ALBANY — As a result of recommendations by the Civil Service Employees Assn., applicants for 5,000 vacant State jobs in New York City are now being interviewed at Division of Employment offices throughout the Metropolitan area rather than at only three centers, as originally planned.

In reporting this initial broadening of the program, CSEA President Joseph F. Peily said the agency expects the State Civil Service Commission to accede further to the group's recommendations by expediting recruitment activities to include D of E offices in major update cities in the near future.

Two Departure Dates

For Hawaiian Tour

Because of the heavy demand from members of the Civil Service Employees Assn. for bookings on the annual jet vacation to Hawaii and the Golden West, there will be two departure dates instead of one for next summer. It was announced last week.

The opening date will be July 8 and the next on July 21. Both tours will be identical and the same offer prices of $500 will be made.

A first round trip jet transportation, all hotel rooms, sightseeing, airport to hotel transfers, etc. Departing groups will head for San Francisco, then fly out to Hawaii.

NEW OFFICERS

CSEA will seek 2-grade boost for laundry workers

(CSA To Meet With Dr. Hurd)

Bridge Auth. Aides receive one-grade boost, $2 overtime

Two Departure Dates

Still Only $467

NEW OFFICERS — The Cobbskill chapter, Civil Service Employees Assn., recently installed new officers at a banquet at the Upstate Room of the Hotel Astor, Cobbskill. Installed were, from left, front row, David Frost, vice-president; Charles Hawkins, president; Mrs. Elizabeth Adler, treasurer; and Mrs. Virginia Christman, secretary. Second row, same order: Peter Shepsky, farm representative; Francis Provost, maintenance representative; Mr. Oka Reiser, electrical representative; Dr. Ralph Smalley, business representative. The installing officer was Gary Perskindol, director of public relations for the Statewide Association, who reviewed CSEA successes in the past and described goals for 1967-68.

CSEA To Meet With Dr. Hurd

Negotiations to Start

On State Pay Schedules

& Local Aides' Benefits

ALBANY — Negotiations on a broad program of new and improved benefits for State and local government employees will get underway next week between the Civil Service Employees Assn. and the State Department of Administration. The Department will center around the eight-point "salary" resolution adopted by delegates to the recent annual meeting of the Employees Association, and numerous other resolutions affecting all aspects of public employment in New York State.

Heading the "salary" resolution, compiled by CSEA's Salary Committee and ratified by its Board of Directors and delegates, is a demand for an upward revision of the State wage schedule through a two-grade salary realignment for all State employees. The Association will base the salary schedule adjustment decision on several factors, among them increases in Social Security taxes, Federal withholding taxes, State and local taxes, cost-of-living, and greatly increased wages and salaries in private industry.

Other points under the salary resolution include geographic wage differentials, shift differential, non-compulsory retirement system with realistic retirement benefits for workers, pension and pre-need temporary retirement benefits.

The action by the Authority means an average boost of more than $500 for most employees with an additional $100 for employees working overtime. The action by the Authority on the CSEA petition was reported at the monthly meetings of the chapter recently at the Mid-Hudson Bridge Administration Building.

The Association will base the salary schedule adjustment decision on several factors, among them increases in Social Security taxes, Federal withholding taxes, State and local taxes, cost-of-living, and greatly increased wages and salaries in private industry. Other points under the salary resolution include geographic wage differentials, shift differential, non-compulsory retirement system with realistic retirement benefits for workers, pension and pre-need temporary retirement benefits.

While the bargaining sessions will be held by CSEA, it was reported at the meeting by Michael Hurd, representing the Administration, that the negotiations will be scheduled with leaders of both houses of the Legislature, as well as an appropriate agency and departmental officials.

Negotiations will begin between the National Association of Civil Service Employees and the Administration in the Legislature calling for implementation of the 1967-68 State budget. For Local Aides

Also included in each of the appropriate points under the "salary" resolution is a mandate for implementation of similar benefits for CSEA's growing political subdivision membership.

The Employees Association at the bargaining sessions will be Peily; Bolson Ben, chairman of the salary committee; Joseph D. Lochner, executive director; Harry W. Alturht, associate counsel, and members of the CSEA staff.

ON SALARY REALLOCATIONS

L. I., Metro Cons. Await Outcome Of Kelly Clerk Hearing

Both the Long Island and Metropolitan Conferences of the Civil Service Employees Assn., awaiting outcome of a meeting on State clerical reallocations called by J. Earl Kelly, director of the State Division of Classification and Compensation, for Nov. 30 to determine the bargaining unit for the employees, will limit on public demonstrations on the issue by their membership.

Irving Flausenhauff, president.

(Continued on Page 16)
On Constitution Revision

N. Y. Libraries Continue
Convention Testimony

Transcripts of the four public hearings conducted last month by the Temporary State Commission on the Constitutional Convention have been sent to 22 libraries in New York State according to Robert S. Herman, executive director of the commission staff.

The hearings were held in Albany on Oct. 10 and 11. The members of the commission heard from more than 100 speakers including representatives of the Civil Service Council on Governmental Reform, on how the State's Constitutional Convention might be improved as the Constitution was drafted for Albany next April. The four-volume transcript of these hearings runs 3,396 typewritten pages and there are two appendices containing material submitted to the commission after the hearings were over.

New York City libraries containing the transcripts include: Brooklyn Library System, 185 Willoughby Street, Brooklyn; New York Library System, 5th Avenue and 42nd Street; Queensborough Library System, 40-14 Parsons Boulevard, Jamaica; Municipal Reference Library, 2299 Municipal Building, Columbia University Law Library, 116th Street and Amsterdam Avenue, Association of the Bar of the City of New York, 42 West 44th Street.

William H. Costikyan

What's Doing

Mayor Lindsay has announced the formation of a six-member Management Advisory Council consisting of top corporate executives—lawyers who will be in close touch with Deputy Mayor Timothy W. Costello and his staff in streamlining management practices in the City government.

The six are: Birny Mason Jr., chairman of the board and chief executive officer of the Chase Manhattan Bank, who will serve as chairman of the council; Philip D. Bowdler, director of the American Express Co. Otha Elevator Co., Bigelow Sanborn, Inc., Bankers Trust Company and other major corporations, who will serve as the council's vice chairman; Vice President of the General Electric Company, Gilbert W. Pitts, chairman of the board of Metropolitan Life Insurance Company; Alfred E. Perlman, president of the New York Central Rail Road Company, who will serve as chairman of the executive committee of the International Business Machines Corporation, The Mayor said the formation of the council grew out of discussions held at the city's Economic Development Council and the chairman's of the Manhattan Chamber of Commerce. The six members will serve without pay.

Grego Named

ALBANY—Dr. Richard P. Grego

is the new head of the

Sullivan County Community College

at Elizabethtown, N.Y.

He has served as dean of the college since August.

Grego family belongs have scheduled a special Mass in St. Andrew's Church for the safe return of their son.  

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the University of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Doing The Job Better

WANT PROOF that civil service employees can do a job better—and without favoritism?

