CSEA's Long Sought Victory

Salary Reallocation for Barge Canal Employees

CSEA Demands Meeting With Rockefeller on Counselor Job Ruling

ALBANY — The statewide Division of Employment Committee of the Civil Service Employees Assn. has demanded a personal meeting with Governor Rockefeller to resolve the controversy over the State's failure to reclassify employment interviewer positions to the new positions of employment counselor.

The meeting with Rockefeller was the latest in a series of moves by the CSEA to gain equitable treatment for the almost 2,000 employees involved in the situation.

The D of E committee, at its recent meeting in New York City, especially the removed aboard of office 539 at Brooklyn.

As a result of the committee's demands, CSEA president Joseph F. Felly, who indicated his strong sympathy with the committee's position, has rejected the meeting with Rockefeller and has concentrated on the Governor's office on the position.

What Happened

Two years ago, the state Court of Appeals refused rulings by two lower courts that the titles of em-

CSEA's Long Sought Victory

Salary Reallocation for

Barge Canal Employees

OK'd By Budget Director

ALBANY — A one-grade

salary reallocation for

more than 200 employees of the Barge Canal System has been

approved by Budget Director T. Norman Hurd, it was learned

at Leader press time.

The reallocations are effective Aug. 4.

The reallocations, for structure

operators, lock operators, and employees

were the result of appeals by the Civil

Service Employees Assn. from

legislation which would have pros-

(Continued on Page 3)

Felly urges All Members

To Write Governor Now

On -10th Retirement Bill

ALBANY — Important public employee legislation will be awaiting Governor Rockefeller's approval or veto upon his return to the State Capitol.

President of the Civil Service Employees Assn., has called for the renewal of a strong letter writing campaign to the Governor to secure positive action on these measures.

Major legislation pot to be

affected by new laws includes bills

that would provide a guaranteed, half-

time retirement after 30 years' ser-

vice and a measure that would give all State workers a $2,000

death benefit.

The death benefit bill
does seem assured of approval since the Governor has given support in the past.

Preparation of the

retirement legislation, however, was

previously voiced on technical

grounds. It was re-passed by the

Legislature, in a manner designed to

overcome any objections, said the

sponsorship of Comptroller Arthur

Levitt in cooperation with the

Employees Association.

Longevity Pay

Due Broome Aides

Binghamton — Broome

County employees who have

worked 15 years or longer for the

county are in for longevity

pay increases next year, ac-

cording to a plan proposed by

Henry M. Baldwin, Board of Super-

visors chairman.

The proposal, which would in-

crease the pay of an employee by

an amount equal to 50 percent of

his job under a newly-adopted

salary schedule, has been approved by the Employees Committee of the Board.

The county currently offers a $1 per year increase for employees who have reached their 25th year. This would continue under the plan, which would be presented to the full board.

Air Conditioning At 270 Broadway & 80 Centre Street

ALBANY — Air conditioning will be installed in State offices at 270 Broadway and 80 Centre St., New York City, as part of the major reorganization of these offices.

When the reallocations are completed, the Civil Service Employees Assn. has been assured that the pending installation, for which the Employees Assn. has been fighting for some time, has not been killed by current problems in the State. The reallocations will help to remove the State's failure to reclassify employment interviewer positions to the new positions of employment counselor.

The reallocations, for structure

operators, lock operators, and employees

were the result of appeals by the Civil

Service Employees Assn. from

legislation which would have pros-

(Continued on Page 3)

Baker and Cook

ALBANY — The Civil Service Employees Assn. is preparing salary appeals for the upgrading of baker and cook titles in State institutions, it was announced last week.

The Association's Research Dep-

artment is in the process of con-

ducting pertinent information to

be used for the reallocation of all

the various titles involved in such

an appeal. The appeal, if it be ex-

pected, will be ready for submis-

sion to the State Division of Classifi-

cation and Compensation within one or two months.

Report This

What Lindsay's Stand Will Mean To Dems And GOP In November

FOOLING his election

by last November,

on Aug. John V. Lindsay let it be

known that he would not actively

campaign for him. Later on, Lindsay's

campaigner but brilliant assis-

tant and friend, Deputy Mayor

Robert Price, let it be known that

he, too, was for Rockefeller—beli-

(Continued on Page 3)
Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University’s Graduate School of Public Administration.

Don’t “French” Your PR

WE NEVER cease to wonder at the continued lack of understanding by governments and government agencies of how public relations operates.

OUR READERS know what public relations is and what it isn’t. But the Government of France, which presides over the seat of Gallic lor it is de Gaullic) France, which presides over the lice—with a red, white and blue

...and the departments, is the millstone that hangs in the neck of French pocketbook.

Seven months ago the French Government Tourist Office—with a red, white and blue press release letterhead—announced that all restaurants in France had abolished the cover charge—that this was a temporary petty larceny device invented by French restaurateurs.

