DELEGATES ACT TO REMOVE CSEA'S NO-STRIKE PROVISION

Delegates Told Of New Benefits

Rockefeller Hints At Pay Raises For Next Year; Defends Budget

By JAMES F. O'HANLON

"You have friends in this Administration. Have faith in us. Next year isn't so far away."

Thus did Gov. Nelson A. Rockefeller imply to some 1,000 delegates attending the 57th annual anniversary dinner of the Civil Service Employees Assn. that a pay raise for State servants of this state in the foreseeable future is likely.

The Governor was principal speaker at a dinner that ended the two-day convention of CSEA delegates, held in the Commodore Hotel. John Rice, CSEA assistant counsel, was the engaging toastmaster for the event. Delegates included Comptroller Arthur Levitt, Attorney General Louis Lefkowitz, Mrs. Rias Pouton, president of the State Civil Service Commission; Anne Mead, Suffolk County Deputy Executive; Nassau County Executive Eugene Nickerson and Michael R. Scelsi, State Civil Service Commissioner.

Ted Wenzl, first vice president of the Employees Association, thanked the delegates for their hard work at the business session and gave a cordial welcome to the Governor and other guests. Qualification.

There was one major qualification in the salary increase hints, however. The Governor preceded his prepared remarks with a lengthy explanation of his budgetary problems for this year and said that future programs depend heavily on whether or not voters approved a $2.5 billion bond issue for transportation next Fall.

"I have an obligation to you people and I intend to keep that obligation," he declared. "If we have the funds and revenues, and if the economy - which is fine these days - goes on to describe some new benefits that have been negotiated between members of his staff and the Civil Service Employees Assn. The text of his speech reads: "If the 1968 Prelude Spad's Successor — Could Affect GOP

GOOD WISHES — Comptroller Arthur Levitt, at microphone, brought greetings to the guests attending the anniversary dinner of the Civil Service Employees Assn., and announced he was continuing his efforts to increase pensions for already-retired persons and to get greater benefits for those in the 1/60th, non-contributory Retirement System. Seen with him are John Rice, center, CSEA counsel who served as toastmaster for the event, and Ted Wenzl, CSEA first vice president who served as chairman of the two-day delegate meeting held in the Commodore Hotel.

Aggressive And Militant Mood Dominates Meeting

By PAUL KYER

A new face was put on the 145,000-member Civil... Price Employees Assn. last week when nearly 1,000 delegates set a militant and aggressive tone to the organization's annual winter meeting and took the first step necessary to remove the long-standing no-strike pledge from the CSEA Constitution.

The action came on the second day of the two-day session, held last week in the Commodore Hotel in New York City. Rumors that Governor Rockefeller would arrive at the conclusion of the convention with some new benefits for State workers did little to quell the anger of the delegates toward the Rockefeller Administration and the Legislature for failure to make any moves toward a salary increase and improvements in the non-contributory retirement plan.

In addition, the failure of Republicans and Democrats — to date — to agree on a fair labor relations law to replace the Condon-Wadlin anti-strike law caused many delegates to demand that the no-strike pledge be dropped since "Condon-Wadlin is not honored either by government or by public employees," the reference was to the fact that many public employee organizations violated the law by staging strikes and, later, were granted amnesty by the Legislature for doing so in New York City last week, however, a Supreme Court judge forbid the City to grant any pay increases for three years to Housing Authority employees who had gone out on strike.

Two delegate meetings are needed.

(Continued on Page 16)

Feily Attends CSEA Dinner — By Telephone

The familiar figure of Joseph F. Feily, president of the Civil Service Employees Assn., was absent from the business session of the annual delegates meeting, held in New York City this year, due to a considerable period he is going through at home.

But in spirit and in voice, Feily got to the dinner anyway — by telephone, that is. The New York Times.

(Continued on Page 16)
Hagerty To Address PROS, March Meeting

Eugene S. Hagarty, manager of the United Press International News Bureau, will address the Public Relations Officers Society (PROS) on "The Wire Services and Government Public Relations" at its meeting at the Civil Service Commission, 220 W. Tremont Ave., on Monday, March 20, at 7:30 p.m. Hagarty will discuss wire service policies regarding local government news and what type stories receive national attention. A question and answer session will follow the talk.

