the storm, that such time should be charged to the account of the credit," he said.

"We also asked the possibility of the precedent established following the January transit strike where employees, in State agencies in New York City, who could not get to work, were given full time-off benefits with no change to accumulated credits."

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Mr. Margolin is Dean of Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Consult Your PR Man

GENERAL MOTORS recently taught everyone in government a valuable lesson in bad public relations when the automobile giant was "caught with its hand in the cookie jar."

OF COURSE, GM hadn't stolen anything. The company had been forced to publicly admit that it had been snooping into the private life of Ralph Nader, a lawyer and author. Mr. Nader had been severely critical of some GM automotive products in his book, "Unsafe at Any Speed."

The brass at General Motors decided that Mr. Nader's book was hurting and ordered a private detective agency to pry into Mr. Nader's private life, the brass had not consulted their public relations experts on the possible repercussions.

IT IS THE duty of the public relations specialists of an agency to keep their bosses informed on what people are thinking about that agency. If at all, or what is it that the agency is doing which may have adverse effects on the agency's public relations.

THUS, IT is obvious that when some brass at General Motors decided that Mr. Nader's book was hurting and ordered a private detective agency to pry into Mr. Nader's private life, the brass had not consulted their public relations experts on the possible repercussions.

FOR GENERAL MOTORS—or any other American industry generally—it was not a pretty picture to watch the president of the world's most profitable corporation, James M. Roche, admit publicly before a U.S. Senate Committee that his company had snooped into the privacy of one of the company's critics.

AS WE go on to further emphasize with a huge blast the importance of the occasion, Mr. Roche responded, and it is amusing to remember that public relations specialists serve a two-way function. Public relations professionals are the communications for a government agency, but they are also the eyes and ears of a government agency.

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PUBLIC RELATIONS is a two-way street, and that public is a cynical—and there awaits that public relations is a boomerang.

Vacation Spectaculars!

Some Space Still Available On The Following Travel Bargains For Members Of The Civil Service Employees Association, Their Families And Friends

★ July 2—28 Day Around the World by jet visiting Spain, Israel, Thailand, Hong Kong, Japan, Hawaii. All inclusive rate of $1,565. Only seven vacancies left. Leaving from New York City. Apply to Miss Celeste Rosenkranz, 55 Sweeney St., Buffalo, N.Y. (For CSEA members and their immediate families only.)

★ July 19—22 Day Grand Tour of Europe visiting Holland, Switzerland, Italy, France and England. All inclusive rate, including jet air fare, $835. Apply to Claude Rowell, 64 Langslow St., Rochester, N.Y.

★ July 19—22 Day Scandinavian Tour visiting Holland, Denmark, Sweden, Norway, Scotland and England. All inclusive rate, $899. Apply to Mr. Rowell.

★ July 30—16 Day Mexican Fiesta Tour visiting Mexico, Taxco, Cuernavaca, San Jose Purua, San Miguel Allende, Acapulco. All inclusive price of $545. Apply to Samuel Emmett, 1060 East 28th St., Brooklyn, N.Y.

★ August 14—15 Day West Coast and National Park Circle Tour by jet visiting San Francisco, Yosemite National Park, Los Angeles. All inclusive rate of $529 plus $10.88 taxes. Five to seven day extensions to Bryce, Zion and Grand Canyon National Parks also available. Apply to Irving Flaumenbaum, P.O. Box 91, Hempstead, L.I., New York.

Note the following tours have been sold out — Mediterranean cruise, Hawaii, South American tour.

Programs arranged by Civil Service Travel Club through Knickerbocker Travel Service, Inc.
LEGGITATION, Programs, and Benefits
Discussed At Southern Conference

MIDDLETOWN—Four guest speakers made a well-informed meeting of delegates to the Southern Conference, Civil Service Employees Assn., at the Middletown State Hospital here.

A. Victor Costa, president of the Capital District Conference, CSEA, discussed proposed plans for a CSEA memorial room at the Saratoga Performing Arts Center in Saratoga Springs.

Costa also acquainted delegates with a proposal whereby CSEA members would be able to purchase tickets for Expo '67—the Montreal, Canada, World's Fair—at a discount. He noted that slides were available telling the story of the exposition.

Thomas Luposello, associate program specialist for the statewide Association and a former conference area field representative, traced the success of the legislative program during the current session, including specific enactments in the legislation after an earlier bill was vetoed by the Governor for "technical reasons." Luposello explained that, because of the late date, the bill was reintroduced in the last committee with bi-partisan support.

James J. Griffin, Ervind F. Ansel and Gary F. Decker, clerks of the county chapter at the Ives Hills Country Club on May 31, reported that the treasurer announced the reappointment of President Kenneth Brown as the chairman of the county chapter at the annual meeting.

Other officers elected were: Kenneth F. Brown, first vice-president; Arthur W. Sywack, second vice-president; Edgert A. Bendick, third vice-president; Mrs. Pauline Drew, secretary, and Mrs. Shirley Gaffney, treasurer.

The officers were elected during the meeting of the chapter's Albany representative.

Also installed at the recent meeting at Steve's Tavern were Anthony Veronica, vice-president; Steven Panaplast, treasurer, and Matthew Hanley, secretary.

CITED — Hazel Benash, a long time active member of the Western Conference Civil Service Employees Assn., center, was cited during the April meeting of the conference at Hornell recently. Making the presentation, left to right, is Mitha Kinn, conference president, while Claude Rawell of Rochester State Hospital, dinner toastmaster, looks on at right.

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Western Conference Sets Workshop At Interim Meeting

BATAVIA—A workshop on reclassification and appeals will be held by the Western Conference of the Civil Service Employees Assn., May 21 at the Treadway Inn, here.

