Kelly Decision On Clerks' Reallocations Due Dec. 14

Hundreds Jam Hearing; Demonstration Rules Set

(Special To The Leader)

ALBANY—From the Canadian border to Long Island, hundreds of Civil Service Employees Assn. members poured into Albany by bus, train and plane last week to attend an open hearing on a two-grade reallocation appeal on behalf of State clerical workers which was conducted by J. Earl Kelly, State Director of Classification and Compensation.

An overflow crowd jammed the State Health Department auditorium and earnestly supported the demands of clerks to be upgraded. For nearly three hours, CSEA representatives and individual members protested vigorously the lack of any current action on the clerical reallocations, which would effect some 28,000 employees.

The meetings produced two immediate reactions. Kelly announced that he expected to present a decision on the upgrading appeal by Dec. 14 and the executive committee of the Employees Association's board of directors authorized, under certain conditions, orderly demonstrations on Dec. 16 should the decision be unfavorable.

Kelly announced the decision date after the long hearing, held in the State Health Department auditorium here.

Speakers

Leading off the speakers was John C. Rice, CSEA associate counsel. He was followed by John F. Lasher, CSEA executive director; William L. Blom, retired assistant research director; Harry G. Abrams, statewide secretary-treasurer; the L.I. State Parkway Police; Mrs. Arthur Billings, Albany, and several women in private industry.

The National Ticket

Still-Lindsay On

The Albany Wedding

The Albany Woman's Compensation Board chapter of the Civil Service Employees Assn. will hold their annual Christmas Party on Thursday, evening, December 16, at the hot lounge, Troy, New York.

A costume ball will commence at 3:30 with dinner and dancing immediately following.
Inconsistency Breeds Discontent

CONSISTENCY in policy is absolutely essential for the good public relations of government and of civil service. CIVIL SERVANTS generally do not make policy, but they do carry it out. This means that when there is an inconsistency, the bad public relations rubs off on civil service. If government is so broad that it is impossible to carry it out, this means that the civil servants generally do not make policy, but their time is running out. We know at least two, who were lost to education forever because of this myopic government policy.

AND THE teacher shortage has long since passed the million mark. AS USUAL, the IRS agents, all members of the civil service corps, are the ones who catch the bricks, not the Education Department in Washington, who cook up these unrealistic rules or the U.S. Tax Court, which gives the enforcing opinions.

IN A WAY, it's not much different from a point difference between a police department traffic division and a civilian traffic policeman. Both insist that a certain street be one-way, but they are dealing in different directions.

BUT WHEN teachers are willing to invest their own money to improve themselves, and therefore the quality of their teaching—what they are penalized instead of being given the strong assist one would expect from a government committed to the best quality education for all.

WE KNOW that the Internal Nassau County Seeks

Cardewson Trainees

Nassau County is accepting applications until Jan. 3 for an examination for caseworker trainees. This position, in the Nassau County Welfare Department, has a starting salary of $5,080. Candidates must have a bachelor's degree and have completed the first year of study towards a Master's degree in social work. For further information, contact the Civil Service Commission, 140 Old Country Road, Mineola, New York 11501.

Revenue Service has been considering a change in this policy, but they haven't seen the change implemented. For many teachers, time is running out. We know at least two, who were lost to education forever because of this myopic government policy.

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Decision Due Dec. 14
On Reallocations

(Continued from Page 1)

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Rules

Following the hearing, the executive committee of the Employees Association met to hear reactions on the session and to consider requests to conduct orderly demonstrations. After much debate on the subject, the committee adopted a plan of action contained in a proposal that reads: "That chapters . . . led by their Individual presidents be authorized to peaceably demonstrate, within the limits of the Civil Service Employees Assn., on Friday, Dec. 10, if they are not satisfied with the results of the hearing held by the Division of Classification and Compensation on Nov. 30, and that the demonstration by the chapter shall be governed by the majority of members attending the meeting of the chapter called for the purpose of exercising the rules and the purposes of the demonstration."

A spokesman for the committee said afterwards that it was the intention of the board committee that it would be more effective for the chapters to demonstrate on a united basis. It was suggested that all demonstrations occur on the same day—Dec. 16. This will be two days after the Kelly decision is released and should allow sufficient time for The following rules authorized chapters to make their plans:

for the demonstrations are:

1. They shall be peaceful and orderly.

2. Only selected spokesmen shall be authorized to issue statements to the press, the general public, or government officials.

3. Printed instructions shall be distributed by the chapter to its members participating in a demonstration to insure adherence to the rules and the purpose of the demonstration.

