Program Support Pledged

Nassau CSEA Gets Some Satisfying Answers From GOP Candidates

(From Leader Correspondent)

For the first time in its history, the Nassau chapter of the Civil Service Employees Assn. last week screened a political party's ticket of candidates while holding the threat of endorsement or non-endorsement.

Evelyn Flammang, president of the chapter, said after the meeting that the answers given by the New York Republican candidates were "satisfying good." The chapter has had preliminary talks with both the moderate and the conservative Republicans and decided to interview the candidates, but had not yet decided to take any action against the Democratic Party.

Flammang said the new policy, which he and assistant chairman, asked the candidates to be prepared to discuss the Nassau chapter's agenda, "with the aim of getting some cooperation from the union's political arm." The union has given the new policy its support.

Salary Resolution Ready

More Than 1,000 CSEA Delegates Meeting In Buffalo On '67 Program

BUFFALO—Salary ambitions for all State employees will be formulated into a legislative resolution here this week when more than 1,000 members of the Civil Service Employees Assn. hold their annual meeting to shape a 1967 program for enactment by the Legislature.

Joseph F. Petry, CSEA president, reported that the salary committee of the Employees Association held its final session before the convention last week in Albany and completed action on a pay goal to present to delegates for approval. Solomon N. Batchelor is chairman of that committee and will outline its recommendations at the session, to be held Wednesday.

Ask Governor's Aid On Parkway Foremen Appeal

ALBANY—The State Civil Service Employees Assn. has called on the Governor to help the foremen of the state's major highways in their fight to have their titles restored to them. The titles are now classified as 9th grade, while the foremen say they should be classified as 10th grade, which is the rank of the titles they held before the decision to down-grade them.

The union, which has already asked the Governor to intervene, is now considering the possibility of filing a suit in court to prevent the down-grading of the titles. The union's president, Joseph F. Petry, said that the Governor's personal intervention would be necessary to restore the titles to the foremen. He added that the union would be willing to consider any suggestion the Governor might make to help solve the problem.

Power Plant Series Pushed

ALBANY—Gov. Rockefeller last week asked to step into the situation caused by the State Civil Service Commission's long-delayed decision on salary-reallocation appeals for employees of the state's power plant series. In a telegram to Rockefeller, Joseph F. Petry, president of the State Civil Service Employees Assn., said "The State Civil Service Commission has appealed all appeals filed by CSEA for the upward reallocation of power plant titles before it for consideration for more than a year. These requests have been placed in limbo by the Commission and the recently scheduled meetings of the Commission will end in a later date. We have asked Petry to "... urge the Commission to render an immediate favorable determination."
The recent Senate race in Virginia is a perfect example of the State Democratic party's failure to understand the importance of the Liberal movement. Senator Harry F. Byrd, Jr., the Democratic nominee, not only did some of his good friends in the Democratic establishment support him, but he also ran on a program that was more liberal than anything ever advocated by the Democratic party in Virginia. The result was a defeat for Byrd and a victory for the Liberal candidate, Edmund S. Muskie. This is an important lesson for all those who believe in the Democratic party as the only means of achieving social progress in this country.

In this context, it is interesting to note that Franklin D. Roosevelt, Jr., the son of "Mr. Democrat" and a former close ally of John F. Kennedy, is now running for the Democratic nomination in New York. This is a significant development because it shows that there are still some in the Democratic party who are willing to take a stand against the establishment and work for change.

It is important to note that the Democratic party is not the only one facing a crisis of leadership. The Republican party is also struggling to find a candidate who can win in the upcoming presidential election. This is a critical moment for the future of American politics, and it is clear that the Democratic party needs to take a strong stand if it is to have any chance of success.

In conclusion, the Senate race in Virginia and the New York Democratic primary are both significant events that highlight the challenges facing the Democratic party. These events demonstrate the need for a new direction in American politics and the importance of supporting candidates who are willing to take a stand against the establishment.

JAMES F. O'NANON

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**Civil Service Group Sounds Loud Alarm On Threatened Change Of Employee Rights**

By JAMES F. O'NANON

Is it enough to say: "Your pension is in danger! Your pension tax-exemption is in danger! Your Civil Service status is in danger! Your chances for promotion is in danger!"?

To implement upon the thousands of Civil Service employees throughout the State the threat to their basic Convention? The Civil Service Council on Constitutional Convention, the coalition group of some 30 separate City employee organizations, is faced with thisensonational problem as the day before the Nov. 8th election of the convention delegates ticks away.

For many years, the Council began like a patch-up drive before the impending flood tide of such sweeping revisions in three sections of the State's Constitution that would corroborate the fables negotiation battles over the past decade could be virtually leveled.

