CSEA Bids Legislature To Act On '67 Salary Demands

Cites Erosion Of State Wages

(Special To The Leader)

ALBANY — Expressing sharp disappointment over the failure of Governor Rockefeller to relieve the inflationary pressure on State wages through a salary readjustment, the Civil Service Employees Assn. last week bid the State Legislature to act on its demands for an upward, two-grade revision of the State's salary schedule.

The Governor submitted a $6.68 billion budget to the Legislature last week, but failed to recommend any further adjustment for state workers. Shortly afterward, Employees Association introduced its own legislation to secure the adjustment through the Legislature.

Some Benefits Seen

In his message, the Governor said he was still negotiating with the Employees Association on a number of fringe benefits. The benefits, which were included in Rockefeller's message as a result of last-hour demands by CSEA, include:

1) Overtime pay for all State employees; 2) Geographic area salary differentials; 3) Shift salary differentials; 4) Realistic supplementation of benefits for retired employees; 5) Movement toward a wholly state workers — the 37½-hour work week for clerical employees in State mental institutions — has been added to negotiations with the Civil Service Employees Assn. on new benefits for State workers.

Previously announced programs included a non-contributory State health insurance program; time off for personal reasons; a guarantee of the employees' rights to be present at the scene of any work-related injury; the extension of the Federal Fair Labor Standards Act to cover state workers; and the extension of the Federal Fair Labor Standards Act to cover state workers.

For the time being, he will not be able to receive any callers, it was learned.

Pay Overtime Now, Says CSEA

ALBANY — The Civil Service Employees Assn. has called the Condon-Wadlin Law Replacement Now At Critical Stage

A S predicted in this column some weeks ago, one of the toughest problems to be resolved by the State Legislature this year is repeal of the Condon-Wadlin Law, which has proved totally ineffective in preventing public employees from

Greece, Greek Isles, Yugoslavia, Venice Tour Now Available

A 21-day trip to Greece and Yugoslavia in May, considered the prime time to visit those countries, is now available to Civil Service Employees Assn. members, their families and friends.

The trip will depart for Athens on May 24 and the Greek portion of the tour will make visits to the famous monuments and temples and a 3-day cruise among the Greek Islands, including Crete and Rhodes. In Yugoslavia, tour members will visit the popular Adriatic Sea resort cities of Dubrovnik and Split. The journey will end with a visit to Venice.

The price of $880 includes round trip jet transportation, all hotel rooms, most meals (all meals while on the cruise); sightseeing, etc. Application may be had by writing to Mrs. Blanche Reulfs, 96 Whaler St., Freeport, L.I., New York 11020.

Repeat This!

Cites Erosion
Of State Wages

Eligible Lists

See Page 14

Bulletin

At Leader press time, Governor Rockefeller's office informed the Leader that a new benefit for State employees — the 37½-hour work week for clerical employees in State mental institutions — has been added to negotiations with the Civil Service Employees Assn. on new benefits for State workers.

Previously announced programs included a non-contributory State health insurance program; time off for personal reasons; a guarantee of the employees' rights to be present at the scene of any work-related injury; the extension of the Federal Fair Labor Standards Act to cover state workers.

For the time being, he will not be able to receive any callers, it was learned.
Visitor Reappointed
ALBANY—Miss Elizabeth M. Pyne of The Bronx has been re-
appointed to a new term on the
Board of Visitors for the Bronx
State Hospital.

The announcement was made by
Joseph F. Feil, CSEA president.

The appointment is for a one-
year term.

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If you are 17 or over and have dropped out of school, write for
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STOP Wasting Money!

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we give you an additional 10%, if you qualify—(6 out of 10
drivers do qualify).

You Can't Buy Better Insurance... WHY PAY MORE?

Your Public Relations IQ
By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the
Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's
Graduate School of Public Administration.

Dialogue—An Effective Tool

CIVIL SERVICE people should know that there's something
developing in government, which effects government's public relations generally—and therefore civil service
public relations.

THE NEW DEVELOPMENT is called "dialogue." What it means
is that more and more businesses are sitting down and talking
things over with more and more government executives—usually
behind closed doors.

THERE'S NOTHING sinister about the closed doors. The
device enables both the businessmen and the government executives to
talk more candidly, perhaps think aloud without worrying about how
their words will look in newspaper type.

FROM THE PUBLIC relations standpoint, this is all to the good
because this is still another communications channel for business
to find out what government is doing about economic matters which
directly affect business.

IN THE FINANCIAL world, there is "dialogue"—taking place
between the Wall Street and appropriate government officials and agencies,
who control hundreds of
millions of dollars worth common stock
in mutual funds.

"DIALOGUE" HAS become the "stock in trade" for several Wall
Street brokers and who individually make it part of their business
to arrange these talks. The

talk sessions are usually luncheon meetings held either in New York or In Washington.

OUR INFORMATION is that the discussions are candid and to the
point. It has resulted in a greater flow of information between govern-
ment and businessmen, particularly since everyone realizes the enormous effect government has on business these days. What's more this effect is increasing, rather than diminishing.

ASIDE FROM the desire of businessmen to find out what govern-
ment men are thinking "dia-
logue" has been accelerated by
the discovery that the amount of
Information government gathers
and distributes is astronomical.

THE RESULTING mass of facts is so great that no one
private agency can gather this information and distribute it, even as a paid service to private industry.

The result is that there are scores of such fact-gathering organiza-
tions, many of them serv-
ing but a single industry.

"DIALOGUE" HAS become so fashionable these days that even the mayor, highly articulate man-
agement genius, Herbert R. Mayou, wants government and business to

Tuesday, February 7, 1967
get together for a "talk-out."

Mr. Mayou believes that there's been enough "war" be-
tween government and business, particularly as it relates to com-
sumer protection. He'd like to mount a joint peace offensive and
suggests the "talk-out" as a means of bringing business and govern-
ment together.

ACTUALLY, "DIALOGUE" is nothing new in government.
It has been going on for a long time, particularly among government and businessmen. It is standard oper-
ating procedure for Congressional and legislative leaders to bring businesses to give their views on legis-
lation affecting a particular in-
dustry.

THE NEW TWIST to "dialogue" is that the government officials are taking a closer look at their own governmental environment and brought into the privacy of a business office to do the talking.

WE THINK "DIALOGUE" will do every person good. Like pub-
lic relations, "dialogue" is a two-
way street and it must be good for everyone when information—understood—flows in both directions.