THEN TAKE a look at the N. Y. State Liquor Authority, where more and more civil servants are replacing more and more political workers.

IT IS ON this basic reform as a foundation that the agency is being validated, its belief in the badly tarnished public relations image.

HERE IS A comparatively small State agency which was so riddled with corruption that during its first four years, the 1960-1964 period, the agency was a target of political pressures, which lend themselves to outside payoffs and political appointments.

SLOWLY BUT SURELY the State Liquor Authority is scrapping off the mud, we would not dare to credit the Authority because we would not survive as an independent agency.

AND THE FACT that the civil service corps is being used as the foundation for a rehabilitation—above honest, is a tribute to all civil servants.

IT IS THIS item of public relations performance which we believe is the key to the Authority's success. The Authority would not survive as an independent agency.

THE STATE Liquor Authority means to civil service a great opportunity to do government and the taxing public a genuine service. We would not dare to credit the Authority because we would not survive as an independent agency.

IT SHOULD BE made crystal clear that we are not against political workers. We are just against political leaders who make the easy customers (the taxpayers) the victims, and, in the process, downgrade government and civil service.

THE STATE Liquor Authority presents to civil service a great opportunity to do government and the taxing public a genuine service. It is a fact that performance within the Authority must be so outstanding that no one would dare to credit the Authority because we would not survive as an independent agency.

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the University of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Doing The Job Better

WANT PROOF that civil service employees can do a job better—and without favoritism?

THEN TAKE a look at the N. Y. State Liquor Authority, where more and more civil servants are replacing more and more political workers.

IT IS ON this basic reform as a foundation that the agency is being validated, its belief in the badly tarnished public relations image.

HERE IS A comparatively small State agency which was so riddled with corruption that during its first four years, the 1960-1964 period, the agency was a target of political pressures, which lend themselves to outside payoffs and political appointments.

SLOWLY BUT SURELY the State Liquor Authority is scrapping off the mud, we would not dare to credit the Authority because we would not survive as an independent agency.

AND THE FACT that the civil service corps is being used as the foundation for a rehabilitation—above honest, is a tribute to all civil servants.

IT IS THIS item of public relations performance which we believe is the key to the Authority's success. The Authority would not survive as an independent agency.

THE STATE Liquor Authority presents to civil service a great opportunity to do government and the taxing public a genuine service. We would not dare to credit the Authority because we would not survive as an independent agency.

IT SHOULD BE made crystal clear that we are not against political workers. We are just against political leaders who make the easy customers (the taxpayers) the victims, and, in the process, downgrade government and civil service.

THE STATE Liquor Authority presents to civil service a great opportunity to do government and the taxing public a genuine service. It is a fact that performance within the Authority must be so outstanding that no one would dare to credit the Authority because we would not survive as an independent agency.

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the University of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Doing The Job Better

WANT PROOF that civil service employees can do a job better—and without favoritism?

THEN TAKE a look at the N. Y. State Liquor Authority, where more and more civil servants are replacing more and more political workers.

IT IS ON this basic reform as a foundation that the agency is being validated, its belief in the badly tarnished public relations image.

HERE IS A comparatively small State agency which was so riddled with corruption that during its first four years, the 1960-1964 period, the agency was a target of political pressures, which lend themselves to outside payoffs and political appointments.

SLOWLY BUT SURELY the State Liquor Authority is scrapping off the mud, we would not dare to credit the Authority because we would not survive as an independent agency.

AND THE FACT that the civil service corps is being used as the foundation for a rehabilitation—above honest, is a tribute to all civil servants.

IT IS THIS item of public relations performance which we believe is the key to the Authority's success. The Authority would not survive as an independent agency.

THE STATE Liquor Authority presents to civil service a great opportunity to do government and the taxing public a genuine service. It is a fact that performance within the Authority must be so outstanding that no one would dare to credit the Authority because we would not survive as an independent agency.

IT SHOULD BE made crystal clear that we are not against political workers. We are just against political leaders who make the easy customers (the taxpayers) the victims, and, in the process, downgrade government and civil service.

THE STATE Liquor Authority presents to civil service a great opportunity to do government and the taxing public a genuine service. It is a fact that performance within the Authority must be so outstanding that no one would dare to credit the Authority because we would not survive as an independent agency.

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the University of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Doing The Job Better

WANT PROOF that civil service employees can do a job better—and without favoritism?

THEN TAKE a look at the N. Y. State Liquor Authority, where more and more civil servants are replacing more and more political workers.

IT IS ON this basic reform as a foundation that the agency is being validated, its belief in the badly tarnished public relations image.

HERE IS A comparatively small State agency which was so riddled with corruption that during its first four years, the 1960-1964 period, the agency was a target of political pressures, which lend themselves to outside payoffs and political appointments.

SLOWLY BUT SURELY the State Liquor Authority is scrapping off the mud, we would not dare to credit the Authority because we would not survive as an independent agency.

AND THE FACT that the civil service corps is being used as the foundation for a rehabilitation—above honest, is a tribute to all civil servants.

IT IS THIS item of public relations performance which we believe is the key to the Authority's success. The Authority would not survive as an independent agency.

THE STATE Liquor Authority presents to civil service a great opportunity to do government and the taxing public a genuine service. It is a fact that performance within the Authority must be so outstanding that no one would dare to credit the Authority because we would not survive as an independent agency.

IT SHOULD BE made crystal clear that we are not against political workers. We are just against political leaders who make the easy customers (the taxpayers) the victims, and, in the process, downgrade government and civil service.

THE STATE Liquor Authority presents to civil service a great opportunity to do government and the taxing public a genuine service. It is a fact that performance within the Authority must be so outstanding that no one would dare to credit the Authority because we would not survive as an independent agency.

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the University of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Doing The Job Better

WANT PROOF that civil service employees can do a job better—and without favoritism?

THEN TAKE a look at the N. Y. State Liquor Authority, where more and more civil servants are replacing more and more political workers.

IT IS ON this basic reform as a foundation that the agency is being validated, its belief in the badly tarnished public relations image.

HERE IS A comparatively small State agency which was so riddled with corruption that during its first four years, the 1960-1964 period, the agency was a target of political pressures, which lend themselves to outside payoffs and political appointments.

SLOWLY BUT SURELY the State Liquor Authority is scrapping off the mud, we would not dare to credit the Authority because we would not survive as an independent agency.

AND THE FACT that the civil service corps is being used as the foundation for a rehabilitation—above honest, is a tribute to all civil servants.

IT IS THIS item of public relations performance which we believe is the key to the Authority's success. The Authority would not survive as an independent agency.

THE STATE Liquor Authority presents to civil service a great opportunity to do government and the taxing public a genuine service. It is a fact that performance within the Authority must be so outstanding that no one would dare to credit the Authority because we would not survive as an independent agency.

IT SHOULD BE made crystal clear that we are not against political workers. We are just against political leaders who make the easy customers (the taxpayers) the victims, and, in the process, downgrade government and civil service.

