CSEA Asks Immediate Office And Clerical Aides Reallocations

ALBANY—The Civil Service Employees Association last week called on Governor Rockefeller to take immediate action in raising salaries of clerical and office workers in State service.

In a telegram to the chief executive, CSEA President Joseph F. Feily said that recent reallocations for other titles have completely destroyed the internal relationship that existed among State titles and has created many serious inequities with respect to the present grade allocation of office and clerical titles.

He said that CSEA "applauded the favorable action... in approving the recent upward reallocation of hundreds of State positions. However," he added, "this action is incomplete and cannot be terminated until clerical and office titles have been reallocated upward.

He said that "our membership in office and clerical titles throughout the State are demoralized and informed that their titles have been completely ignored in the recently announced upward reallocations. He said some are even at the point where they are "...threatening to walk off the job unless upward reallocations of their titles are announced within the next two weeks."

Feily pointed out to the governor that "we have on file with the Director of Classification and Compensation formal requests for the upward reallocation of some 100 office and clerical titles in State service."

Feily requested the governor to take appropriate steps to have this problem promptly resolved.

O'Brien Does Well Following Surgery

William O. O'Brien, manager of the Blue Cross-Blue Shield statewide health insurance plan, is recuperating in Albany Medical Center following minor surgery.

Well-wishers may send cards or letters to him at the hospital, where he will remain for the next three weeks.

McLean Appointed

ALBANY—Bruce McLean of New Hartford is the latest appointee to the Board of Trustees of Mohawk Valley Community College.

To Mental Hygiene Aides $20,000 To Fight New Tax Threat

ALBANY—In order to carry out its law suit against Federal taxation of maintenance and subsistence given State Mental Hygiene Employees who live on the grounds of institutions, the Civil Service Employees Association has voted $20,000 for additional legal fees. Abraham Kramsky, chairman of the CSEA Legal Committee, informed The Leader.

Nearly a decade ago, the Employees Association successfully fought a similar tax case against the U.S. Internal Revenue Service on the grounds that employees received such benefits for the convenience of the employer, not themselves.

Rowell Filed Suit

Changes in the Federal tax laws have occurred since that time, however, and new charges have been instituted by the U.S. Government. Claude E. Rowell, an employee of Rochester State Hospital, and a former CSEA vice president, filed suit against the government over a year ago. In the meantime, the Employees Association expressed its wishes to press for across-the-board salary increases for all Thruway clerical employees.

In addition to the upgradings and overtime pay, effective Nov. 10, CSEA also won advancement of the payment dates for annual increments to January.

Below are new grades (and/or new titles) for Thruway employees:

Asst. bridge repair foreman, 13 to 14; assistant building equipment maintenance foreman, 13 to 14, assistant motor equipment maintenance supervisor, 14 to 15.

Double CSEA Victory

Overtime Pay And Reallocations Won For Thruway Aides

ALBANY—A long drive by the Civil Service Employees Association to gain reallocations and overtime payments in cash for Thruway Authority employees resulted in a double victory last week with an announcement by the Authority and assistant toll equipment maintenance supervisor, 16 to 17.

Bridge electrician, 13 to 14; bridge helper, 7 to 8; bridge operator, 12 to 13; bridge painter, 13 to 14; bridge painter foreman, 15 to 16; bridge painter operator, 7 to 8; bridge repair foreman, 6 to 7; bridge rigger, 13 to 14; building equipment maintenance foreman, 14 to 17.

Carpenter, 11 to 12; carpenter foreman, 13 to 14; chauffeur, 6 to 7; construction equipment operator (heavy), 10 to 11; construction equipment operator (light), 7 to 8; crane and shovel operator, 11 to 12, delay, 1 to 2; exhibitor, 10 to 11; general mechanic, 11 to 12; janitor, 4 to 6, and laundry, 4 to 6.

Machinist, 11 to 12; maintenance (Continued on Page 20)

To Mental Hygiene Aides $20,000 To Fight New Tax Threat

ALBANY—In order to carry out its law suit against Federal taxation of maintenance and subsistence given State Mental Hygiene Employees who live on the grounds of institutions, the Civil Service Employees Association has voted $20,000 for additional legal fees. Abraham Kramsky, chairman of the CSEA Legal Committee, informed The Leader.

Nearly a decade ago, the Employees Association successfully fought a similar tax case against the U.S. Internal Revenue Service on the grounds that employees received such benefits for the convenience of the employer, not themselves.

Rowell Filed Suit

Changes in the Federal tax laws have occurred since that time, however, and new charges have been instituted by the U.S. Government. Claude E. Rowell, an employee of Rochester State Hospital, and a former CSEA vice president, filed suit against the government over a year ago. In the meantime, the Employees Association expressed its wishes to press for across-the-board salary increases for all Thruway clerical employees.

In addition to the upgradings and overtime pay, effective Nov. 10, CSEA also won advancement of the payment dates for annual increments to January.

Below are new grades (and/or new titles) for Thruway employees:

Asst. bridge repair foreman, 13 to 14; assistant building equipment maintenance foreman, 13 to 14, assistant motor equipment maintenance supervisor, 14 to 15.

Double CSEA Victory

Overtime Pay And Reallocations Won For Thruway Aides

ALBANY—A long drive by the Civil Service Employees Association to gain reallocations and overtime payments in cash for Thruway Authority employees resulted in a double victory last week with an announcement by the Authority and assistant toll equipment maintenance supervisor, 16 to 17.

Bridge electrician, 13 to 14; bridge helper, 7 to 8; bridge operator, 12 to 13; bridge painter, 13 to 14; bridge painter foreman, 15 to 16; bridge painter operator, 7 to 8; bridge repair foreman, 6 to 7; bridge rigger, 13 to 14; building equipment maintenance foreman, 14 to 17.

Carpenter, 11 to 12; carpenter foreman, 13 to 14; chauffeur, 6 to 7; construction equipment operator (heavy), 10 to 11; construction equipment operator (light), 7 to 8; crane and shovel operator, 11 to 12, delay, 1 to 2; exhibitor, 10 to 11; general mechanic, 11 to 12; janitor, 4 to 6, and laundry, 4 to 6.

Machinist, 11 to 12; maintenance (Continued on Page 20)
DON'T REPEAT THIS

(Continued from Page 1)

in which. service and which guarantee many of these rights. Some powerful single-party groups have made no bones about their desire to remove certain constitutional guarantees that insure there will be no diminishing of retirement rights, for instance. Other groups are seeking a semi-return to the spoils system by removing legal requirements that examinations and civil service board determine hiring and promotion practices for most civil service jobs.

