Alessi Requests All Bargaining Rights For Monroe Employees

ROCHESTER — The Monroe County Chapter of the Civil Service Employees Assn. has requested exclusive bargaining rights for the county's 3,400 permanent employees. The request was made last week by Vincent Alessi, president of CSEA's New York Parole District Chapter, had earlier asked the county to work out details of a work contract between the county and Monroe County employees. "We also ask for the opportunity of meeting with you to negotiate the terms of the proposed contract on an equal footing with the county employees of other county agencies," Alessi added.

Civil Service Employees Assn., Inc., designated by the Monroe County Board of Supervisors as the exclusive bargaining agent for Monroe County employees. "We hereby request that our Monroe County Chapter and the CSEA Demand Action: Asks Governor To Move Parole Officer Appeal

ALBANY — Governor Rockefeller has been urged by the Civil Service Employees Assn. to personally intervene in CSEA's fight to win long-standing salary rate increases for State Parole Officers.

Direct action by Rockefeller was prompted by the "... constant appeals with respect to appeals which have been pending for more than one-and-a-half years on behalf of parole officers and senior parole officers." Joseph F. Feily, CSEA president, said in a letter sent last week to the governor.

Decision Promised Feily pointed out that Jack Weiss, president of CSEA's New York Parole District Chapter, had been assured early in August by the Division of Classification and Compensation that a decision on the appeal would be made within 30 days. The executive session was held in Buffalo next month.

Rockland State Snow Time Lock Is Ruled Not A Grievance

ALBANY — The State Mental Hygiene Department has ruled that the long-standing controversy over excused time for employees of Rockland State Hospital who reside in New York City and were not able to report to work last January because of the city's transit strike was not a grievable matter because "... the problem of the department.

The department's position was outlined last week in a letter from its personnel director, Granville Hills, to Mrs. Marie Harboud, president of CSEA's Rockland State Hospital Chapter. The chapter had requested a second stage grievance hearing under the state's formal grievance procedures.

Employees at the Downstate Institution, who reside in New York City, were denied the same liberal time-off and compensatory benefits given other State employees who work in State agencies within the five boroughs of New York City, which represents most employees at the institution, has waged a continual battle for the use of accumulated sick leave as the exclusive bargaining agent for Monroe County employees." The full text of Alessi's letter follows:

"Our Monroe County Chapter of the Civil Service Employees Assn., now enjoys the membership of 2,400 Monroe County employees, or over 70% of the approximately 3,400 permanent County employees. Our membership includes employees of every County agency, including those who work in State agencies, who reside in New York. CSEA, which represents most employees at the institution, has waged a continual battle for the use of accumulated sick leave as the exclusive bargaining agent for Monroe County employees."

Feily, Wickham Head Community Chest, Red Cross Drive For State

ALBANY — The co-chairmen of the New York State Division of the Albany Area Community Chest-Red Cross Joint Appeal — Joseph P. Feily, president of the Civil Service Employees Assn., and Don J. Wickham, commissioner of the Department of Agriculture and Markets—have announced a proposed $3,000 minimum appeal for employees of Rockland State Hospital who reside in New York City and were not able to report to work last January because of the city's transit strike was not a grievable matter because 

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GLAVER-BEATTY Advertising Services

CIVIL SERVICE LEADER
Tuesday, September 13, 1966

Don’t Repeat This!

(Continued from Page 1)

... above opportunities for public employees to improve their status in terms of work protection and benefits they also pose the chance for anti-employee power groups to set the civil service back several steps.

It is for the latter reason that the leaders of the Civil Service Employees Association and their organizations are at work to ensure that important attacks on gains won over the years. One of the greatest factors will be the need for the taxpayer organizations to move to prevent the present constitutional guarantee for public employees’ retirement plans.

At present, retirement benefits are considered to be contractual agreements between government and employees and the State constitution guarantees that benefits under such agreements can be in no way diminished or impeded. Often, however, there is a need for a guarantee removed in order to lower benefits in case of economic depression.

Unanimity

The 148,000-member Civil Service Employees Association, the New York City Patrolmen’s Benevolent Association, the Uniformed Fire Officers’ Association, and the New York Employees Association are unanimous in their goal at a million strong in the State, under such agreements can be in danger of being terminated. The CSREA wishes to see that the guarantees for benefits are not only to improve the lot of workers, but also to attract larger numbers of high caliber talent to government service.

The CSREA is reported to be considering seriously seeking to improve the New York Civil Service Law into the State Constitution. Basic aim of the move is to secure an appointed position of hearing in the event that employees would contest disciplinary hearings against public service employees, an independent official, not subject to political, military, or other type of influence in making his decisions.

The Uniformed Fire Officers’ Association, relying on the old adage that “In unity there is strength,” only last week launched a drive to form a coalition of civil service organizations to protect public employees on constitutional amendments. Police, hospital, and fire employees’ organizations are being invited to form a common cause to protect their interests.

The Employment Association is expected to seek formation of a similar coalition on a state-wide level.

With the civil service running at a million strong in the State, employees have come to realize how they have plenty of vote power to get the right kind of men on the civil service positions. Most employees do know this and, in coming weeks, will be putting pressure on the council candidates concerning civil service. Those with the wrong answer will find themselves a number of ballots come November 8.

Public Health Asst.

Applications are now being accepted by the New York City Department of Personnel for a continuous basis for the position of Public Health Assistant.

Starting salary is $4,350 per year. Increasing to $5,350 per year.

Additional information and applications contact the Application Section of the Department of Personnel at 49 Thomas Street.

