CSEA WINS PAY BONUS FOR PROFESSIONAL NURSES

1966 Legislative Report
-CSEA's Success Story

ALBANY — More than 30 bills negotiated by the Civil Service Employees Assn. for its 140,000 State and local government members were passed by the Legislature and signed into law this year, a final tally shows.

The impressive list was headed by the eight percent salary increase for all State employees, which was effective last April 1, and the new "100% Retirement System, equal to 1/60th of final average salary for each year of full-time State service within the last 15 years prior in retirement. It applies also to retired State employees who are not members of the Retirement System.

The reallocations and the new and former grades are:
Staff nurse, grade 10-12; Staff nurse (TBA), grade 14-
Head nurse, grade 12-14; Head nurse (rehabilitation), (Continued on Page 3)

Car Pools, Bicycles, Thumbs Used By Buffalo Employees
As Bus Strike Cripples City

(From Leader Correspondent)

BUFFALO — A bus strike crippled transit service for 190,000 commuters in the Buffalo metropolitan area last week but civil service employees made it to work.

"Don't they always," said of Sea 2,000-member Buffalo chapter of the State Civil Service Employees Assn.

"It's an old adage," Miss Canuel said, "that public employees are loyal workers but they proved it again this week in Buffalo."

(Continued on Page 1)

New Nurse Qualifications

See Page 3

Some Titles Up $1,200
Or More; 4,600 Affected

(Special To The Leader)

ALBANY — Salary reallocations for practically all professional nursing titles in State service. as requested some time ago by the Civil Service Employees Assn. have been approved by the Division of Classification and Compensation and the State Budget Director.
The reallocations, which effect almost all of the State's 4,600 professional nurses, employed in various departments, were made effective retroactively to August 4.

Late in June of this year, CSEA called on T. Norman Hunt, Director of the Division of Classification and Compensation, and Mary Good, Kono, president of the Civil Service Commission, "to immediately implement salary reallocations at least three grades for all professional nursing titles in State service."
CSEA had said that "in view of the nationwide shortage of professional nurses, and in view of the increasing awareness on the part of nurses of the value of the services they perform, it feels it is now appropriate for the State to increase a program which would culminate in the prompt upward re-allocation of registered nursing titles in State service."

The reallocations and the new and former grades are:
Staff nurse, grade 10-12;
Staff nurse (TBA), grade 14-
Head nurse, grade 12-14;
Head nurse (rehabilitation), (Continued on Page 3)

Fort Stanwix Chapter
Committee Selected

Rome — Raymond Pritohardp, president of the Fort Stanwix chapter, Civil Service Employees Assn., recently selected a committee to study possible revisions of the chapter's constitution and by-laws.
The committee consists of Donald Gill, chairman, Kay Gill, treasurer, and Princeton Gifford. Proposals will be presented to the entire membership by mail and voted upon at the September meeting.

Resolutions Comm.
Sets Meeting For August 23 & 24

ALBANY — The Statewide resolutions committee of the Civil Service Employees Assn. will hold a two-day meeting here August 23 and 24, Grace Nulty, acting chairman, has announced.

The committee will review resolutions submitted by CSEA members, chapters and other groups for presentation to delegates at the Association's annual meeting, October 12-13 at Buf-}alo.

The committee has urged that any persons intending to submit resolutions do so before Aug. 20, the deadline under the CSEA Constitution and By-laws for members to submit resolutions to the committee at the Association's annual meeting, October 12-13 at Buf-}alo.

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Don't Repeat This!

Will Civil Service
Seek A Separate Line
On '66 State Ballot?

This "sleeping giant" begins to stir—without spending a nickel for advertising, promotion, printing of campaign material and the like, a group of civil service employees under the banner of The Civil Service Fusion Party, Inc., mostly composed approximately

(Continued on Page 8)
DONT REPEAT THIS

(Continued From Page 1) The 100,000 vote total in New York City election last year. If you can remember back, that was the election where the Democrats and the Republicans were the only candidates, the election in New York City.

Although civil status is only one of the factors which should be considered in any movement or program, the more men and women who are working as public employees, the better off we will all be.

In the past, one of the most successful ways of getting the word out about public service employment was through the use of television commercials. In fact, a recent survey showed that nearly half of the people who watch network television shows are aware of the careers available in public service.

The key to effective communication is understanding your audience. For example, if you are trying to reach young adults, you might consider using social media channels like Twitter or Instagram. On the other hand, if you are targeting older adults, you may want to focus on traditional print media such as newspapers and magazines.

It's also important to consider the location where your audience is located. In some areas, public service can offer competitive salaries and benefits, while in others it may be more challenging.

Finally, don't forget about the power of personal stories. Sharing the experiences of real people who have found success in public service can be a powerful tool for recruiting new employees.

On Monday, May 1st, there will be a special event honoring National Public Service Day. This event will feature keynote speeches, panel discussions, and networking opportunities.

So, if you are interested in a career in public service, be sure to join us on Monday at the Event Center for all the fun and excitement! We look forward to seeing you there!
**New Qualifications Set For State Nurse Titles**

**ALBANY** — Along with the salary reallocations for professional nursing titles in State service, the office of J. Earl Kelly, director of the Division of Classification and Compensation, has also announced several changes concerning the future employment of nurses.

### Graduates of Two-Year Nursing Programs

Graduates of these programs who are licensed but who have not had prior employment in the higher grade thatChoices above will be employed under the title of registered nurse against staff nurse vacancies. In accordance with procedures used for various training programs, it will not be necessary to refile Forms PR-19 for each appointment.