This PROUD announcement had the earmarks of a proclamation announcing a change in the character of French innkeepers. Of course, it was no such thing. The French Government was frightened at the sharp downturn of the tourist trade, and decided that something better be done before France was left exclusively to the French.

The ABDUCTION of the cover charge was done by Government decree, not by voluntary compliance. Nothing is ever done voluntarily in France where the French pocketbook is involved.

But the real shriek in the press release is this paragraph:

The French Government Tourist Office has by its decree exempted all restaurants in France from charging for the service of 'cover charge' or 'grand service.'

We PRAISE the candor of the French Government Tourist Office, but we are appalled at its naive and its public relations assumption—

...AND TO PUT the lying on the silliest government story of the (Continued on Page 3)

City's Urban Corps Largest In Nation, Costello Reports

The Urban Corps, a program in which 1,024 students from 50 colleges are working this summer in 62 City agencies, is the largest such program in the country, according to a report presented to Mayor John V. Lindsay by Deputy Mayor-City Administrator Timothy W. Costello.

The 15-page report, covering the first month of the program which began on June 13, 1966, was issued following a hearing of the Advisory Council of the Urban Corps, representing the City and the participating universities.

The first pay checks to the students have been issued by their colleges for the first period. Salaries are paid 90 cents per hour by the Federal government, under the Higher Education Act of 1965, and 10 cents per hour by the City. All funds are disbursed through the colleges.

In addition to their work in the departments and agencies, the students take part in an educational program supported by a $10,000 grant of the Twentieth Century Fund. Details of the educational program are included in the report. More than 30 seminars with outside experts in urban fields, along with in-service training sessions and two general conventions will make up the educational program.
Friday, July 26, 1966

CIVIL SERVICE LEADER  Page Three

Gabor To Oppose
Borely In Race
To Lead Workshop

BINGHAMTON — Joseph Gabor of Binghamton has been nominated to run for president of the County Council Workshop of the Central Conference of the Civil Service Employees Assn. Gabor, a probation officer with Broome County, is a member of the Board of Directors of the Broome CSEA chapter. He is co-chairman of the Employees Committee of the Broome unit.

Gabor will run against Samuel Borely of the Otsego County chapter. Borely has been president since the County Council workshop was established.

Gabor was nominated by the Workshop nominating committee at a meeting in Owego last month.

Gabor will run against Samuel Borely of the Otsego County chapter. Borely has been president since the County Council workshop was established.

Barge Canal Reallocation

(Continued From Page 1)

vited for no loss in pay when the work week was reduced. The legislation, sponsored by Assemblyman Joseph Fiorello (R-Waynesv.) and Senator Earl Brydges (D-Niagara), was passed by the Legislature but later vetoed on technical grounds.

Hurd Thanked

In commenting on the Barge Director's action, Joseph P. Flaherty, president of the CSEA, said:

"The endorsement gives great pleasure to the numerous employees, whose interest and support have been so valuable in the success of this legislation."

New Grades

Under the reallocation, a canal structure operator would go from salary grade 7 to 8, a chief lock operator from grade 11 to 12, and a canal electrical supervisor from grade 13 to 14.

The reallocation takes on added significance because of the effects of legislation passed earlier this year which accelerates salaries of State employees whose positions are reallocated. Under this legislation, employees, when reallocated, go into the same salary step or increment he had been earning in his lower grade. Under previous law, a reallocation of one or two grades could result in the employee making the same annual salary as he had been earning for the first year or two in his higher title.

Lockwood Renamed

Governor Rockefeller has announced the appointment of Capt. R. Lockwood of New H.

f.ord, a member of the Council of the Upstate Medical Center of State University of New York for a term ending July 1, 1974. The post is unsalaried.

Edythe Allen Named '66 Psychiatric Aide At Rockland State

ORANGE—Miss Edythe

L. Allen, staff attend-

ant in Building 18 at Rock- l

land  State Hospital, has been named Psychiatric Aide of the Year for 1966.

The award is sponsored annu-

ally by the National Association for Mental Health in give recogni-

tion to an employee for out-

standing services in the profes-

sion of caring for the ment-

ally ill or handicapped.

A native of Florida, Miss Allen attended at the Florida Agricultural and Mechanical College in Tallahassee. Coming to Rockland Hospital in 1965, she previously worked as a private practical nurse in New Jersey and at the New Jersey State Hospital for the mentally ill.

At Rockland she completed the standard attendance course with a rating of B+ and has participated in service training programs. She was promoted to assistant supervisor in the department since 1955, serving as such since 1965.
The Case of the Tortured Toes

On a hot night in a stuffy hotel room, a salesman placed an electric fan at the foot of the bed to cool off the ten little pigs that went to market. He dozed off but awoke abruptly when his toes tangled with the revolving fan, especially the big toe. That little pig went "wee-wee," all the way to the bone. (The medical expense was covered by Accident insurance.)

