Leaders Warned Of Boycott

CSEA Demands Participation In New Labor Relations Law

ALBANY — Any new labor relations law that is written by the Civil Service Employees Asso., will be disavowed and fought against by that 142,000-member union because, said Majority Leader Earl Brydges in a letter to the legislature and its leaders last week, the Assn. will be disavowed and fought against by that 142,000-member union.

In identical letters to Senate Majority Leader Blair Bryant and Assembly Speaker Anthony Travis, the Employees Association cited its concern over current confusion in formulating any new proposals to the present Condon-Weilman law.

Immediate meetings on the subject with both men were demanded.

The CSEA informed both legislative leaders that it had formed "definite provisions which we believe must be included in specific measures which either house of the Legislature, or both, seriously considers for passage."

The letter went on to say that "if the word is to escape if the administration and legislative leaders arrived at what they felt was suitable legislation to have the group most intimately effected by it, the State's public employees, workers for whom the whole bill was put together, judges because their views were not specifically sought and incorporated in the agreed upon measures."

Pay Bill In Both Houses

CSEA Calls For Massive Letter Writing Campaign On Salary Readjustments

ALBANY — The Board of Directors of the Civil Service Employees Assn. has called on all chapters of the organization for a massive letter-writing campaign urging passage of CSEA bills providing two-step salary upgrades for State employees and mandating adoption of the 1/60th retirement program in all subdivisions.

CSEA headquarters has issued Statewide bulletins to all chapters calling for full mobilization of the rank and file membership in initiating and sustaining an effective mail campaign.

Specifically, the bulletin directed each member of the Employees Association to address individual letters to his own State senator and representative and urge them to sponsor the passage of CSEA's salary bill in the Senate in No. 3574, introduced by Sen. Thomas Lavine of Rochester — and, in the Assembly, Intro. No. 4135, Print No. 4209, sponsored by Assemblyman Willis H. Stephens of Binghamton.

1/60th Bill Introduced

Legislation sponsored by the Employees Association to mandate the 1/60th retirement plan in the State's political subdivisions was introduced in the Senate by Sen. Norman F. Lent of Nassau County, and by Assemblyman Thomas V. LaFoule of Long Island City in the lower house. House numbers for these bills will be carried in

In Garden City

CSEA Named Sole Representative

Bringing to 10 the number of Nassau County units of government to grant exclusive bargaining rights to the Civil Service Employees Assn. in the current drive by the Nassau chapter, the Village of Garden City last week fell in line.

The planned, upper-income village granted exclusive recognition to the Village unit of the Nassau chapter for 175 employees. Initial contacts were made by Nassau chapter president, and Ken Darby, unit president, said they were "determined to get this unit past due recognition. We know that it will be to the benefit of the employees and to the Village of the Garden City."

Earlier Successes

Earlier in the current drive for formal exclusive recognition, Nassau had signed up Sanitary District Ohe, villages of Lynbrook, Massapequa Park, Valley Stream and Pogsett, the cities of Glen Cove and Long Beach, the Town of Hempstead and the Freeport School District.

The Garden City unit is awaiting formal recognition and the Board of Directors of the Nassau chapter has selected the Village of Garden City, a high-income village, as its next target. The Nassau chapter has signed up 10 units of government to grant exclusive bargaining rights in Nassau County.

Feili At Home

Joseph F. Feili, president of the Civil Service Employees Assn., is home recuperating following hospitalization for a mild heart attack.

Feili has asked The Leader to express his thanks for the hundreds of get-well messages he received while in the hospital. He is expected to return to work in the near future.

Don't Repeat This!

RFK-Weiss Dinner

Democratic Unity Being Forged At March Money Raiser

THREE top leaders of the New York State Democratic Party—Senator Robert F. Kennedy, State Chairman John Burns and National Committeeman Edwin L. Weiss—have come up with a "big push" plan for public funding of political campaigns.

First week's edition of The Leader. Meanwhile, CSEA leaders continued to negotiate with the Rockefeller Administration on these other items:

• Non-contributory health insurance.
• A two-and-one-half percent overtime.

