CSEA Pushes Demands:

Seeks Full Thruway Bd. 
Review On Benefits For 
Rank and File Workers

ALBANY—The Civil Service Employees Assn. last week reiterated its demands for a meeting with the full State Thruway Authority board to discuss a five-point benefit for the employees.

The Employees Association and a letter from the Authority in answer was that there was "wholly unsatisfactory." Several weeks ago, CSEA, which represents 2,100 Thruway employees, asked for special benefits for the bulk of these workers to compensate for special pay raises.

Boosts Sought
On Meal, Hotel, Mileage Rates

ALBANY — The office of Comptroller Arthur Levitt has been strongly urged by the Civil Service Employees Assn. to increase the present mileage allowance now provided to employees traveling state duty with their own automobiles. The present rate is nine cents per mile. At the same time, CSEA asks the meal allowance for State employees in travel status be raised to a total of $8.50 daily and "that lodgings be significantly increased to provide first-class living to employees traveling on State business." The Employees Association also asked for several other improvements.

Others Pay More

In support of the mileage reimbursement, CSEA president Joseph P. Felly pointed out that the Thruway Authority's meal rate was set in 1962, based on a study of State employee's expense vouchers made by the Department of Audit and Control. "There can be no doubt in any of our minds," Felly said, "that all expenditures affecting car operating costs have greatly increased since 1962."

CSEA president said meal allowances should be raised from the present maximum of $4.45 per day to $6.50.

Make Reservations!

ALBANY — The Civil Service Employees Assn. has urged its chapter to complete their chapters to the present maximum of $4.45 per day to $6.50.

CSEA Mental Hygiene Committee Meeting

The Special Mental Hygiene Committee of the Civil Service Employees Assn. will meet Sept. 20 with representatives of the Mental Hygiene Dept. in Albany. The agenda will be all unselected departmental problems so far.

CSEA Fight For D. of E. 
Salary Reallocations

Brings Two-Grade Raises

(Special To The Leader)

ALBANY — A two-and-a-half-year struggle by the Civil Service Employees Assn. to win salary adjustments within the Division of Employment was climaxcd last week with the approval of upward salary reallocations effective Sept. 29 for more than 3,000 employees.

The process of upgrading, as announced by Gov. Nelson A. Rockefeller, consists mainly of two groups: the first group, as by the Department of Employment at the urging of the Employees Association. The second, according to information received by the CSEA at Leader press time, has since been expanded to include D. of E. field staff titles, some of which were involved in the reallocation.

Vast Improvement in $8

A CSEA letter informing all Division of Employment members of the reallocations points out that "under this law, the reallocations of two grades will produce many times the new dollars in pay checks for reallocated employees than was the case before."

The letter illustrates by showing, from a partial list of the upgraded titles, how similar titles, salary hikes aside, will become compared with those the old law would have provided. Examples include the titles of employment interview and U.I. claims examiner which, in going from grade 12 to grade 14, will receive an annual increase of $831, as compared with $600 under the previous law.

Similarly the smaller number of these titles, in moving from grade 16 to grade 18, will gain an increase of $1,082, instead of the $833 provided before.

The above examples were based on reallocations in the same step of their title. A full list of reallocations will appear soon in Tn Leader.

CSEA Comment

Commenting on the reallocations, CSEA President Joseph P. Felly expressed gratification at what he termed "the long overdue recognition of the vital contribution of these dedicated employees in an increasingly critical area of our society."

He commended the members of the CSEA's Special Division of Employment for "sustaining their efforts over so long a period to achieve this ultimate success."

"Our appreciation also goes to those administrative leaders whose vision and cooperation permitted a progressive advance of this magnitude. We are particularly gratified with the expedient manner in which the office of J. Earl Kelly, director of the State's Division of Classification and Compensation, acted upon the proposed reallocations once all the facts were known," Felly said.
Don't Repeat This!

(Continued from Page 1) employees today almost as much as it did in the Depression days. People everywhere demand more and more service from government and, still, without relating it to the fact that more services require higher tax revenues. Public employees fear that, in this situation, the demand for service will be accompanied by a demand for economy in government—at the expense of the civil servant, not of the services.

The big New York City unions and the statewide, 140,000-member Civil Service Employees Assn. have already made it clear that they will be asking for direct action from governmental and other candidates on inflation protection, as well as other issues. Fortunately the very site of the employee voting bloc-more than 1,000,000-State, Federal, County and local government workers representing some 20 percent of the electorate—will command a serious response from the candidates to this question.

Governor Rockefeller has a fine record in civil service but past performance will not be allowed to serve for future public employee needs. A full-fledged candidate, Frank O'Connor, has not yet been in a position to execute large public employee programs—but the civil service will now want to know definitely what he has in mind for them should he be elected governor.

In coming weeks, these and the other candidates will be wooing the civil service at speaking engagements throughout the state. But be warned, as a matter of fact, be aware with this in mind. These candidates know they can no longer keep silent; employees now listen to any candidate. If an employee listens to only one campaign talk from a candidate, he is not likely to vote for that candidate, for he will very probably choose a candidate who will be able to provide some meat, not just vague talk, to the public service for all concerned.

In fact, one can say that the candidates know they cannot win without talking of civil service demands, for that is the only way to win their support. But, make no mistake, the candidates are well aware of the fact that to be elected they must talk of public service in general, not just civil service. And they are well aware of the fact that, in the eyes of the public, the civil service is the largest and most visible of all government operations. It is the civil service that people see, not government as a whole, and it is the civil service that people think of when they think of government.

