In Poughkeepsie

CSEA Denounces Rochester 'Company Union' Agreement; Seeks Court Upset On Pact

(Special To The Leader)

ALBANY — A so-called union shop agreement between the City of Rochester and a public employee union was denounced this week as "...a device to freeze-in company union" and the Civil Service Employees Assn. declared it would ask the courts to declare the agreement null and void.

In making the accusation, Joseph P. Feltly, president of the state-wide Employees Association, demanded immediate rescission of the agreement, which, he added, "imposes a specific union on employees without an election and without an opportunity to reject unionization from the union.

The agreement also called for a 10 per cent salary increase without comment.

The CSEA leader told Rochester City Manager Seymour Shear in a letter protesting the agreement that it was "...clearly violative of every existing law and every conceivable rule of fair play." Basis of Agreement

Under the agreement between the City and the union, employees are divided into three categories: mandatory, voluntary, and non-competitive. The mandatory category includes all labor class positions and an undetermined number of non-competitive civil service positions. Employees in this category, who after one year of employment are members of the union, must continue their membership. Employees who are not members must join the union as a condition of employment, according to a directive issued by the City Manager.

All new employees in the mandatory category must become members of the union within 31 days of their starting date.

The voluntary category includes all non-professional and non-masalarial competitive class personnel and non-competitive class employees not categorized as mandatory. Employees in this group are not required to join the union. However, if an employee in this classification already joins, the court is asked to declare the agreement null and void.

On Long Island

Appeal Set For Toll Collectors

ALBANY — A request to upgrade Long Island Parkway toll collectors submitted at a rally this past week by the Civil Service Employees Assn. is undergoing current consideration according to a spokesman of the State Civil Service Department.

The disclosure prompted an inquiry from Louis Culley, William Hurley, and Benjamin Shemkey, president, first vice-president, and past president, respectively, of CSEA's Long Island Inter-County State Park chapter, inquired that a decision on the long-pending appeal was anticipated "very shortly."

The requests would boost Long Island Parkway toll collectors from the present grade $ to grade 10.

Canny Alex Rose

Still On Top in Game of Politics

 detractors of Alex Rose, vice chairman of the Liberal Party, have been hard at work this past week informing the daily press and each other that Rose's political star is in the doldrums. The truth of the matter is that Rose is still on top in the game of politics and the proof of that is in the fact that Rose can get President Johnson or Vice President Hubert Humphrey on the line at any time.

FOR VIETNAM CHRISTMAS — Seen here are representatives of Albany Motor Vehicle chapter of the Civil Service Employees Assn., who helped collect $1,028 from the chapter's 1,415 members to purchase 1,415 tapes for use by servicemen in Vietnam in recording Christmas messages for the folks back home. Seated, left to right, are Mrs. Elizabeth Beasick, representative, and Mrs. Jean Book, treasurer; standing, third and fourth from left, Frank Latham, delegate, and William Childs, first vice-president; second from left is Joseph Dolan, CSEA field representative; at far left is Dave Marks, local electronic supplies dealer who directs the annual holiday project.

CSEA Asks No Contributions On Building

ALBANY—Members of the Civil Service Employees Assn. are asked to refrain from sending donations to CSEA headquarters in Albany in connection with the headquarters Building Fund Donation and Award Program, which was discontinued several weeks ago.

Joseph P. Feltly, president of the organization, pointed out that "donations which continue to be received will have to be returned to the donors and members are requested not to send further donations."

Feltly said "CSEA headquarters staff are now preparing the records for return of contributions to members who have already transmitted such donations to headquarters. These members will return donations to the members from whom they were collected."

CSEA discontinued the building fund drive, which involved donations and awards, when questions arose as to the legal aspects of the program and the Association decided to discontinue the effort rather than risk any injury to the prestige of the organization. A headquarters spokesman estimated that it would take about six months to prepare the records to return all of the contributions received.

New CSEA Unit Sets Wage Hike Programs

(From Leader Correspondent)

POUGHKEEPSIE — The 250 city employees who are members of the newly formed Civil Service Employees Assn. Unit have asked the City Common Council for an across-the-board 10 per cent salary increase and a half after working 40 hours.

The unit submitted eight other requests, in addition to the one on pay increases and overtime pay:

• A non-contributory retirement plan, making mandatory longevity payments applicable on the fifth, seventh and tenth year of service with longevity starting on the first day of employment and not being affected by salary scales or upgrading of an employee.

• Re-allocation on a new salary plan with employees receiving the same or more in increments to which they are entitled even through a job classification has been changed: 11 paid holidays for all employees (there are now 10); three weeks vacation after one full year, four weeks after five years and an accumulation of 30 days which may be used upon separation from service.

• An increase from three to five "personal" leave days a year; that employees on an hourly basis be put on the salary schedule that employees in the non-competitive class and labor class be considered permanent employees upon the completion of five years of continuous service.

