CSEA Demands Exclusive Bargaining

ALBANY—The Civil Service Employees Assn. has called on Governor Rockefeller to designate it as exclusive bargaining agent for the State's more than 125,000 employees, it announced.

A spokesman said CSEA had urged the governor to take the action at a negotiati- ing meeting Feb. 3 on State employee benefits in 1967, and, formally, last week in a letter from CSEA President Joseph P. Felly.

The Association told the Governor that: "It is in the best interest of both parties that we negotiate exclusively with the employees, and that we are the bargaining agent of State employees with the Legislature, we now ask that we be named formal bargaining agent for all State employees."

The Association said designation of it as exclusive bargaining agent would be consistent with the Governor's "firm sup- port of the so-called Taylor Report," which calls for adoption of elaborate em- ployee-employer relations procedures in public service on all levels of government in the State.

Because of his support of the prin- ciples outlined in the "Taylor Report," the Association told the Governor, "... It is imperative that you take appropriate ex- ecutive action to transform the informal but de facto exclusive representation which this Association provides to all State employees into a more formal and binding relationship."

CSEA, which represents some 45,000 employees of local government jurisdictions in the State as well as more than 100,000 State employees, has been press- ing for abolition of the Condon-Wadlin anti-strike law and replacement of it with a law establishing workable procedures in all areas of public employees-employer rela- tions, including formal bargaining sal- aries, benefits and work conditions, and settlement of grievances.

Eight Point Recommendation Made

'Model Retirement System' Now Watered Down, CSEA Pension Committee Declares

(Special To The Leader)

ALBANY—Charging that inflation has "eaten away" and "watered down" what was once a model retirement system, Frank Harwayne, chairman of the pension committee of the Civil Service Employees Assn., has urged the Governor's Committee to Study the New York State Employees Retirement System to effect a pension system change which would include CSEA-approved recommenda- tions.

Harwayne, an employee of the New York State Department of Commerce, is a fellow of the Casualty Actuarial Society and a member of the Board of Directors of the American Academy of Actu- aries in addition to holding his CSEA chairman's position.

The strongest recommendations

Ireland, England Scotland Tour Open

Bookings are now available for a 22-day jet tour of Ire- land, Scotland and England that will leave New York on July 17 and return there on Aug. 7, it was announced last week.

While in Ireland, the cities of Shannon, Cork and Dublin will be visited as well as many fas- cinating cities, historic and coun- try-side areas. While in Dublin, tour members will not only have a complete sightseeing visit but will attend a performance at the Abbey Theater and throughout the City.

Frank Harwayne Speaks At Hearing

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L.I. State Park Chap. Asks For Overtime Pay

A demand for time and one-half pay for overtime has been lodged on behalf of 700 employees of the Long Island State Park Commission, Civil Service Employees Assn. Chapter President Louis A. Colby called on Assembly Minority Leader Perry A. Duryea Jr., presi- dent of the Long Island State Park Commission, and the com- mission to observe the Federal mandate for overtime pay. Colby asked that the adjustment be made retroactive to Feb. 1 and asserted he believed Duryea would readily agree.
waged a hard representation battle with another union. Last week, representatives of these two organizations— as delegates from 26 other employee groups— sat side by side around a table united in one common cause; retention of the merit system and pension protection rights in a new State Constitution, which is to be voted on in the near future.

This new unity among public employees in New York State has its origins in a recent awareness of the vitality of civil servants as a political force in the State on all levels of government. Less than 10 years ago, political militancy was unknown among public employees with one or two major exceptions. In the past two years, civil servants have had the chance to vote as a bloc at the polls and the positive results have instilled new strength in the rank and file public employees.

The Threat

Most employee organizations realize that removal of present employee protections will be an attempt to destroy the civil service system and pension rights in a new State Constitution has provided the mandate from members of the Civil Service Employees Assn. for bookings on the annual jet vacation to Hawaii and the Golden West, there will be two departure dates instead of one for each tour. Both tours will be identical and the total price of only $467 will include round-trip jet transportation, all hotel rooms, sightseeing, airport to hotel transfers, etc. Departing groups will head for San Francisco, then fly out to Hawaii and the vacation will conclude on the Golden West.

For either departure date write to Mrs. Julia Duffy, P.O. Box 45, Golden West, L.I., telephone (212) 378-1993 if residing in the Metropolitan New York area, or to John J. Hennessey, 270 Moore Ave., Kenmore, N.Y., telephone 716 TP 2-4965, if residing in upstate New York.

Both trips are strictly limited to CSEA members and their immediate families.

Registration now open for N.Y.C. EXAM (Special Short Review at)
Sobelsohn School
165 W. 46 St., N.Y., N.Y., 10036
CO 5-1805

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Your Public Relations IO

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

A Quality, King-Sized Job

GOVERNMENT DEPARTMENTS are king-size these days, which makes public relations communications with one of their most critical public—their civil service staff—a king-size job.

ONE OF THE best benefits in this area we have seen in many a year is the work of the public relations professionals in the State of New York's Department of Labor. In fact, it is as excellent as anything produced by some of the nation's industrial giants in the billion-dollar class.

"YOU AND YOUR JOB—With Your Department" is a beautifully planned, designed and written book to pass loose-leaf book, which tells precisely what every civil servant in the State's Department of Labor should know about his or her job.

THERE ARE MANY, many things we like about this splendid presentation. First, it is public relations-oriented—which means that Commissioner Martin P. Catherwood, as a highly intelligent ex-employee, is aware that his Department is effective only when it enjoys good public relations, particularly with the more than 11,000 employees.

Mr. Catherwood is not a man to make excuses. "We are not saying that employees of The State Labor Department are ignorant of their Department's Do's and Don'ts. As the handbook itself accurately reports, the Department "is a major and extremely diversified arm of the State Government." After reading the Department's story within the first few of 70 pages, the civil servant knows that any knowledge which makes his very complex Department do a better job.

STILL ANOTHER reason for

(Continued on Page 15)
CSEA Makes Sharp Protest On Handling Of New State Narcotics Officer Exam

ALBANY — A recent open-competitive examination for the newly-established State title of narcotic correction officer continues to draw fire from the CSEA, despite an attempt by the state to answer CSEA's original protest.

The state's reply, which detailed the background and circumstances surrounding the examination for the new positions in mid-January, was referred to a CSEA spokesman as "an explanation, perhaps, but hardly a justification."