Law Department chapter delineated numerous specific instances of his personal support for civil service. This has included his own Department where the delegation and assignment of administrative responsibility to career civil service people, with appropriate promotions and pecuniary rewards, has accorded high priority.

The Attorney General emphasized his adherence to the principle of an independent administration of his office, indicating that the road to this goal was an elected rather than appointed Attorney General.

Haggerty Honored By CSEA

ALBANY — Attorney General Louis J. Lefkowitz was honored at a testimonial dinner on March 14, tended by the Law Department chapter, Civil Service Employees Assn. A capacity crowd of over 250 guests filled the main ballroom of the Schine Ten Eyck Hotel in Albany to hear officials from all branches of government and civil service herald the Attorney General and trace his 40-year career in legislative, judicial and administrative public service.

As a special and spontaneous tribute of the Law Department chapter and the Department of Law staff, Solicitor General Ruth Kandel Toch presented, a commissioned to a distinguished artist to paint the portrait of the Attorney General to join the roster of those of his distinguished predecessors which adorn the walls of the Capitol at Albany.

Donald C. Glenn, of the Claims Department, rendered the Capitol at Albany.

A large committee of the Civil Service Commission personnel assisted.

Speakers and special guests included Judge Francis Bergan, Associate Judge of the Court of Appeals; Justice James Gibhon, Presiding Justices, Appellate Division; Third Dept.; Comptroller Arthur Levitt, Judge Fred Young, President, Board of Education, Court of Claims; Budget Director T. Norman Bums, and Robert Douglas, Counsel to Governor Rockefeller.

Representing CSEA Theodore Wenzel, first Vice President, whose tribute to the Attorney General included reference to the ad hoc committee of CSEA personnel which independently supported Lefkowitz—as well as Governor Rockefeller and Comptroller Levitt—in the recent State-wide election. Representing the Civil Service Commission CSEA was Max Rockefeller and Comptroller Levitt.

Lefkowitz, bespeaking his gratitude to the guests and to the

Your Public Relations IO

By LEO J. MARGOLIN

SO MUCH of good public relations for civil service is a matter of attitude. A civil servant who has pride in his skill and the service he is rendering that skill, inevitably will have an affirmative attitude toward his work.

This is a giant step toward toward good public relations.

As a civil servant's knowledge and skills improve—and they must improve—his pride in the job he is doing will go up too. It's almost as if he adopted the technique of Dr. Enni Cuse, who in the 1920's preached that both your health and your outlook improved when you repeated over and over again:

"EVERY DAY in every way, I'm getting better and better!"

We subscribe to this technique, but to do so without reservation, a civil servant "must also have the skills"—meaning he must have the basic skills and the ability to shapen those skills. THE LAST FEW years has seen something of a training revolution among civil servants on all salary levels. More and more, more and more civil servants are given training to improve their skills—and their take-home pay.

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Those who wish to travel on their own may buy round trip air transportation for only $212.

The tour departs from New York City on July 14 for London and returns July 28 from Paris. Participation is limited to Civil Service Employees Assn. members and their immediate families. Application may be had by writing to Irving Flaumenbaum, P.O. Box 91, Hempstead, L.I., New York, telephone (516) Pi 2-3165.
PLANNING AHEAD — Future plans for action on behalf of Civil Service Employees Assn. members of the Long Island District, Parks Comm., were discussed at last week's delegates meeting in New York City. Seated, left to right, Joseph Roulier, CSEA assistant public relations director; Louis Colby, chapter president; Joseph D. Lochner, CSEA executive director, and William Halley, chapter grievance chairman.

CSEA County Delegates Told

"Lack Of Fiscal Authority Frustrates Judicial Conf.
Equal Pay And Work Goal"

By JOE DEASY, JR.

