CSEA Appeals Actions
Bring Sweeping Change

(Special To The Leader)

ALBANY—Extensive salary reallocations affecting more
than 200 "blue collar" titles in State service, including those
in the power plant and maintenance worker series and
others sought by the Civil Service Employees Assn., were
announced this week by the State Division of the Budget following
action by the Division of Classifi-
cation and Compensation.

The sweeping action—which will
upend thousands of State work-
er—is effective Nov. 10.

The new reallocations were

CSEA Halts Building
Fund Drive

ALBANY — A fund raising
drive undertaken by the Civil
Service Employees Assn. to
help finance its headquarters
building now under construction
here has been terminated, it was
announced last week.

The Employees Assn. re-
 leased the following statement:

"Questions have been raised
as to the legality of the method be-
ing used by the Civil Service Em-
ployees Assn. in raising funds
in its statewide membership for con-
struction of a new headquarters
building in Albany.

"The campaign for donations
was conducted to secure voluntary
contributions and awards for par-
cipation were merely provided
incidentally. It was conducted in
accordance with applicable legal
provisions. However, the Em-
ployees Assn. has decided to
terminate this program and to
seek other means to finance its
new headquarters, presently un-
der construction.

Returns To Be Made
"Arrangements will be made
to provide for the return of dona-
tions thus far received.

NOW THEREFORE BE IT
RESOLVED, that the Association
seek an upward adjustment for all
State employees of two salary
grades;

BE IT FURTHER RESOLVED,
that the Association take all neces-
sary steps to implement similar
salary adjustments for all mem-
bers of political subdivisions;

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that the Association take all neces-
sary steps to implement similar
salary adjustments for all mem-
bers of political subdivisions.

L-1 MAKE geographic adjust-
ments in the salaries for State
positions to maintain competitive-
ness with area wage and salary
conditions.

WHEREAS, increased security
taxes, Federal withholding
taxes, State and local sales
taxes, combined with increases in
the cost of living, have signifi-
cantly eroded the effects of In-
creases in an employee's gross an-
nual income, and

WHEREAS, wages and salaries
in private industry have increased
at a greater rate during the past
twelve months, and

WHEREAS, the inflationary
spiral which we are experiencing
has already made the present 38-
grade State salary schedule out-
moded.

NOW THEREFORE BE IT
RESOLVED, that the Assn. seek an
upward adjustment for all
State employees of two salary
grades.

HUNDREDS OF "BLUE COLLAR"
TITLES GET REALLOCATIONS

CSEA approves resolutions to
handle State grievances

Among the many changes the
Employees Assn. will seek to
fire up this year are the Con-
donations anti-wage laws; the
placing of sheriffs deputies under
competitive civil service; the cre-
ation of independent hearing offi-
cers to handle State grievances
(which services would be made
available to local governments);
a formal labor relations procedure
to deal with wages, working hours,
and the designation of the
Civil Service Employees Assn. as
the sole bargaining agent for all
State employees.

The past few years have
seen major changes in civil service
Reallocation of employees of two salary grades;
make new grades.

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DON'T REPEAT THIS

(Continued from Page 1)

Democratic ticket. As President of the City Council, O'Connor after November will remain in position to earn the headlines that could make him a leading contender for Mayor next time around.

Current polls show O'Connor doing well against Nelson A. Rockefeller. In any event, the race is sure to be close, being nip and tuck right to the end. Should O'Connor lose, but by a narrow margin only, he would normally be in the first post position for the mayoralty race. A poor final showing however, could completely dim the hopes of his Council President's prestige in terms of staying a leading figure for higher office.

But there are always plenty of causes the Democratic machine could draw upon to fill the chair at City Hall and here are some of the more promising possibilities: ROBERT F. WAGNER: What? again? Don't ever count this real pout out of any race. A four-year rest from the political wars may put "Bob" Wagner back in the mood to live in Grand Manhattan. He still has an enormous following in New York City and a moderate-to-small following in John Lindsay he could set things up again for Wagner.

STEPHEN E. SMITH: One of these days, the attractive and capable Smith may be persuaded to drop his reluctance to seek public office. His name no longer revolves around the fact that he is a lawyer. Robert W. Kennedy's brother-in-law and general administrator of the Kennedy family's multiple business interests Smith really showed his stuff when he engineered Samuel Silverman into the Surrogate Court on the Liberal Party ticket over Judge Arthur Klein, who was endorsed by the GOP and Democrats. Smith has support among the young, the Liberal, the reformer, the business community and many regular old Democratic politicians. Even some of those who might be against him consider Smith a real "poet" and a man of his word.

ROBERT M. MORGENTHAU: Although Morgenthau lost to Governer Diem in his latest shot at a mayoralty primary contest the last time as the choice of the reform wing of the liberal politicians he is a definite possibility.

JOSEPH CALIPANO: While a member of the Wall St. firm of former Governor Thomas E. Dewey, Califano was tapped by the late President John F. Kennedy for a top job in the Defense Dept and he was later among the group which welcomed former Governor Johnson later brought him to the White House where he ranks even higher with the Texas governor.

EDWIN R. FULF JR.: Another LIB favorite, a brilliant attorney and now serving as one of Hubert Humphrey's "young men" in Democratic circles who could offer great appeal as a new face in politics.

