Civil Service Leader

Vol. XXVIII, No. 37
Tuesday, May 16, 1967
Price Ten Cents

In Nassau County

Nickerson Moves For Exclusive Bargaining

NASSAU—Nassau County Executive Eugene H. Nickerson has sent to the Nassau County Board of Supervisors a resolution setting up procedures for the recognition and certification of public employee organizations and for the resolving of disputes in the course of selective bargaining negotiations.

Irving P. Plazenbaum, president of the Nassau chapter of the Civil Service Employees Asn., said upon hearing of the announcement, "Our organization now represents more than 50 percent of the County's employees and is recognized exclusively as the employees' organization in several towns and school districts. I'm confident that we will soon be the exclusive bargaining agent for all County employees as well."

This resolution follows the Public Employee Fair Employment Act which was passed by the Nassau County Legislature at the last session. Under this act, municipalities and school districts, as well as the Nassau County Board of Supervisors, will be required to designate organizations to represent County employees and employees as well.

CSEA Meets Budget Director

Changes Demanded In State O'T Compensation

ALBANY—The Civil Service Employees Asn. has submitted various changes in compensation for State employees, including a request for the State's 28,000 clerical and office employees to work a schedule of 40 hours.

CSEA said the Taylor Bill was passed by the Governor, the Nassau County Board of Supervisors and the Civil Service Employment Relations Board as a way of enforcing a no-strike pledge, and that it has no responsibilities under the law to deal with a strike. The Governor is requesting CSEA to send representatives to the State medical center to investigate the strike.

CSEA asks Two Day Off

Below is a statement from the Civil Service Employees Asn. last week to Governor Rockefeller requesting holiday time off for all State employees:

"On behalf of our more than 100,000 State employees we urge you to authorize, through Executive Order, holidays on Monday, May 29, and Monday, July 3, both of which dates immediately precede regular holiday.

"We would call your attention to newspaper reports this week which indicate that many large industries within the State are granting similar time off, without charge to their employees. We are asking whatever favorable action you could give to this request."

CSEA Delegates Meeting On Removal Of No-Strike Pledge & Dues Increase

ALBANY—At a press conference in the organization's headquarters, CSEA leaders were meeting with the organization's representatives to discuss the removal of the no-strike pledge and consideration of dues increase for the organization.

CSEA Bids Mediation In Clerks Dispute Again

ALBANY—The Civil Service Employees Asn. last week reiterated its demand to Governor Rockefeller that it appoint an impartial mediator or fact-finder to resolve the "emergency situation" created by the Taylor Bill.

CSEA Delegates Meeting

CSEA's largest weekly for public employees

See Page 14

Eligibles

Create A Miracle — Democratic Harmony

Dollinger-Roberts

A political miracle happened in the Bronx a few weeks ago with the announcement by the Legislature.
pary of their support of Isadore Lley Democrat. Party has even supported a Buck-Twn Regulars. It would have been chance for renominatlon by his gest that the Liberals would ent shoil; High School Equivalency Diploma Course which you can Dept.
Bchool Equivalency Diploma which receives general acceptance in ^mplete in your own home in your spare time. So why be held back This miracle was accomplished A year ago, no politician worth planned 31 Day Tour was changed tot
MEMBERS OF CIVIL SERVICE EMPLOYEES Rush your application to Dolores G. Fussell in Winthrop Avcnuo 
and close confidants to become his for the manner in which his office conducted the now famous Martinez case. It was so convincing that not only had he lost the reputation he had built up over the years—and it was good—but for all practical pur-
party or that the Dollinger candidacy could unite Reformers and ings in the civil service of the benefit of which shall not be under Henry McDonough's leadership, political peace reigned in the Bronx. The Reformers are working with the Trumans, and both are working with the Liberals. This was not a possibility a year ago.
Jefferson Seeks Medical Worker The Jefferson County Civil Service Committee is accepting applica-
tions until May 18 for a June 3 examination for medical worker. Salary ranges from $5,559 to $6,364 per year. For further information, contact the Jefferson County Civil Service Committee, 173 Arsenal St., Watertown, N.Y.

CIVIL SERVICE TRAVEL CLUB announces that due to numerous requests for a shorter trip, the originally planned 31 Day Tour was changed to:

22 DAY EASTERN EUROPEAN COUNTRY TOUR leaving June 29th—returning July 2nd
Visiting Germany, Poland, U.S.S.R. and Rumania.

All Inc. Price Only $840 featuring Deluxe and First Class Hotels—Most Meals — Transfers — Sightseeing.

PERSONALLY ESCORTED by Delores Fussell.

THIS TOUR IS OPEN NOT ONLY TO MEMBERS OF CIVIL SERVICE EMPLOYEES BUT ALSO THEIR FRIENDS.

Rush your application to Delores G. Fussell
111 Winthrop Avenue
Albany, New York 12203
Tel. (518) IV 2-3087

"Diploma Break For High School Dropouts"

If you are a High School "Dropout" a special state licensed High School Diploma is available to you. Whether you are engaged in private business, civil service or for college entrance as the full four year High School Diploma, can mean $900-800 more for you each year.

The National School of Home Study, Dept. CSL, 229 Park Avenue S., New York 3, New York is a Member of Audit Bureau of Circulations and has no special math background.

