vanden Heuvel, a delegate to and vice president of the State Constitutional Convention last week urged the retention of written guarantees in the forthcoming revised constitution that would insure the above-mentioned benefits of public employee pensions and the continuation of the merit system through competitive examination.

His testimony on these issues, which came at our special delegates' meeting, would be of interest to workers everywhere, he said. He reiterated his support for personal guarantees in the new constitution, as well as the need for a strong merit system for public employees.

Lack Of Written Guarantees

In New Constitution Would Bring Back Spoils System

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Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

A Good Neighbor Policy

"WE WANT TO be a good neighbor," declares Con Edison, the public utility that serves much of New York City and Westchester with electric power, gas and steam.

"Frankly, we wish more government agencies would say it—and mean it. We find more and more that some government agencies are forgetting that, in addition to good performance, they must also be good neighbors.

For example, government agencies must frequently intrude on the privacy and convenience of people. At times, our agencies act without offering a slightest explanation. We must caution our civic readers that this attitude is hurting their public relations.

Frequently, it is thoughtlessness rather than ignorance which makes government forget that being a good neighbor is a necessity these days. Today's publics are too sophisticated to be ignored.

The thoughtlessness is often blamed on a private contractor doing some government work. We say that shifting the blame is too easy. When a government agency has the prime responsibility for carrying out a project, the public responsibility is the government's.

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LEGES and a REAL HORSE SHOE PESSSREVIE, with nearby GOLF and
SAILING. 1500 feet in elevation with 2
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City Service Leader

Tuesday, June 6, 1967

Eletz Appointed Head

New Bronx Tax Office

ALBANY.—Abraham Eletz, a veteran career civil service
employee, has been named to head the new state Tax Department

"SECOND CHANGE" FOR HIGH SCHOOL DROP-OUTS

NEW YORK, N. Y., SPECIAL

Chicago's famous Academy For
Second Chance, has announced that the closing
date of its 1967 Federal Service
Entrance Examination has been extended to Aug. 10 to allow two
additional nationwide tests this year.

More than 13,000 people were appointed to Federal jobs after
passing the FSEE exam. Pro-
ducts are excellent for even more
appointments from this year's test,
try to make sure citizens will have
needs in support of defense re-
quirements and in new or expanded
domestic programs.

Candidates who wish to com-
plette the test in the be given Aug.
10 must apply by July 12, and those who desire to be tested on
June 16 must apply before mid-
month.

To complete in the newly sched-
edulized examinations, candidates
should obtain a copy of An-
ouncement No. 400 from any of-
foce of the Civil Service Com-
mision, any major post office, or
most college placement offices.

The announcement contains com-
plete instructions and the neces-
Sary forms for filing.

The Federal Service Entrance Examination is the Federal Gov-
emment's primary source of re-
cruitment of graduates and other with equivalent experience.

Candidates who pass the
FSEE will be considered for ap-
pointments in a wide variety of
occupational fields.

Greenwood Visitor

ALBANY—Governor Rockefeller has reapointed Mrs. Edward S.
Godfrey of Jamaica to the Board of Visitors at Creedmoor State
Hospital.

FSEE Test Dates

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Godfrey of Jamaica to the Board of Visitors at Creedmoor State
Hospital.
CSEA Urges Parks Council Personnel Program

ALBANY — The Civil Service Employees Assn. has called on Laurence S. Rockefeller, chairman of the State Council on Parks, to begin negotiations on a fully effective personnel administration program within the division.

In a letter to Rockefeller from Joseph F. Felly, president of the State-side CSEA, it was pointed out that at a recent meeting between the state's conservation officials and officers of the Department of Conservation, the communications problem was raised, i.e., how to relate the personal problems of the employees of Parks and its employees was highlighted as needing immediate attention.

Much of that meeting, Felly noted, was devoted to problems peculiar only to State-side Parks, despite the presence of representatives of the rest of the department of conservation.

In the meantime, CSEA has urged members of its conservation committee who are employed in Region 6, to attend meetings at that level to attempt to solve employees problems at that level.

Other items discussed at the meeting included the recent termination of representatives and officials of the Conservation Department in

1. Request of the Conservation Department the status of any studies with respect to implementing a new competitive or non-competitive classification.

A. Seek departmental support for higher status of the superintendent "F".

Division of Parks supports the higher status of the superintendent "F" and has requested the Civil Service Department to consider the item to a higher level.

B. Seek departmental support for realization of conservation aids.

Department has filed a request with the Civil Service Department for realization from Grade 7 to Grade 8.

C. Seek departmental support for realization of State Trapper.

Department has filed a request with the Civil Service Department for Grade 8 to State Trapper and a Grade 3 for Supervising Wildlife Trapper.

D. Seek departmental support for realization of parking lot attendant.

Department has filed a request with the Civil Service Department for Grade 4 to Grade 5 for paid attendant.

E. Etc. See the realization of seeming discrimination against the grade allocation of park superintendents and parking foremen.

Department is proposing a Grade 8 for parking foreman and parking superintendents.

F. Seek departmental support to status of assistant regional conservation officer and regional conservation officer salary. appeal.

The department is contemplating filing a reallocation appeal for the ARCO and the RCO along with other titles in mid-management of the department.

This will not include the conservation officer.