PAUL O'DWYER: He did poorly in the primary last time but did such a remarkable job winning his seat in Congress in New York that he could be an "incredible" candidate; Theodore W. Kheel, the noted labor lawyer, is expected to run in Manhattan to fill the political void left by the United Nations' Arthur Goldberg and friction over the nomination of his Task Force's third member, John J. Linehan, may be a possibility. And there are many more dis- tinguished public servants to choose from.

These would include Manhattan District Attorney Frank S. Hogan who could make an "incredible" candidate; Theodore W. Kheel, the noted labor lawyer, is expected to run in Manhattan to fill the political void left by the United Nations' Arthur Goldberg and friction over the nomination of his Task Force's third member, John J. Linehan, may be a possibility. But these would include Manhattan District Attorney Frank S. Hogan who could make an "incredible" candidate; Theodore W. Kheel, the noted labor lawyer, is expected to run in Manhattan to fill the political void left by the United Nations' Arthur Goldberg and friction over the nomination of his Task Force's third member, John J. Linehan, may be a possibility.

The situation in New York City is a lot more dangerous than anyone in authority would want to admit for fear of frightening people. Even the U.S. Public Health Service, which is seriously concerned with New York City's air, is reluctant to lay it on the line.

WE ARE told that the situation

YOUR PUBLIC RELATIONS IO

by LEO J. MARAGIN

Mr. Margolin is Professor of Business Administration at the Boulden of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

PR Fights Air Pollution

No LEO a distinguished consultant, editor of "The Saturday Review," tells us that public relations had the biggest job to date in the air and water pollution.

Mr. Cousins speaks with double-voicetrate: Either I Win, or a successful editor of international repute and as chairman of the Mayors Task Force on Air Pollution in the City of New York, EVERY MEMBER of the civil service corps has a big stake in clear air and water. It is a three-pronged stake:

As a government officer charged with the duty of protecting the health and welfare of all publics;

As a citizen of a State, the very life of which depends on the health of New York City;

As a human being who must take all necessary steps, even drastic ones, to preserve human life.

The situation in New York City is a lot more dangerous than anyone in authority would want to admit for fear of frightening people. Even the U.S. Public Health Service, which is seriously concerned with New York City's air, is reluctant to lay it on the line.

WE ARE told that the situation

FIRST DONATION — His Eminence, Francis Cardinal Spellman, Archbishop of New York, made the first donation to the fund for the survivors of 12 New York City firefighters killed in the line-of-duty last week. Accepting the $12,668 check, is Robert O. Lowery, Fire Commissioner.

Fund Set For Kin Of Dead Firemen

Francis Cardinal Spellman, Archbishop of New York, last week opened the fund-raising drive for the surviving families of the 12 New York City firefighters killed in a building collapse last Monday.

The Cardinal presented his personal check for $12,668 to Fire Commissioner Robert O. Lowery to aid the "victims' families. 

Civil service organizations, private industry and individuals are joining in the campaign to raise more than $200,000 which will be divided equally among the widows and their children-27 in all.

Contributions, in the form of checks or money orders, can be made payable to the Fire Commissioner's fund, Robert O. Lowery, Fire Headquarters, Municipal Building, New York, 1. N.Y. 10007.

(Continued from Page 1)
MEETING — At a recent meeting of the East Hudson Parkway Authority chapter of the Civil Service Employees Assn., presi- dent James J. Lemmon made a point to fellow members Joseph Le Fure, left; Elton Smalley, seated right; and New York Southern Con- 

pany's salary structure. 

Executive Edward Rath recom-

mented for county employees, "the 

plan calling for a 13% pay 

increase after 15 and 25 years of 

service for his old associates, a re-


sary to meet Increases in the cost 

of living. 

The Monroe County chapter of 

the Civil Service Employees Assn. has endorsed a full 

state of State Senate and Assembly candidates "to reflect what we in Civil Service believe in," according 

It was believed to be the first 

in many years that any 

CSEA chapter endorsed 

names that were the answers until 

the selection was made. All 

were CSEA-endorsed and respondents. 

Given The Nod 

Those endorsed were: 

For State Senate — Leon Gufl- 

ers, in the first district, and 

Bernard Smith in the second; 

For State Assembly—in district 

numbers 2, 3, and 4; in that order 

Perry Duryea, Peter Costigan 

Joseph Delbano, Percell B. Hunt-

ington, William Burns, and John 

McCarty. 

Dubois said some candidates or 

lowered races did not respond 

cause they were did not 

who they endorsed all 

well. 

All favored adoption of the 

Taylor Bill, except the Con- 

awards in an effort to 

meet all local candidates" for 

election Nov. 8. 

Dubois recently returned from 

a weekend convention in Buffalo, 

where he and six other County delegates attended the 

56th annual state-wide CSEA 

meeting. 

Other county delegations who 

attended the convention are Samuel 

Bovily, president of the CSEA's 

Central New York political commit- 
tee; Louis Kdi, John Cullum 

Mrs. Mary Leonard, Vincenza 

and Miss Josephine 

About 1,000 delegates attended 

the convention attended by 

Edmond Rockefeller and his Democratic 

opponent, Frank O'Connor, 

addressed the gathering. 