(Continued on Page 2)
**Corporate Astigmatism**

**TODAY'S PUBLIC relations lesson is not targeted directly at our civil service readers because it deals with a defect called "corporate astigmatism." The lesson is intended primarily to add to our readers' great fund of knowledge.**

**OUR ALERT readers will instantly recognize "corporate astigmatism" as a malfunction of executive vision, or under the heading:**

**HOW TO BE A BUSY CORPORATE OFFICER in the city or a lonesome one in the suburbs.**

**CIVIL SERVICE people have seen this type of astigmatism before. They know that a corporate executive is one who wants all the advantages of a city, but none of the responsibilities. (To be sure, bad public relations)**

**WHEN it changes its habitat from city to suburb, the corporate ostrich remains an ostrich. It still wants all the advantages — changes in status, favors here and there, etc. — but it wants the same or better for nothing. It wants to be president without any responsibility.**

**WELL, civil servants who don't receive fat corporate executive salaries know the score better than anyone. They know that a company fleeing from the city to the suburbs solves nothing, except, perhaps, automobile rides morning and evening for some of the bosses. The complexities of government remain the same.**

**FOR THE information of the corporate decision-makers, the city to suburb scheme has many problems in common — traffic, water drought, air and water pollution, traffic, zoning, noise, housing, and welfare rules, too.**

**AND FOR THE further information of these executives, there is a Metropolitan Regional Council in the New York area to deal with these common difficulties.**

**HERE IS a thriving official organization of 26 New York, New Jersey, and Connecticut cities, towns and counties banded together to solve hundreds of common problems of these separate government entities — problems that are hard for any one city to deal with effectively.**

**Springtime in Paris**

**Nine Days—$299 Complete**

**March 25 to April 2**

A few seats are still available for a nine-day trip to Paris when the capital of France is at its Springtime loveliest. The price of $299 will include round-trip jet fare to Paris and room with private bath in the new and fabulous Paris Hilton Hotel; there will be night club evening and side trips to the countryside will be available.

A few seats are available for air fare only. Round trip cost is $175 and will include airport transfers.

For remaining seats, immediate application must be made to Irving Flamenbaum, P.O. Box 91, Hempstead, L.I., New York. Telephone (516) 7-2777. Reservations will be filed on a first-come-first-served basis.

**Note:** This trip was rescheduled to include an extra day for the price of $299. The majority of four participants did not want to come back on a Monday and so the trip has been rescheduled for Saturday departure and Sunday return with an accompanying reduction in price to $299.

*Your participation is limited to members of the Civil Service Employees Assn. and their immediate families.*
On Blizzard Release
CSEA Appeal To Governor Brings Action

ALBANY—As a result of a
Civil Service Employees Assn.
appeal to Governor Rockefel-
er for a safety closing of State
agencies in New York City
during the blizzard of Feb. 7,
chapters in various regions of
State workers managed to elude
the worst of the transportation
situations that followed and ar-
rived home safely.
Alerted to the gathering snow
through a statement by a panelist
from New York City mem-
ers during the forenoon, CSEA
headquarters took prompt action
with the following wire to the
Government's office:
Emergency storm situation
developing in New York City.
We urge early closing of State
Offices in order to enable em-
ployees safe return home in
view of severe transportation
difficulties.

The panel followed quickly from
administration officials and
word was passed down to State
officials responsible for operation
in New York City to dismiss employees at 2:45
that afternoon with no charge to
individual credit.

CSEA Appeal

FILED AMENDED
CERTIFICATE OF ORGANIZATION
OF ASSOCIATION
The undersigned, a corporation
under the laws of the State of New
York, do hereby file herewith an
amended certificate of organization
of said association, and do hereby
*personally acknowledge receipt of
the same.