The workshop, arranged by Margarite Andriata, president of the CSEA's Albion Training School chapter, will begin at 10 a.m.

Mitha Binn, Western Conference president, said appeals hopes for a large turnout from officials of all the conference chapters.

Following the workshop, at 1 p.m., the conference will hold its regular interim meeting and election of officers for 1966-67.

Mrs. Binn reminds chapter presidents that if they are unable to attend the executive council meeting, they must designate their proxy in writing if the proxy is to vote.

IN APPRECIATION — CSEA state treasurer John Hennessy of Buffalo receives plaque from Mitha Binn, president of the Western Conference for his devotion to work in the interest of the civil service employee—both on the state and local government levels. The presentation was made during the business meeting of the conference at Hornell recently.

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Pay Raise Bill Hearings

With Inflationary Talk

The shadow of impending inflation may be the Administration's biggest fiscal headache right now, but at the Senate hearings conducted by the Post Office and Civil Service Commission in order to draft a wage-like bill for Federal employees, it is being held at bay by a muppy routine called, "Man with back to wall friend with wall." Another present Universal General Richard J. Murphy told the Committee last week that inflation is actually in a slowdown, if the Congress writes a bill allowing for more than a three-months rise," he said. "It is the public's workers."

Richard J. Murphy, means that all funds newly allotted by the passage of the pay raise bill which the Administration is projecting an overall 3.2 percent increase in funds allotted for such purposes during this last fiscal year. This means that some extras, trash vittles — for whom they ride, will have to be trimmed.

Some suggestions offered by Murphy include the elimination of plans to liberalize the current law which allows pay adjustments for employees who have joined themselves making more than their subordinates; elimination of the 80 percent rule which makes government agencies unable to make overtime for supervisors mandatory up to grade 16; elimination of the requirement for pay increases on a mandatory basis only for new employees.

The Administration's plans provides for increases from 25 to 40 percent in postal uniform allowances. As far as overtime pay is concerned, Murphy said, "the Administration has no plan of giving the federal worker who is at grade GS-7 or GS-8. However, the increased pay for employees in the higher grades are given time off as compensation, a practice which is "clearly liberal by industrial standards."

Again, the Administration spokesman advocated that only a small group of employees should come under the scale of one percent up through the grades to five percent would be in the Administration's pay raise plan. The sorry state of American parity with private industry. The reasoning here seems to be that, although comparability still lags behind the Government's fiscal reach, equality demands that all employees be kept within equal striking distance.

Open Season For Health Plan Change, In Nov.

Last week the Civil Service Commission announced that November 4 through November 30 of this year has been tentatively scheduled as an open season for the Federal Employees Health Benefits Plan. Final decision on this matter will be made after an opportunity has been offered to interested employees to comment on the proposal.

During the open season, any employee not already enrolled under the Federal Employees Health Benefits program will have an opportunity to enroll, if desired. Also, annuitants and employees who are covered under a parting health benefits plan will be given the chance to change from one plan, option, or type of coverage.

Any changes made during the open season will be effective beginning with the first pay period in January of next year.

Annuitants will be able to participate in the October open season as well as to those enrolled in Medicare an opportunity to better coordinate their protection under the program with their Medicare coverage.

According to regulations, open seasons for Federal employees occur no more often than once every three years.

In the past few years the number of changes in an open season has steadily decreased. In October, 1964, the most recent change, only 2.2 percent of the enrolled Federal employees made a change.

Overseas Teachers Gain Substantial Pay Raise

An estimated 6,000 overseas teachers won a pay raise expected to average around $400 a year when President Johnson signed his name to a bill favoring such an agreement last week. The teachers, employees of the Department of Defense, provide educational instruction to thousands of children from U.S. civil service and military families. The new pay raises reportedly are comparable to the average pay for teachers or school district employees in the United States with populations over 100,000.

Interviews of the same bill calls for an annual report to Congress on the number of teachers and the average school districts for the plan of rotation of those deciding to return to this country.

Nurses Needed By Federal Gov.

The United States government has career opportunities for professional nurses in various sections of the United States, its territories, possessions and other areas of the world.

Salary ranges from $34.50 to $106.55. There are positions as bachelor's degree and graduate degree. Many positions have associations and recognition to other hospitals and schools.

There is no closing date for this announcement.

For further information, contact the New York City Regional Office of the U.S. Civil Service Commission at 220 East 42nd Street, and ask for announcement 128.

Elec Dr. McKune

ALBANY—Dr. Robert J. McKune, professor of education at the State University College at Oneonta, has been elected president of the National Executive Council of Kaappa Delta Pi, national honor society in education.

The City-wide telephone number is 146-1132.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York 3, N. Y. This is a block north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday. It is open five Saturdays from 9 to 12 noon.

Mail requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the New York City Department of Personnel within five days before the closing date for the filing of applications.

Completed applications forms which are not required to be sent to the Personnel Department must be postmarked no later than the day before the closing date stated otherwise in the examination announcement.

The Application Section of the Personnel Commission is near the Chambers Street stop of the main subway lines that go through the City Hall, Chambers Street Avenue Line and the IND Sixth Avenue Line. The IRT Lexington Avenue Line runs down the West Street stop and the BMT Brighton local's stop City Hall on the Second Avenue Line.

STATE

STATE—Room 1100 at 220 Broadway, New York 7, N. Y. (corner of Chambers St.), telephone Brunswick 3-5945. Applications are accepted at the State Office Building and the State Campus, Albany; State Office Building, Utica, Utica; State Office Building, Syracuse; and State Office Building, Rochester, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Commission Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y. Just across 42nd Street is the Grand Central Terminal. Take the Lexington Avenue Line to Grand Central and walk to street level. Take the shuttle from Times Square to Grand Central or the IRT Queens-Pluto Line to 42nd Street and walk one block to the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m. Monday through Friday. Telephone number is 4-Y 6-2626.