 Request clarification of departmental policy with respect to overtime.

The Director of the Budget has not issued the official overtime policy of the department.

Obtain Conservation Department policy on nepotism.

The proposed change of the department has always been against nepotism.

Discuss with department means of improving promotion opportunities for employees in the non-competitive class.

All promotion opportunities will be made available to non-competitive employees if they qualify. Security may be a factor in selection as well as merit.

Place all positions in the Maintenance Department and the Division of Parks in the competitive class.

It was proposed that all non-competitive employees be frozen into their present jobs and be given competitive status.

The Division of Parks stated they were neutral on this proposal. They also stated that theમane employees may not like the idea of taking an examination as it is a competitive job. It was stated by the committee that it could be a performance examination as in the same employee in Public Works. The Division of Parks said they would consider this possibility.

Seek information with respect to salary advancement of park ranger. Some ranger received one grade realization but department was unable to obtain an additional grade.

Request Departmental review and establishment of conservation positions (engineering aids and engineering technicians) with the idea of making a more appropriate for promotion purposes.

The division has reviewed questions on the engineering exams with the Civil Service Department. They agree that these examinations are geared toward the Public Works Department's engineering exams. Department has attempted to modify some of the examination questions. One of the problems involved might be the classification of the positions.

Recommend to Department to improve promotion opportunities and the classification of clerical employees especially in smaller offices. Obtain classification review of clerical positions in very small offices.

Department is in need of an additional employee in the classification to do audit work. In the past year, there has been evidence of a number of clerical employees being classified in a lower capacity than what they are capable of doing.

A request for a conference with the Department at local level and prior to implementation of rule changes, has been made to instruct agencies to cooperate with respect to meeting the classification representatives at local level.

Department is agreeable to the change of college graduates at that time, he said.
Many State Exams Open With Continuous Filing

New York State is currently offering some 56 different career positions, with filings open on a continuous basis. Applicants need not be residents of New York State in order to apply for these positions, which are located throughout the State.

The positions, for which the examinations are held frequently, follow below.

**Psychiatry & psychology**
- Psychiatrist, $13,790 to $18,635
- Clinical psychologist, $8,365 to $13,060

**Medicine**
- Pathologist, $13,790 to $20,395
- Public health physicians, $12,790 to $18,855
- Institution physician, $10,390 to $12,035
- Industrial hygiene physician, $12,790 to $18,855

**Veterinary Services**
- Supervising veterinarian, $5,970 to $10,670

Important Information For People Who Did Not Finish High School

**HIGH SCHOOL!** COMPLETE YOUR EDUCATION AT HOME IN SPARE TIME

American School, Dept. 99-A. N.Y.C., N.Y. Post 1858-9-3044
Send me your free 56-page High School Bulletin

**The New York State Department of Labor**

Applications for State Jobs from local offices of the New York State Employment Service.

**Federal**

- Second U.S. Civil Service Region Office, New Business, 230 East 42nd Street, New York, N.Y. 10017, west of the United Nations Building. "We are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line to the West street stop and the BMT Brighton local's stop is in City Hall. Both lines run on the same street, a short walk from the Personnel Department.

**State**


**Garrard presents**

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AUTOMATIC TRANSCRIPTION TURNTABLE
2 Speeds -- 33 1/3 and 45 R.P.M.

**RABSONS - 57th Street, Inc.**

of 119 WEST 57 STREET, NEW YORK.

"Our 2nd Year of Reliability!"
to submit to the voters a constitution considerably shorter than the present document, more meaningful to our people because of its simplicity, and more effective in its provisions, and in its framework, not a slavish copy for the branches of our government. "To accomplish this purpose, every section of the present Constitution must be reviewed and evaluated. We must constantly ask the question: is this section appropriate to a fundamental freedom of the individual, or is its subject matter better left to the flexible direction and implementation of the legislature or the Governor? I have done this in regard to the constitutional provisions regarding the Civil Service and on May 5, I introduced a proposition reflecting my conclusions. This brief statement is submitted in support of that proposition.

Pensions

"The present Civil Service provisions—Articles 5, Sections 6 and 7—are not adequate. The amount is approximately $375 per month. My proposition leaves the essential language of the present article intact, modifies the benefit, and vests the merit system, affirming the inalienable contractual relationship which is already by the State pension and retirement systems, and continuing the exemption of pension payments from State taxation. The legislature is instructed to continue a preference system for honorably discharged veterans, permitting the present preference to be extended and granting to the legislature to enact any special provisions such as might be called for by the Constitution in Vietnam. In one-third the length of the present provisions, the augmented proposition preserves the integrity and independence of one of the most important functions of the State."

"There are some who argue that civil service should be left to the Legislature. I disagree. We have structured the present system too successfully to give the fundamental framework of Civil Service administration. "The other major criticism has been directed to the Civil Service regulations. Some have argued that a written examination should be supplemented by other means of evaluation. But there is nothing in the present constitution, and nothing in the proposition that has proposed that mandates 'written' examinations. The mandates are based on written examinations, and then only 'as far as practicable.' I am informed that those candidates who have a passing mark have their seniority and experience rated, and the resulting final weighted mark for each successful candidate is then placed on a list of the top six in the final mark. If any such list can not last less than one year nor more than four years, the list will be re-evaluated by the Civil Service Commission to be preserved by the State."