THE STATE Liquor Authority presents to civil service a great opportunity to do government and the taxing public a genuine service. It is a fact that performance within the Authority must be so outstanding that no one would dare to credit the Authority because we would not survive as an independent agency.

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the University of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.
Attorneys, State Fund Programers Map Appeals

ALBANY—The Civil Service Employees Assn. is studying a request for reallocation of civil service attorney titles in state service.

Petitions signed by 179 attorneys in various state agencies have been filed with the Association asking support for the reallocations.

Anthony Cagliostra, chairman of a special committee for the Reallocation of Attorneys Titles, said the signatures had been obtained from competitively-selected attorneys.

The group is asking the CSEA to prosecute the appeal.

To Aid Recruitment Cagliostra said the upsurge in necessity to help in recruiting civil service attorneys, noting that 37 of the present 241 authorized state positions for attorneys are vacant.

"The news media," he said, "has already reported that a shortage of notable proportions is beginning to develop in the pool of available attorneys. Unless the state takes urgent measures to better its competitive position, this shortage, coupled with an increasingly larger proportion of top caliber lawyers leaving for better jobs, will undoubtedly result in delayed and inadequate service to the public."

Salvato New Director

ALBANY—Joseph A. Salvato has been named associate director of the new Division of Engineering and Radiological Health in the State Health Department. His salary is $10,540 a year.

Mr. Salvato, a trained professional engineer, has been director of the Bureau of General Engineering and Radiological since 1962.

Broome Raises Mileage Rates; Clarifies Rules

(Broome, from Leader Correspondent)

June 7—All Broome County employees who use their cars on authorized trips, company business and for the purpose of attending meetings of the board of supervisors, should immediately be aware of the new mileage rates, new rules and a clarification of the current mileage rules.

The new rate, effective June 1, means a savings of about $35,000 to $40,000 a year for such things as rooms and meals, use of taxis, etc.

The budget was approved last week by the Monroe County Board of Supervisors with a general 3 to 1 per cent pay increase for the county's nearly 4,000 employees.

The budget was adopted unchanged except for salary increases to six top county officials, who received all higher salaries based on the board's salaries and personnel committee's recommendation as recommended by Mr. Harvey. Approval came on a party-line vote after 20 minutes of bickering following a board hearing.

The original general salary increases proposed by Mr. Harvey resulted from recommendations made by the Monroe Chapter of the Civil Service Employees Assn., headed by Vincent A. Alessi.

The new pay scales follow a discussion of problems facing CSEA members employed by the State Insurance Fund, curbing of employee turnover and action of the State Comptroller's office to collect for reasonable value of services rendered.

MHEA Expansion Reported During Semi-Annual Meet

BUFFALO — The Mental Hygiene Employees Assn. has grown to 6,837 members, according to a report filed by Mrs. Doris Thomas, MHEA statewide first vice-president. Mrs. Thomas is also the Secretary-treasurer, attending the semi-annual meeting of the association recently.

Also reported on at the meeting were the results of talks between Commission Alan D. Martin, college of social work, University at Albany, and MHEA president, Frank Costello, Jr. and other officers and consultants.

Retirement bills pending, the status of laundry worker and practice nurse assistant's unions in the state reorganized by the State Unions' Association department of the State University at longtime MHEA consultant.

Following the meeting, delegates attended a social hour arranged by Marie Donaldson, first vice-president, of the State University.

Other officers of the association include Clarence Lawler, Jr., secretary-treasurer, E. D. Mar symbology, third vice-president, and Irene Hilla, fourth vice-president.

GOWANDA INSTALLS—Vito Ferro has been installed as president of the Gowanda High School chapter, Civil Service Employees Assn., at ceremonies attended by Statewide Association officers and representatives of the CSEA's Western Conference. Installed were, from rear, left to right: Guinnard Nelson, delegate; Sophie Jonai, secretary; Robert Caruso, treasurer; Charles Charles, chairman of the election committee who received the oath of office for Joseph Paulhus, absent because of illness and Ferro, standing, same order, are guests attending the installation: Henry Gudis, CSEA field representative; Theodore Womb, representative State Mental Health Department, representative for the Statewide Association and second vice-president of the Western Conference; Harold Kumpf, state master; Virginia Habert, third vice-president of the Conference; Vernon Tapper, second vice-president and Harold Weir, the CSEA, Victor Ne, delegate and John Hennosen, CSEA treasurer.

Go to page 3 to read more.
WORLD-WIDE COVERAGE
24 Hours A Day Every Day Of The Year

During an initial enrollment period of 90 days this benefit is available without underwriting to all CSEA Accident & Sickness policyholders under the age of 60.

No longer is it necessary to buy separate Travel Insurance.

The exclusions of this rider relate to suicide, war, service in the Armed Forces and certain aircraft hazards.

To have this valuable insurance added to your present policy fill out Form A and mail today.

Ter Bush & Powell, Inc.

BUFFALO
SYRACUSE

To have this valuable insurance added to your present policy fill out and mail today . . .

Part Time Xmas Jobs

With the pre-Christmas shopping season fast approaching, City stores will need to increase their normal staff of sales and stock employees. The thousands of vacancies, quickly being filled, offer excellent opportunities for civil service employees to supplement their salaries.

Preference retail experience is desirable for applicants for sales jobs. Applicants for stock jobs should be able to read stock labels or shipping instructions. Apply for these jobs weekdays at the Sales and Merchandising Offices, 16 East 42nd Street in Manhattan.

Westchester Sets Supervising Clerk For Libraries

Applications are being received up through Dec. 2 for a competitive examination for the position of supervising clerk. Westchester Library System (Yonkers Units) with a salary range of $5,385 to $6,111.

The examination will be held on Jan. 7. Candidates must have been legal residents of Westchester County for at least four months immediately preceding the date of the written test.

Further information and applications can be obtained at the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

Yorktown Seeking Water Meter Reader

Applications will be received up through Dec. 2 for a competitive examination for the position of water meter reader. Town of Yorktown, with a salary range of $5,500 to $6,500.

The examination will be held on Jan. 7. Candidates must have been legal residents of Westchester County for at least four months immediately preceding the date of the written test. Preference may be given to successful candidates who have been legal residents of the Town of Yorktown for the same length of time.

Further information and applications can be obtained at the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

Jobs As Helpers Pay $2.40 An Hr.

In Washington Area

The Federal Government needs helpers at $2.40 per hour in many line-collar occupations in the Washington area. Applicants are not required to have had previous training or experience, but must pass a written test. These jobs may lead to promotion in various trades.

For further information, contact the Interagency Board of Civil Service Examiners, 1900 E Street, NW, Washington, D.C. or telephone 1-202-267-7401.

Medicals For Photographers

Eighteen candidates for photographer jobs with New York City were given medical exams recently.
The New York City Department of Personnel is seeking to fill vacancies as laboratory assistants in various City departments. These positions are in salary grade 10 with salaries ranging from $6,300 to $9,070 a year. Graduation from high school is required. Applicants must pass a written exam and a merit exam. The exam will be held on January 20 at Brandeis High School, 146 West 84 St., New York, N.Y. 10023. Applications are being accepted on a continuing basis. These exams are held frequently. Further information and applications can be obtained at the Department of Personnel, 55 Water St., New York, N.Y. 10041.
Letters

Letters to the editor must be from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor,Civil Service Leader.