Determination

Public employees are not only determined to hang on to what they have but also to improve the civil service constitutional guarantees wherever possible. To this end, some 30 public employee organizations have joined in common cause in New York City under the direction of Captain Harry Feltham of the Uniformed "500 Officers" Assn. to get civil service promotions on the basis of merit, and to add to the public employee rolls the state candidates seeking civil service support. They have made impressive appearances before public employee unions and have been able to pledge their support of the merit system and present constitutional guarantees. This attention resulted from the fact that the big civil service vote has become increasingly important to winning the public to its side and for gaining the attention of the public at large. An interesting note about the council is that many of the 50 unions have bitter enemies at times in the past but have put all disputes behind them in order to carry on the present work without friction.

There is every reason to believe that the efforts of this group, as well as the efforts of the 140,000-member Civil Service Employees Assn. which has been doing extensive research and work on the civil service problem, will pay off. Hundreds of delegates to the Constitutional Convention have actually seen civil service support. They have made impressive appearances before public employees and have been able to pledge their support of the merit system and present constitutional guarantees. This attention resulted from the fact that the big civil service vote has become increasingly important to winning the public to its side and for gaining the attention of the public at large. An interesting note about the council is that many of the 50 unions have bitter enemies at times in the past but have put all disputes behind them in order to carry on the present work without friction.

Grants to State U

Faculty Members

ALBANY—Six research grants, having a total value of $125,100, have gone to State University faculty members.

The winners: Dr. Curtis Bane and Dr. Theodore L. Yntlar, both of Buffalo; Dr. Donald A. Crecelius, and Dr. Kwang S. Lee, Downstate Medical Center; Dr. Jerome B. Koen, Upstate Medical Center, Syracuse; Dr. R. C. O'Connor, Upstate Medical Center.

Federal Awards

Group To Meet

The Federal Incentive Awards Assn. of Metropolitan New York will meet Nov. 4 at 2 p.m. in the tenth floor conference room of the Veterans Administration Regional Office, 507 Seventh Ave., Sidney Rosnick, program chairman, announced last week.

Paul Krier, editor of The Leader, will be principal speaker.

FREE BOOKLET on Security Mail; Box 89, Binghampton, N.Y., 13905.

THE NEW LAB 80 MK II

AUTOMATIC TRANSITION TURNTABLE

Gurard has taken the magnificent Lab 80 and brought it to perfection. All the fabulous features remain plus the following new additions.

A provision for automatic play of a single record. The cabinet also has safety rings which protects the stylus should the arm be lowered accidently without a record on the turntable. A new anti-skating compensator with gram markings.

The Lab 80 MK II also features:

- Dynamically balanced, counterweight-adjusted tone arm, built of Afromosia wood for light-weight, low resonance.
- ABBOTT's successful magnetic trip, with Dupont Dehlin® offset friction. Newly styled control center with fluted operating levers.
- Calibrated stylus pressure gauge with precision 1/4 gram click adjustments for accurate audible/visible settings.
- Built-in hydraulic cueing control eliminates all danger of accidental damage to records or stylus through manual handling.
- Two spindles - one for manual play, the other for automatic operation. Convenient short spindle interchanges with revolutionary center drop spindle, which handles 8 records fully automatically.
- New repeat adaptor fits over automatic spindle, repeats records as often as desired. Doubles as 45 rpm single spindle.
- Full 12" anti-magnetic turntable - dynamically balanced for perfect speed.
- New anti-static mat, featuring deep rings at 12", 10", and 7" positions, to protect the stylus against accidental damage.
- Silent Laboratory Series® 4 pole shaded motor with vibration-proof total isolation suspension.

Packard Electronics

NEW YORK CITY

33 UNION SQUARE WEST

OR 4-4320

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Good Salaries — Good PR

There is no better method of generating good public relations among civil servants than by building good employee morale through good salaries.

There is a truism being recognized somewhat belatedly throughout New York State on all levels of government—City, State, county, village and township.

"WE HAVE HEARD rumors in an administration of the City of New York that some of the executive personnel are unhappy because of the lack of adequate salaries. It seems that they are having difficulty making ends meet on salaries of $40,000 and $50,000 a year."

"THIS WOULD CERTAINLY be a problem for anyone aspiring to the public service from a private law practice or from a private industry who has been earning $40,000 a year or more. However, we know of some City workers who are earning about one-half of what they are making now."

"WE CAN RECALL something which happened a couple of years ago about counting expenses around $100,000. Some of the very high-ranking appointments who were among those who did the most to electrolyze that $100,000 salary level while private practice or private industry is of no interest to them."

"SALARIES ABOUT which these appointees are complaining are certainly inadequate salaries on the very upper levels."

"ONE MUST ADD still another public relations dilemma to our problem — an attempt to make the civil service a self-sustaining enterprise. In effect, one must make the public service an equal to private industry."

"AS A MATTER OF fact, we’ll settle for some of these commis- sions to trace courses in employee relations and human relations. At least what they will add to their understanding is that inadequate salaries on the lower levels hurt just as painfully as inadequate salaries on the very upper levels."

"WE HAVE GIVEN the answer to this opportunity to reiterate our suggestion that courses in public administration for the new appointees would have benefited the employees of their departments as well as the public."

"WE MAY GIVE the suggestion for the solution to this problem — just as painfully as inadequate salaries on the very upper levels."

EVEIL SERVICE LEADER

America's Leading Weekly

CIVIL SERVICE

LEADER PUBLICATIONS, INC.

Park Avenue South 2, New York, N.Y. 10016

Telephone: 315-7578. Wireless: 3-0500

Published every Tuesday

CARLETON BRIDGEPORT, Conn.

Em. 16, Jan., 1910

Subscription Price 25 cents per year.

Subscriptions in 10 sets or more, 25 cents per set.

City Readers please address subscription Dept.

"THE NEW LAB 80 MK II"

2 SPEEDS - 33 1/3 and 45 RPM
Erie CSEA Wins Plan For Sewers Authority

BUFFALO—The Buffalo Sewer Authority, after amicable negotiations with CSEA, on Oct. 18 adopted a plan for 245 employees. In the four-hour meeting Mr. Tattenbaum, president of the Sewer Authority, Erie chapter, CSEA, said, "It will mean negotiations with Civil Service Employees Assn. representatives on the Sewer Authority Unit, Erie chapter." CSEA, "And it will mean a $55,000 increase in take-home pay starting Nov. 4."

Mr. Tattenbaum and Alfred P. Neri, chairman of the Unit's Resolutions Committee, feel very strongly about the benefits that now are mandated for state workers.

In addition to picking up the employee's retirement contributions, the Authority also agreed to provide more liberal retirement and death benefits. They include retirement at half pay after 30 years instead of the present 25 years and death benefits will be three years pay after 36 years instead of two years pay. It was agreed that the retirement change will mean a $417 increase in his bi-weekly pay check.