"I urge the Convention to incorporate the fundamental policy safeguarding the Civil Service in the Constitution to be proposed. This preservation will be to the people of the State. The record of the Civil Service deserves it. The future of our State's government demands it."

What Counts

"A few additional remarks may be directed to the pertinent sections of the existing Constitution: "Article 8, Section 7, the 'contractual relationship' of pensions and the 'right of the legislature to make any necessary regulations' which must be made in the State's interest and the benefit and to all persons who hope, eventually to reach this level, are essential to the assurance that their contract will not be 'diminished or impaired' or be affected in any way. The pensions of the majority of retired employees are extremely modest—some a number of years who have served for years in the public service."

(State Constitutional Convention Testimony)

CIVIL SERVICE LEADER
Unnecessary Agony

MRS. Mary L.—’s husband was a New York City employee for more than three decades at the time of his death in February. Mrs. L., after much delay and little cooperation, last week received her first check as a widow.

John D. was a City department worker 27 years before his death a year ago. He has not yet received his first pension check.

We could go on and cite example after example; report telephone call after telephone call concerning this deplorable situation. Cities across the country are forced into a state of financial anxiety because of ill-organized procedures in the City Retirement System.

Last week these columns carried the extraordinary delays in wage increases showing up in pay checks. The stall on pension and beneficiary payments is even more shocking.

The rewards for public employment should not include anything so cavalier as a casual approach to taking care of people when the last financial source of their lives is at the mercy of a disorganized, inept system of getting the payments started.

We urge Mayor Lindsay to assign top priority to ending this insensitive treatment of human beings who are, in the worst sense, being patronized—and with money they have earned themselves.

What The—!? The consideration by the members of the House subcommittee on Civil Service and Post Office compensation of the nature of this year’s pay increase for Federal employees is in the open and public. It is expected to remain until around June 9. After the hearings, a round robin of pleas, charges, statistics, retorts and redunces will be heard, to the consternation of those who believe the Senate Armed Forces Committee hearings were a waste of time.

To a great extent, the Senate Armed Forces Committee hearings brought the administration to its knees. The final decision: no statutory changes in the formula for Federal pay and for cost of living automatic increases will be made.

As a result, the House subcommittee will consider evidence in closed meetings. After those conclusions come to light, the members of the House will be considered for nomination to the Senate of a new group of Federal employees whose basic pay will more closely approach the living wage.

As it is, the estimate is 61 percent of the living wage. The current Federal employees make up 95 percent of all blue collar workers in the United States. It is estimated that 2 million employees in blue collar, white collar and professional categories will benefit from this increase.

The CSEA and the AFL-CIO have agreed to work together to see that the latest increases are implemented and that the Federal employees are finally given a living wage.

Social Security

I am a woman and have not worked since my marriage 10 years ago. I have over 10 years of work credits in the Social Security system, and an eligible for disability benefits?

I would depend on when you became disabled. If you become disabled before the age 50, you would not be entitled to any Social Security benefits until you reach age 65.

The cost of your care in the extended care facility would be covered if you were admitted under Medicare Part A.

If you should leave the nursing home before you had been covered for 100 days, you would no longer be entitled to Medicare benefits. If you were discharged without leaving the care of the facility, you would lose Medicare benefits as soon as you leave the care of the facility.

The Social Security Administration will be contacted if you are eligible for benefits.

LETTERS TO THE EDITOR

Parking Problem

Editor, The Leader:

New York City has hit another low in dealing with State employees. I predict that what has happened to the employees at Downstate Medical Center, State University in Brooklyn, will gradually affect the State’s fiscal policy for the State College System.

For many years the employees at Downstate Medical Center have enjoyed the benefits of a free parking on State property. Because of the expanding facilities and increased staff, the employee’s garage has just been contracted and the employees are now charged $72 a month to park the month. The employees have been advised that the $72 parking fee will be used to pay the cost of constructing and maintaining the garage.

No other State University outside a downtown area, such as where Downstate Medical Center is located, charges a parking fee to park an automobile. Brooklyn State Hospital, the largest hospital in the State, charges a parking fee to park an automobile. New York City is the model of a State agency outside a downtown area, such as where Downstate Medical Center is located.

If you became disabled more than five years after you stopped work you may be eligible.

It would depend on when you became disabled. If you became disabled at any time before the age 50, you would be entitled to benefits as long as you paid Social Security and Medicare taxes while working.

For more information and to apply, please contact the CSEA office in Brooklyn at 718-834-3434.

(Continued on Page 11)

THE PUBLIC EMPLOYEE

Joseph F. Feily
President,
Civil Service Employees Association

RECENTLY, I wrote of the hysterical attempts of Council 50, AFSCME, to conceal its miserable failures by inept attacks on the Civil Service Employees Assn.

I HAVE received many favorable comments on taking that union to task for its irresponsibilities but I think that the following letter from Peter P. Kellard, a correction officer at Sing Sing Prison, is probably one of the best of the lot.

HERE IS A VITAL reaction which I think you CSEA members should read:

"I HAVE refrained from commenting publicly on the attacks of Council 50, AFSCME, AFL-CIO, until now. The charge of ‘Union Hysteria’ is quite true and your conserva-

tive appraisal of the union in this week’s ‘Civil Service Leader’ is correct.