CSEA Investigates Suffolk
State School Complaints

ALBANY—The Civil Service Employees Association is investigating complaints from its members in the new Suffolk State School Chapter that they are not being treated fairly in regard to workers’ compensation claims resulting from job-incurred illnesses.

Joseph F. Fett, president of the Association, last week informed Suffolk State School Chapter President Joseph T. LaValle that headquarters had taken the complaints directly to officials of the Mental Hygiene Department here and had been assured that they would investigate the complaints and correct any inequities that might exist.

Among the complaints are that the school administration has failed to properly communicate with the employees as to their rights and benefits under the workers’ compensation law for job-incurred injuries and diseases that employees on probation are being terminated from their jobs when they attempt to file workers’ compensation claims. Employees are being put on leave without pay while recouping from job-incurred illnesses because they have not been in State service long enough to have accumulated vacations or sick leave credits.

Many employees at the Long Island State Hospital service long enough to accumulate leave credits because of the newness of the school.

N.Y. State Needs
Psychiatric Attendants

Positions for psychiatric attendants, who will be offered by New York State, are now being advertised in various newspapers. There are no formal positions and the entrance exam is of the qualifying, net competitive type.

These positions receive $4,255 annually, with increases leading to $5,250. By the means of civil service the candidate may be the only to the title of chief supervising attendant, with salaries varying from $4,750 to $9,000.

Extensive training is offered, including 40 hours of formal classroom lectures and demonstrations of nursing and clinical techniques.

The Board of Examiners of Mental Hygiene, stated recently that “because of the expansion of the Department of Mental Hygiene, opportunities for advancement will be considerable and the job is one where one will be made frequently.” Dr. Miller further pointed out that these positions are not only an incentive to help others and to experience the high personal rewards of such a field.

No educational or experience requirements need be psychiatric attendants, but the applicant should be U.S. citizen in good health with a real desire to help the mentally ill.

Those selected for the positions will receive all the benefits of civil service employment, including year-round job security, liberal vacations, and after 11 years, 40 paid holidays, state-financed retirement and health insurance.

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University’s Graduate School of Public Administration.

Speak Up For Civil Service

SPEAK UP for government! Speak up for civil service! Speak up for a government which is being constantly impeded by the Civil Service Corporation, which has been silent too long in behalf of the government departments or agencies for which they work.

WHAT WE are saying is this: Scores—hopefully good ones, carefully prepared and effectively delivered—can make an important contribution to the public relations of government and civil service. This should be the goal that would seem to border close to heresy. After all, haven’t we all been taught that only the “bosses”—"the Chiefs”—do the talking, not the civil service personnel?—“the Indians.”

TIMES have changed, and so should this written or unwritten rule, which is based on superstition and old notions. The civil service corps has enough clout, well-informed, capable people to be made to tell the story of government and the people who make it to thousand of audiences, instead of just the few “chiefs’” who can reach the public.

FAILURE TO USE able civil servants who can talk on their feet is an investment of great value. What he means in terms of public relations, the public, public service, and can put one little word after another skillfully.

A LARGE pharmaceutical manufacturer has an army of 300 salesmen to tell the story of the drug industry’s achievements and defend its interests in the marketplace. Government agencies should do no less.

A FACE-TO-FACE confrontation between civil servant and the public government serves is better than a dozen stories in the newspapers and for government and public discussion. For impact, there is no substitute for the living, breathing, talking civil servant who can get one little word after another skillfully.

CIVIL SERVANTS may not realize the power they hold with the spoken word. They should see what words have done in history by reading "A Treasury of the World’s Great Speeches," edited by Houston Peterson (Simon and Schuster, paperback, $2.50).

This 866-PAGE compendium of the world’s greatest speeches is the best argument for civil servants to talk to audiences. Most of the speeches included by Dr. Peterson were made on a political or governmental subject. In fact, we have found the book invaluable in preparing speeches to which people will listen.

TRUE, IT requires a much longer time to prepare a speech than to deliver one, but the effort will be worth the investment paying great dividends.

THERE ARE, however, many books which offer important tips to public speakers. One former speech professor, now employed by a large industrial firm, has this advice:

START WITH AN ‘Ice breaker,’ follow with a preview, theme and major points, and wind up with a summary and ‘takeaway.’

HE ALSO COUNSELS: “Speak up—there is far greater danger in being too quiet than too loud.”

What he means to don’t mumble; speak up and tell your story.

NO ONE knows your agency’s story better than you do, after all, you wrote the script every day by the work you do and have been doing all these years.

Regents Bd. Meets Sept. 21 in Albany

ALBANY—The State Board of Regents will hold its 92nd Conference in the fall meeting. The Board and national authorities in the fields of education, political science, and finance are being invited to attend.

Francis T. Keppel, chairman of the Board of University Governors, incorporated Corporation of New York will be the principal speaker.

Keppel, a former U.S. Commissioner of Education and is recognized as one of the leaders in education in the nation.

Open Sundays, thru Oct. 23rd
CSEA Names Three New Field Men For Upstate

ALBANY — Recent appointment of Joseph J. Dolan of Albany, Edward J. Gusty of Wynantskill, and John J. Ray of Dewitt to upgrade posts as field representatives with the New York State Civil Service Employees Assn. has been announced by Joseph F. Felici, president of the organization.

Dolan, who lives at 24 Clinton Street, will work out of headquarters as Albany area rep. for the Buffalo Competitive Unit of Erie chapter, Civil Service Employees Assn. Gusty, who has served for the past 12 years as Buffalo chapter’s Competitive Unit of Erie chapter, Civil Service Employee, was promoted earlier this year to associate program specialist. Ray, whose home is at 100 Terrace Circle in Fishkill, will work out of headquarters as a field representative and encompassing the counties of Dutchess, Ulster, and Sullivan.