He and Mr. Neri stressed the "amability" of negotiations for the benefits that the representatives enjoyed with Anthony J. Neri, chairman of the Resolutions Committee, feel de-

Some Christmas Cruise Space Still Available

There are still some cabins available for the Civil Service Travel Service's 13-day Christmas cruise to the Caribbean aboard the Queen Anna Maria, it was learned last week.

For persons wishing to share the cabin, bookings are available now for $390. Single and double cabins are at a higher rate and most of these have been sold out.

The gala holiday cruise will visit Puerto Rico, Jamaica, the Virgin Islands and Curacao, Smithsonian from New York Dec. 22 and return on Jan. 3.

Reservations may be had by writing to Carmelo Grillo, Knickerbocker Travel Service, 1512 Sixth Ave., or telephoning him there at Plaza 7-4160.

Metro DE Sets Laurels Weekend

The Metropolitan division of the Civil Service Employees Assn. is sponsoring a Veteran's Day weekend at the Laurels Country Club on Lake Sackett, Monticello, on Thursday, Friday, Saturday and Sunday, Nov. 10, 11, 12 and 13.

For reservations contact your local office representatives or call Mrs. Adele West at UL 2-3737 or CSEA headquarters, 11 Park Place, New York City, WO 1-3950.

Advisors Named

ALBANY—A professional advisory group has been named to help the State Department of Mental Hygiene review and evaluate its programs for children.

No Endorsements

Candidates Accept The Positive In Poll By Long Island Conference

MINOE—All candidates who were asked to respond to three questions posed by the political action committee of the Long Island Conference, Civil Service Employees Assn., last week came out with perfect scores.

With 37 candidates responding and 24 ignoring the questions put by the conference, the votes are as follows: Yes, 14; No, 13; No opinion, 5. Positive outcome for CSEA and its objectives, added the conference chairman.

Non-Contributory Pension System Won By Monroe CSEA

ROCHESTER—Over a few scattered objections, the Monroe County Board of Supervisors this week approved a new non-contributory retirement plan for the county's nearly 1,000 employees.

Under the plan, the county will be assuming full responsibility of funding the program, estimated to cost about $700,000.

The new benefits, most provided by the Monroe County chapter, Civil Service Employees Assn., includes:

A guarantee of half-pay retirement after 20 years of service for all employees whose service began on or after April 1, 1940. For employees who were enrolled in the retirement system prior to April 1, 1940, a doubling of their pension benefits commencing on that date and giving all employees the benefits of the 40-year plan for their service prior to April 1, 1940.

An increase of $50 per cent at the maximum in the death benefit of employees who dies before retirement. Presently, the death benefit is the equivalent of one month's salary for each year of service up to 12 years, and the equivalent of a half-month's salary for each year after that up to a total death benefit equivalent to 26 months' salary.

Under the new plan, the maximum will be increased to the equivalent of 36 months' salary, calculated at the rate of one month's salary for each year of service up to 26 years.

Dutchess Lanches Drive For 1-60th Plan For Sewers Authority

POUGHKEEPSIE—William P. Schryver, president of the Dutchess chapter, Civil Service Employees Assn., is leading a drive to make mandatory for local government employees a state law that now are mandated for state workers.

Under such laws, Schryver explained, benefits that are automatic for state Civil Service employees are available to employees in the state's retirement system.

"The time has come when all affected local government employees are available to employees of political subdivisions and non-professional school employees, only if local legislative bodies adopt a pension equal to 1/60th of his salary for all public employees, for all citizens."

"Every candidate who replied to the poll firmly stated the writer that they would not vote according to party lines," Mrs. Duffy said.

"On question number one, about 90 per cent said that they are against strikes by public employees."

"And, she continued, "Every one of them that replied firmly stated the writer that they would not vote according to party lines."

Replies were received from candidates in all districts except Thomas Mitchell (D) and John Nuge (D). All assembly candidates except Roger John Bennett and Edward F. Roche.

Suffolk—All Senate candidates in the Second District, Edward Bafl (R), J. Edward Raymond (D-L) and Joseph Lesbiak (D). All candidates in the First District did not reply: Leon Golconda (R), Thomas Mullin (D-L) and Arnold Brown (C). In Suffolk Assembly races replies were received from Arnold Bocian (D-L) in the First District, Peter J. Costigan (C) in the Second and District, Prescott Hummington (B) in the Fourth District, Leo V. Johnson (D-L) in the Fifth District and John G. McCarth (D-L) in the Sixth District.

All other candidates in those contests failed to respond by Thursday.

Conservative and Liberal candidates in the Nassau races were not polled because they could not be located by the candidates in time to be included.

"We are glad of this support," Mr. Duffy said, "but we feel that the candidates who would not go along party lines are not important, we are glad that they would not go along party lines because we are glad that they would not go along party lines if the issue is really an issue."
Nurses Walk-Out Threats May Affect Federal Pay

As mentioned last week, strikes by civil servants in local government disputes are beginning to have a telling effect on the atmosphere of bargaining discussions among those involved in fixing the Federal pay scales. Most recently it has been reported that nurses in the employ of the Federal government now stand a better chance for higher salary raises by precipitating Yonkers' City experienced last spring.ing affect of nurses—government In compensation, not to mention the diminutiveness of their salaries which bring to the public eye the disputes such as the one involving Federal pay scales. Most nurses won salaries up to the new rates achieved by others in municipal institutions throughout the country. Now may be the time for the Federal government to offer such chances in its own institutions by raising the salary, especially the starting pay of nurses. And this seems to be the idea that has caught on among Federal administrators.

FREE BOOKLET on Social Security Mail only, Box 697, Duane St., New York, N.Y. 10012.
Special Housing Sergeant Key Answers Set

The New York City Department of Personnel has released the proposed key answers for the special promotion examination to housing sergeant which was given on Oct. 19. Candidates who wish to file protests against the proposed key answers must make written requests for permission to review the test. Such letters must be postmarked not later than Nov. 10 and must contain the candidates' application number.

The responses must be mailed to the Department of Personnel, 55 Thomas St., N.Y., N.Y. 10013 with the examination title written on the front of the envelope. Requests postmarked after Nov. 10 will not be considered nor will claims of manifest error in results be granted.

Power Cable Maintainer Filing To Open

Maintainer's helpers, group O, in the New York City Transit Authority can file from Nov. 9 through Dec. 2 for the March 13 practical test for promotion to power cable maintainer. Candidates must have served in the title for at least six months prior to the examination date. However, this position pays from $3.40 to $6.90 an hour under present TA contract provisions.

