CSEA Demands Governor to Settle Clerks Appeal

Governor Signs Bill

New Public Employees Fair Employment Act Replaces Condon-Wadlin

ALBANY—More than 600,000 State and local government employees will be covered by a new "Public Employee Fair Employment Act" that was signed into law by Governor Rockefeller last week. The measure replaces the Condon-Wadlin law, but still forbids civil service discrimination in the public employment field.

The act shifts penalties for public employee attrition to unions rather than individual employees. While many segments of the bill have received favorable reaction, the retention of a no-strike pledge has caused considerable bitterness, particularly among New York City public employee unions.

Nevertheless, the bill has the backing of the Democratic majorities in the Assembly and the Senate. The legislation was adopted by the committee appointed by Governor Rockefeller last year.

Robert Villa Is Named New President of Suffolk Chap.

BRENTWOOD—Robert Villa of Peconic, new president of Suffolk County chapter, CSEA, last week received the solid support of all 11 chapters of the Long Island Conference with its 29,000 members.

Villa, who took over the reigns after the resignation of Thomas Dobbie, was pitched "the full resources of the conference," according to conference president Irving Plaumenbaum. Plaumenbaum arranged a special meeting last week of the heads of all chapters and all officers of the Suffolk chapter to brief Villa.

"This includes manpower, material and financial help as needed," Plaumenbaum added.

Two newly-hired field representatives have been temporarily assigned to the Suffolk chapter and Nassau's field representatives, said Villa.

"I have a tough job picking up the pieces," Plaumenbaum asserted. "There was a lack of leadership, but Villa will have any aid he needs to get the chapter's affairs in order without delay," Plaumenbaum termed the Dobbie resignation "a blessing in disguise." Dobbie quit his post to take a job as a paid organizer for a labor union, causing chapter officers to surprise and leaving chapter affairs floundering.

Seditiously endorsing a fast action.

Erie CSEA Wins $5 Millions For County Aide Pay Hikes

BUFFALO—A vigorous campaign by the CSEA, headed by Erie chapter chief, CSEA, are effective April 22 and will appear in May 12 paychecks. The raises average 12.4 percent.

"I want to thank all members of the chapter who came personally to the Board of Supervisors meeting where the pay raise was discussed," said chapter president Neil Cummings, personal appearance that helped a great deal. Praise Cummings also put in a good (Continued on Page 16)

Utica State Chap. Elects Officers

The new slate of officers for the Utica State Hospital chapter of the CSEA was elected this week. The officers are: Dr. Ralph Bennett, corresponding secretary; Mrs. Helen Peet, treasurer; Mrs. Phyllis Hatfield, alternate delegate; LaVonne Lancaster, alternate delegate.

Reallocations Turned Down Stirs Angry Protests

ALBANY—As angry State clerical employees from all parts of the State poured in protests on a rejection of their bid for higher salaries to the CSEA leaders last week, Governor Rockefeller to accede to their demands that a title realignment for workers be determined by an impartial mediator.

The CSEA request for a mediator came after the State Civil Service Commission turned down an appeal prepared by the Employees Association that would unseat 28,000 persons in the State job classification.

Joseph F. Felli, president of the 46,000-member CSEA, told the Governor that "the rejection of the appeal by the Commission was a heartless action and a drastic blow to already flagging morale of these workers."

Demands Fact-Finding

Felli said the turn-down "gives us clear and simple evidence of the ineffectiveness of the Commission and its inability to face up to the realities of the State's position in today's labor market."

Felli told the Governor that "in view of the recent action of the Legislature, with your public support, after establishing new bargaining procedures for the public employees of this State, we demand that our faith in the CSEA's ability to perform a mediation or fact-finding function be validated by immediately setting into action that provision of it legislation which held a public hearing almost two months ago."
**New Employment Act Provisions**

(Continued from Page 1) ...and strike penalties of the Civil Service Reform Board. Wadlin law aimed primarily against the individual public employee, such as automatic dismissal from his job and severe penalties upon his reinstatement; ...shifts the responsibility for the consequences of violating the law to employee organizations rather than to the individual employee; ...permits flexibility to the various sectors of public employment..."
Leader Editor Tells Central CSEA Conference Of Their New Influence

BINGHAMTON—Civil Service workers are destined to become "a class of influence and affluence" in American society, Paul Kyer, editor of The Civil Service Leader, told 250 persons at the annual spring meeting of the Central New York Conference of the Civil Service Employees Assn., that increased demands for government services will bring corresponding growth in the ranks of public employees.

Programs such as Medicare and Medicaid and Gov. Nelson A. Rockefeller's proposed transportation bond issue of nearly $5,000,000,000 will generate an increasing need for more and better qualified civilian service workers, he said.

As examples of areas where government employees in general have already entered the era of "influence and affluence," he mentioned Washington and Detroit.