Eight of these appointments will be made at $5,787 in the five counties of New York City, Rockland, and Rockland Counties and at $5,940 elsewhere in the State. This is a $140 increase over the assumption of satisfactory service as registered nurse. Additionally, we are authorized to make 4,600 appointments to staff nurse vacancies at $5,940 in the five counties of New York City and Nassau County and at $5,940 in all other locations in the State.

### Minimum Qualifications

Effective September 1, 1966, the minimum qualifications for appointment as Staff and Head Nurses will be lifted to grade 12-14.

- **HEAD NURSE**—Registered professional nurse, 3 years of satisfactory post-graduate clinical nursing experience, and (b) graduation from a three-year nursing program.
- **Head nurse (psychiatrist)**—Two years of satisfactory post-graduate clinical nursing experience, and (b) graduation from a three-year nursing program.
- **Nurse (psychiatrist)**—Two years of satisfactory post-graduate clinical nursing experience, and (b) graduation from a three-year nursing program.

**Staff Nurse**—Registered professional nurse, 2 years of satisfactory post-graduate clinical nursing experience.

### Employment Higher Rates

Pursuant to the provisions of the Civil Service Law, the minimum recruitment salary for staff nurse has been increased to $5206 for the five counties of New York City and Rockland Counties. This determination has been approved by the Division of Classification and Compensation under this section, granted by the Director of Classification and Compensation to be effective August 4, 1966. In all other areas of the State, staff nurses are to be employed at $5,208, the normal minimum rate of Grade 12.

### NEWARK STATE HOSP. CHARTER SETS PICNIC

ROCHESTER — The new slate of officers of the Newark State School chapter of the Civil Service Employees Association has in the last 17 days held their first meeting since their installation when the chapter was re-established under the provisions of the Civil Service Law.

**Development and Compensation**

**The PUBLIC EMPLOYEE**

**By JOSEPH F. FEILY**

President,
Civil Service Employees Association

ELSEWHERE in today's edition of The Leader is the final tally of successful bids sponsored in the 1965 Legislatures for its $40,000 members by the Civil Service Employees Asst. It is an impressive list. It represents millions of dollars in new employee benefits.

It is always difficult, of course, to single out individuals and particular groups for special praise in a column such as this, mainly because of the risk of omitting someone who made an important contribution. Regardless of the risks involved, however, I do feel that many of our members and committees deserve a figurative pat on the back for the part they played in the legislative successes we enjoyed this year.

### OF PARTICULAR Importance were the contributions of our State-wide salary committee, headed by Sol Bender, which not only negotiated the eight per cent salary increase with administration and legislative leaders but guided through the early stages of the session to successful passage and into effect early April.

**It was not only this committee's work on the salary increase for which they should be commended, but for the other portions of their program, which included the new 1/4% payroll tax providing for sick leave.致敬 to the salaried employees, both of which represent tremendous strides in employee benefits.**

**I would like to thank all the members of the committee who were up to the challenge of the greater responsibilities that were placed upon them.**

**It goes without saying, however, that the work of the committees most directly involved in the formulation and guidance of our ambitious programs, such as the Resolutions Committee, the Civil Service Committee, the Civil Service Commission, the Assembly, the Senate, and the various special committees, headed by Grace Nulty, was instrumental in our accomplishments this year.**

**Our Board of Directors, of course, must be recognized for their tireless efforts in overseeing this year's program. When called upon to consider new developments affecting the program, even with only a few hour's notice the Board — to a member — responded in a spirit of unity and purposefulness that I have seldom encountered elsewhere.**

**I have noted before and am happy to do so again, the tireless efforts of our Counsel, Harry Albright, and assistant counsel, John Rice, throughout the duration of this unusually busy and productive year.**

**I have also noted before, and am happy to do so again, the tireless efforts of our counsel, Harry Albright, and assistant counsel, John Rice, throughout the duration of this unusually busy and productive year.**

**Our Headquarters staff, too, deserves a hearty vote of thanks for their work throughout the session. Each member of the staff, from our executive director, Joe Lochner, to our newest clerk, gave unstintingly of themselves during the long sessions.**

**Special Praise and a word of thanks also should be extended to our fellow State-wide officers, without whose encouragement and leadership our success in the 1966 legislative session would not have been nearly as great as it was.**

**The LEADER, its editor, John Rice, and the entire membership were not the only beneficiaries of this increased awareness.**

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**Chiefs of service will be appointed at $6,208 in the five counties of New York City and Rockland Counties and at $5,940 elsewhere in the State. Guarantees for staff nurses will be set at grade 12, 14-17, and 16-18.**

**The new accelerated Increment program, won by CSEA in the just-concluded session of the Legislature, will be effective in the present revaluation and will mean a considerable increase in salary for those affected. If nurses would have received under the earlier revaluation procedure.**

**The new legislation also provides for an employee whose salary is re-allocated into the same increment step in which he was in the lower grade. This means increases of as much as $112 or more for those affected by the reallocated nursing titles.**

**In notifying appointing officers of the changes above, it is the principal reason for the study of the nurses' salaries as 'the intensification and expansion of the State's programs for the care and treatment of the physically and mentally ill; the existence of large numbers of vacant nurse positions in State institutions; the difficulties which have been experienced by appointing officers in efforts to employ nurses; the loss to the State service of so many graduates of our own nurse training schools; and the recent encouraging trends toward the establishment of salaried positions for nurses which are more equitably related to their training and responsibilities ..."**

**Kelly also reclassified certain head nurse positions to health services nurse at the latter title from grade 12 to grade 13.**

**In making the change, she noted that in the past there are a number of positions, most of which are functioning in the employee benefits program, comprising service as registered nurse, assistant director and general chairman of the picnic; James Mead; treasurer: Terence Pearse, recordkeeper: Mrs. Rose Mar, and Mary Poirier, corresponding secretary.**

Delegates are Gerald Manley, Harriet Hedden, and Harry Doug- las. Alternate delegates are Gladys White and Larry Briggs.