Employees in this title maintain, install, inspect, test, alter and repair the power feeder cable system above and below ground, switch single and three-conductor lead covered cable and replace faulty sections and perform inspection work on new equipment and material at manufacturing plants. Performance and seniority will count for 50 percent of the final mark and the practical test will count for the other 50 percent. Seniority is required in each section.

Candidates are required to pass a qualifying medical and physical examination given by the TA immediately prior to appointment. Candidates will be rejected for any deficiency or disqualification.

From further information and applications contact the Department of Personnel's Application Section, 60 Thomas St., N.Y. 10013 or call 989-8700.

CASHIER SUPPLEMENT YOUR INCOME

For retired civil service employees, school of law or deedship, International Union of Allied Workers. 150 East 39 St., New York 1, N.Y. 10016.

Buddhist Literature PRESIDENT'S LETTER

Write to: Buddhist Publication Society KANDY, Ceylon

Henry M. Stassen, blind mem- ber of City Commission on Human Rights would be inter- ested in books on legal aid from 27 W. 27th St. to 60 Lafayette St. in New York City.

Help Wanted

PANT-T HIT THE MARK. Write to Joe O'Keefe, 2 W. 91 St., New York 21.

Add Fetchers

Instructions: All Shipping. Watch for further information. 264 Union Sq., New York 7, N.Y.

Cemetery Lots

BEAUTIFUL, well maintained, in beautiful Royal Park Cemetery, privacy. Write for further information.

CIVIL SERVICE CANDIDATES

RANT for a height position broadcast to all. 4-1-1-15 or Ask 4-1-1-15.

Please patronize our advertisers.

The DELEANY INSTITUTE

MANHATTAN: 173 East 15 St., New York 9. JAMAICA: 87-35 MERCEDES BLVD., Box Jamaica 8, Jamaica Hills Ave., Office Hours: Mon. to Fri. 9:30 A.M. to 9:00 P.M. Closed Sat. and Sun.

50 Years of Successful Specialized Education For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session or Any Demonstration or Write for Class Schedules and FREE GUEST CARD.

PATROLMAN

IN MANHATTAN—MONDAYS, 1:15, 5:30, or 7:30 P.M.
IN JAMAICA—WEDNESDAYS at 7 P.M.

CLASSES NOW MEETING IN MANHATTAN & JAMAICA

• ADMINISTRATIVE ASSISTANT
• HIGH SCHOOL EQUIVALENCY DIPLOMA
• CLASSES FORMING FIREMAN CARPENTER

Police Training Classes Mondays—6 to 7 P.M. at our Jamaica Branch, 87-35 Merceades Blvd.—$3 per session.

POLICE TRAINEE

In Jamaica—Tuesdays at 7 P.M.
In Manhattan—Thursdays at 11:30, 5:30, or 7:30 P.M. or 7:30 P.M.

LICENSE COURSES

• STATIONARY ENGINEER'S LICENSE

Mondays at 7:00 P.M.

MUCHEL PLUMBER'S LICENSE

Mondays at 7:00 P.M.

REFRIGERATION LICENSE

Mondays at 7:00 P.M.

MASTER ELECTRICIAN'S LICENSE

Mondays at 7:00 P.M.

PRACTICAL VOCATIONAL COURSES: Licensed by N.Y. State—Approved for Veterans

AUTO MECHANICS SCHOOL

6-61 East 6 St., Long Island City Complete Shop Training on "Live" Cars with Specialization on Automatic Transmission

DRAFTING SCHOOLS

Manhattan: 122 East 17 St., New York 9, State—Appraiser for Veterans & Professions

CRANE TRAINEE

Mondays—Tuesdays—250 East 91 St., New York 9

117 East 91 St., New York 9

POLICE TRAINEE

Thursday at 5:30 P.M.

Radio, TV & ELECTRONICS SCHOOL

117 East 91 St., New York 9

TV Service & Repair, Color TV Servicing, "Making Life Beautiful Preparation for Careers in Electronics.

"DELEANY HIGH SCHOOL

Accredited by Board of Regents

71-47 Metropolitan Avenue, College Preparatory Co-Educational Academy

High School, Special Training Available for Girls as an Elective Subject. Yearly Courses in Visual Aids, Business Administration, Teachers' Education, etc. For Students Who Want to Qualify for Technological and Engineering Colleges. Driver Education Courses.

For information on All Courses write 8R 9-4000

THE CIVIL SERVICE LEADER}

Tuesday, November 1, 1966

CITIZENS UNION 1966 report

"Highly Qualified —Preferred"

Senator Jayski says:

"Retain a Good Civil Court Judge"

E L Y S  E.

A r t h u r  S.

H I R S C H

Civil Court Judges — 6th District

Member Civil Service Employees Association

Get The Authorized CSEA License Plate

The only car license plate authorized by the Civil Service Employees Association to be sold by the Yezdek CSEA. License plates sold as hereinafter described will aid CSEA in winning members.

Total amount received from the sale of this plate which will be kept for CSEA, can also be used toward future chapter activities.

Shoppers Service Guide

Get The Authorized CSEA License Plate

The only car license plate authorized by the Civil Service Employees Association to be sold by the Yezdek CSEA. License plates sold as hereinafter described will aid CSEA in winning members.
The Need To Vote

WHILE it is always important for civil servants to vote, next week’s election holds particular significance for public employees. In addition to a slate of statewide candidates, there are a number of important issues on the ballot and, of great concern to all in civil service, the selection of candidates for the forthcoming Constitutional Convention.

Many of those seeking office as delegates to that convention have assured public employees that the merit system will be maintained and strengthened should they be elected. It is absolutely essential that public employees check candidates for their stand on civil service. Pensions, appointments and promotions could be adversely affected if candidates for their organization like the CSEA which put up a number of them.

"The Squawking Wheel" Downtown Medical Center

Constitutional Convention
Editor, The Leader:

I am writing to direct your attention to the recent articles regarding the importance of the Constitutional Convention.

My knowledge of the Civil Service System acquired as a member of the State Service Grievance Board for the past 30 years of service with the State, convinces me beyond doubt that the present merit system guarantees equality and fairness and any changes with respect to appointments based on merit and those with tenure rights which retirement and promotions is not likely to be the best thing that ever happened to the CSEA.

WILLIAM G. McGRANAHAN Candidate for Delegate to Constitutional Convention Ninth Senatorial District Queens

For Free Speech

I recently read The Leader’s Letter-to-the-editor column. It has taken on a new glow and seems to be serving as a much more effective forum of debate between civil servants in the state. One of the main reasons for this, sadly enough, is that Leader staff decided not too long ago to begin printing some of the unsigned and unmeaningful letters which have always streamed into our office from disgruntled civil servants. With this new allowance the rate of incoming mail from such anonymous donors as “squeaking wheel” seems to have increased. He is no writer, and those with tenure rights which retirement and promotions to be preserved even strengthened.