One of the major problems facing court employees under the jurisdiction of the Judicial Conference stems from the fact that the Conference has no fiscal authority over the employees, it was pointed out by representatives of the Administrative Judge of the court, Supervisors to push for State legislation requiring civil service status for judges. Democratic Assemblyman Gregory J. Pope of Lockport has a bill before the Legislature for civil service status for deputies but he needs a "home rule message" from the Niagara County Board before the Legislature will act.

"And time is running out," Pope said, "the session may adjourn by July 31." Ruth Hanson, president of the Niagara chapter, supports the plan but would be opposed by a majority of chapter members.

The Republican-controlled Niagara County Board has blocked attempts to get a discussion on the issue, Pope charged.

Also at the meeting was Murphy of Niagara County, a Democrat, also supporting the plan, even though he would side the Democrats of some political patronage.

"It's about time," Pope said, "If we don't handle this situation out of law enforcement..."

FREE BOOKLET on Social Security; Mail only; Box 67, Deane St., New York, N.Y. 10007.

CSEA Legislative Program
Moving Ahead; Status Report
Given March Meeting Delegates

Delegates to the March meeting of the Civil Service Employees Assn. were brought up to date on the status of current legislation mandated during the October, 1966 annual meeting.

Following is the complete report.

The 1 number means intangible. Print number. Following the introduction and print numbers is the committee to which the bill is assigned. Action on passage or withdrawal of the bill, where such action has been taken.

L-1 — Two-Grade Salary Increase
- Senate/Lazerson, 13361, Civil Service; Assembly/eggenthal, 1-4150, P-4150, Ways & Means.

L-1A — Geographical Adjustment — Senate/Souven, L-1, Civil Service; Assembly/eggenthal, L-5063, P-5041, Ways & Means.

L-1B — Shift Differential — Senate/March L-5662, Civil Service; (Continued on Page 3)
$ UP TO $10,000

In the event of accidental death or dismemberment ALL NEW for members of the Civil Service Employees Association presently covered by the Accident & Sickness Disability Income Plan.

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Sight of One Eye ........................................ $ 5,000

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Workers) ........................................ 35a

Female (Office & Clerical

Workers) ........................................ 26a

Female (All Others) ........................................ 41b

$25,000 Available to Office & Clerical Workers

MALE 87d

Female 66d

The exclusions of this rider relate to suicide, war, service in the Armed Forces and certain aircraft hazards.

CIVIL SERVICE TELEVISION

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 21. This week’s programs are listed below.

Sunday, March 26

4:00 p.m.—City Close-up—Solomon Robenerman interviews leading governmental figures.

5:00 p.m.—Method of Preventing Human Rights Violations (All Others) — Open Housing; Property Rights vs. Human Rights.

7:00 p.m.—World of the Arts—Comm. Thomas Hoving hosts discussion.

Monday, March 27

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

5:30 p.m.—Profile—John Carey interviews people in the news.

7:00 p.m.—Community Action—Ted Thackrey moderates program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Tuesday, March 28

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

5:30 p.m.—Community Action—Ted Thackrey moderates program.

7:30 p.m.—Human Rights Forum (live) — "A New Operation Headed to Washington".

Wednesday, March 29

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

4:30 p.m.—Profile—John Carey interviews people in the news.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

7:30 p.m.—Human Rights Forum (live) — "A New Operation Headed to Washington".

Friday, March 31

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

10:30 p.m.—Community Action—Ted Thackrey moderates program.

Monday, April 3

4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

7:30 p.m.—Community Action—Ted Thackrey moderates program.

7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Maintenance Instructor:

Applications for electro-mechanical maintenance instructors are being accepted continuously by the Manpower Development Training Program. Duties include teaching the maintenance and repair of washing machines, clothes dryers, domestic refrigerators and air conditioners, stoves and boilers.

Applicants for this 58 hour program must have had nine years of full-time paid experience in this field and hold a high school or equivalent diploma.

Send resumes of experience and education to Manpower Development Training Program, 110 Livingston St., Room 814, Department "P", New York 11201.