Earlier, at the behest of an accused membership, CSEA's associate counsel, Harry W. Altman, Jr., had questioned the examination in this sharply-worded telegram to Stanley Kollin, the Civil Service Department's director of examination and recruitment.

"We vigorously protest the manner in which an examination was held in the New York City area without adequate advertising or announcement for the newly established Grade 12 position of narcotic correction officer. The examination has deprived a number of highly qualified State employees from competing for this position... This telegram is to constitute a formal request on behalf of all of our members that the examination which had taken place be nullified and that a new examination be given with appropriate and widespread announcement," Altman said.

Private deadline

Kollin's reply attributed the acclerated nature of the examination to the need to meet the State's April 1 deadline for the opening of the first facility of the Narcotic Addiction Control Commission in New York City.

"We advertised the examination in five New York City papers before the schedule date (of Jan. 14). It followed a large scale and highly visible recruitment effort in New York City in order to fill enough positions to get under way," Kollin said.

He noted that the examination would soon be offered again, providing "an opportunity for other who are qualified... to seek employment... as a narcotic correction officer.

"We did our best to cope with our urgent and demanding situation," Kollin added.

"I am sure that this examination clearly was not conducted in accordance with the rules established by the Civil Service Department. It was advertised in 4 or 5 New York City newspapers only, for a very short time, on a very spotty basis. It cannot be said that all interested qualified personnel of New York State had an equal opportunity to compete," he said.

Retirement Party For Mrs. McGrain

Mrs. Marion B. McGrain, principal stenographer and secretary to the Director of Willard State Hospital, who retired on Dec. 30, 1966 after 49 years of service at that hospital, was honored at a retirement party on Feb. 11, at Lafayette Inn, Geneva.

One hundred hospital staff members, former co-workers, relatives and friends were present at the dinner. The table was decorated with a centerpiece of carnations which was given to the guest of honor.

She was also given a garnish of white carnations.

McGivern Is Named

ALBANY—Supreme Court Justice James T. McGivern, of the State Court of Appeals on the Democratic ticket recently, has been named an associate justice of the Appellate Division, First Department. The appointment was made by Governor Rockefeller.

The judicial seat that was established as a result of the recent election has increased the size of the division to 12 members, with each of the four departmental courts having three representatives.

Grants Make Ask At Hearing Grant Raise And Seek New Negotiation Method

(Continued from Page 1)

State cuts the incentive to five per cent in private industry salaries and wages since last April; increases in classified Federal service salaries and an anticipated increase of another four per cent in 1968. Federal workers, within several New York State political subdivisions, which, like the state, are in the midst of a period that has strained the State's ability to meet the State's April 1 deadline for the adoption of a budget.

In five New York City papers before the schedule date (of Jan. 14), it was treated as a special story. It was handled by a special reporter.

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In the event of accidental death or dismemberment ALL NEW for members of the Civil Service Employees Association presently covered by the Accident & Sickness Disability Income Plan.

OFFER EXPIRES FEBRUARY 28th
WORLD-WIDE COVERAGE
24 Hours A Day Every Day Of The Year

During an initial enrollment period of 90 days this benefit is available without underwriting to all CSEA Accident & Sickness policy-holders under the age of 60.

No longer is it necessary to buy separate Travel Insurance.

THE EXCLUSIONS OF THIS RIDER RELATE TO SUICIDE, WAR, SERVICE IN THE

RATES: Bi-weekly Premium

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Home Address

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☐ I Do Not Have The CSEA Accident & Sickness Insurance At Present And Would Like To Apply. Please Send Me The Complete Information.

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC Channel 11. This week’s programs are listed below.

Sunday, Feb. 28

4:00 p.m.—City Close-up—Solomon Hoffman interviews government figures.
6:00 p.m.—Human Rights Forum—Ramón Rivera moderates discussion.

Monday, Feb. 27

3:30 p.m.—Teacher Training—Discovering Man: Past and Present.
4:00—Around the Clock—N.Y.C. Police Department training program: "Police Role at Public Assemblies."
6:00 p.m.—Profile Give—John Carr interviews people in the news.
6:00 p.m.—Community Action—Ted Thacker moderates program.

Tuesday, Feb. 28

3:30 p.m.—Teacher Training—Discovering Man: Past and Present.
4:00—Around the Clock—N.Y.C. Police Department training program: "Police Role at Public Assemblies."
7:30 p.m.—Human Rights Forum—Ramón Rivera moderates discussion.

Wednesday, March 1

3:30 p.m.—Teacher Training—Classroom Techniques For Intergroup Education.
4:00—Around the Clock—N.Y.C. Police Department training program.
6:00 p.m.—Profile Give—John Carr interviews people in the news.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Thursday, March 2

3:30 p.m.—Teacher Training—Man, Sex and Sky.
4:00—Around the Clock—N.Y.C. Police Department training program.
6:00—Profile Give—John Carr interviews people in the news.
7:30 p.m.—N.Y.C. Fire Department training program: "Building Construction—Old Law Tenement initials.
8:30 p.m.—City Close-up—Solomon Hoffman interviews government figures.

Friday, March 3

3:30 p.m.—Teacher Training—Challenges in Foreign Language Teaching.
4:00—Around the Clock—N.Y.C. Police Department training program.
6:00—Profile Give—John Carr interviews people in the news.
7:30 p.m.—N.Y.C. Fire Department training program: "Old Law Tenements."

Saturday, March 4

5:30 p.m.—Lee Graham Interviews—Queens are awarded without level designators.
7:00 p.m.—Community Action—Ted Thacker moderates program.
7:10 p.m.—On the Job—N.Y.C. Fire Department training program: "Old Law Tenements."

TA Promotion Test

Thirty-two Transit Authority employees were given the written examination for promotion to assistant superintendents. Blanks are required by the Department of Personnel.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The applications section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon. Application blanks are available free either by the applicant in person or by his representative at the Applications Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-4720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 1st Avenue Line and the IND 8th Avenue Line. The IND Lexington Avenue Line stop to use is the 1st Street stop and the BMT Lexington Avenue Line stop is at the Lexington Road stop.

Complete directions and the BMT Lexington Road stop and the 38th Street station are close to City Hall. Both lines have exits to Chambers Street, a short walk from the Personnel Department.