Signed
M. John Silver
John Y. Rice
Evelyn V. Rice
May 12, 1967

STATE OF NEW YORK
CIVIL SERVICE DEPARTMENT
COUNTY OF ALBANY

Onondaga CSEA Goal:

Syracuse To Propose
State Health Plan
For City Employees

(From Leader Correspondent)

SYRACUSE—Mayor William F. Walsh will recommend
approval of the State Health Plan for City employees—long
an objective of the Onondaga Chapter, Civil Service Em-
ployees Assn.
The chapter has asked approval of the health plan for both city
and county employees since this legis-
lature made it possible for local
governmental units to provide the
benefits under the State Health
plan for workers, said Leona Appel, chapter president.
Wyndham County employees were
approved for the plan more than two years
ago.
Onondaga chapter—which rep-
resents both city and county work-
Oers—has made approval of the
health plan a major objective in
annual requests to Mayor Walsh
and to County Executive John H.
Murphy to move the plan along,

Onondaga County
Syracuse chapter chairman,

The mayor said he hopes that
the plan can be approved and put
into operation by May 1. The ef-
fective date, he said, will depend
on how quickly the mechanics for
administering the program can
be put into place.

Cost of the plan to the City is
estimated at between $103,000
and $113,000. Walsh said the city
workers sign up for coverage,
type of coverage (individual or
family) and similar features, he
said.

Under the plan, the City and em-
ployees each would pay one-half
the premium for individual cov-
ersage. The City would pay about
50 per cent of the employees' 40
per cent for the plan.

“We have looked at other pro-
grams offered by commercial in-
surance firms, but after study, I
feel the State Plan best suits the
City because it is less expen-
sive and I can look at it item by
item,” Walsh said.

Mayor Walsh said cost of the
City's share of 1967 premium will
be set up after Council approval of
the operation of the various City depart-
ments. He is issuing a directive to
City officials to cut back on spending wherever possible, he
said.

For the plan to become effective, at least 75 per cent of eligi-
ble City workers must enroll.

The City has asked Walsh not to
include teachers, who already are
under the State Health Plan, or
about 350 City employees already
covered by other health insurance
plans. Walsh would like to have
them.i join the State Plan, he said.

Lette Campaign
(Continued from Page 1)

- Geographic salary differentials.
- Cost of living escalator clause for current pensioners' benefits.
- Shift salary escalator clause for new beneficiaries.
- A $375 a week work hour for institution clerical employees.

Assembly Arden

In recent legislative action, the Assembly passed CSEA-supported bills

- Cost of living escalator clause for current pensioners' benefits.
- A $375 a week work hour for institution clerical employees.

- Improvement in retirement system.
- That Civil Service Commis-
- This bill would provide an increase in the retirement system.
- Benefits for Korean conflict veterans.

- Retirement time credit for service in armed forces.
- Improvement of interest rate in retirement system.
- That Civil Service Commis-

- Benefits for Korean conflict veterans.

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- That Civil Service Commis-

- Benefits for Korean conflict veterans.

- Retirement time credit for service in armed forces.
- Improvement of interest rate in retirement system.
- That Civil Service Commis-

- Benefits for Korean conflict veterans.
During an initial enrollment period of 90 days this benefit is available...

RATES: Bi-weekly Premium

<table>
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<tr>
<th>MALE (Office &amp; Clerical Workers)</th>
<th>MALE (All Others)</th>
<th>FEMALE (Office &amp; Clerical Workers)</th>
<th>FEMALE (All Others)</th>
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<tr>
<td>$25,000 Available to Office &amp; Clerical Workers</td>
<td>$57f</td>
<td>$28f</td>
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The exclusions of this rider relate to suicide, war, service in the Armed Forces and certain aircraft hazards.
Lee or No Experience Required
Port Authority Has
Office Jobs Waiting; $75 & Up To Start

Office jobs are awaiting applicants as Port of New York Authority offices in the New York City Metropolitan Area. There are openings for junior secretaries, and typists, key punch operators, and reproduction equipment trainees. Salaries start from $70 per week for typists, key punch operators, and reproduction equipment trainees.