4. Permission shall be obtained from duly constituted legal authorities to meet at the site selected.

5. Approval from CSEA headquarters of the site selected shall be secured in advance of site demonstration.

Budget School Is Set
For Non-Teaching Aides

Representatives of 6,000 non-teaching school employees will be coached for upcoming budget preparations at a special telethon Saturday, Dec. 10 sponsored by the Nassau Chapter, CSEA.

Chapter President Irving Flaumenbaum said delegates from 35 non-teaching units would be briefed and receive copies of a 100-page study of salary and fringe benefits accorded by the 57 non-teaching units in the 1966-67 budget year.

The delegates will be briefed for negotiations by Flaumenbaum and Edward Perrot, chairman of the non-teaching group and first vice president of the chapter.

Thehton will be held at 4 p.m. at the offices of the Nassau chapter, Flaumenbaum said. Copies are reserved for two members of each unit.

Erie CSEA Welfare
Unit Asks For Raise

BUFFALO—A beginning salary of $5,400, with increases to $6,000 has been proposed for caseworkers in the Erie County Welfare Department by the Welfare Unit, Erie Chapter, CSEA.

The current caseworker scale is $4,510 to $5,410.

Director C. Carl Hoppl’s in Baldwin.

The Commissioner proposed creation of 54 new caseworker jobs in the 1967 budget but that was cut to 30 by County Executive Edward Rath.

John Powers Family Expresses Gratitude

The family of the late John F. Powers, former president of the CSEA, and of his life of service to the organization, has asked The Leader to express its gratitude for the numerous expressions of sympathy received from his friends.

Max. Powers told The Leader that so many flowers, Mass cards and notes had been sent it was virtually impossible to write to everyone concerned.

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UP TO $10,000

In the event of accidental death or dismemberment ALL NEW for members of the Civil Service Employees Association presently covered by the Accident & Sickness Disability Income Plan.

WORLD-WIDE COVERAGE
24 Hours A Day Every Day Of The Year

During an initial enrollment period of 90 days this benefit is available without underwriting to all CSEA Accident & Sickness policyholders under the age of 60.

No longer is it necessary to buy separate Travel Insurance.

**BENEFITS:** For Accidental Loss of:

- Life ........................................ $10,000
- Both Hands or Both Feet ................ $10,000
- Sight of Both Eyes ....................... $10,000
- One Hand and One Foot ................ $10,000
- Either Hand or Foot and Sight of One Eye ........ $10,000
- Either Hand or Foot ...................... $ 5,000
- Sight of One Eye ........................ $ 5,000

**RATES:** Bi-weekly Premium

<table>
<thead>
<tr>
<th>MALE (Office &amp; Clerical Workers)</th>
<th>FEMALE (Office &amp; Clerical Workers)</th>
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<tr>
<td>$35/2</td>
<td>$57/2</td>
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<tr>
<td>$25,000 Available to Office &amp; Clerical Workers</td>
<td>$28/2</td>
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<tr>
<td>MALE (All Others)</td>
<td>FEMALE (All Others)</td>
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<td>$81/2</td>
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The exclusions of this rider relate to suicide, war, service in the Armed Forces and certain aircraft hazards.

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Part-Time, 
Temporary, 
Yule Jobs

Now that the pre-Christmas shopping season is in full swing City stores need to increase their normal staff of sales and stock employees.

The many vacancies, mainly for part-time work, offer excellent opportunities for civil service employees to supplement their salaries.

Previous retail experience is desirable for applicants for sales jobs. Applicants for stock jobs should be able to read stock labels or shipping instructions. Apply for these jobs weekdays at the Sales and Merchandising Offices, 16 East 39th Street in Manhattan.

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**Nurses In Public Health Field; $7,100**

New York City is accepting applications on a continuous basis for the position of head nurse (public health).

The salary for these job ranges from $1,100 to $8,900 a year.

All applicants must possess a valid New York State license as a registered nurse or have application for the license pending. In addition, candidates must have completed 30 credits in a college program in the following areas:

- Public health, social aspects: psychology and education and communication skills.
- At least two courses in the field of public health and one each in the other fields are required although only two courses are permitted in communication skills.
- Completion of a baccalaureate or equivalent program in an accredited college or university which provides preparation for public health nursing, will be accepted in lieu of the above educational requirements.

For further information and applications, contact the Department of Civil Service, 49 Thomas St., N.Y. 10013 or call 566-8700.

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**Navy Needs Men With Mechanical Skills In Queens**

The U.S. Navy Reserve Training Center in Whitestone, N.Y. is recruiting men with mechanical skills to serve in Ship Activation, Maintenance and Repair, Unit 2-3.

The work schedule provides four days per month for working a Saturday and Sunday.

For further information, visit the Naval Reserve Training Center, the first weekend of each month, at 2-3. 98-74 Union Ave., Whitestone, N.Y., or phone FL 8-4004.