For a FREE HOME STUDY HIGH SCHOOL BOOKLET, Call OR 7-7390
or write:
New York, N.Y. (Special). The U.S. Dept. of Labor urges young men and women to train now for 50,000 jobs that are available in high school graduates. It's never too early to plan your future. High School graduates with a high school diploma are expected to earn $400-$550 per month to start and $600-$900 per month when they are experienced. The 31 day training course allows you to learn quickly and to have the knowledge which you need to take your job in your spare time.

FREE APTITUDE TEST and free Computer Programming booklet mail a request to American Computer Institute, Box 126, 528 W. 3rd St., New York, N.Y. 10012.

For fast action call:
Free Book Call — 246-8227

Mr. MARGINOL is Professor of Business Administration at the Borough of Manhattan Community College, Graduate School of Business Administration in New York University's Graduate School of Public Administration.

A Destructive Proposal

WE CAN'T think of anything more destructive to the good public relations of civil service than the unbelievable proposal to permit persons convicted of petty larceny to become eligible for jobs in New York City policemen and firemen.

EVEN IN normal times, this would be a complete violation of every proven concept of good public relations for those with the dubious duty of maintaining law and order and safeguarding our lives.

BUT IN ABNORMAL times—there are very abnormal times—implementing this totally incredible proposal would be catastrophic for the good public relations of police and firemen. AND FOR THE GOOD public relations of civil servants everywhere, it would be a disaster.

IT IS DIFFICULT to understand the thinking behind the proposal. It's supposed to have something to do with recruiting police and firemen from among economically depressed groups.

IS DESTROYING the good public relations of police and firemen, i.e., public respect for law, order, authority, and the public safety, a solution for vexing social problems?

COMMON SENSE would seem to dictate the obvious answer. WHAT MAKES US most uncomfortable about the whole business is that the proposal was proposed by the District Attorney's Department of Personnel, where the good public relations of the (Continued on Page 4)

GOVT URGES TRAINING IN AUTOMATION EARN UP TO $12,000 PER YR.

New York, N.Y. (Special). The U.S. Dept. of Labor urges young men and women to train now for 50,000 jobs that are available in high school graduates. It's never too early to plan your future. High School graduates with a high school diploma are expected to earn $400-$550 per month to start and $600-$900 per month when they are experienced. The 31 day training course allows you to learn quickly and to have the knowledge which you need to take your job in your spare time.

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Tuesday, May 16, 1967

Your Public Relations IQ

By LEO J. MARGINOL

Civil Service Protection Clauses For Constitution Proposed By vanden Heuvel

William J. vanden Heuvel, a Manhattan delegate to the 1967 State Constitutional Convention, this week will introduce three major propositions aimed at preserving and carrying forward the reform and provisions afforded the Merit System by the present Arti- cles V, Section 6 and 7 and Arti- cle XVI, Section 6,

The vanden Heuvel proposals, if adopted, would accomplish major goals being sought by groups in re-writing the State Constitution. He is a member of the Democratic-majority con- version delegates.

The three propositions are:
1. "Appointments and promo- tions in the civil service of the State and all of the civil divisions thereof, including cities and vil- lages, shall be made according to merit and fitness to be ascertained as far as practicable, by exam- ination which, as far as practicable, shall be competitive, but the Legislature may provide for reason- able preferences for any class or body of persons, especially members of the Armed Forces of the United States.

2. Membership in any pension or retirement system of the State or of a civil division thereof shall be a contractual relationship wherein the benefits of which shall not be diminished or impaired.

3. "All salaries, wages and other compensation, except pensions, paid to officers and employees of the State, State subdivisions and agencies shall be subject to taxation."

Henry Pulking, chairman of the Civil Service Committee on Con- stitutional Convention commented on the above proposals last week, saying: "We are in favor of Mr. vanden Heuvel's proposals in so far as they support the goals which we are attempting to achieve. And his proposals do this."
McPherson Will Speak On Convention At June Western Conf. Meeting

ROCHESTER — Duncan McPherson, chairman of the Constitutional Convention committee of the Civil Service Employees Assn., will speak at the annual meeting and installation of officers of the June 3 in Newark, N.Y.

Mobs Ron conference president, said McPherson will speak at an afternoon business meeting, which will be held at 1 p.m. at the Old World Motel and Restaurant.

A county meeting will be held there at 10:30 a.m. and a luncheon will be held at noon. A cocktail hour will begin at 6 p.m. and dinner will be served at 7 p.m.

The Newark state school CSEA chapter will be the host chapter. Albert F. Gallant is president.

Mrs. Ron said reservations at the motel may be made at $15.40, including tip and tax, by writing Old World Motel.

Albert F. Gallant is president.

WASSAIC — Carl Sabo, a career service civil baker at the State School here, was honored at a capacity crowd at the DeLaVergne Farms Hotel recently to mark his retirement from State service.

Sabo started State service in 1929 as a baker at the Harlem Valley State Hospital, Wassaic and transferred as head baker in Wassaic three years later. His career over the past 38 years was traced by Robert Foley, business agent at the school, who served as dinner toasting.

