Committee On Retirement Study Reverses Stand On Meeting With Association

(Special To The Leader)

ALBANY—A Governor Rockefeller-appointed committee studying the State Employees Retirement System, under attack by the Civil Service Employees Assn., recently received from that group a request to meet and discuss its findings, last week reversed itself and agreed to sit down privately with CSEA officials.

It was the committee's earlier refusal to discuss the study—which, ironically, had been recommended by Rockefeller to CSEA—that led the Employees Association for 18 months publicly to disavow the study and refuse to participate in an open hearing scheduled for Albany.

The hearing, termed "totally unacceptable" by CSEA, was scheduled for February.

The meeting is scheduled for Thursday here. David O. Morse, secretary of the committee, will attend the meeting with members of the committee staff.

In announcing the personnel hearing, following CSEA's public criticism of its unpublicized activities, it had tentatively concluded that it would recommend development of a new simplified non-contributory plan for future public employees which takes into account the reality of social security.

CSEA immediately responded that the hearing was strongly intended to be a "capitulation" to the so-called CSEA maintenance mechanism, which has been assimilated to a new job of "picking the leaves," a CSEA spokesman in Albany charged.

Joseph F. Feily, CSEA president, said there is no doubt that "this technique is being made in an attempt to intimidate Costanzo to drop his lawsuit brought through our association against the city and the union.

The charges of harassment on the heels of the politically-controversial firing by the city of Howard Reynolds for conducting a public works department employee..."

ALBANY—There will be no general pay increase for State employees in 1967—at least as far as the Rockefeller Administration is concerned.

When the Governor presents his budget message to the Legislature this week he will make no request for salary adjustments but will hint that negotiations on some new fringe benefits are still going on between his staff and representatives of the Civil Service Employees Assn.

The Governor learned from authoritative sources that until late last year, the budget message contained no new items at all for State workers and that the Governor had intended only to seek the union needed to continue previously mandated programs.

However, after a week of some of the most intense negotiations in CSEA history, an agreement was reached to begin the granting of some new benefits for employees.

Two meetings with T. Norman Hurd, State Budget Director, and a session with Governor Rockefeller were held last week and another meeting with the Governor was scheduled for Monday of this week.

The Employees Association was represented by its president, Joseph P. Feily, first vice president, Ted Wendl; salary committee chairman; Solomon Bender, and counsel, Harry W. Albright.

What emerged, it was learned, were proposals that would:

- Pay time and a half for overtime to all State employees.
- Make the State health plan available to all employees.
- Provide regular cost-of-living increases for retired employees.
- Pay wage differentials to employees in areas where the cost-of-living is higher than the average for the State.

The latter item was originated by CSEA in order to alter the financial woes in high cost areas on lower grade employees, such as clerks, typists, etc.

By PAUL KYER

The Civil Service Employees Assn. is no longer accepting donations for the building fund drive which has now been suspended. CSEA officials noted that although the suspension of the drive has been well-publicized, donations are still being received as Albany headquarters. All such donations will be returned. It is also requested by CSEA officials in Albany that any chapter officers who are holding donations which were made before or after the notice of suspension return these sums to the original donors.

CSEA Charges Rochester With Harassing Employee Who Filed Anti-Unions Suit

(Rochester Correspondent)

ROCHESTER—The State Civil Service Employees Assn. says Rochester City Hall Democrats are harassing an employee who has gone to court to work a union shop contract between the city and a union.

"The employee, Joseph Costanzo, was removed from his maintenance mechanic job and has been assigned to a new job of "picking the leaves," a CSEA spokesman in Albany charged.

Joseph F. Feily, CSEA president, said there is no doubt that "this technique is being made in an attempt to intimidate Costanzo to drop his lawsuit brought through our association against the city and the union."

The charges of harassment on the heels of the politically-controversial firing by the city of Howard Reynolds for conducting a public works department employee..."

In a significant, related action the CSEA board of directors approved a resolution offered by the salary committee. It reads: "Resolved, that the president call a special delegates meeting at the appropriate time, depending on developments, for the purpose of removing the "no-strike" clause from the CSEA contract..."

A regular delegates meeting is scheduled in New York City for mid-March but Feily now has the authority to call an earlier meeting if circumstances warrant a special session.

Decision Due On Overtime Pay For Meat Inspectors

ALBANY—An early decision is expected on a request for cash payment for overtime work for State meat inspectors submitted by the Civil Service Employees Assn., according to T. Norman Hurd, Director of the Budget.

In a letter acknowledging CSEA President Joseph F. Feily's appeal, Hurd gave assurance the matter was being reviewed with officials of the Department of Agriculture and Markets and an "early resolution" was anticipated.

"The review reveals that present staff cannot adequately meet workload demands without the additional overtime for which compensatory time off cannot be allowed, we of course will take appropriate steps to alleviate the situation," Hurd said, alluding to the central issue of CSEA's request—the fact that meat inspectors are not authorized to work overtime in paperback edition time off unfeasible.

The Employees Association also contended in its appeal that inequity of the situation is compounded in that meat inspectors at neither cash payment nor equivalent time off for overtime work, while the processing plants where they serve pay the State five dollars an hour for such overtime.

Parks Chapter To Meet

The next regular meeting of the Long Island Inter-County State Park chapter, Civil Service Employees Assn. will be held on Park 14, at the Seafood House, Waverly Rd. and Southern Expwy., Babylon.

Governor's Budget Message Asks No Salary Adjustments; Hints At Some New Benefits

ALBANY—There will be no general pay increase for State employees in 1967—at least as far as the Rockefeller Administration is concerned.

When the Governor presents his budget message to the Legislature this week he will make no request for salary adjustments but will hint that negotiations on some new fringe benefits are still going on between his staff and representatives of the Civil Service Employees Assn.

The Governor learned from authoritative sources that until late last year, the budget message contained no new items at all for State workers and that the Governor had intended only to seek the union needed to continue previously mandated programs.

However, after a week of some of the most intense negotiations in CSEA history, an agreement was reached to begin the granting of some new benefits for employees.

Two meetings with T. Norman Hurd, State Budget Director, and a session with Governor Rockefeller were held last week and another meeting with the Governor was scheduled for Monday of this week.

The Employees Association was represented by its president, Joseph P. Feily, first vice president, Ted Wendl; salary committee chairman; Solomon Bender, and counsel, Harry W. Albright.

What emerged, it was learned, were proposals that would:

- Pay time and a half for overtime to all State employees.
- Make the State health plan available to all employees.
- Provide regular cost-of-living increases for retired employees.
- Pay wage differentials to employees in areas where the cost-of-living is higher than the average for the State.

The latter item was originated by CSEA in order to alter the financial woes in high cost areas on lower grade employees, such as clerks, typists, etc.