Sponsored by Laverne
Bill Introduced in Senate for
Protecting Police in Arrests

ALBANY—State Senator Thomas Laverne of Roches-
ter wants police officers given
greater protection under the
new Bill introduced in the
State Senate to "dialogue" law against "the increasing num-
er of lawless citizens in our state."

The senator charged that police officers, "by no target for this
beneficial law that has no regard for the uniform and the badge."

He pointed out that the "no sock bill", which provides
that the use of force is not justi-
fiably to result in an arrest when the person being arrested knows that
the person making the arrest is a police officer.

There is nothing novel about the "no sock bill, Laverne stated.
"It is a bill that seeks to pre-
serve the peace by providing that questions of lawfulness of police conduct are settled in the courtroom, not on the street cor-
ner."

He added: "Assaults on police in New York are all too common,
and when they take place the lik-
elihood is that the policeman in turn is obliged to use force to do
his duty.

"The police officer should not be subject," the Rochester Re-
publican continued, "to a reta-
inuous court decision that will tend to…"...
CSFE Bills In On Pay, Other Measures

(Continued from Page 1)

Tuesday, February 7, 1967
CIVIL SERVICE LEADER

Page Three

CSFE Bills In On Pay, Other Measures
whose titles are reallocated down-


CSFE members at the county-

Meadowbrook Election

Dr. James F. Callin, superintendent Meadowbrook Hospital, had his membership card read as a poll watcher. Mrs. Hattie Middleton of the Meadowbrook Hospital nursing staff before she cast the first ballot in the election of officers at that State institution recently. Also pictured are: Mrs. O. Siubatino (D-Long Island City).

Meadowbrook State Hospital Unit Elects Graham President

The Meadowbrook State Hospital Unit of the Civil Service Employees Assn., held elections recently and Charles Graham was voted in as the new Unit President. Also elected were Kenneth Walsh, first vice-president; Ralph Wheaton, second vice-president; Vernon Combs, third vice-president; Bruce Colman, treasurer; Helen Heinrich, secretary; Sal Portico, sergeant-at-arms.

New Meadowbrook Unit Elects Graham President

As an early meeting was to be held by the new president, Nassau chapter president Irving Pianasquier asserted. "We're glad the election is over and will do all we can to make sure the new unit is a success."

The new unit represents 1,400 CSFE members at the county-

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Craig Colony Sets Valentine Ball

Fred Courv, president of the Craig Colony School and Hospital, chapter of the Civil Service Employees Assn., announced the annual Valentine Ball would be held at Shamann Hall on Feb. 11. A midnight smorgasbord will also be featured at this gala seasonal event.

Tickets at $2 per person are now available at the offices of each of the supervisors and heads of departments at Craig. Tickets will be limited to employees and their guests. Seating is limited and tickets must be purchased directly by the ticket purchasers with Mrs. Gertrude Kyser at ext. 460.

Samuel M. Stelter Chief Psychologist, has been named General Chairman of the event and will be assisted by a committee consisting of the following people: George W. DeLong, Salvation Army; Elise M. Callin, Salvation Army; Mrs. Malcolm Brinckerhoff, Mrs. John L. Kyser, Mrs. John E. Whitney, and Mrs. David Offutt.

Tickets will be available only through the presently designated supervisors and heads of departments and a maximum of 150 tickets will be available.

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**Civil Service Television**

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 21. This week's programs are listed below.

**Sunday, Feb. 12**

4:00 p.m. — City Close-up — Soloman Hoberman interviews John Wallace, Director, Office of Probation.

6:00 p.m. — Human Rights Forum — Ramon Rivera moderates discussion.

**Monday, Feb. 13**

3:30 p.m. — Teacher Training — Math: Grades 8 and 9.

4:06 p.m. — Around the Clock — N.Y.C. Police Department training program.

5:00 p.m. — Community Action — Ted Thackery moderates program.

7:30 p.m. — On the Job — N.Y.C. Fire Department training program.

**Tuesday, Feb. 14**

3:30 p.m. — Teacher Training — History and Social Sciences: Basic Concepts.

4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.

7:30 p.m. — Human Rights Forum — Ramon Rivera moderates discussion.

**Wednesday, Feb. 15**

3:30 p.m. — Teacher Training — Classroom Techniques for Inter-group Education.

4:30 p.m. — Around the Clock — N.Y.C. Police Department training program.

**Thursday, Feb. 16**

3:30 p.m. — Teacher Training — Man, Sea and Sky.

4:45 p.m. — Around the Clock — N.Y.C. Police Department training program.

4:30 p.m. — Profile (live) — John Conklin interviews people in the news.

7:30 p.m. — On the Job — N.Y.C. Fire Department training program.

**Friday, Feb. 17**

3:30 p.m. — Teaching Training: Challenges in Foreign Language Teaching.

4:45 p.m. — Around the Clock — N.Y.C. Police Department training program.

**Army Center Offers Many Civilian Jobs**

Applications for a wide variety of jobs are currently being solicited by the Army Pictorial Center, Long Island City. These civilian positions, covering 13 different categories, are full-time and temporary, not to exceed one year.

Openings exist in the following fields: clerk-typist sound recordist, film editor, photographer (motion picture), writer (motion picture and TV), editor, photographer equipment repairer, assistant director, director, and illustrator.

For further information write to the Commanding Officer, Army Pictorial center, 35-31 35th Avenue, Long Island City, New York 11106 or phone 677-0664, ext. 558.

FREE BOOKLET on Social Security: Mail only: Box 97, 97 Duane St., New York, N.Y. 10007.

**Where to Apply For Public Jobs**

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**CITY**

**NEW YORK CITY** — The Applications Section of the New York City Department of Personnel is located at 40 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 8 to 12 noon.

Mail requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IND 6th Avenue Line and the IND 2nd Avenue Line. The BMT Lexington Avenue Line stop to use is the West Street stop and the BMT Brighton locals stop is City Hall. Both lines have exits to Diane Street, a short walk from the Personnel Department.

**STATE**

STATE — Room 1100 at 270 Broadway, New York 7, N.Y. (corner of Chambers St., telephone 227-1616); Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 100 Midtown Tower, Rochester (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y. Just west of the United Nations building. Take the BMT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the BMT Queens-Pluto train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 372-0111.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be asked to provide further information and application forms. No return envelopes are required with mailed requests for application forms.
U.S. Service News Items

BY JAMES F. O’HANLON

First Pay Bill Of Session Calls For 10 Percent Hike

As it became known last week that the President will ask for a Federal pay increase of somewhere between 3.5 and 3.8 percent, a bill to precedes that which the pay bill was introduced in the House of Representatives (Dem., Mont.) of the House products, technology and photography technology.