In the last three weeks, however, under the guardianship of its former close ally, Henry J. Politch of the Uniformed Fire Officers Association, the Council has tightened its organization, acquired funds, addressed itself and its purpose to all the Convention delegation candidates, and launched a bold campaign to impress upon the rank and file civil servant the importance of supporting the Convention candidates who will support and solicit the cooperation of labor organizations all over the State.

According to the Council's first prepared statement to the civil service public, sections of the State Constitution which now guarantee the civil servant his basic employee rights (section 9, article 5, section 4 of the Civil Service Law) will be made unenforceable if the Council's delegation candidates are not elected. Furthermore, the Council states: "Constitutional convention is one of the New York State Civil Service Employees Retirement System especially those in labor organizations - to enroll in the System without further delay."

Therefore, our goal is to preserve the present provisions of the Convention. As an elected Delegate, you would pass upon the form and content of the new Constitution. Our Council recognizes the necessity, challenging and vital work to be done in regards to the new Constitution. Therefore, we are asking of you, the member of the labor movement, to join in this campaign. It is our goal to pass a Constitution that will be sound and practical, to be adopted by the people of New York State. This Constitution will be a reflection of the people's will and will be placed in the hands of the people for their approval or rejection. It is our goal to pass a Constitution that will be an instrument of liberty and justice for all people of New York State. This Constitution will be a reflection of the people's will and will be placed in the hands of the people for their approval or rejection. It is our goal to pass a Constitution that will be an instrument of liberty and justice for all people of New York State.

Our membership is eager to know your position on the following issues:

- The present Article 5, Section 9 of the New York State Constitution, which reads, "Civil service employees shall have the right to organize and to bargain collectively through an authorized representative of their own choosing for the purpose of negotiating the terms and conditions of employment, or for the expression of any opinion or the giving of any advice or assistance to such employees or to their organizations, for the purpose of gaining or maintaining employment, or for the protection of their working or pecuniary interests or for any purpose within the meaning of this chapter."" We propose to change the present Article 5, Section 9 to read: "Civil service employees shall have the right to organize and to bargain collectively through an authorized representative of their own choosing for the purpose of negotiating the terms and conditions of employment, or for the expression of any opinion or the giving of any advice or assistance to such employees or to their organizations, for the purpose of gaining or maintaining employment, or for the protection of their working or pecuniary interests, or for any purpose within the meaning of this chapter," and to add: "The said right to enforce the said agreement or to preserve the same shall be secured by the courts of the State and the United States when the same is necessary in the interest of justice.

- The present Article 5, Section 4 of the New York State Constitution, which reads, "The right of an employee to be compensated for his work and to have any disputes arising out of the compensation of his work settled in the manner prescribed by law shall be secured by the courts of the State and the United States when the same is necessary in the interest of justice.

The present Article 5, Section 4 of the New York State Constitution, which reads, "The right of an employee to be compensated for his work and to have any disputes arising out of the compensation of his work settled in the manner prescribed by law shall be secured by the courts of the State and the United States when the same is necessary in the interest of justice." We propose to change the present Article 5, Section 4 to read: "The right of an employee to be compensated for his work and to have any disputes arising out of the compensation of his work settled in the manner prescribed by law shall be secured by the courts of the State and the United States when the same is necessary in the interest of justice."

Our members urge you to join with us in this campaign for a new, strong, and progressive Constitution. It is our goal to pass a Constitution that will be an instrument of liberty and justice for all people of New York State. This Constitution will be a reflection of the people's will and will be placed in the hands of the people for their approval or rejection. It is our goal to pass a Constitution that will be an instrument of liberty and justice for all people of New York State.
SAFETY AWARD — The Syracuse State School was re- cently awarded first place in accident control engineering in State Schools. The award marks the fourth time the Syracuse unit placed first in accident control. Shown receiving the award plaque, conferred by the State Insurance Fund, is Dr. Lloyd E. Watts, director, of the State School. Presenting the award to Joseph M. Goewey, director of safety services for the Department of Mental Hygiene, Picture, left to right, are: Leslie MacComber, principal stationary engineer; Walter Ott, transportation supervisor; Frank Case, farm manager; Goewey; Dr. Watts; Theodore B. Brooks, safety supervisor; Perry V. Campbell, rec. business officer; Harold Casler, maintenance department.

At Manhattan State Hospital

Levitt, Wilcox Describe Past Deeds, Future Aims To Metropolitan Conf.

(Special To The Leader)

Comptroller Arthur Levitt, Democratic candidate for re-election to that office, and Orin Wilcox, a former chairman of the Assembly’s Civil Service Committee and now a Rockefeller appointee to the State Civil Service Commission, brought memories of past accomplishments and visions of future goals to a meeting of the Metropolitan Conference of

Onondaga CSEA Wins Pay, Retirement Benefits For Syracuse, County Aides

(From Leader Correspondent)

SYRACUSE—County employees would receive four per cent increases—40 per cent of the raises asked by Onondaga chapter of the Civil Service Employees Assn.—plus other bene- fits under a plan recommended by County Executive John H. Moloney and unanimously ap- proved by the Board of Super- visors personnel committee.