Dolan has held executive posts in the retail field locally and in the trucking industry in Ohio, where he was active in the Junior Chamber of Commerce and various other civic groups. Ray was active in the Buffalo CSEA chapter as associate program specialist.

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### U.S. Service News Items

**Hatch Act Study May Be Approved By House**

The House is expected to pass a Senate approved resolution which would give the Hatch Act a thorough going over and report on its suitability as a restriction on Federal employees. It appears that the bill, if passed, will also have all the support it needs in the Senate and that the Administration has no objection to the committee.

The bill was introduced in the Senate by Sen. Daniel B. Brewster, (Dem., Md.). Its sponsor in the House has been Rep. Robert T. Acheson, (Dem., N.C.), chair- man of the subcommittee on elections.

Under the provisions of the bill the committee would consist of four Presidential appointees — two from private life and two from the executive branch; four each appointed by the President of the Senate and the Speaker of the House — two from each respective body and two in each case from private life. The commission would also be bi-partisan. The Hatch Act is the contro- versial Federal law which makes it illegal for a Federal employee to take an active part in any political campaign.

**Civil Service Television**

Television programs of interest to civil service employees are being broadcast daily over WNYC Channel 21. This week's programs are listed below.

- **Monday, September 19**
  - 4:00 p.m.—Around the Clock—New York City Police training program: "Narcotics and the Law."
  - 7:30 p.m.—On the Job—New York City Fire Department training program: "Radiation."
  - 8:00 p.m.—Safe Driving Films: "'Stop' and 'Go'—The Safety Twins."

- **Tuesday, September 20**
  - 4:00 p.m.—Around the Clock—Narcotics and the Law.
  - 7:00 p.m.—Viewpoint on Mental Health—Mental Health Activities in a Settlement House.
  - 7:30 p.m.—On the Job—New York City Fire Department training program: "Radiation."
  - 8:30 p.m.—Safe Driving Films: "'Stop' and 'Go'—The Safety Twins."

- **Wednesday, September 21**
  - 2:30 p.m.—Safe Driving—"'Stop' and 'Go'—The Safety Twins.
  - 3:30 p.m.—Viewpoint on Mental Health—Mental Health Activities in a Settlement House.
  - 4:00 p.m.—Around the Clock—Narcotics and the Law.
  - 7:30 p.m.—On the Job—Radiation.

- **Thursday, September 22**
  - 4:00 p.m.—Around the Clock—Narcotics and the Law.
  - 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

- **Friday, September 23**
  - 4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Narcotics and the Law."
  - 4:30 p.m.—Profile (live) John Orr interviews people in the news.
  - 7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

### SUPPLEMENTAL INCOME

CSA members presently insured under The Association Accident and Sickness Policy who are under age 55 and whose salary is $3,500 a year or more may now apply for the new $100 a month Supplemental Rider which would pay you $100 a month after a 30 day waiting period.

This has been prepared at the request of your association to permit you to purchase, at a reasonable cost, additional income protection in the event of total disability due to non-occupational injuries or sickness lasting more than 30 days. Because sick leave benefits are under age 59 and whose salary is $3,500 a year or more may now apply for the new $100 a month Supplemental Rider which would pay you $100 a month after a 30 day waiting period.

This Rider would pay you $100 a month after a 30 day waiting period:

- for life—if disabled from non-occupational injuries
- for 2 years—if disabled by sickness beginning before age 60
- for 4 years—if disabled by sickness beginning after age 60

### Table Of Rates For The $100 A Month Supplemental Rider

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<th>Premiums Up To Age 3955</th>
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This additional benefit is not payable for pre-existing conditions or for total disability resulting from pregnancy, childbirth, or miscarriage, and is otherwise subject to the terms and provisions of policy to which it is attached.

### How To Apply:

1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
3. Or, call your nearest Ter Bush & Powell representative for details.

### WHERE TO APPLY FOR PUBLIC JOBS

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

### CITY

**NEW YORK CITY**—The applications section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon.

Mail requests for application blanks must be stamped, self-addressed business-size envelopes and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examina- tion announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IND Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton Beach stop is City Hall both have exits to Duane Street, a short walk from the Personnel Department.

### STATE

**STATE**—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone Barclay 7-1816; Governor Alfred E. Smith State Office Building and The State Capitol, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

**FEDERAL**—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (2nd Ave.), New York 17, N.Y. (west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central Terminal, and take train from any point on the line to the Grand Central stop."

Hours are 8:30 a.m. to 4 p.m., Monday through Friday. Also open Saturday. Telephone VI 6-2898.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Except of examinees at the partic- ular Installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
Filing Is Extended; Salary, Increased; For Forest Rangers

An extension of the filing period for the Forest Ranger examination was announced today by the New York State Conservation Department. The final filing date, now Sept. 26, was extended because of an increase in the pay for the position. Forest rangers are now in salary grade 15, which has a starting salary of $9,150 with five annual increments to $13,850. There are 21 openings for Conservation Dept. Forest Rangers at present. Additional openings are expected in the future.

Qualification
An applicant should be a gradu- ate of the New York State Ranger School, or have completed two years of college study in forestry.

Salary
For Auditors In Labor Accounts
The State Civil Service will accept applications, written test results, and Investigative techniques and knowledge of court procedures re- quirements have been waived for this test. The salary range for this position is from $4,160 to $5,226 a year. A custodian performs building cleaning duties and semi-skilled maintenance tasks.