WILLIAM G. McGRANAHAN Candidate for Delegate to Constitutional Convention Ninth Senatorial District Queens

Poses Solution On 37 1/2 Hour Week

Editor, The Leader:

Message to the Commissioner of Mental Hygiene—After reading in The Leader regarding the meet- ing at Buffalo of the mental hygiene committee of the Civil Service Employees, it seems from your message that the extra days of work that the clerical staff give gratis to the State are established at present you have not only not be losing anything but at the same time you would make the positions in the clerical staff more desirable for new employees. You must remember that all the institutions are in the same part of town. They are on the outside, which also decreases the desirability of working for Mental Hygiene Department. The only thing you have to offer is part time, not only not being anything but at the same time you would make the positions in the clerical staff more desirable for new employees.

It comes to approximately 16 extra days of work that the clerical staff give gratis to the State. I am not saying that the payment to the petitioner should be without interest. Wells sought review of the Comptroller’s denial of his application for a discontinued service retirement allowance. He was successful and the Court remitted the proceeding to the Retirement System which paid the allowance, but without interest. Wells then sought to compel payment of interest. The Court ruled that he was not entitled to interest. The decision on interest by the Administrative Review Board did not specifically request interest. This was true in the Gordon case, too. It therefore seems important in an Article 78 proceeding for wrongful dismissal in the CSEA's efforts of having all clerical staff give gratis to the State.

GORDON'S case also involved the issue of the amount of his attorney's fees for services rendered. The attorney was paid $2,000 in a hearing at the hearing that under the agreement with the client, the fee was to be one-third of the entire recovery. The petitioner claimed that the fee was to be one-third of a single year’s salary recovered. The Court resolved this in favor of the attorney.

LETTERS

Letters to the editor must be in publication upon request. They should be no longer than 300 words. It is not appropriate to edit published letters as seems appropriate. Address all letters to: The Leader, 'Squeaking' For Laboratory Workers

Editor, The Leader:

To further clarify my position and to calm an unrest stereotyping effect, I would like to state that the office employee doesn’t deserve a reallocation. I am saying that if it is going to be done, it should be in a reallocation, so do laboratory personnel.

By the way, then, planification reallocation is not the answer for an organization like the CSEA which put up a number of them.

"The Squawking Wheel" Downtown Medical Center

Interest On Back Pay

A SUCCESSFUL Article 78 proceeding for wrongful termination of a Civil Service employee’s position by the Board of Education raised an issue as to the back pay to which the employee was entitled. The proceeding entitled Gordon v. Board of Education was resolved after a hearing. The hearing established that the employee did not earn anything from other employment following his discharge by the Board of Education. He was therefore awarded the full amount of unavailability payments during the period of suspension of $15,000 for a period of 12 weeks. 

If the evidence had been that he did earn money during the suspension, the earnings would have been offset against the sum.

Mr. Justice) Murray T. Fieden, whose opinion in the Gordon case appeared in a recent issue of the New York Law Journal, was also confronted with an issue as to whether the petitioner was entitled to interest on the back pay awarded him. The petitioner relied upon section 301(a) of the Civil Practice Law and Rules. The right to interest is in derogation of the common law, and this statute which allows interest in certain situations must be strictly construed. One such situation is an award because of breach of contract.

The Court rejected the petitioner’s contention that his proceeding was in breach of contract for violation of his tenure rights. The Court cited Supreme Court Uniformed Officers Association v. Board of Education. It is absolutely essential that public employees change the system fought by the Constitutional Convention.

Jerry Finkelstein, Business Manager

Tuesday, November 1, 1966
A matter of first priority on November 8
re-elect State Comptroller
ARTHUR LEVITT,
because:

• Arthur Levitt has consistently been a leader in the
  fight for improved civil service wages and working
  conditions.
• Arthur Levitt developed the non-contributory retire-
  ment plan for government workers.
• Arthur Levitt led the fight to increase survivor ben-
  efits, protecting families of civil servants.
• Arthur Levitt pioneered the concept of early retire-
  ment for long-service government workers.
• Arthur Levitt brought civil service workers under
  U. S. Social Security coverage.
• Arthur Levitt was the leader in the battle to guar-
  antee vesting benefits in the New York State Em-
  ployees' Retirement System.
• Arthur Levitt was the author of the cost-of-living
  escalator formula for retired public employees—the
  plan that passed the Legislature this year but was
  vetoed by the Governor.

There is still unfinished business in Albany for civil service employees.
Your vote for Arthur Levitt is a vote that will help him to help you.
Half the crimes in the City of New York are committed by narcotic addicts

Governor Rockefeller’s Program will get addicts off the streets and keep pushers in jail.

Yet Frank O’Connor is against this program. Why?

Governor Rockefeller’s all-out war on crime and drug addiction is going to get the addicts off the streets — for their protection and yours. Addicts will be given compulsory treatment, rehabilitation and after-care for up to three years. And the dope pushers—the true villains who sustain addicts and make new ones — will be hit with stiffer jail sentences.

Yet Frank O’Connor is against this program. Why?

Governor Rockefeller’s Program deals with both the law enforcement side and the medical side of the problem. It is supported by:

- All 62 district attorneys in New York State.
- The State Medical Society and the New York County Medical Society.
- Overwhelmingly by Republicans and Democrats in both houses of the Legislature, and endorsed, in effect, by the U.S. Congress.

Frank O’Connor is against this program. He wants to keep on with the voluntary treatment program, even though 80% of arrested addicts refused treatment.

Frank O’Connor has recommended free drugs for addicts. Yet this very month, right in New York City a leading British authority predicted that the free drug approach will cause England to have 5 times as many addicts in the next 4 years.

If this were to happen here, it would mean 200,000 addicts on the streets of New York. That’s what could happen under Mr. O’Connor’s program.

Don’t let Frank O’Connor stop Governor Rockefeller’s all-out attack on addiction and crime.

Vote to help make our streets, parks and schoolyards safe.
Vote to protect our young people. Vote for a safer New York.

Vote for Governor Rockefeller

Vote Row A on November 8: Rockefeller, Wilson, Lefkowitz, Lasagna

Friends of the Rockefeller Team
Independent Committee Of Civil Service Employees For The Re-election Of NELSON A. ROCKEFELLER As Governor

ARTHUR J. LEVITT As Comptroller

LOUIS J. LEFKOWITZ As Attorney General

We are writing this open letter on behalf of a newly formed Independent Committee of State Employees for the re-election of Nelson A. Rockefeller as Governor, Arthur Levitt as Comptroller and Louis J. Lefkowitz as Attorney General.