By PAUL KYER
Frank J. Patterson

BEACON—Frank J. Patterson, Beacon, an attorney, has been elected Grip Integral of the State Civil Service Employees Association, to serve the coming year. Mr. Patterson, who was a member of the State Board of Labor, is a former City Supervisor and manager of a group of newspapers.

The program for the coming year is expected to deal with the question of the adequacy of the State pension system, as well as the problem of the State's workmen's compensation system. The program is designed to keep the members of the association informed of the latest developments in these fields.


FIFTH AVENUE SCHOOL

A distinctive career for qualified girls in
PHOTOGRAPHY, FASHION & TELEVISION

Proven modern methods of instruction increase confidence and ability. Courses taught by experienced models prepare girls for exciting careers.

FASHION SHOWS
TV COMMERCIALS
PHOTOGRAPHY TELEVISION

other courses
Talent and Industrial Group Programs
Personal Development & Charm
Special Pre-teen Program

Contact our staff for more information.

Compulsory personal consultations—Moderate tuition plan—Free placement & guidance.

"New York's Most Modern School"
For information call Miss Pauline:
Fifth Avenue School of Modeling & Charm
18 West 44th Street, New York 10036
Licensed by the State of New York

Publicity, Grievance Procedures
Legislation Explained at Winter Meeting Of Southern Conference

NEWBURGH — Publicity, public relations, grievance procedures and the 1967 legislative program of the Civil Service Employees Assn., highlighted the Winter meeting of the Southern Conference, CSEA, at the State Armory here recently.

Explanations given the preparation of publicity releases and other public relations tools were outlined by The "Chapter Officers Handbook", Paul Kyer, editor of The Leader, urged conference members to use the handbook extensively not only for publicity purposes, but for other programs as well.

The three steps required for processing grievances, as established by executive order of the Governor in 1963, were explained by Stanley Muliman, regional attache for the Metropolis and Southern Conferences.

The legislative program of the Statewide Association was explained to those attending the meeting and to the two new leg-islators representing sections of

STANLEY MAILMAN

the area—Assembliesmen Benjamin Gilman of the 86th District and George E. Halbig of the 96th District. Included in the legislative discussion, led by Conference president Ray Tester, were explanations of the necessity for salary adjustments, overtime prov-isions, fringe benefits, overhead of the retirement system and the clerical reallocations.

Gilman shared his sympathies with employee problems especially those with the retirement system. He gave his support, also, to the CSEA's relocalization re-quest, he added.

Cameron agreed with his fellow legislator and noted that he was fully knowledgeable of CSEA's work since his former days on the Orange County Board of Supervisors.

June 24 will be the date for the conference election of officers at the New Rochelle City Hall with the annual dinner dance for the same evening at the Glen Island Causion.

Guests introduced at the meeting included James O'Hanlon, executive director of The Leader and Hotel, CSEA field representative.

FREE BOOKLET on Social Security: Mail only: Box 6A, 52 Duane St., New York, N.Y. 10007.

Pay Raise For Nassau Nurses Is Approved

A $202,629 raise demanded by the Nassau chapter, Civil Service Employees Assn., has County's nearly 1,600 nurses, The Leader learned this week.

The upward revision of salary scales was to be approved by the Nassau County Board of Super-visors at its meeting Feb. 18. The plan, placed before the county by the CSEA, more than four months ago, has been approved by Democratic County Executive Carmen Tuohy and the Republi-can-dominated Board of Super-visions.

The boosts which will be retroactive to Jan. 1 go to almost 1,000 in grades from practical nurse to assistant director. At the County's Kings Meadowbrook Hospital, Hospital for Pulmonary Patients, Peninsula Hospital for the Aged and Health Department.

The boost of $419 for a nurse at the top of the nurses' category, assistant director, was scheduled to go to almost $3,700.

Nassau CSEA chapter president Irving Flammendo, is scheduled to meet with the board of super-visors Feb. 4 to complete arrangements for enacting the program.

SPEAKER — Paul Kyer, editor of The Leader, left, addressed the Winter meeting of the Southern Conference, Civil Service Employees Assn., recently at the Newburgh Armory on the subject of publicity and public relations. Seated, at right, is Ray Tester, conference president.

GUESTS — Two new State Assemblymen were guests at the recent meeting of the Southern Conference, Civil Service Employees Assn., at the Newburgh Armory. Left to right at the meeting were: Benjamin Gilman (R), 86th District; George Halbig, first vice-president, Southern Conference and Gordon Cameron (D), 96th District.

D Of E Auditors, CSEA Agree On Grievance Move

At a meeting held at the New York City office of the Civil Service Employees Assn., on Jan. 24, 76 payroll auditors from the Division of Employment, unanimously agreed to have the CSEA take up the grievance on collection duties before State Indus-trial Commissioner, Martin P. Catherwood.

Commissioner Catherwood was contacted by telegram and urged to meet with the payroll auditors and representatives of CSEA immediately.

A moratorium of strike collec-tion cases by the payroll auditors was also demanded pending the outcome of the meeting.

The payroll auditors are being

(Continued on Page 15)

CSEA Rochester

Pay Raise For Nassau Nurses Is Approved

A $202,629 raise demanded by the Nassau chapter, Civil Service Employees Assn., has County's nearly 1,600 nurses, The Leader learned this week.

The upward revision of salary scales was to be approved by the Nassau County Board of Super-visors at its meeting Feb. 18. The plan, placed before the county by the CSEA, more than four months ago, has been approved by Democratic County Executive Carmen Tuohy and the Republi-can-dominated Board of Super-visions.

The boosts which will be retroactive to Jan. 1 go to almost 1,000 in grades from practical nurse to assistant director. At the County's Kings Meadowbrook Hospital, Hospital for Pulmonary Patients, Peninsula Hospital for the Aged and Health Department.

The boost of $419 for a nurse at the top of the nurses' category, assistant director, was scheduled to go to almost $3,700.

Nassau CSEA chapter president Irving Flammendo, is scheduled to meet with the board of super-visors Feb. 4 to complete arrangements for enacting the program.

SPEAKER — Paul Kyer, editor of The Leader, left, addressed the Winter meeting of the Southern Conference, Civil Service Employees Assn., recently at the Newburgh Armory on the subject of publicity and public relations. Seated, at right, is Ray Tester, conference president.

GUESTS — Two new State Assemblymen were guests at the recent meeting of the Southern Conference, Civil Service Employees Assn., at the Newburgh Armory. Left to right at the meeting were: Benjamin Gilman (R), 86th District; George Halbig, first vice-president, Southern Conference and Gordon Cameron (D), 96th District.

D Of E Auditors, CSEA Agree On Grievance Move

At a meeting held at the New York City office of the Civil Service Employees Assn., on Jan. 24, 76 payroll auditors from the Division of Employment, unanimously agreed to have the CSEA take up the grievance on collection duties before State Indus-trial Commissioner, Martin P. Catherwood.

