Levitt Asks Bipartisan Action to Revive Bill
On Supplemental Pensions

State Comptroller Arthur Levitt last week called upon the Legislature to pass before adjournment, “a bill which would provide automatic cost-of-living adjustments in retirement benefits” for government employees.

Responding to the Governor’s veto of the Lifset-Lentol-Lent bill, Levitt declared:

“The present inflationary trends make the need for a practical device to preserve retirement incomes imperative for senior citizens families now caught between inadequate pension benefits and rising living costs.”

Levitt urged, “an immediate conference of the legal staff representing the legislative leaders, the administration and Comptroller’s office to eliminate what the veto message termed, ‘technical defects’ of the bill passed by overwhelming bi-partisan vote of both houses.”

The Comptroller asserted, “to leave this issue unresolved this year would be colossal disregard of the thousands of families who throughout our State now struggling to survive on pension benefits pegged to living costs of 10, 20 and 30 years ago.

The bill vetoed by the Governor was proposed by Comptroller Levitt last week as a rule fixing and living costs studies he ordered by actuaries of the New York State Employees Retirement System.

It would provide automatic adjustments in retirement benefits based upon changes in the U.S. Bureau of Labor Statistics cost of living index. Adjustments would be calculated annually from the tax year would be callous disregard of the thousands of families through-out our State now struggling to survive on pension benefits pegged to living costs of 10, 20 and 30 years ago.

(Continued on Page 16)

Nassau Chapter Requests
Sole Bargaining Rights
From County Supervisors

MINEOLA—Irving Flaumenbaum, president of the 12,000-member Nassau chapter, Civil Service Employees Assn., last week formally requested designation as sole bargaining agent for the county’s 8,500 employees.

The request was made during the regular meeting of the County Board of Supervisors. Further, Flaumenbaum urged the county ruling body to put strikes among its employees and substitute compulsory arbitration and mediation instead.

County Executive Eugene Niserson accepted one of Flaumenbaum’s requests — for a committee to study employee-employer relations and assigned the Rev. Edward O’Connell, Jr., head of the county’s bureau of career planning and development, to study the matter of setting up the committee.

Legislation Required

The chapter leader noted that his request to Niserson would probably require legislation by the Board of Supervisors but, he noted, the designation would amount to nothing more than a formalization of existing informal practices. As for the no-strike clause, Flaumenbaum contended that this is nothing new for the CSEA members. “It is in our constitution and that is 46 years old. We don’t believe a public employer or taxpayers should be subjected to the consequences of a strike.

Our members have wanted this formalization and we have wanted it. There may be other organizations who may go on strike in the county but should they have the right to strike?” Flaumenbaum continued that there should be penalties for illegal strikes but those should be left up to the county committees.

(Continued on Page 16)

Metro D of E
Meets May 17

The Metropolitan Division of Employment Chapter, Civil Service Employees Assn., will meet on May 17 at 8 p.m. at Room 1101, 11 Park Place. It was announced last week.

Major event of the session will be a report of the recent election of chapter officers, who will serve a two-year term, and their installation by Ben Sherman, CSEA field representative.

The meeting is open to the general membership of the chapter.

(Continued on Page 16)
Reallocation Of D of E Titles Set For Court

ALBANY—The State Court of Appeals will hear arguments May 31 as to whether the title of employment counselor in the Division of Employment should be given to all employment interviewers, the Civil Service Employees Assn. announced last week.

Two lower courts have upheld arguments by CSEA attorneys that the duties of counselor and interviewer, including the senior rank in both titles, are the same and that interviewers should be reallocated to the higher-paying rank of counselor.

The appellant in the case is the State Civil Service Department. The Federal Government also has asked permission of the Court to file a brief supporting the arguments.

Rockland County Shelter Officer

Rockland County is accepting applications until May 18 for an examination for shelter officer (half-time). Salary in the position is $2,457 to start.

CIVIL SERVICE LEADER
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20 E. 20 St., N.Y., 2, N.Y.

HOME... FAMILY... JOB... HEALTH

These are the things men work to get and then work to preserve. All of them, once they are attained, present the breadwinner with the "hostages to fortune" that the poet spoke of.

When they are threatened by illness, say, many things may be needed to restore the family's balance—a doctor's understanding, a surgeon's skill, perhaps, and money.

Money is not the least of these. Money is where GHI comes in. GHI pays the doctor bills.

We pay for home calls right from the very beginning. Office visits, too. We pay for doctor care that is needed when the head of the family or another member falls ill.