The executive board consists of Dr. Edward Stevenson, Pauline Adams, Floyd Fitchette, Madeline Douglas and Lois Karison.
A storekeeper was decorating his show-window with his mouth full of tobacco. He explained it to a new employee.

The Job Market

By V. RAIDER WEISS

A LISTS OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

The pay range is $1.20 an hour plus five cents an hour end of season bonus up to $1.40 an hour for a 40 to 60-hour, 5-day week. Free government-approved housing is provided. Apply at the Farm Unit of the Manhattan Service Industries Office, 247 West 4th Street between Broadway and Eighth Avenue.

TAX AUDITORS are needed to review financial records of commercial firms for employment and income tax insurance. Must have three years' experience in accounting or audit experience or college graduation with 24 credits in Accounting. Salary at $5,000 and go to $6,675 after one year. PUBLIC ACCOUNTANTS are needed at all levels with salaries ranging from $600 to $175 a week. Must be college graduates with accounting majors and experience with CPA firms. Apply at the Professional Placement Center, 44 Madison Avenue near 50th Street, Manhattan.

In Brooklyn, a CLEANER will get $50 to $100 a week to accept imperfections from stationary. ZIPPER WORKERS will earn $1.50 to $1.60 an hour and bottom stick inspectors, $1.40 an hour. A VINTAGE SHOE REPAIRER will get $4.25 an hour to cut and sew stuff. An experienced SPINDLE CARVER will earn $11.50 a week to operate a single spindle carving machine. Apply at the Brooklyn Industrial Office, 256 Schermerhorn Street in downtown Brooklyn.

A SCORE WITH one year's experience will earn $90 to $120 a week to score boards, planimetric and perspective drawings. An EXPERIENCE SHOE REPAIRER will earn $1.05 an hour. Apply at the Brooklyn Industrial Office, 256 West 34th Street between Broadway and Eighth Avenue.

A SILK SCREEN PRINTER is needed in Queens as a set up man to make screens, print screen plates, set up screen machines, and load the finished product. The pay is $150 to $175 a week. Apply at the Queens Industrial Office, 301 Broadway, New York 7, N. Y.

An EXPERIENCED PRESS FEEDER will get $450 to $500 a week to feed hand fed LOBBYING and newspaper press, must have one year's experience. An EXPERIENCE PRESS FEEDER will get $450 to $500 a week to feed hand fed newspaper and magazine presses. Apply at the Brooklyn Industrial Office.

A SCORER WITH one year's experience will earn $75 to $110 a week to score boards—planimetric and perspective drawings. The pay is $125 to $150 a week. Apply at the Brooklyn Industrial Office.

A STRIPPER WITH one year's experience will earn $120 to $135 a week to strip all forms of paper including Proof. Apply at the Brooklyn Industrial Office.

A SCORER WITH one year's experience will earn $90 to $110 a week to do scoring—board publishing on paper boxes. A CYLINDER PRESS FEEDER will get $115 to $135 a week to feed hand fed job. Apply at the Brooklyn Industrial Office.

A PURCHASING AGENT with one year's experience will earn $225 to $285 a week. Must have previous experience with purchasing department. Apply at the Brooklyn Industrial Office.

An EXPERIENCE PRESS FEEDER will get $90 to $150 a week to feed hand fed folding presses and other machines. Apply at the Brooklyn Industrial Office.

A MACHINE OPERATOR with one year's experience will earn $150 to $200 a week. A PRESS FEEDER will get $105 to $130 a week. Apply at the Brooklyn Industrial Office.

A DRAFTSMAN will earn $75 to $125 a week. Apply at the Brooklyn Industrial Office.

A PRESS FEEDER with one year's experience will earn $150 to $200 a week. A PRESS FEEDER will earn $105 to $130 a week. Apply at the Brooklyn Industrial Office.

A SCORER WITH three years' experience will earn $125 to $175 a week. Apply at the Brooklyn Industrial Office.

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A SCORER WITH three years' experience will earn $125 to $175 a week. Apply at the Brooklyn Industrial Office.

A PRESS FEEDER will get $90 to $125 a week. Apply at the Brooklyn Industrial Office.
3,000 Jobs To Open For Police Trainees

Police Commissioner Howard Leary, anticipating some 3,000 jobs that will be open to part-timers, has written the following open letter to young men in New York City to urge them to join the police recruiting program.

An Open Letter to Young Men:

"The New York City Police Department will fill more than 3,000 recruit positions during the next three years. The next examination for the position of Patrolman is scheduled for October 22, 1966.

An opportunity for promotion and lifetime college education. There is no filing fee.

If you are at least twenty years of age and under twenty-five years, the next examination for the position of Patrolman is scheduled for October 22, 1966. Benefits include lifetime college education. There is no filing fee.

Full information and application forms are available at any police station in New York City.

The uniformed police officer is our most effective weapon against crime. To insure a high degree of public safety we are endeavoring to maintain our police force at maximum strength. We urge you to consider the fine career opportunities that will be available to you as a New York City police officer."

H.R. LEARY

Excelling Salaries For Public Health Advisors

Applications are being accepted by the United States Civil Service Commission on a competitive examination for public health advisor. Starting salaries for the position range from $7,239 to $14,640, in grades G-9 through O-3, depending on qualifications and experience.

The examinations are scheduled for August 29.

The competition will be required to pass a written test and show experience in administrative, professional, or related administrative work which gives evidence of ability to assume responsibility in the field of public health.