Commissioner Catherwood was contacted by telegram and urged to meet with the payroll auditors and representatives of CSEA immediately.

A moratorium of strike collec-tion cases by the payroll auditors was also demanded pending the outcome of the meeting.

The payroll auditors are being

(Continued on Page 15)

CSEA Rochester

City Service Leade Page Three

Good Reasons for joining C.S.E.A. Accident * Sickness Income Insurance Plan

1. Money for living expenses when you need it most.
2. Pays in addition to sick leave benefits.
3. Pays in addition to other insurance.
4. Payroll deduction of premiums.
5. Cost is less than standard individual policies.
6. Thirteen conveniently located claim offices throughout New York State.
7. 24 Hour coverage (on and off the job if desired).
8. World-wide protection.
9. Underwritten by The Travelers Insurance Companies and approved by The New York State Insurance Department.
10. Endorsed by The Civil Service Employees Association and administered by its Insurance Representatives, Ter Bush & Powell, Inc. for 30 years.

Remember—55,000 C.S.E.A. members can't be wrong:

We will be happy to send you complete information.

TER BUSH & POWELL, INC.

SCHENECTADY BUFFALO SYRACUSE

INSURANCE

FILL OUT AND MAIL TODAY...

P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

Where to Apply

New York City—The Applications Section of the New York City Department of Personnel is located at 46 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon.

Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least two days before the closing date for the filing of applications.

Completely application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 11th Avenue Line and the IND Sixth Avenue Line. The IRT Lexington Avenue Line stop to use is the 18th Street stop and the IND Lexington Avenue stop is the 14th Street stop.

Both lines have exits to City Hall. Both lines have exits to Duke Street, a short walk from the Personnel Department.

STATE

STATE—Room 1100 at 270 Broadway, New York 7, N.Y. (corner of Canal and Varick Streets). Phone 227-1616; Governor Alfred E. Smith State Office Building and The State Capitol, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wedel 2-9400).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, New Building, 330 42nd Street (at and Ave.), New York 17, N.Y. Just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Plattsburgh train from any point on the line to the Grand Central station.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 373-6101.

Applications are also obtainable by mail post card from the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
New Approach Brings Bright Results in Poll

The 1966 study of minority group employment in the Federal civilian work force on June 30, 1965, shows continuing gains in minority employment, including increases in the middle and upper salary ranges.

Among the highlights of this current census were facts such as:

- Minority-group employment at 422,574 or 18 percent of the employment of Negroes; 13.9 percent of total employment.
- In the middle and upper salary ranges, Federal civilian work force on June 30, 1966, shows continuance of this trend.
- Drop at entrance levels in the employment of American Indians.
- Or 9.5 percent of all such employment.
- Collar jobs as compared to 106,706 or 9.7 percent of general white collar jobs.

In the identified work force in the seven selected States having major concentrations of minority individuals, a slight loss, 3.2 percent of the identified work force was reported in 1965.

There was a continuation of the 5-year pattern of increased employment of Negroes; 19.9 percent of the total identified this year compared to 13.8 percent of the total employment in 1965 and 13 percent of total employment in 1963.

There were percentage increases for Negroes at all levels above entrance levels, but a slight drop at entrance levels in the employees reported this year. The Post Office Department reported an increased entrance level as well as at higher levels.

In 1966, Negroes held 109,008 or 17 percent of white collar jobs as compared to 105,708 or 9.5 percent of all such employment in 1963. In grades 3 through 8 Negroes totaled 31,793 or 19.1 percent compared to 29,993 or 9.9 percent in 1965. At grades 9 through 11 the number was 8,662 or 3.8 percent of those employed in 1965 as compared to 12,323 or 3.4 percent of the total in 1965. At the highest grades, 12 through 17, the number of Negroes was 3,363 or 1.5 percent of those reported, compared to 2,912 or 0.9 percent of the total in 1965. Negroes in the Postal Field Service held 2,792 of the positions, from 15.7 to 15.9 percent of the work force.

Employment of American Indian, Spanish-American, and Oriental groups in selected States included in previous studies compares as follows:

- Spanish-Americans comprise 14 percent of the work force reported in the five southwestern States where the percentage was 8.5 percent of the total in 1965.
- American Indians comprise 2.2 percent of the identified work force in the seven selected States where the percentage was 2.8 percent of total employment last year.
- Orientals comprise 8,872 persons, or 3.8 percent, a slight loss, in the three selected States where they were reported in 1965.

Annual surveys have been conducted each year since 1961 to assess progress and identify areas where further effort is needed to implement the Government policies on equal employment opportunity.

This year's report differs significantly from previous reports in that it includes data obtained for the first time by voluntary employee self-designation of race and national origin, and provides worldwide data for the American Indian, Spanish-American, and Oriental groups in the work force rather than data from only selected States having major concentrations of these minorities in the general population. Under the self-designation system, each employee voluntarily indicates his own race or national origin and the information is treated confidentially.

Twenty Federal agencies, employing 1.7 million employees, used the self-designation method. Employees were asked to indicate whether their racial or national origin was in one of the minority group categories studied: American Indian, Negro, Oriental, or Spanish-American. Objectives of the voluntary self-designation procedure are to allow the employee to indicate his own race or national origin in confidence, to provide the data by individual punched cards so as to enable the use of automated processes for a continuously updated record, and to permit statistical correlations with other employment data, such as sex and length of service, which are already in the automated record system. The individual minority status designation is maintained in confidence, separate from operating personnel records, and is used only in the preparation of group statistical analyses.

The remaining Federal agencies, employing 775,000 persons, used the supervisor designation system of previous years.

FREE BOOKLET on Social Security; Mall only; Box S, 97 Duane St., New York, N.Y. 10013.
A Step Backward

"We must give up the idea that public employees can be treated as second-class citizens when it comes to pay and working conditions. When we promise pay comparability we must provide for comparability. When the so-called guidelines crumble it must be the public employees who are the only ones bound by them . . . The pay checks of the public employees should not always be the first thing sacrificed when the budget squeeze is on."

So said J. Edward Day, former Postmaster General and now president of the National Civil Service League, in a warning last week to Federal, state and municipal government employees. His remarks are extremely appropriate at this time in view of the fact that Governor Rockefeller will not ask the Legislature for money to provide State workers with salary adjustments this year.

It was Governor Rockefeller who first proposed that State employees receive comparable pay with workers in similar jobs in private industry. In the name of necessity budgeting, this philosophy now seems to have been put on the shelf for 1967.

We question seriously the wisdom of waiting until 1968 should a true adjustment be sought in 1968 the amount of money needed to catch up may be so large a sum that in just three years the public relations term may not be possible to sell the idea rather than raising them to their rightful place of ship rather than raising them to their rightful place of ship.
File By Feb. 13 For 19 State Exams In March; By Feb. 27 For 5 Others

The New York State Department of Civil Service is accepting applications until Feb. 13 for the March 18 examination series. Some exams are included in this series. In addition, applications for five more exams will be accepted until Feb. 27. These five exams will be held on April 1.