CITY

NEW YORK CITY—The applications Section of the New York Civil Service Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of the United Nations building and one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 9 a.m. to 6 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10013. Telephone 265-2720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. There are the IRT 1st Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the IND Brighton station is City Hall.

Both lines have exits to City Hall subway. These are the IRT 7th Avenue Line and the IND 8th Avenue Line.

Applications are also obtainable at main post office except the New York N.Y. Post Office. Boards of examiners at the particular installations offering the positions may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

STATE

STATE—Room 410 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone 227-1435; Governor Alfred E. Smith State Office Building and the State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and the Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL


Take the IRT Lexington Avenue Line to Grand Central and walk two blocks east or take the shuttle to Times Square to Grand Central or the IND Queens-Midtown Tunnel train from any point on the line to the Grand Central stop.

Hours are 9:30 a.m. to 4:30 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 574-6140.

Applications are also available at main post office except the New York N.Y. Post Office. Boards of examiners at the particular installations offering the positions may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.
Jewish State Aides To Fete 7 Members At '67 Purim Party

Seven members of the Jewish State Employees Assn. of New York will be honored at the annual Purim Party of the Association on Wednesday, March 29.

The affair will be held at Hotel Strow, 100, 100 Norfolk St., as 6:30 p.m. It will feature a buffet dinner, dancing, and entertainment. Mrs. Louis Berkower will present an autographed first edition of his book, "What Do You Think of That Driver's Driving?" to the door prize winner.

Any profits from the party will be donated by Mrs. Strow and Louis Berkower to the Matzoh Fund for the orphans of the late Mrs. Hilda Adler, Rose Feuermann, Matilda Goldstein, Silvia Miller, Dorothy Rapkine, and Hilda Adler, Rose Strow, association president.

The Purim Party will be held at the Jewish State Aid Building, 101, 101 Broadway, N.Y., at 5 p.m. The affair will be held at Hotel Strow, March 29, 1967.

Jewish Service Leader

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Invitation To Chaos

A 3 incredible as it may seem, the Legislature again appears unable to come to a sensible agreement over repeal of the Condon-Wadlin law and its replacement with an equitable labor relations program for public employees.

There is no single piece of legislation to be accommodated in the state Senate that is of such importance to the police, State and local governments and all public employees. The Condon-Wadlin law has become ridiculous for its ineffectiveness and dangerous in its lack of providing any reasonable basis for dealing with the primary causes that lead civil servants to go on strike.

A law that no one respects invites violations of the law. It also creates frustration and anger among the large body of public employees who will be dealt with in a manner to be dealt with by second class citizens at the bargaining table.

As a result of the stalemate in this area, one of the State's 60,000 public employees organized a 600-member Civil Service Employees Assn.—last week took the first step toward removing a no-strike pledge from that group's constitution. As one member declared: "Why should we support a law that benefits the rich, the courts and a good many public employees do not respect?"

The Legislature is inviting new chaos in the public employee ranks and must bear the ous of irresponsibility to both for dealing with the Condon-Wadlin and establish a decent labor relations program.

VETERAN'S COUNSELOR

By FRANK VOTTO

World War II veterans have about five months left in which to take advantage of GI guaranteed or insured loans. July 25, 1967 is the deadline. Eligibility for World War II veterans is determined by a formula which adds ten years to the date of their last discharge plus one year for each 90 days of service. The eligibility for many has already expired, but the July 25, 1967 date is the cutoff for all World War II veterans. Veterans who were discharged for a service-connected disability and the widows of such veterans may be eligible even if it falls ten years prior to the date of their last discharge plus one year for each 90 days of service. The credit of a veteran's active military service from the time he joined the Armed Forces is used to determine eligibility up to the July 25, 1967 deadline.

For veterans of the Korean Conflict the formula for determining GI loan eligibility is the same as for veterans of World War II. However, after December 31, 1951, Combat entitlement did not begin to expire until Jan. 31, 1965 and the final deadline, Jan. 31, 1975. Eligibility for Post-Korean veterans under the new GI bill does not begin to expire until 1982.