"AS A FORMER officer of the union for thirteen years and one of the original founders of Council 50 in New York State, I am qualified to speak out on these issues that affect the rank and file State employees. I have also been an officer and member of the CSEA for over 20 years and I can say without reservation that I have been one of your severest critic-

es. Now in all fairness I must also commend and congratul-
ate you, the officers and staff and the dedicated, hard-work-

ing committees for a job well done during the past legislative session.

"I CANNOT comment of the 'Donohue case' or on the appeal for overtime and clerical workers since I have been out of the State for over a year. But I am sure your explanation of the issues are fast accceptable.

"THE INFAMOUS Condon-Wadlin Law was repealed and the new ‘Taylor Law,’ administered properly, must be given a chance to be productive for public employees. If any State employee of the State they should substantiate an altertative law, or as you stated, 'get out of the game.' The union has truly panicked in total desperation.

"IT IS TRUE the union never had a membership beyond 12,000 and is the direct responsibility of the leadership abil-

ty to produce. I applaud the vast majority of these 12,000 members are honest, dedicated State employees, striv-

ing to improve their working conditions. Many of the gains won by the CSEA were born in the union meetings of these leaders and I am not surprised to see that the CSEA leadership has taken cognizance of these reforms and done something about them, even if many of these reforms are twenty years after organized labor had won them.

"THE SALARY increase of two percent steps for all employees proposed by the CSEA, was absolutely necessary this year. Unfortunately, you can't win them all. I am confident that the CSEA will win as big a raise or larger next year.

"HOWEVER, THE successful fight put up under your leadership for, partial non-contributory health insurance, and time and one half overtime pay, area wage differential, night shift differential pay, cost of living automatic increases for retired employees and the 3%½ hour work week for institu-

tional office workers are benefits which were long overdue and finally became a reality through the efforts of the CSEA alone.

"SOMETHING is radically wrong with the union and your general analogy is closer to the real truth than you imagine. I am not writing my membership with the union last year after waging a two year fight for a free democratic union and to shake the yoke of a 'captive union' from the necks of the membership. It is unfortunate that the union has gone off the rails but I am confident that it will again become a reality through the efforts of the CSEA alone.

"AM STILL a strong labor union advocate and hope someday the CSEA will affiliate with the American Labor Body under the banners of the AFL-CIO.

"IF THAT day should come I trust the membership would insure their democratic autonomy under their own dedicated leadership rather than surrender to people who seek their own aggrandizement at the expense of the people they purportedly represent."
Last week the Civil Service Commission issued a forceful directive to all Federal agencies substantiating the right of any Federal civil servant to file a complaint or grievance of reprisals by supervisory personnel or even just pay a visit to his personnel office without fear of reprisal. The directive enjoined agency officials to take, as well as to the letter, the directive as "it is not enough for an employee to report that he has been threatened with discharge, demotion, demotion, or suspension, or that he has been warned not to speak or take any action that has the flavor of a threat, interference or intimidation."

For many months the Commission has been receiving numerous complaints from Federal personnel that they were under pressure to refrain from making any statement or taking any action Interference or intimidation. "It is not enough for a Federal civil servant to file a complaint or grievance of reprisals by supervisory personnel or even just pay a visit to his personnel office without fear of reprisals by supervisory personnel." Although agency rules which require that personnel wishing to make such visits first clear them with their supervisors will be enforced, the employee is not required to give his reasons for the interview to the supervisor. Although agency rules which require that personnel wishing to make such visits first clear them with their supervisors will be enforced, the employee is not required to give his reasons for the interview to the supervisor.

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NEW CLASSES START PREPARE FOR NEXT WRITTEN EXAM PATROLMAN NEW SALARY SCALE $191 A WEEK AFTER 2 YEARS (Electrical class for holidays and annual vacations)

Excellent Promotional Opportunity PENSI ON AFTER 20 YEARS

The Statewide plan was designed to permit payment of full benefits in any legally constituted general or public hospital anywhere in the world. This definition includes U.S. government, state, county and city hospitals which are NOT Blue Cross plan member hospitals as well as other non-member hospitals in this country or abroad.

Ask your payroll or personnel officer for complete details about the Statewide Plan.

THE STATEWIDE PLAN

...specifically designed for hospital and medical care protection for public employees.

For example, the more liberal definition of hospitals included in the Statewide Plan was designed to permit payment of full benefits in any legally constituted general or public hospital anywhere in the world. This definition includes U.S. government, state, county and city hospitals which are NOT Blue Cross plan member hospitals as well as other non-member hospitals in this country or abroad.

Ask your payroll or personnel officer for complete details about the Statewide Plan. Then you will understand why these are . . .
### State Exams (Continued from Page 4)

#### Law
- **Attorney trainee**, $7,000 to $10,125.
- **Specialist in education**, $9,290.
- **Tax examiner trainee**, $6,300.

#### Education & Library
- **Art and science teacher**, $6,675.
- **Public librarian** (State & localities), State: $6,675 to $13,080.
- **Teaching assistant**, $5,855 to $8,365.

#### Public Service Employees
- **Junior architect**, $7,065 to $8,135.
- **Sanitary engineer**, $5,195 to $8,590.

#### Industrial Trades
- **Institution teacher**, $5,940 to $8,365.
- **Junior engineer**, $7,370 to $8,590.
- **Occupational instructor**, $4,465 to $6,135.

