CSEA Wins Open Hearing on Clerks

ALBANY—Repeated demands by the Civil Service Employees Assn. have won an open public hearing before the State Civil Service Commission on CSEA's appeal for salary re-allocation of 28,000 State clerical and office positions.

The Commission notified the Employees Association last week that it will meet at 10 a.m. on Feb. 16 at Chancellors Hall here to hear oral arguments supporting a six-page brief submitted by CSEA in its bid for salary reallocations. The reallocations were denied last late year by J. Earl Kelly, director of the State's Division of Classification and Comp-ensation.

For Retired Persons

Levitt Urges Senate And Governor To Approve Cost-Of-Living Increase

ALBANY—State Comptroller Arthur Levitt this week called upon the Senate and the Governor to follow the Assembly in passage of a bill which would provide permanent automatic cost-of-living supplementary payment increases to retirees of the New York State Employees Retirement System whenever the cost-of-living increased.

The legislation was introduced in the Assembly by Assemblyman Harvey M. Litte, the bill, proposed by Comptrol Levitt and introduced in the Assembly by Assemblyman Harvey M. Litte, would provide automatic adjustments in retirement benefits based upon changes in the United States Bureau of Labor Statistics Cost-of-Living Index. Adjustments would be calculated annually from the year a member retired from the system. It calls for an increase of:

Awards Set For Brotherhood

Luncheon Feb. 16

Awards for an essay contest and creation of two men—a State official and a State employee—will conclude the programming of the annual Brotherhood Awards luncheon to be held Feb. 16 at noon in Commodore Hotel in New York City.

Announced as recipients of the brotherhood awards are Martin P. Catherwood, State Industrial Commissioner and Solon Ben-dix, chief of the State Industrial Commission's Complaint Bureau and a member of the Civil Service Employees Assn.

The essay winner will be announced at the luncheon.

CSEA Mounts Major, Militant Salary Adjustment Bill Drive

ALBANY—All 141,000 members of the Civil Service Employees Assn. have been called on to lend their strongest efforts in a "major and militant" campaign to secure a salary adjustment for State employees upon the expiration of their present labor contract.

"We must remind them, however, that we do not intend to return to the days when austerity meant to make the decision. Every letter coming in will be the best answer to the question as to which organization makes responsible demands.

Vote of Confidence

After the election results were announced by the Personnel Department of the State Insurance Fund, Jacobs said, "We have had a hard fight and continue to have the confidence of the employees. They have been unswerving in their loyalty and we are happy to have our backs turned. We shall not fail them.

Bendet Calls For Action

On Salary Comm. Efforts

(Special To The Leader)

ALBANY—All 141,000 members of the Civil Service Employees Assn. have been called on to lend their strongest efforts in a "major and militant" campaign to secure a salary adjustment for State employees upon the expiration of their present labor contract.

The CSEA's salary bill is Senate No. 3573, introduced by Sen. Thomas Lacava of Rochester, and members should refer to that bill number when writing or contacting their legislators.

Other Negotiations

The Employees Association, meanwhile, is continuing negotiations with the Rockefeller Administration on six other major items. These are:

1. Time-and-one-half pay for overtime work.
2. A non-contributory health insurance plan.
3. Geographic salary differentials.
4. Automatic pay adjustments for promotions already attained.
5. Shift salary differentials.
6. A 27-hour work week for institutional and clerical employees.

Elsewhere, the CSEA is continuing major effort to secure a permanent 1/40th, non-contributory Retirement System with benefits extending back to 1927. In pressing for mandated retirement and other items for political subdivision employees and has introduced a bill of other legislation whose passage would benefit both State and local employees.

Frank S. Olkuski

Funeral services were conducted last Thursday, Feb. 9, for Frank S. Olkuski, a veteran, leader in the Nassau County chapter and Town of North Hempstead unit of the Civil Service Employees Assn. Olkuski, 50, suffered a brain hemorrhage and died Sunday, Jan. 30, in Manhasset Valley Center.

Olkuski was a former president and one of the organizers of the Town of North Hempstead unit and had served for eight years as its vice-president of the Nassau chapter.

He was a road maintenance foreman in the Town highway department.

(Closed on Page 16)
Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

**Touch All The Bases**

**BASEBALL AND civil service have one King-size common denominator. Both are dependent on public relations for success and effectiveness.**

**GOOD PERFORMANCE is the critical factor in civil service as it is in baseball.**

- Both must be outstanding managers of public relations, with the ability to handle the public at all levels.
- Both can suffer from smugness and inattention to the publics they must serve.