Change in GI Loan Entitlement

GI loan entitlement of many veterans will be increased as a result of a change in the VA's method of calculating the duration of a veteran's entitlement. In determining the expiration date of entitlement, credit will now be allowed for "extra days" in the veteran's period of qualifying active military duty over and above the number of whole years of active service. The extra days in the veteran's period of active service, plus four to nine months of active service, each month of which is considered a year, may be added to the number of years of active service to determine the expiration date of GI loan entitlement.

The change was effective Dec. 30, 1966. The basic requirements for eligibility for GI loans have not changed. The new rule will not revive expired eligibility, unless it produces a future expiration date, nor will it extend the maximum terminal dates of eligibility. No World War II veteran will be eligible after July 15, 1967. No Korean Conflict veteran will be eligible after Jan. 31, 1975.

Lettser to the Editor

Letters to the editor must be from publication upon request. They must be accompanied by name, address and telephone number and must not exceed 300 words. We reserve the right to edit published letters as seems appropriate.

The Editor, Civil Service Leader,

Civil Service Law & You

By WILLIAM GOFFEN

(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and re-authored "New York Criminal Law")

Psychologically Disabled?

The RETIREMENT and Social Security Law, Section 63, provides for ordinary disability retirement of the New York State Employees' Retirement System. To be eligible, the applicant must have been a member of the System for at least ten years.

The DISABLED employee initiates his application on forms provided by the Retirement System. The granting or denial of the application depends upon whether or not the employee is deemed to be disabled for the performance of the duties of his position.

In A RECENT case, the applicant had been a member of the System since 1954. He was an Insurance Examiner assigned to the New York State Insurance Department. With a good record of stability and performance, he sought retirement because he feared an uncontrollable "inner explosion." While he had been able to suppress explosive impulses in the past, he feared he would be unable to continue to do so. If he yielded to such impulses, he felt the results might have violent consequences to himself and others.

The employee was referred by his lawyer for psychiatric examination. The psychiatrist, Erwin Jaffe, M.D., a Diplomat in Psychiatry whose services are usually retained in such matters by the Retirement System. Dr. Jaffe's detailed psychological examination, which was diagnostic, confirmed his diagnosis as an almost pre-psychotic state with paranoid ideation. The circumstances of the employee's work aggravated his condition which was diagnosed psychotically as totally disabling.

The employee was advised to submit to psychiatric examination by Mortimer F. Shapiro, M.D., a Diplomat in Psychiatry whose services are usually retained in such matters by the Retirement System. The granting or denial of the application depends upon whether or not the employee is deemed to be disabled for the performance of the duties of his position.

The CASE COULD have ended at this point. Fortunately, however, the Legislature has wisely provided for further administrative review. Section 74 of the Retirement and Social Security Law is the applicable provision. In accordance with this statute, the applicant made a demand for a hearing and redetermination. The hearing was conducted before Deputy Comptroller Leon Braun, a keen, fair-minded public servant.

DR. JAFFE WAS the first witness. He made the important point that Dr. Shapiro agreed that a valid psychotic illness is present. He traced back the employee's condition to a time experience in 1946 when he was serving as a First Lieutenant in charge of an infiltration course. While leading his troops, he was rendered unconscious by an explosion of dynamite.

HE WAS ASSIGNED to desk duty, but after a few weeks he was changed emotionally with the result that he was hospitalized at Cushing General Hospital. A history taken at that time indicated that the patient may have stolen a revolver. When questioned about the possibility, he reacted like a friend. His reactions were similar when viewing cowboy movies.

THE EMPLOYEE, himself, was a persuasive witness. He explained he was ordinarily able to restrain himself. However, if his supervisor should happen to ask him a question the answer to which might be a reflection upon his work he felt the results might have violent consequences to himself and others.

The employee was considered not capable of performing the duties of his position. He was granted pro-rated disability retirement.