Veterans Will Receive Insurance Dividends

G.I. insurance dividends, in the amount of $23,945,300, will be paid to 400,007 New York State veterans during 1967. Thomas V. O’Keefe, manager of the Brooklyn-New York Veterans Administration Regional Office, announced recently.

World War II veterans, numbering 680,320, will receive $211,736,600 and 15,917 World War I veterans will be paid $1,216,860 in the State. Average payment for World War II veterans will be about $350. World War II payments will average $68.

Strong support from Congress for this bill is indicated.

O’Keefe stated that, although his bill called for a much larger raise than the Administration had indicated it would support, it was called for nevertheless, since it would bring the Federal employees close to the goal of comparability.

Beside the pay raises included in the bill which O’Keefe introduced, calls for: Travel compensation for all time spent away from an official duty station while on travel status for all Federal employees; provision from reduction in grade for both classified and wage boards employees unless there were a positive showing that a material change in duties had occurred; a basic administrative work-week of forty hours required to be satisfied in the five days Monday through Friday work-week unless audits were provided for extra hours.

The proposed salary bill would bring the following raises according to grade: GS-1, 3.1 percent; GS-2, 3.8 percent; GS-3, 4.7 percent; GS-4, 5.8 percent; GS-5, 7.3 percent; GS-6, 8.8 percent; GS-7, 10.3 percent; GS-8, 11.6 percent; GS-9, 13.5 percent; GS-10, 15.4 percent; GS-12, 15.6 percent; GS-13, 16.3 percent; GS-14, 17.1 percent; GS-15, 17.8 percent; GS-16, 18.8 percent; GS-17, 19.3 percent; GS-18, 21.7 percent.

Professionals Get Raise in Pay

Pay raises of from $379 to $945 per year have been awarded to approximately 11,000 Federal employees in professional titles in the physical sciences. Those workers grade 9 through 12 include mostly engineers and scientists. The raises are effective as of the beginning of the next pay period.

It was indicated that one of the reasons for the pay raises was the difficulty of recruiting employees for these jobs.

The jobs included in the pay raise provision are: all engineers and architectural titles; physicists: mathematicians; geophysicists; chemists; astronomers; meteorologists; oceanographers; actuaries; mathematicians, mathematical statisticians, and employees in research; health; physical science; mathematics; geology; industry; forest products.

Chairman Renamed

ALBANY—Joseph P. Quirk of Geneseo will serve another term as the Chairman of the State University of Geneseo. He has been redesignated as chairman.

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., NEAR 4 AV. (Subway: B, D, F) ALBANY—Joseph P. Quirk of Geneseo. He has been

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$4.00

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$2.50

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$2.50

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$3.00

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$3.00

Camping Fire Dept.

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Captain P.D.

$4.00

City Planner

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Civil Service Artif., & Vocabulary

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Civil Service Exam

$2.50

Clark H.Y.

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General Test Proct. for 92 U.S. Jobs

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Hospital Course for C.S.

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$2.00

How to Care for Your Overalls

$3.00

Hospital Attendant

$3.00

Housing Authority

$3.00

Housing Patrolman

$3.00

Investigation Lab Technician

$3.00

Justice Custodian

$3.00

Jr. Attorney Asst., Attorney

$3.00

Law Enforcement

$3.00

Li. Fire Dept.

$4.00

Li. Police Dept.

$4.00

Librarian

$3.50

Mechanics Helper

$2.00

Maintenance Man

$3.00

Maintenance Helper Group B

$3.00

Maintenance Helper Group C

$3.00

Maintenance Helper Group D

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Navy Apartment

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Motor Vehicle License Examiner

$3.00

Motor Vehicle Inspector

$3.00

Navy Public

$3.00

Navy Medical (Public Health)

$3.00

Parking Meter Attendant (Minute Maid)

$3.00

Parking Inspector

$3.00

Parole Officer

$3.50

Patrolman (Police Dept. Training)

$3.00

Pharmacists License Test

$3.00

Playground Director—Recreation Leader

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Policewoman

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LETTERS TO THE EDITOR

Letters to the editor must be from publication upon request. They may not exceed 100 words and we reserve the right to edit published letters as seems appropriate. Address all letters to The Editor, Civil Service Leader.

Attendant’s Raise

Editor, The Leader:

There appears to be a great deal of harassment as to whether or not the attendants are to receive an increase in salary.

Everyone is being considered (including Union cases) but not the attendant who is expected to be asked of him or her.

The attendant is expected to be capable of rendering any service that is asked of him or her.

1. Maintaining costumes for various occasions designed, made and paid for by the attendant.

2. Preparing foods (for summer picnics) designed, made and paid for by the attendant.

3. Preparing yard decorations (for summer) designed, made and paid for by the attendant.

5. Nursing procedures such as giving and disposing of medcations, general clerical work, clerical work, record-keeping, and ward activity.

Porters work, cooking, washing, polishing, window washing, furnishing moving beds up and down from base.

These are only some of the things that are expected of the attendant who is paid.

There are hired who know nothing whatsoever about rendering a service and we are told to train them, and even after they are trained we are still carrying the responsibilities of doing all the work they were hired to do, while they are elsewhere.

There are people necessary to maintain the municipal institutions. Who’s kidding whom?

"Let the public know who is the backbone of these hospitals, by demanding fair pay or fair play for the attendants."

ATTENDANTS IN THE STATE DEPT. OF DEPARTMENT

Pension Discrimination

Editor, The Leader:

I was appointed by a City agency in 1949, paying to 21’s salary the normal rule toward retirement.

I retired in June 1958 and receive a pension of less than a cent of the pension I expected, whereas people appointed before me receive a different.”

Also, appointees of 1947 who retired in 1960 or thereafter receive a higher pension than I have.

Why this discrimination? How is it hurtful?

ANONYMOUS

Brooklyn, N.Y.

Maintenance Of Status

THE RIGHT of civil service employees to maintainance of status was involved, but not seriously discussed, in the determination at Special Term in New York County in the case of Kalichstein v. McCoy (New York Law Journal, Jan. 27, 1967). The Kalichstein petitioners are Court Clerks assigned to the Supreme Court of Kings County. They sought to annul the action of the Administrative Board of the Judicial Conference in reclassifying them from Clerk, Grade B to the new title of Clerk I.