"The issue might have to be decided in this case could develop into a minor or a fraction of government" and that "towns just may feel that state government isn't helping them any more." The town leader editor spoke of one conflict which is of double-edged importance to civil servants due to their role in the operation of government. He mentioned that at a recent conference of editors it was agreed that the issue of most concern to the majority of voters today is the rising of taxes. The conflict is produced by the emergence of so many new government programs such as Medicaid, which, he said, "are not the road to socialism as some claim, but the road to progress."

The need for qualified and talented public employees to administer the new government programs will continue to grow, the editor predicted.

CSEA Bids State To Upgrade Counselors

ALBANY—Arguments supporting requests to upgrade titles in the State's rehabilitation counselor series were presented by the Civil Service Employees Assn. last week before the State Division of Classification and Compensation.

CSEA joined its efforts with those of the State Education Department, which initiated the review of the job. The current appeal for action, as recommended by the Employees Assn., had been turned down by J. Earl Kelly, director of classification and compensation.

At the close of the session, Kelly indicated that a decision on the appeal—which calls for boosts of from two to five grades for eight titles in the rehabilitation series—should be forthcoming early in May.

"The Employees Assn. was represented at the hearing by James Ramsaur and Paul Wright, rehabilitation counselors; Charles G. Ercles and Mary Brady, social and rehabilitation counselors; William Spinelli and Harry Horvitz, associate rehabilitation counselors; Robert B. Carruthers, director of CSEA's Education chapter at Alfred; and William Rushton, research analyst, CSEA staff.

The Education Department representatives were: deputy commissioners; John R. Clark and Adrian Levy, assistant commissioners; and William Livingston, chief, bureau of personnel.

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The Education Department representatives were: deputy commissioners; John R. Clark and Adrian Levy, assistant commissioners; and William Livingston, chief, bureau of personnel.

Huntington CSEA Wins Its 1/60th Retirement

HUNTINGTON—The Huntington Town Unit, Suffolk County chapter, Civil Service Employees Assn., has won implementation of the 1/60th retirement, it was announced by unit president John Panaseny.

"The benefit, arranged in meetings by Panaseny and field representative John D. Conner of Brookhaven Town, was voted by the town board. Huntington is the second town to adopt the improved retirement plan, following earlier action by Brookhaven Town.

Panaseny is arranging a meeting at which members may hear "Approval of this bill would constitute a long stride in the campaign that a study is near completion.

The Huntington Town Board earlier had indicated that any salary adjustments called for would be made on a "later date." The town also arranged for CSEA to canvass members for the "advance life insurance coverage, in accordance with the request of members.

Onondaga Chapter Starts Militant Membership Drive

SYRACUSE—Onondaga chapter of Civil Service Employees Assn. is heeding the words of Joseph Lochner, CSEA executive director, in its new membership drive.

"The need for members," Lochner told Onondaga County departmental representatives at a recent meeting to kick off the new campaign, "is being pointed to everywhere."

Melville State School Clerks Get 37 1/2 Hours

MELVILLE—Clerical workers at the Melville State School have been granted a 37 1/2-hour work week, but are appealing insistence that they take a longer lunch hour rather than a shorter work day.

Unit president Joseph Lavalle said he fled an appeal with the State Health commissioner on the basis of Dr. Edward J. McGuigan, superintendent of the school, which said the commissioner must hear the appeal within 30 days, and that he was persuaded to carry the protest to the grievance board of the State Civil Service Commission.

"The clerical staffs are working from 8 a.m. to 4:30 p.m., with a one-hour lunch period. Indeed, they are demanding to keep the former 30-minute lunch period and end the day at 4 p.m.," said the commissioner.

Lavalle said the school shortened the workday for some persons in the clerical series, such as storekeepers and recording clerks, but not for the other clerical workers.

The clerical staff is directed to work from 8 a.m. to 4:30 p.m., with a one-hour lunch period. Indeed, they are demanding to keep the former 30-minute lunch period and end the day at 4 p.m.," said the commissioner. The staff is appealing insistence that they take a longer lunch hour rather than a shorter work day.

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Teachers—State Offering Jobs In Institutions
Paying From $5,940

New York State is now recruiting teachers to fill vacancies in 50 State institutions of the Department of Mental Hygiene, Social Welfare, Health and Correction, and the State University.

These positions pay from $6,540 to $7,280 for the title of senior institution teacher position.

Teachers—High School in New York City

New York City is again offering a number of positions in the Department of Education. These positions are the result of a recent examination for detention home teachers.

Applications are open on a continuous basis with examinations conducted frequently.

There are 15 specialties available.

- Money for living expenses when you need it most.
- Pays in addition to sick leave benefits.
- Pays in addition to other insurance.
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- Cost is less than standard individual policies.
- Thirteen conveniently located claim offices throughout New York City.
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- Underwritten by The Travelers Insurance Companies.
- 13 conveniently located claim offices throughout New York State.
- 24 Hour coverage (on and off the job if desired).
- World-wide protection.
- Underwritten by The Travelers Insurance Companies.

Recruitment is open to qualified teachers with examinations conducted frequently.

It is not often that an opportunity presents itself to enter public service with examinations conducted frequently.

There are 15 specialties available—each requiring a different examination.