For further information and applications write to the New York Region Office, U.S. Civil Service Commission, 220 East 32nd St., New York, New York. Ask for form 57.


WAKE UP PLEASANTLY—By Phone Reliable Courteous Service 55¢ Mins. IMPORTANT BUSINESS CALLS The telephone number if you can't get through is the number of your telephone. Go back and try. If you can't get through, leave a message.

Get The Authorized CSEA License Plate

CSEA REFLECTIVE DECAL for Dependents, $1.00. CSEA LICENSE PLATE SPECIALTY DECAL. SAFETY FIRST, RED, WHITE AND BLUE."
True Professionalism

A NOOTHER major battle was won last week in the Civil Service Employees Assn.—this time for the members in the nursing profession.

Salary reallocations for professional nurses, long a goal of the 160,-000-member CSEA, were approved and the result should be reflected in the next pay check.

The fight for upgrades for these professional people was called part of the true tradition of professionalism—quiet and without fanfare.

Their plight was explained to the Administration by CSEA, documented where necessary with facts and figures. Their convincing arguments brought the favorable action announced last week by the Division of the Budget and the Director of Classification and Compensation, jointly with CSEA.

Once again, the CSEA has, without saber rattling or wild, irresponsible charges, succeeded where others have failed.

Decision—Now

THE demonstration held last week in front of the New York City Department of Personnel offices by the Social Service Employees Union points out, once again, the need for the Department to come to a decision on appeal procedures for unreleased examinations.

Six weeks ago a furor was raised by candidates who took the senior clerk examination on June 25. This was the first examination for the Department to come to a decision on appeal measures.

Before this system was established, a promotion examination of the senior clerk examination on June 25. This was the first examination for the Department to come to a decision on appeal measures.

Six weeks ago immediately after the senior clerk test, a Department spokesman advised The Leader that a study of the appeal procedures of all unreleased examinations was to be made.

Now, The Leader learns, Department officials are just giving consideration to such a review. If, in fact, as is to be held, it will apparently not start until September, months after the cries of "foul" were raised by senior clerk candidates.

There is no justification for this. Although some staff members are undoubtedly on vacation, there must be some officials available who are capable of looking into a matter so pressing for those who have taken the test.

We hope there are!

Commission Chairman

Commission Chairman

ALBANY—Frank W. McCabe, Albany banker, has been elected chairman of the State Highway Toll Commission.

The board was created by the 1965 Legislature to "preserve and enhance the scenic, historic and recreational resources of the Hudson Valley Region."

Free Appointments Vetoed

ALBANY—Town superintendents of highways won't be able to appoint confidential bookkeepers or confidential secretaries in the future without the authorization of the town board. A bill to permit the appointments has been vetoed by Governor Rockefeller.

Galasso Appointed

ALBANY—Governor Rockefeller has appointed Anthony Galasso to the Board of Education at Cobleskill to fill a vacancy created when Carl Smiley, who had been a member of the board for 15 years, resigned to accept a position in the State Department of Health.

Law & You

Light Duty Assignments

THE EVIDENT intention of the provisions of the Administrative Code entitling a partially permanently disabled firefighter who has received his injuries in the course of his employment to a light duty assignment at full salary, is to encourage brave and faithful performance of duties. Section B10-4.0(a) of the Administrative Code of the City of New York indeed requires the Fire Commissioner to assign such light duties as the fireman is qualified to perform or, at the fireman's own option, he shall be retired at not less than three quarters of his salary.

NOTWITHSTANDING THE clear language of the Administrative Code making retirement dependant upon the partially disabled fireman's own application, the Firemen's Pension Fund retired E. Breen and John P. Cronin against their will, following partial permanent disability. Breen, a battalion chief, was injured while fighting a fire in Long Island City, N.Y. (Injury, consisting of a respiratory blockage, necessitated four months of sick leave which was followed by assignment to light duty. He served on light duty for a year when he was retired on the application of the then Fire Commissioner on an annual pension of three quarters of his annual salary.

JOHN P. CRONIN, a fireman, in the actual performance of fire duties sustained injuries requiring amputation of his left foot. He was assigned to light duty for a period of fifteen years, after which he was retired. He, like Cronin, was forced into retirement against his will, after the Board of Trustees found him at a "light duty assignment" at full salary.

THE PENSION fund sought to justify the retirement of Breen and Cronin because Section B10-4.0(b) of the Administrative Code states that a fireman must be retired who has more than twenty years in service and is permanently unable to perform full fire duty. Breen and Cronin contended that the governing provision is Section B10-4(a)(2). They argued in support of their Article 78 proceeding that this provision of the Administrative Code grants an option to the Board of Trustees to assign light duties in lieu of retirement governed their case.

THE COURT of Appeals agreed with the petitioners. The Court relied upon its interpretation in an earlier case of similar provisions of the Greater New York Charter. In that case, the relator was a fire department captain who had sustained permanent injury in the active discharge of his duties, but subsequently the Fire Department ordered his compulsory retirement. The Court of Appeals held that the controlling proviso of the Charter was not an optional assignment of the Board, but an interpretation consistent with such presumption. This is especially so when a codifying statute (the Administrative Code) is enacted similar to a statute earlier construed by the Court. The Court viewed the same manner as the predecessor provisions of the Greater New York Charter appears from a provision in the Code that no existing right or remedy shall be impaired by reason of any provision of the Code.

