New Fees Given For Health Plan

ALBANY—The New York State Health Insurance Program has announced new bi-weekly employee contribution rates for employees under age 65, which went into effect July 1.

1. Statewide Plan—individual, $4.60;家庭, $9.25
2. CME Option—individual, $4.95; 家庭, $9.90
3. HHP Option—individual, $4.14; 家庭, $8.28

New Fees for Counselors' Titles

Supreme Court last year had ruled that the titles were "substantially the same" and had instructed the State Civil Service Department to realign all interviewers and senior interviewers to the higher paying and new titles of counselor and senior counselor. When the ruling was upheld by the Appellate Division, the Civil Service Department, with the Federal Government joining it as a "friend of the court," received permission to bring the decision before the Court of Appeals.

From the beginning of the court's proceedings, rulings have been made for two similar but separate groups, one of more than 1,900 D of E employees brought by the State in the names of William Kelly and Edward Allen, and the other of 88 D of E employees brought by the name of Paul Goldrichson.

The Goldrichson petitioners distinctly now that they are not being perfomring counseling duties similar to those prescribed for the new counselor titles. They hold that the reclassification of their positions would constitute a "title duplicity" and that tenant requiring a competitive examination, (Continued on Page 14)

Henry Shenis Is Named As NYC Labor Commissioner

Henry Shenis, a top union employee in the State Division of Employment, has been named New York City Labor Commissioner by Mayor John V. Lindsay. It was learned at Leader press time.

Shenis headed the Labor Relations Committee of the 130,000-member Civil Service Employees Assn. and has had long experience in the field. Serving in the labor relations office at City Hall are take place at 12:30 a.m. July 12.

CSEA Files Nurse Reallocation

The Civil Service Employees Assn. has filed an appeal for the upward reallocation for the title of supervising nurse (pay scale). The office of the State Commissioner of Mental Hygiene announced that the nursing salaries under the former title CSEA titles will appear in near week's issue.

Eligible Lists

(Continued from The Leader)

ALBANY—An eight per cent salary increase for all State employees, a non-contributory retirement plan figured at 1/60th final average salary, and a $2,000 survivors benefit after retirement, are salary protection and scores of other benefits for civil servants sailed up before the Civil Service Employees Assn. as the 1966 session of the Legislature came to an end last week.

The impressive total of 35 pieces of legislation either sponsored or endorsed by the Employees Association formed CSEA's record of achievement and, at Leader press time, many of the measures had been approved by Governor Rockefeller and are now law.

From the beginning of the session of the Legislature last year had reversed the Condon-Widmen anti-strike law; did not approve a strongly-supported supplemental pension plan for retired employees based on a one-fifth-of-living formula and took no final action on a bill that would have allowed legislative action to pay their employees cash for unused sick leave or leave these credits toward payment of health insurance premiums after retirement.

CSEA Victories In Legislature Make An Impressive Score

The following report divides legislation into five separate groups. Group I concerns measures which are now law and were carried on the CSEA legislative bulletin. Group II contains legislation, now law, that was endorsed by CSEA. Group III reports on bills that are now law and budget bills negotiated by the Employees Association. Group IV describes bills awaiting approval by Governor Rockefeller. Group V reports on bills passed by both houses of the Legislature which also await action by the Governor and which have been endorsed by the Employees Association.

Group I

1.1 SALARY Amendment section 139 of Civil Service Law to fix new salary grades and minimum and maximum salaries reflecting an 8% salary increase.

1.2 REALLOCATION—Amends the Civil Service Law that provides for State employees whose salaries are realigned, the same amount of money in their new grade that they had in their former grade. This was effective April 1, 1966.

1.3 SALARY PROTECTION

(Continued on Page 16)

Safety

Hempstead CSEA Sanitation Unit Presses Proposals

The Town of Hempstead sanitation Dept., unit of the Nassau County chapter, Civil Service Employees Assn., met recently with Ralph A. Case, Hempstead supervisor, to press for further programs for sanitation employees.

Ralph Saltarelli, president of the Town of Hempstead unit, Kenneth Cadieux and Thomas Boyd, CSEA representatives in the town's sanitation department, and Irwin Zinnemans, chairman of the comptroller's department, met with Case to negotiate the following items:

• Time and one half pay for overtime
• Pay differentials for shift work
• Reimbursement of course costs and also
• Pull payment of hospitalization
• Non-contributory retirement
• Pull payment of dental plan costs
• Lift gates for trucks

Propose on these items will be reported as it occurs Cadieux and Boyd told The Leader that they were pressing for immediate action on the items and had no reason why the proposals should not be fulfilled promptly.

Some 35 Bills Passed

(See Page 14

Some New And Old Faces Vie For GOP Comptroller Slot

WITH three of the top spots on the State Republican ticket already filled for all practical purposes, attention during these pre-primary days is focused on the sole remaining race in the state's political heat, that of Comptroller. Governor Rockefeller, Lieut. Governor Malcolm Wilson and Attorney General Louis J. Lefkowltz will be doing repeat performances this fall, unless some unusual cir-
Levittown School Unit Installs New Officers

LEVITTOWN — Nassau County chapter's Levittown School District unit number five, held its installation of officers at Carl Hoppl's in Baldwin recently.

The new commissioner is clerk to Supreme Court Justice Matthew Levy, of the First Judicial District, Bronx and New York Counties.

Louis Blumberg, superintendent of schools, and Dr. John Larkin, assistant superintendent. Guests at the dinner were Dr. Anthony Mauriello of schools, and Dr. John Lindsay, assistant commissioner.
METRO Installs — New officers of the Metropolitan Conference of the Civil Service Employees Assn. were installed recently. Seen in this picture are, seated from left, Jack Weber, first vice president; Adele West, recording secretary, and Salvatore Bulzer, outgoing president. Top row, from left, Ted Wenz, CSEA first vice president, who installed the slate; Randal Jaquez, new Conference president; Michael Sewak, treasurer, and William Roberts, second vice president. Jacobs later named Mike Brown as corresponding secretary.

1/60 Retirement Plan Explained

(Continued from Page 1)

BUFFALO — City employees should be required to live in Erie County, not within the city limits of Buffalo, a unit of Civil Service Employees Assn., told the Buffalo Common Council today. Unit President Joseph V. Drago, a Buffalo policeman, told the Council in a letter that the county residence requirement should be the subject of a city charter amendment.

The charter, as interpreted by the corporation counsel’s office, now says that all city employees, unless the city charter limits them to a specific department or teacher, must reside in the city. The charter, Mr. Drago said, now exempts about 60 percent of Buffalo’s 11,200 employees.

Under the so-called “death gamble” provision, where a member eligible for a pension reserve that would have been payable on the date of his death, was not given his pension in that case, the former law ignored the pensioner’s right to earn $1,800 in public employment anytime prior to July 1, 1964 may be reemployed by the State.