APPLICATIONS

Applications may be obtained from the Personnel Department at 49 Thomas St., New York, N.Y. 10013. Telephone 566-8720.

For further information and application forms, contact the State Campus, Albany; Room 227-1616; Governor Alfred E. Smith State Office Building and the Chambers Street stop of the IND eighth Avenue Line, New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

APPLICATIONS

Applications are invited from persons who are interested in the various positions available in the Department of Mental Hygiene, Social Welfare, Health and Correction.

Applications are open on a continuous basis with examinations conducted frequently.

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U.S. Service News Items

Pay Raise Will Be Poured Over In Congress This Week

Hearings are due to get underway this week in the House of Representatives on the 1967 Federal employees bill. The House Civil Service subcommittee, headed by Rep. Morris K. Udall of Arizona will consider the major provisions of the bill. Udall is H. R. 8263 and again will call for a 4.5 raise, which is considered this may be the only area for a compromise. The House Compensation subcommittee, headed by Rep. A. Jackson, Queens and The Bronx. H.I.P. Marks 20 Years Of

THE WHOLE LEGAL field of libel and slander is so fraught with the cost of medical, surgical and of an earlier effective date. Major unions are getting ready to push for a retroactive starting date for the new raise possibly as early as Jan. 1 of this year. One rational for this move, ac-

According to employee spokesman, is that the figures on which the Administration based its projection of the raise as a step toward comparability were based on a Bureau of Labor Statistics survey which ended with the period of October of last year through the beginning of last January.

One of the major objections of the Federal employees organization to the Federal pay bill syndrome in the past year has been that the way the Bureau of Labor Sta-

tistics figures are used by the Ad-

ministration in its wage proposals. As one employee leader put it last week, if the statistics were lined up realistically against the con-

cept of comparability a raise of 1.8 percent retroactive to March 1, 1966 would be necessary to reach that elusive goal this year.

The boundary lines between libel and slander is so fraught with shaded meanings, that even some legal specialists in the field find it difficult to explain at all to the layman.

P. R. Column

(Covered From Page 2)

Court, is proof enough of the minimum of risk.”

The MEANS THAT ANY one

information officers, representa-

some of the more sensitive and difficult issues of being a civil servant as an elected official.

THE CONSTITUTIONAL gua-

dians of our country will not

against It as they have

probably make up for going along with the Administration on the raise by causing a stir in favor of an earlier effective date.

Do you have a Fortune In Your Pocket

hoped information officers, represent-

We think "LIBEL"

and collectiv

REFRIGERATION MACHINE OPERATORS LICENSE

One of the major objections of

CFollowing pages will be blank-

THE WHOLE LEGAL field of libel and slander is so fraught with

If we could have a book on how to communicate maximum in-

the way the Bureau of Labor Sta-

tistics figures are used by the Ad-

ministration in its wage proposals. As one employee leader put it last week, if the statistics were lined up realistically against the con-

cept of comparability a raise of 1.8 percent retroactive to March 1, 1966 would be necessary to reach that elusive goal this year.

HIP Marks 20 Years Of City Service

Health Insurance Plan of Greater New York celebrated its 20th anniversary of the start of prepaid group insurance service for City employees. On the anniversary date 250,000 members were served. H.P. medical groups began serving 4,700 City employees 20 years ago.

The non-profit group prac-

tice plan has a membership in-

more than 100,000 City employees and depen-

dents. H.P.'s 400,000 other enrollees include employees in private in-

surance and the Federal and State governments, as well as members of union groups covered through industry-wide labor-management welfare funds.

With the field opened to doctors, 33 medical groups of family doc-
tors and specialists were ready to provide medical care. Today groups were in Manhattan, Brook-

lyn, Queens, and The Bronx. H.P. now has 31 affiliated medical groups, including one in Staten Island and one in New Jersey.

H.P.'s was the brainchild of Max Yurdin and Abraham Levy who recognized the need for a health insurance plan that would cover the cost of medical, surgical and specialist care in the home, doc-

tor's office and hospital without the extra charges and the gaps in coverage found in the plans then existing. H.P. also sought a plan that would maintain quality safe-

guards.

The plan was developed to the point where it was ready to provide service, shane William O'Dwyer signed a contract in 1946 permitting for a $1 per month City contribution toward the cost of a combined H.P.-Blue Cross program for employees and their families. The City now pays the full amount and offers its employees a choice among three medical plans.

Although H.P. has continued to expand its services, it has had only three or four increases for its basic coverage over the last twenty years.

City employees enrolled in H.P. will soon have the opportunity to elect an expanded optional benefit program that will include a combi-

nation of additional coverage and medical care programs, private duty nursing services, psychiatric services, emergency care, hospital and doctors' service.
Mediation Needed

A SALARY reallocation appeal that would have raised the salaries of some 28,000 employees was turned down last week by the State Civil Service Commission. As a result, there will be more work for the NYCT, but the Civil Service Employees Asso, has given prompt notice that it is not yet finished with the fight.