Custodian Exam In Rockland County
Rockland County is holding an open competitive examination on October 29 for Custodian in the various school districts and in the County and the Rockland Community College. Rockland County residence re- quirements have been waived for this test. The salary range for this position is from $6,160 to $7,526 a year. For further information and applications contact the Advisory Commission of the City Rent and Rehabilitation Administration.

Apply Now For Pipe Inspector Examination
Applications are being ac- cepted now through Sept. 27 by the New York City Department of Personnel for an examination for pipe laying in-  spectors. Salary in this position is $7,450 a year.

Filing Continues For Office Jobs

The New York State Employment Service is accept- ing applications on a continuing basis for positions as steno- graphers, typists, and key punch operators.

Starting salaries are: $5,810 for stenographers, with an- nual increments to $13,150, and $3,850, with increments up to $10,160. Positions are available throughout the State with some located in New York City.

Civil Service Commission and that agency should be contacted for the time and place of that examination. There are no education or ex- perience requirements for these examinations. However, candidates will have to pass a typing or vocab- ulary test and a practical test in typewriting or key punch machine operation, whichever one applies to your position.

For further information contact the State Civil Service, the State Campus, Al- bany, or any local office of the State Employment Service.

State Has Jobs For Auditors In Labor Accounts
The State Department of Civil Service is accepting ap- plications until Sept. 26 for an Oct. 29 examination for senior labor accounts auditor in the State Labor Department. Candidates for this position which pays from $8,365 to $10,160, must have had two years of responsible experience in field in- vestigative work involving the ar- chival, preservation and financial records and reports and the in- terrogation of principals and wit- nesses for purposes of confirming audit findings and securing missing or hidden factual information. In addition, all candidates must:

- Possess a bachelor’s degree, with specialization in accounting forms a college or university, or
- have had three additional years of responsible full-time, paid accounting or auditing experience; or
- have a satisfactory equivalent combination of training and ex- perience. Graduation from an ap- proved two-year junior college, community college, business or technical college, with specialization in accounting may be sub- stituted for one year of experience.

The competitive examination will consist of a written test de- signed to cover accounting and auditing; analysis of financial records and reports; interviewing and investigative techniques and knowledge of court procedures re- lating to testimony; report prep- aration and supervision.

For further information and ap- plications, contact the State Civil Service Commission, State Cam- pus, Albany, N.Y.
LETTERS TO THE EDITOR

Letters to the editor must be from publication upon request. There is no charge for letters up to 500 words and we reserve the right to edit published letters as seems appropriate. Address all letters to:

The Editor, Civil Service Leader.

Harlem Valley
Worker Cites
Unfair Procedure

Editor, The Leader:

It is my desire here that I wish to call to the attention of all Civil Service Employees, and I am asking you to publish this letter in order to bring it to the attention of your readers who have been employed at the Harlem Valley State Hospital Wapping Redbank Avenue for approximately a year and a half. My name is William E. McLean of the Civil Service Commission. Due to a shortage in help, a group of us was advanced to Grade 7 (Senior Appellate) before an examination was scheduled.

When the examination was given in September 1965, several of these employees who were advanced, were not able to take the test. Some of us who took the exam did not pass.

Several of us who did not pass had the item taken from us while we were writing it. However, some who took it and failed, as well as some who didn't take it at all, we believe, have kept the item. Is this justice?

I maintain this is NOT FAIR treatment for those employees who did not take the test to be brought to the attention of all Civil Service employees.

Thank you for your cooperation in airing this matter.

An Unhappy Civil Service Employee

What About Us?

Editor, The Leader:

In our opinion as competitive employees, we do not believe the work of stenographers and typing clerks, the recent upgrading (which is deserved) of non-com- petition stenographers and typists, is very unfair and unjust to all stenographers and clerical employees. The recent upgrading, distributing, and recording of every type of merchandise requires the employment of a far greater responsibility and calls for training and tact which is not a part of any category of State service.

We feel that a close review of the merit system in its entirety is required. We implore you to consider the problem of the future of stenographers and reporting stenographers.

Thank you.

Store and Clothing Clerks
Willowbrook School
Staten Island

Jobs Open For Prison Engineers

The position of operating engineer in the States prisons requires no written test. The United States Civil Service Commission is accepting applications for these jobs on a continual basis, with appointment to be made in the order of experiences in the field. Salaries range from $3 to $8.50 an hour.

For further information and applications, write to the Board of U.S. Civil Service Examiners, United States Capitol, Teeney Kansas.

Pension: Federal Service

I was a Civil Service employee for 31 years. I am receiving a retirement pension at the rate of $114.80 per month. The amount deducted from each pay check was $1.50. In 1958, I was paid $140. I don't understand how it is figured: you pay the first $50 in each calendar year for doctor's and all other covered services. Your medical insurance charges, how much will I have to pay under the supply program would pay $50. This is incorrect.

If I have a bill of $500 in a year for doctor's visits and covered supplies and oth-
ernary medical plan?

It would cost you $140. The correct treatment, how much will I have to pay under the supply program would pay $50. This is incorrect.

Social Security: Question and Answers

My name is Mr. Goazen, a member of the New York Bar, teaches law at the College of the City of New York, have written many books and articles and co-authored "New York Criminal Law."

Problems Of Court Unification

The Administrative Board of the Judicial Conference of the State of New York in the past three years has been confronted with a mammoth task in connection with the unification of the State Courts.

Under Article VI, Section 28 of the State Constitution and the Judiciary Law, Section 212, the Administrative Board is responsible for adoption of standards of general application throughout the State with respect to the appointment and promotion of non-judicial employees assigned to the Unified Court System. Accordingly, the Board performs functions formerly performed by the State Civil Service Commission.