ONEDA Invites 

The Candidates 

ULTICA — An invitational 

"candidate night" for all area 

political aspirants has been 

scheduled for 8 p.m., Nov. 2, in the 

PLAV Room. 

Roger P. Bolandino, president of 

the Oneida County chapter of the 

City State Civil Service Employees 

Assn., said the 1,300-

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U.S. Service News Items

Transit Walkout Figures In Federal Strike Talk

— There is lots of talk around Federal employee circles lately about the possibility of work-stoppages among sections of the Federal work force in coming years. And wherever this talk is heard it is usually accompanied by some reference to last winter's New York City transit strike. The walkout by the City's subway personnel received credit for work already completed, and covers selection of nominees appears to be the handiest reference of justification for what some regard as "anarchist" strike talk.

Good News For People Who Have Not Finished High School

Information is available to men and women 17 or over who have not finished high school, advising how they can complete their education at home in spare time. The information explains how you can receive credit for work already completed, and covers selection of courses to meet your needs. Whether you plan to attend college or advance to a better job, according to government reports, high school graduates earn on the average $5,000 more in their lifetime (from $450 to $600 higher weekly pay) than those who did not finish. Without cost or obligation, learn how you can be helped. Write for FREE High School booklets and free lesson today, American School, Dept. SAP-40, 130 W. 44th St., New York 36, N.Y. (or phone 264-3311, New York 5-2804).

We've put another First Trust office on the map

How's this for convenience?

Everybody we've talked to thinks it's an ideal location. Of course, there's more to convenience than a good location. Full service banking, for instance. And our new Western Avenue Office has that, too. It means a lot to people who like to do all their banking under one roof, and in a hurry. This is the modern, efficient way to bank.

So stop in and see us at the University Plaza building, 1215 Western Avenue. Tell us what you need in the way of banking service, and watch how fast we come up with it.

WESTERN AVENUE OFFICE

Hours 8:45 A.M.-2:30 P.M. Wed. 4:00 P.M.-6:00 P.M. Fri. 4:00 P.M.-7:00 P.M.

Safety Inspector

Applications for jobs as safety inspectors with the Bureau of Motor Carriers of the Interstate Commerce Commission are being accepted on a continuing basis by the United States Civil Service Commission. Positions are located in various cities of the United States. For further information contact the Executive Secretary, Board of U.S. Civil Service Examiners, Interstate Commerce Commission, Washington, D.C. and refer to announcement number 250 B.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 16 Thomas St., New York 7, N.Y. Directions to the office are: From Times Square by the IRT Broadway local, take the Chambers Street stop of the Broadway local to the Grand Central station.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., offices of the New York State Employment Service. CANDIDATES may obtain application forms from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Building, 1215 Western Ave., New York 7, N.Y., Post Office, Post Office Building, 1215 Western Ave., New York 7, N.Y. (Main Post Office), 1215 Western Ave., New York 7, N.Y. (New York City Post Office). The post office is open Monday through Friday, 9 A.M.-6 P.M. (Opner on Saturdays, 9 A.M.-1 P.M.) when the last day of filing or as stated otherwise in the examination announcement.

The Examination Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 4th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Durence Street, a short walk from the Personnel Department.
A high school education or a high school equivalency diploma and one year of experience in handling large sums of money are sufficient qualifications for candidates for cashier and housing teller examinations which will open for filing on Nov. 2, according to tentative plans of the New York City Personnel Dept. Both jobs pay from $4,550 to $5,900 a year.

This examination will remain open for filing until Nov. 22 or until the department's quota is filled, the department's section, 49 Thomas St., N.Y. N.Y. 10012.

Cashiers accept account for and have custody of cash and checks received for the depositing and assessing of charges. They operate coin machines, cash registers, and other posting bookkeeping machines.

Housing tellers collect rent and answer inquiries, make bank deposits, operate coin machines, cash registers, and other posting bookkeeping machines.

Applications are also available at all branches of the public library systems in New York City and in Mount Vernon, New Rochelle, White Plains and Yonkers.

CASHIER HOUSING TELLER EXAM FILIN SET TO OPEN IN NEW YORK CITY NOV. 2

Putnam County Has Account Clerk Jobs

Putnam County is accepting applications until Nov. 4 for a Dec. 5 examination for account clerk. The salary is $6,000 to $8,570 a year.

For further information and applications, contact the Putnam County Civil Service Commission, Office Room 210—County Bldg., Carmel, N.Y.

State Computer Programmer Exam

New York State is accepting applications until Nov. 4 for a Dec. 5 examination for computer programmer. The salary is from $6,000 to $8,135 a year.

For further information and applications, contact the State Department of Civil Service, the State Capital, Albany and refer to the examination numbers 21-100.

Shoppers Service Guide

Get the Authorized OSEA License Plate

The only car owners in the civil service registers are eligible for the plate. The plate will sell for $1.00. If you order before Dec. 31, we will order the plate for you.

Help Wanted

PARK RINEMAN—masneysathing in advertisements, 50 W. 81 St. One finds out...

MINING ENGINEER CALLS—Are you an engineer if you have knowledge of mining and machinery? 24 HR. SERVICE $7.50 mo.

ALL LANGUAGES

TYPIWRITER CO.