(Continued on Page 11)
Rockefeller and Lindsay going back to 1968. As a district leader that year, Albano fought the local Republican organization to put Lindsay over as the GOP congressional candidate in the “Silk Stocking District.” Helped in a big way to get him elected in a dangerously Lester district, and thereby launched Lindsay on his meteoric rise to political fame. Also in ’68, Albano was among the most powerful district leaders in New York City to support the politically little-experienced Nelson Rockefeller for the GOP gubernatorial nomination.

Then again in ’69, Albano again played a key role in the Lindsay win for Mayor as he did for Rockefeller in the latter’s third term bid for Governor in 1966. It was in ’69 that Albano helped in a big way to carry New York county for Rockefeller, the first time in the history of the State that the county went for a Republican Governor.

Unaffected By Pressure

Albano is believed to regard the State congressional race as a personal skin to living in a pressure cooker surrounded by a glass bowl. But he is the kind of a politician who is a stooge with pressure, the most recent of which is that he has just successfully survived the designation of James Meredith to oppose Adam Clayton Powell and then, when Meredith’s case was unburied to pressure put upon him, the naming of another candidate against him.

There is some feeling that Albano may not be exactable about relinquishing his county leadership for the State post and, lo, that he might be reluctant to give less time to his position as chairman of the board of the Century National Bank and Trust Co. While he may have no desire to seek additional problems in the political arena, it is also a fact that he has never been known to run away from them.

Other Powers

Bob Curcio, the relatively new Bronx Republican chairman, created quite a stir when he organized a Rochester convention trek of Buffalo GOP leaders last year, charging them $1,000 each to make the trip, proceeded to go to the Rochester campaign fund. He followed this up with a rally during the campaign that brought out some 3,000 residents, perhaps the largest-winged of the campaign for Rockefeller.

Ray Lawley of Buffalo, the Erie County Republican chairman, is another hot prospect for the Bred spot. He is an intimate of fellow Erie County resident Walter Mahoney, former majority leader of the State Senate who is still an important political figure in the State. Mahoney also enjoys the continued favor of Rockefeller but this could work in Lawley’s favor.

Another man most concerned is, naturally, the present occupant of the Executive Mansion in Albany, Nelson A. Rockefeller— who, despite anything you might hear to the contrary, still has friends—and would be foolish not to of moving his domicile to 1000 Pennsylvania Avenue, Washington D.C.

The Governor’s chief concern stems from the fact that another mansion resident— Mayor John V. Lindsay of Gracie Mansion in New York City— also has “move” ambitions like, for instance, New York City—also has “move- a new address either in the State House in Albany—Nelson A. Rockefeller—ing” ambitions like, for instance,

Republican leaders of the Bronx never been accused of having too much virtually starved out the two are the two large New York City have virtually starved out the two are the two large New York City hajs virtually starved out the two are the two large New York City

1965 City Hall sweepstakes, he say’s because he feels that these the Bronx. The sit^ are not the Bronx. The sit^ are not the Bronx. The sit^ are not the Bronx. The sit^ are not

Rockefeller runs a tight political machine— a strong leader, Vincent F. Albano, Jr. who, agressive, seasoned leader who Join him and he can do you a lot of good later on.” However, he is an intimate of fellow Rockefeller’s tremendous greatest political scrres when his the softest spots In Rockefeller’s the Bronx. The sit^ are not the Bronx. The sit^ are not the Bronx. The sit^ are not

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Camera Report On CSEA's New York City Delegates Meeting

Seen here are delegates of the Civil Service Employees Assn. as they voted to remove the No-Strike pledge from their Constitution.
### Books

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LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By and By ROBERT K. PIGGOTT, ATTORNEY-GENERAL, Appellant, against RALPH D. FRIED, Deed Index No. 343, Page 84, No. 126, in the county of Albany, New York, an action to answer on the Petition for Probate of the will of Priscilla Sawyer, deceased. The Probate Court of the County of Albany, held at Room 504 in the Hall of Justice, on Thursday, the third day of March, 1967, at ten o'clock In the morning, for the purpose of hearing testimony and taking evidence, and of pronouncing the will of Priscilla Sawyer, deceased, to be valid or invalid.