The complete listing follows.

**Account clerk (mid-Hudson Library System), exam number 21-245, $6,300 to $7,700.**

**Associate curator (geology), exam number 21-245, $5,200 to $6,900.**

**Associate curator (history), exam number 21-245, $4,100 to $5,400.**

**Division for youth camp superintendent, exam number 21-245, $3,900 to $5,200.**

**Senior engineering technician, exam number 21-245, $3,900 to $5,200.**

**Hospital equipment advisor, exam number 21-245, $7,400 to $9,000.**

**Industrial hygiene engineer, exam number 21-245, $4,000 to $5,400.**

**Librarian (electronic), exam number 21-245, $8,365 to $16,125.**

**University equipment specialist (mechanical), exam number 21-245, $8,365 to $16,125.**

**University equipment specialist (electronic), exam number 21-245, $8,365 to $16,125.**

**University equipment specialist (structural design), exam number 21-245, $8,365 to $16,125.**

**Senior curator (history), exam number 21-245, $4,725 to $5,855.**

**Senior curator (interior design), exam number 21-245, $7,400 to $9,000.**

**Associate curator (ideology), exam number 40-245, $8,365 to $13,080.**

**Senior industrial hygiene engineer, exam number 21-245, $10,125.**

**Senior engineering technician, exam number 21-245, $8,825 to $11,515.**

**Senior equipment technician, exam number 21-245, $6,675 to $8,590.**

**Supervisor of youth division center, exam number 21-245, $10,330 to $12,430.**

**Principal x-ray technician, exam number 21-245, $6,675 to $8,590.**

**Principal x-ray technician (therapeutic), exam number 21-245, $6,675 to $8,590.**

**Senior x-ray technician (therapeutic), exam number 21-245, $6,675 to $8,590.**

**Chief aquatic biologist, exam number 21-245, oral test during April, $10,330 to $12,430.**

**University equipment specialist (mechanical), exam number 21-245, $10,330 to $12,430.**

**University equipment specialist (electronic), exam number 21-245, $10,330 to $12,430.**

**University equipment specialist (structural design), exam number 21-245, $10,330 to $12,430.**

**New York State residence not required.**

**Open only to qualified residents of Chautauqua, Delaware, Greene, Putnam and Ulster counties.**

**List (hospital equipment), exam number 21-245, $8,365 to $10,125.**

**University equipment specialist (therapeutic), exam number 21-245, $8,365 to $10,125.**

**Division for youth camp superintendent, exam number 21-245, $8,365 to $10,125.**

**University equipment specialist (mechanical), exam number 21-245, $8,365 to $10,125.**

**Senior curator (interior design), exam number 21-245, $6,675 to $8,590.**

**Supervisor of youth division center, exam number 21-245, $8,825 to $11,515.**

**Senior engineering technician, exam number 21-245, $4,725 to $5,855.**

**Senior curator (history), exam number 21-245, $8,825 to $11,515.**

**Senior industrial hygiene engineer, exam number 21-245, $8,825 to $11,515.**

**Janitor (Mid-Hudson Library System), exam number 40-245, $7,400 to $9,000.**

**Division for youth camp superintendent, exam number 40-245, $3,900 to $5,200.**

**Hospital equipment advisor, exam number 40-245, $3,900 to $5,200.**

**Industrial hygiene engineer, exam number 40-245, $6,675 to $8,590.**

**Librarian (electronic), exam number 40-245, $8,365 to $13,080.**

**University equipment specialist (mechanical), exam number 40-245, $8,365 to $16,125.**

**University equipment specialist (electronic), exam number 40-245, $8,365 to $16,125.**

**University equipment specialist (structural design), exam number 40-245, $8,365 to $16,125.**

**Senior curator (history), exam number 40-245, $4,725 to $5,855.**

**Senior curator (interior design), exam number 40-245, $6,675 to $8,590.**

**Supervisor of youth division center, exam number 40-245, $8,825 to $11,515.**

**Principal x-ray technician, exam number 40-245, $6,675 to $8,590.**

**Principal x-ray technician (therapeutic), exam number 40-245, $6,675 to $8,590.**

**Senior x-ray technician (therapeutic), exam number 40-245, $6,675 to $8,590.**

**Youth rehabilitation counselor, exam number 40-245, $7,400 to $8,900.**

**Senior youth rehabilitation counselor, exam number 40-245, $8,365 to $10,125.**

**Youth rehabilitation program.**

January Classes Starting Now

Prepare for Next Written Exam.

PATROLMAN

$173 A WEEK AFTER 3 YEARS

Excellent Promotional Opportunities

PENSION AFTER 20 YEARS

Ages: 20 thru 29—Vision: 20/20

Minimum height: 5'2"

Delirious for 30 years of successful experience in preparing "New York Tests."

Practice Exams at Every Session

For Complete Information

Phone GR 3-6900

ALBANY—Donald M. Mawhiney, Jr., of Syracuse has been designated as chairman of the Old Erie Canal Park Study Committee by Governor Rockefeller. Mawhiney succeeds Dean Eric Parks, also of Syracuse, who resigned recently.

The complete listing follows.

**Fire escapes specifically designed to protect persons in case of fire. Fire escapes, especially on school buildings, have saved many lives when the fire alarm suddenly rings.**

**The statewide plan**

...specifically designed for protection against the cost of hospital and medical care for public service employees. There are many good reasons why the STATEWIDE PLAN — Option I — is preferred by over 85.5% of the eligible state and local government employees now enrolled in the New York State program for hospital and medical insurance.

The STATEWIDE PLAN gives you the broader basic benefits of Blue Cross and Blue Shield — plus the added protection of realistic Major Medical coverage which protects you against day-to-day expenses such as home and office visits, drugs, nursing care, etc., both in and out of the hospital.

That’s why more than 8 out of 10 eligible employees choose the STATEWIDE PLAN: Blue Cross-Blue Shield-Metropolitan Major Medical. Get all the facts now. See your personnel or payroll officer for details. Then you’ll understand why...
Salary Starts At $4,400

The U.S. Civil Service Commission is accepting applications and holding interviews through Feb. 22 for clerical positions in virtually every department and agency of the Federal Government.

Salary: $4,400 to $5,800.

Applicants may apply from Feb. 1, through March 22, at offices of the New York State Employment Service (not the City Department of Personnel).

Minimum requirements set by the State Employment Service are: Applicants must be high school graduates and, in addition, have at least 18 years of age. In the case of women, higher educational requirements equivalent to at least 60 credits at a college or university accredited by the University of the State of New York; or (B) four years of experience in general office work; or (C) an acceptable equivalent combination of the above education and experience; except that all applicants must be high school graduates or possess a high school education diploma issued by a local board of education or a State education department or possess an equivalent GED certificate issued by the armed forces.