Moloney’s proposal also includes a $5,000 salary bonus for himself— the highest proposal—payment by the counties of three per cent more of employees retirement plan, and raises for 34 executive posts by dropping the first step of the present pay plan and add- ing a step at the top. City employees also will receive an across-the-board pay increase —$100 annually. —If the pay propo- sal is approved by Mayor William F. Only 1/60th Plan For City Workers

8-Pt. Plan For County

The county would boost the con- tribution to the employees retire- ment plan to eight per cent. City

Arthur Levitt

Levitt orinised that the city would also adopt the non-contributory one-sixth state retirement plan—and re- portedly would become the first city in the state to do so—under the 1979 proposal.

County and city workers both are members of the Civil Service Employees Assn. chapter.

Levitt Theme

Levitt’s frequent moves to liberal- ism will help.

No Ruling Yet

For Correction

Supervisor Titles

ALBANY—The Director of the State’s Division of Classifi- cation and Compensation has been urged to act “at the earliest possible date” on sal- ary realignment requests filed by the Civil Service Employees Assn., for supervising correction superinten- dents.

Joseph P. Pelly president of the Employees Association, pointed out in a telegram to J. Earl Kelly that the realignment bids had been submitted last June. He told Kelly that “some three months must pass before an answer, and it is un- certain whether you will render a favorable determination on these requests at the earliest possible date.”

Nine supervisory titles within the Department of Correction would be affected by the realign- ment.

Randolph V. Jacobs

Supervision for the State Department of Civil Service.

Welcoming address to the dele- gates was delivered by Henry K. Diamond, hospital director, and the elaborate job of hosting the delegates was performed by the Manhattan State Hospital chapter under the direction of the

Only 1/60th Plan For City Workers

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ORIN WILCOX

chairman: Robert Dailey, Peter Monahan, Moses Moon and Jack Abbamonte, consultants.


Publicity and Public Relations

(Continued on Page 16)

Kenny Urged To

Act On Park

Patrol Upgrading

ALBANY—The Civil Service Employees Assn. last week told J. Earl Kelly, director of the State Division of Classifi- cation and Compensation, that salary realignments of titles in the Park Patrol series ... are justified and should be acted upon.

In urging Kelly to act, the Em- ployees Association’s president, Joseph P. Pelly, said “These ap- peals were filed with your division in May of 1965 and a favorable decision is long overdue.”

He said CSEA members in the titles ... have been most patient because they felt that the time of your division in consid- ering he appeals could be in their best interest. Now they have come to the conclusion that a favorable decision could have, and should have, been rendered months ago.”

CIVIL SERVICE LEADER

Page Three
Guidance for People Who Have Not Finished High School

Information is available to men and women 17 or over who have not finished high school, advising them how to complete their education at home in spare time, and covering selection of courses to meet their needs whether they plan to attend college or advance to a better job. According to government reports high school graduates earn on the average $7,500 more in their lifetime (from $500 higher weekly pay) than those who did not finish. Without a degree or obligation how you can be helped. Write for FREE, High School, booklet, and free lesson today, American School, Dept. PAR-78, 750 West 42nd St., New York, N.Y. 10018 (or phone 212-763-9044).

U.S. Service News Items

Thirty Health Plans To Raise Premiums In Jan.

Thirty of the 30 health protection plans participating in the Federal Employees Health Benefits Program will raise their premiums as of January 1, 1967. The rise in cost for health protection to Federal workers covered by these insurance plans has been attributed to rising hospital and medical costs.

However, 30 of the existing 30 health insurance plans in the program will improve their coverage, according to the United States Civil Service Commission which made the announcement of the premium rise last week. Over 1.7 million employees, or 74 per cent of all the Federal employees in the Government program, raised its rates was in 1964.

Another government-wide plan, the Arcena's Medicare Income Security plan, which raised its premium earlier this year did not call for another increase this coming January.

In New York, M.H.P. (Health Insurance Plan) will slightly reduce premium rates for its low option because its reserves for hospital benefits under that option are considered adequate for next year.

The announcement of change in premium rates comes just prior to an unlimited "open season" from November 14 through Nov. 30. During this period Federal employees have the opportunity to shop around among those plans for which they are qualified.

By joining the CSEA during their first 60 days of employment with the State or any of its political subdivisions, new employees under 39 years old can apply for Accident & Sickness Income Insurance without a medical exam.

Since it is impossible for us to personally contact each new employee within the eligible time period, you can help them by passing on this important information.

Accident & Sickness Insurance is one of the many benefits available through CSEA membership. You can do new employees a favor—urge them to take advantage of this worthwhile coverage by filling out the coupon below. We'll be happy to send complete information by return mail.