Among those paying tribute to Sabo were John O'Driscoll, former president of the Mental Hygiene Assn., Robert Supple, a former Civil Service Employees Assn. vice-president, Dr. Charles Angelo, assistant director at the school; Richard Snyder, president of the CSEA chapter; and Frank J. Quinn, a retired employee of the MHEA.

An engraved watch was presented to Sabo by members of the CSEA chapter and other friends at the Institution.

In response, Sabo noted "This is one of the happiest moments of my life; it is something I do not really deserve, but something for which I shall be extremely grateful."

His Law To State Bd.

ALBANY — J. Raymond Hinshaw of Rochester has been named to the State Board of Chiropractic Examiners by the State Education Department.

Last Call Nears For Hawaii Tour

Although available space for the annual tour to the Golden West and Hawaii was doubled this year for members of the Civil Service Employees Assn. and the CSEA chapter, only 30 seats remain open for booking.

Two departure dates are available from Newark, N.Y., May 22 and June 16, both for two weeks. The itinerary includes San Francisco and Las Vegas with the majority of the time being spent in Hawaii.

The low fare of $467, plus tax, includes round trip air transportation, hotel rooms, sightseeing, etc.

There will be no space available for the remainder of the summer for an Hawaii tour when these seats are sold. Application for space may be had by writing, for update members, to John Hen- siew, 218 Moore Ave., Newark, N.Y., or, in the Metropolitan area, to Mrs. Julia Duffy, P.O. Box 43, West New York, N.J.

New York City Chapter Re-elects Shapiro

'Seymour Shapiro' was re-elected president of the New York City chapter of the Civil Service Employees Assn., at a chapter meeting held last week at Gasner's Restaurant in Manhattan.

In elections for other chapter officers, William Bernal was elected first vice-president; Alan Bragg, second vice-president; and Irving Levine third vice-president.

Also elected were: James Chiaravalle, financial secretary; Edward Anarian, treasurer; Ann Collins, recording secretary, and Mina Weckstein, corresponding secretary.

An announcement was made that the next monthly meeting of the chapter, a special meeting to discuss resolutions, will be held on June 15 at Gasner's, 79 Duane Street.

NYC Chapter Re-elects Shapiro

DIPLOMA — Raymond Galarraga, center, Manhattan State Hospital employee, is presented with a diploma upon completion of the food service training course for assistant cooks. The course is sponsored by the State and is given by the food service training school at Hudson River State Hospital, Morris Kellen, business officer of Manhattan State Hospital, left, made the presentation. W. Howard, food service manager, looks on at right.

In the picture are, from left, front row: Louise Espens and Dr. Hyman Narohl, acting director of the hospital. Second row, same order: Regina Smith, Sue Lovenk, Mary Zadar and Chaplain Harold Anderson. The Pilgrim chapter, annually, presents bonds to the Psychiatric Aide awardees and the four receivers of honorable mention certificates.

Rochester's Own Charts Indicate City Workers Low On Pay Scale

(From Leader Correspondent)

ROCHESTER — Pay for Rochester city employees lags behind the amount earned by workers for local business, the Rochester School District, other city governments in the State and the State government.

The city's low rates are shown in graphs and charts in City Manager Seymour Scher's annual budget message.

"Employees' salaries and wages must be raised," the message said.

The quality of service furnished city residents is directly related to the quality of personnel in the city's employ. Quality performance cannot be expected from underpaid employees.

Scher's proposed 1967-68 budget includes $570,000 for a three percent general salary and wage increase that was negotiated last year with three bargaining groups.

"Studies demonstrate that in a large number of comparable job titles, city employees are still paid less than their counterparts in the city and city school districts which pay as little as 67.4 percent of the amount paid by the State government.

A study of 26 jobs showed the city paying as little as 67.4 percent of the amount paid by the State government. In two of the jobs, junior corporation counsel and computer programmer, the city paid more than the State.

A study of 39 job classifications involving 850 employees of the city and city school towers showed the school workers were paid an average of 14.5 percent more.

COnGRATULATIONS — Mrs. Betty Duffy, president of the Pilgrim chapter, Civil Service Employees Assn., right, presents U.S. Savings Bond and offers her congratulations to Ethel Al. Johubon, co-chairman.

Mrs. Binn said reservations at the motel may be made at $4.50 including tip and tax, by writing Old World Motel, 114 South Main St., Newark. Reservations for the dinner at the DeLaVergne Farms Hotel recently to mark his retirement from State service.

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May Jobs With City Will Close Next Week

Applications for seven City examinations are being accepted until May 24 by the New York City Department of Personnel. This exam series includes one open competitive and a supplementary examination.

The open competitive exam is for:

**Maintainer, helper, group A**

The six promotion exams are for the positions of:

- Assistant budget examiner (Budget Department exam number 6561, $7,200 to $9,000—test date Sept. 30.)
- Assistant signal circuit engineer (Transit Authority), exam number 6582, $5,000 to $11,100—test date July 1.
- Budget examiner (Budget Department exam number 6582, $5,000 to $12,900—test date Sept. 27.
- Car maintenance, group B (Transit Authority exam number 6582, $5,000 to $11,100—test date Sept. 18.)
- Fire engine operator (Fire Department), exam number 6569, $10,750 to $13,150—test date October 16.
- Fire engine operator (Training), exam number 6569, $10,750 to $13,150—test date Sept. 30.