Applications are also obtainable at all post offices, except those in New York City. boarding to the regulations and special instructions of the Civil Service Commission for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Govern on Social Security. MAIL. Only Leader, 14 Diame St., N.Y. City, N.Y. 10067.
Correction Officers Needed For Federal Prisons: $6,050

The Federal Bureau of Prisons of the United States Department of Justice is offering as Correction Officers to safeguard, train, and supervise inmates in penal institutions, reformatories, and camps. The positions, listed in Federal Grade 7, pay an initial salary of $6,050.

Applicants must be able to show that they have at least three and a half years of experiences dealing with individuals in a supervisory or instructional capacity. Educational advancements past the high school level may be substituted for experience requirements in many cases.

Character and other personal attributes will be taken into consideration when applicants are hired to meet the requirement to perform arduous tasks, adapt to discipline and show other capacities related to such work.

Competitions will be required to take a written test to qualify for appointment. The competition will be open only to persons who have successfully passed all the required written examinations.

Starting salaries are as high as $6,460 per year.

Applicants must meet the following requirements:

- Educational qualifications
- Physical condition
- Experience

Further information may be obtained at New York City Offices of the Civil Service Commission.

Safety Inspector Jobs Are Open In Federal Government

The United States Civil Service Commission is accepting applications for an examination for the positions of Safety Inspector in various federal agencies. This is an examination for Federal Penal and Correctional Institutions.

Starting salary for this position is $5,000 to $5,400 per year.

Asst. Statistician

Open for Filing

Salary: $5,785

For further information and application, write to the Board of U.S. Civil Service Examiners, Interns and Commonwealth Employees, Washington, D.C., and refer to announcement number 302.

Dietitian Jobs Open Continually

The United States Civil Service Commission is accepting applications on a continual basis for an examination as assistant statistician.

Starting salary in this position is $5,785.

For further information and application, write to the Board of U.S. Civil Service Examiners, Interns and Commonwealth Employees, Washington, D.C., and refer to announcement number 302.

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TRANSIT PATROLMAN

APPLICATIONS OPEN JUNE 1 - EXAM JULY 15
SALARY: $175 A WEEK FOR 3 YEARS
CLASS IN JAMAICA, WED., JUL. 7
IN MANHATTAN, MON. JUL. 12, 5:30 & 7:30 P.M.

CLASSES NOW MEETING IN MANHATTAN & JAMAICA

PATROLMAN • BRIDGE & TUNNEL OFFICER

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CLASSES FOR SENIOR CLERK

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RADIO, TV & ELECTRONICS SCHOOL

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DELEHANTY HIGH SCHOOL

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A College Preparatory Educational Academy


For Information on All Courses Phone 3-6900
Rockland State's Case

STATE employees who live and work in New York City were not penalized for being unable to get to work during the January transit strike, a decision by Governor Rockefeller showed a considerable sense of justice in not charging leave time against those workers who were unable to report for duty through circumstances beyond their control.

What seems unbelievable, however, is that employees of Rockland State Hospital in Orangeburg who commute there from New York City are not being allowed the same work absence forgiveness. The essential fact here is that all of these state employees lived in the City and their means of transportation became unavailable. It was not that the workers who were unable to report to work wanted to avoid it, merely that they were unable to get a ride to work.

Rockland State Hospital employees certainly tried as hard as other state employees to get to work. They shouldn't be punished because they were headed in a different direction.

Governor Rockefeller's office has absolutely no excuse for not dispensing justice in this matter. Rather, it is a duty to do so.

A cleaning lady works in my home once a week. She gets at least $5 a week, sometimes more. When she does extra work, she told me I could report her for social security or I could just forget it, she really didn't care. What should I do?

You must report her cash wages for social security purposes. Under the law, if you employ someone to do household work in your home, the work is taxable unless it is within a calendar year you pay that person $50 or more in cash. (Cash means in cash or in kind.) If determining if it was paid, you may.

1. I receive social security benefits. In every civil service case we must start with the question of whether the person was entitled to receive a benefit or service. Since the question is of this nature, many of the cases cannot be resolved as to how much money is involved, because the want is not the same.

Yes. However, his total yearly earnings during the year of his 22nd birthday can affect any benefits he may be entitled to receive for the months before his 22nd birthday. For more specific help, I suggest contacting this office.

2. I have been told that a person can earn all he wants to earn after he is age 72. Is this true?

On your own earnings can affect your benefits. You cannot earn $1200 yearly and still receive all of your social security checks.

Yes. I have been told that a person can earn all he wants to earn after he is age 72. Is this true?

Veterans Pension Credit Bill Vetted

ALBANY—Governor Rockefeller has vetoed a bill that would have given World War II veterans who served in the armed forces an exemption from the laws governing the filing of taxes on the grounds that it contained "numerous technical defects." The bill, which was supported by such legislation which purported to place the whole state police force in the non-competitive class, causing the police to report for criminal provisions and leaving their selection to the Superintendent of Police. The Court held that the wholeness classification in favor of the entire police force was contrary to the Constitution (Article V, Section 6). In reaching this conclusion, the Court said: "In every civil service case we must start with the provision of the State Constitution (Article V, Section 6), which cannot be repealed too often, as it is the ground-work upon which all legislation on the subject is built."

In providing for the appointment of members of the Police by the Superintendent of Police instead of by the Civil Service Commission, the Legislature had not exceeded its authority. The legislation nevertheless could not have been sustained because the superintendent concededly did not utilize competitive examinations in making appointments. The selection consisted of individual examination of each candidate orally by the superintendent and certain others of his staff. It covered such matters as ability to read, judgment, quality of language, attention to detail, self reliance, and the like.