Candidates lacking up to one year of the required education by examination will be admitted to the examination but they must meet the requirements by the end of the probationary period by the time of appointment.

Applicants who meet the requirements of the job may apply for an appointment to take the written and practical test either by writing or by visiting in person, the State Employment Service's government units at either: 225 W. 57th St., New York 19; 70 Maiden Lane, Brooklyn.

The examination will consist of the technical test on the job which is composed of two parts: (1) a written test, and (2) a practical test. Both tests will be held on Saturday, February 25, at 8:30 A.M. in the New York State Municipal Building, lower east side, near W. 32nd St. The written test will be given in the morning, and the practical test in the afternoon. The last name on the application for the first test will be admitted at 9:00 A.M. and the last name on the application for the practical test at 2:00 P.M.

The State Employment Service's government units will perform many kinds of office work, including answering telephone calls, filing, mimeographing, typing, and other related work.

Applicants will be accepted from qualified married men who have a bachelors degree or better with satisfactory experience in general office work, or from single young women who have completed a four-year college curriculum with satisfactory experience, or from single young women who have completed a two-year college curriculum with satisfactory experience.

Under supervision, employees in this title perform specialized office work in connection with the educational processes of the municipal colleges or other units of the State Education Department and possess an equivalent GED certificate issued by the armed forces.

Candidates lacking up to one year of the required education by examination will be admitted to the examination but they must meet the requirements by the end of the probationary period by the time of appointment.

The examination will consist of the technical test on the job which is composed of two parts: (1) a written test, and (2) a practical test. Both tests will be held on Saturday, February 25, at 8:30 A.M. in the New York State Municipal Building, lower east side, near W. 32nd St. The written test will be given in the morning, and the practical test in the afternoon. The last name on the application for the first test will be admitted at 9:00 A.M. and the last name on the application for the practical test at 2:00 P.M.

The State Employment Service's government units will perform many kinds of office work, including answering telephone calls, filing, mimeographing, typing, and other related work.

Applicants will be accepted from qualified married men who have a bachelors degree or better with satisfactory experience in general office work, or from single young women who have completed a four-year college curriculum with satisfactory experience, or from single young women who have completed a two-year college curriculum with satisfactory experience.

Under supervision, employees in this title perform specialized office work in connection with the educational processes of the municipal colleges or other units of the State Education Department and possess an equivalent GED certificate issued by the armed forces.

Candidates lacking up to one year of the required education by examination will be admitted to the examination but they must meet the requirements by the end of the probationary period by the time of appointment.

The examination will consist of the technical test on the job which is composed of two parts: (1) a written test, and (2) a practical test. Both tests will be held on Saturday, February 25, at 8:30 A.M. in the New York State Municipal Building, lower east side, near W. 32nd St. The written test will be given in the morning, and the practical test in the afternoon. The last name on the application for the first test will be admitted at 9:00 A.M. and the last name on the application for the practical test at 2:00 P.M.

The State Employment Service's government units will perform many kinds of office work, including answering telephone calls, filing, mimeographing, typing, and other related work.

Applicants will be accepted from qualified married men who have a bachelors degree or better with satisfactory experience in general office work, or from single young women who have completed a four-year college curriculum with satisfactory experience, or from single young women who have completed a two-year college curriculum with satisfactory experience.

Under supervision, employees in this title perform specialized office work in connection with the educational processes of the municipal colleges or other units of the State Education Department and possess an equivalent GED certificate issued by the armed forces.

Candidates lacking up to one year of the required education by examination will be admitted to the examination but they must meet the requirements by the end of the probationary period by the time of appointment.

The examination will consist of the technical test on the job which is composed of two parts: (1) a written test, and (2) a practical test. Both tests will be held on Saturday, February 25, at 8:30 A.M. in the New York State Municipal Building, lower east side, near W. 32nd St. The written test will be given in the morning, and the practical test in the afternoon. The last name on the application for the first test will be admitted at 9:00 A.M. and the last name on the application for the practical test at 2:00 P.M.

The State Employment Service's government units will perform many kinds of office work, including answering telephone calls, filing, mimeographing, typing, and other related work.

Applicants will be accepted from qualified married men who have a bachelors degree or better with satisfactory experience in general office work, or from single young women who have completed a four-year college curriculum with satisfactory experience, or from single young women who have completed a two-year college curriculum with satisfactory experience.

Under supervision, employees in this title perform specialized office work in connection with the educational processes of the municipal colleges or other units of the State Education Department and possess an equivalent GED certificate issued by the armed forces.

Candidates lacking up to one year of the required education by examination will be admitted to the examination but they must meet the requirements by the end of the probationary period by the time of appointment.

The examination will consist of the technical test on the job which is composed of two parts: (1) a written test, and (2) a practical test. Both tests will be held on Saturday, February 25, at 8:30 A.M. in the New York State Municipal Building, lower east side, near W. 32nd St. The written test will be given in the morning, and the practical test in the afternoon. The last name on the application for the first test will be admitted at 9:00 A.M. and the last name on the application for the practical test at 2:00 P.M.

The State Employment Service's government units will perform many kinds of office work, including answering telephone calls, filing, mimeographing, typing, and other related work.

Applicants will be accepted from qualified married men who have a bachelors degree or better with satisfactory experience in general office work, or from single young women who have completed a four-year college curriculum with satisfactory experience, or from single young women who have completed a two-year college curriculum with satisfactory experience.

Under supervision, employees in this title perform specialized office work in connection with the educational processes of the municipal colleges or other units of the State Education Department and possess an equivalent GED certificate issued by the armed forces.

Candidates lacking up to one year of the required education by examination will be admitted to the examination but they must meet the requirements by the end of the probationary period by the time of appointment.

The examination will consist of the technical test on the job which is composed of two parts: (1) a written test, and (2) a practical test. Both tests will be held on Saturday, February 25, at 8:30 A.M. in the New York State Municipal Building, lower east side, near W. 32nd St. The written test will be given in the morning, and the practical test in the afternoon. The last name on the application for the first test will be admitted at 9:00 A.M. and the last name on the application for the practical test at 2:00 P.M.

The State Employment Service's government units will perform many kinds of office work, including answering telephone calls, filing, mimeographing, typing, and other related work.

Applicants will be accepted from qualified married men who have a bachelors degree or better with satisfactory experience in general office work, or from single young women who have completed a four-year college curriculum with satisfactory experience, or from single young women who have completed a two-year college curriculum with satisfactory experience.

Under supervision, employees in this title perform specialized office work in connection with the educational processes of the municipal colleges or other units of the State Education Department and possess an equivalent GED certificate issued by the armed forces.
TRY THIS QUIZ!

DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...

Out-of-Pocket Expenses for Doctor Visits?
Maternity Bills?
Extra Charges for Surgery?
Extra Charges for Specialist Care?
Confusion over panels of participating doctors?
Uncertainty as to services covered in full or in part?
Limitations on Certain Services?
Filling in claim forms?
Discussion of fees or income with the doctor?