CSEA Helps Create —

seen here is the concert hall of the new Saratoga Performing Arts Center, which opened recently in Saratoga Springs, and in which conferences and meetings of the Civil Service Employees Assn. have donated money. Joseph F. Feely, CSEA president, urged all conferences and chapters to give as much as they could, as a contribution from the State’s largest employee group for the development of one of the country’s outstanding cultural centers.” Forti noted that pledges of money are still needed to bring the center to its fulfillment. Checks should be made to the Saratoga Performing Arts Center and sent to CSEA headquarter, 8 Elm St., Albany, N.Y.

Rehiring Dates For Retired State Aides Changed to July, ’64

ALBANY — The State Legislature, in its waning hours, has passed a bill which is good news for retired members of the New York State Employees’ Retirement System who would like to return to public service.

An amendment introduced by State Comptroller Arthur Lewis liberalizes the Retirement and Social Security Law by removing a limitation which prohibited certain retired members of the System from continuing State employment after retirement.

The Comptroller’s amendment recognizes a defect in the law whereby a pensioner can continue to earn $2,500 in public employment in addition to receiving a maximum retirement allowance of $3,200 only if he had been employed by the State in 1963.

Technical Deprivation

The former law ignored the fact that the right to be rehired had been in effect since the 1940’s and technically deprived a low income pensioner of this privilege if he had not been employed by the State in 1963.

Retirement allowances of $3,200 are manifestly inadequate to sustain a retired public employee.”

Albany — The State Legislature, in its waning hours, has passed a bill which is good news for retired members of the New York State Employees’ Retirement System who would like to return to public service.

An amendment sponsored by State Comptroller Arthur Lewis liberalizes the Retirement and Social Security Law by removing a limitation which prohibited certain retired members of the System from continuing State employment after retirement.

The Comptroller’s amendment recognizes a defect in the law whereby a pensioner can continue to earn $2,500 in public employment in addition to receiving a maximum retirement allowance of $3,200 only if he had been employed by the State in 1963.

Technical Deprivation

The former law ignored the fact that the right to be rehired had been in effect since the 1940’s and technically deprived a low income pensioner of this privilege if he had not been employed by the State in 1963.

Retirement allowances of $3,200 are manifestly inadequate to sustain a retired public employee.”

Wassaic Unit Picnic Held

BUFFALO — Members of the Wassaic chapter, Civil Service Employees Assn., conducted their first annual picnic recently at Wassamech Park.

Games, swimming and refreshments were featured. Plans were made to conduct another picnic Aug. 8.

The committee in charge was Richard Snyder, chairman, Leo Bellinger, Jean Anguitti, Ralay Rubin, William Ahlman, Joseph Mann, Florence Snyder, Milford Beal, Erwin Sherman, Ray Simpson, E. Buskert and Thomas Hofmann.

Mary Cannel Installed As Buffalo Pres.

BUFFALO — Mary G. Cannel, of Buffalo, was installed as 1966-67 president of Buffalo chapter, Civil Service Employees Assn., at a dinner at the Coronet Bleu Restaurant, Checkertown.

At the dinner, the chapter presented a $100 check to Dr. John R. Warren, president of the State University of Buffalo chapter.

It was a reunion of Buffalo chapter dues and symbolized the separation of the two groups.

Celeste Rosenzweig, a past chapter president, installed the officers.

Other officers are: first vice president, Joseph A. Vollema; second vice president, Maurice Brown; third vice president, Marques R. Donahue; treasurer, Ann Morgan: corresponding secretary, Joan P. Pettiola and recording secretary, Rizler A. Dowd.

Mary Cannel Installed As Buffalo Pres.

BUFFALO — Mary G. Cannel, of Buffalo, was installed as 1966-67 president of Buffalo chapter, Civil Service Employees Assn., at a dinner at the Coronet Bleu Restaurant, Checkertown.

At the dinner, the chapter presented a $100 check to Dr. John R. Warren, president of the State University of Buffalo chapter.

It was a reunion of Buffalo chapter dues and symbolized the separation of the two groups.

Celeste Rosenzweig, a past chapter president, installed the officers.

Other officers are: first vice president, Joseph A. Vollema; second vice president, Maurice Brown; third vice president, Marques R. Donahue; treasurer, Ann Morgan: corresponding secretary, Joan P. Pettiola and recording secretary, Rizler A. Dowd.

Wassaic Unit Picnic Held

BUFFALO — Members of the Wassaic chapter, Civil Service Employees Assn., conducted their first annual picnic recently at Wassamech Park.

Games, swimming and refreshments were featured. Plans were made to conduct another picnic Aug. 8.

The committee in charge was Richard Snyder, chairman, Leo Bellinger, Jean Anguitti, Ralay Rubin, William Ahlman, Joseph Mann, Florence Snyder, Milford Beal, Erwin Sherman, Ray Simpson, E. Buskert and Thomas Hofmann.

Mary Cannel Installed As Buffalo Pres.

BUFFALO — Mary G. Cannel, of Buffalo, was installed as 1966-67 president of Buffalo chapter, Civil Service Employees Assn., at a dinner at the Coronet Bleu Restaurant, Checkertown.

At the dinner, the chapter presented a $100 check to Dr. John R. Warren, president of the State University of Buffalo chapter.

It was a reunion of Buffalo chapter dues and symbolized the separation of the two groups.

Celeste Rosenzweig, a past chapter president, installed the officers.

Other officers are: first vice president, Joseph A. Vollema; second vice president, Maurice Brown; third vice president, Marques R. Donahue; treasurer, Ann Morgan: corresponding secretary, Joan P. Pettiola and recording secretary, Rizler A. Dowd.

Mary Cannel Installed As Buffalo Pres.

BUFFALO — Mary G. Cannel, of Buffalo, was installed as 1966-67 president of Buffalo chapter, Civil Service Employees Assn., at a dinner at the Coronet Bleu Restaurant, Checkertown.

At the dinner, the chapter presented a $100 check to Dr. John R. Warren, president of the State University of Buffalo chapter.

It was a reunion of Buffalo chapter dues and symbolized the separation of the two groups.

Celeste Rosenzweig, a past chapter president, installed the officers.

Other officers are: first vice president, Joseph A. Vollema; second vice president, Maurice Brown; third vice president, Marques R. Donahue; treasurer, Ann Morgan: corresponding secretary, Joan P. Pettiola and recording secretary, Rizler A. Dowd.

Mary Cannel Installed As Buffalo Pres.

BUFFALO — Mary G. Cannel, of Buffalo, was installed as 1966-67 president of Buffalo chapter, Civil Service Employees Assn., at a dinner at the Coronet Bleu Restaurant, Checkertown.

At the dinner, the chapter presented a $100 check to Dr. John R. Warren, president of the State University of Buffalo chapter.

It was a reunion of Buffalo chapter dues and symbolized the separation of the two groups.

Celeste Rosenzweig, a past chapter president, installed the officers.

Other officers are: first vice president, Joseph A. Vollema; second vice president, Maurice Brown; third vice president, Marques R. Donahue; treasurer, Ann Morgan: corresponding secretary, Joan P. Pettiola and recording secretary, Rizler A. Dowd.

Mary Cannel Installed As Buffalo Pres.