FSE Exam Offered

As Walk-In Test

On May 20, NYC

Career Opportunities in the Federal Government are available to college graduates and persons with equivalent experience. These jobs offer responsible and challenging employment.

Starting salaries range between $5,951 an $6,401 per year, with opportunities for advancement. These positions offer benefits and vacation time. The Federal Government offers a rich variety of positions for the interested job seeker. For more information, call the Personnel Department at 227-1616. No return envelopes are required.

**P. R. Column**

(Continued from Page 2)

Civil service is supposed to be an overwhelming concern, as well as the basis of the Department’s successes or failures.

Regrettably, Government personnel agencies can recruit the best qualified people, it must have a good product to sell. You can be sure that bad public relations will not sell the product, to wit: the idea of a career in government.

This puts us into an even more uncomfortable position: How can the intelligent people operating the City’s Department of Personnel be “far out” that they are ready to try the thing they might be a cure for a social ill, without seeing the danger that it could do all of civil service?

We are not predicting to our readers that if this medicine doesn’t sell civil service, then the death from the rest of the world will.

**Can YOU just picture Pra- vada with the Bull’s Head civil” was a popular joke among the lead editorial of the day is being composed by the Chief Edi- tor-Columnists who operate the United States. And He writes: “SO DISCREDITED are the police in America because the beat the workers and the minori- ties that no decent American wants to become a policeman. So American officers have to recruit criminals to become policemen. WE CAN ONLY hope that if lowering message penetrates the sense that seems to have en- vanced the popular press of the City’s Department of Personnel: “THE RETRO rockets of your space capsule, and get back to earth as fast as possible.”

**Mainstsy Support by Burlington.**

Because only ‘Mainstays’ has 100% support of a plush soft feel. There’s double Lycra spandex throughout the extra wide ribbing to assure you of lasting give and take compression, which simply means total support, total comfort, with the double Lycra spandex mesh panel in the back gives your calf extra firm, full muscle support where it’s needed most.

The ‘Mainstay’ blend of 93% Ban-Len® and 7% Lycra spandex has a feel that’s never been offered before in any other support sock. It comes from a docket on Ban-Len in a 60 denier, And only Burlington makes it. And they’re Sanitized®, too. Easily recognized by the gold band at the top an toe. There’s a wide choice of mossline colors. Regular fits 10-11½. King fits 12-14. Remember, ‘Mainstay’ means the best in fashion, as well as in support.

Bring back walking? It might even bring back marathon dancing.

$5. the pair

**The Wm. Isaac Co., Inc.**

EST. 1849

MEN’S WEAR

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Mall Orders Accepted Add 5% Sales Tax
On Constitutional Convention
Civil Service Council Initiates Educational Program On Goals

The Civil Service Council on Constitutional Convention has embarked upon a program called "OPERATION EDUCATION." This is intended to reach every Civil Service employee belonging to the organizations affiliated with the Council. It will necessitate the distribution of the brochure "Merit not Spoils," composed by the Civil Service Council. A brief summation of the goals and the supporting arguments constituting both education and public relations in that it specifies the participation of various organizations in behalf of its members' welfare.

"An informed membership is our greatest strength," stated Batista, president of the Council.

Open Day

On Constitutional Convention

CIVIL SERVICE LEADER

Page Five

Capital Conference Meeting Advanced To Monday May 22, Nominations Of Officers Set

ALBANY — The May dinner meeting of the Capital District Convention, Civil Service Employees Assn., has been advanced to May 22, to avoid a conflict with Memorial Day weekend.

The dinner dance will be held at the Ambassador Ballroom on 2nd St. at 8:30 p.m., according to A. Victor Cuesta, conference president.

The nominating committee will present a list of candidate for the "C" plan only the dinner and cocktail party on Saturday afternoon. The "B" plan includes six meals and two nights lodging.

Workshop Plans

There are seven plans available at the workshop. The "A" plan includes free tuition, six meals and two nights lodging.

The "B" plan includes only Saturday afternoon and Sunday. Those interested in the "C" plan only the dinner and cocktail party on Saturday afternoon.

The Interagency Board of U.S. Civil Service Examiners will close on June 1, Ouida warned, urging members planning to attend to make reservations as soon as possible. A deposit of $10 is required.

The positions offered are: Hospital attendant, paying $3,925 or $4,269 per year, depend upon qualifications, for filling positions in federal agencies. No written test is required. See Announcement NB-7-8 for full information.

Card punch operators, paying $4,335 or $4,840 per year, depend upon qualifications, for filling positions in federal agencies in Upstate New York. A written test is required. See Announcement NB-7-8 for full information.

More Than 50 Years of Successful Experience In Specialized Education

The DELEHANTY INSTITUTE

MANHATTAN—MONDAYS at 7 P.M.

CIVIL SERVICE LEADER

Page Five

Get The Authorized CSEA License Plate

The Interagency Board of U.S. Civil Service Examiners for Upstate New York is accepting applications for four positions, open on a continuous basis. For early consideration in assignment to the positions, applicants should file by May 24.

The positions offered are: Hospital attendant, paying $3,925 or $4,269 per year, at Federal installations in the Upstate New York area. For job related positions a written test is required. See Announcement NB-7-8 for full information.