> Those who attained eligibility after May 1, will automatically be placed on the list resulting from this examination if they are still interested in Federal employment. Applications will be accepted until further notice.

CIVIL SERVICE LEADER

**Vacancies will be filled from the list resulting from this exam in Federal agencies in the five boroughs of New York City and in the counties of Nassau, Suffolk, Dorchester, Orange, Rockland, Putnam and Westchester.**

**Persons who attained eligibility prior to May 1, under previous announcements should reapply for this examination if they are still interested in Federal employment.**

**WELL,** THE buildup is growing slowly, but with increased necessity if the club's public relations errors even while they were tagged "no hit, no field, no nothing." Yesterday's heroes had become today's bums. The Yankees are so desperate that recently they held a press conference in a New York City high school to announce that they would play the gracious host to 15,000 of the City's honor school students at a cost of $100,000. Of course, the buildup will be meaningful unless the performance on the field improves at 1,200 per cent.

**THE YANKEES are so desperate that recently they held a press conference in a New York City high school to announce that they would play the gracious host to 15,000 of the City's honor school students at a cost of $100,000.**

> They continued these errors into the cellar last year, hardly anyone said a word. The public relations backlog account was stamped "no findings"; while their players were tagged "no hit, no field, no nothing." Yesterday's heroes had become today's bums. The Yankees are so desperate that recently they held a press conference in a New York City high school to announce that they would play the gracious host to 15,000 of the City's honor school students at a cost of $100,000.

**THE REAL Stinker is that the Yankees, who practically saved the season out of the American League from first to 10th place, would send their players to various schools to plug the "Don't Drop Out of School" campaign.**

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**THE REAL Stinker is that the Yankees, who practically saved the season out of the American League from first to 10th place, would send their players to various schools to plug the "Don't Drop Out of School" campaign.**
West Conference Hears Weinstein On 1/60th—
Cites Van Lare, Willard

The winter meeting of the Western Conference of the Civil Service Employees Assn. was held Jan. 14 at the State University Campus School at Brockport. Later that evening, the dinner portion of the meeting held at the Villa Capri in Clarkson, two former State Senators were awarded citations by the president of the Western Conference, Mrs. Melba Rill.

The two were Frank E. Van Lare, a veteran of sixteen years in the State Senate, and Kenneth R. Willard, an eight year member of the State Assembly and a member for one year of the State Senate.

At the regular session which took underway at noon, the featured speaker was Max Wienstein, recently retired secretary in the State Retirement System and renowned expert in the field of State employees retirement benefits. Wienstein gave an hour-long talk on the 1/60th retirement system and the supplemental pension bill. Illustrating many areas of the difficult subject which has been up to that time hardly understood by many Conference members. After his talk an extensive question and answer period followed.

TWIN AWARDS — Former State Senators Frank Van Lare, Frank F. Willard, flank Mrs. Melba Rill, president of the Western Conference of the Civil Service Employees Assn. after she had presented each with a plaque honoring them for their services. The awards were made at the recent dinner-dance of the Western Conference held in Clarkson rounding up the conference's annual winter meeting.

Catherwood Bids CSEA, Div. Of Employment To Meet For Investigators

A committee of Civil Service Employees Assn. officials and representatives of the State Division of Employment have been instructed by State Industrial Commissioner Martin P. Catherwood to meet as a joint committee to resolve their differences regarding the recent grievances brought by the State Unemployment Insurance Investigators. Catherwood's unprecedented move was aimed at quickly resolving the grievance in which the CSEA is representing. The investigators (now claim examiner, fiscal, and special claim examiner) have been involved in this separate and distinct title for this position in the State Division of Employment.

At the last meeting with Commissioner Catherwood, prior to his decision, strong arguments were presented on behalf of the Investigators by Robert P. Darling, president of the Metropolitan Division of Employment chapter of the CSEA. Edward Allen, State Wide Division of Employment committee chairman; Samuel Crossfield, State Wide committee chairman; Charles McDann, assistant chief investigator, and Jules Sherman, associate investigator.

After this meeting Catherwood stated that he was not unsympathetic with the position taken by the CSEA and so ordered this joint committee established.

Harry 8. Smith, director of Personnel Division of Employment, represented the Division's administration and was named to the joint committee.

The first meeting of the committee will take place on Thursday, Feb. 9 at 370 7th Ave., N.Y.C.

Defeat Move On Civil Service Status For Deputies In Niagara

LOCKPORT—Republicans on the Niagara County board of supervisors on Feb. 1 defeated a resolution that would have supported a plan placing deputy sheriffs under civil service.