THE BASIS for the opposition to the reclassification was that under their former classification as Grade B Clerks, the petitioners were authorized to perform a wide variety of court functions. Under the reclassified title as Grade I Clerks, their functions were curtailed. For example, they no longer could serve as clerks of trial parts. Such curtailment of allowable functions caused a reduction in status, seemingly violative of the Constitutional assurance of preservation of employment relationships to the face of vested rights in the court system. The pertinent language of the Constitution states that no non-judicial personnel of the courts “shall, to the extent practicable, be continued without diminution of salary and with the same status and rights...” The Constitution further provides that in the event Court reorganization requires the demotion of any employee to an inferior position, the employee shall be accomplished through attrition (death, retirement, etc.)

ALTHOUGH the reclassification apparently constituted a demotion in status, Justice Arthur Markewich held that the new title structure was lawful in view of the Court of Appeals decision in 1950 under the reclassification of City employees. The Mandle case involved new title structures for civil service employees, but no demotion in status when a case was served by any one. On the contrary, reclassification of a person of a higher level than the duties of Tax Counsel performed by Mandle was lawful. The Mandle case was that certain employees who had been clerks of trial parts were denied the title of trial clerk and complaint in the Mandle case was that certain employees who had been clerks of trial parts were denied the title of trial clerk and were placed in the new title of Clerk I. We are therefore faced with the question whether the title of Clerk I is more capable of rendering any service that is asked of him or her.

THE MANDLE employees were Grade 4 Attorneys. Under the new title structure, classifications of Attorney, Senior Attorney, Supervising Attorney and Principal Attorney were abolished. Grade 1 and Grade 2 Attorneys were placed in the new title of Grade I Attorney and Grade 3 Attorneys in Grade 2 Attorney. Thus, the new title was a demotion for the Grade 4 Attorneys as there were no Grade 4 Attorneys in the new title structure to the realities which obtained in the operation of the courts. The Mandle case represented a demotion for the Grade 4 Attorneys.

However, the salaries paid in the new title were the original appointments because Grade 4 Attorneys were in an unlimited salary grade. While Mandle was reclassified as Attorney, the lowest of the new titles, he received a higher salary as an incident of his reclassification. The only duties prescribed for the new title of Attorney were in a higher level than the duties of Tax Counsel performed by Mandle before the reclassification. In the circumstances, the Court of Appeals reached the following conclusion which is quoted by Justice Markewich to sustain his decision in the Kalichstein case.

*** A reclassification which "confirms the civil service structure to the realities which obtained in the operation of the agency prior to reclassification" is valid. If, therefore, assignments were made pursuant there to, then it was not contrary to reorganization within the meaning of the constitution and the civil service laws.

MANIFESTLY, WHAT the Administrative Board of the Judicial Conference did to the Grade B Clerks in Kings County is quite different from the reclassification of City Attorneys back in 1950. The Kalichstein case involved the Civil Service structure protested in the Mandle case. Most important is that the Mandle petitioners were not reduced in status. The Kalichstein petitioners, by being placed in a new title and with the elimination of their allowable duties for the performance of which they had qualified by competitive examination.

A CLOSE LEGAL question is raised which may not be finally decided until the Court of Appeals has spoken.

Letters to the editor must be from publication upon request. They may not exceed 100 words and we reserve the right to edit published letters as seems appropriate. Address all letters to The Editor, Civil Service Leader.
COMMUNICATIONS CLERKS are needed for the Foreign Service of the United States Department of State. New Rochelle reports the following job openings:

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Applications must pass tests and rigid medical exam; be at least 21 years old and have U.S. citizenship. Those interested will be notified by the Department of State to serve in 100 Foreign Service of the U.S. Department of State.

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Agricultural commodity grade processor, $7,728 and $9,221.—Jobs are with the Department of Agriculture, Announcement 230 E.

Agricultural extension specialist (program leadership educational research and training), $10,927 and $13,840.—Most jobs are with the United States Department of Agriculture in the West, Midwest, and Southeast. Announcement 132 B.

Agricultural marketing specialist, $6,451 to $10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 100 B.

Agricultural marketing specialist (sales), $5,251 to $5,500.—Most jobs are with the Federal Reserve System and various banks. Announcement 103 B.

Agricultural career fields. Virtually all career fields.

Agricultural commodity grades (fodder and feed), $6,451 and $10,927.—Most jobs are in the Federal Reserve System and various banks. Announcement 105 B.

Agricultural commodity grades (starch and sugar), $5,331 to $10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 108 B.

Agricultural commodity grades (petroleum and gases), $6,451 and $9,221.—Most jobs are with the Federal Reserve System and various banks. Announcement 111 B.

Agricultural commodity grades (chemicals and pharmaceuticals), $6,451 to $13,840.—Most jobs are with the Federal Reserve System and various banks. Announcement 114 B.

Agricultural commodity grades (metals and minerals), $6,451 to $10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 117 B.

Agricultural commodity grades (textiles and clothing), $6,451 to $10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 120 B.

Agricultural commodity grades (machinery and equipment), $6,451 to $10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 123 B.

Agricultural commodity grades (chemical engineering), $3,925 and $4,269.—Most jobs are with the Federal Reserve System and various banks. Announcement 126 B.

Agricultural commodity grades (biological sciences), $5,331 to $7,728.—Most jobs are with the Federal Reserve System and various banks. Announcement 129 B.

Agricultural commodity grades (computer science), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 132 B.

Agricultural commodity grades (environmental sciences), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 135 B.

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Agricultural commodity grades (agricultural marketing), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 153 B.

Agricultural commodity grades (agricultural economics), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 156 B.

Agricultural commodity grades (agricultural education), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 159 B.

Agricultural commodity grades (agricultural engineering), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 162 B.

Agricultural commodity grades (agricultural economics), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 165 B.

Agricultural commodity grades (agricultural education), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 168 B.

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Agricultural commodity grades (agricultural economics), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 174 B.

Agricultural commodity grades (agricultural education), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 177 B.

Agricultural commodity grades (agricultural engineering), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 180 B.

Agricultural commodity grades (agricultural economics), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 183 B.

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Agricultural commodity grades (agricultural engineering), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 189 B.

Agricultural commodity grades (agricultural economics), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 192 B.

Agricultural commodity grades (agricultural education), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 195 B.

Agricultural commodity grades (agricultural engineering), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 198 B.

Agricultural commodity grades (agricultural economics), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 201 B.

Agricultural commodity grades (agricultural education), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 204 B.

Agricultural commodity grades (agricultural engineering), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 207 B.

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Agricultural commodity grades (agricultural education), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 213 B.

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Agricultural commodity grades (agricultural economics), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 219 B.

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Agricultural commodity grades (agricultural economics), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 237 B.