Following the Commission's decision, the Employees Association wired Governor Rockefeller demand- ing that a mediator be called in to settle the issue. The CSEA call is based on the fact that a new labor relations law signed by Governor Rockefeller last week provides for fact-finding in wage negotiation impasses and the Employees Asso, does not consider the present reallocation bid at an end but at an impasse.

A decision has been presented proving that clerical employees in private industry receive more benefits and do their equivalents in civil service. The rejection of the CSEA appeal appears to be based not on this fact but on the theory that such a mass reallocation salary would upset the present State salary schedule.

But too: Justice demands that if the clerical employees demand a pay increase now they should get it now. An impartial mediator could settle the issue and we ask the Governor to respond to the CSEA demand for this kind of action at once.

Port Authority Thinking

COLLECTIVE bargaining, fact-finding, arbitration, mediation—these are terms familiar to public employ- ees in the light of the present policies of government. This enlightened outlook started a few years ago and was strengthened by the passage of the new Public Employees' Fair Employment Act governing public employee relations.

But one governmental agency still considers itself the paternal guardian of its employees and doesn't know the meaning of the words of New York Authority. Following months of communications between the Patrolman's Benevolent Asso, and the Port Authority, the executive director of the Authority gave the patrolmen a raise equal to $5.92 a year on Dec. 1. This will bring the salaries of patrolmen to $9,022 a year—a comparison with the New York City patrolman's salary of $8,000.

The Port Authority refuses to meet with the president or officers of the PAPPA. It has mandated raises. It has acted in a paternal manner. To them it has fulfilled its obligation.

But is it? Did it take into consideration a promise made several years ago to maintain parity with New York City police in salary matters? Did it take into considera- tion that Police Authority patrolmen are not only policemen but also must be trained in firefighting techniques dealing with airplane disasters? Did it take into consideration that their policemen are peace officers in both New York and New Jersey and that they take an active part in considering questions that have an effect on the lives of patrolmen? The Port Authority is the highest in the nation? Austin Tobin, executive director of the Authority, by getting a raise to $5.92, receives a salary second only to the President of the United States as a governmental officer.

The Port Authority, weakly, think, excuses itself by stating that they have a responsibility to the communities in New Jersey that pay them for their services. They are the Port Authority of New Jersey. They say that the communities would enjoy it if their policemen left for better paying jobs with the Port Authority.

We say that the Port Authority has a first responsi- bility to its employees and then to the communities. It didn't look into the salaries of the various members and other elected officials of these communities when it fixed its own executive salaries.
Elevator Operator

The New York City Department of Personnel has released a list of persons certified for appointment to the position of elevator operator. Included on the list are some 120 names which follow:


Supervisor I

A list of some 118 persons recently certified for promotion to the position of supervisor I in the Welfare Department has been released by the New York City Department of Personnel. The names follow:


Classes START MAY 1st
PREPARE FOR NEXT WRITTEN EXAM

PATROLMAN
NEW SALARY SCALE
$191
A WEEK
AFTER 3 YEARS

Exalted Promotional Opportunities

PENSION AFTER 20 YEARS
Age: 62, after 20 years."}

THE STATEWIDE PLAN

... specifically designed for protection against the cost of hospital and medical care for public service employees. There are many good reasons why the STATEWIDE PLAN — Option I is preferred by over 83.5% of the eligible state and local government employees now enrolled in the New York State program for hospital and medical insurance.

The STATEWIDE PLAN gives you the broader basic benefits of Blue Cross and Blue Shield — plus the added protection of realistic Major Medical coverage which protects you against day-to-day expenses such as home and office visits, drugs, nursing care, etc., both in and out of the hospital.

That's why more than 8 out of 10 eligible employees choose the STATEWIDE PLAN: Blue Cross-Blue Shield-Metropolitan Major Medical. Get all the facts now. See your personnel officer for details. Then you'll understand why these are...

NEW YORK STATE'S NO. 1 GET-WELL CARDS!
(Continued from Page 1)

City Certifications

(continued from Page 7)

Hartford, Jay F. Baker, John J.
Boyle, Doris V. Sullivan.
Alexander Tolks, James J. Gar-This program that includes:
shutly, Allan Sonnenchein, Joel
H. Geller, Ralph H. Schmitt, John
M. Sinclair, Michael J. Taub.
Prusis M. Chhin, Neale E. Bar-
Dray, Paul W. Vane, Edgar L.
Verger, Kennett J. Eddy, Charles
Gray, Bernard W. Farrell, Joseph
M. Starkey, Barbara J. Stewart
Herschel D. Mankowitz, Michael L.
Niswander, Rahimindra N. Agharwala.
William C. Byrnes, Gerald A.
Voter, Velma T. Barnes, Harvey
M. Cohen, John W. Henry Jr.

Don't Repeat This!

USE ZIP CODES — IT'S FASTER

(Continued from Page 1)

IN SICKNESS AND IN HEALTH...

The promise, in the marriage service, to provide loving care when illness strikes is all the easier to keep when the couple is covered by GHI.