#### Other Services
- **Accounting**, $6,675 to $8,135.
- **Employment Interviewing**, $6,675 to $8,135.

#### Salary Information
- **Junior engineering** trainee, $7,000 to $10,125.
- **Junior landscape architect**, $7,065 to $8,365.
- **Hydraulic engineer**, $9,195 to $13,080.
- **Rehabilitation counselor**, $8,065 to $13,080.
- **Occupational therapist**, $6,860 to $9,070.

### Employment Interviewers
- **Office & Clerical Services**
  - **Trainee jobs**, $6,500.
  - **Accounting**, $6,675 to $8,135.
  - **Employment Interviewing**, $6,675 to $8,135.
  - **Industrial Trades**
    - **Institution teacher**, $5,940 to $8,365.
  - **Other Services**
    - **Accounting**, $6,675 to $8,135.

### Important Notes
- Starting salaries are dependent on training and experience. Appointment may be made above the minimum starting salary.

### Maximum Salaries
- Maximum salaries for positions not marked (*) are reached in annual increases.

### Announcements
- Announcements containing information about the duties and minimum qualifications for these positions can be obtained at any of the following orices of the State Civil Service Commission:
  - State Department of Civil Service, State Office Building, Rm. 1100, 370 Broadway, New York City.
  - State Department of Civil Service, State Office Building, Rm. 1100, 1 West Genesee St., Buffalo.
  - State Department of Civil Service, State Office Building, Rm. 1100, 270 Broadway, New York City.

### Blue Shield Elects
- The election of Francis S. Molloy as senior vice-president and Benedict Liro and Ronald Sager as second vice-presidents by Greater New York Blue Shield was announced last week by Dr. Leonard J. Adler, United Medical Service president.

### Advertisement
- **PUT YOUR MONEY WHERE YOUR HEALTH IS!**

Better get long odds when you bet against a proven winner.

It makes more sense for Civil Service employees to bet on GHI for protection against doctor bills.

GHI coverage pays off by taking care of the doctor bills—without a deductible and without coinsurance, regardless of your income. In addition, for most of the physician care you’ll need—including home and office calls—the GHI option can provide payment in full.

Be sure you have all the facts before you make up your mind.

Call or write, today, to...

### GHI Contact Information
- **NEW YORK'S MOST GRAND CENTRAL LOCATION**
  - **COMMODORE HOTEL**
    - 845 THOMAS ST., NEW YORK 10017

- **PERSONAL SERVICE**
  - **LOW RATES**
    - **INVESTIGATE**
      - **FREE BOOKLET**
        - **BE THE WINNER**

- **FREE BOOKLET - BE 3-5910**
  - **ADVANCE BUSINESS INSTITUTE**
    - 81 W. 32nd St., N.Y., 1, N.Y.
Scholarship Set Up

REP. LEONARD FARBEIN
Stenotype School Offers Scholarship

A full scholarship to a complete course in Stenotype is available to high school graduates between 17 and 60 and June graduates. The Leonard Farbstein Scholarship Award has been announced by the Stenotype Academy, 259 Broadway, across City Hall.

The scholarship, to be presented by the Stenotype Academy, will entitle the winner to a course in the use of a Stenotype or Stenograph shorthand machine. Many graduates of the school now hold high-paying positions in civil service and in private industry.

Applicants will be given a free Stenotype lesson to prepare them for the scholarship exam. The written test will consist of questions based on the information and instruction given during the free lesson. The winner will be presented with the scholarship at a public ceremony at the school.

Candidates must telephone WO 2-002 not later than June 14 to arrange for the free lesson and examination. The Congressman Farbstein Award, named for the Representative from Manhattan's 19th Congressional District, was created by the school as a public service.

Floradora Girl, 1967 by VANITY FAIR

Floradora, romantic as a dressing room full of flowers, is a tumble of cool, fresh blues and lilacs that lets you do all the glowing. Seems to go with all your clothes, so wear it from the skin out, day in and day out, you beautiful thing, you.

A. Floradora print bra. A, B. C cups, $5. Floradora print long leg pantie girdle, $11.
Not shown: short leg pantie girdle, $9. and pull-on girdle, $9. All S, M, L.
D. Lace ruffled bikini, 4 to 7, $3. Brief, 4 to 7, $3. Not shown: Pettilegs, 4 to 7, $5.
Apprentice Teacher
Title Created In
Two New Programs

Two new programs to provide more and better-trained teachers for New York City's public schools were approved by the Board of Education at its public meeting last week. Additional elementary school teachers will be trained this summer as "apprentices" at Hunter College. This program is similar to the Intensive Training Program already arranged with New York University.

Some 400 holders of liberal arts degrees will be trained at Hunter College this summer as "apprentice teachers" to be selected for full-time service in a special fall as part of a special program developed by the school system's Office of Personnel in association with local colleges and universities.

Some 600 holders of liberal arts degrees will be trained at Hunter College this summer as "apprentices" to be selected for part-time service in an apprentice teacher program already arranged with New York University.

A new-type pedagogical employee, to be called an apprentice teacher, will be selected for full-time service in a special fall as part of a special program developed by the school system's Office of Personnel in association with local colleges and universities.