The Court did not suggest that the competitive examination required by the Constitution be necessarily given by the Civil Service Commission. The Legislature is always free to provide for competitive examination by the Civil Service Commission, but the Legislature may not disregard the spirit of the Constitution and its mandate that civil service appointments be based upon merit and fitness.

Non-Competitive Civil Service

THE NON-COMPETITIVE class of the civil service falls within the classified service. It is a classification concerned with both the professional and the judicial branches.

In the past, the reason may have been that their rights were minimal. However, a 1965 amendment to the Civil Service Law gives such employees tenure after five years of service, the same as other state employees. These new rules, it is feared, may have the same rights as employees in the competitive class to a hearing on charges as a condition to removal or other disciplinary action. If the hearing is adverse, the employee may be heard and then be able to go to the courts to challenge the fact that in the future more court cases concerned with the non-competitive classes will be instituted.

THE Civil Service Law provides that employees in the non-competitive class shall be appointed on the basis of non-competitive examinations. The examination is not required to ascertain the merit and fitness of applicants for such positions by competitive examination.

In practice, the non-competitive examination is frequently no examination in the usual sense at all. It may consist of a personal interview and a review of the candidate's record. Nonetheless, the constitutional principle of merit and fitness in filling positions in the non-competitive class may be reviewed. Article V, Section 6 of the Constitution requires that appointments and promotions in the unclassified positions be made according to merit and fitness and, while it seems to provide that such merit and fitness shall be ascertained as far as possible by examinations, this practice should be supplanted in the future. The unclassified positions shall be made according to merit and fitness, the quoted language does not exempt civil service positions from the merit system merely because competitive examination may be impracticable.

THE IMPORTANCE of adherence to the principle of merit in making appointments or promotions in the civil service has been a frequent occasion for judicial enforcement. In the case of Rabin v. Rice, the Court of Appeals in a 1938 opinion considered legislation that placed the State Police in the unclassified service as not providing for examination. The unconstitutional classification compels elective officers, heads of any department of the government who are vested with authority, direction and control over a department including power to appoint and remove employees, positions in community colleges in the professional service and other categories as specified in Section 35 of the Civil Service Law.

The State Civil Service Commission contended in view of the legislature that such exemptions were necessary for appointments or promotions of state Police. The position was supported by such legislation which purported to place the whole state Police force in the non-competitive class, causing the Police to report in cases of criminal offenses and leaving their selection to the Superintendent of Police. The Court held that the wholeness classification in favor of the entire police force was contrary to the Constitution (Article V, Section 6). In reaching this conclusion, the Court said: "In every civil service case we must start with the provision of the State Constitution (Article V, Section 6), which cannot be repealed too often, as it is the ground-work upon which all legislation on the subject is built.**

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Military Academy Exam To Be Held

Representative Hugh L. Carey, 19th District, New York, has announced that the U.S. Civil Service Commission will conduct an examination for promotion to alaino  status in the City Transit Authority. This exam is open only to qualified employees of the Transit Authority.

Salary is $3.40 to $3.95 per hour.

For further information contact the examination Section of the Personnel Department.

The applications are available at the MTA office at 155 Water Street, Brooklyn, N.Y. 11201.

President Robert's School...
INSTALLED — Vincent Palma, president of the Columbia Association in the Department of Traffic is sworn in by Comptroller Mario Procaccino with Traffic Commissioner Henry Barnes looking on. Palma was reelected for his sixth term and is also the newly elected vice-president of the Grand Council of the Columbia Association of Federal, State and Municipal Employees in Civil Service.

AWARD — Frank Mancuso, center, departmental representative of Terminal Employees Local #2 in the Department of Licenses, is shown receiving two certificates calling for monetary awards from the New York City Employees Suggestion Program. Mancuso received a total of $125 for two awards, both for new filing procedures that would save the City time and money. Mancuso is flanked by Deputy License Commissioner Albert J. Grant on the right and Louis A. Baldo, Chief of the Bureau of License Issuance, on the left.

BOOKS FOR VIET NAM — The State Department of Health, Division of Laboratories, employees donated 1,000 volumes of paperback books for the troops in Viet Nam. Pictured above are: Morris Miller, left, head Janitor of the Division, and W. Leo Burgess, head stationary engineer, who are loading some of the books for packing and shipment. Both are members of the Division of Laboratories and Research chapter of the Civil Service Employees Association.

RETIREEs — Recent retirees of the J. N. Adam Hospital Division of the West Seneca State School were honored recently at a dinner. Pictured, sitting, from left, are: Leon Estin, Lestie Campbell, Bernard Nowak, Elizabeth Schults and Charles Siebler, standing same order, are: Hospital Director Dr. Samuel Feinstein, Harold Jacoby, Bertha Staffin, Loreta Quinn, Julius Schwartz and Dr. Isabella Ralph, assistant director.

AWARD — The transportation division of the New York City Housing Authority was honored by the Greater New York Safety Council, Inc. at its annual award luncheon held during the Council's convention recently, for winning first place in the 1965 Interfleet Accident Reduction contest. Four members of the division accepted a plaque in the name of the Authority in which it was cited for "compliance with safe driving practices." In photo, left to right, are: Jeremiah Clifford, Coordinator of Communications and Transportation; Andrew Bentley, Assistant Dispatcher; William S. Hola, Commissioner, Department of Motor Vehicles; Joseph Zerechek, Motor Vehicle Operator; and Philip Tatrobsky, Motor Vehicle Operator.