All Civil Service workers — single, married, with or without families — need the comprehensive protection which GHI provides. You also need the freedom from worry over doctor bills — even for home and office visits — with more and more of your fellow workers in the Civil Service are choosing.

They'll tell you that GHI helps you live happily ever after — at least as far as doctor bills are concerned.

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JUNE 18

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YOU GET MORE QUALITY FEATURES WITH AMPEX STEREO TAPE RECORDERS

DUAL CAPSTAN DRIVE... Say Goodbye To Scratched Records—Tape Lasts Longer!

AMPEX Automatic Reversing lets you play both sides of an LP tape without switching reels. Lets you enjoy 9 hours of continuous music.

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✓ Plays in Vertical or Horizontal Position.
✓ Thrilling realism with magnificent sound.

SPECIAL OFFER AMPEX $100 PRE-RECORDED STEREO TAPE BONUS
When you purchase an Ampex Recorder, you are eligible to buy $100 worth of Ampex Stereo Tape (or $39.95, a savings of $50.

Select the "Party-Starter" by AMPEX
For those who want full stereo sound, here is the "party-starter" tape recorder from Ampex. Now you can record and replay those "once-in-a-lifetime" events and be assured of a pure fidelity playback. This solid-state unit is custom designed by sound technicians and engineers. Select the Ampex 861 — Come in today and "listen".

2 DYNAMIC AMPEX MICROPHONES
Microphones are sound-treatment, dynamic type, complete with stand.

2 AMPLEX SPEAKERS
For magnificent stereo sound reproduction, speakers have 10-foot leads for up to 20 feet of stereo separation. Speakers slide on for portability.

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Provides perfect tape tension for full fidelity—eliminates head wearing pressure pads.

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EN 9-6212
Nassau Offers Youth Group Worker Jobs

The Nassau County Welfare Department has vacancies for four youth group workers I and youth group workers II, with starting salaries of $1114 per month. Applications for the June 3 examination for these positions will be accepted until May 4.

Applicants must have been residents of Nassau, Queens, or Suffolk Counties for a least one year immediately preceding the exam date. For further information, contact the Civil Service Commission, 110 Old Country Road, Mineola, N.Y. 11501.

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RICHMOND HILL 18, N.Y.

NEW VINYL CUSHIONFLOOR®
WITH BUILT-IN CUSHION
BY CONEOLUM-NAIRN

This new vinyl flooring has a springy foam cushion between vinyl surface and vinyl backing. Cushioning...easier on you! So tarry it even recovers from wheel dent...

STEVEN'S

FLOOR COVERING SPECIALISTS

LIVE A LITTLE.
GET AWAY FROM IT ALL.

Farms & Country Homes
Orange County

 Built Avenue Retirement Home, Brooklyn, N.Y., for sale and lease together. 48 Pk. Fort Novo, N.Y. 182-1058

BUTLER, New 2 Flats, with tenancy, $300.00 per month. Phone 287-1388.

Laboratory needs clerk typists for temporary appointments, not to exceed one year. The positions pay $7.925 to $4.269 per annum, depending upon experience.

Interested applicants should report to the Civilian Personnel Office, Plumming and Washington Brook, Brooklyn 55, N.Y. for an interview and a written test. For further information, phone Main 5-4300, ext. 491 or 449.

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HEAD FOR THE GOOD LIFE

Fabulous FLORIDA

Offers More...Land of Growth and Opportunity. These leading brokers and realtors offer their choice estate listing. Consult them now.

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Westchester Has Stock Clerk Jobs

Applications are being accepted through April 28 for a civil service examination for the position of stock clerk at the Westchester Joint Water Works. The salary ranges from $4,300 to $5,500 per year.

The examination will be held on June 3. Candidates must have been legal residents of Westchester County for at least four months immediately preceding the date of the written test. Preference in appointment may be given to successful candidates who have been legal residents of either the Village of Mamaroneck, the Town of Mamaroneck or the Town of Harrison for at least four months immediately preceding the date of the written test.

Further information and applications can be obtained at the Westchester County Personnel Office, Room 700, County Office Building, White Plains.

FREE BOOKLET on Social Security; Mail only; Box 8, 97 Duane St., New York, N.Y. 10007.

TRY THIS QUIZ!

DID YOUR MEDICAL PLAN PROTECT YOU AGAINST...

- Out-of-Pocket Expenses for Doctor Visits?
- Maternity Bills?
- Extra Charges for Surgery?
- Extra Charges for Specialist Care?
- Confusion over panels of participating doctors?
- Uncertainty as to services covered in full or in part?
- Limitations on Certain Services?
- Filling in claim forms?
- Discussion of fees or income with the doctor?

YES  NO

If you belong to a medical plan, we suggest you check the above list against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

*In H.I.P.'s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthetics and prescribed drugs and appliances.

Don't Repeat This!

(Continued from Page 8)

Committee on Judiciary: Dr. Arch T. Detson, Professor of Government at Cornell University. Committee on Intergovernmental Relations: Professor Herbert Rosenbaum, Chairman of the Political Science Department, Hofstra University. Committee on Local Government and Home Rule, and Professor Guilhaud B. Birchard, Chairman of the Political Science Department, Syracuse University. Committee on Executive Branch.