We don't tell you what doctor to go to. You choose. We don't say that you must pay 20 per cent of his bill and we'll pay the other 80 per cent. Instead, we have what we call Participating Doctors through whom many bills are paid full.

For your own sake—if you are a Civil Service employee about to choose a health insurer—we urge you to examine all the possibilities carefully. All by all, we believe GHI can do the job best.

Community Relations

COMMUNITY RELATIONS for a government agency or for civil service people add up to being a good citizen.

COMMUNITY RELATIONS is an important element of good public relations as relations with the press, employment agencies, other government agencies, legislators, vendors, the tax-payers, and the publics served by the government agencies.

IF FOR this reason alone, it was heartening to see Albany area civil service employees take the initiative rather than the government agencies by which they are employed. In private industry, it is usually the other way around.

IN GOVERNMENT, the outstanding exception is a lack of community relations between government agencies and the communities in which they are located has been the armed services. The Army, Navy and Air Force have developed some very excellent techniques in generating good community relations.

BUT THESE techniques do not always work for a huge complex of government agencies such as are based in Albany's Capital District. The Army—Navy—Air Force technique works fine where there is one installation in one community.

IN AN area such as Albany, a highly respected, all-encompassing employee organization such as the CSEA should take the lead, and it did.

COMMUNITY RELATIONS can do a lot of things for a private corporation. Good community relations draw good employees to a company. Good community relations can contribute to a company's success by winning the cooperation of local government in the area.

GOVERNMENT AGENCIES and their employees need cooperation, too. They need understanding of their role in the highly complicated process of providing specific services for all citizens of the State.

COMMUNITY RELATIONS plans are launched to convince the people of a specific community that the organization—government agency or company—is an integral part of the community. Effective community relations is a continuing process on a long-range basis. It is too late to work until a crisis arises.

THE CAPITAL District Conference should be congratulated for inaugurating a community relations program now.
The correction bill was introduced by Attorney-General Louis Lewinowitz, who was a result of the realization of correction officer, correction youth camp officer, and correction youth camp officer’s salary. The bill would provide state troops with a 20-year, half-pay retirement plan; require the State Civil Service Employees Association to make the corrections for titles covered under State law; cover the beneficiaries of the correction officer, and provide additional retirement for patient care and so that we can demonstrate the necessity of the Department of Mental Hygiene to take advantage of this long awaited benefit.

In acknowledging the victory, Peck thanked Dr. Miller for his efforts in accommodating the senate’s agenda and pointed out that it would help “alleviate the present unfortunate shortage of nursing help.

In presenting the Budget Division’s supplementary memo for re-consideration of its continued denial of the nurses overtime work, the Senate committee has stated that “... our proposal is in the best interests of the patients of those institutions, as well as

More Correction Titles Uplinked

ALBANY—Salary reallocations recently won for state correction officers by the Civil Service Employees Assn. have led directly to the approval of similar upgrades for eight more correction officers, according to Dr. Alfred M. Stanley, who added that “we will take that opportunity to extend additional pension equal to 25 years of needed service for titles covered under State law; and consideration of families and retirement measure received final approval by the State Division of the Budget.

ALBANY—Authorization for overtime for nurses employed in state mental hygiene departments, long sought by the Civil Service Employees Assn., has been approved by the State Division of Compensation.

Dr. Alan D. Miller, commissioner of mental hygiene, last week told CSEA President Joseph F. Foley that, in addition to a redistribution of the surplus, the association would be furnished with a hearing of the number of initial hours of approved overtime work.

Dr. Miller also has informed institution heads to “give careful attention to the use of overtime for nurses and that we can provide additional manpower for patient care and that we can demonstrate the necessity of the Department of Mental Hygiene to take advantage of this long awaited benefit.

Nurse Shortage

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Western Conference Installation Set For Buffalo Meeting June 4

BUFFALO — The spring meeting of the Western Conference, Civil Service Employees Assn. will be held Saturday, June 4 in the Hallmark Manor Motor Court, 4704 Main St., Buffalo.

Rosewell Park Memorial Institute, Buffalo, is the site of the meeting. The program of the day will include an Installation of the new officers, election of new officers, and the election of delegates to the State conference.

The meeting will be held at 10 a.m. and will conclude at 4 p.m. Lunch will be served at noon.