In another state, will my hospital insurance be covered?

Your hospital insurance and Blue Cross plans have developed new health insurance policies that supplement the protection received under Medicare.

What if I am away from home?

In another state, will my hospital insurance be covered?

Your hospital insurance and Blue Cross plans have developed new health insurance policies that supplement the protection received under Medicare.

A New Goal

NEGOTIATION to continue moving State employees to a salary plan with their counterparts in private industry is being sought by the Civil Service Employees Assn. and several new approaches to this problem have been proposed. Success in this matter could set a new pattern for government bodies everywhere and the 1967 negotiations between CSSA, the Headquarter Administration and the Legislature leaders will be of great interest to all public employees.

The Employees Association is, first of all, interested in a modernization of the State’s salary schedule by revising all pay grades up two steps for all employees. In addition, as part of an overall plan to increase the real value of take-home pay after federal, state and local taxes have been paid, the CSSA wants to improve the non-contributory retirement system and pay-in for unused sick leave upon retirement.

It is quite clear, however, that the Employees Association wants the State to lend its efforts to insure local government employees of receiving any benefits that State workers win. Town and county wages in large areas are below what the State Legislature has authorized.

These men gave their lives to New York City. Must they stand by as others shirk their responsibility to correct this injustice. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Unhappy Attendant Receives Less Pay

Editor, The Leader:

For I am one of the senior attendants who took the exam and failed it. The items were taken from me and given to one with far fewer qualifications that I have. I am continuing to do the same work which I was doing right before this pay, I don’t think this is fair.

A Disappointed 8 year 10C employee

Senior Attendant Speaks For Exam

Editor, The Leader:

With regard to the senior attendant exam this time open to all attendants after a certain number of years. No one is supposed to take the test. I also have the same problem as everyone else with fewer qualifications that I have. I am continuing to do the same work which I was doing right before this pay, I don’t think this is fair.

The ones complaining are living in the past, before there was a need for expanding beyond those in the direct line of promotion the field of investigative work. The Court held that, accordingly, they were fully qualified to take the examinations.

In reaching this conclusion the Court distinguished the present case from the New York case which was clearly one in which there was no need for expanding beyond those in the direct line of promotion the field of eligibility for higher positions in the Division of Employment. Concerning the aspect of the petitioners seeking to include the unemployment insurance tax auditors in the examinations, the Court held that the Commission’s fixing of the minimum requirements for participation in an examination was not to be set aside. And argument can be made to sustain its action. This is true even though the Court may differ from the Commission’s judgment.

The people who are unemployment insurance tax auditors are eligible for promotional examinations with their own line of promotion to which the court would be closed to some of the persons in the fourteen qualifying titles. While these persons have performed the same work, it was not within the scope of their titles. Such “out of title” work may not qualify them for the higher title. Such “out of title” work is not in the “direct line of promotion” specified by section 292.
U.S. Service News Items

By JAMES E. O'HANLON

Health Benefits Open Season Enters Last Days

The open season for the Federal Employees Health Benefits Program ends Nov. 30. Until this time, eligible employees who are not enrolled may enroll and employees and annuitants who participating plan may change from one plan, option, or type of coverage (self-only or family) to another. Changes made during the open season will be effective beginning with the first full pay period in January 1967.

Employing agencies have already received requests from employees open season instructions and brochures on the two Government-wide plans (Indemnity Benefit plan and Service Benefit plan) and on comprehensive medical plans. The Commission has mailed to each member of an employee organization with a participating health benefits plan a brochure on that plan. An employee who wants the brochure of an employee organization plan which is eligible to join may request it from his employing office.

Cost Of Living Pension Boosts Set If Consumer Index Stays At 113.6

The Consumer Price Index for October will have to be 113.6 or higher to trigger a cost-of-living increase in the annuitants of more than 190,000 retired Federal employees and survivors now on the civil service retirement rolls, the Civil Service Commission has revealed. The CPI reached 113.6 in August and 114.1 in September. Under the law, the CPI must remain at least a three percent increase over the base month (in this case July 1965 at 110.3) for three months in a row to result in a cost-of-living increase in annuities.

Federal employees who retire on or before December 30 will also receive any cost-of-living increase plus a one percent increase. The one percent increase stems from the 1962 law which increased annuities on a sliding scale from five percent for those retiring in 1963 to one percent for those retiring in 1966.

Cost-of-living annuity increases become effective the first day of the three-month period. In this case if the CPI for October is at least 113.6. The earliest possible date they could be included in annuity checks would be those of Feb. 1, 1967, which pay the annuities earned in the preceding January.

Because the cost-of-living increases are granted automatically, annuitants need not write to the Commission to obtain them.

Probation Officer Positions Ready

Applications are being accepted on a continuous basis by the New York State Civil Service Commission for the positions as probation officers. Those positions, located throughout the State, have starting salaries as high as $6,460 a year.

Both college graduates and college seniors may apply for these jobs, although a B.S. is necessary in order to be appointed.

Written examinations are given periodically and therefore no appeal or review of test papers will be allowed.

For further information and applications contact the State Department of Civil Service, State Campus, Albany, N.Y. 12226.

Enjoy NEW YORK TOGETHER!

The family hotel

Open Year Around!

Name ___________________

Address ___________________

City Ph.

ROBERTS SCHOOL

127 West 48th Street

In the Heart of Times Square

SPECIAL RATES

CIVIL SERVICE

EQUIVALENCY DIPLOMA

...for Accepted for Civil Service

• Accepted for Civil Service

• High School Equivalency

• Other Purposes

Free Work Course prepares you to take the State Education Department Examinations for a High School Equivalency Diploma

Please send me FREE information.

Name ___________________

Address ___________________

City Ph.

Man, Woman—Easily Learn to INVESTIGATE ACCIDENTS and ADJUST CLAIMS. CREDITS & COLLECTIONS Earn $200 a week (Full Time). Earn $100 a week (Part Time). Low cost course. A slight outlay for fees, books, supplies. Excellent security feature. No age or educational requirements. For further information write:

FREE BOOKLET: BE 3-5910

ADVANCE BUSINESS INSTITUTE

S 1 W. 22nd St., N.Y. 1, N.Y.

State Labor Mediators Earn $1,490 up; File Until Dec. 5

Applications for oral examination for labor mediator will be accepted by the New York State Civil Service Commission of three positions, open in the Department of Labor’s Board of Mediation, have a starting salary increases to $1,758. Labor mediators confere with the principal in labor disputes, propose alternate settlements, and may serve as arbitrators.

Applicants must have seven years experience as participants to collective bargaining negotiations, mediation and arbitration.