A Memo To:
CSEA Members

**WELCOME THE NEW EMPLOYEE WITH GOOD ADVICE.**

By joining the CSEA during their first 60 days of employment, new employees are eligible to apply for Accident & Sickness Income Insurance without a medical exam. This means that The Travelers Insurance Company guarantees the issuance of this important insurance to all qualified new employees.

Since it is impossible for us to personally contact each new employee within the eligible time period, you can help them by passing on this important information.

Accident & Sickness Insurance is one of the many benefits available through CSEA membership. You can do new employees a favor—urge them to take advantage of this worthwhile coverage by filling out the coupon below. We’ll be happy to send complete information by return mail.

**Sr. Investigator Exam Scheduled; Filing Now Open**

Investigators in the Department of Labor, Law, Personnel and Welfare and in the City Rent and Rehabilitation Administration can file until Oct. 26 for the Feb. 17 written examination for promotion to senior investigator.

This position is in salary grade 19, paying from $7,450 to $9,206 a year.

The written examinations will be held at 30 percent of the final average with performance weighted as 30 and seniority worth the other 70 percent. The exam may be of the essay type and include questions on supervision, investigative and interviewing procedures and techniques, public relations, letter writing and reports.

For further information, contact the Department of Personnel's Applications Section, 46 Thomas St., New York, N.Y. 10018, or call 212-969-8700.
Federal Entrance Exam
Cut Off Date Is Oct. 19; 10,000 Jobs Expected

Over 10,000 college graduates will enter the Federal government service this coming year through the Federal Service Entrance Exam now open for filing at offices of the U.S. Civil Service Commission.

This exam is designed as an avenue through which college graduates or those with a similar amount of experience open to successful candidates in Federal service. Applicants for the test are reaching prospective employers in thousands of offices throughout the nation.

In addition, many overseas positions are filled from this test. This position is given to persons who show a potential for special training as management interns. To file for this test, write to the U.S. Civil Service Commission, 230 East 42 St., New York City. 

Sponsors Service Guide

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Masters Plumbers' License

MBA: Wednesdays at 7:00 P.M.

Refrigeration License

MBA: Thursdays at 7:00 P.M.

Master Electrician's License

MBA: Thursdays at 7:00 P.M.

Also covers City Electricity.

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Auto Mechanics School

Auto School

Drafting Schools

Classifieds forming Fireman Practical Vocational Courses:

Police Trainee Gardner


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Civil Service Law & You

Letters to the editor must be signed and typed. They should be no longer than 300 words and we reserve the right to edit all letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

A Bad Turn For The Squeaking Wheel

On behalf of the stenographers working for the State of New York, I am writing to you, the editor, of this letter written by Squeaking Wheel.

In the first place, it is my belief and the belief of the stenographers that the benefit of a new degree and the severity of disability must meet the disability work requirements.

The disabled worker, provided he can meet the work requirement at the time he became disabled, is eligible for disability benefits. The work requirement could be met by taking courses after their working day at least colleges. It would be very nice if everyone could go to college, but then who would do the menial tasks while the great minds, like Squeaking Wheel, are turning?

Secondly, if most stenographers did only the work they love, for many offices would be unable to accomplish their duties. But I feel that someone who works in an office deserves to be paid at least $2 an hour. This, of course, will vary from office to office, which, in Squeaking Wheel’s terms, requires no education at all.

The Third Unhappy Civil Service Employee for 14 years.

WHAT ABOUT ME?

Editor, The Leader:

I am the third unhappy civil servant. I was in charge of a collage for 14 years. When I took the senior attendant test, I did not pass it. I still do the same work as before. I am on salary. I have no job to do. What is to be done for me?

The Third Unhappy Civil Service Employee for 14 years.

To Open Closed Eyes

Editor, The Leader:

I agree with a previous letter concerning senior attendants. I have never seen such an unjustifiable increase in the years of my service.

As far as the policy of pay, the education is superior to those who lost their rights. Today a piece of paper means moreresults and ability. But if you are elected, no exan was in sight. I think it is unfair to take a decrease in salary. We are doing the same job. Certainly we have no more education in any of our replacements.

I hope this opens the eyes of those closed fast a little.

OPEN EYES

Rome, N.Y.

Justice More

TRULY RENDERED

Editor, The Leader:

Concerning the senior attendant test which is the subject of criticism as much as that of considerate thoughtful individuals, it seems to me that justice should have been more truly rendered.

Due to the severity of the problem of the senior attendant test, many attendants may have been unable to pass it.

In the capacity of senior attendant, the test has been passed by all attendants. After the test is taken, it is very important to acquire a job which is suitable for the attendant. The attendant should have been required to take the test. I am a distinguished party in a good position.

FOUR YEAR ATTENDANT

Tarent, N.Y.