Agricultural commodity grades (agricultural education), $7,696 to 10,927.—Most jobs are with the Federal Reserve System and various banks. Announcement 240 B.
The 1967 operation of the New York City Urban Summer Internship Program is about to get under way. Approximately 2,000 jobs are being made available to college students who attend educational institutions which participate in the Federal government's urban education program. The program is designed to meet the need for highly trained personnel, to help ease the current unemployment problem and to aid the Federal government in providing additional work for its employees during the nation's bicentennial celebration.

The program is open to full-time college students who are enrolled in college or university educational institutions in the United States. Students must be within the first 6 years of their educational careers, must be in college during the summer months, and must be living at home during the summer months. The program is open to students who are residents of the United States, including Alaska; for this purpose, New York is considered part of the United States. Students must be enrolled in a degree-granting program. The program provides participating students with an on-the-job training experience and an opportunity to work for the Federal government in a variety of fields. Students participating in the program are paid a daily wage of $4.49 to $7.06, depending on their level of education and the required skills.

Jobs are in the Washington, D.C. area. For further information, students should contact the Employment Assistance Office of the Federal Government in the Washington, D.C. area. Announcements 337 B. 

Medical
Correptive therapist, vocational therapist, physical therapist, $5,794 to $9,594—Jobs are within the Washington D.C. area. Announcement 290 B.

Dietitian, $6,451 to $17,550—Announcement 200 B.

Dietitian, $3,531 and $4,451—Jobs are with the Interstate Commerce Commission. Announcement 201 B.

Dietitian, $6,451 to 10,927—public health nutritionist, $6,768 to $7,120—Announcement 377 B.

Laboratory and clinical techni- cians in health research, $5,331 to $7,696—Most positions are with the National Institutes of Health, Bethesda, Md. Announcement 190 B.

Medical officer (obstetrical intern), $6,240 to $6,900—rn.d $6,880 to $8,000—Jobs are in Washington, D.C. Announcement 110 B.

Medical technologist, $5,331 to $9,397—Positions are at National Institutes of Health, Bethesda, Md. Announcement 200 B.

Medical technologist, $5,331 to $9,397—Positions are at National Institutes of Health, Bethesda, Md. Announcement 335 B.

Medical technologist, $5,331 to $9,397—Positions are at National Institutes of Health, Bethesda, Md. Announcement 200 B.

Medical assistant, $5,331—Jobs are with the Public Health Service in the Washington, D.C. area. Announcement 337 B.

Medical assistant, $5,331—Positions are with the Veterans Administration. Announcement 212 B.

Physical therapist, $5,697 to $7,120—Announcement 377 B.

Professional Nurse, $5,331 to $6,417—Announcement 125.

Resident in hospital administration, $4,210 to $6,039—Jobs are with the Veterans Administration. Announcement 348 B.

Speech pathologist, audiologist, and speech-language pathologist, $9,221 to $12,872—Jobs are with the Veterans Administration. Announcement 335 B.

Staff nurse, head nurse, public health nurse, $5,331 to $7,068—Jobs are with the Indian Health Service and the Administration of Community Affairs, Department of Health, Education and Welfare, Washington, D.C. Announcement 200 B.

Veterinarian, $8,218 to $17,550—Announcement 312 B.

Social and Educational
Correctional officer, $5,867—Jobs are in Federal penal and correctional institutions throughout the United States. Announcement 342 B.

Correctional treatment specialist, $6,451 to $7,696—Jobs are in Federal penal and correctional institutions throughout the United States. Announcement 342 B.

Information specialist and supervisory education specialist, $7,696 to $10,927—Most positions are in the Washington, D.C. area. Announcement 200 B.

Elementary teacher, $5,331 and $8,691—For duty in the Bureau of Health Services in the States Including Alaska. Announcement 238 B.

Employment service adviser (general), $10,927, Social administration adviser, social insurance research analyst, $7,696 to $12,450—Announcement 300 B.

Employment service adviser, $6,451 to $7,696, for the Washington, D.C. area. Announcement 300 B.

Program specialist and advisor, $7,696 to $10,927—Most positions are with the Department of Labor. Announcement 377 B.

Program specialist and advisor, $7,696 to $10,927—Most positions are with the Department of Agriculture. Announcement 377 B.

Public health adviser, public health analyst, 7,696 to $12,450—Most positions are with the Department of Health, Education, and Welfare. Announcement 300 B.

Public health educator, $7,696 to $10,927—Announcement 200 B. 

Psychologist (clinical, counseling, research, and other specialties), $7,696 to $10,927—Announcement 300 B.

Social work, $7,696 to $10,927—Most positions are with the Department of Labor. Announcement 377 B.

Social work, $7,696 to $10,927—Most positions are with the Department of Labor. Announcement 377 B.

Social worker, $6,451 to $7,590—Social work associate and social service representative, $7,000 to $10,927—Announcement 300 B.

Teacher (general education, industrial arts, and related trades), $4,651 to $7,590—Announcement 300 B.

Trade (all trades jobs are in the Washington, D.C. area unless otherwise specified) 

Billeyard worker, 242 an hour—Announcement 38 B.

Bookbinder, $4.86 an hour—Announcement 182 B.

For duty in the City of New York. Announcement 33 B.

 Painter, $2.81 to $4.13 an hour—Announcement 65 B.

Painter, $4.32 an hour—Announcement 33 B.

Printers and pressmen, $2.81 to $4.13 an hour—Announcement 65 B.

Stenography and typing 

Stenographer-typist, $3,900 to $4,718—Applicants should have experience in the civil service office that has jurisdiction over the place where they live.

Trades 

(All trades jobs are in the Washington, D.C. area unless otherwise specified) 

Billeyard worker, 242 an hour—Announcement 38 B.

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DON'T REPEAT THIS

(Continued from Page 3)

striking and provides no basis for labor relations program. Although little attention has been focused on Legislative plans in this area, the resolution of the problem is now at the critical stage.

The Republican-dominated Senate and the Democratic-controlled Legislature passed different measures on Condon-Wadlin repeal last year and the result was a stalemate. A similar column has learned that Governor Rockefeller has quietly let the Democrats know that he wants repeal of Condon-Wadlin and creation of a workable public employee labor relations program and is willing to compromise to some degree in order to get both things done.

Democratic Assemblyman Frank Rossetti, who heads the Joint Legislative Committee on Labor and Industrial Relations, is known to have accepted the Governor's offer and is seeking such a compromise.