Low or no work experience is required of candidates for these positions, but they must be high school graduates. U.S. citizenship is also required. The junior secretary and typist jobs offer career opportunities to high school graduates interested in diverse assignments. There are also liberal employee benefits. Candidates for key punch operator jobs must be able to type at least 40 words per minute. The reproduction equipment trainee jobs offer career opportunities to high school graduates interested in diverse assignments. There are also liberal employee benefits. Candidates for key punch operator jobs must be able to type at least 40 words per minute. The reproduction equipment trainee jobs offer career opportunities to high school graduates interested in diverse assignments. There are also liberal employee benefits. Candidates for key punch operator jobs must be able to type at least 40 words per minute. The reproduction equipment trainee jobs offer career opportunities to high school graduates interested in diverse assignments. There are also liberal employee benefits. Candidates for key punch operator jobs must be able to type at least 40 words per minute. The reproduction equipment trainee jobs offer career opportunities to high school graduates interested in diverse assignments. There are also liberal employee benefits. Candidates for key punch operator jobs must be able to type at least 40 words per minute.
Partnership Needed

RECENTLY, the Civil Service Employees Association—which represents 142,000 State, County and Municipal employees—found it necessary to disavow a study of the State Retirement System on which the Association had no voice in any recommendations the study group would confer with it on any new labor relations law and security.

The CSEA argument for participation in the Retirement System study was that it served as the voice and representative of thousands of persons who had contributed millions of dollars to that system. The conclusion is now advanced by the Rockefeller Administration and the leaders of the Legislature confer with it on any new labor relations law and for the same reasons that the people who will be so vitally affected by the new law be allowed to participate in its creation.

This is a just and reasonable request and might do much to clear the air on this important legislation. Right now, action on a new bill is murky, confused and disoriented. The CSEA now knows what it wants in such an important measure and the leaders should sit down at once with Employee Association representatives and get this legislation formed and passed into law. It can only succeed through a partnership between government agencies and the leaders should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to The Editor, Civil Service Leader.

Exam Protest Rights Sought In Return To "Full Disclosure"

Editor, The Leader:

In your February 14 issue you published a letter from the Hon. Charles N. Smith, Chairman of the Committee for Promotion, calling for the removal of CSEA's name from the Department Sergeants list by March 1, 1967, setting of list establishing deadlines for future exam and reexamination of protests.

The arbitrary setting of such standards would be indefensible and prejudicial. I would like to take this opportunity to explain my stand.

To begin with, the men taking this exam were not allowed to see their question booklets until a designated time set by the Department of Personnel. At that noted:

To arbitrarily state that this revision can be made to a civil service employee has no constitutional right to his position. Employment may no longer be taken away, booklets are not released, lists are cut to two years, and many examiners were cheated out of the opportunity to protest questions they felt were wrong.

To compound this, no notes were allowed to be removed from the test area. The men could not carry question booklets and the men were told to memorize the questions and answers. The minimum score allowed was 70 out of 7 days. This truly makes a mockery of the right to prepare protests. The four hours allowed was completely inadequate. The men who felt many examiners were cheated out of the opportunity to protest questions they felt were wrong.

To arbitrarily state that this list must be promulgated by a certain date would be a crushing blow to a small group of men who are selfish enough in their attitude to the Declaration of Independence.

The very vagueness of the definition adds to its intransigent error.

THE COURT observed that there is no clear definition in the statute of what constitutes treasonable or seditious words or acts which shall be grounds for removal. As for the word "seditious" the Court noted that the possible scope of "seditious" violation under the law would be limited to the benefit of the United States Supreme Court ruled: 1. It is not clear that the right to protest will be protected. In pushing for the revision of the Committee's rules, I believe that the Committee's rule 7 believes that the right of the vast majority of the men will be protected. The addition of a small group of men who are selfish enough in their attitude to the Declaration of Independence.

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5.3 Cost-Of-Living Hike Won by Massapequa Park

(From Leader Correspondent)
A 5.3% cost-of-living salary boost heads the comprehensive program of improvements won by the Massapequa Park Village Unit, Nassau County chapter, Civil Service Employees Assn.

Until President Ronald J. Radowski submitted the figure supplied the village to observe the BLS figure when it came out.