No Contractual Rights

DO CIVIL service employees of this state have contractual rights of employment? A three-judge court has just held. They do not (Supreme Court Uniformed Officers Association v. McCoy, decided September 12, 1966). The court declared that the state was impairing its contractual obligations to its employees. The three judges were appointed by district court of three judges. At least one of the judges is required to be a circuit judge. The three judges designated were Circuit Judge Henry J. Friendly and District Judges Richard M. Daley and Andrew J. C. Brimmer.

Both the plaintiffs and defendants moved for summary judgment pursuant to Rule 56 of the Federal Rules of Civil Procedure.

The Alleged Diminution of Contractual Rights

The plaintiffs and the defendants proceeded to trial after the adoption of a new title VI of the Civil Service Law, effective September 1, 1962, and of a new Article 7a of the Judiciary Law implementing the constitutional change.

The Changes

Complained about by the plaintiffs resulted from the establishment of September 1, 1962, of a Unified Court System in New York, under the supervision of the Administrative Board of the Judicial Conference.

While the plaintiffs urged that the rules of the Administrative Board deprived them of property without due process of law in violation of the Fifth and Fourteenth Amendments and denied them the equal protection of the laws in violation of the Fourteenth Amendment, their most serious reliance was upon the impairment of the obligation of contracts clause.

Prior to September 1, 1962, when the plaintiffs began their state employment, the Civil Service Law controlled. In support of their claim of contract, the plaintiffs stressed the State Constitution, Article V, Section 6, which provides: Appointments and promotions in the civil service of the State, and in the public schools, shall be made according to merit and fitness to be ascertained, as far as practicable, by examination which shall be competitive . . .

The Appointments of the plaintiffs were made by selection from the three persons certified by the Civil Service Commission as standing highest on the eligible list and willing to accept appointment. An eligible list was made up after competitive examination. The notice of examination contained the qualifications for the position. The plaintiffs contended that an oral contract came into being when they were sworn in after being interviewed by court personnel and informed of the duties and emoluments of their office and after accepting the offer of employment.

The Federal Court found from the facts as to the plaintiffs’ employment that there were no contracts giving the plaintiffs “any rights either as to length of employment and other terms, or as to retirement, health or other benefits.” The result was that the plaintiffs were subject to applicable legislation and to changes in employment made by the Legislature.

The court distinguished the plaintiffs’ situation from cases like Indiana ex rel Anderson v. Brand. In brand, a teacher had a written contract under an Indiana statute requiring such contracts. Accordingly, the Supreme Court held that the contract, the obligation of which would be impaired by the termination of her employment, was invalid. In rulings that the present plaintiffs have no contract of employment, the Court places special reliance upon

(Continued on Page 7)
Six more reasons why your Statewide Plan Identification Card is New York State's Number One Get Well Card . . .

Effective July 1, 1966, the STATEWIDE PLAN increased benefits in three areas for the greater protection of its subscribers:

Maternity
1. Blue Cross benefits for hospital care for a normal delivery are increased from $75 to $100, a 1/3 increase in benefits.
2. Blue Shield benefits for physicians' services for a normal delivery are also increased from $75 to $100, a 1/3 increase in allowance.

Private Duty Nursing
1. Benefits begin after the first 48 hours instead of the first 72 hours.

Major Medical
1. The maximum Major Medical benefits during a calendar year are increased from $7,500 to $10,000.
2. The maximum benefits during a lifetime are increased from $15,000 to $20,000.

Based on 1965 experience, these new benefits will save STATEWIDE PLAN subscribers more than $558,800 per year.

RATES . . . Effective July 1, 1966, subscription charges for the protection provided by the STATEWIDE PLAN have been reduced significantly.

Five increased benefits plus new lower rates are additional evidence that when you carry a STATEWIDE PLAN identification card, you're carrying New York State's Number One Get Well Card.
Pensions In Danger!

(Continued from Page 9)

In order to implement such pension systems, the constitution may be changed with respect to future entrants but benefits for existing employees are guaranteed by this provision of the constitution that they cannot be stripped of existing pension rights or benefits.

Article 16, Section 5 of the present Constitution provides as follows: "All salaries, wages and other compensation, except pensions, paid to officers and employees of the state and its subdivisions shall be subject to taxation."

This provision exempres pension proceeds from state and local income and estate taxes. As local communities, such as the City of New York, have now begun to impose income taxes, the importance of this constitutional safeguard became even greater. Obviously, any impairment of this guarantee would violate the substance and implementation of the value and security provided by pensions.

Please fill out the enclosed questionaire as promptly as possible in order that our members may be informed as to your position on these matters of such vital importance to them. In the very near future we will publish the position taken by you and the other Convention Delegates.

Sincerely,
HENRY J. FEHLING
Chairman

HOME... FAMILY... JOB... HEALTH

These are the things men work to get and then work to preserve. All of them, once they are attained, present the breadwinner with the "hostages to fortune" that the poet spoke of.