The positions offered are: Card punch operators, paying $4,335 or $4,840 per year, depending upon qualifications, for filling positions in federal agencies. No written test is required. See Announcement NB-7-8 for full information.

The positions offered are: Housekeeping aids, food service workers, janitor, elevator operators, laborers, starting wages range from $1.44 to $1.82 per hour depending upon type and location of position. Those jobs will be used to fill appropriate vacancies in Upstate New York federal agencies. No written test is required. See Announcement NB-7-8 for full information.

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TUESDAY, MAY 16, 1967

The Wrong Way

MAJOR John V. Lindsay in his budget requests has threatened, quite loudly, to save money from the ex- pense budget by closing the City Division of Veterans' Af- fairs and removing almost a hundred laborers and motor vehicle operators from the civil list.

To save budget funds by cutting the ranks of civil service employees is the worst way to do the job—but it is not the right way. While it is conceded generally that the civil service is the simplest way to do the job—but it is vehicle operators from the civil list.
City is not in good financial shape, to pare the fat from private industry—the security of For the City to use the career employee as a way to trim the Mayor feels they are really excess, could be cut through salary.
The bill Is a "first" on a State-

THE CIVIL RIGHTS Laws protect every person from deprivation of his constitutional rights, including the right to due process of law. Every employee of the city as well as the State makes the State that make the every effort to help local communities to provide the resources necessary for effective law enforcement.

The amendment at Mental Hygiene Hospital all went to grade 6, but we at the Rehabilitation Hos- pital are not in a position to upgrade our patients, we are too hasty. The Civil Service Council and hopefully sets a standard of the language In the three sections of the present foundations of the government employee's retirement sys-

We have made no uproar in any case in which there was a re- dundancy or disciplinary hearing. It is about time we had outside representation for the employees in part of the administration.

WILLIAM CUNNINGHAM
Brooklyn State Hospital

THE ATTENDANTS
West Havenstraw

Protests New Law

Editor, The Leader:

It seems preposterous that to make a living.

Arthur F. Boyce
Londonville

Unfair Steno Exam

I strongly urge that all people who took the stenographer test No. 32-321 on Nov. 8, 1966, be given the hearing on their case and be allowed to show that the examination was not fair.
Out of 2,383 people taking the test, 976 candidates were success- ful in obtaining the necessary score, which means 1,177 stenogra- phers were considered failing. It is possible that many of those who failed would have passed a re-exam-

The Governor has signed legislation establishing minimum training requirements for applicants for promotion of police officers to first-line supervisory positions. The bill is "a first" on a State, and wins praise.

While the control of crime
Sample Exams For City Jobs

Bus Driver Conductor

This week The Leader concluded the series on next bus operator (conductor) sample test questions which were taken from past examinations.

The test will be held on May 20 in nine high schools around New York City. The proposed key answers for this examination will appear in The Leader on June 6.

Questions 66 to 75 inclusive are based on the sketch shown on this page. Refer to this sketch when answering these questions. The sketch shows the situation shortly after the traffic lights have changed to green for north-south traffic and red for east-west traffic.

66. Of the following stopped cars, the one which is in the generally approved position to start to enter a parking space is the one numbered
(A) 1, (B) 3, (C) 9, (D) 11.

67. It is clearly seen that the operator of bus 1 is (A) in error in taking up the entire bus stop, (B) not stopping, as bus 6 will pick up the passengers, (C) driving in a westerly direction, (D) ahead of schedule.

68. One car which is unquestionably illegally parked is no. (A) 3, (B) 10, (C) 12, (D) 25.

69. The driver of car 14 would be violating the law if he (A) stopped at the sidewalk to pick up a passenger, (B) failed to put on his directional signal for a left turn, (C) did not blow his horn before crossing the sidewalk, (D) failed to yield the right-of-way to any vehicle on North Ave. approaching the driveway.

70. The car which is in a serious violation of the law is no. (A) 2, (B) 14, (C) 17, (D) 19.

71. If cars 22 and 23 are approaching the intersection and the operators of both cars are complying with the law, it is clear that car 22 (A) is passing car 23, (B) cannot stop before reaching the intersection, (C) is in the better position to make a left turn, (D) will continue across the intersection.

72. The driver of car 20 has signaled his intention to make a left turn into South Avenue. The diagram clearly shows that the turn (A) was started from too far to the left, (B) is being made into a heavily traveled street, (C) is being made at an excessive speed, (D) can be made regardless of the position of car 21.

73. If only a single bus line operates on West St., it can be reasoned that, most likely, (A) bus 13 is scheduled to follow bus 18, (B) bus 16 is being taken out of service, (C) bus 13 is more crowded than bus 16, (D) bus 16 is ahead of schedule.

74. It would be reasonable to infer that most likely (A) no parking is allowed on West Street, (B) the department store is open for business, (C) West Street is 100 feet wide, (D) the area shown is primarily residential.

75. An example of a double parked car is no. (A) 9, (B) 10, (C) 26, (D) 27.

Questions 76 to 81 inclusive in Column I are the names of well-known places in New York City each of which is situated in one of the four boroughs listed in Column II. For each name in Column I select the borough in which it is situated from Column II.

Column I (names)

(A) Hudson Terminal, (B) Bush Terminal, (C) Manhattan Beach, (D) Idlewild Airport.