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Senate Winds Up Public Hearings On Pay Raise

The Senate may be writing its version of the pay bill right now, as it ended the testimony of Federal employee spokesman last week, but it's likely to be the end of May before any final word on Congressionally-approved legislation is made public. After the Senate announces its compensation bill, a joint committee of the House and Senate Post Office and Civil Service committees will have to meet to iron out the differences in their respective bills. And there are bound to be differences.

In any case the final result will be no raise.

It has been suggested however, that the President is lending a favorable ear to the strong suggestion of many employee representatives who have appeared before the Senate committee in the last weeks that the final bill call for a 2.9 percent across-the-board increase. Administration spokesmen for a 2.9 percent across-the-board increase for employees up to grade 15. Those employees in the three supervisory grades should be before the Resident Service before the coming legislation. The final figure will be before the Senate on July 1, 1966 effective date for the new pay schedule. The Senate may be writing its version of the pay bill now, as it ended the testimony of Federal employee spokesman last week, but it's likely to be the end of May before any final word on Congressionally-approved legislation is made public. After the Senate announces its compensation bill, a joint committee of the House and Senate Post Office and Civil Service committees will have to meet to iron out the differences in their respective bills. And there are bound to be differences.

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In any case the final result will be no raise.
Last Week To File For Stockroom-Work Jobs

Filling will remain open stockroom worker. Salary in the position is $65 per week. There are no educational or this job. Applications will be accepted until May 18. Eligible for positions as clothing clerk, stores clerk, mail and counter clerk.

Earn While Learning

Applications Being Accepted For Work-Study Program At U.S. Applied Science Lab.

The U.S. Naval Applied Science Laboratory is offering a special undergraduate work-study program designed to provide student trainees with valuable diversified experience in the following fields:
- unrelated to science and engineering, electronics engineering, mechanical engineering, chemistry.

The program consists of 2 years of full time experience and related academic study in an accredited undergraduate curriculum at participating accredited college or university. The first year will include summer employment at the Laboratory followed by two semesters of full time college study beginning in September 1966. The second, third and fourth years will provide for alternate periods of full time college study and full time employment on the first and fifth year will be devoted to full time college study and completion of all the requirements for a Bachelor's degree. Trainees will be paid for the first and fifth years of full time college attendance will be provided. A student by the United States Civil Service Department may be able to pay tuition and related fees for the second, third and fourth years of school attendance by means of the salary earned during periods of employment.

Candidates should submit Application Form ST-2 to the following address:

Personnel Office (Code 161)
U.S. Naval Applied Science Laboratory
Washington and Roosevelt Ave.
Brooklyn, New York 11211

These applications may be obtained at the New York Region, U.S. Civil Service Commission, 50 North Ninth Street, New York, New York 10017 or by calling the Student Placement Coordinator at the above address. The United States Civil Service Laboratory at Main S-6000, Ext. 481 or 281. Brochures containing all of the information and forms necessary to take this examination will be mailed upon request.

For further information contact the New York City Department of Personnel, 220 East 42nd Street, New York, New York 10017 as the test is open only to qualified candidates who are employed by the Police Department. The test is scheduled for Saturday, June 18.

Police Sergeant Walk-In Exam

The New York City Department of Personnel has announced a walk-in test for promotion to Sergeant in the Police Department. 

Starting salary in this position is $3,944. No prior experience is necessary to take this examination.

The test is open to college graduates and juveniles who wish to graduate in the near term. For further information contact the New York City Department of Personnel. 

Diploma Certificate

The United States Civil Service Commission is accepting applications for an examination for the position of office assistant in the Washington, D.C. area. The position entails clerical and office machine operation. It does not include stenography or typing work.

The applications will be accepted by the New York City Department of Civil Service, 220 East 42nd Street, New York, New York 10017.

No Closing Date For Hospital Care Investigator Trainee Jobs

Applications are being accepted by the New York City Department of Personnel, on a continuing basis, for an examination for personnel.

Clerical Jobs In Wash., D.C.

The United States Civil Service Commission is accepting applications for an examination for the position of office assistant in the Washington, D.C. area. The position entails clerical and office machine operation. It does not include stenography or typing work.

The applications will be accepted by the New York City Department of Civil Service, 220 East 42nd Street, New York, New York 10017.

Signal Maintainer Promotion Exam Set

Applications will be accepted by the New York City Department of Personnel from May 4 through May 24 for an examination for promotion to Signal Maintainer in the City Transit Authority.

This exam is open only to qualified employees of the Transit Authority.

Salary is $4.00 to $3.935 per hour.