When they are threatened by illness, say, many things may be needed to restore the family's balance—a doctor's understanding, a surgeon's skill, perhaps, and money.

Money is not the least of these. Money is where GHI comes in. GHI pays the doctor bills.

We pay for home calls right from the very beginning. Office visits, too. We pay for doctor care that is needed when the head of the family or another member falls ill.

We don't tell you what doctor to go to. You choose. We don't say that you must pay 20 per cent of his bill and we'll pay the other 80 per cent. Instead, we have what we call Participating Doctors through whom many bills are paid in full.

For your own sake—if you are a Civil Service employee about to choose a health insurer—we urge you to examine all the possibilities carefully. All in all, we believe GHI can do the job best.

HOME... FAMILY... JOB... HEALTH

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ROBERTS SCHOOL 517 W. 91st St., New York 27 Phone 7-7206 Please send me FREE information.
State Address City Ph. THE CITY-WIDE TELEPHONE NUMBER TO CALL IN EMERGENCIES TO SUMMON either police or ambulance is 400-1214.
Putnam County Seeks Clerks

Putnam County is accepting applications for a Dec. 2 examination for account clerk. Filing is open until Nov. 4. The salary range for this position is $4,570 to $8,660.

Candidates must have either a high school diploma and one year's accounting experience, or a satisfactory equivalent combination of training and experience. For further information and applications, contact the Putnam County Civil Service Commission Office Room 210—County Bldg., Carmel, N.Y.

Use Zip Code—It's faster that way.

The Job Market

By Y. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

May career opportunities are now available in businesses and schools operated by the State Department of Mental Hygiene. These include openings for REGISTERED NURSE, OCCUPATIONAL THERAPIST, SOCIAL W borderline, DENTAL HYGIENISTS, DIETITIANS, RECREATION WORKERS. All these jobs have excellent promotion opportunities to higher salary levels, liberal vacation, sick leave, pension and other benefits. Apply at the Professional Placement Center, 444 Madison Avenue, New York City.

CABINETMAKERS are wanted in Queens today for bench and machine work on custom furniture, custom cabinets or architectural woodwork. Must have no tools, $2-$3 an hour. There is a job open for a SILK SCREEN PRINTER, either a machine or hand screenprint operator. The pay is $300-$350 a week. Apply at the Queens Industrial Office, 250 Schermerhorn Street, Brooklyn.

There are many jobs available in New York City. Here's one for an experienced MAID to work 8 to 4 hours a day, 3 to 5 days a week. Will do cleaning, light laundry, and assist with child. Must have checkable references and speak English.

The job pays $1.50 an hour, plus carfare. There are also many jobs for HOUSEWORKERS who will live in. Here, for instance, is a job for a beginner, who will be trained to clean, do light laundry, wash dishes, and assist with children. Must have checkable character references and speak English. Pay is $35 to $40 a week. Apply at the Brooklyn Household Office, 60 Bond Street.

And here are the office jobs.

SECRETARY-STENOGRAPHERS are needed at various Manhattan locations. The work is mainly with electric typewriters. Salaries range from $55 to $115 a week. ASSISTANT BOOKKEEPERS with experience in the garment manufacturing field are needed. Should have a knowledge of typing and payroll. Salaries range from $60 to $120 a week. Also needed are MULTIPLE OPERATORS, with printing and offset experience in commercial shops. These jobs pay $60 to $120 a week. Apply at the Office Personnel Placement Center, 515 Lexington Avenue, New York City.

Now some help wanted news from Brooklyn: ZIPPER WORKERS, $1.25 to $1.50 an hour. SPINDLE CARVERS to operate single spindle machines, $115 a week. LAMP ASSEMBLERS, use hand tools, $1.50-$2.00 an hour. REWINDING MACHINE OPERATORS. Double needle, Hi-speed experience, $60-$70 a week. CAR WASHER Jobs for Saturdays and Sundays, no hand tools, $30 to $40 a week.

Prior Application Not Required For City Caseworkers

Beginning caseworkers may now file for work with the New York City Department of Welfare. Applications for the position, case work 1, will be accepted at weekly Tuesday morning and afternoon examinations.

All examinations are given at the Personnel Department's office at 90 Worth St., Manhattan.

Salary for this position starts at $3,750 for the first six months, increases to $4,850 for the remainder of the first year. Automatic promotion is given satisfactory employees in this trainee title at the end of the first year to case worker II at a salary range from $4,100 to $4,400 a year.

For further information, contact the Department of Personnel, 40 Thomas St., New York City or call 645-7800.
Earn While Learning

Professional Career Trainees Are Sought

By New York State

The New York State Professional Career Test Program, now open for filing by the State Department of Civil Service, offers a unique opportunity for college graduates to enter State service earning salaries while undergoing graduate training.

This is a trainee program open to college seniors as well as graduates, with opportunities available in the fields of administration, physical and biological sciences, sociology, economics, research, mathematics, accounting, electronic data processing, banking and education, among others.