**FEDERAL**

**FEDERAL—Second U.S. Civil Service Region Office, New Building, 226 East 35th Street (at 2nd Ave.), New York 17, N.Y.**

Deadlines.

**New York City**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, the block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8700.

Questions can be asked by mail and must enclose a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed applications forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated elsewhere in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT Third Avenue Line and the IND 8th Avenue Line. The IND Lexington Avenue Line stop to use is the North Street stop and the BMT Brighton local's stop is City Hall.

Both lines have exits to Duane Street, a short walk from the Personnel Department.

**STATE**

**STATE—Room 1100 at 270**

Broadway, New York 1, N.Y., of Chambers St., telephone 225-1616; Gov. Alfred E. Smith State Office Building and the State Capital, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

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**FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.**

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**Where to Apply For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

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**City**

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**STANDARD POSTCARD**

**TER BUSH & POWELL, INC.**

**Schenectady, New York**

**BUFFALO, SYRACUSE**

**To have this valuable insurance added to your present policy fill out and mail today . . .**

---

**TER BUSH & Powell, Inc.**

146 Clinton Street

Schenectady, New York

Please Attach The New Accidental Death Benefit to My C.S.E.A. Accident & Sickness Insurance Policy.

**Name**

**Home Address**

**Place Of Employment**

□ I Do Not Have The C.S.E.A. Accident & Sickness Insurance At Present And Would Like To Apply. Please Send Me The Complete Information.**

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**Tuesday, December 6, 1966**

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For January 21 Patrolman Test; 3,000 Appointments Expected

The New York City Department of Personnel has announced that the next patrolman examination will be a walk-in test, to be held January 21 at one of the test centers where the examination will be given. The tests will be held at the following locations: Howard Test, at 171 W. 33rd St., and 149 W. 33rd St.; Thames Test, at 521 W. 119th St.; and 504 W. 120th St.; Saint Nicholas Test, at 150 W. 123rd St., and 149 W. 123rd St.; and Citywide Test, at 108 W. 42nd St. and 108 W. 34th St. in Manhattan.

Approximately 2,000 vacant positions in the law enforcement field will require salaries of $7,032 a year, will be filled during the next three years by successful candidates on this test.

Patrolmen now receive a salary of $8,483 per year after three years' experience. This figure is expected to be raised, as a salary increase is currently under consideration.

Other benefits include an annual uniform allowance of $185, a city-paid contribution of $330 a year for a welfare fund; paid holidays; $350 minimum pay for personal leave.

In addition to the above benefits, candidates are not required to apply to the police department for a position.

Government Offering Accounting Careers

Applications are invited for government appointments and internal audits at grade GS-5, $6,211 a year and GS-7, $7,069 a year, with starting salaries of $4,070 a year for a welfare fund; paid holidays; $2,000 minimum pay for personal leave.

Applicants and pertinent requirements and necessary auditors at grade GS-5, $6,211 a year and GS-7, $7,069 a year, are now being accepted by the Internal Revenue Service.

The positions are located in the Albany, Brooklyn, Buffalo and Mahattan District Offices, and the Office of the Regional Inspector in New York City.

A major in accounting or at least three to four years of professional accounting experience is required of candidates.

Applications and pertinent requirements and appointments are available at the Board of U.S. Civil Service Examinations, Internal Revenue Service, 96 Church Street, Room 1003, New York, N.Y. The Interagency Board of U.S. Civil Service Examiners, for Greater New York, News Building, 220 East 42nd Street, New York, N.Y., the Interagency Board of U.S. Civil Service Examiners for Upstate New York, Ochander Hall, 391 Erie Blvd. West, Syracuse, N.Y.; the Internal Revenue Service District Office in New York State, and any Post Office where the announcement is displayed.

Applications will be accepted until further notice.

REMEMBER: A 30-year-old firefighter was killed recently while responding on a false alarm.

Security Officers Uniformed

Needed to work full time, all shifts. Attractive salary. Few uniforms needed. Full benefits. Send application to 12-9 Main St., Red Hook, N.Y.

Shoppers Service Guide

Get the Authorized CSEA License Plate for the authorized CSEA member. The plate will save you $1, as well as be available through many sales agents.

Help Wanted Mole

Help wanted for the State of New York, the New York State Department of Commerce. Call 12-9 Main St., Red Hook, N.Y. CSEA.

Cemetery Lots

Help Wanted: Experienced salesperson or attendant for cemetery lot. Must live near the facility. Write to 12-9 Main St., Red Hook, N.Y.

DRAFTING SCHOOLS

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., NEW YORK 4, N.Y. (Avenue of the Americas and 15 St.)