Anna S. Wilson Honored At Wassiac School

Mrs. Anna S. Wilson, who was chosen as the 1966 Outstanding Employee of the Year by fellow employees at Wassaic State School, was honored at a reception on Wednesday, Jan. 21. The Employee of the Year competition is sponsored by the State Association for Retarded Children, and Mrs. Wilson is the second employee at Wassaic to be so honored. In 1965 Evelyn Foddred was the first chosen.

Mrs. Wilson has been employed at Wassaic since Sept. 30, 1941 and because of her nurses training has been assigned to the employees aid department.

In addition to a certificate presented to Mrs. Wilson by Dr. George P. Billing, director of Wassiac, her name was inscribed on the plaque presented to the institution by the State Association for Retarded Children.

A sin and a check for fifty dollars was presented to Mrs. Wilson at a dinner for award recipients at the Sheraton Inn Towne in Lockport. The store’s board of supervisors has been headed by Reil Beiler. Tickets for the affair are 54 each. There will be a social hour before the dinner, beginning at 6:30 p.m. The dinner will start at 7 p.m. with dancing to music provided by the Black Brus. Immediately following, the Sheraton Inn Towne is being held on Broadway in Albion.

Education Chap. Dinner Feb. 21

The Education chapter of the Civil Service Employees Assn. will hold its annual dinner-dance at the Sheraton Inn Towne on Tuesday, Feb. 21. The chapter’s social committee is being headed by Reil Beiler. Tickets for the affair are 54 each. There will be a social hour before the dinner, beginning at 6:30 p.m. The dinner will start at 7 p.m. with dancing to music provided by the Black Brus. Immediately following, the Sheraton Inn Towne is being held on Broadway in Albion.
The Jan. 28 examination was a walk-in test in which 183 candidates participated. The final answers are numbered as follows:


The exclusions of this rider relate to suicide, war, service in the armed forces and mail today.
U.S. Service Entrance Test

Junior College Seniors, Grads! Last Week To File For Unusual Exam For Career Opportunities

The United States Civil college graduates and persons to a junior college education to the Federal Service Commission is offering an opportunity for junior with combinations of education and experience equivalent for a special entrance examination for the Federal

The Junior Federal Assistant Examination is designed to fill various Federal career positions of a sub-professional, technical, or administrative nature at the GS-4 level, starting at $92 a week. In the past, we have seen people with high potential to provide in such fields as economics, personnel administration, writing, accounting, and professional, finance, accounting, law, library, statistics, supply, and transportation.

The written test will be given March 23. It will be a broad general-aptitude test designed to measure the applicants' ability to learn and adapt to the duties at the sub-professional level.

Applicants must have two years of college or two years of work experience of a type suitable to prepare them for positions covered by the examination. Combinations of experience and education will also be considered qualifying.

Students in junior colleges who are still in school and graduates within nine months are encouraged to apply and take the written test but they cannot actually be hired until the educational requirements are completed. The junior federal assistant examination will not be used to fill summer jobs or other positions for which there is only a temporary need.

Additional information may be obtained from the deputy director of U.S. Civil Service Examinations, Greater New York City Post Office, 229 East 42nd Street, New York, N.Y. 10017.
LETTERS TO THE EDITOR

Letters to the editor must be from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate.

The Editor, Civil Service Leader

Urges Speedier List Establishment

Editor, The Leader: A condition exists that peri-
ods the most serious problem for every-
member of the New York City Police De-
partment. At the crux of this issue is the ques-
tion of promotion exam and subsequent
list by the New York City Police De-
partment. This problem has been a
persistent one for a long time. The
actual performance reveals a con-
sequence of court injunctions, law
suit, protest, and postponements.
It is quite evident that the basic pro-
cedure is sorely lacking in ef-
ficiency, initiative and integrity.
Obviously this problem is of
mutual concern, and as a con-
sequence of the facts and their
lack of evidence of improvement.

Promulgation of future promotion
lists within 60 days after the
injunction

The settling of deadlines will indicate a willingness to main-
tain standards of efficiency.

Greater effort to recon-
struct policies.
(Continued from previous page)

Get To Work

New York City is the new direc-
tor of the State Office of Eco-

Civil Service Leader

Law & You

Dismissal Of Veterans

IT IS THE very nature of the spoils system that revi-

tes Section 73(1b) of the Civil Service Law with every

change of administration. To the victor belongs the spoils,

and the new Mayor hunts out public offices for distribution

among the supporters of the victorious party.