We have taken this important action because we firmly believe that we no longer can indulge ourselves in the luxury of alleged neutrality in such matters. This is a hotly contested election and these are our friends, proven and tested over the years, and they deserve our support and our vote as citizens.

All public employees face a very real problem of personal interest and public responsibility. Unlike private employers, our Chief Executive and our employer the State Legislature, are elected by the people of this State and we participate with every other citizen in their election.

Perhaps no other group of citizens have the natural interest in government that we have, nor the stakes that we have in the election of competent and qualified public officials.

We support Nelson A. Rockefeller for Governor because over the past eight years we have gained more under his administration than under any other Governor in the history of the State and we all know it. If we don't support this Governor, we believe public employees will be regarded by all as indifferent or unresponsive to fair and equitable treatment.

Salary raises were advanced by the Governor in years when even his own party opposed them; his Per Capita Aid program has permitted vital assistance to public employees in the political subdivisions, and even more importantly, the fundamental relationship between the Governor and the employees of this State is one which is sound and based upon mutual respect.

Our Committee also endorses and urges the re-election of Arthur Levitt for State Comptroller. He has achieved a liberal and progressive record in the administration of New York State Employees’ Retirement System and in his views toward the Civil Service within this State, as shown by his sponsorship of the 1/60th issue this year.

We also urge your support of Louis J. Lefkowitz for Attorney General. He has shown human understanding and warmth in a difficult position involving the administration of the laws of this State and their enforcement. Again, he also has been a leader when it comes to the goals and aims of the Civil Servant.

We all know from personal experience that it is not always a popular public position to support the Civil Service. The fact is, however, that Nelson A. Rockefeller, Arthur Levitt and Louis J. Lefkowitz have a solid record during their terms in office. They are our friends. They deserve our support, not merely for actions that they have taken on our behalf, but even more importantly, for the steps that they have taken to elevate the dignity and the competence of the Civil Service of this State.

Raymond Castle, Dept. of Commerce, Syracuse, N.Y.
William Kuehn, Dept. of Agriculture, New York
Claude Rowell, Dept. of Mental Hygiene, Rochester, N.Y.

Solomon Bendet, Insurance Department, New York, N.Y.
Frank Carrk, Taxation & Finance, Albany, N.Y.
Austin Crawford, Div. of Youth, Albany, N.Y.
Vincent Alessi, Judiciary, Monroe County, Rochester, N.Y.

Thomas Purcell, Mental Hygiene, Long Island, N.Y.
George P. Halbig, Correction, Napanock, N.Y.
Abe Kraner, Dept. of Law, Albany, N.Y.

We are writing this open letter on behalf of a newly formed Independent Committee of State Employees for the re-election of Nelson A. Rockefeller as Governor, Arthur Levitt as Comptroller and Louis J. Lefkowitz as Attorney General.

We have taken this important action because we firmly believe that we no longer can indulge ourselves in the luxury of alleged neutrality in such matters. This is a hotly contested election and these are our friends, proven and tested over the years, and they deserve our support and our vote as citizens.

All public employees face a very real problem of personal interest and public responsibility. Unlike private employers, our Chief Executive and our employer the State Legislature, are elected by the people of this State and we participate with every other citizen in their election.

Perhaps no other group of citizens have the natural interest in government that we have, nor the stakes that we have in the election of competent and qualified public officials.

We support Nelson A. Rockefeller for Governor because over the past eight years we have gained more under his administration than under any other Governor in the history of the State and we all know it. If we don't support this Governor, we believe public employees will be regarded by all as indifferent or unresponsive to fair and equitable treatment.

Salary raises were advanced by the Governor in years when even his own party opposed them; his Per Capita Aid program has permitted vital assistance to public employees in the political subdivisions, and even more importantly, the fundamental relationship between the Governor and the employees of this State is one which is sound and based upon mutual respect.

Our Committee also endorses and urges the re-election of Arthur Levitt for State Comptroller. He has achieved a liberal and progressive record in the administration of New York State Employees’ Retirement System and in his views toward the Civil Service within this State, as shown by his sponsorship of the 1/60th issue this year.

We also urge your support of Louis J. Lefkowitz for Attorney General. He has shown human understanding and warmth in a difficult position involving the administration of the laws of this State and their enforcement. Again, he also has been a leader when it comes to the goals and aims of the Civil Servant.

We all know from personal experience that it is not always a popular public position to support the Civil Service. The fact is, however, that Nelson A. Rockefeller, Arthur Levitt and Louis J. Lefkowitz have a solid record during their terms in office. They are our friends. They deserve our support, not merely for actions that they have taken on our behalf, but even more importantly, for the steps that they have taken to elevate the dignity and the competence of the Civil Service of this State.

Raymond Castle, Dept. of Commerce, Syracuse, N.Y.
William Kuehn, Dept. of Agriculture, New York
Claude Rowell, Dept. of Mental Hygiene, Rochester, N.Y.

Solomon Bendet, Insurance Department, New York, N.Y.
Frank Carrk, Taxation & Finance, Albany, N.Y.
Austin Crawford, Div. of Youth, Albany, N.Y.
Vincent Alessi, Judiciary, Monroe County, Rochester, N.Y.

Thomas Purcell, Mental Hygiene, Long Island, N.Y.
George P. Halbig, Correction, Napanock, N.Y.
Abe Kraner, Dept. of Law, Albany, N.Y.
A CAMERA EYE'S VIEW OF CSEA: DELEGATES AT ANNUAL MEETING

Here is another candid camera report of the annual meeting of the delegates to the Civil Service Employees Assn. Convention, held recently in Buffalo.
Attention ALL Civil Service Employees!

ACTIVE AND RETIRED

These candidates for Delegate to the Constitutional Convention are "PRO" the AIMS of the Civil Service Council on Constitutional Convention's Protection of Civil Service Employees' Pensions...

TAKE THIS LISTING TO THE POLLS AND USE IT AS A GUIDE IN VOTING:

CANDIDATES FOR DELEGATE AT-LARGE

[Names and contact information]

CANDIDATES FOR DISTRICT SECRETARY:

[Names and contact information]

CANDIDATES FOR STATEWIDE PLAN:

[Names and contact information]

CANDIDATES FOR NORTHERN DISTRICT:

[Names and contact information]

CANDIDATES FOR SOUTHERN DISTRICT:

[Names and contact information]

CANDIDATES FOR CENTRAL DISTRICT:

[Names and contact information]

CANDIDATES FOR NORTHEAST DISTRICT:

[Names and contact information]

CANDIDATES FOR SOUTH CENTRAL DISTRICT:

[Names and contact information]

CANDIDATES FOR NORTH CENTRAL DISTRICT:

[Names and contact information]

CANDIDATES FOR WEST CENTRAL DISTRICT:

[Names and contact information]

CANDIDATES FOR WESTERN DISTRICT:

[Names and contact information]

CANDIDATES FOR SOUTHWEST DISTRICT:

[Names and contact information]

CANDIDATES FOR NORTHWEST DISTRICT:

[Names and contact information]

CANDIDATES FOR ADJUDICATION:

[Names and contact information]

CANDIDATES FOR PERSONNEL:

[Names and contact information]
Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.