110 W. 36 St., NEW YORK 1, N.Y.

WAKE UP PLEASANTLY—
BY PHILIP WILLIAMS, COURIER SERVICE NO. 01
BE 3-3300

Cemetery Lots


Goldmine of Information

FO-4454 1956 edition "Goldmine of Information" 440-page book with over 3,000 items. Send 10c for more information. 300,000 items sold whole and retail.

CIVIL SERVICE CANDIDATES

For a booklet on what to expect in a civil service job, write a $5.00 check to Civil Service Leader, 121 W. 49 St., N.Y. 16, or call 488-9590.

Key Punch and Verifier Operating Instructors Sought

Applications for the position of key punch and verifier operating instructor are being accepted on a continuous basis by the Machine Development Training Program.

For further information, contact the Commanding Officer, Army Personnel Center, 36-11 38 Ave., Long Island City, N.Y. 11101 or phone 927-0600, ext. 588.

CIVILIAN JOBS

A wide variety of civilian positions, both temporary and full-time, are being offered by the Army Personnel Center in Long Island City.

Opening one in the following fields: clerk-typist, sound recording equipment specialist, film editor, photographer, sound recordist, film inspector, photographer motion picture, command picture and TV, film editor, photographer equipment repairer, assistant director, assistant producer, and illustrator.

For further information write the Commanding Officer, Army Personnel Center, 36-11 38 Ave., Long Island City, N.Y. 11101 or phone 927-0600, ext. 588.

The DELEHANTY INSTITUTE


50 Years of Successful Specialized Education For Career Opportunities and Personal Advancement Be Our Guest at a Class Session of Any Delehanty Course or Phone 783-7830

PATROLMAN

IN MANHATTAN—MONDAY, 1:15, 5:30, or 7:30 P.M.
IN JAMAICA—WEDNESDAY at 7 P.M.

COUNCILS NOW MEETING IN MANHATTAN & JAMAICA

ADMINISTRATIVE ASSISTANT

HIGH SCHOOL EQUIVALENCY DIPLOMA

PRESENTATION OF OATHS, CERTIFICATES, ETC.

CIVIL SERVICE LEADER

655 MADISON AVE., NEW YORK, N.Y.

POLICE TRAINEE

In Manhattan—Thursday, Oct. 27, at 1:15, 5:30 or 7:30 P.M.
In Jamaica—Thursday, Oct. 27, at 7 P.M.

LICENCE COURSES

STATIONARY ENGINEER'S LICENCE

Meets Mondays at 7:30 P.M.
MASTER PLUMBER'S LICENCE

Meets Mondays at 7:30 P.M.
REFRIGERATION LICENCE

Meets Wednesdays at 7:30 P.M.
MASTER ELECTRICIAN'S LICENCE

Meets Thursdays at 7:30 P.M.

PRACTICAL VOCATIONAL COURSES:

AUTO MECHANICS SCHOOL

In Jamaica—Tuesday, Oct. 25, at 7 P.M.

150 YEARS OF SUCCESSFUL SPECIALIZED EDUCATION

For further information contact the Commanding Officer, Army Personnel Center, 36-11 38 Ave., Long Island City, N.Y. 11101 or phone 927-0600, ext. 588.

Physical Training Classes Mondays—6-7-8 P.M. at our Jamaica Branch, 89-25 Merrick Blvd. — $3 per session.

CIVIL SERVICE LEADER

555 MADISON AVE., NEW YORK, N.Y.

DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subway)


OFFICE HOURS: MON. TO FRI. 9:30 A.M. TO 5 P.M. Closed Sat.

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Drop the Charges

A 8 of Leader press time, the City Labor Department was continuing its adamant stand against allowing an election for representation of supervisors in the New York City Welfare Department. The City Labor Department is persisting in its folly of pressing inclusion of supervisors in the Welfare Department's collective bargaining program, in the State. Such homework lends hope that 1967 can be a better year for the City's employees.

Another Unhappy Civil Servant

Editor, The Leader:

The Civil Service Employees Assn. has always been here at Willard State Hospital in Willard as did at Harlem Valley State Hospital. We have always been under the Hugo P. Sept, 13 Leader.

There are civil servants who have never been paid their work, and the condition is expected to last over a year or two, and is expected to result in death.

If I take widows' benefits at age 60, will they benefit on my own account at age 65?&lt;br&gt;No, they will not be reduced. If you had previously received reduced widow's benefits, the benefits on your own account will be reduced to take account of the benefits you received as a widow.

Reclassification Plan

The EMBROILMENT in litigation of the Administrative Board of the Civil Service Employees Assn. and the complexity of the procedures that make up the program show that civil service thinking is off to a good start for 1967.

THE RECLASSIFICATION, comparable to the Administrative Board's mammoth task in reclassifying employees of the Unified Court System, originated in 1950 when Mayor O'Dwyer named a committee on management survey to study the City's Civil Service structure. The Mayor's Committee proposed a Career and Salary Plan. The plan was approved by the Board of Estimate which resolved that salaries should not be reduced. The plan was adopted by the Civil Service Employees Assn. in 1954, but the charges of the Civil Service Employees Assn. were never informed that we were given this item.