The civil service is a large and complex organization, and it is not surprising that the candidates are aware of the fact that they must talk of the civil service in order to be elected. But they are not likely to talk of the civil service in any detail, for they are well aware of the fact that the civil service is not the only government operation that is important to the public. The candidates are well aware of the fact that they must talk of the civil service in order to be elected, but they are not likely to talk of the civil service in any detail, for they are well aware of the fact that the civil service is not the only government operation that is important to the public.
**Capital Conference To Give Saratoga Center Gift: Seminar Planned**

A. Victor Costa, president of the Capital District Civil Service Employees Assn., has called the first meeting of the 1966-1967 season for Monday evening, Sept.,

... at the Ambassador Restaurant, Al-

 presidents of the Capital District Conference and CSEA Head-

 **CSEA SCHOLARSHIPS**

--- Preserving the Kings Park cam-

... are left in sight. Nat Zummo, chapter president; Dr. Charles Buckman, director of Reserves and College Affil-

... of the Kings Park State Hospital of Nassau are right.

... to Miss Nancy J. Roe. On Oct. 1

... Earlev, Jr., CSEA council, who will re-

... who review the legislative ac-

... among the major speakers add-

... by the Metropolitan Conference of

... State Civil Service Com-

... and Moore and to Mrs. Arthur

... 20 in the auditorium of Police

**Political Talk Dominates L.I. Conference Meet**

OKAELLE—Delegates to a meet-

... of the Civil Service Employees Assn., gave fur-

... a resolution appeal for the State

... for members of the chapter will be

... the thing to do. Mrs. Julia Duffy, com-

**PSC Chapter’s Annual Picnic**

The Metropolitan Public Serv-

... of the Civil Service Employees Assn., will hold its annual picnic on Thurs-

... at Allen’s Acres at Pomona, New York.

**Suffolk County Needs Draftsmen**

Suffolk County is holding an

... Suffolk for at least six months prior to the

... candidates must have been legal

... has incorporated our requests in

... at noon on September 23rd.

**Onida County**

— The proposal was made by Thom-

... for the Oneida County chapter of

... Fair Plumebaum, said at the meeting

... and putting aside

**Frie County Employees Being Considered For Pay Raises And Benefits**

(Buffalo—The CSEA officials, preparing the county’s 1966 budget that is expected to exceed $115,000,000, are con-

... Director Louis J. Russo said inflation already has

... of $3,000 was made by the super-

... and chapter presidents and

... of members will be reduced

... of the Board of Supervisors in

**Future employee-employer rela-

... and putting aside

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... and putting aside

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**Nassau CSEA Will Hold Meet Sept. 21**

Nassau chapter of the Civil Service Employees Assn., will hold its regular meeting on September 21 at the Nassau Public Headquarters in Mineola. Presi-

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**U.S. Service News Items**

**Johnson Vetoes Insurance Bill As Inflationary**

A bill which received almost unanimous backing in both Houses of Congress raising the maximum life Insurance coverage of Federal civil service workers and retirees was vetoed by President Johnson last week. The President, in fact, rebuked Congress for passing the bill, fearing it cost of $80 million inflationary.

Johnson cited the measure as an example of spending that should be curtailed in his current war on inflation.

The veto was enacted on the last day of the 10-day period after passage in which the President can take such action.

President Johnson took umbrage to the scope of the bill, pointing out that it would have increased Federal employees life Insurance coverage by more than 30 percent. He then rebuked Congress for attempting to revise Federal employees benefits at an unfinancial pace. The President suggested that Federal employees had been treated generously in the past few years and offered that he did not see where they should have any complaints.

In the last ten years, he said, the Federal workers average salary has risen by nearly 75 percent. From $4,000 to about $8,000 a year, while the average pay of factory workers has risen only 30 percent.

In the past three years of his Administration, the President said, four additional civilian pay raises have cost the Federal government $2 billion. Meanwhile, Congressman Paul A. Fine, in a move reflecting the pressure of most interested parties, requested a special session of the House Post Office and Civil Service Committee to consider an emergency Federal pension and cost-of-living pay hike.

In his letter to the Senate Finance chairman, Tom Murray, Fine wrote, "I appreciate the need for economy in Government service this year, but giving our workers and old people the bread that the Johnson Administration has taken out of the mouths is not inflationary."

"I am not suggesting a large pay increase hike, but I strongly believe that a 2 percent or 3 percent increase is necessary to make up for the need for an increase in inflation over the last half year."

**Bersak Heads Board**

The U.S. Civil Service Commission has appointed William F. Bersak as Chairman of its Board of Appeals and Review, Chairman John W. Macy, Jr. announced last week. Bersak succeeds Edgar T. Griswold, who retired recently after 31 years of service with the Civil Service Commission.

The Board is CSB's highest apppellate body and acts for the Commissioner in considering and deciding upon employee appeals including appeals under the Equal Employment Opportunity program.

**Chapter 936, B'nai B'rith Meets Sept. 26**

Overseas Chapter 506, B'nai B'rith will hold the opening meeting of the season on Monday, Sept. 26, at 8:30 P.M. in the 8th Street Synagogue at 8th and 5th Avenue, New York City. The meeting will be preceded by the installation of the new officers and all B'nai B'rith members are welcome to attend.

**Where to Apply For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**CITY OF NEW YORK**

- **References:** New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

- **Hours:** 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon.

- Phone: 666-4722.

- Most requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

- Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

- **Applications Section of the Personnel Department is located at the Chambers Street stop of the subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the West Street stop and the BMT Lexington Avenue Line stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.**

**STATE**

- **State—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone Broadway 7-1616; Governor Alfred P. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 100 Midtown Tower, Rochester (Wednesdays only).**

- Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**

- **Federals—Second U.S. Civil Service Region Office, News Building, 230 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IND Lexingon Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens-Plashing train from any point on the line to Grand Central.**

- Hours are 9:30 a.m. to 5 p.m., Monday through Friday. Also open Saturday, Telephone YU 8-6266.