The Travia program to recruit volunteer help will be aimed at getting political scientists, economists and lawyers to help the convention on a part-time basis. Many of these people could not afford to give up their regular positions for the brief duration of the convention, which is expected to end in September.

Mrs. Tree, also a delegate to the convention, will be chairman of the committee. She is a personal representative of the Secretary-General of the United Nations.

In announcing the student internship program, President Travia said: "The convention will afford a unique opportunity for outstanding undergraduates, graduate and law students to participate in the convention."

About 50 students will be named. They will receive a total of $1,150 for pay and living expenses for two months—July and August—and will be assigned to the various convention committees for research work.

The Rev. James C. Finlay, S.J., chairman of the Political Science Department at Fordham's campus in the Bronx, will direct the program.

College students may apply by writing Box 308 Fordham University, Bronx, N.Y. 10458, for an application form. Applications will close May 12.

Dr. Alan K. Campbell, a delegate-alarge to the convention and professor of political science at Syracuse University, headed the special committee to review applications for convention jobs.

He has worked closely with President Travis in the selection of staff as well.

From Convention Minority Leader, Earl W. Brydges, came this praise at the convention's most recent session:

"This is the best organized convention in New York State history."

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Dr. Limberg To Sneak At Dinner

Herman Limberg, senior man-
agement consultant in the Office of the May-
agement Analysts in the General Services Administration Confer-
ence Room, 10th floor, Veterans Administration Regional Office, 2501 Blen
d Avenue, New York City, Tuesday, May 2, at 1 p.m., Anthony H. Aliff, the Association’s
Aliff, has announced.

Dr. Limberg is a specialist in
organization, management infor-
mation systems, work simplifi-
ation, and management training
development. He is the May-
’s close adviser with the New York Pre-\nvincial Executive Board and con-
sultant to the Metropolitan Re-
ional Council. He has conducted
management studies and programs in every City and County agency.
His recent studies include the ac-
rumentation of the Anti-Poverty program and the City’s eligibility for Federal Aid.

Firemen Vacation
Bill Is Vetoed

ALBANY—Governor Rockefel-
er has vetoed a bill giving firemen a guar-
nanted annual vacation of 28 days.
The measure would have re-
quired cities to provide firemen
with 15 years of service, an an-
ual vacation of at least 28 con-
csecutive days.

Rockefeller said firemen now are guar-
anteed vacations of at least 14 consecutive days after one year’s service and 21 days after five years of service.

“Now that this basic standard
has been established Statewide
through these worthy public servants,” the Governor declared, “further adjustments should be left to the realities which have adequate au-
thority to adopt local legislation
for this purpose.”

The Governor added that some
cities in the State already had
anted even more liberal vacations for their firemen.

The bill was sponsored by Sen-
or Theodore Day, upstate Re-
publican.

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Monroe Co. Commission Loses Chairman As Total Reorganization Begins

(From Leader Correspondent)
ROCHESTER—Monroe County's Civil Service Commission is expected to lose its chairman-director and two commissioners in the next few months.

In the first official step toward reorganization, the five-man commission this week unanimously endorsed a merger with the county's personnel department.

County Manager Gordon A. Howe made the recommendation at a special commission meeting. Howe also endorsed a three-member commission.

The meeting followed release of a State Department of Civil Service report which called the Monroe County commission's work for the past three years "preeminently poor."

Howe has given "top priority" to streamlining the operations in time for a follow-up check by the State in six months.

It is believed that the State Legislature will be asked to eliminate the commission seats of two Republicans, Dean A. Kryza and Alfred A. Williams.

Monroe County is the only county in the State with a five-man commission. The expansion came in 1961, when a lame-duck Republican City Council turned city civil service over to the county. After three years of court battle in six months.

The proposed department may be headed by Fred A. Heron, city personnel director for four years and President Stitt died recently. Mrs. Ross resigned when she in addition to the step system.

Watertown Comm. Begins Reorganization

Watertown's Civil Service Commission is in the throes of complete reorganization, a situation caused by death and resignations.

A year ago the three-member commission was composed of Bart V. Bliss, president; Hugh E. Hamilton, and Mrs. Margaret Ross. Commissioner Hamilton died last fall and President Bliss died recently. Mrs. Ross resigned when she accepted a school clerical post under civil service.

James E. Robitaille is the lone commissioner member. He was named to replace the late Commission Chairman Hamilton.

Hopeful, he will have a new three-member board, with two more members to be appointed by the Watertown city council.

Pass your copy of The Leader on to a non-member.

Eligibles

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Oneida And Clinton School Chapters Discuss Salaries

Civil Service Employees Association representatives from the Oneida and Clinton County chapters met with non-teaching personnel of the CSEA's Clinton Central School chapter recently in order to draw up an eight-point salary program for presentation to the School's employees by the Clinton County chapter president, Loren Youngs.