BUFFALO — Mary G. Cannel, of Buffalo, was installed as 1966-67 president of Buffalo chapter, Civil Service Employees Assn., at a dinner at the Coronet Bleu Restaurant, Checkertown.
A man went to bed after watching a movie in which the hero was a shoulder blade. His pocketbook might have been fractured too—

"A man's got to know his limits," said Joe, the manager of the local bicycle shop. "And his pocketbooks too!"

We will be happy to send you complete information.

A man went to bed after watching a movie in which the hero was a shoulder blade. His pocketbook might have been fractured too—

"A man's got to know his limits," said Joe, the manager of the local bicycle shop. "And his pocketbooks too!"

We will be happy to send you complete information.

A man went to bed after watching a movie in which the hero was a shoulder blade. His pocketbook might have been fractured too—

"A man's got to know his limits," said Joe, the manager of the local bicycle shop. "And his pocketbooks too!"

We will be happy to send you complete information.

A man went to bed after watching a movie in which the hero was a shoulder blade. His pocketbook might have been fractured too—

"A man's got to know his limits," said Joe, the manager of the local bicycle shop. "And his pocketbooks too!"

We will be happy to send you complete information.

A man went to bed after watching a movie in which the hero was a shoulder blade. His pocketbook might have been fractured too—

"A man's got to know his limits," said Joe, the manager of the local bicycle shop. "And his pocketbooks too!"

We will be happy to send you complete information.

A man went to bed after watching a movie in which the hero was a shoulder blade. His pocketbook might have been fractured too—

"A man's got to know his limits," said Joe, the manager of the local bicycle shop. "And his pocketbooks too!"

We will be happy to send you complete information.

A man went to bed after watching a movie in which the hero was a shoulder blade. His pocketbook might have been fractured too—

"A man's got to know his limits," said Joe, the manager of the local bicycle shop. "And his pocketbooks too!"

We will be happy to send you complete information.
Federal Government Needs Nurses In NYC And Surrounding Areas

With many positions open in New York City and surrounding areas, the United States Government is accepting applications on a continual basis for nurses in many categories of medicine. Salaries range from $4,841 to $8,929.

Opportunities are available as nurses, clinical nurse, operating room nurse, psychiatry nurse, supervisory clinical nurse and occupational health nurse. Salaries vary for each of the positions, but are within the above pay range.

All applicants must have active, current registration as a profession, either as a graduate of a State, the District of Columbia, Puerto Rico, or a territory of the United States. Recent graduates of professional nursing schools may be appointed, pending attainment of State registration within six months after appointment.

For further information, contact the Recruitment Board of the U.S. Civil Service Examining, Greater New York City Area, 220 East 42nd Street, New York, N.Y. 10017.

Asst. Statistician

The New York City Department of Personnel is accepting applications for a continual basis for an examination as assistant statistician.

Starting salary in the position is $4,350.

For further information and application, contact the Applications Section of the Department of Personnel, 49 Thomas Street.

Urban Renewal Job Open; Pays $7,475

The Department of Housing and Urban Development through its New York Regional Office is announcing a Civil Service examination for Urban Renewal representatives to fill vacancies within the region. The examination is for positions at the GS-4 through GS-12 level, with a salary range of $7,475 through $10,619 per annum. Grades and salary level will be determined by the level and scope of the applicant’s experience and training.

Urban Renewal representatives are key personnel in the urban renewal program. They provide the continuing contact between the Department and urban communities and assist and advise these communities in the elimination of slum and urban blight. This involves considerable contact with civic leaders, public groups and local agencies.

Interested individuals should apply by filing an application under the Urban Renewal Recruitment.

Get The Authorized CSEA License Plate

New York City Area, 220 East 42nd Street, Albany. The plate which sells for $1. can also be ordered through the Civil Service Employees Association, 49 Thomas Street.

Typewriters

Mimeographs

119 A. J. Tier. St., N.Y. 10007, N.Y.

Help Wanted - Male

Typewriter - Meineke - No Car Necessary

DELEHANTY INSTITUTE

Mailing List Members

* If you want to know what's happening to you, to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what's happening to the government job you have and the government jobs you want. Make sure you don't miss a single issue. Enter your subscription today.

CIVIL SERVICE LEADER

97 Duane Street
New York 10007, New York

I enclose $5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

The DELEHANTY INSTITUTE

MANHATTAN: 115 East 25 St., Near 4 Ave. (Subway) JAMAICA: 87-35 Merrick Blvd., bel, Jamaica & Hillside Ave.

OFFICE HOURS: MON. TO FRI. 9:30 A.M. to 9 P.M. Closed Sat.

50 Years of Successful Specialized Education For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

• PATROLMAN • TRANSIT PATROLMAN • HOUSING PATROLMAN

IN MANHATTAN—MONDAY 1:15, 5:30, or 7:30 P.M.

IN JAMAICA—WEDNESDAY 7 P.M.

CLASSES NOW MEETING IN MANHATTAN & JAMAICA:

• ADMINISTRATIVE ASSISTANT

• HIGH SCHOOL EQUIVALENCY DIPLOMA

• PRACTICAL VOCATIONAL COURSES:

Licensed by N.Y. State—Approved for Veterans

AUTO MECHANICS SCHOOL

5-81 46 Road of 5 St, Long Island City Complete Shop Training on Current Cars with Specialization on Automatic Transmissions

DRAFTING SCHOOLS

MANHATTAN: 123 East 12 St, nr. 4 Ave. JAMAICA: 86-35 Merrick Blvd. nr. 90 Ave. Architectural—Mechanical—Structural Drafting Piping, Electrical and Machinist Drawings.

RADIO, TV & ELECTRONICS SCHOOL

117 East 11 St, nr. 4 Ave. Manhattan Radio and TV Service & Repair, Color TV Servicing. "HARM" License Preparation.

DELEHANTY HIGH SCHOOL

Accredited by Board of Regents

91-01 Merrick Boulevard, Jamaica

A College Preparatory Co-educational Academy

High School, Secretarial Training Available for Girls as an Elective

Preparation in Science and Mathematics for Students Who Wish to Qualify for Technological and Engineering Colleges. Driver Education Courses.

For Information on All Courses Phone GR 3-4900

FREE BOOKLET by U.S. Government to call in emergencies to same either police or ambulance.

400-1234.
Wrong Diagnosis

The action taken by the New York City Civil Service Commission last week in declaring that all examinations will no longer be released is a blow to the New York City testing procedure. In the past, most of the examinations given were released and, therefore, persons who had taken them could appeal questions or answers in a proper manner.

This new procedure prevents candidates from holding on to test booklets with the questions. Under the procedure, appeals can only be made after test results are received by the candidates in some cases as long as six months, and sometimes longer.

By that time, they have lost all interest in civil service, or, if they still retain the interest, they have lost all recollection of the questions that they feel should be protested.

Just because other public jurisdictions test in this manner is no reason why the fair and equitable testing procedure in New York City should be changed.

Candidates for promotion will have to wait longer to appeal and therefore have a longer wait to find if they are eligible for more responsibility. Career City employees will find it more difficult to protest what they feel are wrong questions or answers.

Appellants of civil service examinations will have to appear and reappear at the Department of Personnel. They will not be allowed to take any notes on questions and so, this will prevent the filling of proper appeals.