- Applications are also obtainable at all post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
The following are positions that are now open in the Federal Government. Many of these jobs are in New York City area, although some are that in the Washington, D.C. area and other regions of the United States.

Some jobs are listed for overseas assignments. Further information and applications may be obtained from the Interagency Board for U.S. Civil Service Examiners, 220 East 42nd Street, Manhattan.

### Agricultural

- **Agricultural commodity grader**
- **Agricultural extension specialist**
- **Agricultural commodity grader**
- **Agricultural research scientist**
- **Certified plant quarantines inspector**
- **Accountant and Auditor**
- **Agricultural program specialist**
- **Agricultural research scientist***

**Announcement 147 B.** Jobs are in the Washington, D.C., area. (Continued on Page 12)

### Engineering and Scientific

- **Aerospace technology positions**
- **Astronomer**
- **Biological research assistant**
- **Biological research assistant**
- **Biological research assistant**
- **Biology**
- **Biochemistry**
- **Biological research assistant***

**Announcement 385 B.** Jobs are in the Washington, D.C., area. (Continued on Page 12)

### Business and Economics

- **Agricultural commodity grader***
- **Agricultural extension specialist***
- **Agricultural research scientist***

**Announcement 263 B.** Jobs are in the Washington, D.C., area. (Continued on Page 12)

### Other Positions

- **Bank examiner***
- **Bank examiner***
- **Bank examiner***
- **Bank examiner***
- **Bank examiner***

**Announcement 350 B.** Jobs are in the Washington, D.C., area. (Continued on Page 12)

### Additional Information

- For more information on all jobs, please visit the Civil Service Leader website.
- The price is $5.00. That brings you 102 issues of the Civil Service Leader.
Some Forestry!

STEEPING into a forest of oak last week with the purpose of clearing out the growth of currant infestation and for all, President Johnson, a quick breather after two mighty swings at the stout trunk of business expansion and felled the tiny dogwood of Federal retirement benefits.

Of course, again, the President cited his move—a veto of the $80 million expansion in Federal workers retirement payments which had breathed through the House after being pasted on the Senate's bill in the Senate itself. However, his words and actions may be about doing something really meaningful about the current prevailing inflationary trend. As usual, the point of comparability was completely overlooked in the White House statement on why the veto was invoked. It did say however, "If we were to extend equivalent increases... to all American workers, we would be fueling the fires..." No mention was made of the fact that Federal retirement benefits are at a rate of seven years of service, the line Federal civil servant will stand for posterity as the only way to meet the present challenge.

Further Administration action in the coming weeks will tell all. Meanwhile, the proper line for the Administration to take is the last one which the people of the past 15 years but less rapidly have been pinning on the State's pension program and the most basic reason for efficiency. Further Administration action in the coming weeks will tell all. Meanwhile, the proper line for the Administration to take is the last one which the people of the past 15 years but less rapidly have been pinning on the State's pension program and the most basic reason for efficiency.

Clarifications Needed

THE OPERATION of Section 75 to 77 of the Civil Service Law governing disciplinary proceedings gives rise to numerous legal questions which are not clearly answered by the statute. For example, if the aggrieved employee appeals from the determination fixing a penalty to the Civil Service Commission, does the statutory language giving the employee an option to make such an appeal to the Court mean that the employee has waived his right to have judicial review? The Courts have answered the question by holding that despite the disjunctive form of the statute, an arbitrary determination which is confirmed by the Civil Service Commission may be further reviewed by the Court.

THE STATUTE permits suspension without pay for a period not exceeding thirty days, "pending the hearing and determination of charges." If an employee is suspended simultaneously with notice of charges and for more than thirty days, may the hearing proceed even before the hearings are concluded, and months longer may go by before the minutes are transcribed and the hearing officer has come to his recommendations? If so, does the employee have any right to insist upon limitation of the suspension to thirty days? When the employee's rights are at stake, should he not be allowed a full and free hearing, even if upon the expiration of the thirty day period? It would seem so, but many an agency withholds salary until a decision has been reached.

SUPPOSE THAT a civil service employee is tried on charges of falsification of time cards and the decision is against him. Should the employee be barred from employment without leave, and falsification of attendance records. At the heart it transpires that the employee had thirty years of service, and that the lateness were on the average of one per week or so. The remainder of the employee's charges were not established by the hearing officer. Is an arbitrary determination in the claim of inadequate production is entirely speculative; the employee telephoned his union steward before the hearing in question to explain that he would be unavoidably absent; the charge of falsification of attendance record was due to a misconception of the true facts.

WITH FURTHER respect to the employee's production record, all that the agency could have demanded was that the employee's record was the lowest of seven employees for certain weeks. However, somebody must be lowest, and the supervisor's testimony established that production may go down and go down with the number of employees. A run of easy cases might increase production. It is, therefore, obvious that a finding of guilt of this specification was the only way to meet the present challenge.

WHILE the charge of falsification of attendance record sounds heinous, all that was offered to support the charge was testimony that the employee had signed in from the pinchBUtch and therein charged with falsifying a box for fifteen minutes. The employee's testimony, ignored by the commissioner, was that a zipper on her dress was stuck. The supervisor denied permission to comb the fifteen minute coffee break with the lunch period for the purpose of her returning home to take a change of clothes. She returned home on her lunch hour and was back at the office to sign in by noon. She then went to the ladies' room to change her clothing. Her absence from her desk during the fifteen minutes required was misconstrued as absence from the office.

THE DAY'S absence from work without leave was the result of a misconception of the time involved in moving from an apartment the employee had occupied for 22 years, and was forced to vacate. On the morning in question, after the employee left her right hand. Her friend telephoned the office to explain her predicament.