The boost heads improvements to be incorporated in the 1967-68 budget, which will become effective June 1, under an agreement to return to a package, was put into effect Feb. 7. The village also put into effect a six-month probationary period.

In addition, the mayor and board were studying the institution of a merit-raise program.

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In Building Subway Entrance Today!
area has the greatest concentration of population squeezed into one of our smallest geographic areas of the United States. The Metropolitan Regional Council has had many successes. One is its Law Enforcement Committee, made up of nearly 100 police chiefs and sheriffs.

Through this Committee, the efforts of all police agencies in the Metropolitan region are coordinated for a common front in the fight against crime. The committee is now in the midst of an anti-narcotics campaign.

The crystalline area of air and water pollution, the Metropolitan Regional Council has found its effectiveness enhanced because the problem has been attacked on a regional basis, rather than by an individual governmental authority.

Thus, the problem of the smoke and air which befoul New York City's air was handled not as a problem indigenous to New York City, but one to which several New Jersey industrial plants were making unwelcome contributions.

What surprises all civil servants is the ignorance of some corporate executives about the inter-dependency of the suburbs and the city. For example, in just one area, drinking water, most of Westchester County gets its water from New York City's Catskill water system.

We could cite scores of items in which the Metropolitan Regional Council had an important hand — i.e., the problem of commuter railroads. But that would only add to the punishment of many intelligent people who wonder why companies, so dependent on the city for their operations and profits, run off to the suburbs where the problems are the same in number and seriousness.

About the only way companies can escape from the problems which beset cities and suburbs these days, is to move to an ice flow off Greenland — or "stop the world, because these companies want to get off."

If you want to know what's happening to your chances of promotion to your job to your next raise and similar matters!

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Tuesday, February 28, 1967

Civil Service Leader

Page Eight
Proposed Key For Engineering Aide Walk-In Exams

Here are the proposed key answers for the Feb. 4 walk-in examination for engineering aide, as released by the Department of Personnel.

**Regular Test**


---

**License Rate Refrigerating Machine Operator**

The Department of Personnel has announced practical examinations last week to 50 candidates for licensed refrigerating machine operators.

**Boiler Inspector Test**

The candidates were called for the practical-oral examination for boiler inspector (group B) by the Department of Personnel recently.

**McCue Installed President**

Frank J. McCue, assistant general manager of the Department of Public Works, has been elected and installed as president of the General Society of Mechanics and Tradesmen.

**35 Potential Promotees**

Thirty-five candidates took part in the promotion examination for area services coordinator recently. The Department of Personnel has announced.

---

**Try This Quiz!**

**Did Your Medical Plan Protect You Against...**

- Out-of-Pocket Expenses for Doctor Visits?
- Maternity Bills?
- Extra Charges for Surgery?
- Extra Charges for Specialist Care?
- Confusion over panels of participating doctors?
- Uncertainty as to services covered in full or in part?
- Limitations on Certain Services?
- Filling in claim forms?
- Discussion of fees or income with the doctor?

If you belong to a medical plan, we suggest you check the above list against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

*In H.I.P.'s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.*

---

**Admin. Assistant Key Answers**

The New York City Department of Personnel has released the proposed key answers for the promotion to administrative assistant examination which was held on Feb. 13. Candidates who wish to file protest against these answers have until March 13 to make a written request for an appointment to review the test in person. Protest together with supporting evidence, may be submitted on the appointment day.

The answers follow:

Nursing Assistants
The Veterans Administration Hospitals, Manhattan, Brooklyn, Bronx, Castle Point, U.S. Naval Hospital, St. Alban's, and Public Health Service, Staten Island, have vacancies for the position of hospital attendant (nursing assistant) on 2-, $3,925 per annum.

There are no training or experience requirements. However, competitors will be required to report for a written test. Further information is contained in announcement No. NY-27-6.

Boiler Inspector Test

Nine candidates for positions as boiler inspector took the practical oral examination last week.

G. Thomas Burke of Avon Lake, Ohio, has been named assistant manager of the Port of New York Trade Development Office in Cleveland, according to Austin Tobin, executive director of the PONYA.