SECTION 73(1b) of the Civil Service Law grants tenure

rights to honorably discharged war veterans who are

not in the competitive class of the classed civil

service. However, even a veteran is subject to removal

regardless of competency if he "holds the position of . . .
deput

ey or any official or department." In litigation con-

cluding dismissal of veterans, the issue is therefore likely to

be whether the employee is a deputy.

JUSTICE SAMUEL H. HOFSTADER recently construed the

Civil Service Law for another case in the New York

County Supreme Court. In this case, fourteen Examining

Attorneys of the Department of

Investigation sought reinstatement. Their application

was denied, however, because the Court found that the

heart of the matter was that the Examining

Attorneys were not in the competitive class of the classified civil

service, and when so delegated, they performed the whole of the duty

which was imposed by statute upon the department head.

The department head had the power to hire or fire.

JUSTICE HOFSTADER granted Levin's motion to the

extent of directing a hearing of the issues. In disposing of

the application for reinstatement, the Court followed the

proceedings of Appeals' precedent of Behringer v. Fair (5 N.Y.2d 147).

Behringer's position was that of District Administrator of the

Albany District of the Workmen's Compensation Board.

It was argued that the Examining Attorney had no independent office; it

was a deputy. The Court observed that it had earlier held that an Assistant

Corporation Counsel was a deputy because he "was deputed to act for another.

NO CHARGING: the duties he exercised were not only shared by others but were subject to policy determinations of other officials. As an issue was raised as

to the independent office, you exercised by the petitioner, the Court

directed a hearing.

IN MATTER of Gelman (County of Nassau), published in the New York Law Journal of January 26, 1967 at page 9, Justice Joseph Lift had followed the procedure adopted by

the Court of Appeals and directed a hearing of the issue whether Gelman was a deputy. Gelman was head of the Bureau of Motor Equipment Management in the Office of

Administrative Services. Gelman urged that his duties were

limited and that his authority was subject to the Commission-

(Continued on Page 15)
State Offers 24 Tests In April; Deadline Is Feb. 27 For Thirteen

The New York State Department of Civil Service is accepting applications until Feb. 27 for some thirteen open competitive examinations to be held April 1. Applications for an additional eleven examinations, to be given April 22, will be accepted until March 20.

A listing of both exam series follows. The thirteen April 1 exams are:

**Senior architectural estimator,** exam number 21-186, $10,895 to $12,895.

**Assistant chief, State Planning Bureau,** (oral test to be held in March), exam number 21-229, $10,390 to $12,390.

**Chief aquatic biologist,** (oral test to be held in April), exam number 21-231, $10,390 to $12,390.

**Senior Planning Bureau,** (oral test to be held during April), exam number 21-235, $10,665 to $11,980.

**Conservation officer (Fish & Wildlife Management Act District 9),** open to qualified residents of Nassau and Suffolk Counties, exam number 21-235, $7,930 to $8,575.

**Institution safety officer,** exam number 21-238, $8,725 to $8,850.

**Motor vehicle license examiner,** exam number 21-250, $8,510 to $8,850.

**Recreation supervisor,** exam number 21-164, $7,475 to $8,075.

**Senior draftsmen (electrical),** exam number 21-279, $9,215 to $9,895.

**University equipment specialist (mechanical),** exam number 21-229, $8,365 to $10,125.

**University equipment specialist (electronic),** exam number 21-233, $8,365 to $10,125.

**University equipment specialist (hospital equipment),** exam number 21-233, $8,365 to $10,125.

**University equipment specialist (interior design),** exam number 21-229, $8,365 to $10,125.

The following eleven exams will be held on April 22. New York State residence is not required for any of these exams.

**Senior biostatistician,** exam number 21-239, $8,360 to $10,125.

**Associate biostatistician,** exam number 21-239, $8,085 to $9,895.

**Principal biostatistician,** exam number 21-239, $11,300 to $12,900.

**Head children's supervisor,** exam number 21-239, $9,795 to $8,135.

**Senior children's supervisor,** exam number 21-239, $9,240 to $7,380.

**Senior children's supervisor,** exam number 21-239, $9,240 to $7,885.

**Senior computer programmer,** exam number 21-239, $8,350 to $10,125.

**Senior electronic laboratory engineer,** exam number 21-239, $10.00 to $12,900.

**Associate statistician,** exam number 21-239, $8,085 to $10,125.

**Senior statistician,** exam number 21-239, $8,085 to $10,125.

**Senior university residence officer,** exam number 21-239, $8,085 to $10,125.

**Senior university residence officer,** exam number 21-239, $8,085 to $10,125.

There is no written test for base positions. Applicants will be rated on the basis of their experience and training. A total of two years experience is required for GS-4 and three years for GS-5.