DEspite the absence of even minimal substantial evidences, the hearing officer designated by the Commissioner to hear the charges, disregarded the recommendation and directed the employee's disqualification. Considering that these findings had been made within his statutory rights, was the Commissioner warranted in this action in view of the fact that his reasons were not stated? If they had been stated, the Commissioners would have had to edit published letters as seems necessary, but for more than thirty days, may be further reviewed by the Court.

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Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.

What's Doing

A RESOLUTION has been proposed in the City Council by Thomas A. Corcoran, chairman of the Committee on Investigation, charging Leonard Farbstein for the U.E. House of Representatives in the 4th Assembly district, calling for... the appointment of a special committee of one each from the House and Senate to determine conditions in city hospitals and to recommend remedial action."

Costumes were resolution, this week, of August 29 which called attention to the "shocking and inhuman conditions in many Municipal hospitals."

COUNCILWOMAN ALLEN B. Bein has presented a resolution to the City Council calling for a "comprehensive study of the conditions of our first-feeding forces to determine precise Fire Department need in terms of personnel and equipment and to assure proper protection to the public."

FROM A REPORT of the Temporary Commission, the resolutions called "Blueprint for Planned Improvement" the City and the Municipal employees' union should restructure their relationships toward correcting personnel inequities and reducing hardships imposed without strikes. Personal practices should also be improved by making fringe benefits more equitable, reducing insurance and insurance in pensions, and stepping up the use of productivity standards and measurements.

ALSO THE ABOVE report of the Temporary Commission led City and the Metropolitan region consumes through the next decade, local employment in the City will grow more rapidly than in the surrounding area. Manufacturing jobs will continue to decline, while employment opportunities in retail and wholesale trade will increase very slowly. But while-could costs will increase by 150 percent in 1966.

AND, FROM the Temporary Commission's first report to the City Council, the report of the City's Industrial Development Council, "many employees have complained of the increased work load and the reduction of the number of production workers."

"FUTURE¯

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QUESTIONS AND ANSWERS

... about health insurance

by William G. O'Brien
Blue Cross-Blue Shield Manager

The Statewide Plan

This column will appear periodically.

As a public service, Mr. O'Brien will answer questions relating to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave, Albany, N.Y.

... to specific claims. Only questions of general interest can be answered.

CIVIL SERVICE LEADER

Tuesday, September 20, 1966

Few Requirements For Psychiatric Attendants

No formal education or experience is required of psychiatric attendants who will work with the mentally ill and retarded in positions now offered by the New York State Department of Mental Hygiene. The entrance examination for these positions is of the qualifying, not competitive, type.

Persons interested in applying for these positions, or finding out more about them, are invited to inquire at these institutions: State schools for the mentally retarded, Lehafinch Village, New York; Tihlen, Rockland County; Roseland, Wassaic State School, Wassaic; and Willowbrook State School, Staten Island.

The New York City Department of Civil Service will fill the position with a candidate who actually pays for Part B of Medicare, you will not receive it under the Statewide Plan. If you receive a benefit for Part B of Medicare, you may continue to make another claim?

You may pay for Part B of Medicare under Medicare, you will not receive it under my Statewide Plan. I have enough covered expenses?

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Testimonial Party

Joseph Barron, an employee of the Hospital Department, is retiring after 37 years of service. A dinner-dance is scheduled for Monday, Sept. 26, 1966, at the Local Hall, 25 Ann Street, New York City, at 8 p.m. Tickets are ten dollars ($10). For reservations contact Frank Fiorenza, AX 7-2291, or Edward Starett, MU 8-3500, Garage.

5 Boro Asphalt Comm. Dinner-Dance

The Mortuary Chapter of Hospital Council No. 77, Local 330, will hold its annual dinner-dance and entertainment on Tuesday, Oct. 11, 1966, at the Valley Stream Park Inn, 130 West Merrick Road, Valley Stream, Long Island. Tickets are scheduled at a p.m. Tickets are ten dollars ($10). Persons interested in attending this gala affair should contact Frank Fiorenza, telephone AX 7-2291.

Meeting Notices

A meeting of the 5 Boro Asphalt Committee has been called by Joseph Ippolito, chairman of the committee, for Monday, September 26, 1966, at the Local Hall, 25 Ann Street, New York City at 8:30 p.m.

SPECIAL DISCOUNTS

City, State & Federal Employees on 1966 RAMBLERS INVESTIGATE!

TRIAD RAMBLER

1366 39th STREET

(Bet. 13th & 14th Aves.)

BROOKLYN

UL 4-3100

SPECIAL DEALS FOR Civil Service Employees!

SAAB

ALL MODELS, NEW YORK'S Toll FREE SHIPMENT! LOWEST PRICE, MOST FABULOUS DEALS AVAILABLE ANYWHERE! Sales, services: 1 year or 12,000 mile warranty. European Delivery Arranged. MARTIN'S DA 3-7500 Authorized SAAB Dealer 122 Northern Blvd. 11362, Bayside

NOW... for the first time for civil service employees everywhere in New York State!

You have the option of non-profit doctor bill insurance with these four unique features:

- Coverage of home and office calls, with no deductibles
- Payment in full for covered services when provided by Participating Doctors
- No income ceilings
- Free choice of doctor

A new law (Chapter 909) makes it possible for Civil Service employees anywhere in New York State to sign up for the kind of comprehensive doctor bill coverage that enabled Group Health Insurance, Inc.—the oldest nonprofit medical care prepayment organization in the northeastern United States—to grow from nothing in 1938 to more than a million subscribers in 1966. When you enroll in the GHI Option through your GHI Option through your

Prepare For Your Diploma...

$45—HIGH $545 SCHOOL EQUIVALENCY DIPLOMA

- Accepted for Civil Service
- Job Promotion
- Other Purposes

Five Week Course prepares you to take the New York Education State Regents Examination for a High School Equivalency Diploma.