Vacancies are mostly in the New York City and Albany areas although there are others throughout the State.

Most recent graduates begin work as trainees at a salary of $6,290 after completion of the trainee period, successful candidates will be appointed to the first grade at a salary of $6,665 to start. Those who have had one year of appropriate post-graduate experience or study, may be employed directly at the first professional level.

It is interesting to note that many of the former professional trainees appointed to State positions through this test, are now department heads with salaries of $7,000 annually.

The examination is designed to measure verbal and quantitative abilities, abstract reasoning, and spatial perception, and will require about two hours to complete.

The examination is administered frequently at locations throughout the State and wherever possible, at college campuses across the nation.

New York State residence is not required and applicants must be U.S. citizens. Draft or reserve status is not disqualifying and appointees will receive a military leave of absence as required.

Those entering military service before appointment will retain their status on the eligible list.

The fields of study offered, with their qualifications follow:

**Administration**

A trainee in the field of administration receives on-the-job training in one of the many facets of government. Budget development, work preparation, civil service tests, recruitment, local government operation.

Positions in administration require a bachelor's degree with any major and include: personnel assistant, civil defense representative, budget analyst, personnel examiner, training section, administrative analyst, junior investment officer and hospital administrator.

**Economics, Research and Accounting**

Many State agencies require the special abilities of training economists and researchers to provide the basis on which certain programs are planned. Graduate study and membership in professional societies are encouraged for these employees.

These positions require a bachelor's degree with appropriate specialization. Some of these positions are: economists, research assistant, assistant accountant, research assistant (sociology, economic sciences, research.

**Public Health**

Head Nurse: $7,100 & up

Head nurses in the field of public health are now being recruited from $7,100 to $9,500 a year. Applicants must be accepted immediately; further notice and testing is based on training and experience reviewed. All applicants must possess a valid New York State License.

For further information and application, refer to the New York State Department of Health's position guide. Applications are accepted on a continuous basis by the Federal Government. There are many different and varied opportunities in various fields of public service.

**Mathematics and Statistics**

The growing need for trained scientists and mathematicians is reflected in the number of appointments made annually in this field. Statistical techniques are utilized by almost every State agency and the departments will conduct training sessions on the job.

**Other Fields**

These positions require a bachelor's degree with appropriate specialization. Some of these positions include: biologist, bacteriologist, conservation biologist, junior investment officer, junior engineering geologist, forest ecologist, soil scientist, research assistant, junior engineers, civil, mechanical and sanitary.

**Professional Career Tests**

**FEDERAL SERVICE ENTRANCE EXAM**

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**PROFESSIONAL CAREER TESTS**

$4.00

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Board Meets Oct. 19

The Public Administration Internship

Candidiates who possess, or are candidates for a master's degree in public administration or political science, are eligible for internships in public administration.

This is a comprehensive program designed for those whose interests and training are primarily in the area of government administration. Public administration programs are offered with formal and on-the-job training is offered the opportunity for continued graduate study.

Final date for filing for this opportunity and test dates follow: October 5 for the November 6 test; Nov. 3 for the December 5 test; January 3 for the February 4 exam, February 27 for the April 1 exam and April 11 for the May 20 exam.

For further information and application contact the New York State Department of Civil Service, at The Campus, Albany; Room 129, 270 Broadway, New York City; Room 303, State office building, Buffalo or Room 815, State office building, Syracuse.
School Lunch Managers

School lunch managers are being sought by the City Department of Personnel for positions paying from $6,151 to $7,490 a year. These positions are in the Board of Education for the School Lunches Department, and the top salary is reached after five annual increments.

Applications will be accepted on a continuous basis with periodic testing. 

Applicants must meet the following qualifications:

- a high school diploma or the entrance level examination in one or more of the fields of food preparation and quantity cookery, institutional management and sanitation; or
- an associate degree in food service management, hotel administration or nutrition. Institutional management experience is preferred.

Applicants must also have a minimum of six years of full-time paid experience in the field or two years of full-time work in an accredited college with a major in the above named specialities and completion of at least six college courses in either foods, nutrition, institutional management and quantity cookery and two years of acceptable experience.

Applicants in this title are eligible for promotion, after specified periods of service, to supervisory titles up to and including assistant director of school lunches at a salary range of from $11,100 to $14,000 a year.

Under supervision, school lunch managers manage a junior high school cafeteria or a small high school cafeteria; supervise several elementary school cafeterias or are assigned to large high school cafeterias; supervise several elementary school cafeterias or are assigned to large high school cafeterias; supervise several elementary school cafeterias or are assigned to large high school cafeterias; and are responsible for other units of the school lunch program.

The examination for this position will include questions on menu planning and food preparation equipment; requisitioning; inspection and storage of supplies; sanitation; supervisory practices and responsibilities in other units of the school lunch program.