If you belong to a medical plan, we suggest you check the above list* against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

*In H.I.P.'s basic service programs, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.
item of the examiner is eased when the examination is of the multiple choice type. In such case, specialized knowledge is obviously unnecessary in the rating of the questions. Yet such questions are not as satisfactory a test of ability as a good essay examination. Considering the substantial additional burdens involved in the essay type of examination, the New York City Civil Service Commission is to be commended for its utilization as a superior method of ascertaining merit.

New Course for Police Sergeant
Will commence week of
FEBRUARY 6th
and continue as follows:
MONDAYS
WEDNESDAYS
Jamaica - 91-24 168th St., Manhattan - 115 E. 15th St.
10 A.M. and 5:30 P.M. 10 A.M. and 5:30 P.M.
For full particulars contact:
The Delehanly Institute
115 East 15th St., New York, N.Y. 10003
GR 3-9608

Come in and see
why Dual is the
‘critics’ choice’

Dual
Auto/Professional

Dual
Auto/Professional

Dual
Auto/Professional

Dual
Auto/Professional

For the perfectionist, there are no better choices.

Bryce Audio

110 WEST 40TH STREET
NEW YORK, N. Y.
BRYANT 94050 - 1 - 2

DONT REPEAT THIS

If you want to know what’s happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you what is happening in civil service, what is happening to the job you have and the jobs you want. Make sure you don’t miss a single issue. Enter your subscription today!

The price is $5.00. That brings you 52 issues of the Civil Service Leader filled with the government job news you want. You can subscribe on the coupon below.

CIVIL SERVICE LEADER
92 Deuce Street
New York 10007, New York

I enclose $5.00 (check or money order for a year’s subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

Zip Code

Supreme Court Rules For 5 State U. Professors
Who Opposed Loyalty Oath

BUFFALO — Five State University at Buffalo professors, who successfully challenged New York State’s loyalty laws in the U.S. Supreme Court, will, therefore, hold the University of Buffalo chapter, Civil Service Employees Assn.

The high court, by a 5-4 vote, last week declared the iWender Law and other statutes unconstitutional. They require, among other things, that teachers sign sworn statements saying they are not communists.

The now discarded law also makes civil service employees in the State, a large majority of whom belong to the CSEA.

The suit that went to the Supreme Court began in Buffalo and involved George Hochfield and Newton Garver, still on the Buffalo faculty; and Harry Keyishian, Ralph N. Maud and George E. Starobin, who no longer teach at the university.

Lawyers said the professor’s armed with the Supreme Court decision, probably can recover any pay or retirement benefits lost because of the original action by the Board of Regents, governing body of the State university system.

The Supreme Court said New York State has a legitimate interest in protecting its education system from subversion.

The majority opinion added, however, that “even though the governmental purpose be legitimate and substantial that purpose cannot be pursued by means that broadly stifle fundamental personal freedoms because they may have some possible deterrence effect.”

Reappointed

ALBANY—Charles B. Smartwo., of Elims, has been reappointed as a Trustee of the Supreme Court Library at Albany for a term ending Dec. 30, 1969.

Wyman, Ingram Speak
At Welfare Assn. Meet

MORRISON—Dr. Edith Wyman, State Commissioner of Social Welfare, and Dr. Hollis S. Ingraham, State Health Commissioner, were the principal speakers for the annual Winter meeting of the New York State Welfare Association. They discussed New York State’s medical and health care programs of the two-day session, which was attended by commissioners and former officials of the welfare agencies.

Dr. Grunberg Fills
Bill For Governor

ALBANY—Dr. Frederic Grunberg, internationally known psychoanalyst, has been named deputy commissioner for mental retardation of the New York State Department of Mental Hygiene. Grunberg, who had been chairman of the Department of Psychology at University of Buffalo, was appointed by the Governor, who submitted the nomination to the Senate for approval.

Lochner Speaks On
Collective Bargaining

ROCHESTER—Joseph D. Lochner, executive director of the Civil Service Employees Assn., will speak on “The CESU Versus Unions in Collective Bargaining.” It will be a presentation by the state’s labor relations agency and will be held in the campus chapel on Tuesday, January 31, 1967.

Reappointed

ALBANY—Charles B. Smartwood, of Elims, has been reappointed as a Trustee of the Supreme Court Library at Albany for a term ending Dec. 30, 1969.
REAL ESTATE VALUES

HEAD FOR THE GOOD LIFE....

Fabulous FLORIDA

Offers more...and of Growth and Opportunity. These leading brokers and realtors offer their choice real estate listing. Consult them now.

St. Petersburg - Florida

FRE E RETIREMENT GUIDE

Wonders of 50 Page Color Book About Exciting St. Petersburg

Florida's marine retirement center on the West Coast offers 300 units from each park. St. Petersburg has luxury living, a broad range of interests and activities, and an attractive lifestyle. The Seabreeze area is designed to make your retirement the happiest of your life. This beautiful brochure - with maps and complete information - is free. Authorize your listing broker, Atlantic, Travelers, Building, Fidelity, or any other. This brochure - with maps and complete information - is free. Authorize your listing broker, Atlantic, Travelers, Building, Fidelity, or any other. Give a call or write to: J. BRANNAN-WEAVER, INC., 3011 First Avenue South, St. Petersburg, Florida. 33712.

FORT WHITE PARK HOMES

P.O. Box 105, Fort Pierce, Florida

Complete ready to move into Retirement on a moderate Income. For further information, visit press . Heeeman Ave. cor. Bradford St.

Hollywood, Florida

Want an Inexpensive ocean-front vacation? St. Petersburg offers everywhere - everything! Windsurfing, sailboarding, beachcombing, beach living, and more... everything goes.

Beverly Hills, California

OCRIPARE. For complete colorful information. Send more information!
A NEW SUPER-8
BY BELL & HOWELL
AND IT'S PARTNER...
A FEATURE PACKED
AUTOMATIC THREADING
PROJECTOR

LOOK AT THE SUPER-8 CAMERA FEATURES
- Super 8 film gives you 50% larger picture area for pictures that are the biggest, brightest, sharpest and best ever.
- Autoloaded film cartridge means you never touch the film—just drop it in and it's ready to go. No more exasperating light-struck film.
- Optronics Eye measures the just-right amount of light for every exposure; then sets the lens automatically for you.
- Zoom-in to bring far away subjects up close or out to capture beautiful panoramas—gives you the greatest versatility possible for your movie taking.

Enjoy picture taking with this wonderful pair from Bell and Howell—and at this new low price. Both the camera and projector give you a wonderful combination of features to make your movies the best ever.