50 Years of Successful Educated for Career Opportunities and Personal Advancement

Classes Forming Fireman Carpenter

Physical Training Classes Mondays—6:30 P.M. at our Jamaica Branch, 89-25 Merrick Blvd. $3 per session.

LICENSE COURSES

STATIONARY ENGINEER'S LICENSE

Meets Mondays at 7:30 P.M.

MASTER PLOMBER'S LICENSE

Meets Mondays at 7:30 P.M.

REFRIGERATION LICENSE

Meets Mondays at 7:00 P.M.

MASTER ELECTRICIAN'S LICENSE

Meets Mondays at 7:30 P.M.

PRACTICAL VOCATIONAL COURSES: Licensed by N.Y. State—Approved for Veterans' Benefit

AUTO MECHANICS Generator Engines

69-25 Merrick Blvd., Jamaica, N.Y. 4, N.Y. Phone 89-1324. Special training for Army and Navy personnel.
LETTERS

Letters to the editor must be from publication upon request. The editor reserves the right to edit letters as seems necessary to fit available space. Address letters to the Editor, CIVIL SERVICE LEADER.

Team-Nursing Will Fulfill Duties

Editor, The Leader: The following is an editorial "One Way to Base Nurse Shortage," I feel that total team-nursing: physician, registered nurse, practical nurse, <...>

Correction Officers Cite Leader Coverage of Sick-leave Policy

Editor, The Leader: Officials of the Department of Correction, I wish to thank The Leader for the fine job of editorializing, not only on sick-leave, but today also.

Correction Officer, President

The Penologists

CLARENCE MILTON
Correction Officer, NYC

Correction Officers

Thank you very much for the help you gave the correction officers in getting back their first day and one half of sick leave. At least one newspaper cared about us.

Correction Officer, NYC

New Summer Job

Filing Is Re-Opened

The filing of Summer Job examination is re-opened today, Jan. 21. It is the cut-off date for applying for the Federal summer employment test in November will be the end of opportunities. To compete in the January exam, students should complete the required examination and file their applications by Jan. 21 for the New York City job. The ＄20 is paid to your second admission, the spell-of-illness does not count.

"As a self-employed person, I pay 1½ times the rate a wage earner does in social security taxes. Will I have to pay this rate in Medicare hospital insurance contribution, too?"

You will pay at the same rate as a wage earner does for hospital insurance—3½ percent of your net earnings up to ＄6000 for your taxable ear.

Page Six

CIVIL SERVICE LEADER

Wednesday, December 6, 1966

Wage Board Raises

With the awarding of a 4½ per cent wage increase to thousands of Federal employees doing blue collar jobs by the Federal Wage Board last week, the question again arises about whether all Federal civil servants should not come under the jurisdiction of such a ruling body when it wasted manpower hours of some of our most important legis-

In reiterations upon redundancies and the fearful pressures, if not as much political arm-bending (but surely as much industrial arm-twisting) employees have been receiving lately. Federal employee benefits of setting up such a system for all Federal employees would not only once during each spell-of-illness be paid, but the second admission, the spell-of-illness did not end.

To pay the first each time?"

Arthur L. Kahn, President

J. C. M. Smith, Assistant Editor

For the City just a little bit longer

The latter's determination, however, was reversed in an opinion by Judge Stanley H. Puld in which the entire court concurred.

THE GOLDHIRSCH petitioners, holders of unofficial titles as counselors, based their claim upon the fact that they have been performing counseling duties. The Kelly contention was that the Federal white collar and Post Office employees are reached each year in the face of their overlapping makeup and contidence by legislators that one constituency is the same as another in the light of such a system for all Federal employees. The veto remains to crush any real foolishness that may have contrasting purposes contrive to make up a carnival atmosphere, and ends when you have not been insurance contributions, too?"

What is meant by a spell-of-illness bereavement on the first day you receive covered service, and you are qualified to claim and when you have not been in any hospital or nursing home for 90 consecutive days?"

"If I go to a hospital twice in your second admission, the spell-of-illness does not count."

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What is meant by a spell-of-illness bereavement on the first day you receive covered services, and you are qualified to claim and when you have not been in any hospital or nursing home for 90 consecutive days?"

"If I go to a hospital twice in a period of 30 days, I am entitled to be paid the first ＄50 each time?"

You pay the ＄20 deductible only once during each spell-of-illness. Since you were not out of the hospital for 60 days before your second admission, the spell-of-illness does not count.

"As a self-employed person, I pay 1½ times the rate a wage earner does in social security taxes. Will I have to pay this rate in Medicare hospital insurance contribution, too?"