Correction

In reporting on the forthcoming legislators' luncheon to be directors (be annual holiday project. [Continued on Page 11]
Filing Set For Next Exam For Bus Operator And Conductor, Hundreds Of Jobs To Be Filled

The filing set for the next examination for bus operator, from which an average of 500 candidates will be appointed to bus operator and conductor jobs, has been announced by the Department of Personnel. The resulting list from this examination will be used for filling conductor jobs for the Transit Authority.

The filing dates for the next examination for bus operator, from which an average of 500 candidates will be appointed to bus operator and conductor jobs, has been announced by the Department of Personnel. The resulting list from this examination will be used for filling conductor jobs in the Transit Authority.

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Western Conference to Honor Van Lare, Willard Next Month

(From Leader Correspondent)

ROCHESTER — State Senators Frank Van Lare of Rochester and Kenneth Willard of Brockport will be honored May 7 at 4 p.m., in the gymnasium of Rush-Henrietta High School. The reception will start at 3:30 p.m. The committee on planning has invited all residents of the Town of Rush and Rush-Henrietta to attend.

Two 30-Year Plus Employees Retire At Rockland State

ORANGEBURG — Emi. R. Bollman, retiring chief foreman of Rockland State Hospital, and Mrs. Mayfred Veitch, retiring supervisor of nurses for the female services, were honored at a retirement party given recently by the hospital administration.

Bollman served 38 years in State service. He transferred to Rockland in 1928, and has been employed there ever since. His service has been in the Mental Hygiene Department.

Active in many programs related to both the institution and the community, Bollman served for three terms as president of the hospital's chapter of the Civil Service Employees Association. He has also served as a councilor on the executive committee at two periods, and been a member of Rockland State Hospital's chapter of the CSEA.

Mrs. Veitch went to Rockland as a registered nurse in 1923. In February 1933, she became night nurse. She is employed in the Syracuse State University as an assistant in the administrative staff in Syracuse as an area supervisor.

CIVIL SERVICE LEADER

Page Three

State Report Sharply Criticizes Watertown Civil Service Setup

WATERTOWN — Watertown's Civil Service Commission, headed by Starr V. Stitt, has come in for sharp criticism from the State Civil Service recent study of its operations ember, 1966.

At the same time the Watertown city administration is hit for the fact that "common law" employees were created without prior knowledge of the Watertown Commission. In this respect, according to the State study report, the city administration violates the State civil service laws which provide that employees must be created and filled until a statement of duties of the position is first submitted to the local commission and the appropriate title is certified by that commission.

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UP TO $10,000

In the event of accidental death or dismemberment ALL NEW for members of the Civil Service Employees Association presently covered by the Accident & Sickness Disability Income Plan.

WORLD-WIDE COVERAGE
24 Hours A Day Every Day Of The Year

During an initial enrollment period of 90 days this benefit is available without underwriting to all CSEA Accident & Sickness policyholders under the age of 60.

No longer is it necessary to buy separate Travel Insurance.

The exclusions of this rider relate to suicide, war, service in the Armed Forces and certain aircraft hazards.

BENEFITS: For Accidental Loss of:

- Life: $10,000
- Both Hands or Both Feet: $10,000
- One Hand and One Foot: $10,000
- Either Hand or Foot and Sight of One Eye: $10,000
- Either Hand or Foot: $5,000
- Sight of One Eye: $5,000
- Sight of Both Eyes: $10,000
- Sight of One Eye: $10,000

RATES: Bi-weekly Premium

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$25,000 Available to Office & Clerical Workers

MALE

FEMALE

87¢

68¢

Schenectady

Buffalo

Syracuse

TER BUSH & POWELL, INC.
Insuranoe

To have this valuable insurance added to your present policy fill out and mail today.

Ter Bush & Powell, Inc.
148 Clinton Street
Schenectady, New York

Please Attach The New Accidental Death Benefit To My C.S.E.A. Accident & Sickness Insurance Policy.

Name

Home Address

Place Of Employment

Prior Application Not Required For City Caseworkers

Beginning caseworkers may make file for work with the New York City Department of Welfare. Applications for the position, case work I, are being accepted at weekly Tuesday morning and afternoon examinations.

Applications are given for the Personnel Department's office at 46 Worth St., Manhattan.

Prior examination for this position starts at $5,700 for the first six months, increases to $6,000 for the remainder of the first year. Automatic promotion is given satisfactory employees in this trainee title at the end of the first year to case worker II at a salary range of from $6,100 to $6,200 a year.

Requirements for this position include only a baccalaureate degree from an accredited college.

For further information, contact the Department of Personnel, 49 Thomas St., New York City or call 996-8700.

Government Offering Accounting Careers

Applications for Internal revenue agents and Internal auditors at grades GS-3, $6,331 a year and GS-7, $7099 a year, are now being accepted by the Internal Revenue Service.

The positions are located in the Albany, Brooklyn, Buffalo and Manhattan District Offices, and the Office of the Regional Inspector in New York City.