ROBERTS SCHOOL

517 W. 57th St., New York 19 Phone: Ph. 7-0300

Please send me FREE information:
Name
Address
City Ph.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 444-1234.
SEE ARGUS FOR LOW, LOW PRICES

NEW DELUXE SHAMPOO-POLISHER
Deluxe Model FP-10

SHAMPOO STUBBORN DIRT AWAY!

*SO EASY... Shampoo attachment snaps into place... ready to give you brighter, cleaner carpets—with the Splash-Guard—there's no splashing of foam on baseboards.

SO SAFE... Automatically converts liquid shampoo into rich, dry foam* before it reaches the carpet. There's no soaking of rugs!

Exclusive General Electric shampoos gently work the foam into the rug without soaking.

*When used with a properly mixed liquid shampoo such as Bissell Rug Shampoo.

You get all these helpful attachments—PLUS FREE
22-oz. bottle of Bissell Rug Shampoo
2 Scrubbing-Waxing Brushes
2 Polishing Brushes
2 Buffing Pads
2 Wax Removal Pads
1 QT. DISPENSER SPLASH-GUARD RUG SHAMPOO ATTACHMENT

ARGUS RADIO
241 EAST 59th STREET
Corner 2nd Avenue
NEW YORK CITY
(1 Blk. East of Bloomingdale)
EL 5-1572

IRON WITH TEFLOH® COATING the GENERAL ELECTRIC WAY!

STEAM and DRY IRON with TEFLOH-COATED Ironing Surface

• TEFLON®-COATED Ironing Surface keeps iron cleaner, helps prevent starch build-up.
• WATER WINDOW helps prevent overfilling, indicates at a glance water remaining in iron.
• DEEP PENETRATING steam and proper heat distribution for best ironing results.
• Comfortable handle helps eliminate ironing fatigue.
• Extra high cord lift keeps cord set out of the way.

ARGUS RADIO 241 EAST 59th STREET Corner 2nd Avenue NEW YORK CITY (1 Blk. East of Bloomingdale) EL 5-1572
**Civil Service Television**

Television programs of interest to civil service employees are broadcast on WNYC Channel 31. This week's programs are listed below.

- **September 3**
  - **4:00 p.m.**—City Close-up—Patricia Marx interviews. **Guests to be announced.**
  - **6:00 p.m.**—Human Rights Forum—Floyd Butterworth moderates discussion.
  - **9:00 p.m.**—New Discussions of Education—George Protob hosts panel discussion.

- **September 5**
  - **4:00 p.m.**—Safe Driving—Film series: "How to Drive and Get Home".
  - **6:00 p.m.**—Human Rights Forum—Ramon Rivera moderates discussion.

**A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE**

**The Job Market**

**New York City Plan Examiners Positions Open**

- **Applications are being accepted** for positions as Plan Examiners in the New York City Department of Personnel for an examination for assistant plan examiners.
- **Salary in this position will start at $9,000.** A written examination will be given at some time during the filing of applications and last approximately four weeks.
- **Further information and applications** can be obtained from the Office of the Department of Personnel, 49 Thomas Street, New York City.

**Jobs Open For Prison Engineers**

The position of operating engineer in United States Penitentiary, Mahanoy, is open. The United States Civil Service Commission is accepting applications for a position on a continual basis, with appointment to be made on the basis of examination and classification. The salary range is from $3 to $9,353 an hour.

For further information and applications, write to the Board of Educational and Civic Service Employment, United States Penitentiary, Lewis, Pennsylvania.
State Test Nov. 5
File By Oct. 3 For Promotion Test Series

The State Department of Civil Service will accept applications for the Nov. 3 promotion examination series. In this series 25 tests are being offered.

The complete listing of examinations follows:

Interdepartmental
PROFESSIONAL  LABORATORY  ANI-
SENIOR  STENOGRAPHER,  exam
State  Test  Nov.  5
File By Oct 3 For
ination  for  sanitary  engineer-
ing  positions.

ASSISTANT  INDUSTRIAL  SUP-
Tuesday,  September  20,  1966
Syracuse.
continual  basis  for  an  exam-
partment  of  Civil  Service  is

SENIOR  DRAFTSMAN  (GENER-
CHIEF  GAS  METER  TESTER,

SUPERVISING  DEMONSTRA-

SALES,  exam  number  32-287,  $5,940  to

$6,135.

$4,725 to  $5,855.

$8,365  to  $10,125.  For  furtiie:

$7,905  to  $9,580.

$9,290  to  $11,215.

$7,905  to  $9,580.

$7,905  to  $9,580.

$6,895.

$5,940  to  $6,135.

$10,895  to

$7,000.

$750  per  acre.  Swim  on  premises.  $7.5

$7,500.


ewal —  beautiful  house  with  8  rooms,  plus

$8,500.

$3,925-

$4,269 per  year.  To  meet  the  eligibility

requirements,  a  person  must  have  at  least

one  year  of  experience  in  the  related  field.

Stenographers

And  Typists  To

Stenographers

And  Typists  To

and  Typists  To

for  stenographers.

$6,135  to

promoted,  without  further  exam-

or  investigated  for  sanitary  offi-

at  a  salary  of  $6,920.

Positions  are  in  the  New  York  City  sanitation  areas.

New  York  State  residency  is  not  required.

For  further  information  contact

the  Office  of  Civil  Service  in

the  City  of  Albany,  New  York,  or  the  State  Office  Build-

ings,  New  York  City.

ICG  Bureau

Offers  Safety  Inspector  Jobs

Applications  for  jobs  as  safety  inspector  with  the  Bureau  of  Motor  Carriers  of  the  Interstate  Commerce  Commission  are  being  accepted  on  a  continual  basis  by  the  United  States  Civil  Service  Commission.  Positions  are  available  in  various  cities  of  the  United  States.