Serious Difficulties

There are some serious difficulties, however. Basically, the OOP viewpoint is that the present way to prevent public employees from striking is to impose unlimited fines on unions who order their employees to strike rather than attempt to punish the unions themselves. The Democrats proposed little or no fines, mandatory grievance procedures and a 130-day cooling-off period when a strike is ordered. They also set penalties on the individual employees ranging from imprisonment to dismissal. The item that is reported the most difficult for either side to come to an agreement on concerns the fines. Neither side wants to offend the labor vote in civil service, now so big that it comprises nearly 20 percent of the State's electorate when you count up the Federal, State, New York City and local government employees and their families.

The OOP feels the rank and file employee would resent union punishment less than individual fines and job loss threats; Democratic feel the opposite and there are some who feel that there should be no penalties at all and that public employees should be allowed to strike with the same freedom that workers in private industry enjoy. In this delicate situation lies the key to resolving the whole problem.

Possible Monkey Wrench

There is one thing, however, that could throw a monkey wrench into the whole search for a compromise. If either the Republicans or Democrats put in a labor relations bill without waiting for the Rossetti committee's recommendations, each party will vote for its own legislation and another stalemate will result and Condon-Wadlin will still be on the books.

This would make public employees very angry. Indeed, they are demanding the right to sit at the bargaining table as equals and a new law is needed to give them this right. For the time being, therefore, repeal of the Condon-Wadlin Law and the re-establishment of the Senate's most serious problem.

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**St. Petersburg, Florida**
JOSEPH COLLEGE SENIORS, GRADS CAN FILE NOW FOR U.S. CAREER OPPORTUNITIES PAYING $92 UP

Junior college graduates and persons with equivalent combinations of education and experience may file until Feb. 20 for an entrance examination into the Federal civil service.

The junior Federal assistant examination is designed to fill various Federal career positions in such fields as economics, personnel administration, writing, statistics, supply, and transportation.

The written test will be given March 25. It will be a broad general-aptitude test designed to measure the applicants' ability to learn and adapt to the duties of the positions.

Applicants must have two years of college or two years of work experience of a type suitable to prepare them for positions covered by the examination. Combinations of experience and education will also be considered qualifying.

Students in junior colleges who are still in school and expect to graduate within nine months are encouraged to apply and take the written test but they cannot actually be hired until the educational requirements are completed.

The junior federal assistant examination will not be used to fill summer jobs or other positions for which there is only a temporary need.

Additional information may be obtained from the Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, 220 East 42nd Street, New York, N.Y., 10017.

Career Aide Named

ALBANY - Irwin Rechewin, a career State employee, has been named assistant district tax examiner for the State Tax Department's Mineola district.

Rechewin joined the department as a junior income tax assistant in 1957. He is a graduate of CCNY and earned promotions through competitive examinations.

His salary will be $11,670 a year.

Opportunities Paying $92 Up

It will be used to recruit people with high potential to provide support and technical assistance in fields such as economics, personnel administration, writing, automatic data processing, finance, accounting, law, library science, and other fields.

Many language specialists are needed to fill these positions. Jobs are open for Spanish, French, Italian, and German (group I languages). Other languages include Eastern European and Mediterranean languages (group III) and Middle Eastern and Oriental languages (group III).

Experience Requirements

Applicants for writer, editor, radio adapter and radio announcer must have had professional foreign language experience in the field for which they are applying. Also, applicants must have a good knowledge of American customs, history, economics, and culture, as well as an understanding of the countries in which their foreign language is spoken, and a good knowledge of the English language.

For further information and applications, contact the U.S. Civil Service Commission, Washington, D.C., or the Department of State, Washington, D.C.

Cardiopulmonary Function Tech.

The Veterans Administration Hospital, 860 Polye Place, Brooklyn, New York, has vacancies for Cardiopulmonary Function Technician with 3 to 4 years of experience in carrying out non-programmed examinations, with an annual salary range of $4,850 to $10,140.

Candidates must be high school graduates with three years' experience in cardiopulmonary function testing on the most recent recorders and equipment. A college degree may be substituted for one year of experience as a technician. In addition to a second class radiotelephone license, issued by the FCC.

Further information and applications can be obtained by writing the Recruitment Unit 327, New York State Department of Civil Service, Rome, New York 13440.

Radio Communication Supervisor Sought

By Cons. Department

The New York State Conserva
tion Department's Division of Fish and Game has an opening for a supervisor of radio communications, with an annual salary range of $4,550 to $10,140.

The successful candidate will have experience in the field of radio communications and will be responsible for the operation of a radio system, including the maintenance of radio equipment, coordination with other agencies, and the supervision of employees.

Further information and applications can be obtained by writing the Department's Recruitment Unit 327, New York State Department of Civil Service, Rome, New York 13440.

U.S. Administrative Positions Offered

The Board of U.S. Civil Service Examiners has announced examinations for the following positions described in announcement NY-24-3 (adults): staff administrator, GS-301-5; and a staff administrator specialist, GS-301-7 and 8, and administrative-supply technician, GS-301-8 and 9.

An exam will also be given for positions in various foreign countries as announced in NY-24-3 (adults). For application forms or other information, write the Executive Secretary, Board of U.S. Civil Service Examiners, Headquarters, Fort Hamilton, Brooklyn, N.Y. 11229.
The New York City Department of Personnel is accepting applications until Feb. 21 for its February series of open competitive examinations. Sixteen exams are included in this series. In addition, thirteen promotional examinations are also being offered.

**Open Competitive Exams**

- Examiner (radiation control), exam number 6123, salary $8,700-$10,500 per year. Tentative test date—May 6, 1967.
- College assistant (A.A.), salary $4,800-$5,300 per year. Tentative test date—expected during May, 1967.
- Computer operator, exam number 6088, salary $8,100-$8,500 per year. Tentative test date—May 22, 1967.
- Assistant director (Child Welfare), exam number 6359, salary $12,100-$13,600. Technical-oral examination date—June 9, 1967.
- Civil engineering draftsman, exam number 6088, salary $7,450-$8,500 per year. Tentative test date—May 22, 1967.
- Telephone operator, exam number 6121, salary $5,750-$7,190 per year. Tentative test date—April 29, 1967.
- Senior landscape architect, exam number 1009, salary $7,450-$8,350 a year. Tentative test date—May 15, 1967.
- Junior chemist, exam number 6211, salary $5,750-$7,190 per year. Tentative test date—April 29, 1967.
- Junior bacteriologist, exam number 6210, salary $6,605-$7,450 a year. Tentative test date—April 29, 1967.
- Junior accountant, exam number 6088, salary $8,200-$10,300 a year. Tentative test date—June 16, 1967.
- Senior computer operator, exam number 6067, salary $5,750-$7,190 per year. Tentative test date—expected during May, 1967.