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Arthur L. Kahn, President

J. C. M. Smith, Assistant Editor

For the City just a little bit longer

The latter's determination, however, was reversed in an opinion by Judge Stanley H. Puld in which the entire court concurred.

THE GOLDHIRSCH petitioners, holders of unofficial titles as counselors, based their claim upon the fact that they have been performing counseling duties. The Kelly contention was that the Federal white collar and Post Office employees are reached each year in the face of their overlapping makeup and contidence by legislators that one constituency is the same as another in the light of such a system for all Federal employees. The veto remains to crush any real foolishness that may have contrasting purposes contrive to make up a carnival atmosphere, and ends when you have not been insurance contributions, too?"

What is meant by a spell-of-illness bereavement on the first day you receive covered services, and you are qualified to claim and when you have not been in any hospital or nursing home for 90 consecutive days?"

"If I go to a hospital twice in a period of 30 days, I am entitled to be paid the first ＄50 each time?"

You pay the ＄20 deductible only once during each spell-of-illness. Since you were not out of the hospital for 60 days before your second admission, the spell-of-illness does not count.
U.S. Service News Items

By JAMES F. O'HANLON

Wage Board Employees To Get 4.5 Percent Raise

Beginning with the first week of the next pay period more than 250,000 Federal wage board (blue-collar) workers will receive pay raises averaging between 4.4 per cent to 4.5 per cent. For many of those workers the initial pay period affected has already begun, starting last Sunday.

In addition to the thousands of blue-collar employees who will benefit from the wage board ruling, several thousand employees of private contractors who are engaged in Federal work will also receive the raise. Their employers are required, under Federal law, to pay at least the prevailing Federal wage to their employees who are engaged in Federal work.

The most surprising factor of the wage hike was that it was cleared at all by President Johnson, thereby overriding his own guideline for wage increases of 3.2 per cent.

It has been reported that the President made no changes in the initial recommendations of the Federal Wage Board as to the nature of the wage adjustment needed to match the prevailing wages paid to workers doing comparable duties in private industry. The adjustments were recommended to the wage board by the dozen agencies employing blue-collar workers.

Blue collar workers is the term applied to those Federal employees engaged in such tasks as maintenance, construction and mechanics.

The Defense Department, for instance, employs over 11,000 blue-collar workers, most of whom are engaged in Army, Navy and Air Force work here and overseas.

Their salaries, unlike those of white collar or clerical and professional personnel, are required, under Federal law, to be raised at least to the prevailing Federal wage to their employees who are engaged in Federal work.

Six more reasons why your Statewide Plan Identification Card is New York State's Number One Get Well Card . . .

Effective July 1, 1966, the STATEWIDE PLAN increased benefits in three areas for the greater protection of its subscribers:

Maternity
1. Blue Cross benefits for hospital care for a normal delivery are increased from $75 to $100, a 1/3 increase in benefits.
2. Blue Shield benefits for physicians' services for a normal delivery are also increased from $75 to $100, a 1/3 increase in allowance.

Private Duty Nursing
1. Benefits begin after the first 48 hours instead of the first 72 hours.

Major Medical
1. The maximum Major Medical benefits during a calendar year are increased from $7,500 to $10,000.
2. The maximum benefits during a lifetime are increased from $15,000 to $20,000.

Based on 1965 experience, these new benefits will save STATEWIDE PLAN subscribers more than $553,500 per year.

RATES . . . Effective July 1, 1966, subscription charges for the protection provided by the STATEWIDE PLAN have been reduced significantly.

Five increased benefits plus new lower rates are additional evidence that when you carry a STATEWIDE PLAN identification card, you're carrying New York State's Number One Get Well Card.

U.S. Stenos Are Needed: To $4,776

Applications for positions as stenographers and typists are being accepted on a continuous basis by the United States Civil Service Commission. These jobs are located in both the New York City and Washington, D.C. areas.

Salary ranges are $8,903 to $14,309 per year for typists and $9,708 to $16,718 for stenographers.

For further information and applications, contact the Office of the U.S. Civil Service Commission, 200 East 42 St., N.Y.C.

State Computer Programmer Exam

New York State is accepting applications on a continuous basis for the position of computer programmer which pays from $8,675 to $8,125 a year.

For further information contact the Civil Service, the State Campus, Albany, and refer to the examination numbers 37-100.

Broadcast Tech.

Applications for radio broadcast technicians are being accepted continually by the United States Civil Service Commission. Starting salaries for the job range from $6,115 to $7,719.

Blue Cross & Blue Shield

---

New York State's Number One Get Well Card . . .

Effective July 1, 1966, the STATEWIDE PLAN increased benefits in three areas for the greater protection of its subscribers:
A message to employees of the City of New York

The Story of Timothy T
or
How Fast Could You Raise $7,140.65?