Let's look at the record Mr. Rockefeller

Let's see how much you really care about the livelihood of the Civil Service workers of the State of New York.
Dental Hygienists Sought in D.C.

Dental hygienists are needed in the metropolitan Washington area, primarily at military posts and hospitals. Starting pay ranges from $4,778 to $5,331 per year, depending upon experience. Applicants must have experience as a dental hygienist and be licensed by a State or the District of Columbia. For further information, contact the Interagency Board of Civil Service Examiners, 1900 K Street, N.W., Washington, D.C.

Senior Building Inspector Aide

The Schenectady Civil Service Commission is accepting applications until Nov. 4 for the Dec. 3 examination for senior building inspector aide. This position, in the Department of Engineering, pays from $8,050 to $9,850 per year.

Candidates must have been legal residents of New York State for at least one year prior to the date of the written test.

For further information and applications, contact the Civil Service Commission, 140 Old Country Road, Mineola, N.Y., 11501.

Safety Inspector

Applications for jobs as safety inspector with the Bureau of Motor Carriers of the Interstate Commerce Commission are being accepted on a continual basis by the United States Civil Service Commission. Positions are located in various cities of the United States.

For further information contact the Executive Secretary, Board of U.S. Civil Service Examiners, Interstate Commerce Commission, Washington, D.C. and refer to announcement number 620 B.

V.A. Has Jobs For Psychologists Now

A counseling psychologist is needed at the Brooklyn-New York Veterans Administration Regional Office, 292 Seventh Avenue, New York City.

The position is either Grade GS-11 paying from $8,251 to $13,050 per year or Grade GS-12 from $10,027 to $14,318 per year. The GS-11 job calls for 620 semester hours of graduate credit in psychology plus two years of personal adjustment or revalidation counseling experience. The GS-12 title calls for three years of such experience.

Further information may be secured by contacting Mrs. Helen Hooper, telephone 315-830-5656.

West Point Seeks

Sales Store Clerk

WEST POINT—The Board of U.S. Civil Service Examiners, U.S. Military Academy, West Point, has announced an examination for the position of Sales Store Checker and Sales Store Clerk, GS-2, with a beginning salary of $3,92fl per annum. Applications must be secured by contacting Mrs. Helen Shippert, telephone 213-800-6635.

Building Inspectors Needed By Nassau

Nassau County is accepting applications until Nov. 4 for the Dec. 3 examination for building inspector aide. This position, in the Town of North Hempstead, pays from $6,405 to $8,314; in the Village of Freeport, from $6,650 to $8,314.

Candidates must have been legal residents of Nassau County for at least one year prior to the last date.

For further information and applications, contact the Civil Service Commission, 140 Old Country Road, Mineola, N.Y., 11501.
Eleven Others To Remain Open 

For 13 Competitive State Examinations

The State Department of Civil Service is accepting applications for Dec. 10 open-competitive examinations offered in this issue.

Applicants for 11 additional open-competitive examinations are urged to refer to past issues of this publication for examination details. These written tests are being held on a continuing basis. Open-competitive examinations are offered in the following occupations:

- Assisted Psychiatric Examiner
- Senior Psychiatric Examiner
- Psychiatric Social Worker
- Bureau Chief, Inmate Transportation
- Health Service Nurse
- Histology Technician
- Senior Civil Service Leader

Further detailed information on these and the above examinations may be found in this week's Leader.

The following is a list of the frequently held open-competitive examinations:

- Laboratory worker, exam number 20-101, $6,700 to $7,700
- Psychiatric social worker, exam number 20-123, $6,700 to $7,900
- Supervising psychiatrist, exam number 20-126, $11,490 to $13,765
- Pharmacist, exam number 20-174, $13,380 to $17,000

For information on the above examinations, contact your local office of the State Department of Civil Service or visit their website.
LETTERS (Continued from Page 6)

JOHN HARRISON
Bronx State Hospital
“Institutional Telephone Operator”

In reporting the appearance of Gov. Nelson A. Rockefeller and Frank D. O'Connor before the delegates assembled at the recent CSEA convention in Buffalo, the Civil Service Leader observed that “... the cordiality toward both candidates was about equal. I am constrained to take issue with this statement. My recollection is that while the delegates accorded Mr. O'Connor a very polite reception it could in no way compare with the tumultuous and enthusiastic reception with which the delegates greeted the appearance of Gov. Rockefeller the day before, when he had to delay the start of his address as the audience gave him a standing ovation and shouted, “We want Rocky!—We want Rocky!” The accuracy of my recollection may be substantiated by a perusal of all of the local newspapers reporting the proceedings of the convention.

The Civil Service Leader’s report also emphasizes certain statements made by Mr. O’Connor in the last few seconds of his talk wherein he promised state employees relief from the pressures of inflation, collective bargaining, and betterment of their pension system.

May I say this. I spent three days in Buffalo talking with and listening to many of the delegates. From the conversations I had and the chit-chat I picked up here and there the consensus among the delegates seemed to be that any state employee who does not vote for Gov. Rockefeller “ought to have his head examined.” That, of course, is a self-interest oriented view.

I am sure, however, that the majority of state employees supporting Gov. Rockefeller for re-election are also aware that in doing so, they are assuming the confidence of a state administration with a record of accomplishment that delivers the things that people care most about: education for their children; a climate where jobs and business flourish; getting the medical care they need, and having a wholesome, safe, and stimulating environment for raising their families. I think state employees know that in the Rockefeller combination we’ve got an Administration that puts New York State first and a Governor who puts people first in New York State.

ALBERT D’ANTONI
New York City

POLITICAL ADVERTISEMENT

Senator
JOSEPH
ZARETSKY
28th Senatorial District
HARLEM, WASHINGTON HEIGHTS, INWOOD, MARBLE HILL

A tried and proven friend of civil service. Running for his 12th consecutive term for the New York State Senate.
Minority Leader 6 terms
Majority Leader 1 term

VOTE COLUMN "B" STRAIGHT DOWN FROM TOP TO BOTTOM

TRY THIS QUIZ!

DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...