It is stated by the Commission that this is a step forward. We disagree.

Further, it is stated by the Commission that this new procedure will make it easier to prepare exams for those tests that are given on a frequent basis. This excuse appears unreasonable. If the planning of tests is so difficult, then the procedure of releasing tests will make it easier to prepare exams for those tests that are given on a frequent basis.

The whole approach results in an attempt to cure an illness that could kill the patient.

A Merit Appointment

With the appointment of Henry Shemin of Brooklyn as New York City Personnel Commissioner, Mayor John V. Lindsay has taken significant recognition of the talent at work in the Merit System.

Shemin, a professional in the field of labor and labor relations with many years of experience in the State Division of Employment, brings a wealth of experience and talent to his new job.

The City, the Lindsay Administration and the Merit System, itself, will profit from this non-political appointment. We wish Mr. Shemin the best of luck.

Probationary Rights

A TENURED civil service employee may not be dismissed on charges of incompetency or misconduct without a hearing. May a probationary civil service employee also insist upon a hearing before dismissal? Apparently not. On the other hand, the burden of establishing a case for a successful judicial review of a probationer's dismissal without a hearing may be less difficult to establish.

The ADMINISTRATIVE finding of guilt is not likely to be disturbed if there is substance in evidence produced as a hearing to sustain it. The presence of substantial evidence is another way of saying that the determination was not arbitrary or capricious. When the dismissal is without a hearing, it will similarly stand if it was not arbitrary or capricious. However, the agency will not be as effectively helped by affidavits in support of its ruling as by live testimony of hostile supervisors.

WHEN EASIER for the agency to withstand judicial review of the determination of guilt after a hearing, the tenured employee is protected better than the guilty probationary employee against excessive punishment. In reviewing the measure of discipline imposed, the Court is more likely to reduce the harsh penalty of dismissal imposed upon a permanent employee than upon a mere probationer.

In the Matter of Weinstein (New York Law Journal, June 24, 1965), Judge McGuire recently reviewed the dismissal of a probationary police patrolsman. Among other relief requested, the petitioner sought an order of retraction of the content that he was morally unfit to be a patrolman.

THE PETITION established the employee was dismissed from the New Rochelle Police Force without notice or a hearing on November 30, 1965. He served papers for judicial review, and a few weeks after his petition was received, he filed a second petition.

As readers of this column well know, the interposition of the defense of the four months' statute of limitations under the circumstances would have to be sustained. No doubt, Justice McGuire had no choice but to find that the proceeding was "not timely commenced."

Nevertheless, the Jurist reviewed the conflicting contents of the petitions. The petitioner claimed he performed his duties and responsibilities well from the date of his appointment as a probationary patrolman on October 1, 1965 until November 20, 1965, the last day of his minimum probationary period.

THE POLICE Commissioner of New Rochelle investigated the petitioner's record at Syracuse University, Cortland College, New York University and the United States Marine Corps. The replies received apparently led the Police Commissioner to conclude that he had not received a permanent appointment. He so advised the City Manager and the Civil Service Commission.

On November 20, 1965, the Police Chief filed the petition for involuntary resignation. This resignation was filed at 12:01 A.M. Four days earlier, an attorney-relative of the patrolman had asked the City Manager to agree to petitioner's resignation rather than discharge. In accordance with the request, the patrolman was permitted to sign an order of resignation effective December 1, 1965. A personnel form was prepared for the signature of the Police Commissioner, the City Manager and the Director of Personnel.

The face of this form established that the petitioner resigned and was not disciplined.

Even if the petitioner had been disciplined, it was not necessary he be granted any hearing. Section 75 of the Civil Service Law providing for a hearing in disciplinary matters does not apply to probationary employees.

THE COURT was thus presented with a case that was more difficult to dispose of not only because of the technical limitations, but one in which the petitioner must be held by his voluntary resignation to have waived any claim of arbitrary or capricious discipline. The Court was not convinced whether the facts warranted relief on the ground that the respondents were arbitrary and capricious or unreasonable. The papers presented no evidence indicative to the Court that the dismissal was arbitrary or capricious.

The Petrolm. In any event, he estopped himself from judicial protest on the usually available ground of arbitrary action. Such estoppel followed from the fact of his own voluntary resignation, the advice of counsel. It is not like a case in which a resignation is fraudulently obtained and must be annulled.
CONVENTIONEERS — Graduates of the New York State Department of Mental Hygiene schools of nursing are making important contributions in medical care and treatment and in nursing education throughout the United States. Pictured above at the 1966 Convention of the American Nurses Association Convention in San Francisco in June are Mrs. Mildred Carriter, mental retardation nursing consultant for the Department of Mental Hygiene and a graduate of Utica State Hospital School of Nursing; Mrs. Mildred B. Hoff, assistant professor of nursing for Duquesne Community College in Pittsburgh; Alfred Luss, director of nursing service for St. Francis General Hospital, Pittsburg, Pa.; Mrs. Florence Irwin, administrator associate degree of nursing education at Long Island Technical Institute, Lexington, Ky., and Raymond Cox, psychiatric nursing education director for Metropolitan State Hospital, Norwich, N.Y., all graduates of Hudson River State Hospital School of Nursing. Fought-zekie.

Raymond Davis is Key to TA Safety Program

Raymond Davis, Transit Authority Safety Director, has been a key factor in the TA's record of safety which has netted it six high awards in the past eight years of bus competitions conducted by the American Transit Association.

The TA bus system has been judged tops among those serving urban areas with a population of one million or more and twice it has received the runner-up award.

A career: employee of the Authority, Davis is in charge of the program promoting safety for the more than six million daily transit riders and the Authority's 35,000 employees.

Though there has been an increase in the number of daily bus riders carried by the TA's 2,300 buses, the number of injuries per million persons has dropped from four to 3.58. This has come about in the last five years since Davis took over as Director of Safety.

SPECIAL DEALS FOR Civil Service Employees!

SAAB

ALL SASHLESS. NEW '66's THE

LOWEST PRICES. MOST

FABULOUS DEALS AVAILABLE

ANYWHERE

Safety: guaranteed 3 years at

$4,000 extra warranty.

In stock — New — Alcock

MARTIN'S DA-7-3750

Authorized Saab Dealer.

Mail North America, 1300 N. 48 th St.

FREE BOOKLET by U.S. Gov't

on Social Security. Mail:

ONLY. Leader, 21 Duane St., N.Y.

City, N.Y. 10007.

Safety Inspector Jobs Are Open

The United States Civil Service Commission is accepting, on a continual basis, applications for an examination for safety inspector. Salary in these positions is $4,565 to $5,540 a year.

These positions are open in the Bureau of Motor Carriers of the Interstate Commerce Commission, and are located in various cities throughout the United States.

For further information apply to the Executive Secretary, Board of U.S. Civil Service Examiners. Interstate Commerce Commission, Washington, D.C. and refer to announcement number 362 B.