A major in accounting or at least three to four years of professional accounting experience is required of candidates.

Applications and pertinent announcements are available at the Board of U.S. Civil Service Examiners, Internal Revenue Service, 31 Church Street, Room 1100, New York, N.Y.; the Interagency Board of U.S. Civil Service Examiners for Greater New York, News Building, 220 East 42nd Street, New York, N.Y.; the Interagency Board of U.S. Civil Service Examiners for Upstate New York, O'Donnell Bldg., 361 Erie Blvd, Utica, N.Y., and the Interagency Board of U.S. Civil Service Examiners for New York City, P.O. Box 497, City Hall Station, New York, N.Y.; the Office of the Regional Inspector in New York City; and any Post Office where the announcement is displayed.

Applications will be accepted with further notice.

File Anytime For Probation Officer

Applications are being accepted on a continuous basis by the New York State Civil Service Commission for the positions as probation officers. These positions, located throughout the State, have starting salaries as high as $6,460 a year.

Both college graduates and college seniors may apply for these jobs, although a B.A. is necessary in order to be appointed.

Written examinations are given periodically and therefore no appeal or review of test papers will be allowed.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo or Syracuse.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York City, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and on Saturday from 9 to 12 noon.

Telephone 566-9720.

Mail applications for public jobs must be addressed to the Personnel Department at the above address and received no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 1st Avenue Line and the IND 4th Avenue Line. The IRT Lexington Avenue line stop to use is the Worth Street stop and the IND Brighton local line stop is City Hall.

Both lines have exits to Duane street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown TOWER, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 3rd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IND Lexington Avenue Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queen-Fourth train from any point on the line to Grand Central station.

Hours are 8:30 a.m. to 4 p.m. Monday through Friday. Also open Saturdays. Telephone 264-3311, 9 A.M.-1 P.M.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office.

Boards of examiners at the postal installations offering tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City, Buffalo or Syracuse.
Compensation Reporters

Form 97 Member Assn.

On October 28, 1966, the Compensation Reporters Association, with an enrollment of 97 members, and the New York Department of Labor, Department of Compensation and Workmen's Compensation, announced the formation of the New York Compensation Reporters Association. The following members were elected officers in the Association:

President: Samuel Burch
Vice President: John J. Novack
Secretary: Joshua Lieberman
Treasurer: Jack Holander

The new association will work closely with the State and Federal agencies responsible for the enforcement of the laws relating to the compensation of injured workers. The association will represent the interests of its members in matters relating to the interpretation and administration of the laws.

Good News For People Who Have
Not Finished High School

Information is available to men and women who have not finished high school but wish to acquire the necessary skills to enter the labor market. The New York State Employment Service is offering job training programs in various fields including stenography, bookkeeping, and secretarial work. These programs are designed to provide practical knowledge and skills that can lead to employment.

The DELEHANTY INSTITUTE

50 Years of Successful Specialized Education

For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Department Course or Phone 69-1940 for Class Schedules and FREE GUEST CARD.

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST, Near 4 Ave. (All Subwaylines)
JAMAICA: 89-25 MERRICK BLVD, Jamaica (Subways 266, 142, 21) (All Bus Lines)

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Rochester's Folly

Representation contracts between city administration and civil service employees groups are becoming an important development in the relations between public workers and government. Basically, they are arrived at by employees first selecting the organization of their choice with this organization then serving as the recognized bargaining agent for the employees.

In the main, these contracts are arrived at by thorough democratic processes but recently, all democratic concepts for labor-management relations apparently were chucked out when the employees first selecting the organization of their choice with the union did not want to be represented by the Rochester Employees Association.

Without any election as to the choice by employees for an employee organization Rochester has signed an agreement with a labor organization to represent its employees—thus with some minor exceptions—whether they want to be represented by that particular union or not. This imposition of one union was made with no other choice, despite an offer by the Civil Service Employees Association, but they were not majorities of Rochester employees. The offer was ignored and the city workers were thus denied any choice or voice in the matter.

Obviously, the City administration of Rochester has something else in mind other than the welfare of its employees, particularly when the union was awarded its contract without gaining any significant benefits for the employees in a protest to represent.

The Employees Association has announced that it will ask the courts to declare this contract null and void. It should certainly so be declared.

Molly The Mangler Threatens Starch

Editor, The Leader:

We are the last children of the generation of housewives who have pooled the savings of the laundry department with a just cause but without a misfortune. We are Molly Manglers' working at Gowanda State Hospital. In the main, our work are burdensome and stream-lined without proportion. It is during the summer and drafty cold in the winter. From what I and my co-workers understand, we are not being not much improvement from institution to institution.

We are in number and therefore, we are seemingly without influence with the higher ups. Our requests do not seem to gain any recognition. A further point of issue; I can not express the de-moralization that is happening in the department with the recent, secretly across the board upgrading in higher wages. It is across the board until they got to Molly the Mangler.