We admit this might never happen to you, but each year accidents and sickness cost millions of Americans a staggering toll in both disabilities and money.

The C.S.E.A. Accident and Sickness Income Insurance program, administered by Ter Bush & Powell, Inc., covers over 52,000 members. As a group they have already received benefits totaling millions of dollars. It could also pay you an income each month if an accident or sickness disables you.

We will be happy to send you complete information.

U.S. Service News

Retroactive Pay Is Rushed; Q. and A. On Retirement

Now that President Johnson has signed the Pay Raise and Fringe Benefit Bill, Federal agencies are rushing to include the retroactive payments as it is effective on the pay period which began July 1. It is estimated that this rush action will save several hundred thousands of dollars by eliminating the issuance of separate pay checks covering the back pay for the first pay period in July.

The average pay raise for the Federal employees affected by the recent legislation will be about $200 a year. This comes to less than four dollars weekly for the 18 million Federal employees covered. Despite this, reports from Washington have it that the President is still displeased that the effective date of the bill was not pushed back to Jan. 1 of next year.

Federal employees are reported increasingly unhappy with the results of the months long pay negotiations, citing recent increases in the cost of living, etc. As the blunt reality of their "cigarette money" rise becomes more clear, due to steady access to figures through final reports of negotiation results, cries of foul play become clearer and more vociferous. Unfortunately, the smoke is fast clearing and the true complainants retired, all this accounts to little more than Monday-morning sarcasm.

Two important changes have been made in the Federal Employees Health Benefits program as a result of the Federal Salary and Fringe Benefits Act of 1966. The first change, which will result in a small cost to the take-home pay of about 85 per cent of the more than 2,000,000 Federal employees is effective immediately. It is an increase in the government contribution to the premium of their health insurance. For an employee who is enrolled for self and dependent, this increase amounts to an increase of $3.86 every two weeks or $81 a month. For an employee who has a family enrollment, the increase is $4.86 weekly or $12 a month.

It is estimated that these increases will cost the Government over $10,000,000 a month. The Commission pointed out that the government cannot contribute more than one-half of the premium. About 75 per cent of employees are in low options to which the government already contributes one-half. These employees will not get an increased contribution, and their take-home pay will not be affected.

The Commission said that the second change will immediately affect those employees who have married children between ages 21 and 25. When the health benefits program began in 1960, children were insured only to age 19. This was changed to age 21, in 1964, and now is changed to age 22. Children whose insurance terminated when they reached age 21 will automatically be insured again until they are 22. In the future, children will stay insured until age 22.

In addition, the Act amends the Civil Service Retirement Law to cover four major areas. The amendment provides a new liberalized retirement age for federal employees; amends the amount of annuity payable in certain retirement cases; liberalizes the survivor annuity rights of widows and children; and increases survivor annuities to certain widows.

(Continued on Page 5)
 Paid Training Program

City Bus Driver Jobs Will Open

Tentative dates for filing applications for an examination for bus driver are: New York City Department of Personnel for January 5 through 8, 1967. It is expected that the written test will be given on May 20, 1967. Bus operator salaries will be from $3,360.00 per year and $7,200.00 in these positions.

Successful candidates for these positions will receive free training in the appointed field. Bus candidates will be required to pass a written examination, classroom training and on-the-job instruction, for the State Class II chauffeur's license.

Starting July 1, 1967, the salary for bus operator will be $3,360.00 to $7,200.00 per year.

Do not contact the Department of Personnel until further notice is received for the forthcoming examination.

Watch future editions of The Leader for further information on this test.

Trustee Named

ALBANY—Governor Rockefeller has named Neil T. Burns of Batavia to a two-year term on the Board of Trustees at Genesee Community College. The post is unialuated.

U.S. News

(Continued from Page 4)

year, we give you the next paragraph of the cover charge price policy.

"Of course, the question here is one whether of lowering new rates, whether rather of making French restaurant practices more agreeable to customers, especially Americans. As they order their meals, diners in France usually tell us what it will cost them."

WELL, THAT'S NOT EXACTLY TRUE. No tourist knows what are the hidden or admitted taxes. Besides, the latest reports we have from Paris add up to the highest prices of any city in Europe.

WHY DO WE tell American civil servants about a foreign country and its public relations stupidity?

FIRST, MANY civil servants are planning trips abroad, and they might as well be forewarned that their travel budget may be thrown completely out of balance in France.

SECOND, WE like to warn our readers not to make silly public relations gaffs such as those made by French Government.

THIRD, WE want our readers to remember that you can't earn from parking a bill to the biggest rules and regulations, or issuing administrative orders, which, in the end, are just as hard to understand in the shrubs—and additionally pick their pockets.

Help Wanted - Mole

WILL TRAIN — NO CAR NEEDED.