SCHENECTADY—Room 100 at 270 Broadway, New York, N.Y., on the Chambers St. section of Chambers St., telephone Chambers 10-1026; Governor Alfred E. Smith State Office Building and the State Office Building, Syracuse; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesday only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

STATE—Room 100 at 270 Broadway, New York, N.Y., corner of Chambers St., telephone Chambers 10-1026; Governor Alfred E. Smith State Office Building and the State Office Building, Syracuse; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesday only).

Applications are also obtainable at mail post office except the New York, N.Y., P.O. Office. Boards of examiners at the various post offices at the examinations also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
appointments are expected to be made within two weeks.

The 113 names included on the list follow:

Robert Debaie, Robert C. Fer-

The New York City Department of Personnel has released a list of 100 persons certified for appointment to maintainers’ helper, group B. About 35 appointments are expected to be made within the next two weeks.

The list of names follows:

O’Shea, John J.

The following 35 names were certified on Feb. 14 for appointment to the positions of personnel clerks.

Margaret M. Cafferty, Elisabeth Harvey A. Matthew, Julia Ballenger, Susan S. Boone, Charles J. Brown, Robert A. Carson, Charles J. Cunliffe.

The following 31 names were certified on Feb. 10 by the New York City Department of Personnel for the positions of personnel clerks. Some 75 candidates are expected to take part in the open examination for area service coordinator this week, the Department of Personnel has revealed.


The following 35 names were certified on Feb. 14 for appointment to the positions of personnel clerks.

George Gooden, Goodwell J. Glover, Anna Bethel, Delia L. Hall, George L. Cuffe, and Emily M. Mack, Carrie M. Ballard, Mariliz
ection to laundry worker. The certified list of male eligibles in-

The list of names on the laundry worker list for males follows:

Michael T. Zingale, Peter M. Cafferty, Elizabeth A. Goins, Ralph E. Villano, Earl C. Randy, and Catherine A. Goins, Ralph E. Villano, Earl C. Randy, and 100 persons certified for the position of laundry worker. The certified list of female eligibles in-

The list of names on the laundry worker list for females follows:

The following 44 females were certified:


The list of names on the laundry worker list for females follows:

Second Class Citizens

L A ST week, state Attorney General Louis Lefkowitz announced that he would ask an addition to the State Constitution that would cause public employees to be fired from their jobs if they refused to waive immunity when called before a grand jury to testify concerning his official duties.

Out in California, Governor Ronald Reagan asked state employees there to work for nothing on Lincoln's and Washington's birthdays.

Public employees are forbidden by law to engage in political activity and this restriction abounds in many levels in government.

Several government agencies require an employee seeking promotion to declare whether or not he had ever been indicted by a grand jury. Even though found not guilty, the affected employee is a victim of the human failings of many an appointment officer who feels that an indictment is tantamount to guilt.

Public employees cannot strike—according to law—and they have to settle for what is offered in negotiations in most cases.

No other sector of employment in America suffers the restrictions, the role and the denial of some basic constitutional and working rights as do our nation's civil servants. Yet, in an era of inflation and tight budgets they are told there is no money for them in terms of keeping on a financial par with the environment of private industry, who suffer none of the above restrictions in life and in work.

This is the real definition of second class citizenship. It's erasure should be the goal of every public employee in America.

Welcome, Mr. Hoberman

We are delighted to see that Mayor John Lindsay has now appointed Solomon Hoberman as the City's Personnel Director and Chairman of the City Civil Service Commission. Mr. Hoberman has served as acting director for 14 months and has given good evidence of his capabilities in the area of personnel techniques and the understanding of human needs.

This newspaper has long appreciated Mr. Hoberman's willingness to experiment with new approaches to both recruitment and job reassignment. Mr. Hoberman, a New York, or other large cities.

First, the nature of the work:

First, the nature of the work: Everyone knows there are two kinds of people in institutions, as opposed to city offices. Institution employees work 40 hours per week for the same pay for the same amount of time. Institution staff work 40 hours per week for the same pay, but they have far more free time. That means about 120 hours per year. You figure it out. Certainly, no, but also the difference is not so great.

Institutions are generally unattractive places to work for long distances for secondary work and sometimes dirt roads. In winter, when snow's on them, those dirty roads, it can be quite hairraising too, as well as uncomfortable.

Also, considering surroundings, giving over two million people to transportation. In institutions, with mentally or physically ill, delinquent or criminal defeated citizens and run-ins with the general public.

Finally, and this is almost the most difficult point for women, offices in cities often afford an employee an opportunity to lead a relatively normal life with lunchtime or before starting for home. Institution employees, working in the same buildings, are less likely to make this possible. For special trips for shopping, and even to the bank to cash their pay checks.

Third, the lack of promotional opportunities: Departmental employees can complete in inter-departmental promotion examinations, and, if successful, change their location of work without restriction. Most institutions are so situated as to be not too close to one another.

Sirlin Reappointed

ALBANY—Reuben Sirlin of Mamaroneck has been reappointed to the Board of Visitors of the Harlem Valley State Hospital for a new term, ending Dec. 31, 1973.

Reappointed

ALBANY—Robert J. Benedict of Rochester has been reappointed to the Board of Visitors of the Rochester State Hospital.

Reassignment Of Detectives

Detectives are generally reassignable to their regular rank and grade, but, in the case of the two detectives who had been reappointed.

The chief of police, may decide to send the detectives back to patrolling, a fact was squarely presented in the case of Francis Paonessa and Charles Cavanagh (New York Law Journal, February 9, 1967, page 19).

Justice Justice 10 of the Mamaroneck Police Department, providing:

No member of the Force shall communicate, except to such persons as directed by a superior officer, any information concerning an investigation, and, if it is found that the petitioners' contentions were not well founded, the chief's displeasure with them for not having a certain personal investigation.

The petitioners were told by then Detective Paonessa that the State Police had tapped the physician's wires and obtained information concerning his abortion activities from his then estranged wife.

The Chief's answer to the petition denied this and, indeed, asserted that the reassignment of the petitioners was not an order to make the service efficient, and was not made for any reason other than the interest of efficiency.

The officers investigated sworn statements to help Dr. William A. Barrett, a police surgeon, on a motion for a new trial was, as the Chief stated, based upon the strange conclusion that "The papers present nothing more than an exercise of discretion on the part of the respondent chief of police in the direction which he considered best administratively for the efficiency of the detective bureau."