When Timothy T chose his health plan from the three offered to City employees, he and his family were all feeling fine.

Then, within one ten-week period, his wife and two children were all hospitalized with unrelated serious illnesses.

Their bills came to $7,140.65. His health plan paid $6,051.30—or about 85%—of these costs. If he had chosen either of the other two plans, the maximum payment would have been only $2,643.90—less than 38% of his actual costs.

He undoubtedly had to go into his savings for $1,089.35. Rough enough. But a financial life-saver compared to the $4,496.75—most of which he would have had to borrow somewhere—to make up for either of the other two plans' lack of coverage. Fortunately, Timothy T had chosen well. He had voted the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE ticket.

He chose the only plan that offers any and all of these Major Medical and other benefits to New York City employees:
1. Home and office visits—no specific limit.
2. Prescription drugs, medicines, appliances.
3. Anesthesia.
4. Private duty nursing care.
5. Psychiatric treatment in doctor's office.
6. Freedom to select the doctor you want.

Some of these considerations undoubtedly influenced Timothy T's original selection.

Today he has another reason to stick with the plan he chose so wisely. A $6,051.30 reason.

Few illnesses, of course, involve such staggering figures. You could be one of the lucky ones, with a health bill of only $10 or $15 next year. But big ones like Timothy's do come up.

And it could happen to you.

Reduce the risk of back-breaking health costs—and the worries that accompany financial disability. Choose the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE program for yourself and your family.

If you have any questions, by all means call us at one of the special numbers below. A ten-cent telephone call today may prove one of the finest investments you'll ever make!

Ask for "City Information" at both numbers: Blue Cross—Blue Shield, 689-2800; Metropolitan Life, 578-6071.
U.S. Service News

(Continued from Page 7)

As of Jan. 1, 1967 more than 75,000 retired Federal employees and survivors will receive a 3.9 percent cost-of-living raise. The increase will first show up in checks sent during the month of February.

This raise, the first to be awarded under a recent Federal law, comes about due to the recent rise of more than three percent in the consumer price index and its maintenance at that level for more than three months.

In addition to those already retired, Federal employees who retire on or before Dec. 30, 1965 will receive the 3.9 percent raise plus additional one percent bonus as provided for in a 1963 law. This total of 4.9 percent is expected to influence thousands of Federal employees to retire before the end of this year.

According to the Civil Service Commission an employee of the Federal government must not be on the payroll after Dec. 30 to be eligible for both increases.

The United States Civil Service Commission has also suggested that Federal employees with pending disability retirement cases should request their agencies to place them on leave without pay from and including this coming Dec. 31.

Should the disability retirement claim be disallowed, sick or annual leave with pay may be retroactively substituted for the leave without pay, according to the Commission. If the claim is allowed, the accumulated will be payable in a lump sum while any sick leave accumulation will be forfeited.

U.S. Food Service Supervisors, Needed

Applications for food service supervisors are being accepted on a continuing basis by the Federal Government. The positions, which exist in various penal and correctional institutions throughout the United States, have salaries ranging from $272 to $384 per hour.

For further information contact the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kansas and refer to announcement number SL-14-3.

Jobs As Helpers Pay $2.40 An Hr. In Washington Area

The Federal Government needs helpers at $2.40 per hour in many blue-collar occupations in the Washington area. Applicants are not required to have had previous training or experience, but must pass a written test. Those who may be selected will be notified.

For further information contact the Interagency Board of Civil Service Examiners, 1600 E Street, NW, Washington, D.C. or telephone 202-343-7341.

Safety Inspector

Applications for jobs as safety inspector with the Bureau of Motor Carriers of the Interstate Commerce Commission are being accepted on a continual basis by the United States Civil Service Commission.

Positions are located in various cities of the United States.

For further information contact the Executive Secretary, Board of U.S. Civil Service Examiners, Interstate Commerce Commission, Washington, D.C. and refer to announcement number 120 B.

WHAT DOES "EARLY DIAGNOSIS" MEAN?

"Early diagnosis" is what happens when your doctor sees you and figures out what's wrong with you before it becomes serious.

Early diagnosis means your doctor can treat you fast–while whatever you have can be arrested or cured without too much trouble. That's why GHI's Family Doctor contract with Civil Service workers provides for first-dollar coverage. As a GHI subscriber, you have nothing to lose–and everything to gain–by seeing your doctor promptly when something's wrong.

This is just one reason why so many Civil Service workers are selecting GHI. There are other reasons, too. Write or phone today, to find out what they are.
Sample Questions For Cashier Examination

Filing has closed for the forthcoming examination for cashier and cashier (TA) and candidates are now in the process of preparing for the test. As an assistance to those candidates now studying for the exam, The Leader is publishing a dozen sample questions and answers to this test.