THE PURPOSE of the reclassification under the Career and Salary Plan was to reward employees for work actually and validly performed. The petitioner argued that the Attorneys assigned to the higher titles were doing the work specified for those titles prior to reclassification.

THE RECLASSIFICATION, comparable to the reclassification under the Career and Salary Plan, was to reward employees for work actually and validly performed. The petitioner, a Tax Counsel, argued that the Attorneys assigned to the higher titles were doing the work specified for those titles prior to reclassification.

THE PLAINTIFF argued that the duties of Tax Counsel were lower in importance and responsibility than those of Senior Attorneys and Supervising Attorneys.

THE COURT of Appeals considered the issue of whether the promotions were based upon work actually and validly performed does not constitute a violation of the constitutional mandate that promotions be made on the basis of merit.

MANDLE argued that the duties of Tax Counsel were lower in importance and responsibility than those of Senior Attorneys and Supervising Attorneys. However, the Court found that the duties of Tax Counsel were higher than those of Tax Counsel. At the same time, the Court stressed that the reclassification was in conformity with work actually and validly performed by Grade 4 Attorneys.

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City Offers $72 A Week For Typist

As you are aware, a job is now being sought for by various New York City agencies and depart-ments. The salary for this position, starting at $72 a week, has five annual increments of $100 each.

There are no formal education or experience requirements for these jobs although candidates must be able to type at least 60 words a minute.

For further information and examination appointments, those interested may contact the nearest government unit of the State Employment Service. In Manhattan, the telephone number is PL 9-1098. In Brooklyn, the number is JU 8-245B and in Staten Island, GT 7-2031.

Probation Officer Positions Ready

Applications are being accepted on a continuous basis by the New York State Civil Service Commission for the positions as probation officers. These positions, located throughout the State, have starting salaries as high as $6,440 a year.

Both college graduates and college seniors may apply for these jobs, although a B.A. is necessary in order to be appointed.

Written examinations are given periodically and therefore no appeal or review of test papers will be allowed.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo or Syracuse.

U.S. Stenos Are Needed: To $4,776

Applications for positions as stenographers and typists are being accepted on a continuous basis by the United States Civil Service Commission. These jobs are located both in the New York City and Washington, D.C. areas.

Salary ranges are $3,925 to $4,490 per year for typists and $4,200 to $4,776 for stenographers.

Graduation from high school is a requirement. From six months to one year of experience is also required.

For further information and applications, contact the Office of the U.S. Civil Service Commission, 220 East 42 St., N.Y.City.

The City-wide telephone number to call in emergencies is 440-1124.

New York State Employees:

Unwind with special room rates ($8.00 single) at these four great Sheraton Motor Inns:

- In Binghamton call 723-8341
- In Buffalo call 884-2121
- In Rochester call 232-1700
- In Syracuse call HO 3-6401

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...specifically designed for protection against the cost of hospital and medical care for public service employees. For one thing, if you have to go to the hospital in the middle of the night, or over the week-end, your STATEWIDE PLAN identification establishes your credit. You’re admitted without making a deposit or a lot of fuss. And when you leave, there’s no worry about cash... Blue Cross will pay the bill. You couldn’t possibly have better protection than the STATEWIDE PLAN... Blue Cross hospitalization, Blue Shield medical and surgical, and Metropolitan major medical.

Ask your payroll or personnel officer for complete details about the STATEWIDE PLAN. Then you’ll understand why these...

NEW YORK STATE

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THE STATEWIDE PLAN — COORDINATING OFFICE — 1215 WESTERN AVENUE, ALBANY, N. Y.
SOME 1,000 delegates representing more than 140,000 State, county and municipal employees who are members of the Civil Service Employees Assn, met in Buffalo this month to stamp out a new legislative program for 1967. They gave approval to a series of resolutions that are designed to raise wages of State and local government workers, improve retirement benefits for public employees, lend more muscle to the Merit System and create a modern, formal labor relations program that will replace the Condon-Wellin anti-strike law. The business session of the delegates was visited by two contenders for the gubernatorial race of next month — Nelson A. Rockefeller, seen at top center, seeking re-election on the GOP ticket and Democrat Frank D. O'Conner, bottom center. The Employees Association convention voted for a restructuring of the State salary grade system and called for a two-grade pay increase for all State aides. Delegates also approved action to gain a guaranteed, half pay retirement system after 30 years' service for all local government workers.
**Compensation Examiners: $4,725 Up**

New York State needs assistant workmen’s compensation examiners to fill vacancies throughout the State, with special opportunities in New York City for Spanish and Italian speaking candidates. Applications will be accepted until Nov. 11 for the Dec. 10 examination.

The job, which pays $4,725 up in five annual increases, involves examining and evaluating disability claims. Applicants should be high school graduates or hold an equivalency diploma. However, business experience or military service may be substituted for high school on a year-for-year basis.

For further information, write to Recruitment Unit 309, New York State Department of Civil Service, State Campus, Albany, New York 12228.

**V.A. Has Jobs For Psychologists Now**

A counseling psychologist is needed at the Brooklyn-New York Veterans Administration Regional Office, 252 Seventh Ave., New York City. The position, which pays from $9,221 to $12,638 per year, calls for three years of such experience. Further information may be secured by contacting Mrs. Henriette S. Shimpere, telephone 313-9005.