For  further  information  apply  to  the  Executive  Secretary  Board  of  U.S.  Civil  Service  Examiners,  Interstate  Commerce  Commission,  Washington,  D.C.  and  refer  to  announcement  number  320 B.
New Listing of U.S. Job Opportunities

(Continued from Page 5)

**Engineer**
- Various branches, $6,451 to $9,221; Jobs are in Washington, D.C. area. Announcement 316 B.
- Environmental engineer, $3,610 to $5,836; Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement 951-12-1.

**Fish** and wildlife biologist, $3,231 to $7,150—Announcement 283 B.

**Geologist**
- $7,696 to $17,550—Announcement 346 B.
- $7,696 to $17,550—Announcement 285 B.

**Geophysicist**
- $5,683 to $17,550—Announcement 313 B.

**Navigational scientist**
- $6,387 to $9,221—Announcement 209 B.

**Landscape architect**
- $6,387 to $12,373; Most positions are at National Laboratories and Institutes of Health, Bethesda, Md. Announcement 319 B.

**Medical officer** (occupational health), $8,409; positions in the National Institutes of Health, Bethesda, Md. Announcement 367 B.

**Medical technologist**
- $5,331 to $10,550; Jobs are with the Veterans Administration. Announcement 355 B.

**Pharmacologist**
- $7,090 to $17,550; Most positions are with the U.S. Department of Agriculture. Announcement 343 B.

**Patent examiner**
- $6,387 to $12,373; Most positions are with the U.S. Department of Agriculture. Announcement 306 B.

**Patent adviser**
- $7,696 to $10,927—Announcement 350 B.

**Physical health technician**
- $3.74 an hour;—Announcement 255 B.

**Social worker**
- $6,451 to $17,550; Social work associates and related specialists. Announcement 337 B.

**Social worker (psychiatric)**
- $6,451 to $17,550; psychiatric resident, $5,331 to $10,927—Announcement 350 B.

**Sociologist**
- $7,696 to $10,927—Announcement 350 B.

**Speech pathologist, audiologist**
- $7,696 to $10,927; Jobs are with the U.S. Department of Agriculture. Announcement 346 B.

**Technologist**
- $6,451 to $9,221; Most positions are with the U.S. Department of Agriculture. Announcement 343 B.

**Technician**
- $6,451 to $10,927; Most positions are with the U.S. Department of Agriculture. Announcement 343 B.

**Technologist (medical)**
- $6,451 to $10,927; most positions are with the U.S. Department of Agriculture. Announcement 343 B.

**Technical Advisor in Science and Engineering**
- $6,451 to $12,373; Most positions are with the U.S. Department of Agriculture. Announcement 343 B.

**Technical Support Specialist**
- $6,451 to $12,373; Most positions are with the U.S. Department of Agriculture. Announcement 343 B.

**Technical Writer**
- $6,451 to $12,373; Most positions are with the U.S. Department of Agriculture. Announcement 343 B.

**Technical Writer—Computer**
- $6,451 to $12,373; Most positions are with the U.S. Department of Agriculture. Announcement 343 B.

**Technician (radioisotope)**
- $7,728 to $17,550; Jobs are in the Washington, D.C. area. Announcement 397 B.

**Teacher**
- $7,696 to $17,550; Jobs are in the Washington, D.C. area. Announcement 374 B.

**Technician (radiation)**
- $6,451 to $10,927—Announcement 209 B.

**Teacher**
- $6,451 to $17,550; Jobs are in the Washington, D.C. area. Announcement 374 B.

**Teacher (school)**
- $6,451 to $10,927—Announcement 209 B.

**Teacher (audio-visual)**
- $6,451 to $10,927—Announcement 209 B.

**Teacher (science)**
- $6,451 to $10,927—Announcement 209 B.

**Technical Writer**
- $6,451 to $10,927—Announcement 209 B.

**Teacher**
- $6,451 to $10,927; Most positions are with the U.S. Department of Agriculture. Announcement 343 B.

**Technical Writer (advertising)**
- $6,451 to $10,927; Most positions are with the U.S. Department of Agriculture. Announcement 343 B.

**Teacher (school)**
- $6,451 to $10,927; Most positions are with the U.S. Department of Agriculture. Announcement 343 B.

**Teacher**
- $6,451 to $10,927; Most positions are with the U.S. Department of Agriculture. Announcement 343 B.
WE'RE BUSY REMODELING G-E-X TO BRING THE TRI-CITIES AREA A BEAUTIFUL NEW STORE!

IN THE MEANTIME

We're waiting to serve our Members with the finest quality merchandise in every department . . . at the lowest possible prices. Workmen are "busy as beavers" hammering away, painting, and getting all existing G-E-X ready for even greater shopping pleasure.

COMPLETE SELECTIONS

Members will still find the widest, most complete selections in every department . . . new Fall and Winter merchandise, more and more, all at exclusive savings. Come in, excuse the pounding and disorder . . . if you can't find what you need, just ask a sales person, he'll be glad to assist you.

ALL DEPARTMENTS OPEN

Yes! Each and every one of G-E-X's more than 54 departments is open every shopping day and . . . when the new G-E-X is ready, Members will find many of these departments enlarged with even greater selections. But, don't wait, come in now, shop and save!

EXCLUSIVE MEMBER PRICES

Don't forget . . . G-E-X is your private shopping center with exclusive savings in every department every shopping day! There's no need to wait, come in right away . . . just pardon our pounding and go right on with your shopping and saving. And, use your thrifty Budget Aid, say "charge" it!

you may be eligible to join G-E-X!