For further information as to the requirements for these positions, please apply to the Department of Civil Service, 130 West 34th St., N.Y.C.

THE STATEWIDE PLAN

...specifically designed for protection against the costs of hospital and medical care for public service employees. Blue Cross provides 120 days of hospital care including room and board, general nursing care, operating room, drugs, medicines and many other services. Blue Shield provides surgery in or out of the hospital, anesthesia, in-hospital medical attention and maternity benefits. Major Medical covers catastrophic illnesses as well as day-to-day things such as in and out of office calls, prescribed drugs and medicines, private duty nursing, all professional and hospital services. These are the benefits offered by the STATEWIDE PLAN that are not available under any other contract for which public employees in New York State are eligible.

Ask your payroll or personnel office for complete details about the STATEWIDE PLAN.

Then you’ll understand why these are...

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Party Honors Nannie Buford

An unusual Gala New Year's party was held in behalf of Nannie R. Buford, senior beverage examiner with the State, on Jan. 3. She was retiring from her position with the State Liquor Authority after 25 years of service.

The party was held at Sirata's Restaurant in New York City. Commissioner Michael Seflik was the toastsmaster.
Key Answers

Continued from Page 4


Special Gatwick Rates Available

For CSEA Members

Through special arrangements with the Sullivan County Bungalow Association, members of the Civil Service Employees Association will be able to obtain a reduced rate for vacations in the Catskill Mountains; it was announced last week.

The Bungalow Association consists of nearly 900 modern bungalows accommodating some 20,000 persons. Most are situated in areas of "country atmosphere" and have on-premises facilities including supervised day camps, full recreational facilities, swimming pools, restaurants, etc.

For further information, a coupon is provided in an advertisement elsewhere on this page.
Reappointed
ALBANY—Mrs. Lois T. Brun- 
tausen of Brooklyn has been re- 
appointed to the Board of Trus- 
tees of the Kings Park State 
Hospital.

Pass your Leader on to a non- 
member.

Stenos Sought
By Nassau County
Nassau County is accepting ap- 
plications until Feb. 17 for a 
March 4 examination for stenog- 
rapher. This is a grade position 
with a starting salary of $4,016, 
but salaries may be slightly higher; 
or lower according to the district 
in which a position is located.

Candidates must be high school 
graduates and have successfully 
completed a course in typing and 
shorthand. They must have been 
legal residents of Nassau County 
for one year prior to the test date.

For further information, contact 
the Nassau County Civil Service 
Commission, 140 Old Country 
Road, Old Country Road and 
Willis Ave., Mineola, N.Y. 11501.

U.S. Coast Guard
Offers Clerical Jobs
The Coast Guard Supply Center 
in Brooklyn has vacancies for 
clerk typist. Both jobs are GS-3 
grades, paying $4,269 
a year are open. For further in- 
formation, contact the Civilian 
Personal Branch of the U.S. 
Coast Guard Supply Center, 30th 
Street, Brooklyn, N.Y. Phone ST 
8-5000, Ext. 204 and ask for 
Mr. Diuse.

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a lawyer
or an
accountant
to use
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Don’t get us wrong. We like lawyers and accountants. But they have a special kind of 
talent and patience not available to the rest of us.

Few of us are keen on keeping records, filling in forms, puzzling over small print, figuring 
out percentages . . . or trying to crystal-ball how much we will be out of pocket for an 
operation or for specialist care.

H.I.P. is the sworn enemy of paperwork and extra charges. It believes in paid-in-advance 
medical services — not cash allowances toward doctor bills.

In H.I.P.’s basic service program there is no need to study the policy line by line to see 
what is and what is not covered . . . There are no fee schedules and no claim forms* . . . 
No need to worry over insufficient cash allowances . . . No need to “share” additional 
charges through deductibles and co-insurance . . . No need to accumulate and total up 
medical bills . . . No need to discuss family income with the doctor.

And you don’t have to watch for limits either on number of services or kinds of services.

*In the H.I.P. Medical Group Program you need claim forms only for emergency care given by non-H.I.P. physicians. If 
you have optional coverage, you need them for anesthesia and prescribed drugs because of the nature of these benefits.

Health Insurance Plan of Greater New York
625 Madison Avenue, New York, N. Y. 10022
Plaza 4-1144
Civil Service Law & You

(Continued from Page 6)

IN SUMMARY, a deputy, as the term is used in Section 75(b) of the Civil Service Law, is interpreted by the Courts as an employee who sets independently of supervision in the performance of an important part of the principal’s functions.