The Administrative Board under the Judiciary Law, Section 212, is bound by the general principles of civil service with respect to examinations and tenure. Still, it has discretion to fit the application of civil service principles to the situation at hand. In the exercise of such discretion, the Administrative Board is, of course, bound by its own rules.

The problems of court unification involve the Administrative Board of the Judicial Conference in considering immediately several important problems which were the subject of the popular articles by Mr. Goazen, president of the New York Law Journal, July 6, 1966 (page 9).

The petitioners in the English case are Assistant Court Clerks assigned to courts below the Supreme Court of New York. The issue is the eligibility of employees classified as administrator I, reporting stenographer, or senior court officer for participation in a promotional examination for the new position of court clerk I.

Intervenors in the proceeding, as well as the Administrative Board, contended that there should be no restriction on eligibility to take the examination. The petitioners' main answer to this contention is based on Rule 51 of the Board's Career Service Rules, that to participation shall be limited to employees in the direct line of promotion and that they are the only ones in direct line.

Rule 15 OF the Board's Career Service Rules, ruled upon by petitioners, provides in part:

Vacancies in positions in the competitive class shall be filled in accordance with promotion is the only rule by which persons holding competitive class positions in a lower grade in the department in which the vacancy exists, provided the employee is the lowest on the competitive list in the direct line of promotion, as defined by the Administrative Board.

IT IS THERE apparent that the Administrative Board determined that the petitioners' position was a promotion line position. The petitioners urge that the Board's Promotion Lines Chart shows that assistant court clerk is directly under court clerk I. However, the Court, by Mr. Justice Henry Silverman, agreed with the administrative. The petitioners disagreed with this interpretation of the chart and their petition, because the chart did not include the intermediate position of court clerk I. The Court held that the 中介tizes of senior court officer and reporting stenographer are also in direct line.

As the petitioners are employed in courts below the Supreme Court, and the senior court officers whom the petitioners wished to exclude formerly had the exclusive right to promotion to the title of special assistant deputy clerk (new court clerk I). Justice Silverman sustained the Administrative Board's inclusion of senior court officers as eligible for promotion.

The petitioners further argue that permitting the other employees to take the promotion examination violated the provision of the Board's Rule 15, corresponding to Civil Service Law Section 52(4), to the effect that promotions shall be limited to those who have passed on open- competitive examination for lower grade involving the type of work required of the position to which promotion is sought.

Bearing in Mind that all of the employees declared eligible to compete perform duties of an unspecialized nature in addition to more specialized duties, working together as the courtroom team of the judge's assistants', Judge Silverman held that those employed as court clerks and reporting stenographers were properly admitted to the examination. However, with respect to administrator I, as the Board's Promotion Lines Chart did not show them as being in direct line of promotion to court clerk I, the Court determined that it was improper to include administrator I as eligible for promotion to court clerk I.

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Opportunities Described

Publication Outlines Adventure Abroad In Career Civil Service

Everyone knows that more Americans are working abroad for the United States this year than at any time in our nation's history.

Where the jobs are and how to get them is the subject of a recent book Careers And Opportunities In International Service by Herbert and Mary Stewer's. The history.

David Silberman of the Nassau County Civil Service Employees Asn. presented Mrs. Sylvia Pavan, president of the Long Beach Unit of the Nassau Civil Service Employees Asn. with their Charter on June 11. Mr. Irving Flumich, president of Nassau chapter, CSIHA, Hon. Jerome P. Murphy and Hon. Marcy Zion. Trustees of the Long Beach School Board were among the guests present at the presentation.

Genesee Chapter Meets On Sept. 15

GENESEE — The State University at Genesee chapter of the Civil Service Employees Asn. will hold its first regular meeting of the new academic year from noon until 1 p.m. Thursday, Sept. 11 in the College Center Dining Hall.

Mrs. Florence Beckwith, chapter president, announced that the event will be a screening luncheon and those not bringing a dish to pass are asked to make a monetary donation.

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THE STATEWIDE PLAN — COORDINATING OFFICE — 1215 WESTERN AVENUE, ALBANY, N. Y.
Promidoro Again Honored By State

ALBANY — State Workmen’s Compensation Chairman Solomon E. Sefior has awarded Michael F. Promidoro, a senior compensation examiner, a special honor.

The award is a commendation for his record of achievements in improving the efficiency of the agency.

Promidoro has earned 12 state merit awards for his suggestions to the State Employees Suggestion Program.

Joseph Henry Named By Gov. Rockefeller

ALBANY—Joseph O. Henry of Madison County has been named a member of the Council of State University Agricultural and Technical College at Morrisville. His term ends July 1, 1975.


At the same time, Governor Rockefeller named Nelson L. Weihhard of Morrisville, currently serving as a member of the Council, as chairman to succeed the retiring Mr. Marshall.

Park Superintendent Jobs Are Open Throughout State

To manage and maintain facilities in New York State’s 87 public parks, the Conservation Department’s Division of Parks needs park superintendents at various locations throughout the State. Civil service examinations for these jobs are scheduled for Nov. 19.

There are six different levels of park superintendent (A through F), determined by the size of the park and the complexity of the facilities. Applicants for all levels should be high school graduates, though office clerical work may be substituted for high school training on the basis of six months’ experience for one year of high school.

Candidates for park superintendent positions will be tested in such areas as maintenance, recreation, and construction. The examinations will be held throughout the state.

Applications should be filed by Oct. 17. For further information and an application, write Recruitment Unit No. 281, New York State Department of Civil Service, The State Campus, Albany, New York 12226.

Now... for the first time for civil service employees everywhere in New York State!