Office Worker, 12 hour day.

Applicants to contact Miss Mildred Goodwin, 1518 St. Paul's Church, 4th Ave., West 3408.

Cemetery Lots

BEAUTIFULLY-PLANTED MEMORIAL park.

For further information, contact Frank G. Ryan, 97 Deane St., Old Westbury, N. Y., 11508.

P. R. Cornwall, President.

Announcement

This is to announce that the New York Civil Service Commission is offering the position of "Civil Service Leader" to the public. The position is located at "111 West 31st Street, New York, N. Y., 10001."

The position is open to all qualified applicants, regardless of age, race, sex, or religion. The salary for this position is $10,000 per year. Applications must be submitted by January 31, 1967.

Contact: The New York Civil Service Commission, 111 West 31st Street, New York, N. Y., 10001.

Continual Filing For Assistant Civil Engineer

Applications are being accepted continuously for an examination by the New York City Department of Personnel for assistant civil engineer. Salary to start is $8,000.00. A written test will be given which examination application is filed. It will be given in one session of approximately four hours and a half hour lunch period. Qualified assistant civil engineers will be offered promotion opportunities to civil engineer with a starting salary of $10,950.00. For further information and applications contact the New York City Department of Personnel, Applications Section, 49 Thomas Street.
D O F E Counselor Case Is Unfinished

DESPITE a ruling by the State Court of Appeals, the problem of whether or not employment interviews in the State Division of Employment are entitled to be reclassified into a new, proposed title of employment counselor has not yet been settled.

The State's highest court upset two lower court decisions in ruling that the duties of the two titles were not the same and, therefore, that there was no need for the State to reclassify all its interviewers to the higher title.

Frankly, there were too many black and white points made in the last determination and the gray areas of doubt were passed over as being insignificant. The whole decision, in full reading, is firm in its opinion but lacking in argument, unless one is to the justice of the system.

For that reason, the Civil Service Employees Assn. has demanded a meeting with Governor Rockefeller to review the Division of Employment interviewers' case and to seek new paths for providing these workers with the realization of title they have so richly earned.

There is no doubt that the creation of new titles in public employment can be shaded sufficiently in duties to the Division of Employment Interviewers' case and to seek and, therefore, that there was no need for the State to reclassify all its interviewers to the higher title.

AS REQUIRED by Section 75 of the Civil Service Law, the Deputy Commissioner made a record of the hearing which was referred to the Commissioner of Public Safety for review.

The Deputy Commissioner made a record of the hearing which was referred to the Commissioner of Public Safety for review.

Justice Hoyt in a recent decision (Matter of Semeia, New York Law Journal, June 24, 1966) notes that Special Term should not transfer to the Appellate Division for review any administrative disciplinary proceeding as the result of a hearing. The underlying issue is whether the hearing was required by due process (fair dealing). Due process requires a hearing when the petitioner asserts a property interest, but not when he asserts only an interest in a privilege.

In the Semencia case, a property right was involved in that the matter affected the petitioner's employment. Accordingly, action could be taken only after an administrative hearing. In the same time, issues were involved that should be dealt with by Special Term, the presence of substantial questions relating to the petitioner's employment that the entire matter be transferred to the Appellate Division.

SEMEZNA, A FIREMAN, was tried before the Second Deputy Commissioner of Public Safety of the City of Yonkers on two charges. They were (1) disobeying the order of a superior in rank and (2) committing an act which might bring discredit to the Fire Department.

As required by Section 75 of the Civil Service Law, the Deputy Commissioner made a record of the hearing which was referred to the Commissioner of Public Safety for review.

The Deputy recommended dismissal of the charge of disobedience, but the Commissioner disagreed. He found the petitioner to have violated an order which prohibits a fireman from taking outside employment without prior permission of his commanding officer and the Chief of the Fire Bureau. The Commissioner directed that the petitioner be reprimanded.

The petitioner, as well as the Mutual Aid Association for the Paid Fire Department of the City of Yonkers, amicus curiae, attacked the order itself, contending that it is discriminatory because it restricts only members of the Fire and Police Department from taking outside employment, but it does not affect other city employees.

RULING THAT the entire matter must be transferred to the Appellate Division, Hoyt was required to interpret Section 7804(g) of the Civil Practice Law and Rules, providing:

Where an issue specified in question four of section 7803 is not raised, the court in which the proceeding is commenced shall itself dispose of the issues in the proceeding. Where such an issue is raised, the court shall make an order directing that the proceeding be transferred to the Supreme Court, in which the issue is not raised, for disposition. In such case, the Supreme Court shall consider the order of the court of appeals, and shall make such orders as it may deem just and proper.

Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law."
Role of Training Act Stressed

July State Industrial Bulletin Describes Police Opportunities For Minority Group Members

ALBANY — Training of Negroes and Puerto Ricans to become members of the New York City police force, under the Manpower Development and Training Act, is described in the July issue of the State Labor Department’s Industrial Bulletin.