For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

Apply For Radio Announcer Jobs

The United States Information Agency has openings for radio announcers in the Washington, D.C. area. Openings are available to grade GS-3 through grade GS-12 at starting salaries of $7.41 through $10.81 per year. Applications are due by Friday, May 6.

For more information contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

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The Regieaman Report

The Leader is pleased to note that many recommendation.

The Chief among these is definite programs to promote continue to develop. Since the Mayor Lindsay's fire and the city's insurance employees for immediate attention to the highest executive positions and for City Hall to lend a hand in helping it create a better image for the civil service.

In addition, the recommendations call for thorough revision of the present Career and Salary Plan and the Classification Plan. The task force, headed by Harold Riegel-

We sincerely hope that Mayor Lindsay will act swiftly to the recommendations of his own committee. They have performed a worthy and much-needed task which should not be ignored.

What is the social security wage base and contribution rate for 1066?

The wage will be $6,000. The employee's and employer's contribution rate will be 4.2 percent for hospital insurance benefits.

No. Disability insurance benefit be paid after age 65.

Can I receive disability benefits for being under 65.

No. Disability insurance benefits will not be paid for under 65.

In my 65-year-old mother, who receives her benefits, eligible for any additional benefits?

No. Hospital insurance benefits

His start at age 65.

Penalty Other Than Dismissal

In PENALIZING employees found guilty on charges of incompetency or misconduct, Commissioners seem sometimes to ignore that they are imposing such penalties as may lead to dismissal from the civil service. Alternative penalties include as a remand, a fine up to $100, suspension up to two months, and demotion in grade and title. In a recent series of cases, the Courts have forced such alternatives to their attention.

In THE Mendoza case, the Commissioner of Hospitals of the City of New York dismissed the petitioner after a hearing on charges of an attempt to bargain with the State. The Law did not establish burial of a body nor be arrested, but its did establish a wrongful entry at 3:45 am through a window by a ladder placed against the outside of the building. As the petitioner's conduct at the hearing was fully explored, it was not deemed by the Court to be a sufficient cause for dismissal. The Commissioner's determination dismissing the petitioner was found to be "so disproportionate to such misconduct as to be shocking to one's sense of fairness." Accordingly, the matter was remitted to the Commissioner for imposition of a lighter penalty.

In THE Wills case, a judicial review of a dismissal from a City Service position on the staff of the New York State Senate. The petitioner was charged with three episodes of misconduct. A supervisor asked him to go to another ward to obtain certain medicines. Instead of following the request, the petitioner refused to fill the order. Ultimately, the petitioner decided to read a book. Ultimately, the supervisor procured the medicines himself. A subsequent episode involved the petitioner's refusal to take the children to Protestant Workshops, saying it was "not his idea of a good time." The third incident was based on the petitioner's refusal to take an employee to a rally of the Municipal Welfare Organization. The Court regarded as the "true episode of insubordination incapable of justification.

The final note involved the petitioner's refusal to sign upon suspension pending investigation of the charges.

THE COURT corrected the legal precedents. In conforming on the Mendoza case, the Court noted the fact of illegal entry into the State and that this evidence was basic to the decision. It was this episode causing children to be lost at school and other important religious services that the Court regarded as the "true serious episode of insubordination incapable of justification.

The case left open the question of whether a writ of mandatory injunction was appropriate in such a case. The State Court therefore decided to hear the case on its merits rather than on the writ of mandamus. The case was then remitted to the Commissioner for an order of reconsideration.
Tucaday, May 10, 1966

Budget, however, the leading labor needs, etc. At last week's hearings many of the same arguments—in acceptance of LBJ's reasonings organizations showed that the unions are baking as their City Hall and the employee organization. Lindsay will fall to find any wide acceptance of a minimum wage guideline is the key strike settlement—which the unions are taking as their guideline. The Mayor appears to have tried to counteract this attitude by stating that there could be a large number of layoffs in city employment if his tax programs aren't approved and if the unions ask too much for their members. This type of persuasion, too, does not appear to be working.

In fairness to Lindsay, it must be noted that he draws upon business leverage that the President not only uses but uses well—a good deal of control or the legislative branch of government. Lindsay, of course, does not have control of City Council and can expect little if any, support from them on his dealings with city civil service. If Mayor Lindsay has any formula for holding the line on pay increases it isn't obvious now. Perhaps he is looking up some new ideas in Washington. They will be needed—quickly—if he wants to emulate even a small part of President Johnson's success.