You have the option of non-profit doctor bill insurance with these four unique features:

- Coverage of home and office calls, with no deductibles
- Payment in full for covered services when provided by Participating Doctors
- No income ceilings
- Free choice of doctor

A new law (Chapter 909) makes it possible for Civil Service employees everywhere in New York State to sign up for the kind of comprehensive doctor bill coverage that enabled Group Health Insurance, Inc.—the oldest nonprofit medical care prepayment organization in the northeastern United States—to grow from nothing in 1938 to more than a million subscribers in 1966.

When you enroll in the GHI Option through your New York State Health Plan, you will be protected by the GHI Family Doctor Plan and the Drug and Nursing Rider which cover a wide scope of benefits. Find out more—today—about the many unique advantages of GHI protection.

GHI/221 PARK AVENUE SOUTH, NEW YORK, N.Y. 10003 • Phone: SP 7-4600
City Orders
Maintainer's Helper Exam

Filing is expected to open early in 1967 for the open competitive examination for maintainer's helper, group B, which will be used to fill jobs in the Transcity Authority. Salary for these positions starts at $3.20 per hour and increases to $3.2975 an hour. Hundreds of vacancies are expected during the four-year life of the list in every borough.

This is an entrance level position with promotion opportunities offered up to the title of road car inspector at an entrance salary of $4.14 an hour. Candidates for this position are required to have three years of recent satisfactory experience as a helper or mechanic in the maintenance, repair, construction, or installation of mechanical equipment or graduation from a trade or vocational school, technical high school or college after a three or four-year course in the mechanical field or an equivalent combination of experience or education.

Do not attempt to file for this examination at this time but follow The Leader for further developments. Early warning is given for this test because competition is usually keen and it is advisable to start studying now for the test. Study books for this examination are available from The Leader Book Store, 97 Duane St., New York City, N.Y., 10007.

New Elevators
Public Works Commissioner William C. Mattison has announced the contemplated replacement of 19 elevators in the Criminal Courts Building in Manhattan. The replacement of the present manual elevators with electronically operated cars will be completed in three and a half years, Mattison said.

When Mayor La Guardia turned doctor on his famed radio program one Sunday in 1944 and prescribed what should go into a really good medical care plan, he was not talking through his equally famed Stetson.

He was addressing himself to the medical and financial needs of city employee families as they had revealed themselves — often tragically — in the records of the Municipal Credit Union.

The La Guardia prescription was simple... but it was considered far out even by the non-profit insurance programs of that day.

He called for a health plan that would do three things:

1. Provide comprehensive medical services, including office and home visits and specialist and preventive care.
2. Make this wide range of services available without extra payments to doctors.
3. Set up and maintain high professional standards to assure that care was given only by physicians qualified in their respective fields.

H.I.P. was founded to meet the full La Guardia prescription. Twenty-one years and hundreds of thousands of subscribers later it is still the only plan in the New York area that does so. It is still the only plan that would earn from "the Little Flower" a tip of that celebrated black headpiece.
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Continual Filing For Computer Programmers

The State of New York has announced that career opportunities for computer programmers are now open, as computer programs, exam number 27-161, salary is $6,675 to $8,135 and senior computer programmer, exam number 27-161, salary is $8,190 to $9,000. Applicants may file for both examinations by filing one application. Written tests are held continuously.

For further information contact the State Department of Civil Service, the State Capitol, Albany, N.Y., and to refer to the examination numbers in requests.

Drsnei Named
Robert Denson, 36, was named manager of the State University Hospital's Arthritis Center at a salary of $7,000 a year.

FREE BOOKLET by U.S. Government on Social Security Mail Only, Leader 91 Duane St., N.Y. City, N.Y. 10007.
GENERAL ELECTRIC
PEEK-A-BREW
COFFEE MAKER

No Application For City Case Workers

No previous applications are necessary for those wishing to take the written examination for New York City case worker. Applicants may register on the test dates which, according to a new policy, will be on the first Tuesday of every month. Applicants should report to the test center on the mammaeat, 40 Worth St., Manhattan, at 8 a.m. or 1 p.m. No advance registration is necessary. A baccalaureate degree from an accredited college is required for appointment. Previous experience is not required. 

City Courses Begin Soon

"Office Management for Government Employees," a ten week course for City employees begins at the Training Authority Training Center at West 14th Street on Sept. 7.

Registration for this course and others being given by the City's Department of Personnel in cooperation with Tennessee State University and the Borough of Manhattan Community College is open presently.

The classes will be held from six until eight o'clock in the evening. Other courses include: "Developing Supervisory Skills in Human Relations" and "Effective Writing in City Government."

Registration is being held at the City Training Division, Room M-36, 40 Worth Street, New York City. The fee for most courses is $5.

ARGUS RADIO

LOW, LOW PRICE!

NEW GE ELECTRIC KETTLE

Stationary Eng. Jobs

Experienced stationary engineers with a knowledge of high pressure boilers have an opportunity to begin a career with New York State.

A civil service examination for principal and senior stationary engineers will be held Oct. 1, and an examination for stationary engineers will be held on Oct. 15. Canvases exist in many State departments and agencies in New York City, Albany, Binghamton and in other locations throughout the State.

For more information and an application, write Recruitment Unit No. 21, New York State Department of Civil Service, The State Campus, Albany, New York 12240.

Westchester County Seeks Naturalists

The Westchester County Personnel Department has opened filing for the Oct. 29 examination for naturalists. Applicants must have been legal residents of the County for at least four months immediately preceding the test date and must file before Sept. 29.

For further information, contact the department at box 200, County Office Building, White Plains, N.Y.