LEISURE MEET — Rockland State Hospital chapter, Civil Service Employees Association, members met recently with Senator D. Clinton Dominick III and Assemblyman Stephen J. Doig, Jr. at a recent dinner meeting, to discuss legislative bills. Left to right: Getave LaMatt, Edward York, William Lewis, Erna Kaymen, treasurer; Assemblyman Stephen J. Doig, Jr., Nicholas Pusseri, chairman of Legislative Committee; Francis Lacey, Marie Herbold, president; Mary L. Newell, Arnold Wolfe, first vice president; Erny Howes, Rebella Eufemio, secretary; Sen. Dominick and George Gokas, second vice-president.
Lindsay On Civil Service

(Continued from Page 1)

If you want to know what's happening to your chances of promotion to your next raise and similar matters!

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ASSISTANT ACCOUNTANT

ASSISTANT SURVEY COURT CLERK

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ATTENDANT

AVIATION MECHANIC

AUTO WALKER

BEGINNING OFFICE WORKER

BILLING OFFICE WORKER

CIVIL SERVICE LEADER

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Final Key For Motorman Test

The following are the final key answers for the New York City examination for promotion to motorman in the Transit Authority given Feb. 17:

25. A

40. D 41. C 42. B 43. A 44. B
49. A 50. A

51. C 52. A 53. A 54. D 55. A
60. C 61. B 62. C 63. D 64. A
74. D 75. B

81. D 82. C 83. A 84. D
99. A 100. B

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Nuessle Travel Service, of the request of the West- chester County Unit of the C.S.E.A. is offering a few trips...

May 31 - June 14 - Puerto Rico & Spanish Caribbean.. $299...

Spain & Portugal August 12 to 25 - Mexico August 12 to 27 - Hawaii $329...

Huesle Travel Service...

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Huesle Travel Service...
**REAL ESTATE LEADER**

**PAY RAISE WON FOR Smithtown School Aides**

*SMITHTOWN — This year, for the first time, Smithtown began a program of joint Board of Education — Civil Service Commission proposals attacking salary schedules relating to matters of equal interest. These discussions have resulted in a raise for our aides. This year, the focus of discussion has resulted in Board of Education proposals attacking salary schedules relating to matters of equal interest. These discussions have resulted in a raise for our aides.*

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**Stock Clerk Jobs in Suffolk County**

The Suffolk County Civil Service Commission is accepting applications until May 13 for an examination for stock clerk. Salaries vary according to jurisdiction.

*For further information contact the County Civil Service Commission, County Center, Riverhead.*

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**Helmoldt Named ALBANY — Harold G. Helmoldt of New Gardens has been named to the Governor's Committee for the Birdhouse Use in the State.*

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**نية عربية**

**Suffolk County Radio Operator**

The Suffolk County Civil Service Commission is accepting applications until May 13 for an examination for radio operator. Salaries vary according to jurisdiction.

*For further information contact the Accounting Board of Suffolk County School Districts.*

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**Numbering Clerk in Suffolk Co.**

The Suffolk County Civil Service Commission is accepting applications until May 13 for an examination for numbered clerk. Salaries vary according to jurisdiction.

*For further information contact the County Civil Service Commission, County Center, Riverhead.*

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**Mrs. Mount Appointed ALBANY — Mrs. Wilbur Shepard Mount of Suffern has succeeded Charles W. Hawkins of Valley Stream in the post of suffern administrator of the Suffolk County Civil Service Commission.**

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**R.E. BRONX & VIC. GUNTHORPE Ave. 5 Homes, Master Apt., 31/2 baths, full basement, laundry room, Needs work, but value as is.**

*PRICE $10,000*

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**EAST 229 ST. VIC.**

*Modern, 3 bedroom, 1 bath, large room, garden, storage, basement. $5000.*

*PRICE $6,500*

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**EAST 232 ST. VIC.**

*Detached, 3 bedroom, 2 bath, large room, garden, storage, basement. $5000.*

*PRICE $6,500*

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**Farms & Country Homes Ulster County**

*NOW PROJECT EARLY SUMMER, LONG ACRE ACREAGE. 6-10 ACRES. 1-3 BEDROOMS. CASH OR CREDIT. 184-190 E. 14TH ST. STE. 100, NEW YORK. 212-476-0900. 425-0500. 4-1355.*

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**ONE FAMILY**

*Detached, large square room, Master sized bedroom, eat-in kitchen, bath, full basement, Extras. $15,900.**

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May 16 Is Closing Date
For NYS Promotion Tests

The State of New York will accept applications until May 16 for a series of promotion examinations. These exams are open only to qualified candidates in the department or promotion unit for which the exam is announced. Following are the exam titles, numbers, and salaries.

**HEAD Tabulating Machine Operator—32-071—$9,965 to $11,620.**
**PRINCIPAL Tabulating Machine Operator—32-070—$9,965 to $11,620.**
**SCHOOL OPERATOR—32-109—$6,300 to $8,430.**
**Agricultural Markets Association Membership Account Examiner—32-064—$10,895 to $13,080.**
**SENIOR Tabulating Machine Operator—32-069—$10,895 to $13,080.**
**EXECUTIVE Telephone Operator—32-109—oral test only—$9,965 to $11,620.**

**Med. Hygienist—32-083—$7,330 to $9,450.**

For further information and application contact the New York City Department of Personnel, Applications Section, 49 Thomas Street.

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**More Nursing Services For Motor Vehicle May Result From CSEA Move**

ALBANY—An employee health service nurse and equipment for a nursing station will be used to augment services available to the Department of Motor Vehicles in Albany if a supplemental budget request provision for them is approved.

Mary Goode Krone, President of the State Civil Service Commission, last week that the Department had requested the funds in its supplemental budget request and, "If funds are appropriated, it is planned to use the nurses and nursing station to augment the services to the Department of Motor Vehicles in Albany."

CSEA, at the request of its Albany Motor Vehicle Chapter, had requested the additional services in January because of what it felt was insufficient nursing staff to cover some 1,600 employees of the Motor Vehicle Department in Albany working at seven different locations.