Also at meeting, Youngs was elected president of the Clinton chapter in order to complete the 1967 term. Others selected included Peter Amato as secretary and Ignatius Shepherd as treasurer.

Onondaga Chapter

The Onondaga chapter, also known as the Clinton County chapter, met with non-teaching personnel of the CSEA's Clinton Central School chapter recently in order to draw up an eight-point salary program for presentation to the School's employees by the Clinton County chapter president, Loren Youngs.

Also at meeting, Youngs was elected president of the CSEA chapter in order to complete the 1967 term. Others selected included Peter Amato as secretary and Ignatius Shepherd as treasurer.

Attending the meeting were Roger P. Sinopola, president of the Neveda County CSEA and Harry Johnson, the CSEA area representative. Jean Coulombe, the chapter recording secretary, and Louis Esydi, CSEA aide were also present.

Johnson spoke on the 1/60th retirement bill. He was followed by Sinopola who talked on the salary program.

The discussion on the salary program for the Clinton school employees centered around the possibility, for a general increase in wages for all non-instructional employees, including clerical workers, cafeteria help, custodians, cleaners, janitors, and bus drivers.

Any salary demands made will be in addition to the step system established by the Clinton County chapter.

Other plans included an increase in the paid sick days from five to ten per year.

Suffolk Nurses Are Upgraded

RIVERHEAD — Registered nurses of Suffolk County have been given a two-year upgrade as a result of demands by the Civil Service Employees Association.

The adjustment, which gives the B.N.'s a 10 per cent pay boost, was voted by the Suffolk County Board of Supervisors following negotiations with CSEA. On the negotiating team were Mrs. Mary Beiner of the Health Department, Mrs. Dorothy Schmidt of the County Infantary unit and field representative John Doran.

The Suffolk chapter, CSEA, is formulating an appeal for public health nurses, who are also seeking upgrading.

Taconic Chapter Presents Scrolls

BRINNICK—Louis Rosen of Palisades, president of the Taconic Chapter No. 97, Civil Service Employees Association, presented the new scrolls to one of its major requestors for several years, until the county gives the City granted employees the insurance coverage.

The chapter also has pressed for lower group life insurance rates for City granted employees, for higher wages and salary increases, for better working conditions, for policies, for higher wages and salaries, for better working conditions, for policies, for higher wages and salaries, for better working conditions, for policies.

Mrs. Eilda Youngs and Mrs. Arlene Boyd are co-chairmen of the campaign.
Records Director Job Offered By CSEA: Salary To $12,430

The position of Director of Records is now open in the Civil Service Employees Assn. The position in the 147,000-member organization pays a salary ranging from $10,300 to $12,430 yearly, with five annual increments, plus additional increments of $520 at the end of ten and fifteen years service. Applications for this position will be accepted until May 15.

The minimum qualifications include a high school or equivalent education and at least eight years of administrative experience or general management or office supervisory experience requiring the use of independent judgment in decision making.

This background should include at least three years experience in planning and supervising a data processing operation involving knowledge of the capacity and limitations of data processing equipment as well as punched card layout and design. Computer tabulating machine operation experience only will not meet the CSEA's requirements for this position.

Substitution of graduation from an accredited college or university may be granted for two years of good moral character and be accepted until May 15.

Candidacy must be a resident of New York State. They must be of good moral character and be in good physical condition. Conversion of a felony or misdemeanor may bar appointment.

The work of the Director of Records includes supervision and direction of all CSEA operations operating 4 membership and insurance records and accounts. The incumbent will be directly responsible to the executive director of the CSEA. Personnel supervision of clerks and stenographers engaged in that area of the overall operation will also be included in the appointee's duties.

For further information and applications for this position write to the Civil Service Employees Assn., 8 Elk St., Albany, New York.

The Citi-wide telephone number to call in emergencies to summon either police or ambulance is 11-1111.

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Stock Clerks
Onondaga County is accepting applications until May 3 for an examination for stock clerk to be held June 3. Salaries for this position start at $3,925 or $4,420, depending upon location.

Candidates must have been legal residents of the municipality in which they are seeking appointment for at least six months before the exam date.

For further information, contact the Onondaga County Department of Personnel, 594 Public Safety Bldg., Syracuse, N.Y.

Sobelsohn School Offers Insurance & Real Estate Courses
The Sobelsohn School at 184 West 46 St., New York City (the Wertheil Institute) in Nassau, branch of the Sobelsohn School, Long Island, has announced their Spring-Summer session.

The Insurance Course will begin May 4, in New York and May 3, in Hempstead. Classes in New York meet on Tuesday and Thursday evenings, and classes in Nassau on Monday and Wednesday evenings. Both will prepare and qualify candidates for the September Insurance Examinations in New York State as well.

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Newark, N.J.:
WINDGAL—A request for a minimum $1,000 across the board salary increase was recommended for all State employees next year by delegates to the Spring meeting of the Southern Conference, CSEA, at the Harlem Valley State Hospital late last week.

A resolution, implementing this request, will be sent to the Salary Committee of the State Association, according to I. Tusker, conference president.