Out-of-Pocket Expenses for Doctor Visits?
Maternity Bills?
Extra Charges for Surgery?
Extra Charges for Specialist Care?
Confusion over panels of participating doctors?
Uncertainty as to services covered in full or in part?
Limitations on Certain Services?
Filling in claim forms?
Discussion of fees or income with the doctor?

YES NO

If you belong to a medical plan, we suggest you check the above list* against your family’s experiences with medical care over the past year or so.

If you can check the “yes” box for every question, you are either an H.I.P. member or you haven’t had much need for doctors’ services lately.

*In H.I.P.’s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.

HEALTH INSURANCE PLAN OF GREATER NEW YORK
626 MADISON AVENUE, NEW YORK, N.Y. 10022
St. Lawrence Salary Proposals A Problem To Jefferson County

(From Leader Correspondent)

CIVIL SERVICE LEADER

WATERTOWN — The Jefferson County Board of Supervisors, seeking to avoid a general pay boost to employees in the county's service departments, has asked the county to approve raising the county's major employee salary overhaul after an upcoming professional duty-responsibility study.

The Jefferson chapter, Civil Service Employees Assn., headed by Raymond Pacilic, has been pressing the Jefferson board to move on salary increases and bring Jefferson salaries up to the 1967 level.

The St. Lawrence board of finance committee has also recommended boosting the sheriff's pay from $5,000 to $10,500 per year. The recommendation to pay the six point program that includes a $7 a week raise for all classified county employees and increased fringe benefits.

The recommendation to pay an additional three percent of employees' retirement contribution also resulted from an increase in the 1967 budget. The budget, with the reduced increases was then approved.

Oneida Board Tables CSEA Program Request

UTICA — The Oneida County Board of Supervisors' ways and means committee has tabled action on a request by the Oneida chapter, Civil Service Employees Assn., for a $15,000 increase in the 1966 budget of the employees of the County Board of Supervisors for 1967.

Eligibles

<table>
<thead>
<tr>
<th>Eligible</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Hillberg</td>
<td>$5,000</td>
</tr>
<tr>
<td>John H. Brown</td>
<td>$5,000</td>
</tr>
<tr>
<td>John J. Brown</td>
<td>$5,000</td>
</tr>
</tbody>
</table>

Retirement Dinner Honoring Wallace Set for November 6

A testimonial dinner honoring retiring warden Dr. Walter M. Wallace, Wallkill Prison, will be held at the Jefferson Country Club, Sunday, Nov. 6.

Dr. Wallace will retire Oct. 31 following more than a quarter of a century of service as warden of the Wallkill medium security prison. Dr. Wallace was appointed warden in 1949. Dr. Wallace was the first director of education of the Department of Correction in Albany, serving in that capacity from 1923 to 1949. Dr. Wallace was re-elected to office after another term, were $10.50 per person and will include the cocktail hour, a sit-down meal, and dancing.

The recommendation to pay an additional three percent of employees' retirement contribution also resulted from an increase in the 1967 budget. The budget, with the reduced increases was then approved.

Onondaga Aides' Salary Increase

ALBANY — Four per cent raises for all Onondaga County employees and it is assumed the organization which

CSEA Mental Hygiene Committee Gets Some Answers From Miller

ALBANY — The Civil Service Employees Assn. has issued a request for a State Mental Hygiene Commissioner Allan D. Miller's comments on five agenda items not covered at the last meeting of CSEA's special Mental Hygiene Committee with the department.

Dr. Miller, complying with CSEA's request, sent the following letter in a meeting for the department's reaction to the proposals and the Association's support of mental hygiene officials.

"As you requested in your letter of September 30, 1966, we have the following comments regarding these items:"

26. Uniform cap for Senior Administration.

Your suggestion will be considered by our Office of Uniform Service when it reviews the work uniform and insignia.

27. Re-establishment of a two-grade salary differential for TB items.

We are not convinced a two-grade differential is necessary, nor is there a basis for the two grades involving in working with TB.

28. Revision of Department of Mental Hygiene Grievance Procedure.

Your organization's suggestion will be carefully considered before our procedure is revised.

29. Ratification of Painters to Maintenance Man (Painter) Items.

We concur with your organization's support of the ratification of the Painter to Maintenance Man (Painter) items.

30. Re-establishment of more Barker and Beaulieu Items under starting.

Our position is and has been to increase the salary and other benefits for these positions and to ensure a reasonable rate of compensation for these positions.

Participants

The seven members, according to William J. Rossiter, CSEA fourth vice-president and chairman of the special Mental Hygiene Committee, were present at the group's meeting with the department because

State Welfare Employees Hold Good Will Lunch

On October 26, the Good Will Fund of the employees of the New York State Department of Social Welfare held a Good Will luncheon at Jack's Oyster House, Albany.

The luncheon was attended by 142 members and guests, which included 26 charter members and 5 invited guests. Groups of members at the luncheon were held for the Good Will Fund.
The Manpower Development Training Program is accepting applications continuously for the position as electric-mechanical Instructor, to teach the maintenance, care and repair of washing machines, clothes dryers, domestic refrigeration and air conditioning, toasters and broilers. The pay rate is $60 per hour.

Applicants for this position must have had nine years of full-time paid experience in this field and hold a high school or equivalent diploma.

2 Attractive Opportunities for Young Men!

With N.Y. POLICE DEP. 0F At Least 5 Ft. 8 in. Tall
ENROLL NOW! Thorough Preparation for Written Exams for PATROLMAN $173 * WEEK

Excellent Promotional Opportunities.

Minimum Age: 17.

For most positions, applicants must have a diploma from high school or equivalent education. For details, contact your local police department.

You Can't Buy Better Insurance... Why Pay More?

State-Wide Insurance Company

CALL AX 1-3000

State-Wide subscribers to the New York Times will receive a bonus of $180 per policy, which gives you an additional 10%, if you qualify—(at least 10 drivers do qualify).

Do You Need A High School Diploma?

EVENING SCHOOL

STENOTYPIC ACADEMY • STENOTYPE ACADEMY • STENOTYPET ACADEMY

25 YEARS DEVOTED TO TEACHING STENOTYPE

£NROLL NOW  FOR WINTER CLASSES

Girls, Women—Especially A

LEGAL SECRETARY

SECRETARY

Do not hallucinate.
Baldwin — "The Civil Service Employees Assn. intends to maintain a militant posture against apportioned layoffs by labor unions to organize some County workers," Irvine Flumenbaum, director of the Nassau branch of the CSEA since 1955, pledged during his installation speech at Carl Hoppi's Restaurant, recently.

"We have never resorted to a strike or strike threat," the new president said. "We believe that if we are given the facts, we can get along with the present administration."

Flumenbaum and other CSEA officials are expected to favorably consider such a request. The Nassau branch of the CSEA was recently reorganized.

Flumenbaum and Mr. Na-...