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Funds Sought For 88 Experimental Ideas

The New York City school system is seeking federal funds for 88 innovative "concept programs" projects proposed by community agencies and parent groups working with districts superintendents, principals and teachers.

The funds are being sought under Title III of the Elementary and Secondary Education Act, which was designed to accommodate and demonstrate new ideas in education that are coming from creative-planning program effectuated January, 1966, entitled "Creative-Planning Program." Eleven Title III projects have already been funded for the city schools since the Act was put into operation in 1965.

The 88 proposed projects are divided into five newly-launched "Innovation Umbrellas." Each of the "Umbrellas" has a different emphasis: Urban Problems, School-Community Interaction, Curriculum, Teacher Education and Communication.

State U. Colleges
Give Admission Test

State University will conduct an Undergraduate Admission Test for high school seniors June 19.

It will be given at the State University Centers at Albany and Binghamton, the State University Colleges at Buffalo and Fredonia, the State University School of Industrial and Technical College at Farmingdale, Onondaga Community College, and Brooklyn Technical High School.

The exam is open to students who plan to attend one of the state universities and who do not have high school admission examinations. Students who do not take the exam must pass the Regents General Examination of the state Regents, or pass the University Baccalaureate Examination of the state Regents, or pass the University Baccalaureate Examination of the state Regents.

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Teachers Holding Less Parent Conferences

A total of 90,500 parent-teacher conferences took place this spring as a follow-up to last fall's Open School Week program, 23,329 fewer than in the spring of 1965. 120,173 parent-teacher conferences were held in elementary schools this spring compared with 217,965 a year ago; 198,979 in the junior high schools compared with 212,841. In the special schools compared with 1,634, 18-385 in the vocational high schools compared with 1,815, 1,014-644 in the academic high schools compared with 1,767.

More Consumer Education

Consumer education will receive high priority in New York City public schools this school year, Dr. Bernard E. Donovan told principals that all students, regardless of grade level, should learn "to buy wisely and to care for goods properly before leaving school."

A pilot course in Consumer Education will be instituted in approximately half of New York City high schools in September, 1967.

Eligible Lists

The following lists for chairmen of department of foreign languages in high schools were released last week.

The eligible list for license as chairman of department of foreign languages in junior high schools and ratings were released last week.

The eligible list for license as chairman of department of foreign languages in high schools was released last week.

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Constitution Testimony

(Continued from Page 5)

...and elevate that power to a dangerous height, unparallelled in the history of man. This is the supreme test of our ability to govern ourselves, for if we fail in it we are not worth the freedom we profess to hold so dear.

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Guards Sought In Many Fed. Agencies

Various Federal agencies in the Greater New York area have vacancies for guards, OS-3 ($4,269 a year), and GS-4 ($4,776 a year) for which applications will be accepted continuously. Competition in this examination is restricted by law to persons entitled to veteran's preference. In addition to passing a written test, applicants must have had one year of appropriate experience for the GS-3 jobs, and two years for the GS-4 jobs.

The announcement No. NY-7-24 is available at main post offices in Brooklyn and Jamaica and the Interagency Board of U.S. Civil Service Examiners for the Greater New York City area, 230 East 42 St., New York, N.Y. 10017.

Messeger Jobs Offered In N. Y. C.

Career opportunities in the Federal service are offered for messengers, grades GS-1 and 2. The qualifying examination is open only to veterans. The entrance salary is $3,099 per annum for GS-1 and $3,925 per annum for GS-4.

From this list, vacancies will be filled at all Federal agencies in the five boroughs of New York City, and in the counties of Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland and Westchester.

The announcement and Form 5000-AB may be obtained at the New York Interagency Board of U.S. Civil Service Examiners, 230 East 42 St., New York, N.Y. 10017 or at the main post offices in Brooklyn and Jamaica. Outside the fire boroughs of New York City, the announcement may be obtained at the main post office in Hempstead, Middletown, Newburgh, New Rochelle, Poughkeepsie, Peekskill, Poughkeepsie, Riverhead and Yankees, or at the larger Federal agencies.

FREE BOOKLET on Social Security; Mall only; Box 97
Duane St., New York, N.Y. 10017.

$1,639

What's the catch?

There isn't any.

$1,639 is the suggested retail price of the port of entry for the VW sedan.

The price includes Federal excise tax and import duty. It also includes: built-in heater/defroster, windshield wipers, 2-speed windshield wipers, front seat belts, adjustable bucket seats, back-up lights, 4-way emergency flasher, and sideview mirrors.

It's the price of the real thing, not a stripped-down economy model.

What else do you have to pay?

The charge for transporting the car from the port of entry. The dealer delivery charge. And local sales tax.

There is one optional that makes a lot of sense: the matching leatherette upholstery, for $30.00 extra. (Nearly everyone orders it because it eliminates the need for slip covers.)

And that's it.

Unless, of course, you count the cost of gas and oil it takes you to get here in your present car.

The men at Walter B. Cooke: Human beings first.

Walter B. Cooke.
FUNERALS FROM $25

Call 215-0700

FREE BOOKLET on Social Security; Mall only; Box 97
Duane St., New York, N.Y. 10017.