JENNIFER HILL, LILLA ELLIOTT.

The People of the State of New York,

Petitioner,

versus

ROBERT K. PIGGOTT, ATTORNEY-GENERAL, Appellant.

By the Grace of God Free and Independent State of New York, settlement.

Dated, Attested and Sealed, February 6, 1967.

HUGHENA INGLIS.

Jeannine Fraser and

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Dated, Attested and Sealed, February 6, 1967.
MHEA Delegates Proclaim Legislative Goals During Annual Spring Convention

"New Vistas for Mental Hygiene Employees" was the theme of the annual Spring convention of the Mental Hygiene Employees Assn. held at the Commodore Hotel, New York City, just prior to the March meeting of the Civil Service Employees Assn.

Of major importance to the delegates, representing 7,000 members from all State mental hospitals, was the two and half hour difference in the work week between institution clerical employees and those in other State offices.

Further, the question of time and a half each payment for overtime work, brought many requests for action by Frank Costello, MHEA president.

The delegates went on record to the effect that they realized that the best interests of the members of the organization can be served only to the same extent that the best interests of all of the patients, as well as the public, are served. Every effort will be made to afford the passage of the 1/6th retirement bill, Costello said. "This forward-looking measure will be of assistance at the time of retirement in helping to bridge the economic gap caused by inflation," he added.

MHEA Scholarship Recipient

WATERBURY — Michael J. Tripp, son of Mrs. Alice J. Tripp, has been awarded a Jefferson Community College scholarship by the college scholarship organization. His mother is on the Children's Division of the County Welfare Department.

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Certifications For New York City Jobs

**Sr. Stenographer**

The New York City Department on Aging has released a list of persons certified for appointment to the position of stenographer. The 276 names included in this list follow:

- Florence B. Hamill, Louise Lovell, Sylvia Buckle, Anthony A. Mazzio...


- Daniel J. Williams, Helen E. Weinberg, Viviana Williams, Darlene M. Piatt, Renee A. Pote, Jane L. Gibbs, Margaret M. Josephine D'Ibbona, Coxy A. Gallant, M...[rest of the list continues with names of certified stenographers].

---

**Railroad Clerk**

The New York City Department on Aging has released a list of 121 persons certified for appointment to the position of railroad clerk. The list includes 100 names. Here are some of the names:


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**New York City Government on Social Security.**

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MANAGER
Report On CSEA Legislation

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L-55 — Grievance Board By-Laws

L-56 — L-181—Half-Day's Pay—

L-57 — State Police Jurisdictional

L-58 — State University Jurisdictional

L-59 — Civil Service Commission—

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L-61 — Civil Service Commission—

L-62 — Discipline—Civil Service

L-63 — C.S. Employees Labor Law

L-64 — Participation—Health Ins.

L-65 — Nontaxable Vacancies—Sen.

L-66 — Grievance Procedure (Pol.

L-67 — Eligibility List Extensions—

L-68 — Salary—Senate—1967—Civil

L-69 — State Police—On Approval—

L-70 — Civil Service Commission—

L-71 — Compensation—Salaries—

L-72 — Health Ins. Reimbursement—

L-73 — Grievances—Civil Service

L-74 — Legal Service—Civil Service

L-75 — Health Ins. Contributions—

L-76 — Bills—Senate—Assembly.

L-77 — Bills—Senate—Assembly.

L-78 — Health Ins. Contributions—

L-79 — Bills—Senate—Assembly.

L-80 — Workmen’s Comp.—Pol. Sub.

L-81 — Bills—Senate—Assembly.

L-82 — Bills—Senate—Assembly.

L-83 — Bills—Senate—Assembly.

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L-127 — Bills—Senate—Assembly.

L-128 — Bills—Senate—Assembly.

L-129 — Bills—Senate—Assembly.
Federal employees will have survivor disability, retirement, and health care security under proposed legislation submitted to Congress.