Labor's Guidelines

Another important reason why, as negotiations continue between City Hall and the employee organizations, Lindsay will fail to find any wide acceptance of a minimum wage guideline is the key strike settlement—which the unions are taking as their guideline. The Mayor appears to have tried to counteract this attitude by stating that there could be a large number of layoffs in city employment if his tax programs aren't approved and if the unions ask too much for their members. This type of persuasion, too, does not appear to be working.

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Homework Lacking

Spokesmen for the police and fire line organizations, the Sanitationmen's Union and others condemned the proposed budget and argued fiercely for larger pay increases. When asked how many of the presentations were the impression was that Lindsay had apparently failed to do his homework with the leading labor leaders. For instance, when asked in an earlier press conference if he had sought and got strong civil service support for his tax programs—which would provide the financing for pay raises—Lindsay claimed labor leaders were largely behind him on the issue. At the City Hall session, most of the important leaders said they had not given such support.

After a long line of Democratic mayors who dealt liberally with City employees, union chiefs were appalled of Lindsay and sought reassurances that the liberal philosophy would continue. If Lindsay felt he had conveyed his sympathies in this area to the unions, he was quickly dispelled when Mayor Lindsay publicly warned the Mayor seemingly lacks the President's power of persuasion.

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THE STATEWIDE PLAN

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Tell your payroll or personnel officer for complete details about the STATEWIDE PLAN. Then you'll understand why these are...
Try this Quiz!

DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...

- Out-of-Pocket Expenses for Doctor Visits? [ ] Yes [ ] No
- Maternity Bills? [ ] Yes [ ] No
- Extra Charges for Surgery? [ ] Yes [ ] No
- Extra Charges for Specialist Care? [ ] Yes [ ] No
- Confusion over panels of participating doctors? [ ] Yes [ ] No
- Uncertainty as to services covered in full or in part? [ ] Yes [ ] No
- Limitations on Certain Services? [ ] Yes [ ] No
- Filling in claim forms? [ ] Yes [ ] No
- Discussion of fees or income with the doctor? [ ] Yes [ ] No

If you belong to a medical plan, we suggest you check the above list against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

*In H.I.P.'s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.*
ALBANY — Twenty-seven State employees earned $735 this month for suggesting ways to streamline State government operations, Mary Goode Krone, president of the State Civil Service Commission, has announced.

The awards were made by the Commission at its April meeting, as part of the New York State Employee Suggestion Program. Eight other employees received certificates of merit without cash grants.

For Ideas on Streamlining Operations

27 State Aides Share $735
From Suggestion Award Program

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Four other $100 awards went to two employees of the State Employment Service; Edward T. Maloney, a personnel technician in the Department of Labor's unemployment insurance division; John Maloney, a personnel technician in the Department of Labor; and Howard S. Hildyard, a personnel technician in the Department of Labor.

The suggestions will be sent to all points right at our front door. Weather permitting, you can make reservations with special room rates ($8.00 single) in Binghamton by calling RA 3-8341; in Buffalo by calling TT 4-2121; and in New York City by calling 434-4111. You can also make reservations 24 hours a day on the ARCO Civil Service Books line at 434-4111.

For over 28 years, famous ARCO CIVIL SERVICE BOOKS have helped candidates score high on their tests.

A BETTER JOB — HIGHER PAY
THE QUICK, EASY ARCO WAY

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Four other $100 awards went to two employees of the State Employment Service; Edward T. Maloney, a personnel technician in the Department of Labor's unemployment insurance division; John Maloney, a personnel technician in the Department of Labor; and Howard S. Hildyard, a personnel technician in the Department of Labor.

The suggestions will be sent to all points right at our front door. Weather permitting, you can make reservations with special room rates ($8.00 single) in Binghamton by calling RA 3-8341; in Buffalo by calling TT 4-2121; and in New York City by calling 434-4111. You can also make reservations 24 hours a day on the ARCO Civil Service Books line at 434-4111.

For over 28 years, famous ARCO CIVIL SERVICE BOOKS have helped candidates score high on their tests.

A BETTER JOB — HIGHER PAY
THE QUICK, EASY ARCO WAY
WHAT'S DOING IN CITY DEPARTMENTS

The I.R.T. Holy Name Society announced the winners of their annual High School scholarship awards recently. This year Maud Quinn of Immaculate Conception School in Astoria and William G. Chambers of immaculate Conception School in the Bronx were the winners. The awards are made on the basis of a competitive examination. The scholarship winners were honored at the Society's annual Communion Breakfast on Sunday held recently at the Astor Hotel.