**Westchester Offers Institution Education Coordinator Jobs**

Applications are being received through Nov. 4, for civil service examination, for positions in the Westchester County Service, of institutional education coordinator, for a salary range of $6,600 to $8,800. Both positions are at Grasslands Hospital.

The exams will be held on Dec. 10. Candidates must have been legal residents of Westchester County for at least four months prior to the date of the written test. Further information and applications can be obtained at the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

**Stationary Engrs. Sought in Nassau**

The Nassau County Civil Service Commission is accepting applications until Oct. 31 for the Nov. 19 examination for stationary engineer. The positions are open in the Office of Administrative Services. Further information and applications can be obtained at the Nassau County Civil Service Commission, 140 Old Country Road, Mineola, N.Y. 11501.

**WHAT DOES “EARLY DIAGNOSIS” MEAN?**

“Early diagnosis” is what happens when your doctor sees you and figures out what’s wrong with you before it becomes serious.

Early diagnosis means your doctor can treat you fast—while whatever is wrong can be arrested or cured without too much trouble. That’s why GHI’s Family Doctor contract with Civil Service workers provides for first-dollar coverage. As a GHI subscriber, you have nothing to lose—and everything to gain—by seeing your doctor promptly when something’s wrong.

This is just one reason why so many Civil Service workers are selecting GHI. There are other reasons, too. Write or phone today, to find out what they are.

**B.S. World Diplomas**

-Girls—Easily Learn To TOGETHER!

The family hotel no charge plus for children extra room with parents.

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129 West 48th Street
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In the Heart of Times Square
SPECIAL EASTER TO THE CIVIL SERVICE
SINGLES from $7
DOUBLES from $11
Write for Attractive Brochure

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**FREE BOOKLET—BE 8-3919**

ADVANCE BUSINESS INSTITUTE
61 W. 32nd St., N.Y. 1, N.Y.
Summer Jobs For Sanitary Aides; $95

The New York State Department of Health is seeking camp sanitary aides and other seasonal positions in various districts of the state. These positions, paying $95 a week, may begin as soon as possible and continue until the end of the season, which is as late as October 31. Applicants for these positions must have a high school diploma and six months experience in one of the above positions, or one year of college level schooling, or a satisfactory equivalent of school training and experience.

For further information, contact the Civil Service Department of the Personnel Section of the Personnel Department, 49 Thomas St., N.Y., N.Y., 10013.

Filing Now Open For Promotion To Sr. Psychologist

Psychologists who have had at least six months' experience in City departments are eligible to take a Jan. 30 promotion examination to senior psychologist.

Filing for this position will continue until the end of the examination application period for the Personnel Department, 49 Thomas St., N.Y., N.Y., 10013.

Tests for this $9,000 to $11,000 position will include questions on supervision and training of subordinates, psychological diagnoses and diagnostic instruments, psychology, psychological dynamisms, psychopathology, research and statistics and related subjects. The final examination will be held on January 30, 1966.

For further information, contact the Personnel Department, or call 566-8700.

The Zip Codes—It's faster that way.

CIVIL SERVICE LEADER
Plumbing Inspectors Sought In Greenburgh

Applications are being received through Oct. 28 for a civil service examination for the position of assistant plumbing inspector in the Town of Greenburgh, with a salary range of $5,392 to $6,993.

Further information and applications can be obtained at the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

Westchester Seeks Assistant Building, Plumbing Inspectors

Applications are being received through Oct. 28 for a civil service examination for the position of assistant building and plumbing inspector in the Town of Cortlandt, with an appointment expected at $5,900. The examination will be held on Dec. 9. Candidates must have been legal residents of Rockland, Putnam or Westchester County for at least 12 months immediately preceding the date of the written test. Preference in appointment may be given to legal residents of the Town of Cortlandt of the same length of time.

Further information and applications can be obtained at the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

Stenos

City Pays $4,000

The government unit of the State Employment Service is accepting applications on a continuous basis for stenographer positions with New York City. Salaries are $4,000 a year, with jobs open in a variety of City agencies. Examinations are given periodically.

Appointments for the written and practical examination may be made by calling the Government Unit of New York State Employment Service. There are no formal educational requirements for this examination.

For further information, consult the New York City Department of Personnel, 49 Thomas Street, New York, N.Y. or telephone 506-8700.

Language Experts

Applications are being accepted by the United States Civil Service Commission for an examination for foreign language specialists. Successful candidates will work as writers and editors for radio, press and publication media and as radio adapters, announcers and producers.

Writers and editors (grades GS-7 to GS-11) earn from $4,940 to $9,890 a year. Radio adapters (grades GS-6 to GS-8) receive $6,900 to $7,030 a year. Radio announcers (grades GS-7 to GS-9) have a salary of $4,040 to $5,985 a year. Radio producers (grades GS-7 to GS-12) have a salary range of $4,960 to $8,330 a year.

Many language specialists are needed to fill these positions. Jobs are open for Spanish, French, Italian and German (group I languages). Other languages include Eastern European and Mediterranean languages (group II) and Middle Eastern and Oriental languages (group III).