Should we start marching under wear to reach the higher ups or voice our grievances through the journalistic process?

Anne Stout

Gowanda State Hospital

FORESTY AIDE

Gr. 7, Seeks Gr. 8

effective November 16, 1964

Herbert, The Leader:

When I retired four years ago when I was 65 and have been receiving old age benefits, I was able to continue doing some work until this year. My doctor now tells me I am too ill to continue disability benefits.

No disability benefits are only payable to workers who became disabled prior to age 65. Since you retired at 65, the amount of disability benefits is the same as if you had become disabled when you were 65. A worker may not receive both old-age benefits and disability benefits.

I am over 65 and receive social security benefits. I choose not to sign up for medical insurance benefits. Will I have a federal-declined benefit?

Yes. There will be a general enrollment period from October 1 to December 31, 1967. However, your premium rate will be higher.

Lucille H. Kennelly

Peabody, N.Y.

Letters

Letters to the editor must be from publication upon request. We reserve the right to reject letters that exceed 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Downstate Practical Nurses Seek Raise

Editor, The Leader:

I am speaking for myself and for the nursing staff of a downstate facility. We are paid the same money for State employees, why did the practical nurses of the nursing staff not receive the same raise and upgrading as the R.N.'s who do the same identical work day in and day out. We think we have waited long enough and something should be done to rectify this injustice.

The offer was automatically give a raise when the R.N. do. But as yet we have seen no indication of it.

Lizzy

A Down-State Worker

Teachers' Tenure

TEACHERS in the public school system have tenure rights in their positions. Job security to experienced teachers is in the public interest. Because of this consideration, the Court of Appeals invalidated a teacher's suspension by the school district for termination of her services upon her contention that she had waived her rights to a hearing In any event, the appeal was suspended as thus authorized.

A STATUTORY HEARING before the charges was commenced at which the teacher was represented at all times by counsel. During the course of the hearing, a settlement was negotiated, including the teacher's resignation from his position. Subsequently, the suspended teacher's resignation are quite frequently sought by administrative agencies.

IN RETURN FOR his resignation and general release, the school district agreed to pay him a certain sum of money. Subsequently the Board of Education paid the agreed amount in the form of two checks both of which the appeal not contested.

IN RELIANCE upon Boyd v. Collins, the appellant claimed that he had the right to reinstatement as a tenured teacher notwithstanding the settlement agreement. The issue was apparently not addressed whether the settlement agreement is prohibited by law.

IN RESOLVING the issue, the Commissioner observed that the Boyd case involved an agreement through which the Board attempted to oust a tenured teacher without a hearing and a settlement agreement is prohibited by law.

IN THE CEDAR case, on the contrary, charges were served and a hearing was in actual progress. There was apparently no proof that the settlement agreement was involuntary. Besides, Cedar was represented by able counsel at all stages of the hearings and negotiations.

THE PROMISE to give Miss Boyd a letter of recommendation was broken in Cedar's case the Board complied fully with the terms of the bargain.

UNLIKE BOYD who was practically ousted from her classroom by the Board President who told her not to return to the classroom, Cedar voluntarily resigned. A voluntary resignation of a teacher like that of any employee is lawful, but Miss Boyd had never voluntarily quit her job.

The Board presented a waiver of her right under the Education Law to a hearing on charges. It was this waiver that the Court of Appeals invalidated for violation of court declared public policy that tenure rights be protected. The Board attempted to oust a tenured teacher without a hearing and a settlement agreement is prohibited by law.

THE PAYMENT to Cedar, on the other hand, was not a gift, but payment of money to settle a contested claim. Such payment is permissible. Indeed, the Commissioner observed that the Board's payment to her of a year's salary for not working constituted the payment of public funds for services not rendered in violation of Article VIII, Section 1 of the State Constitution. The Board's payment was permissible.

By William Goffen

(Continued on Page 14)
Employment With Benefits Sought For U.S. Retirees

The White House is studying plans which would make it possible for a retired Federal employee to take either a full or part-time Federal job, receiving full payment for hours worked and retain part of his Civil Service retirement benefits.

This plan, in effect, calls for a "no-charge plan" for children in same room with parents.

Enjoy NEW YORK TOGETHER!

The family hotel "no charge plan" for children in same room with parents.

ROBERTS SCHOOL
317 W. 32nd St., N.Y. I, N.Y.

Further information may be secured by contacting Dr. H. H. Lott, coordinator, Counselling Psychology Program, Psychology Service, New York Veterans Administration Hospital, 408 First Ave., New York, N.Y. 10010 or phoning 212-866-7500, ext. 441.

Use Zip Codes-It's faster that way.

A. Full-time students, eligible under the dependent student contract, are covered under the Stateside Plan, 1215 Western Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. How long can I continue to cover my son who is a full-time student under the special student contract?

A. Since your letter does not specify how long you are eligible to join the Statewide Plan, I suggest you contact your personnel or payroll officer.