Unwind with special room rates ($80.00 single) at these Sheraton Motor Inns

BINGHAMTON — Sheraton Motor Inn (call 642-5410)
BUFFALO — Sheraton Motor Inn, 1700 Delaware Ave. (call 877-4545)
BROOKLYN — Sheraton Motor Inn, 100 Flatbush Ave. (call 730-4490)
HOUSTON — Sheraton Motor Inn, 5500 Abrams Rd. (call 861-4455)
SYRACUSE — Sheraton Motor Inn (call 633-4444)

(OF ALL BUSINESSES)

Sherraton Hotels & Motor Inns

Problems Facing Aides In Public Works Dept.

ALBANY — The special Public Works committees of the Civil Service Employees Assn. met recently with officials of the State Department of Public Works to discuss a wide range of problems affecting department employees throughout the state.

Among items on the lengthy agenda were:

- the workday and workweek, and the payment of time-and-one-half pay for overtime work;
- the lengthy workweek of the recently won area and shift salary differentials;
- the settlement of local problems;
- higher promotional opportunities to recommend the merit formula eligible list.

The Department advised that in December, 1965 and 1966, it intends to have a 10-hour, four-day week for blacktopping and striping.

The CSEA committee members would poll the employees they represent to determine their views concerning the proposed work period. The CSEA representatives also urged a uniform 15-hour work day for both office and field employees.

The department also asked the associations to pay for any report on overtime work.

The special Public Works committee of the Legislature by CSEA, Implementation of these benefits is up to the Division of Building and Division of Classification and Compensation, it was pointed out.

On the discussion of local problems, the department agreed it would seek to settle them as promptly as possible. The department officials reviewed the difficulties it was encountering in filling the newly created and other area and position vacancies at district level.

The department said it could not make any determination at the present time of the CSEA resolution seeking better promotional opportunities for non-renewed engineers and architects, based on the information supplied by the employees association.

As a result, John Raymond, chairman of the CSEA Public Business Employees Committee, asked the sub-committee to do further work on the problem. Appointed to the sub-committee were John DeJohn, the treasurer; and Ole Christensen, the administrative officer.

Motor Vehicle Inspectors Chap. Meets In Menands

The Public Service Motor Vehicle Inspectors' chap, Civil Service Employees Assn., held its annual meeting and dinner on May 8 at Panetta's Restaurant, Menands.

Among the officers elected were:


The dinner was attended by 500 members and guests. Questions included: Hours paid, safety, pay, privacy, pay and consideration of "the public and employees," and those for retirement.

Nulty.

Babylon CSEA Unit Wins 1/60th Program

BABYLON—The Town of Babylon has joined Huntington, Islip, and Brookhaven towns and Suffolk County in implementing the 1/60th retirement program, it was announced by representatives of the Civil Service Employees Assn. Commission, upon completion of the study, a copy of the report will be sent to the town of Babylon for submission to the CSEA for consideration. Complaints of employees of the dog pound for safer handling and healthier working conditions are being heard by the town personnel committee.

Retirement Committee

(Continued from Page 1) government employers and such allowances must not be made to the building of any possible struggle between State and Federal authorities as to how much each will pay, the committee chairman said.

The chairman also indicated the need for incorporating more reports on the cost of the CSEA Retirement System into the annual report of the membership. The committee also discussed correspondence from CSEA members to its retirement committee that will bring more retirement dollars to retired persons.

The committee endorsed a move to publicize the Association's demands for retroactive benefits at 1/10th and 1/60th of salary and cost-of-living pensions and urged use of CSEA members in the public sector to continue their campaign to the Governor and the Comptroller. Haywood said.

Conservation

(Continued from Page 3) employees relate at local level. Division of Parks stands or falls on the matter after some study.

Inquire of department the status of members of this committee and their departmental proceedings with administrative leave.

If it is known that the department and the Division of Parks would study this request but for the present administrative leave would be on an informal basis.

Request department to set up a safety program.

Since the Department is divided and dispersed across New York State, the safety program is on a divisional basis. In the Division of Lands and Forests, the forester is a State employee who is usually the safety man in his district. In Saratoga, the representative is the chairman of the committee and the department that the Department of Labor made the safety man in his district. In Nassau, the representative is the chairman of the committee and the department that the Department of Labor made the forester or forest ranger is the safety man in his district.

RESOLUTIONS

(Continued from Page 1) scheduled to hold its annual meeting today and tomorrow (June 6-7) at the DeWitt Clinton Hotel.

The committee's annual meeting is a tradition of its members, it is an important occasion for the discussion of the hazardous working conditions.

The Division of Parks
And politics is thought to be a Tuesday, June 6, 1967. Many other present or former occupations of present members of Congress include banker or businessman. (12 Democrats and 22 Republicans), engineer (four Democrats and two Republicans), physician (11 Democrats and one Republican), labor leader (two Democrats), clergyman (one Republican). Politics, however, is listed as an occupation by 217 Democrats and 154 Republicans.

More rare, however, is a legislator who comes prepared to fight the cause of a particular group. Lawyers predominate the occupations in the Senate, for instance, where 150 Democrats and 96 Republicans list their occupation as "law." Out of 100 United States Senators and 435 Representatives, each in his own way, Senator Javits in the Fabulous Bavarian Lodge, enjoy Professional Acts every night. Romp, play in our 105 acre playground, fishing and sailing. In our own lake. Send for Colorful Brochure—Rates & Sample Menu.