**Head Nurses Wanted**

CSEA had specifically requested an additional position of Head Nurse for the Department and had suggested that "any other additional solutions to the problem be implemented as soon as possible."

In informing the Association of the supplemental budget request, Mrs. Goode Krone stated that the Department of Motor Vehicles believes there is a serious need for such kits, and she was to be treated could be referred to an Employee Health Service Nurse within a short time."

She noted, however, that "where a nurse's services are not available, we have on occasion furnished first aid kits to responsible supervisors where the use of the material could be documented and the employee was to be treated could be referred to an Employee Health Service Nurse."

At the present time, there are two nurses servicing employees in the seven different Albany work locations, the Department maintains.

**HA Sergeant Test Set For July 16**

The New York City Department of Personnel has announced a walk-in test for promotion to Sergeant in the Housing Authority Police Department. Starting salary is $9,344 per year. For those housing services assigned to the detective division, salary is $9,852 to start. No prior filing for this examination is necessary. This test is open only to qualified members of the Housing Authority.

For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street.

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**Congratulations**

Retired Assistant Chief of Department Joseph Contastano, left, receives congratulations from Five Commissioner Robert Lowery during testimonial in his behalf recently. Commissioner Lowery is presenting engraved plaque to the cap insignia worn by Chief Contastano during his 30-year career in the Department.

The winners of this year's Miss Civil Service Contest have a surprise in store. The prizes for the contest include mink vests from Lilly Dache of New York, a Jonathan Logan dress, a gift from Maberge and, since they need a place to go in their new outfits, the Leader has arranged a weekend for two at Grosingers. The winner in each of the four categories, New York State, Federal, Local and New York City, will receive the vest, dress, gift and weekend. Determination of the winners will take place during the month of June. Five semi-finalists in each area will be brought to New York City for the final judging by an independent panel of judges.

Entries should be accompanied by a photograph of the contestant, preferably a 5 x 7 or an 8 x 10. However, any picture will do. Send all entries to the Miss Civil Service Contest, c/o The Civil Service Leader, 97 Duane Street, New York City, 10007.
Rochester Manager Says Employees Deserve Raise But He Can’t Find Funds

ROCHESTER — City of Rochester employees deserve a pay raise, their boss admitted this week, but he’s having trouble finding the money.

City Manager Seymour Scher said persons who work for the city receive less pay for similar work than do employees of the Rochester Board of Education, Monroe County, the State and seven comparable cities.

"The unfavorable position of Rochester City Civil Service workers must be considered," Scher said. "The big problem — more acute now than ever before in the City’s history — is where the money will come from."

His statement was another in a series apparently designed to prepare taxpayers for the budget talks that Scher and the Board of Education must submit to City Council April 15. A property tax increase of "seven dollars" is particularly certain.

The city manager said a recent Bureau of Municipal Research survey of typical civil service jobs showed that Rochester:

- Nine per cent less than the salaries paid by seven comparable cities for the same jobs.
- Its employees 10 per cent less than Board of Education salaries for comparable work.
- Its employees 19 per cent less than the state for comparable work.
- Nine per cent less than similar pay in Metropolitan area.

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- Its employees 19 per cent less than the state for comparable work.
- Nine per cent less than similar pay in Metropolitan area.
MENTAL HYGIENE MEETING — Shown at a recent meeting of the Special Mental Hygiene Department committee of the Civil Service Employees Association, left to right around table: Granvill Hills, director of personnel for the Department of Mental Hygiene; Dr. Alan Miller, commissioner; William Bloch, director of research for the CSEA; committee member Lawrence Barnard; William Rossetter, fourth vice-president of CSEA and committee chairman; Joseph Lembach, executive director of the State Association and committee members Paulina Flinchpatrick, George Frisch, William Relly, Anna Demetic and Donald Hansen.

Special CSEA Committee Discusses Mutual Problems With Mental Hygiene Dept.

ALBANY — The special mental hygiene committee of the Civil Service Employees Association met last month with Dr. Alan Miller, commissioner of the Department of Mental Hygiene to discuss working conditions and mutual problems. Eighteen points were discussed, according to William Rossetter, CSEA fourth vice-president and chairman of the special committee.

As a result of the meeting, it was reported that:
  • There was official clarification of the procedure to be used in paying institution teachers for the months of July and August. This was the issue the employees in this title will receive one check in the beginning of the summer for both months. Beginning in 1967 employees will receive 1/2 of their annual salaries each month with the balance to be paid during the recess.
  • There has been no commitment from the Bureau of the Budget for the establishment of the 3 1/2 hour work week for office and clerical employees of all Mental Hygiene institutions. The shorter week had been recommended by Mr. Christopher Trevena, acting commissioner to October of last year. It is now the subject of meetings between CSEA and Budget Division officials.
  • There is support from the Department of Mental Hygiene on a request that the qualifications for psychiatric staff attend and be amended to include services in the attendant title as one of the qualifications.
  • The department will approve a request that the title of attendant's examinations be changed to include licensed practical nurse if the proposal is approved by the majority of licensed practical nurses.
  • The department recommended that there were some problems with regard to scheduling and time allowances for ward personnel and other institutional employees to take promotion examinations and that arrangements are being made with the Civil Service Department to rectify the situation.

The late distribution of W-2 forms for income tax purposes has been discussed with the Department of Audit and Control who noted that they receive insufficient blanks each year. However, CSEA president Joseph P. Fely has written to Comptroller Arthur Levi requesting that additional forms be ordered to eliminate the problem.

There has been official clarification of the situation wherein a one-half time attendant in food service can be offered a full-time appointment. This clarification is the topic of Personnel Administration Memorandum Number 62-3 which is available from personnel offices.