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Tuesday, September 13, 1966

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For further information, contact the Recruitment Section of the Department of Personnel, 39 Thomas Street.
SUGGESTION AWARD — Anthony Fuscaldo, staff attendant at Rockland State Hospital, center, is presented with a engraved wallet engraved by Fuscaldo. From the Merit Award Program.

Rockland Co. Needs Town Engineers

Rockland County is accepting applications until Sept. 28 for an open competitive examination for town engineer. The examination is to be held Oct. 29.

SUGGESTION AWARD

The United States Civil Service Commission is accepting applications on a continuing basis for positions as Federal medical records librarian. Jobs are in grades GS-5 to GS-12.

These positions are at Washington, D.C. and various other locations throughout the United States. The Jobs are in the Veterans Administration, U.S. Public Health Service and the Department of Defense.

For further information contact the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration.

The City-wide telephone number to call in emergencies to summon either a police or ambulance is 460-1234.

Filing Open For Medical Records Librarian Jobs

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SUGGESTION AWARD — Anthony Fuscaldo, staff attendant at Rockland State Hospital, center, is presented with an engraved wallet given to Fuscaldo from the Merit Award Program.

Rockland Co. Needs Town Engineers

Rockland County is accepting applications until Sept. 28 for an open competitive examination for town engineer. The examination is to be held Oct. 29.

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Sept. 17-18 — New York City Weekend. Trans., round trip along the Ocean Front. Dinner at the Lemon Inn Saturday evening 3:30W.


Oct. 21-23 — Montreal Weekend. Round trip trans., hotel and dinner at the Steagacseck Inn Saturday evening...

For Reservations CALL 377-3392

CIVIL SERVICE LEADER

Page Thirteen

ALBANY BRANCH OFFICE

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SPECIAL WEEKLY RATES

DEPOSITS REQUIRED ON ALL TRIPS

7 TA Aides Receive Suggestion Awards

Seven Transit Authority employees received awards at a ceremony recently for suggestions submitted through the Employee's Suggestion Program.

Daniel T. Scaenelli, Authority member, presented the awards at the ceremony at the Transit Authority building, 39 Jay Street, Brooklyn.

A special "Suggestion Of The Year" award from the National Association of Suggestion Systems was presented by Thomas E. Dianna, Transit Authority chief engineer, to Peter P. Scalzi, a foreman in the Maintenance of Way Department, for his development of a more efficient method of producing signs for the Transit Authority resulting in savings of $11,400 annually. Scalzi was the top award winner in the Suggestion Program of the City of New York for the year 1965.

The City-wide telephone number to call in emergencies to summon either a police or ambulance is 460-1234.

SUGGESTIONS was Herman Kaslow of Brooklyn, a car cleaner in the Car & Shines Department. A four-time winner, Kaslow's idea eliminated a hazardous condition in the Jerome Avenue Yard for which he won a $125 award.

Other award winners were:

State And County Eligible Lists

TRAINING CLASS — Eleven St. Lawrence State Hospital employees were recently recipients of In-service Training Certificates for successful completion of the 96-hour course "Fundamentals of Supervision" held at the Hospital. First row from left are: Betty Traeger; Dr. J. Kethers

<table>
<thead>
<tr>
<th>Employee</th>
<th>Position</th>
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<tbody>
<tr>
<td>Hansen J. Tracy</td>
<td>Supervising C.</td>
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</table>
The State Department of Civil Service will accept applications until Sept. 26 for the oct. 29, 1966 examination series. Some 25 examinations are being offered in this series.

The complete listing of examinations follows:

**Departmental Examinations**

**Electronics Technician**: exam number 32-226, $23,925 to $27,625.

**Senior Electrical Engineer**: exam number 32-227, $24,925 to $28,525.

**Senior Electronic Computer Operator**: exam number 32-228, $20,925 to $24,625.

**Senior Electronics Technician**: exam number 32-229, $20,925 to $24,625.

**Supervision of Electro-Nuclear Computer Operation**: exam number 32-230, $20,925 to $24,625.

**Senior Food Inspector**: exam number 32-231, $19,925 to $23,625.

**Senior Professional Public Accountant**: exam number 32-232, $20,925 to $24,625.

**Assistant Hospital Police**: exam number 32-233, $18,925 to $22,625.

**School Secretaries**

**Interdepartmental Secretarial Exam**: exam number 32-234, $16,925 to $20,625.

**Interdepartmental Electronic Computer Operator**: exam number 32-226, $23,925 to $27,625.

**Senior Electronic Computer Operator**: exam number 32-227, $24,925 to $28,525.

**Supervision of Electro-Nuclear Computer Operation**: exam number 32-230, $20,925 to $24,625.

**Senior Rehabilitation Counselor**: exam number 32-233, $18,925 to $22,625.

**Principal Rehabilitation Counselor**: exam number 32-232, $20,925 to $24,625.

**Labor**

**Worker's Compensation Board Labor Management Practice**

**Taxes Examiner**: exam number 32-236, $18,925 to $22,625.

**Senior Labor Management Practice Examiner**: exam number 32-237, $20,925 to $24,625.

**Supervision of Electro-Nuclear Computer Operation**: exam number 32-230, $20,925 to $24,625.

**Senior Rehabilitation Counselor**: exam number 32-233, $18,925 to $22,625.

**Principal Rehabilitation Counselor**: exam number 32-232, $20,925 to $24,625.

**Education**

**Associate Rehabilitation Counselor**: exam number 32-235, $16,925 to $20,625.

**Principal Rehabilitation Counselor**: exam number 32-232, $20,925 to $24,625.

**Labor**

**Worker's Compensation Board Labor Management Practice**

The State Department of Civil Service will accept applications until Sept. 26 for the Oct. 29, 1966 examination series. Some 25 examinations are being offered in this series.