Recently, 325 underprivileged and minority group young men started training as patrolmen cadets and, in the next few weeks, 1,200 will be enrolled. The majority are Negroes and Puerto Ricans.

For FAST ACTION

On a NEW
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Furniture or APPLIANCES

SALE

CIVIL SERVICE LEADER

The Job Market

By VRADY RAEKLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

CREDITS & COLLECTIONS

Recently, 325 underprivileged men, women—easily learn to...
Public Librarians Needed By NYS

New York State is accepting applications on a continual basis for positions as librarians in the various local and State jurisdictions.

Salaries vary according to location.

There is no written or oral test for these jobs and candidates will be graded on their education and experience in the field.

For further information contact the State Department of Civil Service, the State Campus, Albany.

Actuarial Job Closes Sept. 10

New York State is accepting applications until Sept. 10 for positions as supervising actuary (life). There will be no written examination for this job.

Salary is $14,855 to $19,590.

For further information contact the State Department of Civil Service, the State Campus, Albany.

You don't have to be a lawyer or an accountant to use H.I.P.

Don’t get us wrong. We like lawyers and accountants. But they have a special kind of talent and patience not available to the rest of us.

Few of us are keen on keeping records, filling in forms, puzzling over small print, figuring out percentages... or trying to crystal-ball how much we will be out of pocket for an operation or for specialist care.

H.I.P. is the sworn enemy of paperwork and extra charges. It believes in paid-in-advance medical services — not cash allowances toward doctor bills.

In H.I.P.'s basic service program there is no need to study the policy line by line to see what is and what is not covered... There are no fee schedules and no claim forms... No need to worry over insufficient cash allowances... No need to “share” additional charges through deductibles and co-insurance... No need to accumulate and total up medical bills... No need to discuss family income with the doctor.

And you don't have to watch for limits either on number of services or kinds of services.

*In the H.I.P. Medical Group Program you need claim forms only for emergency care given by non-H.I.P. physicians. If you have optional coverage, you need them for anesthesia and prescribed drugs because of the nature of these benefits.

Health Insurance Plan of Greater New York
625 Madison Avenue, New York, N.Y. 10022
Plaza 4-1144
Civil Service Law & You

(Continued from Page 6) JUSTICE HOYT held that the proceedings were not judicial, rather than administrative, and that the petitioner attacked the Commissioner's determination as not being "supported by substantial evidence." The issue of substantial evidence is specified in question 4 of Section 7803 referred to in Section 7804(g).

THE JURIST NOTED that the process demanded the administrative hearing in which the petitioner asserted a property interest, not a mere interest in a privilege as to which administrative appeal would suffice. Accordingly, there were openings for senior, associate, and transportation analysts. Salaries range from $8,712 to $12,500 per year to start.

When applying for examination, refer to exam numbers 27-220, 27-221, 27-222, and 27-222. New York State residence is not required. For further information contact the State Department of Civil Service, the State Campus, Albany.

THE ISSUE OF SUBSTANTIAL EVIDENCE is specified in question 4 of Section 7803 referred to in Section 7804(g). Salaries range from $8,712 to $12,500 per year to start.

When applying for examination, refer to exam numbers 27-220, 27-221, and 27-222. New York State residence is not required. For further information contact the State Department of Civil Service, the State Campus, Albany.

The major issue of substantial evidence is specified in question 4 of Section 7803 referred to in Section 7804(g). Salaries range from $8,712 to $12,500 per year to start. When applying for examination, refer to exam numbers 27-220, 27-221, and 27-222. New York State residence is not required. For further information contact the State Department of Civil Service, the State Campus, Albany.

Title Searcher Exam In NYS

Closes Aug. 8

The State of New York has openings for title searchers in various areas of the State for which applications will be accepted until Aug. 8. These positions are in the Law Department. Salary to start is $6,672 with annual increases to $8,136.

For further information contact the State Department of Civil Service, the State Campus, Albany.

State Property Management Jobs Close On Aug. 8

New York State has openings in the Department of Audit and Control for property management examiners. Filing of applications will close on Aug. 8. Salary in the position is $8,065 to $10,120. A written examination will take place on Sept. 16.

For further information contact the State Department of Civil Service, the State Campus, Albany.