The story is very much the same. Lawyers (110 Democrats and 86 Republicans), businessmen or bankers (82 Democrats and 78 Republicans), teachers (29 Democrats and five Republicans). Farmers (nine Democrats and an equal number of Republicans); engineers (seven Democrats and three Republicans); publicists (one Democrat, one Republican).

In the House, the story is much the same. Lawyers (110 Democrats and 96 Republicans), businessmen or bankers (82 Democrats and 78 Republicans), teachers (29 Democrats and 11 Republicans); physicians (nine Democrats and one Republican); labor leader (two Democrats); clergyman (one Republican). Politics, however, is listed as an occupation by 217 Democrats and 154 Republicans.
Testimonial To Albright

(Continued from Page 1)

in your behalf as anything else."

On behalf of the New York City chapter, Douglass then pre-

sented a large plaque to Albright, which expressed the chapter's appreciation for his service to the Employees Association.

The only other speaker was CSEA President Joseph P. Felly, who declared that "I must take this opportunity to pay tribute to Harry not only as a valuable member, but as a fine friend and colleague over these many years."

Albright's Remarks

Following the plaque presentation, Albright told his listeners that "I am deeply touched by this act of appreciation but I most seri-
cely want to turn the tribute back to you people."

Albright singled out Felly, Ben-
det, Grace T. Nullt, chairman of the Legislative Committee, and Gary Percikson, CSEA public rela-
tions director, among others, as people who needed to win successes.

"Without their unflagging real-
to their work, it would have been in-
adequate," he declared.

"We dwell only briefly on the years of service to the Employees Association," the attorney concluded, "and most month-
ally express the joy of his heart in the service of his profession."

"Practice law in New York State."

John T. DeGraff, long-time counsel to the Employees Association; Edwin J. Cleary of Huntington, New York City chapter of CSEA; and the transfer of another have been announced by Joseph P. Felly, president of the State Department of Labor.

In addition to Mr. and Mrs. Grey, the following have been appointed as members of the CSEA staff:

■ Robert R. Douglass, counsel to Governor Rockefeller; Sey-mour Shapiro, president of the New York City chapter, which sponsored the event, and Mrs. Albright.

Lea Lemieux, Social; Maurice Sol-
kolsky, Grievance; Abraham Kranek, Legal; Frank Harways, President; Benedict, Salley, A. Victor Costi, Special Credentials, and Plimouhs and Samuel E. Root.

The workshop also featured two panel discussions. The first was on "Medicare and Medicaid," for which Felly served as moderat-
or. On the panel were Charles G. Wolfe, director of health insur-
ance for the State Civil Service Dept.; Louis Feldman, HHP; Will-
ian G. O'Brien, manager of govern-
ment group relations for the state;
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\r
R. R. Muller, Metropolitan Life Insurance Co.; and John Powers, OII.

An afternoon panel was given by Frank E. Simon, senior infor-

mation representative of the State Employment's Unemployment unit, and a recon-

ditioning of the recent Legislature-

session was given by Albright.

Seven Field Men Appointed To Fill Vacancies Throughout State; Felly Sees Further Expansion Possible

The Leader)

quartet

— Pictured here after a dinner honoring Harry E. Johnston, currently a member of the Civil Service Employees Assn., are, from left, Robert R. Douglass, counsel to Governor Rockefeller; Seymour Shapiro, president of the New York City chapter, which sponsored the event, and Mrs. Albright.

Lea Lemieux, Social; Maurice Sol-
kolsky, Grievance; Abraham Kranek, Legal; Frank Harways, President; Benedict, Salley, A. Victor Costi, Special Credentials, and Plimouhs and Samuel E. Root.

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mation representative of the State Employment's Unemployment unit, and a recon-

ditioning of the recent Legislature-

session was given by Albright.

SURPRISE — Mrs. Harry W. Albright was not left out of the tributes paid to her husband, who is about to leave the Civil Service Employees Assn. She is seen here in a surprised moment when Soloma Bendet presented her with a bouquet of roses on behalf of the New York City chapter, which gave the tribute to Albright.

For the past two weeks, Albright, who has been the Association's attorney for 10 years, will be attending the meetings of the American Bar Association and the American Legal Conference in New York City. He will be heading the CSEA chapter prior to his staff appointment.

Mary Jane Felly and the parents of three children.

Frances A. Martello of Utica, who was active in military affairs, was honored at the dinner.

At a second ceremony, Felly presented certificates of apprecia-
to several chairmen of CSEA through the years, was honored at the dinner.

She is a past president of the

Elizabeth L. Morris

Rochester Chap. Fete Elizabeth L. Morris

Rochester — Elizabeth L. Morris, a member of the Rochester chapter of the Civil Service Employees Association, was honored for bringing the chapter's success to a conclusion in the past 10 years.

Her service to the Association in the capacity of a special credentials officer has been recognized by the State Employment's Unemployment unit, which has served for the division for 20 years.

Miss Morris retires May 31 as a seminarian and security clerk with the State Division of Employment's Unemployment unit where she has served for the division for 28 years.

She is a past president of the auxiliary to Kahn's Post of the Jewish War Veterans.

Pass your copy of The Leader on to a non-member.