The complete listing of examinations follows:

**Intersessional Examinations**

**Elections Examiner**: exam number 32-234, $16,925 to $20,625.

**Senior Labor Management Practice Examiner**: exam number 32-237, $20,925 to $24,625.

**Supervision of Electro-Nuclear Computer Operation**: exam number 32-230, $20,925 to $24,625.

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Big Party --- Retiring as a Senior Business Officer at Rochester State Hospital after 49 years of State service, John Patrick J. McCormack, to the immediate left of the speaker listens as Thomas Laverne cites the caliber of the long-time employee who merits the longest retirement party in the history of the hospital. Also pictured are (from the left) Mrs. Daniel Owens, Mrs. G. Terrence, Dr. Clarence Terrence, and to the right of McCormack and Laverne, Father James Callen, the master of ceremonies, and McCormack. The retirement party was held at the Towne House Motor Inn, Rochester.

Central Conference, Counties Workshop Meeting Scheduled For Utica, September 16 & 17

Utica—The Central Conference, Civil Service Employees Asso., has announced the schedule for the Fall two-day conference and counties workshops to be held Friday and Saturday, Sept. 16 and 17 in the Hotel Utica according to Mrs. Clara Boone, conference president. J. Arthur Tennis is chairman, assisted by Roger Soltimando.

Friday's session will open with an executive board meeting from 2 to 4 p.m. There will be a counties workshop meeting from 4 to 7 p.m.; a chapter presidents' sounding board from 7:30 to 9:30 p.m.; and a chapter presidents' reception from 9:30 p.m. to 12:30 a.m. The reception will be hosted by the State and local chapters of Oceada County. Dance music will be provided by the "Wandering Troubadours.

Saturday's session will begin with an educational session being conducted from 9:30 to 11:30 a.m. Mrs. Clara Boone, Central Conference president, will discuss the "Responsibilities of Delegates to Statewide Annual Meeting." James Terry of the State Retirement Plan will speak on that subject.

There will be a luncheon at noon with separate luncheons for the planning committee, mental hygiene committee and county workshop.

The conference business meeting will be conducted from 2 to 4:30 p.m.

Dinner at 7:15 p.m. will be preceded by a cocktail party at 6, and followed by dancing from 9:30 p.m. to 1:30 a.m.

Sen. Donovan a Speaker

State Senator James Donovan will be the speaker for the evening program.

Various departments of the City, County and State will have exhibits from 9 a.m. to 4 p.m. on Saturday at the main door of the Hotel Utica.

The chairmen are being assisted by: reservations—Vincenzo Giglio; Mary Pat Ryan and Adelaide Morgan; tickets—Louis Edgirt; Art Peck, William Hartig and Pranita Wurzel; Program and hospitality—Joyce Jewell, Gertrude White, Phyllis Hoven, Florence Card, Ann Duke and Betty Butts; decorations—Edna Frederick and Lucille O'lan; exhibitors—Roger Soltimando and Gene Colucci.

Program and book—S. Samuel Preisser, chairman; Roger Soltimando; Anderson and Gene Colucci.

Guests

State officers expected to attend the conference are: Joseph P. Felly, president; Theodore G. Went, first vice president; John J. Hennessey, treasurer; Charles E. Leah, third vice president; and William J. Rossetter, fourth vice president.

Other invited guests include Robert P. Nooman, assistant manager of The Travelers Insurance; Thomas A. Capelli, vice president of sales for Medical and Surgical Care, Inc.; and James Terry New York State Retirement System representative.

Also, Mayor Frank M. Dulan of Utica; Mayor and Mrs. William Valentine of Rome; Oceada County Executive and Mrs. Charles Lancaster of Irons; and State Senator and Mrs. James H. Donovan.

Rerepresenting the local news services will be: Paul Eyre, editor of The Leader, and James F. Whitman, Leader correspondent.

Holiday Shifts For State Police

ALBANY—State Police Superintendent Arthur Cornelius Jr. utilized a special personnel shift over the Labor Day weekend to help serve the cause of highway safety.

The superintendent assigned the new troopers to duties at the State Police in Syracuse in order to have more seasoned troopers on the highways over the holiday weekend.

The troopers were ordered to operate with parking lights on during the day to attract more attention and to encourage compliance with the law.

PASS YOUR LEADER ON TO A NON-MEMBER

(Continued from Page 1)

In the state Division on the use of payroll deduction cards for em- ployee giving and the adoption of a new logo, "New York State Police: Your Fair Share; Wear the New Gold Checkmark Proudly!"

The checkmark, a bright gold pin in the form of a checkmark, symbolizes the "Fair Share" contributor and signifies that the wearer has contributed the needed $20 to all the employees in the State and the 20 services of the Red Cross in relation to his own income.

New York State employees using the payroll deduction method of giving will be given a separate payroll form to indicate they have given that amount and have qualified to wear the gold checkmark pin.

The checkmark is, it will set the "Fair Share" contributor apart and will recognize him/her as a leader in the community and a member of the "Fair Share Leadership Club." Gold Pins Given for Contributions to all State Division coordinators that "...because the checkmark gold pins given..." have been distributed indiscriminately.

Responsibility

They said it will be the responsibility of each solicitor's responsibility to advise his department chairman or his representative that only persons who have paid the number of "Leadership Club Members" has been raised and that the number of "Leadership Club Members" in each division has been raised. Also, the number of those who qualify for checkmarks for distribution. The department chairman will in turn be responsible for giving the proper number of checkmarks to those who have paid the number of those who give a checkmark pin.

Felly, Wickham Head Drive

(Continued from Page 1)

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