In a democracy everybody should do his share, so if you want to help police the air in New York without even leaving the neighborhood, go ahead and burn those winter refuse things out in the open. The new helmet-styled hat replaces the former winter "hussar" cap worn by the Meter Maids since June, 1958 when the corps was founded.

In an effort to provide increased service to the residents of Brooklyn, the Brooklyn City Rent and Rehabilitation Commission Frederic A. Berman announced last week the opening of the Brooklyn and The Bronx offices of the agency on Tuesday morning, May 3, at 9 a.m., that is, at 9:00 a.m. on Tuesday, May 3rd. He stated that the Brooklyn office will be open on Saturday mornings from 9 a.m. to 12:00 noon, and also on Saturday afternoons, from 1:00 p.m. to 4:00 p.m. The Bronx office discussed opportunities in City employment with East Harlem neighbors.

Pet Cemetery

HOLD TIME OF A PET: 2 WEEKS!

PET CEMETERY


Cemetery Lots

BEAUTIFUL, NON-MEMORIAL, PRIVATE, for Pet Cemetery, New York. Inquiries invited. Address: Mrs. Mary M. Sullivan, 1228 5th Avenue, New York, N.Y.

Business Cards

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. 124 Diagon St., N.Y.C., N.Y. 50644.

State Probation Officers Needed; $6,440 To Start

The New York State Civil Service Commission is carrying out a recruiting campaign on a continual basis for examinations for probation officers in the various counties of the State.

Starting salaries are as high as $6,440 a year.

Applicants must be either college graduates or college seniors. To be appointed, candidates must have received their bachelor's degree.

Written examinations are given periodically and therefore no appeal or review of test papers will be allowed.

For further information and application forms write to the State Department of Civil Service, 99 State Street, Albany, N.Y., or to the professional place center, 125 East 56th Street, New York, N.Y.

Telephone Maintainer

The New York City Department of Personnel established an opening for the position of telephone maintainer in the city office of a telephone maintainer in the Transit Authority. For All Official Business Calls - Transit - Housing Equipment.

OUTDOOR OFFICE — Mort Kessler, personnel examiner for the Department of Parks, recruitment and public relations office discusses opportunities in City employment with East Harlem residents during opening ceremonies for Mayor John Lindsay's local office. A number of local residents submitted documents for employment consideration during the ceremonies yesterday.

OFFICE HOURS

Tuesday, May 10, 1966
Niagara Commissioner
ALBANY—Heyward J. Atwell of Eastpointe has been named to the Niagara Frontier State Park Commission for a new term ending Jan. 24, 1973.

Forms & Country Homes
Orange County — $665
Choose 1 bedroom, S. Orange, beautiful brick, sets in at this price. 3 hours-east, 65. 600.

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Forms & Country Homes
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July 14th, Sat. 9 a.m. to 6 p.m. Open house. 6 bedroom, brick house. $414.00 down. 4% 30 years.

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New York — $665

Forms & Country Homes
New York — $665
Continual Filing
For School Lunch Manager Jobs

The New York City Department of Personnel is accepting applications on a continuing basis for an examination for school lunch manager. Salary in this position is $6,750 to start.

Written tests will be given periodically according to the needs of the service.

School lunch managers are accorded promotional opportunities when qualified to the title of head school lunch manager at a starting salary of $6,750.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

Weekend At Grossinger's,
Dresses And Furs Are
Miss CS Contest Prizes

A weekend for two at Grossinger's, minx, vestlets designed by Lilly Bache, furs by Wells-Triester of New York, and dresses from Jonathan Logan are the grand prizes for this year's Miss Civil Service Contest. Also to be presented to the winner in each of the four categories, will be gifts from Pabst.

Semi-finalists in the four categories, New York State, Federal, Local and New York City, will be brought to Manhattan for the final judging, sometime in June.

Entries are coming in from all sections of the State and the competition, as in the past, will be keen.

Entries should be accompanied by a photograph. Send them to The Miss Civil Service Contest, c/o The Civil Service Leader, 97 Diana Street, New York City 10007.

One Weekend Left To File For State Promotion Examinations

Only one weekend remains to file for a series of promotion examinations that are being given by the State of New York. Applications for these exams will be accepted until May 16.

These exams are open only to qualified candidates in the department or promotion unit for which the exam is announced.