THE CREATION decision distinguished the Schoen case. Schoen sought to avoid a 30 day waiting period for the approval of his retirement. He was denied full pay while performing no duties because the Board of Trustees was evenly divided upon the question whether his disability was service-connected. The Court of Appeals directed Schoen's retirement at one half pay. However, the Court left the door open for the Board of Trustees to amend his retirement allowance retroactively if it subsequently determined his designation to be service incurred.
IN SERVICE TRAINING — Employees at Harlem Valley State Hospital have recently completed a course in work simplification under the in-service training program of the institution. Certificates denoting completion of the course were recently presented by Dr. Lawrence Roberts, senior director of the hospital. Left to right, top row, are: Frederick Saunders, John Hurley, Joseph E. Worthington, Irving Flamenbaum, and Alfred Meier. Second row, left to right, are: Lawrence Barning, past president and installing officer; Winifred Courture, John Rohrbcheker, John Wilson, Margaret Hentschel, Sam Conner, and Terry Tipton; front row, Dr. Roberts, Mrs. Lilias VanNestrand, Mrs. June Curry, instructor; Miss Dorothy Graham, Miss Sarah Anthony, Mrs. Jean Langlois, Mrs. Frances Morrow, and Edward O’Neill, chief of nursing services and training.

WILLISTON PARK — The Williston Park unit of Nassau chapter, Civil Service Employees Assn., was installed recently at a dinner in the Camelot Motor Inn. Left to right are Lawrence Barning, past president and installing officer; Winifred Courture, John Rohrbcheker, John Wilson, Margaret Hentschel, Sam Conner, and Terry Tipton; front row, Dr. Roberts, Mrs. Lilias VanNestrand, Mrs. June Curry, instructor; Miss Dorothy Graham, Miss Sarah Anthony, Mrs. Jean Langlois, Mrs. Frances Morrow, and Edward O’Neill, chief of nursing services and training.

SUMMER HOLIDAY — The Transit Authority Police Department played host last Friday to 100 children from the Lower East Side of New York at the Fort Schuyler Military Academy where the New York Jets football team was playing an exhibition game. Two TA patrolmen, Robert Montgomery, left, and Nessen Zayas, were part of the guides for the trip during which box lunches were served. Inspector Hy Weisberg was in charge of the Transit Police Department’s participation in the program.

State Positions for Librarians

New York State is accepting applications on a continual basis for positions as librarians in the various local and State jurisdictions.

There is no written or oral test for these jobs and candidates will be graded on their education and experience in the field. For further information contact the State Department of Civil Service, the State Capitol, Albany.
File By Sept. 12 For State Assoc. Librarian's Exam

The New York State Department of Civil Service is accepting applications until Sept. 12 for an examination for associate librarian. Jobs are open in several fields and specific test numbers should be referred to in seeking information. These are: manuscripts and history, test number 21-066, and medicine, test number 21-065. Salaries for these positions range from $10,600 to $13,060.

For further information and applications contact the Civil Service Department, the State Campus, Albany, N.Y.

Senior Typist In Clinton County

The Clinton County Civil Service Commission is accepting applications until Aug. 26 for an examination for senior typist. Salaries in this position is $3,476 to $4,116.

For further information contact the Clinton County Civil Service Commission, Plattsburgh.

Organization Spec. Promotion Exam Set

The New York City Department of Personnel is accepting applications until Aug. 23 for an examination for promotion to senior community organization specialist (urban renewal).

This test is open only to qualified candidates in the City Housing and Redevelopment Board.

Starting salary is $9,050 with annual increments bringing the pay to $12,250.

For further information contact the Applications Section of the Department of Personnel, 49 Thomas Street.

NYS Jobs For Office Workers

Continuous filing for stenographers, typists and key punch operators is open with the New York State Employment Service. Starting salaries are: $3,810 for stenographers, with annual increments to $4,750; and, for typists and key punch operators, $3,635, with increments up to $4,550. Positions are available throughout the state, with some located in New York City.

Examinations for these positions are given regularly at offices of the State Employment Service.

There are no education or experience requirements for these exams. However, candidates will have to pass a spelling and vocabulary test and a practical test in typing, stenography or key punch machine operation, whichever one applies to your position.

For further information contact the State Department of Civil Service, the state campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse, or any local office of the State Employment Services.

VA Hospital Needs Guards

The Kingsbridge Veterans Administration Hospital at 150 Kingsbridge Road, the Bronx, has openings for guards as the G-2 pay level.

Salary's $4269 to start.

For further information contact the Board of Civil Service Examiners at the Hospital.

FREE BROCHURE BY U.S. Government on Social Security. Mail only, Leader, 97 Duane Street, New York, N.Y.

LEGAL NOTICE

SUPPLEMENTALPETITION.—For the People of the County of New York, by the office of Robert Free and Insured.

To Honors Finkel, Mary Cushing Tiner, Judge of the County Supreme Court, for the time being holding said office, at the Supreme Court of the State of New York, on the 7th day of September, in and for the County of New York, in the State of New York, the above-named party by the undersigned attorneys does petition, and respectfully prays that the Court may grant an order directing the Clerk of the Supreme Court of the State of New York, for the time being, to enter a judgment of foreclosure against the plaintiff, et al., for the monies due and owing by the defendants, et al., to the plaintiff, et al., for the sum of $5,000, with interest thereon from the time of the date of the judgment, et al. to the time of the service of the writ, et al., and for all costs, et al., in the matter.
Starting Salaries To $6,440
For NYS Probation Officers

Applications are being accepted on a continual basis by the New York State Civil Service Commission for the job of probation officer. The positions are located throughout the State and offer starting salaries as high as $6,440 a year. Both college graduates and college seniors may apply for these positions. Contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo or Syracuse.