More liberal allowances are to be made for the number of delegates to attend CSEA conventions, meetings of Board of Directors and special committee meetings with a more liberal time allowance to be included also.

The Department of Mental Hygiene supports the CSEA's request that nurses receive payment in cash for overtime work but the matter has not yet been resolved with the Division of the Budget. The department will continue to press for overtime pay for nurses until the issue is attained, Dr. Miller said.

The Association will submit a formal request in writing seeking cash payment for emergency duty for operating room nurses who are called to duty in emergency situation.

Bulletin boards for posting CSEA material were requested by the committee with a uniform policy in all institutions. Dr. Miller requested that CSEA formulate recommendations on the matter and indicated that he would consider a request for wall space in which to hang a bulletin board in each institution building if the chapters were willing to provide the frames. He urged that the chapters contemplate using a bulletin board in their halls which be glass enclosed and could be locked.

Requests for foul-weather gear for power plant employees required to work outdoor in inclement weather should be made to the central office of the department in Albany, according to Granvill Hills, director of personnel for the department.

The status of employees receiving promotions under Federal grants for special programs will be protected in the event that the program is discontinued. In addition, should the employee accept the temporary promotion, he would not lose anything in the way of retirement, health insurance, time accrued or other benefits.

Eligible Lists

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CSEA Group Life Plan
Enrollment Is Extended

ALBANY—The deadline for enrollment in the group life insurance plan of the Civil Service Employees Association has been extended.

The open enrollment plan had been limited to the month of March but, because of the heavy response to the offer, it has been extended for the additional month of April, according to F. Fely, CSEA president.

Fely pointed out some of the advantages to be gained by enrolling in the plan. Among the features he mentioned are:

- Premiums are waived if you or your beneficiary are totally disabled as described in the plan.
- Low cost—much less than you can arrange through regular insurance agents or on your own if your occupation is hazardous.
- 30 percent of the overall premium is paid whenever you leave the service.
- Payroll deductions make it easy to pay.

Warden Installed As Mid-Hudson Chapter President At Meeting

BROOKLYN—Stanley Warden, CSEA field representative, was installed recently as president of the Mid-Hudson chapter, Civil Service Employees Assn. at the regular chapter meeting at the Rhoda Annex here.

Also installed for two-year terms were: Edward W. Wilch, secretary; Anthony Giradilla, vice-president; and Dorothy Seaman, treasurer. Warden was installed recently as president of that department.

Kennedy & Javits Support Lent And Blumenthal Bill

U.S. Senators Jacob K. Javits and Robert F. Kennedy have endorsed the Lent-Blumenthal bill to enable the 500,000-member Health Insurance Plan of Greater New York to operate in out-of-state hospitals.

James Brindle, H.I.P. president, announced last week. In a letter to Senator Javits, Senator Javits said that "because of the expanding health needs of the people of New York State, you must begin to plan for more modern hospitals.

In a letter to Brindle, Senator Kennedy said: "I believe that enactment of this legislation would provide higher quality care for H.I.P. subscribers."

It would provide higher quality care and would facilitate measurement of the cost of hospital operation.

Flaherty Elected Chemung County Chapter President

ELMIRA—Robert Flaherty was elected president of the Chemung County chapter, Civil Service Employee

The plan is made possible by the ever-increasing membership becoming tax-deductible. The total membership of CSEA is now more than 135,000.

State police pension guards and other members who have hazardous employment usually have to pay additional premiums for life insurance, but in the CSEA group Life Plan, cost to all members regardless of employment is the same.

Any member of CSEA, or eligible employees of the State or any political subdivision or school district in which the low cost Group Life Insurance Plan is installed, can apply for coverage.

Applications and explanations through April 30, it has been announced. Also installed for two-year terms were: Anthony Giradilla, vice-president; and Dorothy Seaman, treasurer. Nominated to serve with him for the coming term were: Jefferson Greider, first vice-president; James Ingersoll, second vice-president; Anthony Giradilla, third vice-president; Margaret Lawless, recording secretary; Bonnie Blance, corresponding secretary; and Latha Barron, treasurer. nomination committee wasbst.-W.

Named to serve with him for the coming term were:

Jefferson Greider, first vice-president; James Ingersoll, second vice-president; Anthony Giradilla, third vice-president; Margaret Lawless, recording secretary; Bonnie Blance, corresponding secretary; and Latha Barron, treasurer. Named to serve as delegate was Ruth Golos.

Guest speaker at the election meeting was Don Rosenbaum of the State Employees Retirement System.

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Dean Rosenbaum was presented by Ben Roberts, field representative of the state association. Serving on the host committee were: Mary Williams, Lois Barnes, Vivian Grovenauer, Brenda Jones, Evelyn Pris, James Hanney, John Harwood, Clifford Gridley, Robert Flaherty, Ruth Online, Ronald Wheat and Marjorie Bastilla.

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Grade
Thirty-three employees of the New York State Division of Military and Naval Affairs from Metropolitan New York area armories were cited recently by Commissioner C. O'Flana, commanding general of the division and chief of staff to the Governor.

The presentations were made during the annual longevity award dinner of the Metropolitan Civil Service Employees Association, at the King bridge Hotel in The Bronx.

Those cited represent 70 years of service to the division—a unit of the State Executive Department.

William V. Williams, assigned to the Bedford Ave. Armory in Brooklyn, was the senior award winner with 40 years of service. He was appointed to the division on March 2, 1929.

Other cited were:

25 Years

Daniel Flood, Frank O'Brien, Carl Robelen and Edward Asphaltrough.

20 Years


15 Years

Frank J. Carolan, John Mac- lain and Walter Venber.

10 Years

Alvin MacNeil, David O'Brien and William Ulrich.