Following are the exam titles, numbers and salaries.

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<tr>
<th>Exam Title</th>
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Correction Supers Reallocations Get C.S. Dept. Support

ALBANY — The State Department of Correction has given its full support to a proposal by the Correctional Employees Association to reallocate the salaries of supervisory personnel within the department.

CEA representatives obtained the pledge for support last week at a meeting with Commissioner Paul D. McGinnis. A CEA spokesman said the re-allocation would re-establish the salary grade relationship between supervisory positions and the entrance level Correction Officer titles, which were reallocated from Grade 11 to Grade 12 several weeks ago.

Correction Supers Reallocations Get C.S. Dept. Support

Appeals for reallocation are being submitted by the Employees Assn. for the following titles within the Department of Correction: Sergeant, Grade 15 to 16; lieutenant, Grade 16 to 17; captain, Grade 20 to 21; assistant deputy warden, Grade 22 to 23; deputy warden, Grade 25 to 26; hospital tribal officer, Grade 19 to 20, and security supervisor, Grade 23 to 24; youth camp assistant supervisor, Grade 15 to 16, and youth camp supervisor, Grade 20 to 21.

Jewish State Aides Set May 18 Meeting

The Jewish State Employees Assn. of New York has called special attention of the change in date of the next regular meeting, the last before the recess for the summer months. This meeting will be at 89 Centre Street, Manhattan, in room 607, on Wednesday, May 18.

Gladys Streiff and Rose Birow are in charge of arrangements for the Shoshannian Festival on June 4th and 5th for members and friends, at Bradford, Conn. Tickets include chartered bus and admission to the show and are available for both date, according to Abraham B. Shavelson, association president.

Men & Women Correction Captain Key Ans.

The Department of Personnel has released the tentative key answers for the examination on Thursday, May 9th, at the Department of Correction and captures (women) Department of Correction.

Thirteen hundred and 17 appealed for the male section of the exam and 141 appealed for the female section.

Those candidates who wish to protest against any of these key answers must do so before midnight, May 24. All protests must be accompanied by the evidence upon which the protest is based.


HA Employees Receive Bonds For Heroic Acts

Four employees of the New York City Housing Authority will receive 775 Savings Bonds for heroics at a ceremony in the Board Room, 200 Broadway, May 11.

A 550 Savings Bond will be presented to Calvin S. Manning, assistant resident building superintendent at Wilson-White Houses, Manhattan, who each will receive a $25 Savings Bond for prompt action in putting out a fire in an apartment building.

Anthony Lebo, housing supervisor at Monroe Houses, Bronx will receive a $25 Savings Bond for removing a painter's wagon that was on fire in the lobby of a building.

B: 54, A; 57, A; 58, D; 59, C; 60, D; 61, E; 62, D; 63, A; 64, C; 65, B; 66, B; 67, B; 68, D; 69, A; 70, C; 71, E; 72, A; 73, A; 74, E; 75, A or D;
76, C; 77, C; 78, B; 79, A; 80, B; 81, D; 82, C; 83, B; 84, C; 85, B; 86, D; 87, D; 88, A; 89, B; 90, B; 91, B; 92, C; 93, C; 94, D; 95, A; 96, B; 97, C;
98, D; 99, C; 100, A.

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Small Classes — Individualized "Hands-On" Instruction

Full-time — Evening — Saturday Classes being formed, to be taught by educators who are experienced programmers and instructors.

If you are a key punch operator now, call or write Robert D. Kirk, for full information on the computer programmer course.

If you are now familiar with computers but seek opportunity for advancement in this expanding field (business and government) TRY THIS "PUZZLE" Now. Soon you will be able to receive FREE computer-administered qualifying examination without delay.

Try this Problem: Do to C what A did to B

Help Wanted
Osteopathic County


Insurance $600-2500. Applications are being accepted for the position. A complete application may be obtained. Consult Osteopathic County Medical Association, 555 Broadway, New York. Open to New York State osteopathic physicians.

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HEAT. APPROVED BY UNIONS.

POLICE BIKER COATS

FOR EXCLUSIVE USES OF THE NEW YORK STATE POLICE

CARLSTAD, NEW YORK

FOR QUALITY AT A STONIGHT

Cybertronics Institute, Inc., 1415 Central Ave., Albany, N.Y., is preparing the next special issue of "Civil Service Leader." The Institute's next issue will be on the topic of "Civil Service in the Computer Age." The Institute's next issue will be published on June 1, 1966. (Albany, N.Y.)
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(Continued on Page 19)
Eligible Lists

Rockefeller Vetoes Bill Allowing Board Of Visitors To Rue

ALBANY—Governor Rockefeller has followed the recommendations of the Civil Service Employees Association in vetoing a bill which would have given boards of visitors in state mental institutions the power to hear charges made against a director of an institution but not employees.