Robertson School

A Top Performance in an Economy Stereo Package

HI H Scott-AR Top Performance in an Economy Stereo Package

Hi Scott-AR Top Performance in an Economy Stereo Package

AR-INC. 2 AR-4'S SPEAKER SYSTEMS

Advertisements by many as the “Unit’s Choice” The AR-4 delivers the sound you want, with all the brilliant clarity of every High and Low.

Total Cost $418.95

AR-5guarantee covers parts, labor, shipping, cartage, exchange. The factory, Speakers are guaranteed for five years, tunables for one year.

1686 SECOND AVENUE AT 87th STREET NEW YORK, N.Y.

10

CIVIL SERVICE LEADER

Page Seven

and

Tuesday, November 29, 1966

QUESTIONS AND ANSWERS...

...about health insurance

by William G. O’Brien

Blue Cross-Blue Shield Manager

The Statewide Plan

This column will appear periodically. As a public service, Mr. O’Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O’Brien. Blue Cross-Blue Shield Manager, The Statewide Plan, 1235 Western Ave., Albany, N.Y. Please do not submit questions pertaining to special Blue Cross or Blue Shield questions of general interest can be answered here.

Q. I understand that not all hospitals are participating in the Medicare program. How can I find out if a particular hospital in my city is participating?

A. Your doctor will know and, of course, the hospital itself can tell you. Or, you could ask your local Social Security office.

Q. I understand that Medicare benefits are available only in the United States. Will my Statewide Plan continue to cover me outside of the United States?

A. Yes. You are correct in that Medicare benefits are available only in the United States and possessions of the United States. You have to be participating in the Statewide Plan in order to receive Medicare benefits, however, are world-wide and you will be covered under the Statewide Plan for any covered expenses incurred outside of the United States and its possessions. This is only one of the many advantages in which your Statewide Plan will supplement Medicare benefits for those over 65 years of age.

Q. I have had individual Statewide Plan coverage for several years. My husband recently changed jobs and the new company he works for does not provide health insurance. Can I change to family coverage and cover my husband on my Statewide Plan?

A. Yes. Your husband is an eligible dependent under the Statewide Plan. However, you would not enroll him when he was first eligible, you will have to submit a mediated statement demonstrating his health history in order for him to be considered for enrollment. Your payroll or personnel office has the necessary forms you will need to make this change.

A. Yes. Your husband is an eligible dependent under the Statewide Plan. However, you would not enroll him when he was first eligible, you will have to submit a mediated statement demonstrating his health history in order for him to be considered for enrollment. Your payroll or personnel office has the necessary forms you will need to make this change.


State Dept. Interpreters Needed As Companions; $26 A Day & Expenses

Opportunities to serve as escort interpreters are being offered by the U.S. State Department to men and women fluent in one or more foreign language and in English. Those who meet the requirements for these positions will accompany foreign dignitaries, student tours and Sundays, plus free transportation and a daily allowance of $16 to $18 to cover hotels, meals and other expenses. The work is generally intermittent, assignments lasting from one to three months.

Applicants must have a broad educational background and, in addition to English, be fluent in one or more of the following languages: Afghan, Persian, Amharic, Arabic, Bulgarian, Finnish, French, Chinese, Cantonese, Mandarin, Taiwanese, Danish, Greek, Icelandic, Italian, Japanese, Korean, Malay, Norwegian, Persian, Portuguese, Romanian, Serbo-Croatian, Spanish, Thai, Turkish and Vietnamese.

U.S. citizenship is required for language specialists in Bulgarian, Romanian and Serbo-Croatian. For other language specialists, citizenship is preferred but not essential.

For applications forms, write the U.S. Department of State, Division of Language Services, Room 2212, Washington, D.C. 20520. Nov. 30 is the deadline for re-

Filing Will Open For Supervisor III Exam

The New York City Department of Personnel has announced the opening of filing for a promotion examination to Supervisor III in the Department of Welfare. This grade 25 position has a salary range of $9,850 to $12,250 per year.

Applications will be issued and accepted by the Department of Personnel’s Application Section, at 49 Thomas St., Manhattan, from Dec. 1 through Dec. 21. App-

licants should not attempt to contact the Personnel Department before the opening of the filing closing.

A LETTER TO H.I.P.

As a Transit Authority employee I was in H.I.P. right from the beginning. A little over a year ago, I had to leave H.I.P. because I moved to Lake Ronkonkoma, and H.I.P. isn’t that far out into Suffolk County yet, I belong to another plan now, and I miss the medical attention I used to get. I haven’t had any blood or urine tests for my condition, and no effort is made to control it.

Every visit to their doctor is a Rush, Rush, Hello, Goodbye, one-shot, no follow-up deal. There is paper work involved which I didn’t have with H.I.P.

This doctor doesn’t seem to be satisfied with what his plan pays him, and he shows it in his attitude. In all my years with H.I.P., the doctors didn’t seem to resent the Group they were associated with.

In my family, my sister-in-law died of cancer, but H.I.P. spared NO expense to try and save her. My father’s illness was successfully arrested by H.I.P., and he has been enjoying good health ever since. Currently, another sister-in-law has cancer of the neck and H.I.P. has done everything possible, and she too is on the mend.

When the chips are down and the patient has his back to the wall, H.I.P. comes through, without added expense, without burdensome paper work, and with medical attention beyond expectation.

I am patiently waiting for H.I.P. to open a Group Center in or near Lake Ronkonkoma so I can again get first-class medical attention.

H. W. H.
Ex-H.I.P. Member
The Job Market

By V. RAIDER WEISKER
A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

Let's take a look at industrial jobs. In Manhattan there are a number of openings for CYLINDER PRESSMEN. The pay range is $100 to $125 a week depending on experience. OFFSET PRESSMEN are also needed at $100 to $125 a week. Interested applicants should apply at the New Rochelle State Employment Office at 378 Main Street.

In Queens, many openings exist for experienced MACHINISTS and MACHINE TOOL OPERATORS. The pay is $1.76 to $2.00 an hour. Fully experienced ELECTRONIC TECHNICIANS are also in demand. These jobs pay $190 to $215 a week depending on experience. MESSENGERS are wanted to make deliveries by hand and handtruck. These jobs pay $40 to $47.50 a week. Apply at the Manhattan Industrial Office, 255 West 54th Street, New York City.

In New York City, TOOL and DIE MAKERS for small precision camera parts are wanted. Must have at least 5 years experience. The pay is $3.50 to $3.88 an hour. ELECTRICIANS who have their own tools and an operator's license are wanted to do industrial, commercial and residential wiring. The pay is $3.85 an hour depending on experience. Apply at the Queens Industrial Office, Chase Manhattan Bank Bldg., 42-15 Crescent Street, Long Island City.

In New York City, TOOL and DIE MAKERS for small precision camera parts are wanted. Must have at least 5 years experience. The pay is $3.50 to $3.88 an hour. ELECTRICIANS who have their own tools and an operator's license are wanted to do industrial, commercial and residential wiring. The pay is $3.85 an hour depending on experience. Apply at the Queens Industrial Office, Chase Manhattan Bank Bldg., 42-15 Crescent Street, Long Island City.