The opinion did not mention the petitioners' contention that the police chief told each of them that he was not being reassigned to the uniformed division, but to the investigator division.

ALBANY—Robert J. Benedict of Rochester has been reappointed to the Board of Visitors of the Harlem Valley State Hospital for a new term, ending Dec. 31, 1973.

(Continued on Page 13)

By WILLIAM GOFFEN

(M. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")
Capital Dist. Art Show To Open On Feb. 27

Mrs. Christine Turbox, chairman of the Performing Arts Committee of the Capital District Conference, Civil Service Employees Assn., has announced that the Fourth Annual Capital Art Show is now slated to be held from Feb. 27, through March 2, in the State Capitol in Albany.

The show will be on the main floor of the Capitol, on the State Street side of it, in the rooms leading to the cafeteria, and will be open to the public. Artists who have employed in State agencies and members of their families will participate in this annual event which has been given great interest by Governor Nelson A. Rockefeller since its inception several years ago.

Judging will be on place Feb. 26, and winners in the various categories will be presented at a special reception with Mrs. Olgivue Van Riper, a professional artist in the Schenectady area, and Richard Becker, architect with the State University Fund, who is president of the Performing Arts Committee.

Artists who wish to participate in the event should deliver their entries to the Office of the Building Superintendent, on the main floor of the Capitol, State Street side, just opposite the elevators on Friday, Feb. 24 and Saturday, Feb. 25.

A Vaccar Ohta the president of the Capital District Conference, will be co-host and will assist Mrs. Turbox. Also assisting will be Mrs. Roberta Jacobs, Mrs. Helen Anfray, and Estelle Rogers of the Performing Arts Committee.

Q. Must I be hospitalized in order to receive reimbursement for home and doctor visits under my Statewide Plan?
A. No. Such calls are covered under Part III (Major Medical) of the Statewide Plan. However, you will not be hospitalized in order to receive Major Medical benefits, but the co-insurance and deductible factors do apply.

Q. Please tell me if eye examinations and eye glasses are covered under my Statewide Plan?
A. No. Neither eye glasses nor eye examinations are covered medical expenses under the Statewide Plan.

Q. I am covered by the Statewide Plan and Medicare. Please tell me how many days of fully paid hospital care I am covered for if I have to go to the hospital.
A. You are covered for 120 days of in-hospital care except for any extra charges for a private room from the 90th to the 192nd day. Medicare covers the first 90 days and your Statewide Plan will cover the rest of your expenses not covered by Medicare.

Under the new procedures this is impossible. Without the exam booklet candidates cannot remember the precise questions and therefore cannot properly rejected for the review appointment. Knowing the general subject matter is of little help. Nor is it much consolation that source materials can be brought with them. Today’s exams are too difficult and comprehensive to expect that answers will be found in only a few books. Without the ability to copy questions or to make notes on the papers, they are not in a position to make sense of the material. It is of little help. These are some of the disabilities which candidates face in answering the questions, the validity of which may mean the difference between advancement and stagnation. If the secrecy orders were designed to prevent effective protests, then the whole system is questionable. In the written protest the Department also has accomplished its goal. In refusing to release the secret of the answers, the Department is taking away the power of the candidates which is recognized by the law.

He should be free to consult experts in the field who can guide him in determining which answers to protest and in preparing evidence to support his position.

In view of this pressing problem which affects the right of every civil service employee, Senator State Judge Goldin will introduce in the State Legislature, at the request of the Uniform Fire Officers’ Assn., a bill which will prohibit the Department of Personnel from withdrawing test booklets of candidates in promotion examinations. We urge all public employees to contact their legislators in support of this bill.

Uniform Fire Officers’ Association
Local 854, I.A.F.F., AFL-CIO
217 Broadway
New York, N.Y. 10007

Sabbath Observer
Summer Park Jobs 
Filing Now Open For $14-A-Day Positions

The Department of Parks has available positions for seasonal employment next summer. Applicants must file by Feb. 28 and will be considered in the order that they filed applications, but primary consideration will be given to those who have previously been employed with the Park Department and have performed satisfactory service.

Sales Help — Part Time

SALES CAREER OPPORTUNITY WILL PROVIDE TRAINING AND LEAD DEVELOPMENT. WAY TO SHOW PRESENT EXAM. FOR FURTHER INFORMATION CALL:

Irving Chipka Gl 7-7800 Dir. Mgr.
Prudential Insurance Co.

Summer Park Jobs

APPLICATIONS

Applications are available at each of the following offices of the Department of Parks:

ROBERTS SCHOOL
317 W. 31st St., New York 10 Plaza 1-5488

Please send me FREE information.

Name ________
Address ________
City ________ Ph. ________

Nurses

The Veterans Administration Hospitals, Manhattan, Brooklyn, Bronx, Castle Point, U.S. Naval Hospital, St. Albans, and Public Health Service, Staten Island have vacancies for the position of hospital attendant (nursing assistant) GS-2, $3,325 per annum.

There are no training or experience requirements. However, competitors will be required to report for a written test. Further information is contained in announcement No. NY-2746.

For further information, contact main post offices in Brooklyn and Jamaica, the above hospitals or the interagency Board of U.S. Civil Service Examiners for the Greater New York City Area, 120 East 42nd St., New York, N.Y. 10017.

Reopened

ALBANY—O. Lawrence White of Massena has been reappointed to a new term on the Council of the State University Agricultural and Technical College at Cattaraugus.

FREE BOOKLET on Social Security: Mail only; Box 8, 87 Duane St., New York, N.Y. 10013.

a shopping spree through 60 centuries
Last Week To Apply
For 13 State Exams; Eleven More in March

One week remains in which to file applications with the New York State Department of Civil Service for thirteen open competitive examinations. Feb. 27 is the deadline for filing for this exam series, to be held on April 1.