MEMBERSHIP APPLICATION

G-E-X Government Employees Exchange

HOT AFFILIATED WITH ANY GOVERNMENT AGENCY

(PLEASE PRINT)

name _______________________________ city & state _______________________________
home address ________________________ zip code _______________________________
home phone __________________________ work phone ____________________________
proof of eligibility ______________________

new employment by [ ] federal [ ] state [ ] county [ ] city [ ] armed forces [ ] active reserve [ ] others

I hereby certify the above information to be true, and I further understand that only myself or spouse may use the Permanent Registration Card issued to us. Any misrepresentation, impersonation, or abuse of privileges will result in cancellation of my registration.

[ ]

applicant's signature _______________________________ spouse's signature _______________________________

application and duplicate card will be issued

Fill out above application, clip and mail, or call ST 5-5801 for information

Now Open Saturday From 10 A.M. to 9 P.M.

Shop and Save 10 to 9 Monday thru Saturday G-E-X is easy to reach: 711 Troy-Schenectady Road, Latham * Park Free
NY State Offers Office Positions

Applications are being accepted on a current basis for positions as stenographers, typists and key punch operators, by New York State. Starting salaries are $3.80 for stenographers, with annual increments to $4.75; and, for typists and key punch operators, increments up to $4.75. Positions are available throughout the State with some located in New York City. Inquiries should be directed to the nearest Civil Service Commission office in the State.

There are no education or experience requirements for these exams. However, candidates will have to pass a spelling and vocabulary test and a practical test in typing, stenography or key punch operation, whichever one applies to your position.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse, or any local office of the State Employment Service.

Deadline Sept. 27 For Transit Authority Exam

September 27 is the final date that New York City will accept applications for an examination for promotion to assistant superintendent (surface transportation) with the New York City Transit Authority. The present salary range for this position is $10,500 to $15,000 per year.

This examination is open only to eligible employees of the New York City Transit Authority. A single list, to be established from this examination, will be used to fill vacancies throughout the transit authority.

Further information and application blanks, contact the Department of Personnel, 49 Thomas Street, Manhattan.

Filing Ends For Pipe Inspectors

September 27 is the final date for filing an application for pipe laying inspector. Salary in this position is $7,400.

For further information and applications contact the Department of Personnel, Applications Section, 49 Thomas Street, Manhattan.

Demonstration Case Worker

New York State is accepting applications until Oct. 3 for supervising demonstration case workers.

The salary for this job is $7,860, with five annual increases, to $11,580 per year.

Candidates must have a bachelor’s degree from an accredited school of social work and two years of satisfactory case work experience in a public child welfare agency or a voluntary family service agency on child guidance clinics.

For further information and an application contact the New York State Department of Civil Service, The State Campus, 1229 Washington Ave., Albany, N.Y.

Veterans Administration hospitals are affiliated with 75 of the nation’s 88 medical schools for teaching purposes, the VA reports.

Superintendents Needed In NY State Parks

The Conservation Department needs divisions of Parks superintendents at various locations throughout New York State. Civil service examinations for these jobs of managing and maintaining facilities in the State’s 250 parks are scheduled for Nov. 19.

There are six different levels of parks supervision (A, B, C, D, E and F), determined by the size of the park and the complexity of the work involved. A high school education should be high school graduates through office clerical work may be applied for. The examinations begin Nov. 19 and are open to any resident of New York State.

Candidates must have the following qualifications:

- A high school education
- Some college training
- For high school positions, a position in a State Civil Service position

For further information and an application, contact the Suffolk County Civil Service Commission, County Center, Riverhead, N.Y.

Hydraulic Engineer

New York State is accepting applications until Oct. 3 for the position of hydraulic engineer. An associate hydraulic engineer, working in the Conservation Department’s Division of Water Resources, earns from $11,300 to $16,000 in five annual increments.

Candidates should be licensed professional engineers, with four years experience in hydraulic engineering or water resources activities, with two years at a supervisory level.

For further information and applications, write Recruitment Unit No. 202, New York State Department of Civil Service, The State Campus, Albany, N.Y. 12228.

Suffolk County Auditor Exam

Suffolk County is accepting applications until Oct. 19 for a Nov. 19 examination for auditor. The salary for this position is $9,350 to $11,350 on a bi-weekly basis.

Candidates must be college graduates, have five years experience in accounting, and have one year of accounting experience.

For further information and an application, contact the Suffolk County Civil Service Commission, County Center, Riverhead, N.Y.

TEST AND LIST PROGRESS—N.Y.C.

NEW CERTIFICATIONS

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MERT AWARD — Joseph M. Kelly of Green Island, right, an employee of the New York State Department of Commerce in Albany, is presented a Certificate of Merit by Deputy Commerce Commissioner Neal L. Mayan for his suggestion to revise mailing procedures for the Department’s publications "New York State Vocations." Looking on is Anne E. Lowry, administrative officer of the Department. Kelly received a $50 cash award for the idea, which will save the Department an estimated $815 in the first year.
ARCHITECTURAL & ENGINEERING COURSES BEING GIVEN BY CITY PERSONNEL DEPT. TRAINING UNIT

After a lapse of three years, evening courses to prepare New York City employees for the real estate appraiser examination will resume this Fall. Among the courses which will start the week of September 26 will be structural design, architectural design and construction, and building construction. Registration for the ten-week session begins last week at the City Training Division, 46 Worth St., N.Y.C. Room M-6.

For the Fall courses will be Philip Goldstein of the Building Department, David Plish of the Housing and Redevelopment Board, and Jacques Burda.

FILING OPEN FOR MEDICAL RECORDS LIBRARIAN JOBS

The United States Civil Service Commission is accepting applications on a continuing basis for positions as Federal medical records librarians. Jobs are in grades GS-6 to GS-12. To qualify, candidates must be in Federal, penitentiary and correctional institutions throughout the United States. Announcement SL-14-1(64).