Q. Are you eligible to join the Statewide Plan?

A. You may be treated by a doctor in Canada if you wish. Benefits under the Stateside Plan are the same as in Canada as they would be here in the United States. Free choice of physicians as well as world-wide benefits are only two of the many excellent features of the Statewide Plan.

Q. I read your column in the Civil Service Leader and would like to know how I can join the Statewide Plan?

A. Since your letter does not state where you are employed, I cannot tell if you are eligible to join the Stateside Plan. Individuals are not eligible to gain. You can join the Stateside Plan only if you are employed where the Plan is offered through your employment group. To find out if your group is enrolled in the Stateside Plan, I suggest you contact your personnel or payroll officer.
U.S. Food Service Superv. Needed

Applications for food service supervisors are being accepted on a continuous basis by the Federal Government. The positions, which exist in various penal and correctional institutions throughout the United States, have salaries ranging from $2.72 to $3.84 per hour.

For further information contact the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kansas and refer to announcement number 14-3.

Jobs For Textile Technologists

The U.S. Naval Supply Research and Development Facility, Bayonne, N.J. has vacancies for textile technologists with a starting salary of $7,696 per year. An examination for this OS-9 position will be held.

Applicants must have a bachelor's degree in textile technology and appropriate laboratory work totaling 20 semester hours. In addition, applicants must have had at least two years of work experience, but graduate study may be substituted for professional experience.

For further information, contact the U.S. Civil Service Commission, News Building, 220 East 42 Street, New York, N.Y. 10017; or the Board of U.S. Civil Service Examiners, U.S. Naval Supply Center, Bayonne, New Jersey.

Think of the price of a false alarm. It could cause death to a fireman.

You don't have to be a lawyer or an accountant to use H.I.P.

Don't get it wrong. We like lawyers and accountants. But they have a special kind of talent and patience not available to the rest of us.

Few of us are keen on keeping records, filling in forms, puzzling over small print, figuring out percentages... or trying to crystal-ball how much we will be out of pocket for an operation or for specialist care.

H.I.P. is the sworn enemy of paperwork and extra charges. It believes in paid-in-advance medical services — not cash allowances toward doctor bills.

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Featuring Six Personal Brush Inserts
This great new brush from General Electric comes complete with 6 replacement brushes in assorted pastel colors.

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NEW! AUTOMATIC TOOTHBRUSH
Model TB-1
complete with personal brush inserts
with the safe, effective up and down motion
• Regular use provides cleaner teeth plus healthful care of the gums than ordinary handbrushing.
• Safely, cordless power handle with convenient push-button switch.
• Highly designed charged base featuring induction recharging.
• May be wall mounted; bracket is included.
• Six personal snap-in brushes in assorted pastel colors.

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State Has Openings For Psychiatric Social Workers

The New York State Department of Civil Service has announced examinations for supervising psychiatric social worker and for senior psychiatric social worker, to be held at frequent intervals.

Applications are being accepted for the examinations or appointments. Further information may be obtained by writing to the New York State Department of Civil Service, 120 Washington Ave., Albany, New York 12226.

The positions of supervising psychiatric social worker and senior psychiatric social worker, with the Department of Mental Hygiene, are located in hospitals, schools for mental defects, and aftercare clinics throughout the state.

All candidates must have master's degrees in social work. In addition, those applying for the senior position must have two years of social casework experience and those seeking the supervising position must have three years of work experience.

Neither U.S. citizenship nor New York State residence is required.

Nassau County Seeks Caseworker Trainees

Nassau County is accepting applications until Jan. 3 for an examination for caseworker trainee. This position, in the Nassau County Welfare Department, has a starting salary of $5,080.

Candidates must have a bachelor's degree and have completed the first year of study towards a master's degree in social work.

For further information contact the Nassau County Civil Service Commission, 140 Old Country Road, Mineola, New York 11501.

Safety Inspector for Jobs as Safety Inspector with the Bureau of Motor Carriers of the Interstate Commerce Commission are being sought on a continual basis by the United States Civil Service Commission. Positions are located in various cities of the United States.

For further information contact the Executive Secretary, Board of U.S. Civil Service Examiners, Interstate Commerce Commission, 140 Old Country Road, Mineola, New York 11501 and refer to announcement number 320 B.

Institution Teachers Needed For Jobs Paying To $1,950

Teachers are being sought by the State of New York to fill some 550 positions in 59 institutions of the Department of Mental Hygiene, Social Welfare, Health and Correction, and the Division for Youth.

Those positions pay from $5,500 to $1,950 a year for the title of Institution Teacher and from $6,940 to $7,875 for the senior Institution Teacher position.

Applications for these positions are open on a continuous basis with examinations conducted frequently.

There are 15 specialties available—each requiring a different number of semester hours in addition to the standard requirement of a bachelor's degree.