CIVIL SERVICE COUNCIL

THE PRESENT

Public Works Local 157, AFSCME
Joint Council of Court Clerks

Uniformed Fire Officers

Judicial Conference & County

Local 1506, AFSCME
Civil Service Forum,
Local 1320, AFSCME

Lieutenants' Benevolent Ass'n.

Correction Officers Benevolent

Detectives' Endowment Ass'n.

Supreme Court Uniformed

District 15 International

Transit Union

Association, Local 854, lAFF

Local 94. lAFF

AFL-CIO

Employees, Local 1070,
Court Officers

Local Terminal Employees.

Local 444, BSEIU

Legislative Conference of the

AFL-CIO

Local 1056, Amalgamated

Local Terminal Employees.

Local 444, BSEIU

Association of Machinists

Local 1759, AFSCME

Local 102, Amalgamated

Local 3. IBEW

Local 1759, AFSCME

Local 102, Amalgamated

Local 3. IBEW

Local 1759, AFSCME

Local 102, Amalgamated

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Local 1759, AFSCME

Local 102, Amalgamated

Local 3. IBEW

Local 1759, AFSCME

Local 102, Amalgamated

Local 3. IBEW

Local 1759, AFSCME

Local 102, Amalgamated

Local 3. IBEW
## State And County Eligible Lists

### 230 YEARS OF SERVICE

Service pins were awarded recently at Green Haven Prison by Deputy Warden Albert Gilligan to the following employees: Seated left to right: Officer Thomas Maguire, Officer Donald Pannone, Deputy Warden Gilligan, Assistant Deputy Warden Henry Sweeney and Head Farmer Lawrence Braid, 30 yrs. Standing, left to right: Officer Patrick McNamara, 25 yrs; Officer Paul Wild, 25 yrs; Officer Edward Collins, 20 yrs; and Office Donald Pannone, 25 yrs. The group, including the Deputy Warden and Asst. D.W. totals over 230 yrs. of State service.

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### CIVIL SERVICE LEADER

Tuesday, October 11, 1966

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### SENIOR EMPLOYEES (CIVIL SERVICE)

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### ASSOCIATE SECRETARY—CIVIL SERVICE LEADER

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### PLANT N. C.: CIVIL SERVICE LEADER

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Nassau Wins

Exclusive Bargaining

(From Leader Correspondent)

Three years of the Nassau County chapter of the Civil Service Employees Assn. assured exclusive bargaining rights in the last two weeks, bringing quick results to a campaign throughout the county to formally establish the role of the CSEA as spokesman for more than 12,000 public employees.

State and local officials said the exclusive bargaining-agents rights were of the utmost importance and were believed to be the first of their kind in New York State. CSEA units were formally recognized in the City of Glen Cove and Village of Valley Stream and Massapequa Park.

The action came with new gains toward CSEA objectives, including cost-of-living adjustments and increased vacation, sick leave accumulation and personal days off.

Chapter President Irving Flamanbaum and Arnold Moses, field representatives, participated in the negotiations along with local unit officials. Flamanbaum assured that the exclusive agency rights would mean increased importance and gains achieved this year.

The Glen Cove agreement reached Oct. 5 with Mayor Joseph Muldoon and the City Council, places the CSEA unit to exclusively represent the city's 125 employees, excluding police.

**Good Answers**

(Continued from Page 1)

Workers were granted this extra benefit previously.

The one-sixth plan and the added county retirement contribution would both mean more retirement pay for city and county employees.

Also the one-sixth plan will permit city employees to retire at one-half pay after 30 years of service. In letters to Mulroy and Walsh, CSEA chapter made pay raises of 10 per cent for all employees earning $8,000 or less.

Under the county proposal, all employees except about 100 of the 3,000 workers, would receive four per cent boost. The other 100 employees would receive eight per cent more in 1967.

The executive salary boosts range up to nearly $3,000 more than the Mulroy boosts, which would make his salary $23,000.

The city proposal means the approval of the Common Council. It already has been approved by the Board of Estimates, headed by the mayor.

The county plan must be approved by the Board of Supervisors before it goes into effect.

Both plans must be presented to a proposed Joint Industrial Council to consider by the legislature from the local governments. The state Department of Public Works in Poughkeepsie. Mrs. Addia Simeon, left, shared the data with Addis.

**Metro Conf.**

(Continued from Page 3)

—Edmund Boos, chairman; Na- liam Simeon, A1 Traynor and William Roberts, consultants.

**ROBERT A. QUINN**

**Onondaga Gains**

(Continued from Page 2)

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Both plans must be presented to a proposed Joint Industrial Council to consider by the legislature from the local governments.

**Highland Picnic**

GARDNER—Approximately 150 people attended the annual picnic of the Highland chapter, Civil Service Employees Assn. recently at Midway Park.