Good News for Civil Service Employees

EARN MORE DIVIDENDS

Accepted Interest of Dividends to

3 1/4% per annum

Upon the Continuation of Present Satisfactory Earnings

For the Six Months Ending Dec. 31, 1966

Development

Q. I understand that Medicare benefits are limited to the 50 states and 5 territories. Will your Statewide Plan cover me outside the territorial limits of the United States after I reach age 65?

A. Yes, you are correct. Medicare coverage is limited to coverage within the states and territories of the United States. However, your Statewide Plan coverage is world-wide. That's one of the major advantages of your Statewide Plan. We mention these items as some of the many that deserve your attention.

We are interested in which of your Statewide Plan will supplement Medicare benefits to give you complete coverage after you reach age 65.

Q. Please explain how the Major Medical part of the Statewide Plan supplements the other two parts?

A. Your plan, in which you are enrolled, consists of Blue Cross for hospital bills, Blue Shield for doctors' bills, and Metropolitan Major Medical. Would you ever use up all the benefits available under Blue Cross and Blue Shield, then any additional expense you may incur may be combined with other covered medical expenses to make a claim under the Major Medical part of your Statewide Plan, with co-insurance and deductibles.

Q. I am bothered by hay fever and my doctor has prescribed medication for the condition. Are any of these drugs covered under my Statewide Plan?

A. Yes, the cost of drugs as prescribed by your doctor is covered by your Statewide Plan, with co-insurance and deductibles.

CALL SW 5-8080

APPLIANCE ASSOCIATES

EASY CREDIT TERMS NO MONEY DOWN

For FAST ACTION

On a NEW TV - HI-FI - STEREO

FURNITURE or APPLIANCES

Twelve-city New York City chapter delegates of the Civil Service Employees Association, participated in a week long c.Jec. course on Labor Relations, an intensive course sponsored by the Conservation and Labor Relations Center at Cornell University.

Certificates of achievement were awarded to those who completed the course "The Civil Service Employee: Association and the Community."

Those receiving certificates were: Indore Klein, Minoa; Tax and Finance; Norman Blattner, Industrial Relations; Josephine Weiss, Employment Service; James Johnson, Motor Vehicles; and Raymond Kalil, Communications. For further information apply to the Executive Secretary. Board of U.S. Civil Service Examiners. Interstate Commerce Commission, Washington, D.C. and refer to announcement number 362 B.

Raymond Davis is Key to TA Safety Program

Raymond Davis, Transit Authority Safety Director, has been a key factor in the TA's record of safety which has netted it six high awards in the past eight years of bus competitions conducted by the American Transit Association.

The TA bus system has been judged tops among those serving urban areas with a population of one million or more and twice it has received the runner-up award.

A career: employee of the Authority, Davis is in charge of the program promoting safety for the more than six million daily transit riders and the Authority's 35,000 employees.

Though there has been an increase in the number of daily bus riders carried by the TA's 2,300 buses, the number of injuries per million persons has dropped from four to 3.58. This has come about in the last five years since Davis took over as Director of Safety.

SAAB

ALL SASHLESS. NEW '66's THE

LOWEST PRICES. MOST

FABULOUS DEALS AVAILABLE

ANYWHERE

Safety: guaranteed 3 years at

$4,000 extra warranty.

In stock — New — Alcock

MARTIN'S DA-7-3750

Authorized Saab Dealer.

Mail North America, 1300 N. 48 th St.

FREE BOOKLET by U.S. Gov't

on Social Security. Mail:

ONLY. Leader, 21 Duane St., N.Y.

City, N.Y. 10007.

Safety Inspector Jobs Are Open

The United States Civil Service Commission is accepting, on a continual basis, applications for an examination for safety inspector. Salary in these positions is $4,565 to $5,540 a year.

These positions are open in the Bureau of Motor Carriers of the Interstate Commerce Commission, and are located in various cities throughout the United States.

For further information apply to the Executive Secretary, Board of U.S. Civil Service Examiners. Interstate Commerce Commission, Washington, D.C. and refer to announcement number 362 B.

Good News for Civil Service Employees

EARN MORE DIVIDENDS

Accepted Interest of Dividends to

3 1/4% per annum

Upon the Continuation of Present Satisfactory Earnings

For the Six Months Ending Dec. 31, 1966

Development

Q. I understand that Medicare benefits are limited to the 50 states and 5 territories. Will your Statewide Plan cover me outside the territorial limits of the United States after I reach age 65?

A. Yes, you are correct. Medicare coverage is limited to coverage within the states and territories of the United States. However, your Statewide Plan coverage is world-wide. That's one of the major advantages of your Statewide Plan. We mention these items as some of the many that deserve your attention.

We are interested in which of your Statewide Plan will supplement Medicare benefits to give you complete coverage after you reach age 65.

Q. Please explain how the Major Medical part of the Statewide Plan supplements the other two parts?

A. Your plan, in which you are enrolled, consists of Blue Cross for hospital bills, Blue Shield for doctors' bills, and Metropolitan Major Medical. Would you ever use up all the benefits available under Blue Cross and Blue Shield, then any additional expense you may incur may be combined with other covered medical expenses to make a claim under the Major Medical part of your Statewide Plan, with co-insurance and deductibles.

Q. I am bothered by hay fever and my doctor has prescribed medication for the condition. Are any of these drugs covered under my Statewide Plan?

A. Yes, the cost of drugs as prescribed by your doctor is covered by your Statewide Plan, with co-insurance and deductibles.

The City-wide telephone num- ber to call in emergencies to summon police or ambulance is 610-1234.
$3495

**EASY TERMS - NO CASH DOWN**

In most cases, the deed to your land is all you need.

... and if you're not ready to build now.

**$50 DOWN**

Easy Terms

buy a gorgeous hometown near one of the lakes with waterfront privileges.

Full price $295 per lot

(Minimum 3 per purchaser to purchase estate-size homesites and preserve privacy and beauty.)

**COMPARE!**

You'll quickly find that the homes created by renowned builder Jonas Evans and the homesites themselves represent unsurpassed value!

**BIRCHWOOD LAKES**

In Delaware Township, adjoining Child's State Park and only 3 short miles from historic DINGMANS FERRY on the Delaware

Drive Out This Weekend... Bring a Check or Cash Only 75 Miles From N.Y.C.

BIRCHWOOD\LAKES\S\R\MAD\

Member of Pocono Mountains Chamber of Commerce

A statement and offering statement is available from the developer, from Pocono Lakes.

**The Job Market**

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

LICENSED DOCTORS are needed for children's summer swimming camps in New York State and Nebraska for July or August or both. Arrangements possible for physician's family. The salary ranges from $600 to $1000 per month for the season. Also needed are REGISTERED NURSES for July or August or both who can earn $600 to $1000 per month. Licensed PRACTICAL NURSES will get $300 for the season. Arrangements made for nurse's child of camp age. All will get room, board and transportation. Application at the Professional Placement Center, 444 Madison Avenue at 50th Street, Manhattan.

Needed in Queens are fully experienced CABINET MAKERS. They will earn $2.50 to $3 an hour to do bench and machine work on custom furniture.