1. The corrugations on the outer edge of a genuine bill are usually
   (A) indistinct and blackened (B) even and regular (C) the same as (D) United States Secret Service (E) Department of the Interior.

2. The one of the following which has a very dark blue background (C) has a fine screen of regular lines in its background (B) has a very irregular and broken lines in its background (C) merges at one-half of its face value (C) be redeemed at three-fifths of its face value (D) not be redeemed at all.

3. If one-half of a mutilated genuine bill is sent to the Currency
   (A) Federal Bureau of Investigation (B) Federal Reserve Board (C) Federal Reserve Bank (D) United States Secret Service (E) Accounting (F) Department of the Interior. (G) Department of the Interior.

4. The saw teeth points on the rim of the Treasury seal on a genuine bill are generally
   (A) blunt and uneven (B) broken off and faded (C) indistinct (D) sharp and evenly spaced.

5. The detection of counterfeiting and the apprehension of counterfeiters is primarily the responsibility of the
   (A) Federal Bureau of Investigation (B) United States Secret Service (C) Federal Reserve Board (D) Federal Reserve Bank (E) Accounting (F) Department of the Interior.

6. "A cashier has to make many arithmetic problems easily (C) perform this task before doing his other work (B) ask another cashier to assist him to dispose of the task quickly (C) perform this task only when his other work has been completed (D) take measures to prevent mistakes in performing this task."

(Continued on Page 11)
CASHIER TEST
4. Of the following, the chief reason for being a cashier is that the person can be late to work in the morning.
5. A cashier will probably be penalized for his behavior by:

House for Sale

103 MANHEN HERITAGE, U.S. 90

WALK TO R.R. Station, 5 rmg. fr en-
UPSTATE N.Y. — 1 acre building- nite,
85 Pilte, Port Jervis, NY (914) 856-5258

Farms & Country Homes

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Attorney for Petitioner

401 Broadway

HAYES, individually; ATTORNEY (JEN-
STATE OF NEW YORK. By the Grace
WIN OF ABRAHAM WOURSELL; HILDE-
ABRAHAM H. KAISER; FRANK P.

Filing Will Open For

Supervisor IIExm

The New York City Department of
Personnel has announced the opening of
election for a Supervisor in the Department
in the Department of Welfare. This
candiate position has a salary range of
Applications will be issued and
accepted by the Department of
Application, at 49 Thomas St., Manhattan,
thru Dec. 21.

File U.S. Savings Bonds.

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Attorney for Petitioner

Christian "Joe" Donahue, 199 Broadway,

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For Sale - Adirondack

Mountains

LOOKING FOR YOUR NEW HOME - PLUS INCOME?
Two houses - one in Adirondack's Country Place, near Glens Falls, New York State. Live here with Business Section. Lake. Lake. Rest. Golf course. 9-18 holes on Adirondack's finest course. Many beautiful homes, 5-6 bedrooms, 2-3 bathrooms. Many fine golf courses, many tennis courts, many swimming pools. Many  summer homes for rent, and many homes to buy. All this in the beautiful Adirondack Mountains. Must be seen to be believed. Call for appointment.

CIVIL SERVICE LEADER

Page Eleven

Today, December 6, 1966

CASHIER TEST

(Continued From Page 10)

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These supple little shapings of light-as-air, lace-paneled Lycra® give you incredible flattery and freedom, too. They also launder like dreams, outwear anything you’ve ever known in your life, and are amazingly low priced for such perfectionism.

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(Shown with Everybody’s Bra, $4.00)
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35 Conference Unit Leaders In College

To better protect civil service employees, 35 leaders of the units of the Long Island conference, Civil Service Employees Assn. have gone to college.

The unit leaders are attending a prestigious college-level program on labor relations designed specifically for CSEA officials.

The six week course is being taught by "professor" Ed Levin, extension specialist of the staff of the New York State School of Industrial and Technical Institute.

The package of improved benefits and exclusive bargaining rights no longer exists, according to Long Island conference President Irv-Plaumenbaum, to polish- ing.

The study program was initiated by CSEA, according to Long Island conference President Erving Plaumenbaum, to polish the skills of unit officials in handling negotiations for improved pay benefits and working conditions for civil servants. The program is expected to serve as a pilot project leading to similar college-level courses for CSEA leaders in other parts of the state.

Letchworth Village Chapter Installs Officers

LADENTOWN—John Clark of Haverstraw was installed as the first president of the Letchworth Village chapter. Civil Service Employees Assn., at a buffet and dance here recently at the Pavilion Banquet House.