**Promotional Exams**

- Senior street club worker, exam number 7062, salary $6,400-$7,000 per year. No written examination.
- Supervising computer operator, exam number 6564, salary $8,450-$8,500 a year. Tentative test date—expected during May, 1967.
- Assistant director (Child Welfare), exam number 6359, salary $12,100-$13,600. Technical-oral examination date—April 28, 1967.
- Chief engineer, exam number 6511, salary $11,900 and up (limited salary grade). Technical-oral examination date—During May, 1967.
- Civil engineering draftsman, exam number 6088, salary $7,450-$8,500 per year. Tentative test date—May 8, 1967.
- Foreman (ventilation and drainage), exam number 6559, salary $7,070-$9,518 a year. Tentative test date—June 10, 1967.
- Junior street club worker, exam number 7060, salary $6,400-$7,000 per year. No written examination.
- Senior surface line dispatcher, exam number 6567, salary $9,850-$12,250 a year. Tentative test date—June 22, 1967.

**Examinations Held on Jan. 21**

- Junior chemist, exam number 6511, salary $11,900 and up (limited salary grade). Technical-oral examination date—During May, 1967.
- Civil engineering draftsman, exam number 6088, salary $7,450-$8,500 per year. Tentative test date—May 8, 1967.
- Foreman (ventilation and drainage), exam number 6559, salary $7,070-$9,518 a year. Tentative test date—June 10, 1967.
- Junior street club worker, exam number 7060, salary $6,400-$7,000 per year. No written examination.

**A FINAL REMINDER!**

**REGISTRATIONS CLOSE FEB. 10TH**

**SPRING SEMESTER 1967**

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Contact: Telephone numbers and a half from the telephone. For further information contact: Sister Joseph Paul, C.S.J., Adult Education Division, The College of St. Rose, 432 Western Avenue, Albany, New York 12203.

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**SPECIAL RATES**

For Civil Service Employees.
CSEA Legislation

(Continued from Page 3)


Restrict promotion in Correction Department from correction officer through warden or superior to assistant superintendent. Sen. Irving Mosher (R-Forest Hills) and Asmb. Willis H. Schomburg (R-Queens).

Protection against removal for non-compulsory, per diem and salaried employees with five years of service: Sen. Leon E. Gutfred (R-Centerville) and Asmb. Joseph J. Dowd (D-Brooklyn).


Establishment of grievance board by law, providing right of hearing and appeal: Sen. Thomas J. McNulty (D-Buffalo) and Asmb. Prescot B. Huntington (R-St. James).

Require civil service commissions to publish notice of regular and special meetings: Sen. Theodore D. Day (R-Interlaken) and Asmb. Charles J. Melton (D-Bayside).

Provide State civil service commission authority over jurisdictional classification of State building guard: Sen. Edward J. Spoto (R-East Meadow) and Asmb. Willis H. Stelope (R-Bayside).

Provide peace officer status for building guards: Sen. Jeremiah B. Ross (D-Stephentown) and Asmb. Robert Abrams (D-Brooklyn).

Provide for time off during Saturdays, holidays and vacations: Sen. Norman P. Lent (R-East Meadow) and Asmb. Charles J. Milten (D-Bayside).

Provide for full time board of appeals: Sen. Frank J. Olinsky (D-Wakefield) and Asmb. Bertram L. Poddell (D-Brooklyn).

Amend Section 75 to provide for other agency hearing officers: Sen. Jeremiah B. Ross (D-Stephentown) and Asmb. Clarie C. Werple (R-Bayside).

Amend the law extending civil service eligibility list when stopped by court: Sen. Thomas Lavin (R-Marbletown) and Asmb. Thomas V. Leffingwell (D-Long Island City).

CSEA lists the eligible names and addresses of candidates for the State and County Civil Service positions.

Two Departures For Hawaiian Tour

Because of the heavy demand for tickets for the Hawaii trip, the Civil Service Employees Asso. has sold 100 tickets for the trip. In addition, because of the high demand for tickets, the Civil Service Employees Asso. will not sell any tickets for the trip to Honolulu. The Hawaiian Tour will be on June 7, 8, 9, and 10.

Each day, one of the tour groups will visit a different island. The tour will begin on the island of Oahu, where the main hotel will be the Grand Wailea. The tour will then proceed to the island of Maui, where the main hotel will be the Grand Wailea. The tour will then proceed to the island of Kauai, where the main hotel will be the Grand Wailea. The tour will then proceed to the island of Hawaii, where the main hotel will be the Grand Wailea.

Each day, the tour group will visit a different attraction. The tour group will visit the Polynesian Cultural Center, the Waimea Canyon, the Kilauea Volcano, the Pearl Harbor Memorial, the Kihei Kauai, and the Big Island of Hawaii.

Each day, the tour group will visit a different restaurant. The tour group will visit the Kona Grill, the Hula Grill, the Little Tony's, the Kona Grill, and the Hula Grill.

Each day, the tour group will visit a different activity. The tour group will visit the Polynesian Cultural Center, the Waimea Canyon, the Kilauea Volcano, the Pearl Harbor Memorial, the Kihei Kauai, and the Big Island of Hawaii.

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Congratulations—

Oscar Kanny, recipient of the Civil Service Leader Public Relations Blue Ribbon Award for 1966, received congratulations of Mayor John V. Lindsay during City Hall ceremonies last week. Taking part in the ceremonies, are, left to right: Milton M. Bergerman, chairman of the Citizens Union of New York; New York; Mayor Lindsay; Walter E. Washington, chairman of the New York City Housing Authority; Max Margolin, Dean of the Division of Business Administration at the Borough of Manhattan Community College and public relations columnist for The Leader.

Oscar Kanny, director of public and community relations for the New York City Housing Authority was presented with the annual Civil Service Leader Public Relations Blue Ribbon Award last week by Mayor John V. Lindsay in City Hall ceremonies.

In offering congratulations to Kanny was Vice-President Hubert Humphrey who, in a telegram, noted that the award was "coveted and well deserved." In the eight-year history of the award, Kanny is the only recipient to be so honored twice. This year's citation was for the preservation of records on the Housing Authority, described by Congressman Seymour Halpern of Queens in the Congressional Record as an example of superb governmental communication.

Shortly after the telegram was described in the Public Relations I.Q. column in The Leader by Leo Margolin, who conceived the idea of the Housing Authority, is the only recipient to be so honored twice. This year's citation was for the preservation of records on the Housing Authority, described by Congressman Seymour Halpern of Queens in the Congressional Record as an example of superb governmental communication.