MACHINISTS AND MACHINE TOOL OPERATORS will get $2.50 to $4 an hour plus overtime. A STEEL RULE DIEMAKER will get $3.50 to $3.20 an hour to lay out tool patterns for small production. All will work to blueprint or engineering drawings.

WIRE AND SOLID STATE EXPERIENCE on production line will earn $3.60 to $4 an hour.

Apply at the Queens Industrial Office, Chase Manhattan Bank, Buildings, Queens Plaza, Long Island City.

LEGAL NOTICE

EDWIN CHRISTIAN, D.D.S., and his wife, American citizens, hereby publish notice, by publication pursuant to the order of the Supreme Court of the State of New York, County of New York, in an action to enforce an order of the New York State Department of Social Services against defendants, the parents of a minor, to compel attendance of said minor in a Summer Camp, in accordance with an order made in that action, notice of which is announced in this advertisement. A copy of the order is available at the Supreme Court of the State of New York, County of New York, 200 Washington Street, at 42nd Street, New York, New York 10007, for $1.50.

For further information, contact the New York City Regional Office of the U.S. Civil Service Commission, 1st Floor, U.S. Court Building, 90 Grand Street, Manhattan, N.Y., or the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C., or the nearest state employment service office.

**Gov. Nurse Jobs Here And Abroad**

The United States Government is accepting applications on a continual basis for a variety of career jobs for professional nurses. Positions will be located throughout the U.S. and abroad.

Salary ranges from $4,345 to $10,035. There are positions as staff nurse, head nurse, nurse supervisor, operating room nurse and many more.

There is no closing date for this announcement.

For further information, contact the New York City Regional Office of the U.S. Civil Service Commission at 250 East 41st Street, and ask for announcement 178.

State Employment Specialist Prom. Exam Is Set

The State Department of Civil Service is accepting applications until Aug. 8 for a promotion examination to employment specialist (testing).

The written test is open to qualified employees of the State Department of Labor, Division of Employment. Salary in the job is $8,823 to $18,970.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, Bayonne, New York City, or Buffalo.

**Federal Broadcast Technician Exams**

Applications are being accepted on a continual basis for radio and broadcast technician examinations by the United States Civil Service Commission.

Most of the positions are in the Washington, D.C. area and some are with other agencies in other areas.

Salary ranges from $6,115 to $7,750 a year to start.

For further information contact the Executive Secretary Board of U.S. Civil Service Commissioners, United States Information Agency, Washington, D.C.

**Burlington**

**IN THE POCONOS**

**HIGH IN THE GLORIOUS POCONOS**

**SUMMER HOME**

**HOMESITES**

for less than the cost of ordinary vacations

**$3495** (less plot)

**EASY TERMS**

- No Cash Down
- In most cases, the deed to your land is all you need.

... and if you are not ready to build now.

**$50 DOWN**

- Easy Terms
- Buy a gorgeous hometown near one of the lakes with waterfront privileges.

Full price $295 per lot

(Minimum 3 per purchaser to purchase estate-size homesites and preserve privacy and beauty.)

**COMPARE!**

You'll quickly find that the homes created by renowned builder Jonas Evans and the homesites themselves represent unsurpassed value!

---

**BIRCHWOOD LAKES**

In Delaware Township, adjoining Child's State Park and only 3 short miles from historic DINGMANS FERRY on the Delaware

Drive Out This Weekend... Bring a Check or Cash Only 75 Miles From N.Y.C.

BIRCHWOOD LAKES

Member of Pocono Mountains Chamber of Commerce

A statement and offering statement is available from the developer, from Pocono Lakes.

---

**Federal Broadcast Technician Exams**

Applications are being accepted on a continual basis for radio and broadcast technician examinations by the United States Civil Service Commission.

Most of the positions are in the Washington, D.C. area and some are with other agencies in other areas.

Salary ranges from $6,115 to $7,750 a year to start.

For further information contact the Executive Secretary Board of U.S. Civil Service Commissioners, United States Information Agency, Washington, D.C.

---

**Gov. Nurse Jobs Here And Abroad**

The United States Government is accepting applications on a continual basis for a variety of career jobs for professional nurses. Positions will be located throughout the U.S. and abroad.

Salary ranges from $4,345 to $10,035. There are positions as staff nurse, head nurse, nurse supervisor, operating room nurse and many more.

There is no closing date for this announcement.

For further information, contact the New York City Regional Office of the U.S. Civil Service Commission at 250 East 41st Street, and ask for announcement 178.

---

**State Employment Specialist Prom. Exam Is Set**

The State Department of Civil Service is accepting applications until Aug. 8 for a promotion examination to employment specialist (testing).

The written test is open to qualified employees of the State Department of Labor, Division of Employment. Salary in the job is $8,823 to $18,970.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, Bayonne, New York City, or Buffalo.
New Rochelle Police Cadet

The City of New Rochelle is accepting applications through July 25 for an examination for police cadet. Salary in this position is $4,075 per annum.

Candidates must have been legal residents of the following counties for at least four months to qualify for applications: Westchester, Orange, Dutchess, Suffolk, New York, Queens, Nassau, Rockland, Putnam and Bronx.

For further information contact the Municipal Civil Service Commission, New Rochelle.

New York State Employees:

TRY THIS QUIZ!

DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...

Out-of-Pocket Expenses for Doctor Visits?
Maternity Bills?
Extra Charges for Surgery?
Extra Charges for Specialist Care?
Confusion over panels of participating doctors?
Uncertainty as to services covered in full or in part?
Limitations on Certain Services?
Discussion of fees or income with the doctor?

If you belong to a medical plan, we suggest you check the above list* against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

*In H.I.P.'s basic service programs, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.

To College Board

ALBANY—Governor Rockefeller has named Francis M. Robinson of Lockport, to an eight year term on the Board of Trustees of Genesee County Community College.

Men, Women—Easily Learn to INVESTIGATE ACCIDENTS and ADJUST CLAIMS, CREDITS & COLLECTIONS

Easy up to $200 - a week (full time)
Easy up to $100 - a week (part time)

Low cost courses—2 nights weekly for 12 weeks. Classes always financing several classes. No age or education requirements. Free advisory placement.

FREE BOOKLET—BE 3-5910 ADVANCE BUSINESS INSTITUTE 30 E. 20 St., N. Y. 3, N. Y.
A Quarter Inch Mat Between Them And Electrocution

Angelo C. Fiorillo extinguished his welding torch, leaned back on the quarter-inch rubber mat that lay between him and electrification, pushed back his head and looked at his foreman.

Another weld had been completed in the third rail replacement job at the Saratoga Avenue station on the New Lots branch of the IRT Broadway-Seventh Avenue Line in Brooklyn.

Besides a train was coming, and work had to stop.

Fiorillo, 52, lives with his wife, Grace, and his son, Peter, a patrolman with the New York City Police Department, in Flatbush, Long Island.

Twenty-three years ago he went to work as a trackman on the trolley tracks of New York's transit system. He was promoted successfully to welder and grinder and, in 1951, joined a twelve-man group—the third rail men, known technically as power distribution maintainers.