5 Years

Bennett Bishop, Thomas Dunn, Arthur Evans, George La- hoy, George McRae, John O'Brian, Martin O'Brien, Joseph Rohlsen and Leo Wolf.

10 Years

Raymond Daily, Milton Grier, Raymond MacLean, John Novelli, Charles Bausman, Michael Seward and Lawrence Munyon.


Master of ceremonies for the affair was chairman-designate Peter Middahan and Jack DeLilah served as chairman of the awards com- mittee.

GREETINGS — Roger Cill, chairman of the Long Island Conference workshop social committee, right, greets Comptroller Arthur Levitt, left, and Attorney General Louis Lefkowitz during the first annual conference workshop at the LeClair Hotel in Saugatuck Lake recently. Cill's name was inadvertently omitted from the con- ference report last week.

METRO CONFERENCE NOMINATES SLATE AT APRIL MEETING

Delegates to the Metropolitan Conference, Civil Service Employees Association, heard re- ports on the progress of the Association's legislative pro- gram and the labor relations committee from the chairman of the two committees involved during the April meeting at Gasner's Restau- rant, New York City.

Guest speakers included As- sistant Armory Director Debo Ferry; Henry Shemin, chairman of the Labor Relations Committee, and Grace Nulty, chairman of the Statewide Legislative Committee.

State President Joseph F. Peily noted the progress of other pro- grams of the Association and commented on the legislative re- port.

Sam Emmett of the New York City chapter was named by the conference nominating committee to the post of president, suc- ceeding Salisbury Butero whom term expires this year.

Jack Weiss of the Division of Parole and Randolph Jacobs of the State Insurance Fund were recommended as candidates for first vice-president and Jacob de- clared that he would instead

Metro Conference Nominates Slate At April Meeting

seek to gain the nomination for president against Em- mett. William Roberts of Wil- lowbrook State Hospital was nomin- ated for the second vice-presi- dent, with Adele West of the Division of Employment nomin- ated for secretary and Michael Seawright of the Public Service Com- mission nominated for re-election as treasurer.

Members of the nominating committee were Henry Ball, chairman, Division of Employ- ment; Mrs. Lee, Executive Direc- tor, Division of Military and Naval Affairs, and William Roberts, John Evans and Emil Impress, all of the Mental Hygiene Department.

Other speakers at the meeting included: William Lilley, president of the Division of Employment; Joseph F. Peily, chairman, Division of Metropolitan Division of Employment chapter; Joe, for the nomination of the Armory employees as Executive department of the CSSA Board of Directors" and James Gordon, assistant super- intendent, Armory. Armory received a plaque as a momento of his term of office as the first president of the Armory Employees Chapter.

Elected LaVallle

The Suffolk County chapter of the Civil Service Employees Association held its election of officers recently at the Suffolk State School in Riverhead.

Joe LaVallle was elected presi- dent while Tom Reilly and Clyde Duke were elected first and second vice-presidents, respective- ly. Other elected officers were:

President: Joe LaVallle; corresponding secretary: Lorraine Pfanstiel; recording secre- tary: Mattie Shfly; treasurer: Mrs. Ann DeWilt, secretary, and Joseph F. Peily, president of the Association; and Charles Stampf, Mrs. Theresa DeWilt, secretary, and Richard Sul- livan, treasurer.

In Mineola, a progressive pro- gram for the village's employees as Executive Department of the Civil Service Employees Association was sponsored by the Village of Mineola, with nearly 100 employees, in the second group.

In Valley Stream, the village organiza- tion of the Statewide Salary Committee, Inc. is over the 75 per cent mark at the present time and it is expected to reach 100 per cent before the year's end.

Nassau CSEA Reports

A major gift in the membership drive of the Nassau chapter, Civil Service Employees Association, was reported when Irving Flamboen, chapter president, announced that two of the county's largest villages have joined the chapter.

The Village of Valley Stream, with over 140 employees, is the largest of the two groups. The Village of Mineola, with nearly 100 employees, is the second group.

Other local officials, the State Health Insurance Plan has been installed, "reducing a satisfactory solution," the 75 per cent mark at the present time and it is expected to reach 100 per cent before the year's end.

Duties

(Elected from Page 1)

Draftsman John McKeen, right, for the Association. James Mangan, John M. Mangan and James Mangan were elected first, sec- ond and third vice-president, respective- ly. Other elected officers were:

President: James Mangan; corre- sponding secretary: Thomas A. Tap Rise; recording secre- tary: Verena A. Tap Rise; treasurer: Mrs. Leon S. Tap Rise.

The official Civil Service Com- mission report provided the following data for which assurance is given by the Administration's report. It states that member- ship in the Association is 100 per cent before the year's end.

The average time of residence of employees to date is 37½ hours in the week.

In Mineola, the membership drive is making slow progress in the week.

In Mineola, a progressive pro- gram for the village employees was adopted by the Village Board.

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40-HR. WEEK

(Continued from Page 1)

Additional positions necessary to reduce the work-week of the in- dividual officers from 46 to 37½ hours will be available through appropriations in the fiscal year 1967.

- January 29: Agencies in Os- waso County.
- January 31: Agencies in Os- waso County.
- February 1: Agencies in Os- waso and Onondaga Counties.
- February 2: Agencies in Os- waso, Onondaga and Monroe Counties.

In Mineola, activities of the Board of Directors are John McKeen, Mrs. Theresa DeWilt, secretary, and Richard Sullivan, treasurer.

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Charles Lamb, third vice-president of the Asso- ciation; Robert Dailer, president of the host Divi- sion of Employment chapter; Salisbury Butero, president of the Metropolitan conference; Joseph F. Peily, president of the Assembly; and Arthur Levitt, executive director of the Association. -