Reappointed—

ALBANY—John B. Leonard of Ogdensburg has been reappointed to the Ogdensburg Bridge and Port Authority.

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I.D. Needed
Central Conference Meeting
On Feb. 10
To Combine
Work, Play And Instruction

UTICA—Nine area representatives of the Civil Service Employees Assn. will attend the two-day Central Conference CSEA meeting Feb. 10 and 11 in the Hotel Syracuse Countryhouse, Syracuse.

The conference will be held under the chairmanship of Carl H. Ciampi, CSEA secretary-treasurer, with Edward R. Riverkamp, Jr., Utica chapter delegate, as assistant secretary.

Secretary-treasurer Guy J. Galpin of Syracuse will serve as conference registrar.

The Saturday evening session will feature special guest speaker P. J. Caruso, Utica chapter president, who will discuss "How to get the most out of your membership." The Saturday session will also feature ward-rounds with no trial pilots; instead, the leadership will meet in small groups on one or more subjects every four periods, subject to change. Participants are expected to be briefed in advance.

The conference will also feature the popular "Three-on-three" basketball game between the Utica and Syracuse chapters, which has become a Central Conference tradition.

Rochester C. S. Commission Scored In State Report As Monroe County Is Implicated

ROCHESTER—Rochester's Civil Service Commission has deteriorated since 1961, according to a State report, but part of the blame rests with Monroe County.

A three-year study, which was returned over to the County in 1961 by a tamahawk Republican, the new Democratic city administration went back the commission in a 1964 court decision.

HeLEN Murphy, who resigned as executive secretary when the county took over and was reappointed in 1964, says the problems cited by the State have three main causes: The City commission was in good shape in 1961; it suffered greatly under the County's control and was returned to the City in bad condition.

The 1964 transition was so abrupt that the new commission had to start from scratch, without an office, facilities or staff.

The extremely tight labor market has made it almost impossible for civil service employees to keep all City jobs filled with well-qualified persons. Employment here has declined over the years to 1.3 per cent, the lowest in the State.

Three-Year Study

The State report was a management survey conducted by the State Department of Civil Service and covered Nov. 1963 through April 1966. Such reports are made every four years.

"An overall evaluation of the findings indicates the administration of civil service is generally fair," the report said, underlining "fair." It also said, in 1961, prior to going under the jurisdiction of the Monroe County Civil Service Commission, the administration of civil service was satisfactory in all major areas.

"It is apparent that the lack of continuity had a definite effect upon the efficiency of the City commission's program."

The State report did not say which of its criticisms could be traced to the City and which to the County. It said only: "Since the re-establishment of the Rochester Commission in 1964, numerous deficiencies have either developed or been allowed to continue.

Rebuilt

Mr. Murphy, in a preliminary reply to the State, said the commission should include more of "the historical facts surrounding conditions under which we have been working." She said, for example, that in 1961 the City turned over to the County 18 lists of persons eligible for jobs, including 10 lists for police and fire positions. But in 1964, in the City, only seven lists, including five for police and fire, from the county. The report criticized the number of provisional job appointments as "excessive." Mrs Murphy noted that in 1961 there were only 467 workers in City employment; at the end of the County's control in 1964, there were 256. During the same period, the number continued to grow and stood at 392 at the time of the report. Other criticisms made by the State included comments on employee appendices, roster records, pay-roll certification and the appropriate forms of examinations.

Westchester C. S. Unit Nominiates Officers For '67

Henry M. Sweeney, chairman of the Westchester County Civil Service Employees Assn. nominated the following members for office: president—Pat Macri; first vice-president—Edward Curcio; second vice-president—Emma Marx; treasurer—James A. Bello; secretary—Albemarle McClure; assistant—James Becknell; nominating director, term to expire in 1970—Stephan Borden; harriet Smith; Gabriel J. Carbone, and Ivan B. Flood.

L. I. Conference
To Meet Feb. 11

The Long Island Conference of the Civil Service Employees Assn. will meet at noon in Plenl's Restaurant, Sunrise Highway, Lynbrook, Irving Plauenbaum, Conference president, announced.

The program will deal with the current legislative program of the Employes Assn. as well as regular Conference business.

Retirement System

(Continued From Page 1)
Retirement system classified as "a secret agency." Separate meetings of the executive council, held during the first 10 days of each month, will be held at the General Treasurer's office, the State Education Department.

State Education Department, etc.

Withdrawn

CSEA meetings will continue at 8:30 a.m., at the State Education Department, etc. The Executive Board meeting will take place at 10 a.m. and a conference of the Executive Committee will be held at 11 a.m.

The Friday session will be open to the membership at 9 a.m. A special working meeting, a dutch treat dinner from 9 a.m. to 10 p.m. and a conference of the Executive Committee will be held at 1 p.m. to 10 p.m.

There will be a "war-may dance" for the dinner the following day, and the opening chapter in celebration of the 20th anniversary of the CSEA.

Pay Overtime

(Continued On Page 16)
workers in additional industries including non-supervisory, service employees in hospitals, thousands of whom are employed by the Federal Government. While these reports are not yet available, they are under the same conditions under which we have been working for employees in hospitals, thousands of whom are employed by the Federal Government. While these reports are not yet available, they are under the total standards act.

With the labor standards act in question, overtime will be considered in 1967 as all hours worked over 44 in one week. In 1968, employees will be paid time and one half for hours over 42, and double time for hours over 48, immediately be sent to accomplish this goal.

There will be a luncheon from 4 to 5:30 p.m. and dinner at 7 p.m., at which time the Rochestcr chapter will celebrate its 30th anniversary.

After the dinner there will be dancing with music by Jack Kuthner's Band until 1 p.m.

Tahiti, Fiji & Australia Tour Is Offered Now

The first tour of the South Pacific ever offered to members of the Civil Service Assn. is now open for immediate booking. It will include visits to Tahiti, Fiji, New Zealand and Australia.

The Tahiti portion of the journey will only include a tour of the whole island but also will offer a tour to the northern island of Moorea for sightseeing, swimming and a native feast in the evening.

While in Fiji, sightseeing, native entertainment, sailing and other activities will be featured.

The main cities and some of the countryside of New Zealand and Australia will be visited by the tour and the tour will end with a two-day road stop in Hawaii. There will be hikes in the mountains, horseback riding and in San Francisco going and returning.

Total price for the 24-day trip is $1,738 and includes round trip air transportation, hotel rooms, most meals, sightseeing, entertainment, etc. Application may be made through the Civil Service Assn. branches.

Hotel Syracuse, 35 Sweeney St., Buffalo, N.Y.