Experience Requirements

Applicants for writer, editor, radio adapter and radio announcer must have had professional foreign language experience in the field for which they are applying. Also, applicants must have a good knowledge of American customs, history, economics and culture, as well as those of the countries in which their foreign language is spoken, and a good knowledge of the English language.

For further information and applications, contact the U.S. Civil Service Commission, Washington, D.C. or the Board of U.S. Civil Service Examiners, U.S. Information Agency, Washington, D.C.

TRY THIS QUIZ!

DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...

YES NO

Out-of-Pocket Expenses for Doctor Visits?

Maternity Bills?

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Extra Charges for Specialist Care?

Confusion over panels of participating doctors?

Uncertainty as to services covered in full or in part?

Limitations on Certain Services?

Filling in claim forms?

Discussion of fees or income with the doctor?

If you belong to a medical plan, we suggest you check the above list against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question; If you are either an H.I.P. member or you haven't had much need for doctors' services lately. *In H.I.P.'s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.

Health Insurance Plan of Greater New York
660 Madison Avenue, New York, N.Y. 10022
Police Captain Promotion
Examinations Key Answers

Final key answers for Part I of the promotion examinations for captains in the Police Department, housing captain and captain, Transit Police Department have been released by the New York City Civil Service Commission. The examinations were held on May 21 and 23 and the final key includes modifications of the tentative key allowed by the commission.

The final answers are:

Captain (FD)
1D: 2B, 2A, 3A, 4A, 5D, 6B, 7C
3B: 8B, 10B, 11B or C, 12B
13B: 14D, 15B, 16B, 17C, 18B
19B: 20A, 21D, 22D, 23B, 24A
26B, 27A: 28B or C, 29D, 30C
31B: 32B, 33D, 34C, 35B, 36A
37B: 38A, 40D, 41B, 42B
43A, 44A, 45C, 46C, 47D
48B, 49B, 50C
51B, 52B, 53A, 54C, 55C, 56A
57A, 58C, 59C, 60A, 61A, 62B
63C, 64A, 65D, 66A, 67C, 68B
69D, 70C, 71B, 72C, 73D, 74B
76C
77A: 79A, 78A, 79B, 80C
82C, 83C, 84D, 85A, 86B, 87D, 88D, 89D, 90A, 91B, 92C, 93A, 94D, 95A, 96D
97D, 98A, 99D, 100A

Housing Captain
1D: 2B, 3A, 4A, 5D, 6B, 7C
3B: 8B, 10B, 11B or C, 12B
13B: 14D, 15B, 16B, 17C, 18B
19B: 20A, 21D, 22D, 23B, 24A
26B, 27A: 28 B or C, 29D, 30C
31B, 32B, 33D, 34C, 35B, 36A
37A, 38C, 39C, 40A, 41A, 42C
43A, 44A, 45C, 46C, 47D
48B, 49B, 50C
51B, 52B, 53A, 54C, 55C, 56A
57A, 58C, 59C, 60A, 61A, 62B
63C, 64A, 65D, 66A, 67C, 68B
69D, 70C, 71B, 72C, 73D, 74B
76C
77A: 79A, 78A, 79B, 80C
82C, 83C, 84D, 85A, 86B, 87D, 88D, 89D, 90A, 91B, 92C, 93A, 94D, 95A, 96D
97D, 98A, 99D, 100A

Captain (TAPD)
1D: 2B, 3A, 4A, 5D, 6B, 7C
3B: 8B, 10B, 11B or C, 12B
13D: 14C, 15D, 16D, 17C
18B: 20A, 21D, 22D, 23B, 24A
26B, 27A: 28B or C, 29D, 30C
31B, 32B, 33D, 34C, 35B, 36A
37A, 38C, 39C, 40A, 41A, 42C
43A, 44A, 45C, 46C, 47D
48B, 49B, 50C
51B, 52B, 53A, 54C, 55C, 56A
57A, 58C, 59C, 60A, 61A, 62B
63C, 64A, 65D, 66A, 67C, 68B
69D, 70C, 71B, 72C, 73D, 74B
76C
77A: 79A, 78A, 79B, 80C
82C, 83C, 84D, 85A, 86B, 87D, 88D, 89D, 90A, 91B, 92C, 93A, 94D, 95A, 96D
97D, 98A, 99D, 100A

Plains Examiner Positions Open

Applications are being accepted on a continual basis by the New York City Department of Personnel for an examination for assistant plains examiner buildings. Salary in this position to start is $9,000. A written examination will be given at the time of the filing of applications and lasts approximately four and a half hours. For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

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—As Attorney General he has given innumerable interpretations of law that protected the rights of the civil servants; he personally wrote legislation to implement the State Correction Officers retirement plan and has intervened in a case to prevent the State Hygiene Dept. employees on subsistence and maintenance to receive if living on hospital grounds.