Column II (boroughs)

(A) Manhattan, (B) Brooklyn, (C) Queens, (D) Bronx.

82. The Port of New York Authority's newest bus terminal is near the (A) George Washington Bridge, (B) 30th St. Heliport, (C) Times Square Station, (D) Lincoln Tunnel.

You can reason that, in 1963 the greatest amount of riding on buses was (A) March 21, (B) May 19, (C) July 4, (D) November 28.

(Answers on Page 11)

New York State Employees:

Unwind with special room rates ($8.00 single) at these Sheraton Motor Inns

BINGHAMTON — Sheraton Motor Inn (call 423-5000)
BUFFALO — Sheraton Motor Inn, Sheraton-Cross (call 273-8700)
ITHACA — Sheraton Motor Inn (call 273-8800)
ROCHESTER — Sheraton Motor Inn (call 232-1700)
SYRACUSE — Sheraton Motor Inn (call 433-5000)

(Answers on Page 11)
Headlines Like These Need Not Apply To You!

Most doctors demand patients pay extra money, despite insurance coverage.

Indemnity insurance link to higher fee

DOCTOR FEES RISE WITH BENEFITS STUDY SHOWS

Surgery Fees Drain Increase in Benefits

Insured Surgical Fees Reported Up

If you are a City employee, only H.I.P. can stand between you and the extra charges that lurk behind headlines such as these.

Cash allowance and major medical insurance programs cannot give you the full protection that your family needs today.

Fewer and fewer physicians are accepting insurance fee schedules. More and more “insured” families are having to pay out-of-pocket for services for which doctors’ charges exceed the scheduled allowances. Major medical subscribers find that the higher the medical bill, the greater their “share” of the cost.

Only H.I.P. members have the peace of mind of knowing that their insurance fully protects them for all the plan’s basic services—be it a preventive health check-up or open-heart surgery.

And they also know that H.I.P. is the only plan in the New York area that has established its own professional standards for affiliated physicians.

1947-1967
20 years of Quality Medical Service
A better plan today—An even better plan tomorrow!

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK, N.Y. 10022

Government Jobs Offered Overseas

To help fill critical shortages in civilian jobs overseas, the Government is offering attractive salaries and other benefits to qualified personnel. The Department of the Army desperately needs to fill positions in Vietnam, Thailand, and Korea such as civilian personnel administration technicians, recreation supervisors, librarians and other special services arts. Experienced supply and storage specialists are also in demand, as are numerous other specialties.

Besides the obvious opportunity for travel, the Army is offering a 25% differential in pay, separate maintenance allowances and additional leave benefits for those accepted. Interested persons should contact the Civilian Personnel Office, Headquarters, Eastern Area, Military Traffic Management and Terminal Service, 1st Ave. and 58 St., Brooklyn, N.Y. 11290, phone 6-3540, ext. 2169.

Patrolmen Medicals

Four hundred and nineteen candidates will be given medical and physical examinations for patrolman jobs on Saturday.

SMOKE CLUB SUMMER LAND CRUISE

$10.50 To July 3
Daily per person excl. tax, $10.00 of deposits incl. music, entertainment programs, taxes, tips, etc.

Includes Fabulous Meals
Breakfast—Full Courteous Dinner
For Exclusive Plan Members

SHORE CLUB SPECIAL DISCOUNTS
To All City, State & Federal Employes on 1967 RAMBLERS INVESTIGATE!
TRIAD RAMBLER
1364 39th STREET
(Bet. 13th & 14th Avcs.)
RONKLYN 4-3100

INVESTIGATE ACCIDENTS and ADJUST CLAIMS,
CREDITS & COLLECTIONS

Patrolmen Medicals

100 and nineteen candidates will be given medical and physical examinations for patrolman jobs on Saturday.

1967 RAMBLERS INVESTIGATE!
TRIAD RAMBLER
1364 39th STREET
(Bet. 13th & 14th Avcs.)
RONKLYN 4-3100

Man, Woman—Easily Learn to INVESTIGATE ACCIDENTS and ADJUST CLAIMS,
CREDITS & COLLECTIONS

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ADVANCE BUSINESS INSTITUTE
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MONEY

WE PAY $10 hr for NOTHING but your opinion, written from home about our client's products, publications, etc., without charge. Call now.

FREE BOOKLET - BE 3-5910
ADVANCE BUSINESS INSTITUTE
1 W. 32nd St., N.Y. 1, N.Y.
The New York City Department of Personnel has released a list of persons on an eligible list for the position of parking enforcement agent. Included on this list are 751 names, which follow:

- Anthony Nicoletti, Thomas P
- Bower, Mary M. Thompson, Dorothy W. Cavallaro, Mary C.
- Cervilla, F. Montalbano, Harry M.
- Chinn, James C. Phillips, Anthony X. Cassen, Jr.
- Clotz, Harold E. Vick, Josephine A. Corrigan, Anthony V. Dallonsean, John D.,
- Cooke, Jacob J. Poi, John J. Peter, F.牛奶, Raymond J.
- Doherty, Sidney Schneider, Charles T. Suker, Bertha Muriel T.