Applications for an additional eleven examinations, to be given April 22, will be accepted until March 20. A listing of both exam series follows. The thirteen April exams are:

- Senior architectural estimator, exam number 21-216, $10,885 to $13,060.
- Assistant chief, State Planning Bureau, oral test to be held during April, exam number 21-297, $5,965 to $6,895.
- University equipment specialist, exam number 21-221, $8,365 to $10,125.
- University equipment specialist (electrical), exam number 21-228, $3,865 to $10,125.
- University equipment specialist (mechanical), exam number 21-233, $10,080.
- Chief aquatic biologist, oral test to be held in April, exam number 21-235, $18,960 to $22,140.
- Police officer, (oral test to be held during April), exam number 21-276, $5,615 to $6,895.
- Motor vehicle license examiner, exam number 21-279, $10,080.
- Associate chief, exam number 21-280, C; 26, A; 27, D; 28, D; 29, A; 30, D; 31, D; 32, C; 33, B; 34, B; 35, D; 36, C; 37, B; 38, B; 39, B; 40, C; 41, A; 42, C; 43, B; 44, C; 45, B; 46, B; 47, D; 48, B; 49, B; 50, D; 51, B; 52, A; 53, A; 54, B; 55, D; 56, C; 57, A; 58, B; 59, D; 60, C; 61, A; 62, D; 63, C; 64, A; 65, D; 66, B; 67, D; 68, D; 69, C; 70, A; 71, A; 72, B; 73, A; 74, B; 75, A; 76, A; 77, B; 78, A; 79, B; 80, A; 81, A; 82, C; 83, B; 84, B; 85, B; 86, D; 87, A; 88, A; 89, C; 90, B; 91, B; 92, B; 93, B; 94, B; 95, B; 96, B; 97, A; 98, 99, 100, B.

Sabbath Observer
1, B; 2, C; 3, D; 4, B; 5, D; 6, B; 7, A; 8, B; 9, D; 10, D; 11, C; 12, A; 13, B; 14, D; 15, B; 16, A; 17, C; 18, D; 19, B; 20, C; 21, A; 22, B; 23, D; 24, C; 25, A; 26, A; 27, D; 28, B; 29, A; 30, C; 31, D; 32, B; 33, B; 34, A; 35, D; 36, C; 37, B; 38, B; 39, B; 40, C; 41, A; 42, C; 43, B; 44, B; 45, B; 46, B; 47, B; 48, D; 49, A; 50, A; 51, C; 52, B; 53, A; 54, D; 55, D; 56, D; 57, C; 58, B; 59, D; 60, D; 61, C; 62, B; 63, B; 64, C; 65, D; 66, A; 67, C; 68, A; 69, D; 70, C; 71, A; 72, D; 73, B; 74, C; 75, A; 76, A; 77, A; 78, A; 79, B; 80, D; 81, A; 82, C; 83, B; 84, B; 85, B; 86, D; 87, A; 88, A; 89, C; 90, B; 91, B; 92, B; 93, B; 94, B; 95, B; 96, B; 97, A; 98, 99, 100, B.

Eleven Called
Eleven candidates were expected to take part in the promotion examination for assistant area services coordinator this week.

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!
FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now.

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The Comptroller of the State of New York
Will sit at his office at The State Office Building (13th Floor), 175 Broadway, New York, New York 10038

February 23, 1967, at 12:00 o'clock Noon
(Reduced Standard Time)

$75,000,000
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Dated March 1,1967, bearing 5.75%, to be registered March 1,1967-1967 inclusive.

Principal and semiannual interest September 1 and March 1 payable at The Chase Manhattan Bank (National Association), New York City.

Descriptive circular will be mailed upon application to ARTHUR LEVITT, State Comptroller, Albany, N.Y. 12225

Dated: February 11, 1967
Sno Fooling — 353

I

of Personnel. Outside the windows of the Recruitment
zard of wind-whipped sheets of plummeting snow—snow
regularity until 6 p.m., leaving the city cloaked in over
that day at 9 a.m. and 1 p.m. for case worker I. Grade
Drifts that already were dangerously high and slick sur-
called off in the apparently forelorn hope that at least a
impossible or extremely hazardous. The gusts were fierce.

The next walk-in tests for case worker I will be held
on February 28 at 9 a.m. and 1 p.m., at the mezz-
anine floor at 40 Worth St., Manhattan. The only re-

quirement is a baccalaureate degree with any major from an
accredited four-year university or college. Non-citizens
who meet this qualification are also eligible provided they
have a declaration of intent to become a citizen.

The starting salary for case worker I is at the rate of
$7,550 a year, with an increase to $8,100 after six months.
After one year those in the position of case worker I are
automatically promoted to case worker II, which has an
annual salary range of $6,400 to $8,200. These salaries
are currently under negotiations between City management
and the Social Service Employees' Union which represents
the employees.

Further information on careers as a New York City
Department of Welfare case worker may be obtained by
writing or phoning the New York City Department of
Personnel, Recruitment Division, Room M-24, 220 Worth
St., New York, New York 10013 or by telephoning 566-
8700.

6 Competitive, 5 Promotion
Exams Scheduled For March
Filing By City Personnel Dept.

The New York City Department of Personnel has re-
leased the tentative listing of City examinations open for
filing from March 2 through 22.

But open competition examinations are expected. These are:

Head dietitian, exam number 6119, test date—June 3.

All examinations, exam number 6109, test date—June 12.

Principal examiner, exam number 6274, test date—June 12.

Prize winner, exam number 6275, test date—June 12.

All exams are expected to cover a specified area.

The promotion series for March will consist of five examinations, according to present plans. These are:

Assistant civil engineer, exam number 1393, test date—June 10.

Foreman carpenter, exam number 7890, test date—June 24.

Foreman furnituremaintainer, exam number 7901, test date —
June 24.

Senior electrical inspector, exam number 4013, test date—June 12.

Senior mortarcarter, exam number 1308, test date—
June 9.

Fineberg Appointed
ALBANY—Dr. Henry I. Fine-
berg of Queens has been named
by Governor Rockefeller to the
State Hospital Review and Plan-
ning Council. He succeeds Dr.
James Greenough of Cooperstown,
who died recently.

"I'm tired of working with num-
bers. I want to do something for people."

A man, who also preferred to remain nameless, ex-
plained that he had taken the tests a year ago, but
was rejected because at five-feet-eight and 235 pounds
he had been considered too overweight. "I'm down to
205 now. Rock solid," he said, pointing a finger at his
mid-section. "It's miserable out, but I'm here. How
can you get away?"

Al Delia, an intense-looking 23-year-old Fordham
graduate, who lives in the Bronx, with his wife and 2-
month-old daughter, wants to settle down to something
that will provide him with a steady living and give a
meaningful base to his life. "I've been a bookkeeper. I've
done a bit of commercial writing. I've played base garter
in a band, and I've also done modeling. None of it's been
very steady."