In New York City, TOOL and DIE MAKERS for small precision camera parts are wanted. Must have at least 5 years experience. The pay is $3.50 to $3.88 an hour. ELECTRICIANS who have their own tools and an operator's license are wanted to do industrial, commercial and residential wiring. The pay is $3.85 an hour depending on experience. Apply at the Queens Industrial Office, Chase Manhattan Bank Bldg., 42-15 Crescent Street, Long Island City.

What Does "Early Diagnosis" Mean?

"Early diagnosis" is what happens when your doctor sees you and figures out what's wrong with you before it becomes serious.

Early diagnosis means your doctor can treat you fast—while whatever you have can be arrested or cured without too much trouble. That's why GHI's Family Doctor contract with Civil Service workers provides for first-dollar coverage. As a GHI subscriber, you have nothing to lose—and every-thing to gain—by seeing your doctor promptly when something's wrong.

This is just one reason why so many Civil Service workers are selecting GHI. There are other reasons, too. Write or phone today, to find out what they are.
Nursing Careers Offered Both Here and Abroad

The Federal Government is seeking applicants for nursing career jobs. The positions, for which filing is open continuously, are located in various parts of the United States, as well as abroad. Staff nurses, head nurses, nurse supervisors, and operating room nurses will earn salaries ranging from $4,345 to $10,855. For further information, contact the New York City Regional Office of the U.S. Civil Service Commission at 220 East 42nd Street, and ask for announcement 138.

Use Zip Codes—it's faster that way.

IRON WITH TEFLON®-COATING the GENERAL ELECTRIC WAY!

VALUE PACKED FEATURES INCLUDE

- 4-cup capacity
- Makes any strength of coffee from mild to strong
- Automatically keeps coffee warm even after brewing cycle is completed
- Convenient cup markings for your guide when filling
- Chrome plated copper body and stainless steel lid
- Large see-through glass bubbler on lid
- Heat-resistant base and handle

STEAM and DRY IRON with TEFLON-COATED Ironing Surface

* TEFLON®-COATED Ironing Surface keeps iron cleaner, helps prevent starch build-up.
* WATER WINDOW helps prevent overfilling, indicates at a glance water remaining in iron.
* DEEP PENETRATING steam and proper heat distribution for best ironing results.
* Comfortable handle helps eliminate ironing fatigue.
* Extra high cord lift keeps cordset out of the way.

CUSTOM Electric CAN OPENER

- Opens any standard size can in seconds.
- Fingertip control prevents canned goods from dropping into food.
- Magnetic lid lift prevents lid from dropping into food.
- Handy cord storage for neat appearance.
- Easy to clean.

Work-Saving CLEANER

SEE IT TODAY

NEW CORD-REEL UPRIGHT

This cleaner reels in its own cord—automatically. Just press a button and it zips, the cord disappears.

ARCUS RADIO

241 EAST 59th STREET
Corner 2nd Avenue
NEW YORK CITY
EL 5-1572
Florida Retirement at its most rewarding
LAKESIDE LEISURE HOMES
In West Palm Beach City
Homes in the \$2,000 to \$35,000
Range
All homes on 8,000 to 10,000
sq. ft. lots
All homes built by
Florida's
leading
builders.

For further information:

SAM B. HEARN, Broker, Inc., Developer

Box 9111, Panama City, Florida 32401

Call Mr. Hearns - Home - 942-2181
Key Punch and Verifier Operating Instructors Sought

Applications for the positions of key punch and verifier operating instructor are being accepted on a continuous basis by the Manpower Development Training Program.

Applicants for this job, which pays $8 per hour, must have had at least two years of full-time paid experience in this field and hold a high school diploma. These are full-time day positions.

Send resumes of experience and education to Manpower Development Training Program, Room 2017, Livingston Street, Room 814, Department "F" Brooklyn, N.Y. 11211.

NEW CERTIFICATIONS

Acoustic clock, 25 certified, Nov. 19.
Architect, 13 certified, Nov. 10.
Ass. director (women), 5 certified, Nov. 10.
Ass. director, 3 certified, Nov. 10.
Ass. director, secret. (W), 20 certified, Nov. 10.
Attorney, 15 certified, Nov. 10.
Authority witness, 3 certified, Nov. 10.
Bacteriologist, 4 certified, Nov. 10.
Biologist, 2 certified, Nov. 10.
Biologist, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 2 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, 1 certified, Nov. 10.
Biological technician, 3 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, 1 certified, Nov. 10.
Biological technician, 2 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 4 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 8 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 6 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 7 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
Biological technician, 5 certified, Nov. 10.
Biological technician, (women), 1 certified, Nov. 10.
**State Offers 10 Exams Open Until Dec. 19; Others Are Continuous**

Applications for an open-competitive examination series, to be held Jan. 21, will be accepted by the New York State Department of Civil Service until Dec. 19. There are 10 exams offered in this series.

Applications for four additional examinations are being advertised on a continuous basis. These exams are held remotely.

**Architectural estimator, junior, exam number 21-186, $7,065 to $8,930.**

**Psychiatric social worker, senior, exam number 20-185, $8,480 to $10,625.**

**Bank examiner, exam number 21-178, $8,420 to $10,625.**

**Civil defense communications technician, exam number 21-197, $8,590 to $10,795.**

**Forest supervisor, chief, oral exam, exam number 21-177, $12,500 to $15,000.**

**Marine fisheries aide, oral exam, exam number 21-167, $4,665 to $5,945.**

**Occupational therapist, written exam, exam number 21-167, $7,470 to $9,590.**

**Recreation supervisor, written exam, exam number 21-167, $7,470 to $9,590.**

**Tree planter, exam number 21-199, $5,000 to $6,800.**

The four exams for which filing is continuous are:

**Psychiatric social worker, senior, exam number 20-185, $8,480 to $10,625.**

**Psychiatric social worker, supervising exam number 20-379, $9,765 to $11,870.**

**Recreation Instructor, exam number 21-185, $8,945 to $10,780.**

**Recreation Instructor, exam number 20-185, $8,480 to $10,625.**

**West Point seeks Sales Clerks — West Point's Board of U.S. Civil Service Examiners, U.S. Military Academy, West Point, has announced an examination for West Point seeking Sales Clerks, $8,420 to $10,625. Applications must be filed at West Point, before the 20th of January, and other federal agencies within a 20-mile radius of West Point.**

**FREE BOOKLET**

**Train dispatcher, exam number 21-197, $8,590 to $10,795.**

**Recreation supervisor, written exam, exam number 21-167, $7,470 to $9,590.**

**Recreation supervisor, written exam, exam number 21-167, $7,470 to $9,590.**

**Recreation supervisor, written exam, exam number 21-167, $7,470 to $9,590.**

**West Point seeks Sales Clerks — West Point's Board of U.S. Civil Service Examiners, U.S. Military Academy, West Point, has announced an examination for West Point seeking Sales Clerks, $8,420 to $10,625. Applications must be filed at West Point, before the 20th of January, and other federal agencies within a 20-mile radius of West Point.**

**FREE BOOKLET**

**Train dispatcher, exam number 21-197, $8,590 to $10,795.**

**Recreation supervisor, written exam, exam number 21-167, $7,470 to $9,590.**

**Recreation supervisor, written exam, exam number 21-167, $7,470 to $9,590.**

**West Point seeks Sales Clerks — West Point's Board of U.S. Civil Service Examiners, U.S. Military Academy, West Point, has announced an examination for West Point seeking Sales Clerks, $8,420 to $10,625. Applications must be filed at West Point, before the 20th of January, and other federal agencies within a 20-mile radius of West Point.**

**FREE BOOKLET**
CIVIL SERVICE LEADER

Gould New York City survive a nuclear or natural disaster or would it be completely cut off from assistance?