Complete Meter Maid List

Military Traffic Four Positions

Headquarters, Eastern Area, Military Traffic Management and Terminal Service, is recruiting for the following positions: clerk-typer, GS-3 (temporary not to exceed one year) $3,925 per annum; GS-4, $4,338 per annum; GS-5, $4,710 per annum; GS-2, $4,125 per annum (temporary not to exceed one year). Applicants must pass a written test.

Full information and applications may be obtained from Civilian Personnel Division, Eastern Area, Military Traffic Management and Terminal Service, 1st Ave and 54th St., Brooklyn, N.Y. 11219 or phone GS 2-5400. Ext. 1143 (M. Davia)

Use Zip Code—It’s Faster

CIVIL SERVICE LEADER

Applications for internal revenue agents at the Internal Revenue Service.

The positions are located in the Albany, Buffalo, Brooklyn and Manhattan District Offices, and the Office of the Regional Inspector in New York City.

A major in accounting or at least three years of professional accounting experience is required of candidates.

Applications and pertinent examination announcements are available at the Board of U.S. Civil Service Examiners, Internal Revenue Service, 46 Church Street, Room 1108, New York, N.Y., and at any Post Office where the announcement is displayed.

Applications will be accepted until further notice.

ACCOUNTING CAREERS

Applications for internal revenue agents at grade GS-6, $6,211 a year, are now being accepted by the Internal Revenue Service.

The positions are located in the Boston, Buffalo, and Manhattan District Offices, and the Office of the Regional Inspector in New York City.

A major in accounting or at least three years of professional accounting experience is required of candidates.

Applications and pertinent examination announcements are available at the Board of U.S. Civil Service Examiners, Internal Revenue Service, 46 Church Street, Room 1108, New York, N.Y., and at any Post Office where the announcement is displayed.

Applications will be accepted until further notice.

The NYC Department has released a list of persons on an eligible list for the position of parking enforcement agent. Included in the list are 751 names. 

- Anthony Nicoletti, Thomas P
- Bower, Mary M. Thompson, Dorothy W. Cavallaro, Mary C.
- Cervilla, F. Montalbano, Harry M.
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- Clotz, Harold E. Vick, Josephine A. Corrigan, Anthony V. Dallonsean, John D.,
- Cooke, Jacob J. Poi, John J. Peter, F.牛奶, Raymond J.
- Doherty, Sidney Schneider, Charles T. Suker, Bertha Muriel T.

The list includes 751 names for the position of parking enforcement agent. Applicants must pass a written test and provide full information and applications to obtain the position. The positions are located in various locations across New York City.

Applications and examination announcements are available at various post offices throughout New York City.

Applications will be accepted until further notice.

Requirements: Baccalaureate degree plus 30 hours in approved graduate courses including at least 48 hours in appropriate professional courses, eight of which shall be in supervision and administration or organization and 48 hours in courses related to social studies; five years of teaching experience in day schools or colleges.

For further information and applications, contact the Board of Education, 1120 1st Avenue, New York, New York 10016.

New Board Heads

ALFRED A. OGINO
MRS. ROSE SAPINO


Requirements: Baccalaureate degree plus 30 hours in approved graduate courses which shall include 24 hours appropriate professional courses, eight of which shall be in supervision and administration or organization, and 48 hours in courses related to home economics in day schools or colleges and five years of supervisory experience.


Requirements: A baccalaureate degree plus 30 hours in approved graduate courses, eight of which shall be in supervision and administration or organization, 48 hours in courses related to home economics, and three years of supervisory experience.


Requirements: Baccalaureate degree plus 30 hours of approved and appropriate graduate courses in the field of education and guidance, and two years of experience as teacher or auxiliary teacher of one year of experience in guidance and counseling.


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For further information and applications, contact the Board of Education, 1120 1st Avenue, New York, New York 10016.

News Of The Schools

By A. L. Peters

Filing Now Open For Eight Licenses

Filing remains open this week for the following positions with the Board of Education:

LICENSE AS ASSISTANT TO THE BOARD OF EDUCATION. Filing through Sept. 20. Salary $13,870 to $14,670 in two increments;Prob. Code No. 4152.

Requirements: Baccalaureate plus 30 hours of approved and appropriate graduate courses, including eight in supervision and administration or organization, eight in other approved and appropriate professional courses; and five years secondary school teaching experience under regular license, not more than three of which are in guidance.

TEACHER OF TYPEWRITING in JUNIOR HIGH SCHOOLS, Grades May 18, Test June 12. Salary $5,450 to $9,050 in fourteen steps, plus $300 differential for 30 hours or more worked, $1,000 differential for 40 hours of graduate work. Fee $5. Code No. 7562.

Requirements: Baccalaureate degree plus 30 hours of post-college courses, including 18 hours in education courses and 36 in secondment in day schools or colleges.


Requirements: Baccalaureate degree plus 30 hours in approved graduate courses including supplemented by 36 hours in appropriate professional courses, eight of which shall be in supervision and administration or organization and 48 hours in courses related to social studies; five years of teaching experience in day schools or colleges.

For further information and applications, contact the Board of Education, 1120 1st Avenue, New York, New York 10016.