Don’t Repeat This

(Continued from Page 1)

a decisive role in elections from the superstructural race on down. Having shown their strengths at the polls, public employees are now displaying a deft touch of militancy in negotiations with government that would have been unheard of a few years ago.

One has to merely glance at the newspaper from day to day and it can be seen that civil service organizations no longer deal in negotiations with a worried look on their faces, lightened by an occasional expression of hope. They feel entitled to bargain as equals now and that’s what they’re doing. New York City police and firemen, for instance, do not like the present package of wage and fringe benefits offered by the Lindsay Administration. While both groups have accepted a fact-finding panel to settle major issues, they are, at the same time, selling City Hall that the results should be better—no or else. The Policemen’s Benevolent Assn. and the Uniformed Firemen’s Assn. have a no-strike pledge. Don’t be too surprised, however, if there is a sudden rash of reporting ill will should negotiations turn out unfruitful as far as fire and police are concerned.

Long delays in getting negotiated wage increases on City paychecks have been strongly protested through picketing, some job absence and talk of “other means” being taken. And the Welfare Department workers continue to plague the Lindsay Administration with their demands for lower case loads.

State and Federal

On the State level, the 141,000-member Civil Service Employees Assn. discovered a study of the Retirement System by Governor Rockefeller on the grounds that they would have nothing to do with a study in which they did not participate. Last week, it was announced that CSERA would see the first findings of the study group before a public hearing on the matter was held. In another important area, the Employees Association has ignored Rockefeller’s turnaround of a salary readiness request and is now mounting a militant campaign among its members and the Legislature to get a salary bill passed.

Two major Federal employee organizations are pressing hard with both the Johnson Administration and Congress to get effective action on everything from labor relations to wake hikes—and they are receiving what they want, either fair labor standards or demands.

A major factor in the rise in militancy among public employees is that the word “austerity” is in the air on all levels of government. In the past this has meant in sales, or even some cutbacks, by civil servants. Public employees now will no longer take the brunt of being the ones on which government can economize. They know who they are and what they want.

FREE BOOKLET on Social Security: Mail only: Box 8, 9 Duane St., New York, N.Y. 10007.

CIVIL SERVICE LEADER

Tuesday, February 14, 1967

Civil Service Law & You

(Continued from Page 6)

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up next raise
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AR-INC. 2 AR-4 SYSTEM SPEAKERS Acclaimed by many as the "Critic's Choice." The AR-4 delivers the sound you want, with all the brilliance of every High and Low.

You’ll Love the New Koss

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with all the features you want. The latest in FET. (Field Effects Transistor)

The record playing instrument
preferred by most leading
audio critics for their own systems

For the perfectionist,
there are no better choices.

TEN STEREO PHONES

1009 $109.50

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The Dual 1009:
Auto/Professional Turntable

Newest member of the widely acclaimed
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Fully automatic and manual play, single play and changer

Dynamiically balanced tonearm tracks flawlessly as low as
15 grams. Optional weights for fine adjustment and
Tracking-Balance Control (anti-skating) • Automatic and
manual speed selection — "click-still" • Rotating single
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platter • Constant-speed Continuous-Pole motor

Dual 1019

Auto/Professional Turntable

The Dual 1019:
Auto/Professional Turntable

The record playing instrument
preferred by most leading
audio critics for their own systems

For the perfectionist,
there are no better choices.

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Tuesday, February 14, 1967

Stationary Engineer Exam Key Answers

The New York City Personnel Department has released the proposed key answers for the examinations for promotion to stationary engineer and for the open competitive examination for stationary engineer, both of which were given on Jan. 28.

Candidates who wish to file protest against the proposed key answers for the exams must make written requests for permission to review the test and have the request postmarked no later than Tuesday, March 7.

The key follows:


D. P. W.

City Police Certifications

The New York City Department of Personnel has released the list of candidates certified for appointment to the New York City Police Academy.

Some candidates have been certified to fill the 600 classroom seats which will be vacated by the present Academy. The Dept. has signified its intention to fill the appointments as soon as it deems that appointments should be made.

Transit Police Certifications

The New York City Department of Personnel has released the list of candidates certified for transit patrols.

The list of eligible candidates was certified on Feb. 3.

From early special military transit patrol candidates certified for appointment to the Transit Police Academy.