Ruth Herman, a recent Queens College graduate from
Flushing, explained behind a shy, charming smile that
she wanted to open her life to new experiences. "I want
to meet new people, different people. I want to help
people, and I want to do it for a living."

Another 166 showed up for the 1 p.m. test. Those
among the overflow were seated at handy set up desks
in corners and anterooms. Altogether, 335 case worker
candidates were tested that day—a somewhat better-than-
normal crowd on an incalculably worse-than-normal day.

The exam, in which 91 candidates participated, was held Jan. 24.

The list of answers follows:


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covers part, labor, shipping cartons and freight to and from
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The AR 262 tweeter comes with integral arm, base, dust cover,
manual, two-speed model with recently improved suspension systems, on-the-shelf adjustment; controlled descent of arm.

9245
A message to employees of the City of New York

The Story of Timothy T
or
How Fast Could You Raise $7,140.65?

When Timothy T chose his health plan from the three offered to City employees, he and his family were all feeling fine.

Then, within one ten-week period, his wife and two children were all hospitalized with unrelated serious illnesses.

Their bills came to $7,140.65. His health plan paid $6,051.30—or about 85%—of these costs. If he had chosen either of the other two plans, the maximum payment would have been only $2,643.90—less than 38% of his actual costs.

He undoubtedly had to go into his savings for $1,089.35. Rough enough. But a financial life-saver compared to the $4,496.75—most of which he would have had to borrow someplace—to make up for either of the other two plans' lack of coverage. Fortunately, Timothy T had chosen well. He had voted the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE ticket.

He chose the only plan that offers any and all of these Major Medical and other benefits to New York City employees:

1. Home and office visits—no specific limit.
2. Prescription drugs, medicines, appliances.
3. Anesthesia.
4. Private duty nursing care.
5. Psychiatric treatment in doctor's office.
6. Freedom to select the doctor you want.

Some of these considerations undoubtedly influenced Timothy T's original selection.

Today he has another reason to stick with the plan he chose so wisely. A $6,051.30 reason.

Few illnesses, of course, involve such staggering figures. You could be one of the lucky ones, with a health bill of only $10 or $15 next year. But big ones like Timothy's do come up.

And it could happen to you.

Reduce the risk of back-breaking health costs—and the worries that accompany financial disability. Choose the BLUE SHIELD—BLUE CROSS—METROPOLITAN LIFE program for yourself and your family.

If you have any questions, by all means call us at one of the special numbers below. A ten-cent telephone call today may prove one of the finest investments you'll ever make!

Ask for "City Information" at both numbers: Blue Cross—Blue Shield, 689-2800; Metropolitan Life, 578-2211.
CSEA Awaits Action On Trooper Weight Protest

ALBANY — A regulation recently promulgated by the Division of State Police, establishing weight restrictions on Troopers' eligibility for promotion examinations, has again been protested by the Civil Service Employees Association.

In a new appeal to Arthur Corneilus, Jr., State Police Superintendent, urges removal of the weight qualification from intra-Division competitive examinations or establishment of a new set of mutually acceptable standards through negotiations between the Employees Association and the Division, for application to all appointments and promotions.

It was learned at Leader press time that a reply from Corneilus has been circulated among members of the CSEA State Police Committee. Further CSEA action is expected to hinge upon the committee's response to this reply.

An earlier CSEA protest to the State administration, complaining that the regulation had been put into effect without giving affected Troopers an opportunity to take necessary steps to meet its requirements, resulted in softened the regulation to the extent that Troopers might request the Superintendent of State Police, in writing, to waive the regulation for a "reasonable" period, to allow adequate time for the required loss of weight.

According to the Employees Association—which represents some 2,400 members of the Division of State Police—this modification failed to curtail the flood of complaints from Trooper-CSEA members, indicating a need for more significant relief.

CSEA President Joseph P. Prete, in writing to the Employees Association protest in the matter to Superintendent Corneilus, stated:

"Our members employed by the Division of State Police are raising serious objections with reference to Rule 8.6 which refers to physical examinations and provides a height-weight chart.

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There are many forms of community institutions which deserve upgrading, with the differential to be retained for rural locations despite any "competitive remoteness of other institutions which would compete for the resouces of nearby communities, such as pro football players, most of whom do not live up to the height-weight chart for individual variations, based on whether a person is big-boned or very muscular, etc.

2. The physical quality of the Trooper should be determined on the basis of the individual's capability of strenuous physical exertion and his ability to cope with the physical requirements of the Job. These capabilities cannot be determined by an arbitrary height-weight chart.

3. Some members raise the question as to why this new standard is discriminatingly being applied only to candidates for the position of sergeant and not to competitive or promotion examinations for other positions.

"Members affected express the opinion that the regulation is illegal and unfair. They point out that if the chart were applied to other fields, such as pro football players, most of whom would not be on the basis of the particular arbitrary height-weight chart to participate in strenuous physical activity.

"Our members are recognizing the Association to do everything possible to remove the weight regulation from application to any necessary competitive examination within the Division and if that is not possible, then they request the Association to negotiate with the Division a

By rfair set of weight regulations which should apply to all appointments and promotions.

"We ask for your comments on the contents of this letter so that we may report on same to our employees employed by your Division for the purpose of arranging with a meeting with you to discuss the matter further in the immediate future."

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SPECIAL RATES for Civil Service Employees

Letters

(Continued from Page 6)

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John Schettler, 130 State Street, Albany, N.Y. (518) 434-1943.
The Long Island Conference, Civil Service Employees Assn., has launched a high-stress priority study of union activities in the 40,000-member Long Island area.

An eight-member committee of top Long Island leaders was announced by Irving Fluembaum, conference president, at the group's monthly luncheon meeting Saturday.

"Unions which have not made membership gains in the last 10 years, are casting covetous eyes at the field of public employment, and we are afraid of a repeat of the type of struggle that we faced in the past, and ready," Fluembaum asserted.

CSEA Discredits Union Posture

At Meeting of L.I. Inter-County State Park Chapter Membership

SEAPRO A special news release from the parent organization, new gains for Jones Beach employees, and numerous other items were discussed at last week's meeting of the Long Island Inter-County State Park Chapter, Civil Service Employees Assn.

The meeting coincided with the distribution of reports prepared by CSEA headquarters which, according to Louise Colby, chapter secretary-treasurer, "is the output for that long time of the Long Island State Park Commission."