To Stimulate Potential

The Board also approved Project PEP (Programs to Empower Young People) which is continuing cooperation with the State Department of Education under Title II of the Elementary and Secondary Education Act. Under the program, federal funds will enable selected disadvantaged boys and girls to live on the campus of Berkshire College in Bellingham, N.Y., from July 6 through Aug. 31 to participate in a wide range of enrichment activities including instrumental and general music, ethnic, modern and ballet dancing, drama, and literary activities, nature-tours and talks, fine arts and crafts and recreation.

10.5 Million For Summer Programs

First steps to set up the most extensive summer program of educational recreation and social service ever offered to New York City's children, has been taken by the Board of Education. About 6,000 disadvantaged boys and girls will be admitted to the program, which will cost the Board $10,500,000.

In addition, there are proposed summer programs planned with City funds of $8,000,000 serving children in educational programs, in Van Cortlandt and recreational facilities including swimming pools, athletic fields and other day and evening activities. The federal programs include projects beginning at the preschool level running through summer camps for children with retarded mental development; children with hearing disabilities, and children in remedial and training in vocational and general hospitals.

The federal grants provide for Head Start, 23,000 pupils; elementary schools, 40,000 pupils; junior highs and high schools, 20,000 pupils; vocational schools, 2,500 pupils; special education schools, 800 pupils; special education centers, 600 pupils; other programs for children, 2,500 pupils; programs for 800 mentally retarded; hospital programs, 2,000 pupils; special education centers, 500 pupils; training in general and language program for 150; college preparation for 2,000; Program to Children of Indian parents, 100 pupils; bilingual, bi-cultural, bicultural programs for children in bilingual schools, 200 pupils; Neighborhood Youth Corps for 600; teacher training programs, 250 pupils; 250 additional students in the educational talent showcase for 25 pupils.
Relations Officers' Society

when he was elected Mayor

Stenotype Beginners' Class to

commence Thursday, May 23, 1967.

Peer To Address

will take the student from Begin-

ning minimum speed of 150 words per

minute up to 200

student stays on free until that

time.

Classes are now forming for the

regular Summer and Fall Sessions,

THE STATE OF NEW YORK, ATTORNEY

To PUBLIC ADMINISTRATOR OF THE

COUNTY OF NEW YORK, ATTORNEY

OF ESTATE OF MIRIAM MITCHELL, also known as

MIRIAM E. MITCHELL, and MIRIAM

BY CITED TO SHOW CAUSE before the

Surrogate, New York County

WILLIAM S. MULLEN, Clerk.

This gracious det. brick legal 8-

room. 2 complete appts. Garage. 40x100. Only $1,500

LOT with a rushing brook. It is not

reasonable offer.

Now from the road you can’t tell it

195* well, good heat and a pretty level

and fully insulated. Lots of room

in the County of New York, New York,

1967, at 10:00 A.M, .why a certain

in the County of New York, New York,

probably fit to be probated as the

23, 1066. which has been offered for

Probate by MICHAEL L. SANTANGELO.

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### State And County Eligible Lists

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### Governor Explains Reason He Vetoed C.O. Retirement Bill

ALBANY — Governor Rockefeller has explained his reasons for vetoing legislation permitting some uniformed correction officers to continue in the special 25-year retirement, even if promoted to other jobs. In disapproving the bill, Rockefeller said: "The bill makes certain clear promises to which uniformed personnel who have direct responsibility for the security of the prison, i.e., the extension of this hazard to those who are engaged in the personal continuous presence of inmates who are in residence, would not be permitted to continue in these positions, even if they are promoted to other jobs." Rockefeller added that the bill is intended to be permanent. Rockefeller also said that the bill is intended to be permanent.

### Overtime Changes

(Continued from Page 1)

CSEA also urged the board to consider the possibility of extending eligibility to all employees of the Department of Correction, regardless of whether or not they are included in the special twenty-five year plan. Rockefeller said that the bill is intended to be permanent.

### Albright Dinner

(Continued from Page 1)

The cost to the private individual is $2.50 per person. Remaining available reservations may be had by writing to the New York City chapter, CSEA, Room 917, 89 Center St., New York, N.Y., 10013, or to the convention office, Concord Hotel, Klamath Lake, N.Y.
DELEGATES MEETING Levitt Proposes 5-Year Vesting

State Comptroller Arthur Levitt said last week that the State Employees' Retirement System is "now developing a plan" that would make pensions more portable by providing state workers with "vested rights." He said that, at present, benefits are vested after 10 years' service. The comptroller noted that the proposal is "in keeping with the spirit of the law." He said that the system would be "gearing up" its policies to conform to the realities of the "growing trend toward recommending strikes."

The comptroller also pointed to two recent changes in the state's tax laws— the noncontributory plan and the cost-of-living supplement. He said that the new system had the backing of the 23,000 member system.

The noncontributory plan, he explained, provides a retirement allowance based on the employee's final average salary, as determined by the state. A cost-of-living allowance is active during the "lifetime of the employee's retirement." The cost-of-living pension, he said, "will be necessary to increase purchases of common goods and services." He added, "a cost-of-living pension of about $110 million of the system's investment portfolio of more than $1 billion is not enough."

"Our objective is to provide a source for financing the cost-of-living supplemental pension," he explained. The comptroller also noted that the "noncontributory plan" would be "in keeping with the spirit of the law." He said that the new system would be "gearing up" its policies to conform to the realities of the "growing trend toward recommending strikes."

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