*AT LEAST I KNOW MY FAMILY IS DEBT-PROTECTED.*

You Too Can Have That Wonderful Feeling Of Family Security ...
GOOD NEWS FOR CIVIL SERVICE EMPLOYEES
MUNICIPAL CREDIT UNION
EARN MORE DIVIDENDS
Anticipated Increase of Dividend to
5 1/4% per annum
Upon the Continuation of Present Satisfactory Earnings
For the Six Month Ending Dec. 31, 1966
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☐ Clerk-Typist-Steno $3.00
☐ Motor Vehicle Operator $4.00
☐ Engineering Aide $4.00
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☐ "S. Eqiv. Dip. $4.00
☐ Patrolman $4.00

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New York, N. Y.
3rd Floor
**LEGAL NOTICES**

**SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BROOME—**

Plaintiff has elected to serve a Notice of Appearance, summons, to serve a notice of appearance, pursuant to Article 15 of Real Property Actions and Proceedings Law of the State of New York, of Honorable Jacob Markowitz, a Justice of the Supreme Court, County of Broome, Supreme Court of the State of New York, 22nd day of June, 1966, and filed on the 23rd day of June, 1966.

Please take notice, that the summons in this action is being served on

EXCLUSIVE

7 rm. detached; eat-in kitchen with dining alcove, modern bath, full bath, garage; interior mastic condition. FHA mortgage $16,500. Full down payment. $750.

Please bring deposit

**BETTER HOUSES TO SELL**

**SALE**

**FARM & COUNTRY HOMES**

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<thead>
<tr>
<th><strong>CIVIL SERVICE LEADER</strong></th>
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<td><strong>REAL ESTATE VALUES</strong></td>
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**انية شهرًا**

**UNIVERSAL MODEL**

**Document Analysis**

- The document contains legal notices, real estate advertisements, and other notices.
- The legal notices are for summonses and notices of appearance.
- The real estate advertisements include homes for sale and rent, with various features and prices.
- There is also a notice for a Supreme Court action.

**Farms & Country Homes New Jersey**

- The document mentions several farms and country homes available for sale.
- These properties include different types of accommodations and amenities, such as barns, farms, and estates.
- The properties are located in various regions, including New Jersey.

**Farms & Country Homes Greene County**

- Another advertisement includes information about farms and country homes.
- The properties listed range from small to large, with various amenities.

**COTTAGES—**

- The advertisement mentions cottages available for rent or purchase.
- These accommodations are located in different areas, likely in vacation spots.

**SUMMONS—ACTION TO BAR**

- The document also includes a notice about a summons in an action to bar.

**FINDING APARTMENTS AND REAL ESTATE, ULSTER COUNTY**

- This section provides information about finding apartments and real estate in Ulster County.
- It includes details about renting and purchasing properties.

**FREE RETIREMENT GUIDE**

- An advertisement for a free retirement guide is also present.

**SUMMONS—TO SHOW CAUSE**

- The document contains a summons related to showing cause.
- This notice is legal in nature and pertains to a court case.

**REAL ESTATE VALUES**

- The document features various real estate offers, including homes and properties.
- These offers range from simple homes to more luxurious ones.

**SOLID BRICK**

- An advertisement for solid brick products is included.
- The products are described as being from the year 1966.

**ONE FAMILY SPECIALS**

- The document also lists one family specials with various features.
- These include options like kitchens, bathrooms, and living rooms.

**COUNTRY PROPERTY BARGAINS**

- There is a mention of country property bargains, possibly offering deals on land or properties.

**CAMBRIA HIGHTS**

- An advertisement for Cambria Heights is included.
- It offers various deals and promotions.

**CONCRETE AND BRICK WORK**

- A notice for concrete and brick work is also present.
- It includes contact information for those interested in this service.

**BROOKLYN FAMILY BRICK**

- An advertisement for a family brick company is included.
- Details about the company and its services are provided.

**MANY PHA & VA 1 & 2 FAMILY FORECLOSURES**

- The document also lists foreclosures for sale, specifically those related to the PHA and VA programs.
- Information on these properties is available.

**FRIDAY**

- A notice for a Friday event is included.
- Details about the event are not clearly visible in the provided text.

**REAL ESTATE VALUES**

- The document contains various real estate values, including home prices.
- These values are likely for different locations or properties.

**NEW YORK CITY, SOUTHEAST**

- An advertisement for properties in New York City, Southeast is included.
- Details about these properties are provided.

**NO LEASED CONTRACTS**

- A notice for no leased contracts is mentioned.
- It states that there are no current lease agreements.

**COTTAGES—**

- The document includes notices about cottages.
- These notices are likely for rental properties.

**REAL ESTATE VALUES**

- The document contains real estate values, with a focus on various properties.
- These values are likely for properties in different locations or areas.

**SOLID BRICK**

- An advertisement for solid brick is included.
- Details about the brick are provided.

**BROOKLYN FAMILY BRICK**

- Another advertisement for a brick company is included.
- Details about the company and its services are provided.

**REAL ESTATE VALUES**

- The document includes real estate values for various properties.
- These values are likely for different locations or areas.

**SUMMONS—ACTION TO BAR**

- A notice for a summons in an action to bar is included.
- Details about the summons are provided.

**FARM & COUNTRY HOMES**

- The document includes information about farms and country homes.
- These properties are located in various regions.