A second resolution passed by the delegates called upon the State to return the five days personal leave for all institutional teachers to bring them the same benefits as other State employees.

A realignment of teachers' hours is finally realized in the law that leaves the benefit.

A third resolution approved by the delegates called upon the Governor to increase the State's safety officer titles to a level parallel with the State's correction officers and to provide the safety officers with adequate and modern equipment with which to carry out their duties.

In addition to regular police duties on the grounds, they are to be called upon to save the lives of patients in the institutions and for fire fighting duties.

The conference constitutional officers, who have been meeting in their second reading and has been sent to the State Association board for its approval.

Deyo also reported on the State Constitution Convention and its potential effects on public employee benefits. Deyo is a member of the CSEA's watching committee and the Civil Service Committee on Constitutional Protection.

He explained the pitfalls for civil service employees which could negate gains made in the past in terms of pensions, merit increases, and seniority.

Some 105 delegates and officers of member chapters attended the meeting which was addressed by Thomas Lipocqo, former House speaker; conference area field representative and now program specialist for the Association. Lipocqo pointed out the progress made by CSEA during the past legislative session and reported on the bills still awaiting signature by Governor Rockefeller.

Host for the meeting was the Harlem Valley State Hospital chapter, represented by Meron G amble.

Unveil Plaque

ALBANY—A plaque marking the location of the first headquarters of the State Police has been unveiled at the State Capitol.

The plaque was installed on the wall outside Room 100 in the Capitol. Two State troopers on horseback provided the backdrop for the program, recalling the early days when troopers patrolled on horseback.

Southern Conf. Urges $1,000 Salary Boost in 68: Upgradings, Teachers Benefits Also Sought

Mediation Demanded by CSEA As Clerks Reallocation Is Denied

(Continued from Page 1)

The total picture on wages. Mrs. Poten then pointed out that a survey of the entire State salary schedule was in the works when she declared "it makes more sense to study the whole structure and not at a quick look book.

Her comments on the Commission's decision were careful to note that the Commission was not ruling out later consideration of "certain cases" where there may be possible basis for upgrading. She said, however, that material presented to the Commission failed to justify the request for any major reallocation of the State clerical titles.

Informed of the CSEA's demand now for mediation, Mrs. Poten said, "the Governor wants to appoint a mediator. I will cooperate with him because it would be beneficial."

At Leader press time, no answer was received by the Governor's office on the request for mediation. A new labor-relations bill by the Legislature is signed last week by the Governor. The Governor does not allow for last finding in such salary reallocation disputes. The bill does not become effective until Sept. 1. But it is believed that the Governor now has the power to appoint such a mediator.

Ellis W. Adams Is Pres. Of Dutchess Co. CSEA

POUGHKEEPSIE—Ellis W. Adams was elected president of the Dutchess Unit, Civil Service Employees Assn., at a meeting conducted recently at the Dutchess County Courthouse Annex. Adams is a senior environmental health technician, who is a member of the Dutchess County Health Department.

Elected as executive vice president was Mrs. Beatrice M. Gdula, the CSEA field representative. She is a member of the Dutchess Community College Board and is the field representative to the Secretary of Civil Service for the County.

Two other officers elected were John M. Stump, field, secretary to the president of the Dutchess Community College and Edward D. Killian, Highway Department, as vice presidents; Mrs. Sylvia V. Stewart, County Women's Bureau, as recording secretary; and Mrs. L. LaPorte, Highway Department, treasurer.

E. Matthew Netter, Highway Department, has served as the group's president since its inception in 1963. He will serve as chairman of the board of directors for the coming year.

Other officers elected were: N. C. Shephard, Highway Department; M. Joseph, Public Works; P. J. Sullivan, Welfare Department; Mrs. Elizabeth Schwartz, Welfare Department; Miss Alice Churchill, Home and Infirmary; John P. Altman, Supreme Court; Harry Cook, Health Department; Mrs. Therese O'Donnell, Dutchess Community College; Mrs. Edna Gerard, clerk's office; and Walter Stillwater, director of Weights and Measures.

Willowbrook School Credit Union Elects

The Willowbrook State School Employees Federal Credit Union held its fourth annual meeting recently. Elected to the Board of Directors were: Ernest C. Palota, president; Marie Barlow, vice-president; J. Henry Flood, treasurer; Harry Huffman, secretary.

Other officers elected were: on the supervisory committee: Robert Delany, Betty Sweeney, George Asink, on the credit committee; Thomas Smith, Walter J. Beal, Robert Dalgarno; and on the educational committee, Eileen Sparrow, Robert Silvina, Robert Harest, Clarence Stauffer, assistant treasurer; John Demartini.

A dividend of 4.5% was declared by Palota for the end of 1966. A total of 959 members were reported, with a balance of $17,694 held by members reached $43,739. In the end of the year, Assets were $44,355.41.

Vetoes Police Bill

ALBANY—A bill to prevent small communities from establishing strict residence requirements for police officers has been vetoed by the Governor.