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THE STATEWIDE PLAN
... specifically designed for protection against the costs of hospital and medical care for public service employees. For one thing, under Major Medical, the list of covered medical expenses is extensive. It includes all hospital and professional service ... private duty nursing ... all prescribed drugs and medicines plus blood and blood plasma and ambulance service. It provides up to $10,000 per calendar year with a lifetime maximum of $20,000 for every eligible dependent in your family. Blue Cross and Blue Shield plus Major Medical is the kind of realistic protection you need. See your payroll or personnel officer for complete details about the STATEWIDE PLAN. Then you'll understand why these are...
to apply for positions in the State Department of Conservation and Recreation. However, the usual pay range for these positions is $4,000 to $4,500 per year. A practical examination will be given to those who qualify.

Further information will be published in the Leader when applications are available from the Department until filing opens.

**Federal Prison Operating Engineer**

No written test is required for the position of operating engineer in United States prisons. The United States Civil Service Commission is accepting applications for these jobs on a continued basis, with appointments to be made on the basis of experience in the field. Salaries range from $3,000 to $3,500 per year.

A final selection of candidates will be made according to their position on the eligible list and the aptitude of their residence to areas with job vacancies.

For further information and applications, write to the Board of Education, State Department of State, Albany, or the State Office Building, Buffalo, New York City and Syracuse.

**Clifton County Clerk Positions**

The Clifton County Civil Service Commission has announced an examination for clerk for which applications will be accepted until the 30th day of the month.

Salary varies according to location, however, the usual pay range is $3,000 to $3,500 per year.

For further information contact the County Civil Service Commission, Plattsburgh.

**Putnam County Senior Clerk**

Putnam County is accepting applications until Aug. 31 for an examination for senior clerk. Salary is $3,800 to $4,700 per year.

For further information and applications contact the Putnam County Civil Service Commission, Carmel.

**Appointments Rock**

GERSHE-ROSH-The State University at Geneseo today announced the appointment of Dr. Raymond E. Roth as Professor of Statistics and Director of Computer Center.

**Notices of names of persons appearing as owners of certain unclaimed property**

The Chartered Bank 76 William Street NEW YORK, N.Y., 10005

The persons whose names and last known addresses are set forth below cannot be located and have not been located by the Chartered Bank of New York, and, as such, are held by the Chartered Bank under the provisions of the Unclaimed Property Law of the State of New York, and it shall thereupon cease to be liable therefor.

AMOUNTS DUE OR OWING FOR THE PAYMENT OF NEGOTIABLE INSTRUMENTS OR CERTIFIED CHECKS

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Those selected for the positions will be located in all the benefits of civil service employment, including year-round job security, liberal vacation and sick leave, retirement, and health insurance. Nevertheless, these positions offer a real opportunity to help others and to experience the rich personal rewards of such service.

For educational or experience requirements, see the State of New York, New York, New York. For more about them, are invited to inquire at the nearest civil service office of Personnel, State Department of Mental Hygiene, 505 Park Avenue, New York, New York 2225.

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LEGAL NOTICE

Fea 18, 1966 — CITIZENS OF THE STATE OF NEW YORK and Territories

THE PEOPLE OF THE STATE OF NEW YORK,

TO WHOM IT MAY CONCERN,

WHEREAS, the following persons have been named and places of residence are unknown and cannot be ascertained:

- Widow, if any, all of whom and whose names and places of residence are unknown and cannot be ascertained

THE PEOPLE OF THE STATE OF NEW YORK

WHEREOF, We have caused the seal of the County of New York to be affixed to the present

ORDERED that the service of the citation be made upon the said persons or places where the said persons may be found, or in the City of New York by which it is signed, and also upon those persons who shall receive service of said citation so made as to those persons who shall receive service of said citation.

AMENITY HOMES

GARAGE, TOWNHOUSE, ETC.  Up to 5 room apt. with 2 bath, sale or rent $2500—$1250. All utilities included.

LEGAL NOTICES

FIL No. 5188, 1966, CENTURION HOUSE, 120 E. 65TH ST. NY. 446-4100

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17TH + 18TH FLOORS

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159-12 Hillside Ave.

JAMAICA

(Open 7 Days. 4-258-63)
**Nurses Of Many Kinds Needed By Fed. Govt.**

The United States Government is accepting applications on a continual basis for a wide variety of nursing positions. Nurses, clinical nurse, operating room nurse, psychiatric nurse, supervisory clinical nurse and occupational health nurses are some of the positions available. The jobs have starting salaries which range from $4,541 to $6,209, with many openings in the New York area.

All applicants must have active, current registration as a professional nurse in the state of Columbia, Puerto Rico or a territory of the United States. Recent graduates of professional nursing schools may be appointed, pending attainment of state registration within six months after appointment. For further information, contact the Employment Branch U.S. Civil Service Commission, Greater New York City Area, 230 East 42nd Street, New York City 10017.

**TA Promotion — Surface Line Dispatcher Test Is Set In NYC**

The New York City Department of Personnel has tentatively set Oct. 5 as the opening date for accepting applications for promotion to surface line dispatcher. This test will be open only to qualified employees of the Transit Authority.

It is expected that the filing will continue through Oct. 25. Applications may request the Department of Personnel to mail an application. The request must also include a self-addressed stamped envelope (9½-inch). All mail requests must be postmarked by Oct. 18.

The written test is scheduled for February 4, 1967. Eligibles must also submit to a medical and personal examination immediately prior to appointment. After filing opens, further information may be obtained at the Application Section of the Department of Personnel, 49 Thomas St., New York City, before the Department before that date.

Definite dates, when given by the Department of Personnel, will be announced in forthcoming issues of The Leader.