$25
fly all you want on the newest, swingiest fare in the air!
Mohawk's “Weekends Unlimited!”

Fly anywhere Mohawk flies. Be a gypsy! Visit a host of places as roundtrip but on as many flights over the weekend as you can book.

pick your cities!
pick a weekend!
here’s how to take off:

1. Pick your weekend. Fare applies from 6 a.m. Saturday to 6 p.m. Sunday.
2. Phone Mohawk reservations or see your travel agent.
3. Ask for positive space reservations on the scheduled flights of your choice. Examples: Jet from New York to Buffalo on Saturday morning and spend a day at Niagara Falls. Board a jet for Boston Saturday afternoon and spend a night on the town and a day of sightseeing on Sunday. Return to New York Sunday evening via Albany. All for $25 a person plus federal tax. (Excludes Toronto.)

Reservations must be made on the Wednesday, Thursday, or Friday preceding your departure and the first leg of your journey must begin on Saturday.

Check reservations for the cities served by Mohawk from your city and TAKE OFF!

MOWARK WEEKENDS UNLIMITED!

Mohawk’s “Weekends Unlimited!” Fly anywhere Mohawk flies. Be a gypsy! Visit a host of places as roundtrip but on as many flights over the weekend as you can book.

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Please send me copies of books checked above. I enclose check or money order for $.00.

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Address ____________________________________________

City ____________________________ State ____________

Be sure to include 5% Sales Tax
Prosthetics Dentist Test

Eleven candidates for positions as dentists, group 2 (prosthetics), were given qualifying practical tests. The tests were held at the New York College of Dental and Oral Surgery, according to the Department of Personnel.

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FLORIDA HAS NO INCOME TAX

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FLORIDA HOMES

HOLLYWOOD BEACH,
Certifications For New York City Jobs

Trackman
A list of 100 persons certified for appointment to the position of trackman on Feb. 15 has been released by the New York City Department of Personnel. The list follows:


Promotion To Car
Mainliner, Gr. A
A list of 24 persons certified for promotion to car mainliner, group A, in the Transit Authority, has been released by the New York City Department of Personnel. The list follows:


Promotion To Car
Mainliner, Gr. E
Five persons were certified for promotion to car mainliner, group E, in the New York City Transit Authority. They are: William Braunagel, John M. Hansen, George J. Redlich, Thomas C. Melillo, and William A. Boneman.

Promotion To Senior Clerk
Some 80 persons were certified for promotion to senior clerk by the New York City Department of Personnel. The department and departmental divisions in which the promotion is being made are listed first, with the names following, in alphabetical order:

Transit Authority, car mainliner: Pauline Weirnberg, Rosa C. Lowello, Enrisioe Forest, Monte Scita.

Office of the President, Borough of Richmond: Walter O. Huyser, Ida M. Mazetto.

Real Property Assessment: Rose A. Aimmerman.


Transit Authority, Transportation: Berentu Hanley, Joseph Marshall, Frances V. Jones, Grace Boman.


Department of Traffic: Viola Hoglund, Regina L. Roland, Esther Salim, Carl Caccia.

Account Clerk
The New York City Department of Personnel has released a list of 25 persons certified for appoint- ment to account clerk. The list was established Feb. 21, follows:


(Continued on Page 13)
The surviving spouse would be

Promotion To Senior Steno

The New York City Department of Personnel has released lists of those certified for promotion to senior stenographer.

The Committee for justice due those who State for so many years.

For 1/60 Retirement

To accomplish this, the Committee has adopted the following plan of action: (1) Urge CSEA Headquarters to fully publicize that the enactment of a retrospective 1/60th Retirement Bill was one of its major objectives of the 1967 Legislative session, and to continue mounting a full scale campaign by using its facilities, including research, know how, funds, as well as its prestige in the interest of such a bill; (2) Petition or otherwise urge the Governor, the Comptroller, and the Governors Retirement System, to actively endorse such a bill; (3) Contact all legislators, in person and by letter, urging discharge of the bill from its Legislative committee or committees; (4) When bill is passed by the Legislature, urge approval, and press for all necessary coordination of the bill by all means possible such as newspapers, releases, interviews, etc., and (5) Employ organizing activities involving un-

State Insurance Fund

provide for continuation of

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The State Insurance Fund

Illinois State Teachers Retirement System

The Illinois State Teachers Retirement System

The Society for New York City Fire Explorers and Fire in Queens on Jan.