LOOK AT THE SUPER-8 PROJECTOR FEATURES
- 400 Foot Reel for long, uninterrupted movie viewing.
- F/1.6 lens for pictures that are sharpest, brighter.
- Reverse and still picture controls at your command.
- Autoloaded film from reel to reel automatically.

NOW BEING DEMONSTRATED AT—

THE CAMERA BARN
"The Store That Saves You Money!"

1272 Broadway • 666 Fifth Ave. • 135 Liberty St. • 198 Broadway
Earn While Learning

College seniors and graduates may now file for the New York State Professional Career Testing Program. Successful performance on these examinations qualifies candidates to begin professional career and receive on-the-job training in such fields as sciences, sociology, economics, research, mathematics, and professional level, with a starting salary.

All candidates must be U.S. citizens, American born, and pass the various fields follow:

Administration

Most positions begin work as trainees at a salary of $6,300 a year. Those who have had one year of appropriate post-graduation experience will require a bachelor's degree with appropriate specialization. Some of these positions are: economists, research analysts, assistant examiner, research assistant (sociology), municipal account examiner.

Those positions require a bachelor's degree with appropriate specialization. These positions include: computer programmer and junior insurance examiner.

Science

The State needs scientifically-trained professionals to conduct health research and direct programs of the Department of Public Health Works. A bachelor's degree with appropriate specialization is required.

Social Sciences

The State Department of Mental Hygiene has instituted a program for the training of psychiatric social workers. Candidates for this position must have graduated from an approved graduate school of social work and will attend graduate school for one year. After completion, they are offered the positions of psychiatric social workers.

For further information contact the New York State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse, or any local office of the State Employment Service.

Sought For State Positions

The New York State is accepting applications on a continuous basis for the positions of stenographer, typist, and key punch operator.

Starting salaries are $3,810 for stenographers with annual increments to $4,755; and, for typists and key punch operators, $3,935 with increments to $4,855. Positions are available throughout the State and with some local agencies.

Examinations for these positions are regularly at offices of the State Employment Service in New York City. The office to contact for the exam is at 575 Lexington Ave., Manhattan, with the exception of the key punch operator. This test is given by the State Civil Service Commission and that agency should be contacted for the time and place of the exam.

There are no education or experience requirements for these examinations. However, candidates will have to pass a spelling and vocabulary test and a practical test in typing, stenography or key punch machine operation, whichever one applies to the position sought.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse, or any local office of the State Employment Service.

State Seeking Radiotherapy Techs.

New York State is seeking applications until Feb. 13 for a March 18 examination for radiotherapy technicians. The salaries range from $4,725 to $5,855 a year.

Candidates must have had two years of experience in X-ray or laboratory work. For further information contact the State Department of Civil Service, The State Campus, 1220 Washington Ave., Albany, N.Y., 12226.

Other Positions

Applicants, with appropriate specialization, are also needed. A bachelor's degree in any major, these positions include computer programmer and computer systems analyst.

There are a multitude of other positions in diversified fields. Each position requires a bachelor's degree with appropriate specialization. Some of the other titles available include: urban planner, home economist, education aide, assistant examiner, and professional accountant.

Final dates for filing for this examination are as follows: February 27 for the April 1 exam and April 17 for the May 20 exam.

For further information and applications contact the New York State Department of Civil Service, at The Campus, Albany, Room 808, State Office Building, Buffalo and Syracuse, or any local office of the State Employment Service.

Tuesday, January 31, 1967  CIVIL SERVICE LEADER Page Thirteen
Eligibles on State and County Lists

<table>
<thead>
<tr>
<th>Position</th>
<th>First Name</th>
<th>Last Name</th>
<th>County</th>
<th>Date of Birth</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transportation Analyst</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Associate Welfare Consultant</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Four Named to Board of Trustees

ALBANY—Governor Rockefeller announced the appointments of four members to the Board of Trustees of Clinton County Community College. The members and their respective towns are: James Ho Upland, chassis foreman at General Electric Company, Town of Colonie; Howard French, utilities operator at General Electric Company, Town of Colonie; Michael Hennessey, service manager at John Deere, Town of Colonie; and Horace W. Turner, owner of Turner's Septic Tank Service, Town of Colonie.
Stenographers and Typists Pay To $92 Weekly

Career opportunities for stenographers and typists are now available at the New York State Department of Civil Service. Starting salaries range from $75 to $92 a week.

Applications will be filled in federal agencies in the five boroughs of New York City, Nassau, Suffolk, Dutchess, Orange, Rockland, Putnam and Westchester counties. For the next two weeks, New York City residents interested in Federal employment may also apply at their local Federal offices. The New York City public is invited to attend an open house for Federal employment on Tuesday, Feb. 1, at 8:30 p.m. at the New York Public Library, 5th Avenue at 42nd Street.

In New York City applications may continue to be taken in the walk-in testing examination at the examination room, 230 East 42nd St., on Tuesdays and Fridays at 8:30 a.m. or 1:00 p.m. The stenographic test is given only at 8:30 a.m. session.

One test consists of 150 words which must be printed on 100 sheets of 81/2 x 11 paper at 60 words per minute.

Applications will be filled until further notice provided without charge. Starting salaries range from $5,505 and up depending on education and experience.

Professional Placement Center,
444 Madison Avenue, Manhattan.

$6,675 a year . . . Apply at the office of the United States Department of State for the Foreign Service. A limited number of positions are needed to interview and place officers. Applicants must pass tests and have a minimum of 30 semester hours of professional training in international relations, public law or humanities. For information phone 220 East 42nd St., New York City or write to the Interagency Board of U.S. Civil Service Examiners, 220 East 42nd St. (Excl. of D. of E. Labor Rel. Bd., ARCO Finding, BOND, St. Ins. Fund & Work Comp. Bd.).

$6,675 after one year . . . Examination

There are many openings for housekeepers. For example, in Brooklyn, a housekeeper needs an assistant to do cleaning, laundry and help with six young children. The pay is $75 a week with own room and time off as well as paid vacation to be arranged. The job starts on Feb. 1st. If interested apply at the Brooklyn Housekeeper Office, 60 Bond Street . . . On Staten Island, there are numerous householder jobs for women who want either day work, a full week's work, or on call to sleep-in jobs. A real demand exists for men who can do window and door cleaning, waxing and floor waxing . . . Apply at 35 Hyatt Street, St. George, Staten Island.

COMMUNICATIONS CLERKS are needed for the Foreign Service in New York City. No experience necessary. Salary is $5,431. The exam will be given on March 16th. Applicants must pass tests and initial experience. Starting salaries range from $10,395 to $12,430.

There are many openings for housekeepers. For example, in Brooklyn, a housekeeper needs an assistant to do cleaning, laundry and help with six young children. The pay is $75 a week with own room and time off as well as paid vacation to be arranged. The job starts on Feb. 1st. If interested apply at the Brooklyn Housekeeper Office, 60 Bond Street . . . On Staten Island, there are numerous householder jobs for women who want either day work, a full week's work, or on call to sleep-in jobs. A real demand exists for men who can do window and door cleaning, waxing and floor waxing . . . Apply at 35 Hyatt Street, St. George, Staten Island.