Edward Chinn, John K. Hirst
Mario J. Barbaume, George J. Collins, Jr.
Robert B. Woodman, Charles J. Mazzocchi
Robert W. Mingo, Thomas J. McSwain
Robert W. Mingo, William J. Silvestri
Robert W. Mingo, Edward J. Timoney
Robert W. Mingo, Robert T. Tinsley
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Special Rates for Water Supply Promotion Exam

The City's Department of Personnel has announced the reopening of the temporary examination for Senior Water Supply Inspector for three days, Feb. 11-15, 1967.

The examination is open to all employees of the City's Department of Water Supply, and Gas and Electric Administration. Candidates must be in person on the examination date at the Room 216 of Department Exam Room, located at 55 Thomas St., New York City.
MHEA MEETS — Guests at the annual legislative luncheon of the Mental Hygiene Employees Assn. and the association’s officers prepare to return home facing the blizzard which failed to disrupt the annual meeting in Albany last Tuesday. Almost 40 delegates attended the two day meeting which closed with the luncheon at the Hotel Wellington in Albany. Left to right are; Sam Cipolla, MHEA consultant; Assemblyman Joseph Finney of Wayne-Ontario; Clarence Laufer, second vice-president; Irene Hills, fourth vice-president; Rebella Fofroma, third vice-president; Senator Theodore Day of Cayuga, Ontario, Schenecty, Seneca, Wayne and Yates Counties; First Deputy Commissioner of Mental Hygiene Dr. Christopher Ter- rence; Senator James H. Donovan of Lewis and Onondaga Counties; Marie Donaldson, first vice-president; Davis Bissell, secretary-treasurer and Ber- nard Silverman, MHEA counsel.

Legislation Affecting Mental Hygiene Aides Discussed At Annual Meeting Of MHEA

ALBANY—Mental Hygiene Employees Assn. delegates from 25 State hospitals met last week here to discuss the MHEA legislative program which closely follows that of the Civil Service Employees Assn.

The two-day meeting was conducted by Marie Donaldson, first vice-president of the association, who substituted for Francis Costello, MHEA president, who was hospitalized in Rome. Prior to the legislative luncheon the delegates voted their legislators urging passage of bills which affect employees in Mental Hygiene Departments institutions.

Discussed were bills which provide:

- A guaranteed 30/4 hour work week for all State employees;
- Paid health insurance premiums after retirement and
- Non-contributory health insurance for all employees.

In addition the legislators supported by MHEA the delegates also urged that the Administration support:

- A pension benefit of 1/60 of final average salary; and
- Death garnishment protection; and
- Cash payments for unused leave;
- a three year death benefit for those who die in service;
- A non-contributory retirement fund based upon 1/60 of average salary for employees who joined the Retirement System after 1936; and
- Full peace officer status for safety officers;
- A paid-up death benefit, upon retirement, of 1/20 of final average salary for each year of service up to 20 years;
- A pension escalator clause, based on cost of living, for all present retirees; and
- Lowwage salary increases after 15 and 20 years of service.
- Time and one-half cash payment for overtime;
- A 25 year retirement plan;
- A guaranteed 30/4 hour work week for all State employees;
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- Lowwage salary increases after 15 and 20 years of service.
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It has been reported in Washington that more than 15,000 attorneys on the payroll of the Federal government have been dismissed under a new personnel-advance system based on the tenets of competition through merit. The Ad-

U.S. Service News Items

by JAMES F. O'HALON

Merit System Is Adopted For Federal Attorneys

m ministration-backed plan has been drawn up by cooperation of the Department, the Civil Service Councils, and officials of the Justice Department, the Civil Service Commission and the Federal Bar Association.

The move has been characterized as another step in President Johnson's plan to bring an effective merit system to Federal jobs as well as to a few policy and confidential positions.

The plan calls for an interagency board to examine all attorneys seeking Federal positions and also to make decisions concerning promotions for all attorneys on the higher levels. Hence, the move would not put to take any competitive tests to retain their jobs.

Bogner Named To Real Estate Post In Public Relations Field

City Commissioner of Real Estate Carl Mamonick has announced the appointment of Milton Jonas of Manhattan, a newspaperman, as public relations adviser for the Department of Real Estate. Bogner assumes his new duties after working for The Chief, a civil service newspaper, for the past 15 years.

In making the announcement, Commissioner Mamonick said, "The appointment of Mr. Bogner will bring into the department an individual who is highly qualified in both the newspaper field and the city's business and community organizations."

A native New Yorker, Bogner was educated in the City's school system and attended the City College of New York and New York University.

Federal Government Seeks Librarians

The United States Civil Service Commission is accepting applications on a continuous basis for librarians who are needed in the Washington area. Applications in these positions range from $5,900 to $6,469 per year, with many jobs available in the Washington, D.C. area and some in various foreign countries.