Currently Federal employees and their families are not eligible for benefits under the Social Security Act until the employee has completed five years of civilian service. Even after five years of service, the benefits for the survivors in the event of the employee's retirement or death are likely to be much less than the survivor benefits that would have been payable if the employee had been in Federal employment and had paid Federal security taxes that would have been transferred to social security. Large numbers of workers shift between Federal employment, private employment, and union security. Large numbers of workers shift between Federal employment, private employment, and union security.

The proposed legislation amends the Social Security Act to incorporate minimum annuities for employees and survivors equitability with the protection enjoyed by Federal employees who move from one job to another. Federal employees are already covered under Social Security, less any amounts payable by social security to the President to be paid by social security this country has agreed to its benefits. The legislation provided in this year's legislation would provide a lump-sum benefit payable to the survivor from civil service retirement, the amount of the benefit to be added to that which may be payable by social security, will be at least at the level that would have been payable if Federal service had been covered under social security.

The second part of the double-barreled approach provides that, when an employee or his survivor is eligible for both civil service retirement and social security, the amount of the benefit to be added to that which may be payable by social security will be at least at the level that would have been payable if Federal service had been covered under social security.

The proposed legislation amends the provisions of the Social Security Act, as amended, by incorporating the minimum annuities for employees and survivors equitably with the protection enjoyed by Federal employees who move from one job to another. Federal employees are already covered under Social Security, less any amounts payable by social security to the President to be paid by social security this country has agreed to.

The legislation proposed to fill these gaps in protection for Federal employees follows the recommendations of the President's Cabinet Committee on Federal Employee Retirement Systems. It is a double-barreled approach. Employees who die become disabled, or reach retirement age, will have their annuities increased to the level of Federal service as equal to one year's experience towards the broker's license.
Rockefeller Hints At Pay Raise

(Continued from Page 1)

This is about 80 per cent of all State employees.

The other two bills I am recommending will give the State important flexibility in competing with private and other public employers.

The first of these bills would allow the payment of salary differentials based on the geographic location of a State job.

This determination is to be made by the Director of Classification and Compensation in the Department of Civil Service subject to the approval of the Director of the Budget.

The second of these differential bills would allow employees who work evenings and night shifts, for example, instead of regular business hours, to receive the payment of salary differentials based on the shifts they work.

In both of these cases—geographic and the work shift situation—the employee would have the usual right to appeal an adverse administrative decision to the Civil Service Commission.

I am also determined that our retired employees will have their retirement checks protected against the erosion of inflation.

Based on the recommendations of the Retirement Study Committee which I appointed, legislation is being prepared for this reason which will provide adjustments in retirement benefits directly related to the cost-of-living index.

This is another affirmation of our commitment to maintain the integrity and soundness of the State Employees Retirement System.

In fact, I expect your retirement protection and benefits to be only maintained, not strengthened in the future.

I want to congratulate all the delegates on their hard work and a fair result of both Houses of the Legislature.

I hope that we can arrive at an agreement acceptable to all parties.

WARM HELLO — Gov. Nelson A. Rockefeller and Ted Wenz, first vice president of the Civil Service Employees Assn., exchanged enthusiastic greetings at the CSAA delegates’ dinner meeting in the Commodore Hotel last week.

CSEA Takes First Step To Remove No-Strike Pledge From Constitution

(Continued from Page 1)

about the lack of a pay raise and other major goals.

Ted Wenz, first vice president of the organization who served as chairman of the meeting in the absence of the group’s president, Joseph T. Feily, said, “The gap between what we were promised and what has been delivered is too wide. The delegates are expressing the resentment of public employees everywhere with the fact that government is ignoring them.”

More Get Away

The movement to get rid of the no-strike pledge from the CSEA constitution.

The delegates asked that the second meeting, which must be held before the adjournment of the board of directors, be held in May.

It was evident from the start of last week’s meeting that the delegates were not going to roll over and accept thejson.

The second meeting, which was held upon request to increase State participation in the cost of State employee health insurance.

This is a significant step.

It will still require further discussion and the consideration of both Houses of the Legislature.

I want to thank all the participants for their hard work and a fair result of both Houses of the Legislature.

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