Specialties offered are: agriculture, 36 hours; art, 36 hours; commercial subjects, 36 hours; elementary school subjects, 12 hours; English, 24 hours; homemaking, 24 hours; industrial arts, 36 hours; library, 36 hours; mathematics, 18 hours; mechanical drawing, 36 hours; music, 24 hours; social studies, 24 hours; and special education (mentally retarded), 12 hours.

Applications will also be accepted for appointment to positions at the State Rehabilitation Hospital, the Department of Health—position of a certificate valid for teaching orthopedic, cerebral palsied, and other mentally handicapped classes of physically handicapped children.

Applications may be submitted to the State Department of the Mental Hygiene—satisfactory completion of courses in the five required areas by the Education Department for certification of teachers of State-subsidized classes of mentally handicapped children or of those with severely retarded mental development or the educationally mentally retarded children.

For appointment to positions at State schools of the Department of Mental Hygiene—satisfactory completion of courses in the five required areas by the Education Department for certification of teachers of State-subsidized classes of mentally handicapped children or of those with severely retarded mental development or the educationally mentally retarded children.

For appointment to positions in State training schools of the Department of Social Welfare—satisfactory completion of at least ten additional graduate semester hours of approved courses distributed as follows:

- Four graduate semester hours in psychology or mental hygiene including at least two semester hours in the psychology of subnormal, abnormal or emotionally disturbed children.
- Six graduate semester hours in teaching methods and materials including at least two semester hours in remedial teaching or in teaching subnormal, abnormal or emotionally disturbed children.

For further information and applications, contact the State Department of the Mental Hygiene or the State office buildings in Albany, New York, Buffalo or Syracuse.

Veterans Must Fill Cards For School Pay

Some veterans who attended summer school under the new GI Bill have not been paid because the Veterans Administration has not received their certifications of attendance.

Thomas V. O'Keefe, Manager of the Brooklyn-New York VA Regional Office, explained, "This card, which was furnished to each veteran attending school, should have been returned to the VA office. There must be a copy of the GI Bill card with the instructions on the reverse side of the form. Students below college level must give the card to the appropriate school official for completion. The copy must be sent back to the VA as soon as possible."
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complete with 6 personal brush inserts

Model TB-1

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• Model also includes a package of replacement materials—8 sanding discs, 4 felt buffers and 4 callus smoother drums.
• Unit comes packed in a beautifully styled storage case in pleasant beige and white color.

Exciting New...

AUTOMATIC TOOTHBRUSH

Featuring Six Personal Brush Inserts

This great new brush from General Electric comes complete with 6 replacement brushes in assorted pastel colors.

The safe, cordless power handle with its convenient push-button switch has the short, precise back and forth motion. The attractively designed charger base features induction recharging and may be wall mounted with the included bracket.

This is truly the automatic toothbrush you’ve been waiting for—ideal for the entire family. So hurry down today and ask us for a demonstration of the new 6 brush unit, by General Electric.

"The General Electric Toothbrush (with the up and down motion) has been provisionally accepted as an effective cleansing device for use as part of a program for good oral hygiene to supplement the regular professional care required for oral health."

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Nylon and Lycra® spandex fiber
U.S. Service News

(Continued from Page 7)

20 years, thousands of key personnel, who, as members of the Federal government's civilian work force, may well have had years of productivity ahead of them as they retire.

Those who are promoting the Air Force's proposal maintain that the plan would benefit both the retiree and the government.

Life Insurance Coverage Extended

A change in Federal Civil Service regulations permits retired Federal employees who are re-employed to be covered under the Federal Employees Group Life Insurance program, so long as their employment is not on a temporary or intermittent basis. In addition, they will be assured of life insurance benefits while employed which are at least equal to the benefits they had as annuitants.

The change became effective December 6.

Before the regulations were changed, a civil service annuitant who was not insured during his retirement could obtain group life insurance coverage through employment. If he had been covered while on active duty, and carried free life insurance with him into retirement, his re-employment did not qualify him for life insurance coverage, including accidental death and dismemberment benefits, as an employee.

Under the change, the re-employed annuitant will be entitled to the same benefits as other employees, with the added guarantee that his insurance benefits will not be diminished by his re-employment.

The following examples show how the changed regulations will affect re-employed annuitants:

1. A retired worker who had been covered before his retirement would have been eligible for $8,000 insurance at the time of his death as an annuitant. This coverage is suspended when he returns to work, but he is entitled to coverage at a rate that is keyed to his active duty salary. He accepts a position paying $7,500 per year. If he dies while re-employed, his death benefit will be paid, but it will be reduced proportionally from $8,000 to the amount he was earning at the time of his death.

2. An employee who waived insurance benefits before his retirement and who carried no coverage into retirement, returns to active duty in a position paying $7,500 per year. He is not entitled to life insurance coverage unless he can cancel his waiver of life insurance coverage. If he is under age 50 and eligible to cancel his waiver, he is entitled to $8,000 coverage, and if his death is accidental, an additional $8,000.