**PATROLMAN SALARY '173 A WEEK AFTER 3 YEARS**

Recent Promotional Opportunities PENSION AFTER 20 YEARS Age: 20 through 26 yrs., Mgt. 5'8"

**OUR SPECIALIZED TRAINING Program for Office Personnel and account receivable personnel is accepted for a 17-20 year old, minimum $1,200 per year.**

Practice Exams at Every Session For Complete Information Phone GR 3-6900

For further information contact: JAIS, 220 East 42nd Street, Room 4211, New York City.

**Nina H. Jacobson, Clerk, Federal Civil Service Commission.**

**GOING FISHIN' — Retiring Dean of the College of the State University College at Fredonia, was honored by the members of the Civil Service Employees Association, chapter during a dinner meeting held in the Donaldson Room recently. Dr. Henry A. King, now Dean Emeritus at the College and long-time member of the chapter asked only for a photograph of his CVEA associate as a memento of the occasion. The above photograph was one of those presented to Dr. King along with a set of fishing tackle for the coming "year-fishing" days, well deserved after his 37½ year career at the College, down, to the first row from the left are: Mrs. King and Mrs. Lora Miller, in the rear are: Tom Kelly, chapter vice-president; Howard Hopkins, chapter president and Mrs. Elaine Reppach, chapter secretary.**

**Visit MT NAVAL-STATION OAKLAND BY R. P. HOFFMAN**

Visitors can reach the mountainous region by the regular service of the Navy through a 55-mile trip in the vicinity of the Naval Station. The U.S. Navy's undersea Genius in the area is shown in the picture above, which was made by the United States Coast Guard. The mission of the vessel is to patrol the waters near the coast and to protect the nation's interests. The vessel is shown in the picture above, which was made by the United States Coast Guard. The mission of the vessel is to patrol the waters near the coast and to protect the nation's interests. The vessel is shown in the picture above, which was made by the United States Coast Guard. The mission of the vessel is to patrol the waters near the coast and to protect the nation's interests.
A BETTER JOB—HIGHER PAY
THE QUICK, EASY WAY

Poughkeepsie—Word was received here this week that the State Department of Public Works plans to recruit more than 100 professional personnel for work in land transportation and public works. Information service in connection with highway and other State construction programs through a civil service examination, which starts Oct. 10, according to J. Burch McMor- rab, superintendent of public works.

Written examinations for the position of assistant right of way agent and right of way aides, the position of the County Civil Commission, will be given by the New York State Department of Services.

The position of assistant right of way agent has a salary range of $4,875 to $10,670. The right of way side job offers a salary of $6,675 and promotion with retirement to $10,000 per annum. The service of the latter, starts at $7,065 and through five annual increments increases to $8,350.

Two-Year Graduates

File Before Nov. 10

The New York City Department of Personnel will accept applications from Oct. 5 through 20 for a promotion examination for civil maintenance I. The examination will be open only to employees in the city, and technical positions are open to candidates who pass the exam.

Maintainer, D

Filing Opening For TA Aides

The New York City Department of Personnel will accept applications from Oct. 5 through 20 for a promotion examination for civil maintenance I. The examination will be open only to employees in the city, and technical positions are open to candidates who pass the exam.

The present salary in this job is $3,750 to $6,000 per hour. A practical test will be given on February 6, 1967.

Candidates may receive applications by mail and must have them returned by Oct. 18. Further information will be published when available from the Department of Personnel. The positions are open to all points right at our...
### Eligible Lists

**PSYCHIATRIC STAFF ATTENDANT**

(Continued from previous editions)

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### Provisions of 1/60th Retirement Explained By Comptroller Levitt

**ALBANY —** Before members of the New York State Employee's Retirement System — other than State employees — may receive benefits under the new, non-contributory 1/60th retirement plan, their employers must file a resolution electing to come within the provisions of the plan, State Comptroller Arthur Levitt said today. The plan be-

This and other information detailed in a special retirement bulletin sent by the Comptroller's office to all employers covered by the retirement system was now shown to the employers and other members whose employers elect to adopt this plan. The Comptroller, who sponsored the plan, said today, "Standing your eventual retirement benefit is important. The follow-

What is the non-contributory — 1/60th retirement plan?

A non-contributory feature of the plan now in effect for State employee members will not affect employees who have elected the plan. In addition, it provides simplified methods of computation both before and after retirement.

What are the improved retirement allowance?

All members in the plan may retire at age 55. A pension of 1/60th of their salary will be payable for each year of service from April 1, 1960. This is in lieu of the 1/144 or the 1/144 pension and the pension payable from increased take-home pay funds. Under the new plan, members covered at age 55 or the age 60 plan, will be eligible for a 1/144 pension or the 1/60th plan. The total re-

How does a member join the non-contributory — 1/60th retirement plan?

All state employees who are not at the new resolution electing to adopt the 1/60th benefit will be payable. However, the comparison of retirement benefits will be made by computing the member's entire period of service.

### Officers Installed by OGS Chapter

**LATHAM —** Officers of the Office of General Services chapter, Civil Service Em-

### Rehabilitation Hospital

To Erect New Residence

**WEST HAVEN —** New York State is planning to build a new residence on the grounds of the Rehabilitation Hospital here to house 65 nurses and other female employees. The new building will be a "breathtaking housing problem" for women employees at the hospital, said Governor Rockefeller.

"This specialty," he added, "is of singular need at hospitals and nursing homes where more and more persons will be needed to care for the patients under high care they require."

The new residence will be open Aug. 26.
No Application For City Case Workers

No previous applications are necessary for those wishing to take the written examination for New York City case worker. Applicants may register on the test dates which, according to a new policy, will be on the first Tuesday of each month.

Applicants should report to the test center on the mornings, 40 Words St., Manhattan, at 9 a.m. or 1 p.m. An advance application is necessary. A bachelor's degree from an accredited college is required for appointment. Previous experience is not required.