Recent rehired public employees have called his attention to the need for the bill to be beneficial to many survivors who were unable to obtain hea.

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Case Worker I

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U.S. Service News Items

BY JAMES F. O'HANLON

1967 Federal Women's Awards Presented To Six

The six government career women who will receive the 1967 Federal Woman's Award have been announced by Mrs. Katie Louchheim, Chairman of the Board of Trustees of the Federal Woman's Award and Deputy Assistant Secretary of State. The winners, chosen by an independent panel of judges, represent high achievement in the fields of chemistry, diplomacy, education, medicine, pathology, and pharmacy. They are being honored for their outstanding contributions to the Federal service and for the integrity and dedication of the career service of the Federal Government, for their proficiency of the career service of the Federal Government, and for their dedication.

The winners for 1967, Mrs. Louchheim said: "We are proud to present these six women whose achievements attest to high levels of excellence in the Federal service. In their diverse fields, each one of them has attained outstanding distinction. We hope that these six winners, like their predecessors, will stand as examples and inspiration to the millions of young women contemplating careers."

The judges who made the final selections for the 1967 Awards were: Robert Martineau, editor of the Atlantic Monthly; Betty Talbot Blackwell, editor of Mademoiselle; Dr. J. William Custard, Newsweek columnist; Marianne's Mary Kearney, WCAU-TV educational director; and Henry Madison, chairman of the Federal Government.

The winners will receive the awards at a banquet in their honor on March 7 at the Statler Hilton Hotel in Washington, D.C. As a public service, Woodward and Lothrop, Inc. of Washington, delivers all expenses connected with the Federal Woman's Award.

Jobs In Capital

The General Services Administration needs journeymen and helpers for electricians, carpenters, and mechanics for jobs paying $2.50 to $3.40 per hour. Applicants will be rated on the experience in the appropriate trade.

Poughkeepsie Unit

Hears Insurance Talk

POUCHKEEPSE — John Pen- der, field representative for the Civil Service Employees Association, discussed the benefits of group insurance at a meeting of the Poughkeepsie unit of Dutchess County chapter, CSEA, here recently.

Daniel Kelly, vice-president, presided at the meeting, at which the members of the newly organized unit adopted their constitution.

Speaking on the advantages of membership in the CSEA was William P. Schryver, Dutchess County Commissioner of Jurors and president of the county chapter.

Croton-On-Hudson

Wins 460th Plan

ALBANY — At the request of the Croton-On-Hudson unit of the Westchester chapter, Civil Service Employees Asm., the village administration has agreed to provide its employees with the benefits of the new 460th retirement plan, won in the 1965 session of the Legislature by CSEA.

The Employees Association was informed of the move officially in this letter from Joseph A. Zerello, village clerk, to Administrator Joseph P. Foley:

"I am pleased to advise that the Village of Croton-On-Hudson, N.Y., has adopted the resolution electing to give its employees the benefits of a non-contributory 1/60th retirement plan on February 6, 1967."

Earlier, the State CSEA had given top-level support to the Croton unit's efforts to win the plan by sending a personal appeal to Mayor James Leoco in which Foley detailed the numerous immediate and beneficial effects to employees under the improved plan.

Do You Need a High School Equivalency Diploma?

For civil service for personal satisfaction for employment by N.Y. State Department of Education See page 17 for more information

STENOGRAPHER

REGISTER NOW FOR SPRING TERM
FREE 1967 IN-COLOR BROCHURE AT 259 BROADWAY New York 7-2929 OR 7-2931

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Central Conference, Syracuse Chapter
Mark Anniversaries

SYRACUSE — Two anniversaries were celebrated here recently at a dinner of the Central Conference, Civil Service Employees Assn., hosted by the Syracuse chapter, CSEA.