**COTTAGES—**

- Another advertisement for cottages is included.
- Details about these accommodations are provided.

**FARM & COUNTRY HOMES**

- The document includes real estate offers for farm and country homes.
- These offers are likely for properties in different regions.

**SUMMONS—ACTION TO BAR**

- A notice for a summons in an action to bar is included.
- Details about the summons are provided.
MHEA Returns Entire Slate To Office At Annual Meeting

FRANK J. Costello of Marcy State Hospital was unanimously returned to office as president of the Mental Hygiene Employees Assn., during the group's annual meeting at the Hotel Syracuse Country House in Syracuse. Shown during the two-day meeting are, top left frame, left to right: Costello; Bernard Silberman, MHEA attorney; and Vernon Tapper, second vice-president of the Civil Service Employees Assn. The oath of office was administered to the slate, upper right, by Lawrence Barning, vice-president of the CSEA's Western Conference. Being installed are, from left: Costello; Marie Donaldson, first vice-president; Clarence Lawlor, second vice-president; Regina Eufemio, third vice-president; Irene Hillis, fourth vice-president and Doris Blust, secretary-treasurer. Guests at the banquet are greeted by Costello and Silberman, who served as toastmasters. Left to right, are: Dr. Lloyd Watts, acting director of the Syracuse State School; Granville Hills, Director of Personnel Administration for the State Department of Mental Hygiene; Silberman; Costello and Dr. Jacob Sneider, director of Letchworth Village State Hospital. A plaque declaring the week of July 10 as Mental Hygiene Week in Onondaga County and in Syracuse was presented to Costello, lower right, by County Executive John H. Mulroy, back to camera. Looking on, left, is Silberman and, right, Dr. Christopher Teachers, first deputy commissioner of the Department of Mental Hygiene.

Aug. 8 Closing Date For
State Promotion Examinations

Aug. 8 marks the close of filing for various promotion examinations open to workers in the New York State civil service system. Promotions are available only to qualified candidates who are permanent employees in the Departments or promotion units for which the tests are announced. Following are the exam numbers, titles and salaries:

**Interdepartmental**
- 32-128: Senior accountant, $8,365—$10,125
- 32-109, Associate accountant, $10,895—$13,080

**Audit and Control**
- 32-112, Assistant chief mortgage, investment examiner, $12,140—$14,500
- 32-196, Senior state accountant auditor, $10,895—$13,080
- 32-197, Associate state accountant auditor, $10,895—$13,080

**Commodity**
- 32-116, Senior identification clerk, $4,725—$5,585
- 32-161, Principal identification clerk, $5,940—$7,280
- 32-163, Senior identification office (male), $5,390—$6,335
- 32-190, Senior accountant (employment security), $8,365—$9,300
- 32-193, Associate Accountant (employment security), $10,895—$12,000
- 32-194, Principal Accountant (employment security), $13,500—$16,050

**Education**
- 32-021, Assistant in education research, $9,290—$11,215

**Executive Division of Budget**
- 32-172, Associate Budget Examiner, $13,500—$16,050
- 32-186, Senior budget examiner, $13,500—$16,050
- 32-187, Senior budget examiner (Continued on Page 15)

**State Budget Examiner Test Closes Aug. 8**

The State of New York is accepting applications until Aug. 8 for an examination for associate budget examiner (management). Salary is in the range of $12,000 to start. For further information contact the U.S. Civil Service Comission, New York Region Office, 223 East 43 Street, New York City.

Applications must be filed by Aug. 4 by candidates for the Federal Service Entrance Examination to be held Aug. 20. This test opens the door to a variety of jobs in Federal service, with starting salaries ranging from $5,181 to $6,269. A later exam is scheduled for Sept. 17, with filing open until Sept. 5. More than 700 different positions are offered to candidates who are successful on the FSEE. Jobs range from professional to administrative and technical categories. For further information contact the State Department of Civil Service, the State Campus, Albany.
Specialist Needed in New York State

New York State is accepting applications for advertisements regarding the availability of professional positions in various fields. The State is looking for professionals in fields such as Accounting, Engineering, and Administration.

For further information contact the State Department of Civil Service, the State Campus, Albany.

Animal Pathologist

New York State is accepting applications until Aug. 8 for an examination for a senior wildlife pathologist. Salary to start is $8,365, with annual increments to $10,225.

For further information contact the State Department of Civil Service, the State Campus, Albany.

Do You Need a
High School Equivalency Diploma

Diploma for civil service for personal satisfaction
- Work Oriented
- Self-Education
- Personal Satisfaction

For further information and applications contact the Application Section of the Department of Personnel, 49 Thomas Street.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1826.