The New York City Transit Authority has a force of 435 men in its "hot rail" group, including 315 maintainers, 52 helpers and 57 foremen. Most are assigned to five-man teams, which are responsible for repair work. But Angelo Fiorillo is a member of one of the five 10-man gangs responsible for replacing rail without interrupting service.

This means cutting out a piece of old rail carrying an electric charge of 1,000 amperes and up to 600 volts, welding a new piece in place and making other connections, while keeping the trains rolling on schedule.

New York's transit system has about 825 miles of third rail. In 1964 and 1965, about 66,000 feet were replaced at a cost of about $2.8 million. Authority personnel replaced about half and the other half was done under contract.

It is one of the most tricky—and perhaps the most dangerous—of the jobs the Authority has to offer.

Fiorillo's teammates in the operation include:

Joseph Fresta, 46, of Howard Beach, the foreman. He joined the transit system in 1946 as a trackman, was promoted to maintainer in 1950 and made foreman in 1953.

Charles J. Busch, 44, of East Islip. Starting as a trackman in 1949, he became a maintainer in 1951.

Seymour Rosenwag, 44, of Levittown. He became a trackman in 1948 and a maintainer in 1952.

Peter J. Cerami, 47, of Canarsie. He was appointed trackman in 1949 and maintainer in 1950.

Harold P. Rosenberger, 56, of Ridgewood. He successfully avoided the system's age requirement in 1930 to become an underage, 19-year-old maintainer.

Bartholomew Murphy, 61, of Brooklyn. A veteran of 29 years, he joined the old IRT system in 1927 as a maintainer.

Augustine J. McDonald, 50, of Ridgewood. A French puddle expert, he was appointed a trackman in 1949 and a maintainer in 1952.

Nicholas M. DeLillo, 39, of Greenpoint. He graduated from the Army in 1946 as a supply sergeant, became a TA trackman in 1949 and a maintainer in 1951.

It is no accident that these men are mature, experienced and, in most cases, graduates of an apprenticeship as trackmen.

Their boss is Joseph K. Spaulding, 56, of Flatbush. In 1928, he joined the old BMT system as a helper. He became a lineman in 1930, a foreman in 1939, assistant supervisor in 1945 and the boss in 1956.

"That's when they first learn about the dangers of working around the third rail and how to avoid those dangers," he says in discussing the incubation period as a trackman. "You've got to know not only the location of the heads that safety wires pass between. You can't even cut a corner. But you can't be over-anxious."

As a result of this attitude—the six-month probation period installing and repairing running track is usually followed by three years on repair gangs. The "seasoning" process is essential to guard against fatalities. Even so, they sometimes happen. Generally, they occur in three ways—electrocution, a fall from a structure, or contact with a train. Snow, sleet and grease are the natural enemies of the "hot rail" man.

Yet as a result of training, the "seasoning" and technical safeguards—the rubber gloves used, for example, are tested every six months at 10,000 volts— fatalities occur only about once a year.

Replacing a section of third rail while maintaining service requires careful planning, programming and a prayer that the weather won't go sour.

First, sections of rails must be delivered to the site by a work train. Then it is placed along the right-of-way, ready for the welders to go to work.

The following week they do—employing an "instant" process called the Uceld. A week later comes the removal of the old and the installation of the new.

While the men worry about replacing rail, it's replacing the men that's currently worrying some in the Authority high command. Last year, 33 old timers retired, and the rate is expected to accelerate in coming years.

Operating Engineer in Federal Prisons

The United States Civil Service Commission is accepting applications on a continual basis for examinations for operating engineers in Federal Prisons.

Starting salary for this position is $6,324 to $8,148. Applicants will be appointed in accordance with position on final eligible list and aptness of residence to area of job vacancy.

For further information and applications, write to the United States Civil Service, the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo and Syracuse.

For further information contact the County Civil Service Commission, Mineola.

NYS Needs Psychiatric Social Aides

New York State is accepting applications on a continual basis for examinations for psychiatric social workers.

Starting salaries range from $1,329 for a senior psychiatric social worker to $8,000 for supervisors of a continuing basis for examinations for psychiatric social workers.

For further information contact the Board of Examiners, 3rd Floor, Stationary Building, Mineola, Long Island.
Walk-In Exam For Police Sgt. Prom.

A walk-in examination for promotion to sergeant in the New York City Police Department has been announced by the New York City Department of Personnel.

Starting salary in this position is $9,344. No prior filing is necessary to take this examination.

The test is open only to qualified candidates who are employed by the Department. The exam is scheduled for Oct. 1.

For further information contact the New York City Department of Personnel, Applications Section, 49 Thomas Street.

TA, HA Police Sergeant Walk In Exams Set

The New York City Department of Personnel has announced walk-in examinations for promotion to sergeant in the Fringe Authority and Municipal Authority Police Departments.

These tests are open only to qualified candidates in the respective agencies.

Salaries in the positions are the same, $9,344 per year to start, with three annual increases bringing the salary to $9,880.

The exam is scheduled for Oct. 1.

For further information contact the Department of Personnel, 49 Thomas Street, or your personnel officer.
VACATIONS - CATSKILLS. A trip to one of our vacation rentals offers hours of fun in over 50 acres of woodland, flower gardens, a pond, a lake, and the western Catskills - good for picnics and hikes, swimming, boating, and sledding during the winter months. 

ROBIN HOOD LODGE

NEW PLAT for ECHO LAKE ROAD, WARRENsburg, N.Y. 12885

LIPAN'S

ENROLL NOW!

CIVIL SERVICE LEADER

For Albany Area-

Exam For Beginning Office Worker To Be Given In July

A State civil service examination for beginning office workers will be held every Monday at the Department of Civil Service in New York City and Warrensburg, N.Y. for examiners July 30 at 9 a.m. and Warrensburg, N.Y. for examiners July 6 at 9 a.m. 

Processing any kind of Civil Service Leader, GROSSINGER'S is Great for Groups. 

To apply for the examination, an applicant must be a citizen of the United States, be registered as a member in good standing of a New York State branch of the American Federation of State, County and Municipal Employees (AFL-CIO) and have completed the seventh grade.
Governor Rockefeller has announced that 34 state employees have been selected as trainees and began a year of special training in public administration on July 1.

In announcing the selections, the Governor said:

"Over the years, my administration has constantly sought greater skills and efficiency in State government. One important facet of our continued effort is our State employee training program."

"One indication of its value, both to the State and to the public, is the competition for participation in the program.".

"More than 100 employees were nominated by more than 30 State agencies on the basis of work performance, potential for administrative skills and ability to profit from intensive training. These final selections of 34 State employees have now been made by the sponsoring committee on public administration training, in the State Department of Civil Service."

"The 34 persons chosen, whose job titles range from auditor to engineer, will take part in public administration training in institutions on New York State and local government, personnel administration and budgeting and public finance. In most instances they will also receive special training within their own departments and agencies."

During the training year, the employees selected will continue in their regular job titles and salaries.