Case worker positions are in the Department of Welfare. Most appointments are in the Bureau of Public Assistance. Appointments are also made to the Bureau of Child Welfare and the Bureau of Special Services. The starting salary is $5,500 per annum with an increase to $6,050 after six months. At the end of one year of satisfactory service employees are advanced to case worker II at $6,400. Annual increments of $300 lead to a maximum salary of $7,200.

The newly appointed case worker participates in a comprehensive orientation program which includes training in the investigating process and interviewing techniques. Case workers are responsible for a caseload which may require them to provide a variety of services to welfare clients. After two years, case workers who wish to pursue a master's degree in social work are eligible for any of over 200 grants providing salary and tuition.

Needed: Public Health Nurses

Many career jobs for nurses are being offered by the United States Civil Service Commission on a continual basis. Currently available positions are located in various parts of the United States, as well as in foreign countries.

Salary ranges from $4,245 to $10,635. There are positions as staff nurse, head nurse, nurse supervisor, operating room nurse, and many more. There is no closing date for this announcement.

For further information, contact the New York City Regional Office of the United States Civil Service Commission at 2 Park Ave. and 40 Worth St., Manhattan, at the test center on the mezzanine, 40 Worth St., Manhattan, at 9 a.m. until 8 p.m. and Sat. until 1 p.m.

Court Reporter Students

Get Practical Experience

Assignments in the field at the professional rate as high as $25 per hour have been obtained by graduates of the Stenotype Academy, Manhattan, according to Mr. Milton Paul Houben, Principal. The students and former students who have been in the program required to attend are Donald Bradley, Alfi Gorn, Bruce Hartman, Joan Jefferson, Eileen Mercurio, Norma Oziey and Julia White.

The practical experience with the use of the stenotype machine is provided by the Academy. A fully equipped courtroom provides a realistic assignment for students preparing for court stenographer tests.

The Academy is open from 9 a.m. until 8 p.m., daily and Saturday mornings.

New Courtroom Dedicated at The Stenotype Academy

SCENE AT STENO TYPE ACADEMY during the proceedings held recently at the school, 320 Broadway, standing from left to right: Milton Paul Houben, principal of the Stenotype Academy, who introduced the speakers; Jack Champagne, formerly of the Kings County Grand Jury, who related his experiences in combating illicit traffic in narcotics; Abraham Schacht, guest of honor, who comped the assembly with a dramatic recital of his now famous corylege editorial written following the assassination of President John F. Kennedy; Gregory Perin, former assistant district attorney, who represented the Bar Association of the City of New York in the investigation of the Martinis Case, and who delivered an enlightening behind-the-scenes account of this case; Albert Kalter, assistant professor of taxation and member of the American Arbitration Association, who outlined highly informative insights in the preparation of income tax forms. The entire assembly comprised of Stenotype Academy students who took down every word of the proceedings on their stenotypes machines as an on-the-job assignment. The Stenotype tapes will be transcribed and analyzed. Stenotype students are provided with actual work experience during the course.

Senior Clerk Jobs Open In Clinton County

Clinton County is accepting applications until Aug. 30 for an examination for senior clerk. Salary in this position is $8,475 to $10,616 per year.

For further information contact the County Civil Service Commission, Plattsburgh.

Senior Steno in White Plains

The Municipal Civil Service Commission of the City of White Plains is accepting applications until Aug. 30 for an examination for senior stenographer. For further information contact the Municipal Civil Service Commission, White Plains.

Do You Need A High School Equivalency Diploma

for civil service personal classification. Write to Central Office, 171 Broadway, N.Y. 1, N.Y., for information.

SCHOOL DIRECTORY

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**1966 Legislative Report**

Tuesday, August 16, 1966

12 Point Program Submitted To Board of Supervisors by Nassau County CSEA Chapter

MINBOLA — The Nassau County Civil Service Employees Assn. has submitted a 12-point program of employee benefits to the Nassau County Board of Supervisors and Eugen Nickerson, county executive.

Irving Flaumenson, chapter president, has asked for an earl briefing for the Nassau County Civil Service Commission to discuss the program in order that it could be included in their regular meeting.

The program to be discussed includes:

- Provision for a collective bargaining contract and procedure.
- Cost of living increase.
- Improved annual salary rate of 1 per cent amendment to the Retirement Law.
- Three year death benefit as amended by the Retirement Law.
- Widows and widowers non-contributory Retirement at 60.
- Unemployment Insurance.

Wassaic State School Honors Evelyn Paddelford on Retirement

WASSAIC — Evelyn Paddelford, chief supervisor at Wassaic State School was honored at a recent tea given in the auditorium of the boys' school. Miss Paddelford is retiring after 35 years of service.

Miss Paddelford received many tributes and gifts from her colleagues, headed by Van D. Salaman, director of nursing services; Miss Brynn Parry, director of Health Services; and Miss Y. Elizabeth Park, assistant director of education services.

The tea was sponsored by the Wassaic State School Employees Association.

**Compensation Bill For County Fire Coordinators OK'd**

ALBANY — Governor Rockefeller has approved, as a "temporary solution," a bill to benefit fire coordinators and deputy fire coordinators in connection with the Workers' Compensation Commission.

The approved legislation provides a method for computing the compensation of fire coordinators, who are also volunteers for the purpose of regulating and controlling the county's fire departments.

The compensation benefits are $2000 and $4000 for each fire department

**Albany**

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- Cost of living increase.
- Improved annual salary rate of 1 per cent amendment to the Retirement Law.
- Widows and widowers non-contributory Retirement at 60.
- Unemployment Insurance.