Others installed by Joe Dray, Jr., city editor of The Leader, were: Conner Jane Howarth, vice-president; Lorraine Scott, secretary; Doris Bevery, treasurer and delegates Don Collins and John Kreid.

The annual dinner also honored members of the chapter who have retired during the past year. Present with chapter retirement checks were: Bessie D'Oddi, Margaret Kelly, Julia Simpson, Misa Bailey, Albert Williams, Frank Bevery, John Bates, and Francis Connors.

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Social Welfare

BUFFALO—A Christmas dinner-dance will be held in the Hotelier Manor on Tuesday, December 6, at 7:30 p.m.

The package of improved benefits came out in negotiations between Mayor Joseph McDowell and his City Council and CSEA Representatives led by Nassau chapter president Irving Platzl, who represents the State-wide Association goals for the coming year.

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Cardiopulmonary Function Tech.

The Veterans Administration Hospital, Rohnert Park, Santa Rosa, Ca., has vacancies for Cardiopulmonary Function Technician with 3 to 4 years of experience in carrying out non-prospective cardiological procedures and research investigations salary is $6331 to $8586 depending on amount of experience and any previous federal service. Non-discrimination in employment.

For further information contact the Personnel Officer at this hospital, or call Mrs. Brown or Mr. Nadel at 286-6600, ext. 189 or 302.

Use Zip Codes—It's faster that way.

J. W. NADLER

Piocher Honored After 36 Years of State Service

Oto Picher who retired recently after 36 years of State service was placed properly at a reception given by employees of the New York City Alcoholic Beverage Control Board and the State Liquor Authority units of New York City. The reception was attended by some 100 persons.

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LEARN TO USE THE IBM
$500 Is Top Award For November Idea Harvest

ALBANY—Mrs. Fernande Vosburgh of Altamont, a principal statistics clerk in the State Department of Motor Vehicles, has been granted a $500 award for her time and money-saving suggestion to the Civil Service Commission Program. This top award is the president of the State Civil Service Commission. Thirty-three other awards were given, bringing the total that were approved in November to a total of $1,149.

These awards are given monthly for suggestions that help trim the cost of operating State government. Mrs. Vosburgh, of Route 26, RD No. 1, Box 150, Altamont, submitted a suggestion to the Civil Service Commission last month. Her suggestion cut printing costs by 50 cents per week and decreased the time at which the monthly report was completed. She has been working as a computer coordinator in the accounting department of the Department of Taxation and Finance.

A joint award of $50 went to Belly H. McFed, 2132 Ocean Avenue, Brooklyn, and Charles Schaefer, 1979 Wall Street, New York, for their suggestion that all officers and employees of the State Department of Agriculture and Markets report their absenteeism at the time of their absence, which would combine two suggestions and save a total of $18.

A suggestion for one year amounted to $6,881. President of the Vice Commission. Thirty-three suggestions were approved in November for a total of $1,149.

A $500 grant was given to Mrs. Eunice Goldman, 45 Jackson Street, Hempstead, stenographer, Department of Taxation and Finance; Harold Schwebel, 629 Providence Street, Brooklyn, and Edward J. Maloney, 93 Ida Street, Troy, offset printing machine operator, both from the Department of Public Works.

The Oswego County Chapter of the Civil Service Employees Assn. met for its annual harvest dinner recently at the Log Cabin Inn at Pulaski. The evening's guests were outgoing chapter president Glen Ramsey, Ter Bush and Powell representative Gregory Clark, and Floyd Peashley, president of the CSEA chapter at the State University College at Oswego.

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First CSEA Harvest Party

Two Civil Service Employees Assn. chapters combined recently to hold their first Harvest party in Waterford's Hotel Woodruff. A large crowd enjoyed a social hour followed by dinner and dancing. Members of the Waterford chapter, chapter, held the party which was highly successful. Shown above, left to right, are: John A. Lacey, assistant Rights of War agent, North District State D.P.W.; toastmaster; Charles J. Walworth, president of the Waterford chapter; Mrs. Walworth; Harry T. Adams, CSEA area representative; Oris S. Wilcox, member of the State Civil Service Commission; John J. Kinnunen, President of the CSEA; Joseph B. Lipton, 80 Providence Street, Syracuse, stenographer; Department of Labor; Robert J. O'Shaughnessy, 203 East Main Street, Amsterdam, Rising Bank; Department of Finance. Mrs. Lucy S. Goldman, 45 Jackson Street, Hempstead, stenographer, Department of Taxation and Finance; Harold Schwebel, 629 Providence Street, Brooklyn, and Edward J. Maloney, 93 Ida Street, Troy, offset printing machine operator, both from the Department of Public Works.