Secretary

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Community Development Agency

ALBANY—Attorney General Louis J. Lefkowitz says any public employee who refuses to waive immunity when called before a grand jury to testify concerning his official duties should be fired.

He is sponsoring an amendment to the State Constitution, which would require this forfeiture of office for any employee of a governmental agency whether State, county, city or village.

Lefkowitz says the present language of the Constitution states only that "any public officer" who refuses to waive immunity "shall forfeit his office." The amendment also provides that any person who receives public money by contract, sub-contract, grant or otherwise must waive immunity and testify or be disqualified from participating in any contract for five years.

The measure has been introduced by Senator William E. Adams of Buffalo and Assemblyman Milton Jonas of Nassau County.

Lefkowitz says the amendment is needed "in order to make it crystal clear that all employees in any form of government employment must waive immunity."

VA Hospital Seeking Registered Nurses

The Veterans Administration Hospital, 500 West 126th St., has openings for registered nurses at three different salary grades, depending upon experience qualifications.

The first salary level ranges from $7,055 to $7,649 per year and requires only an associate degree diploma. The next level ranges from $7,658 to $8,749 a year. Candidates for this salary level must either have a bachelor's degree in nursing or an associate degree and two years work experience.

The highest salary for staff nurses requires a bachelor's degree in nursing and three years experience or a master's degree in nursing and two years experience. The salary for this level ranges from $8,018 to $10,045 per year. Applicants should visit the Nursing Service at the above address or call 874-4000, ext. 275.

Lefkowitz Bill

Employee Could Be Fired For Refusing To Testify

Wash,, D.C. Seeks Nursing Assistants

Nursing assistants are needed at military hospitals in the Washington area. Candidates with experience can qualify for positions with a starting pay of $4,909 per year. Openings at a lower grade, are available for applicants with six months experience or six to eight school diplomas.

For further information, write the Interagency Board of Civil Service Examiners, 15 E Street, NW, Washington, D.C.
CONFERENCE PANEL

See here with A. Victor Costa, left, president of the Capital District Conference, Civil Service Employees Assn., are four participants in a panel discussion for whom a holiday is currently being observed. They are, from left, Daniel Klepak, Abe Lavine, Ellis T. Riker and Theodore Becker.

Capital Conference Panel Discussion
On Professional Training In State
Service Draws Large Delegation

ALBANY—Some 150 members of the Capital District Conference, Civil Service Employees Assn., attended the recent conference meeting at the Ambassador Restaurant, to hear a panel discussion on professional training and its effect on public employment.

The panelists, all members of the Capital District chapter of the American Society of Public Administration, discussed the four major programs affecting civil service and repeated their earlier recommendations regarding the programs.

Ellis Riker, administrative director of the Department of Motor Vehicles, served as moderator for the group and discussed the individual programs.

Riker proposed the expansion of the program to include more full-time attendance at the Graduate School of Public Administration and included a six-month to one-year program for M.A.'s to the extent of no more than 60 interns taking part in the plan.

Recruitment, he noted, should be on a nationwide basis, as both B.A. and M.A. levels and salaries competitive with the Federal Government, he went on to say.

He advocated:

- The establishment of an Advisory Council of top State and local officials, to advise the Dean on problems and priorities in State and local government and to serve as a sounding board for the Dean and a communication channel to develop support for the school.
- The establishment of procedures for the development of case studies from State and local government.
- The expansion of "Executive Development Program" offerings and the use of State and local administration as de facto extension centers to meet individual needs.
- The extension of research in State and local governmental problems by faculty and students.
- The establishment of a Bureau of Government Research in the Graduate School and the use of the Interdepartmental Committee on Research as advisory committee.

Mr. Lavine, executive director of the Federation of Labor of State and local government, explained that the program is currently under consideration.

The program, he noted, is a major contribution to the growth of management career personnel in government.

A great many of the questions and answers from the floor followed the panel discussion with the scope and value of the training program. Some of the delegates felt that the program was too limited in terms of the actual number of personnel who could be trained. The fact that there were more persons eligible for the regular attendance in the program could be expanded to include participation in the program.

The general trend of the questioning indicated that many of the delegates felt that the program did not serve them toward their professional promotion and/or advancement.

The panelists agreed, in their replies, with the questioners, that there was ample room for expansion in that area although the delegates felt that the program was too limited in terms of the actual number of personnel who could be trained. The fact that there were more persons eligible for the regular attendance in the program could be expanded to include participation in the program.

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