The chapter celebrated its 30th anniversary while the Syracuse chapter was traced by Joseph Lochner, executive director, and Arthur Kason, conference program chairman.

Dinner Speakers

Speakers at the dinner included Theodore Werntz, CSEA first vice-president; Hazel Abrams, secretary; John Hennessy, treasurer and Arthur Kason, conference program chairman.

Meadowbrook Unit Elects C. Graham

Employees of Nassau County’s Meadowbrook Hospital elected Charles Graham to head the newly-formed hospital unit of the Civil Service Employees Assn. in a vote last Wednesday, Jan. 11. Graham was chosen president in a secret ballot, 188-181, over Casimir Modzelewski. Graham works in the hospital accounts department.

Other posts were unopposed and went to: Kenneth Walsh, vice-president; Arthur Kasson, secretary; William Rossiter, treasurer; Elinor Riley, auditor; Theodore Wenzl, media chairman; James Keil McCurn, delegate to the Constitutional Convention and Joseph Mubroor, Onondaga County Executive.

Speakers at the dinner included Theodore Werntz, CSEA president; Hazel Abrams, secretary; John Hennessy, treasurer and Arthur Kason, conference program chairman.

CSEA Headquarters Staff Conducts Training Session At Central Conf. Meeting

By JOE DEASY, JR.

SYRACUSE — A team of experts from the Civil Service Employees Assn., headquarters staff conducted a day-long training session here recently during the regular Winter meeting of the Central Conference and the Counties Workshop.

Explanations during the session, under the direction of Arthur Kason, program chairman, were the services available to the members of the 150,000 member organization and he dealt with such topics as legislation, grievances, publicity, and legal services.

The history of the Association was traced by Joseph Lochner, CSEA executive director, who explained leadership principles and answered questions from chapter officers who felt that their problems were common with other chapters around the state.

The possible effects of the 1968 Constitutional Convention on civil service employees was discussed by John Rice, CSEA assistant counsel who also touched upon the rights of employees to use the Article 50 procedures when they feel aggrieved.

PR & Publicity

The uses of public relations and publicity for chapter officers, the assurance of the public relations staff in Albany and the proper techniques in effecting good relations with the various publics which the employees meet each day was explained by Gary Perkinson, director of Public Relations for the Statewide Association. Perkinson expanded his discussion to include the role of the Civil Service Leader, chapter publications, special bulletin, radio and television, speeches, community activities and community projects.

The proper method of instituting grievance procedures, one of the most important problems facing any public employees, was explained to the delegate-students by F. Henry Galpin, assistant executive director and William Blom, director of research, who also touched upon the rights of employees to use the Article 50 procedures when they feel aggrieved.

Salary Discussion

An unannounced — but highly received speaker at the meeting was Boloman Bendel, chairman of the CSEA salary committee. Bendel reported on past efforts to secure a salary increase on the administrative level and the present bill before the State Legislature to provide a two-grade salary increase to all State employees.

Further, Bendel told of the continuing negotiations with Governor’s office which would provide; time and a half pay for overtime; a completely non-contributory health insurance plan; salary differentials for regions in the State where cost-of-living is higher than in other areas; a work week cut from 40 hours to 37 hour work week for all State employees.

DINNER GUESTS — Elected officials and officers of the Statewide Civil Service Employees Assn. joined with officers of the Central Conference and the Syracuse chapter, CSEA, to celebrate the anniversaries of both units at an anniversary dinner at the Hotel Syracuse Country House recently. Left to right, are: Clara Boone, president of the conference; Arthur Kason, dinner toastmaster; John Hennessy, CSEA treasurer; Hazel Abrams, CSEA secretary; John Riley, president of the Syracuse chapter; Theodore Werntz, first vice-president of the CSEA; William Rositer, fourth vice-president of the Statewide Association; Neil McCurn, delegate to the Constitutional Convention and John McVay, Onondaga County Executive.