"CSEA completely discredited the union's posture," Colby said, "in revealing the demands to be made by Council 50 of its present members in matters of personal grievance and/or other grievances among clerical employees."

Colby also announced plans to complete installation of a new central computer chapter at an early date to establish contact with non-members and to survey current needs and desires of present membership.

Based on this survey, an agenda will be drawn up for presentation at a meeting to be arranged with the Park Commission, Colby said.

CSEA Urges Eight Point Pension System Revision

(Continued from Page 1) keep his head above today's rising inflationary waters. The net result of this underpayment, CSEA contends, is that the retired employee with 30 years of service will on retirement receive an amount of $1.15 of his final year's salary, which he contributed to the State Retirement System. After retirement, the state has received the pensioner's contributions, but, CSEA contends, fails to pay its promised share of $2.25, the difference between the contributions and the state's share of a defined benefit plan.

"It is this problem which has been put forward to him when he entered state service. His pension allowance of $1.15 is a token salary—more like 25 percent of his final year's salary. His contributions to the system have been built upon his career average salary, hardly purchases an amount of about 30 percent of his final year's salary. In terms of highest or final year's salary, the retiree is rewarded in an amount accounting to about 30 percent of his normal standard of living. This is but a fraction of the amount he fairly accounts for the liability of persons to retire at the normal retirement age. Let us think that this summarizes the normal situation, let us hasten to the income needs of retirees and dependents.

Assuming that a retiree is 50, with a dependent wife five years younger than him, the state, decides to elect Option 3 which pays her half his allowance, plus medical benefits. The retirement benefit-reduction is by approximately the same amount. The net result of this differential, of course, is that the state will continue to provide the retiree with 20 percent of the income required for him to maintain his living standard. In this day and see that time is of the essence of the state's people, more people are becoming public charges, when on a national scale there are millions of people on public charges. The groups are weighing the practicalities of a "negative income tax." The state is forward looking as New York to tolerate inadequate allowance for retirees. It is declaring its intention of devoting its working lifetime to public service. If we were to try to follow on the same type of policy after retirement, one would see that the ravages of inflation will hit him. It is from that income to 20 percent of his achieved standard of living to 5 percent of the income he was able to earn during his working lifetime.

What about Social Security?

Except for certain very temporary adjustments in actuarial final average earnings and the effects of Social Security benefits are predictable on a modified working lifetime income. A Social Security average earning may not even be as much as 50 percent of the final earnings. But Social Security average earnings of 20 years' duration and 65 will have no earnings credited to his account, thereby reducing benefits, even if不算 an average of (even with five of those ten years thrown out), in addition to the fact that retirement will have run additional years, further undermining benefits.

We call your attention to the situation which is facing the retiree. The present retirement for those employees which are reconceived as involving extra-burdenable employment. Such State Police, correction officers, and others similarly situated, are based on the retirement final average salary for each year of service.

The retirement allowance shall be based on the highest three years of salary in lieu of the highest five years.

retirement benefits comparable to that of State members which was actually turned down, Kelly's decision is fully supported. CSEA, "most inadequate" by Education Department, has also supported only a one-grade hike for one title. CSEA President Joseph P. Feely in a letter to Kelly emphasizing the present "request for higher reallocation of the professional employees of the New York State Education Department, Division of Vocational Rehabilitation," alluded to the present denial in urging the committee to consider in your Division be reviewed and amended to conform with the requests of this state, the Long Island Conference. Feely said: "We are going to attack in the court of public opinion." Feely said.

Other Support

In simultaneous letters to the Governor, Dr. Edgar W. Cooper, Chancellor of the Board of Regents, James E. Allen, Jr., Commissioner of Education, and Senator William Conklin, chairman of the joint legislative committee on Mental Retardation and Compensation, the CSEA notified Governor Rockefeller and three other high State officials of its endorsement and asked for their active support of the reallocations.

The current departmental appeal, now pending before the State Education Department, Division of Vocational Rehabilitation, was under the same jurisdiction in salary and classification matters as other Compensation and/or the State Conservation and/or the State Retirement System, and all living members.

"Our committee has been asked to report as soon as possible," Fluembaum said, "we will call the county meetings, if necessary, to hear their report."

"We are going to attack this issue in the court of public opinion," Feely said. The bulletin explained that the CSEA has launched a high-stress priority study of union activities in the 40,000-member Long Island area. The Long Island Conference, Civil Service Employees Assn., has launched a high-stress priority study of union activities in the 40,000-member Long Island area. The Long Island Conference, Civil Service Employees Assn., has launched a high-stress priority study of union activities in the 40,000-member Long Island area. The Long Island Conference, Civil Service Employees Assn., has launched a high-stress priority study of union activities in the 40,000-member Long Island area. The Long Island Conference, Civil Service Employees Assn., has launched a high-stress priority study of union activities in the 40,000-member Long Island area.

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"THE PROFESSIONALS who put this superb handbook can look forward to the highest accolades of all: we almost guarantee that every department of State Government will adopt an almost similar employee handbook. They couldn't copy a better piece of public relations.

The City-wide telephone number to call in emergencies or to summon police either in person or to the traditional little black book.

What’s Doing

(Continued from Page 1) woman. Seven were assault by clients at the intake centers; none were in the homes of clients. To give better protection. Welfare is buying dangerous buildings and areas so that no one can work there in peace, asking officers to meet workers at the door, asking community groups to improve neglected block. Welfare is also considering better identification for personnel in addition to the traditional little black book.

SCHOOL DIRECTORY

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TUESDAY, FEBRUARY 21, 1967

CIVIL SERVICE LEADER

Page Fifteen

P.R. Column

(Continued from Page 3)
the book’s value is that it sets forth clearly and concisely the employee’s benefits, rights and most important, the civil service’s responsibilities. Within that word is the answer to many employee problems.

ALL TOO FREQUENTLY the employee’s attitude toward his job and his service is strictly correct way and is summed up in this sentence “And what did the Department do for me today?”

ON PAGE 31, we heartily appeal for the following answer:

COURTESY is especially important. In all your dealings with the public—and your fellow employees. It takes the united efforts of all Labor Department employees to carry out our programs properly. Compassionate team effort is the secret ingredient of any good public service—and your contribution to this goal is very important.

As public employees we have the obligation to run efficient government services, to be careful of public property, to be alert to avoid waste.