Re-employed annuitants who are eligible will be covered automatically under the revised plan unless they give written notice that they do not wish to be covered. This change applies to all re-employed annuitants except those excluded from insurance coverage by law.

New York City is accepting applications on a continuous basis for the position of head nurse (public health). The salary for these job ranges from $7,100 to $9,800 a year.

All applicants must possess a valid New York State license as a registered nurse or have application for the license pending. In addition, candidates must have completed 30 credits in a college program in the following areas:

- Public health, social aspects
- Psychology and education
- Communication skills

Completion of a baccalaureate or higher program at an accredited college or university which provides preparation for public health nursing, will be accepted in lieu of the above educational requirements.

For further information and applications, contact the Department of Civil Service, 49 Thomas St., N.Y., N.Y. 10013 or call 686-8700.

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This is just one reason why so many Civil Service workers are selecting GHI. There are other reasons, too. Write or phone today, to find out what they are.

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P.W. Custodians To Meet Dec. 21

Samuel Cacase, current President of the Custodians Association of the Department of Public Works announced this week that a meeting of the Association will be held on Wednesday, December 21 at 6:00 p.m. in the meeting rooms of the Association. Cacase said that door prizes would be awarded to all attending this meeting.

The results of the recent election of officers for the coming year was announced, and the following officers were declared elected: Arthur Alena, president; Salvatore M. D'Amico, vice-president; Thomas Kelly, Secretary; Louis Dechne, Treasurer and Morris Firestone, Sergeant-at-Arms. The Executive Board was announced as including the above officers and Samuel Cacase, Thomas Donovan, Bernard Kennedy, Charles Sebecht and Armando Perrotti.

The new president, Alena is a career employee of the Department of Public Works and is employed as an assistant to the Superintendent of the Division of Building Management. He is a veteran of World War II, a member of Department of Public Works American Legion Post 1222, past president of the Columbian Association of the Department of Public Works and past secretary of the Grand Council of Columbus Association in Civil Service. He is married to the former Sally Martini and is a resident of Bensonhurst.

Alena said that the program for his term of office will include a fight for a change in title, upgrading the professional status of the custodian, pay parity with private industry and the establishment of better communications between the custodians and management.

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REMOTIVATED — Pictured above is the most recent class to complete a Remotivation Institute at Utica State Hospital. Standing from the left are: Jean Green, instructor; Robert Kwiatek; Phillip Filbin; Charlotte Quackenbush, instructor. Middle row, standing: Sheila Wheeler; Katherine J. Beck, chief supervising nurse; Ellen Jones; Irene Szalkowski; Mary Cardinal; Sylvia Gifford; Ralph L. Patrick, instructor. Seated, from the left; Julia Smith; Robert Sunderland; John Fury; Joseph Kasinski, and Antoinette Kitchen.

Meat Inspectors Needed In State

The Interagency Board of U.S. Civil Service Examiners for Illinois has announced an examination for Meat Inspectors and Poultry Inspectors, GS-5. These positions, in the Consumer and Marketing Service of the United States Department of Agriculture, have openings in New York State. The salary starts at $5,331 per year.

For further information and applications, contact the Executive Officer, Interagency Board of U.S. Civil Service Examiners for Illinois, Room 1330, New Federal Building, 219 South Dearborn Street, Chicago, Illinois 60604.

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Radio Communication Supervisor Sought
By Cons. Department
The New York State Conservation Department's Division of Fish and Game has an opening for a supervisor of radio communications, with an annual salary range of $8,365 to $10,125.

An applicant with a high school degree and three years of experience in selecting and operating radio communications, or a college degree may be substituted for one year of this experience. Applicants also must possess a four-year radio communications license, issued by the FCC.

Applications are being accepted by the New York State Department of Conservation, 1220 Washington Ave., Albany, N.Y. 12226.

State Officers Lab Workers To $4,775

Applications are being accepted on a continuous basis by New York State for an examination for laboratory worker.

These positions are located on Long Island in Brooklyn, in Syracuse, in Buffalo, and in Albany. The salary range is from $3,510 to $4,775 a year in annual increases. Candidates must be high school graduates with four years of college laboratory work experience or have an equivalent combination of the above training and experience.

The written exam will test the candidate's understanding of the principles related to laboratory work, his understanding of the basic rules and procedures of routine laboratory procedures.

Applications are being accepted on a continuous basis. Please send application to the New York State Department of Civil Service, 1220 Washington Ave., Albany, N.Y. 12226.

Eligible Lists

One Week Left To File For 10 State Competitive Tests Open To Public

Applications are being accepted by the New York State Department of Civil Service until Dec. 19 for the Jan. 21 open-competitive examination series. There are 10 examinations included in this series.

Applications for four additional examinations are being accepted on a continuous basis. These exams are held frequently.

Architectural estimator, junior, exam number 21-104, $9,765 to $12,500.

Architectural estimator, assistant, exam number 21-185, $8,825 to $10,125.