CIVIL SERVICE LEADER

Page Fifteen

Tuesday, July 26, 1966
Conversion Privileges
Open Now To CSEA's Group Life Plan Members

ALBANY—Any actively employed insurance member of the Group Life Insurance Plan of the Civil Service Employees Association, who became age 50 on or after January 1, 1966, or whose 55th or 60th birthday is during 1966, may convert $1,000 or $2,000 of this Group Life Insurance to a permanent form of individual Life Insurance, which contains cash and paid-up values, without medical examination. Group Insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly. The amount of insurance an insured member is entitled to in the future under the Group Plan would be reduced by the amount converted.

Premium waiver is available to female employees who attain age 50 and male employees who attain age 55 or 60 during 1966. Double indemnity is also available. These benefits can be obtained only at additional cost.

Sept. 1 Deadline

Response for this conversion, on forms furnished by the Civil Service Employees Association, must be received by the Association at its headquarters, 9 Elk Street, Albany, New York 12234, prior to September 1, 1966. The effective date of the converted insurance will be September 1, 1966, contingent upon the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Company.

Any insured member interested should secure information and the required form for conversion from CSEA.

Listed next are the current premiums, being charged by the Travelers Insurance Company at certain ages for those whose occupations do not require extra premiums. These premiums are for a plan of individual life insurance which will be paid up at age 70.

Conversion to other forms of permanent insurance will be allowed and information concerning costs at particular ages will be furnished any insured member.

CORTLAND OFFICERS
The State University at Cortland chapter, Civil Service Employees Association, has installed its slate of officers for the coming term. Installed were, left to right, seated: Silvio Barre, vice-president; Burton Thompson, second vice-president; Mildred Zahn, corresponding secretary; Wilhelmine Ren- shaw, treasurer; Hartleite C. Kaplan, recording secre- tary; Vincent A. Abel, president, who was elected to a third term, and Charles W. Carana, first vice-president. Second row, from left: Eugene Red- mond, third vice-president; Vernon Tapper, second vice-president of the State Association; Senator Frank Van Law of Rochester; Gordon A. Howes, County Manager; Melba Binn, president of the CSEA's Western Conference; Assemblyman James Pavers; Leonard Bonfett, chairman of the Monroe County Board of Supervisors, and Michael Lea- nih, a member of the Monroe Chapter's board of directors. Five new members of the board and eight carryover members are not shown.

MORONE OFFICERS
The Oromone County chapter, Civil Service Em- ployees Association, held their installation of officers recently at the Carriage House in Cliff. Front row, from left: Raymond Norton, board of directors; Burton Thompson, second vice-president, Mildred Zahn, corresponding secretary; Wilhelmine Ren- shaw, treasurer; Hartleite C. Kaplan, recording secre- tary; Vincent A. Abel, president, who was elected to a third term, and Charles W. Carana, first vice-president. Second row, from left: Eugene Red- mond, third vice-president; Vernon Tapper, second vice-president of the State Association; Senator Frank Van Law of Rochester; Gordon A. Howes, County Manager; Melba Binn, president of the CSEA's Western Conference; Assemblyman James Pavers; Leonard Bonfett, chairman of the Monroe County Board of Supervisors, and Michael Lea- nih, a member of the Monroe Chapter's board of directors. Five new members of the board and eight carryover members are not shown.

Advisor

Reginald Chamberlain, the administrator of the Office of Vital Statistics, has been appointed by the state Health Department as a member of the Board of Trustees of the State University at Cortland. The Board of Trustees meets quarterly to consider matters affecting the University.

Appoint Father Rutecki

The Rev. Richard Rutecki of Delaware has been appointed a member of the Advisory Council on Farm and Food Processing in the State Department of Agriculture to serve a term at the pleasure of the Governor.

Robert Rutecki succeeds Mon- sieur John J. Doen of Delaware, who resigned. The post is unexpired.

Assistant Secretary

ALBANY—Governor Rockefeller has appointed Edward K. Bevel of Middleport, for a three year term as an advisory mem- ber to the State Health Depart- ment's Postage Control Board.

FREE BOOKLET By U.S. Gov- ernment on Social Security. MAIL ONLY.Leader, 92 Diana St., N.Y.C., City, N.Y. 10047.

Retirement System
Earnings Are Tops

ALBANY—Yield on investments of the New York State Employees' Retirement System, largest state pension fund in the United States, was 4.53 per cent as of June 30, 1966, according to State Comptroller Arthur Levitt. The yield for the previous year was 4.63 per cent, placing New York's system in the top earning ranks of state pension funds.

According to the latest compilation of earnings for these funds, published by the Investment

Named Counsel

ALBANY—Governor Rockefeller has appointed Wirth R. Komis of White Plains as counsel to the Hudson River Valley

On Geneseo Board

ALBANY—Mrs. Robert J. Jenkins of Alexander has been named by Governor Rockefeller to a six year term as a member of the Geneseo County Community College Board of Trustees. The post is unexpired.