Supervisory and craft positions (audio-mechanical carpen- ter, electrical machine painter, plumber, sheet metal worker, welder) are available in Federal, penitentiary and correctional institutions throughout the United States. Announcement SL-14-1(64).

Transmissioner and receiver operators, and maintenance technicians, must be available in the Broadcasting Service of the U.S. Information Agency in California, and in foreign countries. These positions are in Washington, D.C. and various other locations throughout the United States. The jobs are in the Veterans Administration, U.S. Public Health Service and the Department of Defense.

For further information contact the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration.

P.R. COLUMN

(Continued from Page 2)

GOVERNMENT is people, and people are the public who are to be served, and if a daily newspaper is in the public service, then let it be so. But don’t let us be taken in by the “machine.” A daily newspaper is an educational agency when it is run as a business for profit. THERE IS ENOUGH confusion in the world these days without having to worry about whether they run the rules of schizophrenia.

WEDNESDAY, OCTOBER 2, 1966

MANHATTAN COLLEGE

CONTINUING EDUCATION PROGRAM IN ENGINEERING TECHNOLOGY

• Construction Materials
• Structural Elements
• Soil Engineering
• Structural Engineering
• Patent Fundamentals

Registration by Mail
Classes begin week of October 3

For additional information write
Director, Evening Division
MANHATTAN COLLEGE
BRONX, NEW YORK 10471
Broome County Nurses Receive Two Pay Raises; Sheriff's Staff Increases Asked Of Supervisors

(from Leader Correspondent)

BINGHAMTON — All registered nurses employed by Broome County have been given pay raises effective Sept. 5, with the promise of another increase Jan. 1.

County officials also are expected to grant raises for members of the Sheriff's Department, and to bolster the sheriff's staff with the creation of eight new deputy jobs.

Nursing Salaries

The current salary for the position of registered nurse is $4,600 and reaches $5,630 after six years. For the last four months of 1965 the range will be $5,070-$6,160 and starting Jan. 1 it will jump to $5,640-$6,830.

Public health nurses, now in the $5,070-$6,160 range, will be raised to $5,640-$6,830 next month and to $6,170-$7,250 Jan. 1.

Supervising public health nurses, now making from $5,000 to $7,250, will be in the range of...

Suffolk School

(The continued from Page 1)

the institution "will experience very severe staffing and recruiting problems."

Legal Action Seen

PETTY also pointed out that CSEA, regional area on Long Island was meeting with members at the Suffolk State School to "institute legal action since we cannot get satisfactory attention."

Earlier, the Employees Association in coordination with its Suffolk State School chapter outlined personnel complaints at the school in which failure to properly communicate with employees as to rights and benefits under the Workman's compensation Laws; termination of employees on probation when they attempt to file a compensation claim; placement of employees on leave without pay while interviewing for jobs incurred illnesses because they had not been in state service long enough to have accumulated vaca-

SCEA, Thruway

The sheriff said a determination was made at the conclusion of the study that "17 positions did not warrant a change in grade" and that...20 positions, two of which were vacant, had increased their duties and responsibilities to a degree that upward revisions in their salary grades were dictated. One position, he said, "was recommended for downward revision when it becomes vacant."

Prior to receiving Tunney's letter, the Employees Association had written again that, "since the Authority board has apparently disregarded the recommendation, the Thruway should accede the five improvements..."

Attendant Nurses — Mrs. Perry Butis, second from right, receives a gift from Robert Guild, at a recent dinner honoring Mrs. Butis on her retirement after 38 years as a staff attendant at Mayo State Hospital. Guild is president of the Attendant Nurses Association of the Civil Service Employees Assn. Looking on are Mrs. Gertrude Rice, left, and Dr. Ida F. Carmel, right, Frank Costello as master of ceremonies for the dinner honoring which Mrs. Butis was presented flowers, gifts and a purse.

CIVIL SERVICE LEADER

Tuesday, October 29, 1966

Deadline Is Soon For State Promotion Tests

September 26 is the deadline for filing for the Oct. 29 promotional examination series. The State Department of Civil Service is offering about 28 exams in this series.

Interdepartmental

Electronic Computer Operator, exam number 32-229, $3,295 to $4,250.
Senior Electronic Computer Operator, exam number 32-270, $4,675 to $5,315.

Supervision

Electro-NIC Computer Operator, exam number 32-271, $8,190 to $10,125.
Senior Rehabilitation Counselor, exam number 32-297, $9,390 to $12,715.

Correction

Head Clerk (Payroll), exam number 32-274, $7,090 to $9,450.

Education

Associate Rehabilitation Counselor, exam number 32-234, $7,090 to $9,910.
Principal Rehabilitation Counselor, exam number 32-298, $10,895 to $13,080.

Labor

Veterans' Compensation Board Labor Management Practices Examiner, exam number 32-283, $10,400 to $13,660.

Senior Labor Accounts Auditor, exam number 32-229, $7,090 to $10,125.

Social Welfare

Senior Social Security Disability Examiner, exam number 32-252, $10,895 to $13,080.

Associate Social Security Disability Examiner, exam number 2-243, $9,795 to $11,805.

State University

Scientist (Biological), exam number 32-266, $8,315 to $10,590.
Scientist (Biophysics), exam number 32-266, $8,315 to $10,590.
Scientist (Physics), exam number 32-266, $8,315 to $10,590.
Scientist (Physiological), exam number 32-268, $8,315 to $10,590.

Veterans currently hold 5.6 million O.I. insurance policies with a face value amounting to more than $38 billion dollars according to the Veterans Administration.

Eighteen percent of all nurses who graduated in 1966 had some part of their clinical experience in VA hospitals, the Veterans Administration announced.