TIMES CHANGE, changes in the Civil Service Rules. “Past” realities is taken of these brand new realities by the professionals of the State Labor Department. They have made the handbook one-of-a-kind, and every page has been hummed and deleted. Thus, a change can be inserted promptly.

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P.R. Column

(Continued from Page 3)
the book’s value is that it sets forth clearly and concisely the employee’s benefits, rights and most important, the civil servant’s responsibilities. Within that word is the answer to many employee problems.

ALL TOO FREQUENTLY the employee’s attitude toward his job and his service is strictly correct way and is summed up in this sentence “And what did the Department do for me today?”

ON PAGE 31, we heartily appeal for the following answer:

COURTESY is especially important. In all your dealings with the public—and your fellow employees. It takes the united efforts of all Labor Department employees to carry out our programs properly. Compassionate team effort is the secret ingredient of any good public service—and your contribution to this goal is very important.

As public employees we have the obligation to run efficient government services, to be careful of public property, to be alert to avoid waste.

TIMES CHANGE, changes in the Civil Service Rules. “Past” realities is taken of these brand new realities by the professionals of the State Labor Department. They have made the handbook one-of-a-kind, and every page has been hummed and deleted. Thus, a change can be inserted promptly.
BENEDICTION — Many of the 1,100 persons who attended the luncheon of the New York State Brotherhood Committee at the Commodore Hotel last week are pictured as they are led in benediction prior to the afternoon's activity.

Brotherhood Awards Event Draws Over 1,000—Bendet And Catherwood Are Cited

For their continued efforts to "the cause of promoting better understanding among peoples of all races, religions and nationalities," State Labor Commissioner Martin P. Catherwood and Solomon Bendet, a career employee in the State Insurance Dept., were presented with the annual awards of the New York State Employees' Brotherhood Committee before an audience of more than 1,100 persons in the Commodore Hotel last week.

Alton G. Marshall, Secretary to Governor Rockefeller, presented the award to Bendet in an informal ceremony before the luncheon because he had been called back to the office of the Governor and the official presentation, and Marshall's remarks, were given by Richard E. Stewart, Superintendent of the State Insurance Department.

Stewart said the award to Bendet marked a proud day for our department. Mr. Marshall and I have had a long association and Mr. Bendet in other fields and are deeply admiring of his unusual capability for knowing his own mind and acting on the principles in which he believes.

"Man of Deep Truth" Quoting a statement of Marshall's, Stewart said that "we who know Sol respect the deep truth in this man. It is natural that his fighting spirit and desire for the truth should be expanded into definite cease the inequalities and discriminations that plague other men.

In accepting the Brotherhood award, Bender quoted the famed Rabbi Hillel's definition of brotherhood. When challenged by a heckler to explain the meaning of religion in one sentence, the rabbi replied by saying, "The not unto another that which you do not want another to do unto you — this is the essence of religion — all else is commentary."

Bendet said that brotherhood meant this to him and that brotherhood was also known by many other names: civil rights, human rights, equality, integration, etc., "but they all add up to the same thing, no matter what label you give them."

Cites CSEA Role He said that the Civil Service Employees' Association, along with other organizations formed for human benefit, has played a leading role in promoting the welfare of all civil service employees of every race, religion and other background in such down-to-earth matters as salaries and the important matters of being treated with dignity and promoting a sense of professionalism and participation in government.

"As both a civil servant and a human being, I have tried, in my own way, to advance the proposition that merit is the only criterion for recognition and reward in public service. . . . No other position is tenable," Bendet declared.

In Introducing Commissioner Catherwood for the Benjamin Poizker Award for brotherhood, Abraham B. Shavelson, cited the long and distinguished career of the award recipient. He credited Catherwood with putting "new and stronger life into elimination of anti-discrimination practices in employment." He said that the Labor Department head had created programs to give new working opportunities to the youth of numerable minority groups, promoted forceful regulations to eliminate discrimination in journeymen apprenticeship programs and "has stood on the side of fair play in almost day to day decisions in the area of anti-bias and anti-discrimination practices."

Glad For Opportunity Upon accepting the award, Catherwood declared that "while the circumstances of being Labor Commissioner have created much of the opportunity for me to be able to help the cause of brotherhood I can honestly say that I am grateful that opportunity has fallen to me."

Catherwood credited the State of New York as "one of the most enlightened employers in the country," and said that it was his pleasure to witness brotherhood in action almost daily in State government.

Both men received ovations from the large number of attending guests.

Guests, Panelists Others attending the ceremony included last year's State official winner—Tax Commissioner Joseph Murphy—Mrs. Iris Poston, president of the State Civil Service Commission; George Fowler, chairman of the State Commission on Human Rights, and Col. Solomon Senior, chairman of the Workmen's Compensation Board.

Congratulatory telegrams were sent by Sen. Jacob J. Javits, Attorney General Louis J. Lefkowitz and Joseph D. Herzog, of Temple Aha-vath Sholem; Chief Adebo, Nigerian ambassador to the United Nations, and Herman Ebericht of the National Conference of Christians and Jews.

FOR BROTHERHOOD — Chosen as the State official to receive the Benjamin Poizker Award for brotherhood was Labor Dept. Commissioner Martin P. Catherwood, right, who is being presented with a plaque by Abraham B. Shavelson.

Nassau & Suffolk CSEA Appoint Area Attorneys

Appointment of official Civil Service Employees' Association attorneys for Nassau and Suffolk Counties was hailed at the monthly Long Island Conference lunch last week.

Richard Gale of Mineola was named the official CSEA lawyer for Nassau. Lester Lippin of Babylon was named for Suffolk. Both have had extensive experience and have been handling litigation and hearings for CSEA for some time. Their formal appointments were effective Monday.

Ireland Tour (Continue from Page 1) The trip, will have leisure time of their own. The cities of Glasgow and Edinburgh and the popular tourist district of Oban will be featured on the Scottish portion of the tour. While in England there will be a leisurely tour through the countryside, a visit to Stratford-on-Avon and several days will be spent in London.

Space is strictly limited. Applications and descriptive brochures may be had by writing to Sam Emmett, 1900 East 28th St., Brooklyn, N.Y., 11219. Telephone (2) 332-4888 after 5 p.m. Price, including sightseeing, hotel rooms, meals, jet transportation is $669.

Albro Retires

ALBANY—Myron D. Albro has retired as director of Food Control for the State Department of Agriculture and Markets.

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