COMMUNICATIONS CLERKS are needed for the Foreign Service in New York City. No experience necessary. Salary is $5,431. The exam will be given on March 16th. Applicants must pass tests and initial experience. Starting salaries range from $10,395 to $12,430.

There are many openings for housekeepers. For example, in Brooklyn, a housekeeper needs an assistant to do cleaning, laundry and help with six young children. The pay is $75 a week with own room and time off as well as paid vacation to be arranged. The job starts on Feb. 1st. If interested apply at the Brooklyn Housekeeper Office, 60 Bond Street . . . On Staten Island, there are numerous householder jobs for women who want either day work, a full week's work, or on call to sleep-in jobs. A real demand exists for men who can do window and door cleaning, waxing and floor waxing . . . Apply at 35 Hyatt Street, St. George, Staten Island.

COMMUNICATIONS CLERKS are needed for the Foreign Service in New York City. No experience necessary. Salary is $5,431. The exam will be given on March 16th. Applicants must pass tests and initial experience. Starting salaries range from $10,395 to $12,430.

There are many openings for housekeepers. For example, in Brooklyn, a housekeeper needs an assistant to do cleaning, laundry and help with six young children. The pay is $75 a week with own room and time off as well as paid vacation to be arranged. The job starts on Feb. 1st. If interested apply at the Brooklyn Housekeeper Office, 60 Bond Street . . . On Staten Island, there are numerous householder jobs for women who want either day work, a full week's work, or on call to sleep-in jobs. A real demand exists for men who can do window and door cleaning, waxing and floor waxing . . . Apply at 35 Hyatt Street, St. George, Staten Island.

COMMUNICATIONS CLERKS are needed for the Foreign Service in New York City. No experience necessary. Salary is $5,431. The exam will be given on March 16th. Applicants must pass tests and initial experience. Starting salaries range from $10,395 to $12,430.

There are many openings for housekeepers. For example, in Brooklyn, a housekeeper needs an assistant to do cleaning, laundry and help with six young children. The pay is $75 a week with own room and time off as well as paid vacation to be arranged. The job starts on Feb. 1st. If interested apply at the Brooklyn Housekeeper Office, 60 Bond Street . . . On Staten Island, there are numerous householder jobs for women who want either day work, a full week's work, or on call to sleep-in jobs. A real demand exists for men who can do window and door cleaning, waxing and floor waxing . . . Apply at 35 Hyatt Street, St. George, Staten Island.

COMMUNICATIONS CLERKS are needed for the Foreign Service in New York City. No experience necessary. Salary is $5,431. The exam will be given on March 16th. Applicants must pass tests and initial experience. Starting salaries range from $10,395 to $12,430.
A package of benefits valued at close to $200,000 a year has been put into effect in the Nassau County seaside city of Long Beach. It has been announced by Nassau Civil Service Employees Assn. chapter president Irving Flaimanbaum.

Boosts include a $35 across-the-board cost of living adjustment; for all 250 city employees, true longevity after 10 years service; and a non-contributory $250 per year retirement cost of living adjustment. In addition, the Long Beach City Council has set aside $250 on the demand of the city CSEA for exclusive bargaining.

The improved benefits came about as a result of negotiations between the CSEA and the Long Beach city council.

The employees' negotiating team included: Thomas Bleilestein, president of the three-year-old Long Beach unit; Anthony Donnelly, vice-president; Yale Neuman, and unit attorney Bruno Barracluss. The city of Long Beach was represented by Robert Klaiber, president of the city council; comptroller James J. McSweeney; Harvey Zupke, Deputy City Clerk; and Allen Maleil, and unit Manager Pavlov Vogel.

Before these benefits there had been no longevity award before. The new plan grants employees a repetition of their sixth-year benefits.

**D of E Auditors**

CIVIL SERVICE LEADER

ALBANY — The Mental Hygiene Employees Assn., will meet in the hospital, at Rome, N.Y., this month. The annual dinner meeting will be held on March 7, and according to an announcement by Mrs. Marie McClellan, first vice-president.

Frank Conolly, commissioner of Mental Hygiene, is expected to attend.

A local law now awaiting the Department of Mental Hygiene to fill up through the annual dinner, as one of the new benefits for employees.

The legislative program will be conducted by retired physician, assistant commissioner, Dr. Michael Strecker. The new group will cover Mental Health Employees Association, as its main speaker, with Bernard Silberman, MHEA attorney, acting as toastmaster.

The program will include a discussion of the most important changes and developments in the Mental Hygiene field.

The annual dinner will be held at the Rome Hilton, N.Y.

Oneida CSEA Gives Utica Wage Demands

(From Leader Correspondent)

The Oneida chapter of the Civil Service Employees Assn., made public its 1967 salary requests recently: $300 per year across-the-board for salaried employees and 15 cents an hour for employees on wages.

The chapter represents 766 employees. Here is a list of those: 65 Water Board employees are paid from water rentals, and 35 municipal Housing Authority employees are paid from FHA rents. Taxes help pay only the 656 city employees salaries.

Roger Borland, president of Oneida County chapter, CSEA, said that half the money on salary and half on wages.

If that were the case, employees on wages would get $516 a week. Since based on a 40-hour week, this is $347 a year more. The total annual cost would be $11,656 for employees on wages and $5,409 for employees paid salaries, for a total of $17,145.

Effective April 1

The fiscal year begins Jan. 1, but the Utica city budget is not compiled until July. The same is true of the state budget. This means that the raises were effective April 1, the cost would be $10,645 for raises and 20 per cent cost-of-living increase during 1967.

Across-the-board police and fire raises of $300 already have been given as of last January to start Jan. 1. The total increase for 243 line officers in the Fire Bureau and 31 line officers in the Police Bureau is $13,300.

One other local police and fire raises would be $230,915, and would push up the rate by 1.42.

Ulits Mayor Frank Dulan said that the increases have been given as a result of this new plan, but other locations have not been given any raises.

The Department of Civil Service assumes that the raises were effective April 1, the cost would be $10,645 for raises and 20 per cent cost-of-living increase during 1967.

**HONORED** — Eleven employees at Mercy Hospital were honored recently at ceremonies marking their 25 years of service. The hospital's 25 Year Club now has 250 members.

The award ceremonies were held in conjunction with the annual dinner dance of the hospital. Shown at the ceremonies are, left to right: Ernest White, unit president; Elnora Dykman, Mrs. Martha Cram, Frank Dulan, Mrs. Elsa Fyler, Dr. Newton Bigelow, hospital director; Herman Perry, Mrs. B. J. Martin, Mrs. Rose Niles and Arthur Fob. Also honored was John Villemoe.