How soon after disaster struck could the City start on the way back to normal operations?

Any doubt about the answers to these questions was dispelled here earlier this month by “Metro Air Support ’66”—an airborne operation conceived by Oscar Hanke, Eastern Region Director of the Federal Aviation Agency in cooperation with City, State and Federal Civil Defense authorities.

With such unlikely places as piers, parks and even City streets serving as landing and take-off sites, a two-day emergency airlift demonstration was staged in the City.

Electronic equipment, portable control towers and truck loads of blood were airlifted from distant cities as Chicago, Denver, Miami, San Francisco, Rio De Janeiro, Rome and San Juan by commercial airlines to Kennedy International Airport and then delivered to the emergency landing fields by helicopters, STOL (short take-off and landing) aircraft and flying cranes.

One of the highlights of the operation was the arrival of a truckload of medical supplies called for by Bellevue Hospital. The supplies were loaded into the truck in a distant city, driven to the airport and airlifted by Sikorsky “Flying Cranes.”

At Kennedy International Airport they were unloaded in the background. The “Buffalo,” a two-engine turboprop cargo ship almost as large as a commercial airliner, was unloaded in the background. The “Buffalo,” a two-engine turboprop cargo ship almost as large as a commercial airliner, was unloaded in the background. The “Buffalo,” a two-engine turboprop cargo ship almost as large as a commercial airliner, was unloaded in the background. The “Buffalo,” a two-engine turboprop cargo ship almost as large as a commercial airliner, was unloaded in the background.

The supply personnel at the hospital were in the hands of supply personnel at the hospital.

Electronic equipment was also needed at the Consolidated Edison Plant at the East River and 14 St. The call went out to possible suppliers. The necessary supplies were found in Syracuse and promptly delivered to Onondaga County’s Hancock Airport, where they were put aboard Mohawk Airlines Flight 52, a Jet for Kennedy—which left at 10:10 a.m. Less than an hour later, the cargos were placed on a STOL waiting at the airport and flown to a park a few blocks from the ConEd plant. The park was used because it was convenient and was just long enough to meet the 40-foot landing requirements for the plane.

Equally impressed was Albert O’Connor, Director of Brooklyn Town Office of Emergency Planning, and chairman of the Central Planning Office for Metro ’66. He noted the success—on a smaller scale—when Alaska was devastated by an earthquake several years ago and when northern California was struck by heavy floods in the past. “But never before have we set out to demonstrate what could be done by airlift for a city as large as New York. If there was any doubt that a city could be put back on its feet within hours after a major disaster, ‘Metro Air Support ’66’ has dispelled that completely.”

Four hours after the demonstration project started, some 700 City, State and Federal officials were meeting in New York City Hall, with Deputy Mayor Robert Price and Timothy Costello. They, too, had been airlifted to South St.—a wide road just east of City Hall.

The first landing made during the operation was by the Rev. Robert A. Blynn, an accomplished STOL pilot, who pronounced an invocation on Pier 26, his landing place, before City, State and Federal officials.

In the photo montage above, some of the operations are described. Reading from left to right, top to bottom, the photos show: (1) East River Park, one of the landing sites a half-block from 15-story dwellings; (2) Communications between headquarters and sites are maintained by Mel Warner of the F.A.A.; Charles Rejold of the New York Telephone Company and Bruce Houston of the F.A.A.; (3) Rev. Bryan alighting from his STOL craft; (4) Portable FAA control tower on Pier 26 being operated by the aviation agency’s personnel; (5) O’Connor meets Congressman Joseph Addabbo and James Scheuer as they arrive at Pier 26 by helicopter; (6) STOL landing on Pier 26 is watched by electronic landing aid; (7) Electronics parts are transferred from Mohawk RAC-11 jet at Kennedy Airport to STOL craft waiting to complete the 76-minute flight from Syracuse to downtown Manhattan; (8) “Helio Courier” aircraft is airborne in 40 feet from start while in rear, the DeHavilland Aircraft Company’s “Buffalo” is unloaded in the background. The “Buffalo,” a two-engine turboprop cargo ship almost as large as a commercial airliner, requires one-third of a football field for takeoffs and landings; (9) Sikorsky “Flying Cranes” leaves Kennedy Airport with truck load of medical supplies for Bellevue Hospital for delivery 17 minutes later.
DON'T REPEAT THIS

(Continued from Page 1) voted against the party of the number one boss—President.

Proof of this came in the elec-
tion results of the areas of Vir-
tania and Maryland near the na-
tional capital which have a heavy
Democratic vote and a Demo-
cratic Governor. The Demo-
cratic legislature in these states
and the single Democratic
winner—Rep. Hver K. Macht-
chen—won by a small
margin rather than as predicted.

Despite overwhelming Demo-
cratic vote here—Federal,
State and local governments
about their preference for Gov-
nor Rockefeller and many of
his appointees. With the
civil service vote here—Federal,
electorate their influence as a
large number of Federal
employees. It seems, however, that
Federal employee organizations
failed to follow the President's advice that public employees provided part of the victory
in the New York gubernatorial
race. The Department of Public
Works, his consultant. The dep-
aartment assumes its new
duties Dec. 22.

Dr. Joseph L. Pradin, Dr. Edwin P. Hollander, Dr. Mar-
K, N. Klein, Dr. Edward C.
Bec, Dr. Neil R. Ross and Allen
D. Sigel.

Six On Sabbatical

ALBANY—Six State University
professors from Buffalo are cur-
cently on sabbatical leaves in
Europe. They are: Dr. Joseph L. Pradin, Dr. Edwin P. Hollander, Dr. Mar-
K, N. Klein, Dr. Edward C.
Bec, Dr. Neil R. Ross and Allen
D. Sigel.

For you to want to know what's happening
to you to your chances of promotion to your job to your next raise and similar matters!

If you want to know what's happening
to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happen-
ing in civil service, what is happening to the job you have and
what is happening to the mergers.

Make sure you don't miss a single issue. Enter your sub-
nscription now.

The price is $8.00. That brings you 5 issues of the Civil
Service Leader. Everything is included in your news stand. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
97 Duane Street
New York 10887, New York

I enclose $8.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME: ____________________________
ADDRESS: __________________________

If you want to know what's happening
to you to your chances of promotion to your job to your next raise and similar matters!