Bank examiner, exam number 21-186, $9,365 to $10,125.

Civil defense communications technician, exam number 21-101, $8,675 to $8,835.

Forest appraiser, chief, oral exam and evaluation of training experience, exam number 21-119, $7,250 to $9,070.

Marine fisheries aide, exam number 21-167, $4,465 to $5,345.

Occupational health, senior, exam number 21-117, $4,750 to $5,970.

Police lieutenant, supervisor, exam number 21-164, $9,475 to $9,790.

Supervisor of radio communication, exam number 21-200, $9,365 to $10,125.

Tree planter, foreman, exam number 21-199, $5,000 to $6,185.

A new exam for the above filing is continuous.

Psychiatric social worker, exam number 20-183, $8,365 to $9,123.

Psychiatric social worker, exam number 20-206, $9,790 to $11,050.

Recreation instructor, exam number 21-201, $4,965 to $5,970.

Recreation instructor, assistant, exam number 20-199, $4,465 to $5,500.

Further detailed information on some of these examinations may be found in this week's Leader.
The party’s gubernatorial candidate telephone quicker today than the most Democrats around the country. The choice of Franklin D. Roosevelt, Jr., against their choice of Frank O’Connor and threw the Democrats for a loop when the important election roll around. That is the year of a Presidential race in the country and a Senate race here.

It could be pointed out that the Conservative Party, too, made some identic attempts this year. But the Conservatives have tended to stay in a stable position in terms of mayoralty and gubernatorial elections, preferring to put up their own candidates rather than seek alliances with either of the major political parties. Exceptions have been made for other political offices around the state. However, Some Statesmen

Here’s a political reality that has not entirely escaped criticism, but with such powerful allies as David Dubinsky and Deputy Mayor Timmy C. Codd in his corner on the Party’s policy committee, a major cut back in Rose’s freedom of action seems unlikely to any serious degree.

More in important is that it is hard to argue with the successes of a good many years. It could be argued that the Liberal Party increased its strength in an election year that showed a basic anti-liberal trend and the State Democrats decreased their power accordingly.

In view of this it would appear that now is the time for Rose and Louis Stubbings, (candidate as president of the International Ladies’ Garment Workers Union, to be the telephone calls from the President and Vice President, Sen. Robert F. Kennedy and others who would like to see the Liberal Party back on the team with the Democrats. Actually, none are of the kind Rose likes to get.

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Don’t repeat this.
Nassau Chapter Agrees To Election In Hempstead

The Nassau chapter, Civil Service Employees Assn., has agreed to a representative election among all employees of the Town of Hempstead Sanitary District.

The town and employees agreed to a head-count confrontation of the CSEA with a new organization attempting to organize public employees in the town. President Irving Flasummon asserted that 80 percent of the 450 workers in the district were CSEA members.

The union will hold an election among all employees of the district on Jan. 31. The newly-born benefits include the 1965 retirement provision, fully paid hospitalization, and dental programs, and one-time and one-half time for over-time and a five percent differential for night work.

The CSEA was represented by the union's building committee and the Nassau County labor relations board.

Westchester CSEA Sets Elections

The nominating committee of the Westchester chapter of the Civil Service Employees Assn., has nominated the following slate for office in 1967:

Independent Nomination

John J. Hennessey (Westchester County Unit), first vice president—Dominick Miceli (White Plains Unit); first vice president—President Leo J. Mazzoni (White Plains Unit); third vice president: James A. Bell (Westchester County Unit); fourth vice president—Raymond G. Cassidy (Greenwich Unit); treasurer—James B. Weller (Westchester County Unit); secretary—Mrs. Harold T. Garnett (Westchester County Unit); and sergeant-at-arms—Mr. and Mrs. Percy Dansie (Westchester County Unit).

CSEA Oneida Chapter's Christmas Party On Dec. 7

UTICA—The Oneida County chapter of Civil Service Employees Assn. will hold its annual Christmas party Dec. 7 at Twin Ponds Golf and Country Club, New York Mills. Tickets, $5 the couple, are available at the chapter office and the County Probation Department.

CSEA Attacks Union Pact

(Continued from Page 1) The hold membership in the union, or joins at a later date, he is required to maintain the membership as a condition of employment.

The prohibited category includes exempt employees, employed workers, supervisory personnel above the level of working foremen, and personal secretaries of administrative heads. None of these is allowed to join the union.

Join Or Else...

In his directive, announcing the settlement of this matter, the CSEA officers who are required to join the union and who fails to do so within 30 days will be considered to have resigned from the position he holds.

Pelly charged that the agreement with the BPSE is a renunciation of the protection of the union which was invited in at the time your administration took office and which has survived all the opposition.

Fineson Elected

ALBANY—Bernard M. Fineson, chairman of the Labor Relations Board, is the new president of the National Association of State Workmen's Compensation Boards. Mrs. Fineson has been active in behalf of mentally retarded children in New York State.

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