AN OUTSTANDING ATTORNEY GENERAL SINCE 1957 AND PROTECTOR OF YOUR POCKETBOOK THROUGH HIS ATTACK ON:

—Illegal price fixing
—Charity rackets
— homeowners improvement frauds
—false real estate promoters
—phony stock peddlers
—business cheats

A LEADER IN COMMUNITY AFFAIRS

A MAN OF ACTION

LOUIS J. LEFKOWITZ

VOTE 3A

A FRIEND OF THE CIVIL SERVANT SINCE 1928

decision of the Department of Personnel, 49 Thomas Street, New York City.
Resolutions Approved
By Buffalo Delegates

(Continued from Page 1)

NOW THEREFORE BE IT RESOLVED, that the Association approves the above resolutions and recommends that the Director of Classification and Compensation, with the approval of the Board of Directors, be empowered to make geographic adjustments in the salaries for State positions by approving a percentage differential above the grade to which the positions are allocated in order to maintain competitiveness with area wage and salary conditions.

NOW THEREFORE BE IT RESOLVED, that the New York State Department of Labor have final say over the recruitment rate, therefore, causing benefits to equal the "average salary up to a maximum of grade.

NOW THEREFORE BE IT RESOLVED, that the Association recommends the temporary suspension of any non-competitive, per diem position which premium pay is offered, and the "death gamble" which have become an integral part of the State Civil Service Law, and all living pensioners.

NOW THEREFORE BE IT RESOLVED, that the Association seeks legislation which would provide for a maximum salary differential for each year of service, the $2,000 paid-up death benefit at time of retirement, the 3-year death benefit, and the "death gamble" and the "average salary up to a maximum of grade." Challenges are made to the remaining retirement benefits which have become an integral part of the State Retirement System, and all living pensioners.

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**Brookhaven CSEA Wins 1-60th Plan**

ALBANY — The Brookhaven Town Board announced last week it had adopted the new "1/60th" pension benefit won in the last session of the Legislature by the Civil Service Employees Association.

Edward A. Amore, town clerk of Brookhaven, announced that the Board had adopted a resolution approving the "1/60th" plan.

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**Civil Service Law & You**

(Continued from Page 6)

no denotions. Even the petitioner's reclassification from Grade 4 Attorney to Attorney was accompanied with a salary increase. The duties prescribed for Attorney were higher in character than those of Tax Counsel, though presumably the duties of the new position were encompassed by the original duties.

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**P.R. Column**

(Continued from Page 5)

to save lives and not an uncom- mon job for public relations.

**FOR EQUALITY IN THIS**

fight against air and water pol- lution are the civil service corps, ready-made army of more than 100,000 men and women who can use their official powers as well as their personal influence to get some action.

WE KNOW that no one of our readers will say, "Who? Me? No, it's my assignment." No civil servants would say that because civil servants are always being asked to give just "a little extra effort," and do only this isn't so much a matter of reward, but a matter of saving lives, quite possibly your own.

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**IN A COLLOQUIAL sense, the petitioner himself was**

BE OUR GUEST at a Class Session in MANHATTAN or JAMAICA

THE DELEHANTY INSTITUTE

ADORISSA CITY XONI...

(Continued from Page 6)

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With N.Y. POLICE DEPT. (If At Least 5 Ft. 8 In. Tall) ENROLL NOW! Thorough Preparation for Written Exams for PATRULL MAN (SALARY $173 Week)

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Manhattan: Thurs., Oct. 27 at 11:30 A.M.

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**The DEILEINARY INSTITUTE**

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**SCHOOL DIRECTORY**

**STENOTYPING, **

or in the City's 19 hospitals. These institutions, operated by the Department of Hospitals, have over 16,000 beds, primarily for the care and treatment of the medico-social concepts.

Further details concerning this position may be obtained from the Civil Service Personnel Department, Recruitment Division, 270 Church Street, New York, N.Y. 10013 (telephone 466-8700).

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**New Trustee**

ALBANY— Joseph & Rapid of Patchogue has been named a member of the Board of Trustees of the College of Agriculture of State University.
Sweeping Reallocation for Blue Collar Titles

**Continued from Page 1**

- **Reports and Rates**
  - Hod carrier, all grades to 10.
  - Scripman, all grades to 12.
  - Deputy chef, bakery and kitchen, all grades to 12.
  - Supervisor, elementary school, all grades to 15.

- **Classes and Grades**
  - Grade 01: Cashier, all grades.
  - Grade 02: Foreman, all grades.
  - Grade 03: Assistant supervisor, all grades.
  - Grade 04: Supervisor, all grades.

- **Assignment and Grade Changes**
  - Assignment be approved, it would be
  - Assignment on the basis of
  - Assignment to the
  - Assignment to the
  - Assignment to the

- **Changes**
  - Changes in 257 other
  - Changes in 257 other
  - Changes in 257 other
  - Changes in 257 other

- **Schenectady County Aides Recommended For Raises And Benefits By Officials**

  **Special To The Leader**

  **Schenectady County health commissioner recommended approval, by the Board of Supervisors, of Civil Service Employee Assn. proposals for increased salary and fringe benefits for Schenectady County employees.**

- **Disability benefits insured by Schenectady County employees.**

- **Adoption of the program is seen likely by CSEA sources, in view of the board’s endorsement.**

- **Chairman Frank A. Torre, Supervisor Charles B. Barke, chairman of the Civil Service Commission; and Theodore Bubulis, Schenectady county manager. Those officials supported pointed out, all worked closely with CSEA in formulating and substantiating the plan.**

- **CSEA spokesmen noted that, should the projected salary increase be approved, it would be the third consecutive year a raise has been won for Schenectady County employees.**