At the present time, boards of visitors have the power to hear charges made against a director of an institution but not employees.

The Mental Hygiene Department opposed the bill on the ground that it would infringe on the right of representation to public employees. At present hospital, directors are empowered to hear charges brought against employees.

The department wrote: "If the Board of Visitors does not believe that the director is doing an adequate job in administering the institution, the existing provisions of this subdivision contain a sufficient remedy. Extend-
Civil Servants’ Role In Community Discussed By Citizens Committee And Capital District Conference

ALBANY—The bonds between the civil service employees and Albany area community leaders were strengthened last week during a community meeting sponsored by the Capital District Conference, Civil Service Employees Assn.

Some 150 persons attended the program at the Sheraton Inn Towne Motel Inn, including representatives of community groups.

Following an informal reception and supper, the guests heard introductory remarks by A. Victor Costa, president of the conference; Lloyd Cheney, Jr., vice president of the Albany Chamber of Commerce; Joseph P. Foley, president of the Capital District Conference, Civil Service Employees Assn.; and Gene Robb, publisher of the Capital District newspaper.

Robb outlined plans for a community service booklet, the cost of which would be paid by his newspaper and distributed by the conference to all members. The booklet was to contain articles on area service organizations, their purposes, their programs and need. Robb suggested that area member-chapter officers and the community leaders. Noting that the program was only the start of its kind in the city, the publisher urged the chapters to expand the program for the future.

Cheney praised the local leadership attending and echoed the sentiments of Robb in urging the conference for its "forward step in community relations."

Robb pointed out that the reason for the 13-minute film was to show the role the civil service employee in community life. He added that many of the scenes in the film were taken in the immediate area.

The CSEA film—Spotlight on Community Service—was introduced by Gary Backstr, director of program relations for the 140,000-member CSEA.

Questions from the audience were handled by Mark Johnson, one of the film’s producers, and John G. Trowbridge, senior community service officer of the CSEA.

Some 125 persons attended the annual dinner meeting of the Cattaraugus County chapter of the Civil Service Employees Assn., held recently at Paul’s Steak House, Olean, Donald Rosenbaum, chapter president, stated.

Front row, same order: Margieann Kinney, social committee chairman; Mary Cawley, treasurer and Carmen Swartz, first vice-president.

Cattaraugus County Chapter Hears Rosenbaum And Gdula

Wetartown Seeking New Pay Plan For Municipal Employees

WATERTOWN—City Manager Donald G. Forbes has monitored a general pay and benefits request by Watertown city employees with a budget proposal to hire professional services to come up with a new municipal pay plan.

In anticipation of increases from the new collective bargaining, the mayor has proposed that 120,000 be earmarked in a budget contingent fund for expanded pay boosts the last half of the city’s fiscal year, starting Jan. 1, 1967.

Police and firemen have made separate application to the city council for increases in pay and fringe benefits. The Jefferson chapter, Civil Service Employees Assn., has made a similar request in behalf of its city-employed members.

Eligibles

Supplemental Pensions

Spa Center; Heart Association; Albany Medical Center; League of Women Voters; Sloan Health Center; The Blind; Friends of the Library; Capital District Conference.

Bargaining

(Continued from Page 1)

"We want the county to set up a committee to argue this. We have no power other than discussion," he said, "and we cannot use the strike and anything to do with a strike."

"The chapter also represents school district employees."

Labor Relations

(Continued from Page 3)

Levitt pointed out that "living cost pressures upon retired persons in large measure a product of government action. Those old citizens are not exempted from having to meet mounting local levies, a larger share of their tax burden for education. Those people have long since finessed paying the school bills for their children. Obviously, government as a spur to responsibility."

Dr. Baker Appointed

ALBANY—Governor Rockefeller has appointed the Rev. Dr. Gren H. Baker of Rockefeller University, New York, to the Board of Visitors of the State University College at Poughkeepsie.

Dr. Baker holds a Ph.D. from Columbia University. A native of New York City, he has been associated with Rockefeller University since 1957, most recently as director of the Institute of Educational Research.