The 1966-67 State employee trainees and their assignments are:

- Lawrence B. Olsen of Albany, a senior public information specialist, Department of Commerce.
- Richard D. Bello of Victor, a senior training technician, Cooperative Education Commission.
- Joseph D. Gallu of Utica, a supervising factory inspector, Department of Labor.
- James R. O'Donnell of Poughkeepsie, a senior youth parole worker, Department of Social Welfare.
- Richard D. Elson of Levittown, a senior unemployment insurance manager, Division of Employment, Department of Labor.
- Warren L. Rogers of Boston, a parole officer, Division of Parole.
- Edward T. Vedder of Wappingers Falls, a senior business management assistant, Willowbrook State School, Department of Mental Hygiene.
- Donald L. Gibeon of Jackson Heights, a research assistant, Commission for Human Rights.
- John W. Kennedy of Albany, a personal administrative assistant, Department of State.
- Richard J. Lambert of Saratoga Springs, a head account clerk, Conservation Department.
- William W. Reardon of Cohoes, a head accountant, Department of Audit and Control."

"William P. Mahon of Schoharie, a senior administrative analyst, Workmen's Compensation Board, Department of Labor."

"Thomas H. Mullin of Albany, an administrative analyst, Identification and Intelligence System."

"William G. North of New City, a head account clerk, State Liquor Authority."

"Edward O'Connell of Nassau, a budget examiner, Division of the Budget."

"Michael P. Parker of Schenectady, a senior personnel administrator, State University of New York."

"Walter R. Pausenbier of Loudonville, a research assistant, State Board of Equalization and Assessment."

"Shirley A. Pittman of Waterford, a senior stenographer, Department of Taxation and Finance."

"John M. Quinlan of Cortland, a tax collector, Department of Taxation and Finance."

"John F. Hegemier of Schenectady, a senior paralegal specialist, Civil Service Commission for public health nursing positions."

"The 1966-67 state employee training program also includes a number of State employees in the Vet- erans Administration, U.S. Public Health Service and the Department of Defense."

"For further information contact Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration, Washington, D.C. 20428."

"VETERANS ADMINISTRATION STATIONS OPEN STAFFED BY

"An assistant accountant, Thrushway."

"A tax examiner, Department of Taxation and Finance."

"An executive analyst, Department of Civil Service."

"An administrative commentator, Office of General Services."

"A senior administrative analyst, Department of Agriculture and Markets."

"Richard W. Umbach of Albany, a budgeting analyst, Department of Public Works."

"Edward E. Wale of East Aurora, a senior civil engineer, Department of Public Works."

"We extend special thanks to our staff at Thrushway, who have been most helpful in making the training program a success."

"We also wish to extend our appreciation to the Federal Government, the State of New York, and the State Department of Civil Service for making this training program possible."

"We are grateful for the support of the State legislature and the Governor in making this training program possible."

"The State of New York, the State Department of Civil Service, and the Federal Government are all responsible for this training program."

"The United States Civil Service Commission is accepting applications on a continual basis for office jobs with the Federal Government. Positions are located in both the New York and Washington areas."

"Medical Records Librarian Jobs"

"Applications are being accepted on a continual basis by the United States Civil Service Commission for positions as medical records librarians in grades GS-5 to GS-12. These are in pay scales from $4,690 to $9,980."

"These positions are in Washington D.C. and various other locations throughout the State. The jobs are in the Veterans Administration, U.S. Public Health Service and the Department of Defense."

"For further information contact Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration, Washington, D.C. 20428."

"U.S. News (Continued from Page 4)"

"Family to another. Change made during the open season will be effective beginning with the first full pay period in January 1967. Annuitants will be able to participate in this open season in order to give those enrolled in Medicare an opportunity to better coordinate their protection under the program with their Medicare coverage.

"DEWITT CLINTON STATE & EAGLE STS., ALBANY A KNIGHT HOTEL For business or family...

"An attractive hotel for business or family use.

"SPECIAL RATES for N.Y.S. EMPLOYEES

"Call Albany HE 4-6111

"ALBANY BRANCH OFFICE

"For information regarding special rates for N.Y.S. employees."

"MAFROPL-ROYAL OAK SPECIAL RATES for N.Y.S. employees."

"SPECIAL WEEKLY RATES for EXTENDED STAYS

"TROY'S FAMOUS FACTORY STORE

"Men's & Young Men's Fine Clothes

"Semi-Annual Sale Now at a Savings to You

421 RIVER STREET, TROY Tel. A-2202
Apathy Hurts Police PR

INEXCUSABLE APATHY by the very publics who ought to know better, is hurting the most vital of civil servants—the police.

IT IS SOMETHING of a rarity for other people's bad public relations to so seriously affect I. .. For further information and ap-

happy rarity.

group—for example, the civil service. We've discussed the problem's making, and public who ought

socio-economic complexities at least a dozen times in the last months, one would think that

turn—with a big, fat assist from the police. these positions will be held on

Graduate School of Public Administration.

look the rights of the victims of police tactics in minute detail that the victim was killed, or

It protected from any unfair ad-

Boro

have given guns to the police, to investigate crime and make legal arrests—unless they carry a law buyer, the New York City

writers, commentators, clergymen, don't know the difference be-

In protest is the reason for the totally one-sided series of deci-

TO 1400/1460 COMPUTER

— J80 Hour—

CIVIL SERVICE LEADER

Page Fifteen

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

State Jobs Open For Two-Year College Grads

Applications are being accepted by the State of New York Civil Service Commission until November 10 for examinations to open for two-year college graduates and upperclassmen in two-year colleges.

There are many openings throughout the State in administrative, professional and technical fields.

Salaries vary but are in the range of $7,400 to $6,000 to start. It is expected that the fees for these positions will be held on December 3.

For further information and applications contact the State Department of Civil Service, the Municipal Credit Union Division, or the State Office Buildings, Syracuse, New York City and Buffalo.

Draftsman Test Is Open Continually

The New York City Department of Personnel is accepting applications on a continual basis (three examinations for civil engineering draftsmen. Salary in this position is $7,100.

The position is expected to be held in December of this year. For further information contact the Applications Section of the Department of Personnel, 48 Thomas Street, New York City.

SCHOOL DIRECTORY

Multicredit Union Division

At a meeting of the board of directors of the Municipal Credit Union held recently it was antici-

ated that upon the continuation of present satisfactory en-

rollment, the dividend of 5% premium per annum would be paid for the next dividend period.

Printing Buyer Opens In City

Applications will be ac-

cepted between July 6 and 26 for an examination for printing buyer, the New York City Department of Personnel announced.

Salary in this job is in grade 30 with a pay range of $7,800 to $9,000.

The training and experience test is expected to take place in November but is tentative and is subject to change.

For further information and application forms contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

FREE BOOKLET by U.S. Gover-

nment on Social Security, Mail only. Leader, 97 Duane Street, New York 7, N. Y.
CERTIFICATES — Dr. George F. Elling, director, and P. Roy Vokes, business manager, in the process of presenting certificates of merit to Raymond T. Sullivan, chief engineer, and Dolan W. White, plumber-steamfitter. The award was presented in White's last day on the job following conversion to a desk job. In addition to receiving certificates they were presented a check for $35, a cigarette lighter, and a desk pen.

High Court Upsets

(Continued from Page 1)