If you want to know what's happening
to you to your chances of promotion to your job to your next raise and similar matters!
Clerical Appeal

(Continued from Page 1) of the Long Island Conference, said that if Kelly failed to act affirmatively by Dec. 5 on the clerks' appeal, the conference would ask for permission from the CSEA parent body to stage immediate demonstrations after that date to protest any lack of action. Smoluch. V. C. Jacob, president of the Metropolitan Conference, said that as the result of a meeting on the reallocation appeal held at Brooklyn State Hospital he, too, would request permission to stage demonstrations. Some 200 persons attending the meeting asked for the right to demonstrate within a week after the Kelly meeting.

Previously, Joseph F. Felly, president of the Employees Association, asked all Conference presidents to report to him on resolutions following the Kelly meeting and to submit any solutions they might have to putting the re-allocations for State clerks. Felly said that when all pertinent information was in his hands he would call a special meeting of the executive committee of the CSEA Board of Directors to determine future action. Protestive have been going on around the State over the failure of clerical aides to win a salary upgrading.

Two Hawaii Tours

(Continued from Page 1) and the vacation will conclude with a visit to Las Vegas. Each year, dozens of applicants have been unable to take advantage of this low-cost tour because of failure to book early. To avoid disappointment, immediate applica- tion is urged now.

For either departure date write to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, L.I.; telephone (516) 273-8633 if residing in the Metropolitan New York area, or to John J. Hennebery, 276 Monticello, N.Y., telephone (716) TF 2-4966, if residing in upstate areas.

Both trips are strictly limited to CSEA members and their im- mediate families.

State Civil Service Dept. Announces

8 Non-Comp. Positions

ALBANY—Eight non-competitive positions have been announced by the State Civil Service Department. They go to James A. Brown, assistant in educational testing; Education; and Ivan A. McDonald, associate in school financial aid, Education; Alfred Schumish, chief budget officer, State Health Finance Agency; Mario Andreadis, senior machine operator, Liquor Authority; Greatbatch, supervisor of distributive education; Education; Louis M. Conner, Jr., instructor, English; Education; James W. Moore, chief of educational guidance; Education; and Anna A. Beasely, senior account clerk, New York State School.

Behr New President

ALBANY—Marvin Belil of the Bronx Technical Community College is the new president of the State University Public Relations Council.

State Promotion Examination

Series Open Until Dec. 12

The New York State Department of Civil Service is accepting applications until Dec. 12 for the Jan. 21 promotion examination series. Each of the 11 exams offered in this series is open only to permanent employees in the department or promotion unit for which it is announced.

A list of the examination positions offered is as follows:

New Careers

ALBANY—Governor Rockefeller has named Dr. Martin M. Alpert, chairman of ENWEE to the Board of Trustees of Onondaga County Community College for a term ending June 30, 1972. He succeeds Tracey H. Ferguson of Syracuse.

State Promotion Examination Supervisors

Series Open Until Dec. 12

The New York State Department of Civil Service is accepting applications until Dec. 12 for the Jan. 21 promotion examination series. Each of the 11 exams offered in this series is open only to permanent employees in the department or promotion unit for which it is announced.

A list of the examination positions offered is as follows:

New Careers

ALBANY—Governor Rockefeller has named Dr. Martin M. Alpert, chairman of ENWEE to the Board of Trustees of Onondaga County Community College for a term ending June 30, 1972. He succeeds Tracey H. Ferguson of Syracuse.

56 Correction Dept. Aides Complete In Service Courses

BEACON—Fifty-six Correction Department employees at Matteawan State Hospital recently received certificates of completion of courses leading to a more perfect professionalization of their vocations.

Dr. W. C. Johnson, superintendent of the institution pre- sented the certificates to those em- ployees who finished one of three courses given under the National Institute of Mental Health grant for In-service Training. The three courses were under the direction of Herbert Kaplan, chief psychol- ogist at the hospital who also serves as training program direc- tor.

Courses given were: Social and Economic Determinants of Be- havior, Abnormal Behavior, Criminal and Sexual Law, Inte- personal Relations and Contemporary Problems; Nursing Skills in Basic Nursing and Medication, Nursing of the Men- tally Il and Contemporary Psychotic Patients; and Oncological and Occupational Therapy, Psychiatric Nursing and Contem- porary Problems.

Instruction for these courses was supplied by members of the faculty of the State University College at New Paltz, and members of the staff of the School of Nurs- ing, Occupational Therapy and Oncological Therapy Departments at Hudson River State Hospital. Also serving as instructors for the courses were: Dr. Erwin Pfeiffer supervising psychologist; Leon Viner, se- curity supervisor, and Joel Grol- berg, senior clinical psychologist— all of the Matteawan State staff.

Recruitment

(Continued from Page 1)点滴 in competitive class jobs could result only from com- petitive examinations.

"This big question we left with the Commission was in regard to the propriety of virtually re- dictating these 5,000 job oppor- tunities to New York City resi- dents by offering them only through three recruitment centers in that area. We recommended strongly that recruiting for the program be broadened by the utilization of Division of Employ- ment offices throughout the State.

Favorable Reaction

Favorable Commission reaction to the program was made known to CSEA recently in a letter from Commissioner Kruse which stated:

"In part, ..."The Career Development Program and its counterpart in the Division of Employment are presently utilizing the services of all of the Division of Employment offices in the Metropolitan area as the need arises. To date we have not been in a position to move the program to such areas as Albany, Syracuse, Rochester, or Buffalo because of the lack of operating funds specifi- cally for that purpose. However, we are hopeful within the next seven months we will be able to...

C O R R E C T I O N  C L A S S E S —

National Institute of Mental Health courses were completed recently by 56 employees of the State Department of Correction under terms of the in- stitute's grant to the department. Three individual groups of study were instituted at Matteawan State Hospital. The top photo shows those employees completing the occupational therapy. Left is right, are: Lisa Hoke, Ralph Peattie, Vera Addis, Ruth Van Stilke, Felix Prestulli, Charles Ridge, Charles Burridge and Nicholas D'Onofri. Kneeling, same order, are: Thomas Attardi, Ralph Morse and Ivan Sovik. Completing the nursing skills classes in the center photo were, left to right, standing: Barbara Sandford, Thelma Turner, Marie Morse, Herbert Kaplan, Dolores Sabol, Ann Fannull, Jack Pulliam and Madeleine Thye. Kneeling, same order, are: Willie Rembert, Robert Lent and John Brandau. Jr. The bottom photo shows those who completed the basic background courses. Left to right, are: Ben Strenkowski, Robert Montano, Robert Tompkins, George Charrette, Robert Pili. Felix Prestulli, Robert Allen, Howard Novak, Mary Claire, John McNulty, William Stevens, Ernest Harez, Gladis Taylor, Henry Bopp, John Battista, Bernard Burdiek, Charles Lawrance. Donald Lawrance, Reed Long and Walter Smith.