Meeting To Review Progress Of State Aides Blood Credit Program Reports Good Results

ALBANY — Progress in the initial phase of the State Health Plan's new Employee Blood Credit Program was reviewed at a meeting in New York City by representatives of the Civil Service Employees Association, the State Civil Service Department and Blood Center.

Developed through the joint efforts of these agencies and designed to guarantee an adequate supply of highest quality blood free of charge to subscribers of the State Health Plan and their dependents, the program, the officials said, was officially kicked off last Jan. 31, when bloodmobiles began a annual blood collection in a 17-county pilot area around New York City.

Blood center officials, evaluating the yield of blood donations from employees of the Department on a number of matters affecting departmental personnel.

CSEA President Joseph F. Feily signed to guarantee an adequate supply of highest quality blood to the subscribers of the State Health Plan, taken the firm stand in an appearance before the Committee on Labor, Civil Service and Public Commissions of the Constitutional Convention, which conducted a two-day hearing at the State Capitol.

Representing the Employee Association were Duncan MacKinnon, chairman of CSEA's special Committee on Classification and Compensation, and lunch, assistant counsel, and Thomas Luposello, a program specialist.

The full text of the Association's statement follows:

I am here today everyone listening that the program will be successful.

Representatives of the Civil Service Department introduced tentative promotional and information material for distribution among employees and administrators to explain the program, to point out the need for it, and generally to encourage the giving of blood.

CSEA representatives criticized this material and the grounds that it was so complicated as to be more confusing than helpful, and agreed, at the request of the Civil Service Department, to submit suggestions for improving the overall presentation. According to blood program officials, bloodmobile solicitations in

CSEA Asks For Action On Geographic Pay Plan

ALBANY — The Civil Service Employees Association pressed the week for early establishment of the geographic salary differential program won by CSEA in the recent CSEA victory under which the State's Budget Director last week for early establishment of the geographic salary differential program won by CSEA in the recent CSEA victory under which

"prescribed forms," as called for in the new rules, with which employees are to apply for the differentials.

Noting that the preparation of such forms is the responsibility of the Division of Classification and Compensation, Poley added that the forms "are designed to help us achieve our goal of simplifying the procedure, as to properly represent CSEA's membership and create a fair geographical classification around them.

In addition to the urgent need for drafting definitive procedures, Poley pointed out the absence

CSEA McAniniss Center On "Correction Dept. Problems"

ALBANY — The Correction Department Committee of the Civil Service Employees Association last week met with Commissioner Paul McAniniss and other top officials of the Department on a number of matters affecting departmental personnel.

The portion devoted in the day-long discussions were:

1. Implementation of New Overtime Rules

The Department advised that a meeting with the Division of the Budget with respect to the operating interpretation of the rules and regulations governing overtime was imminent. It was pointed out that the present work schedule for correction employees, as required by the Department to maintain the maximum possible number of employees on overtime was in effect.

CSEA President Joseph F. Feily was asked to recommend the minimum possible number of employees to be eligible for overtime. The Department indicated that it expected that its new list of ineligible employees would not be importantly

CSEA Opposes Weakening Of Constitutional Guarantees On Merit, Retirement At Hearings

ALBANY — The Civil Service Employees Association last week told a public hearing here that it would oppose vigorously the weakening of the State Constitution that might weaken existing provisions with respect to appointments, promotions or tenure under the civil service system, or might change the present contractual relationship of its members' retirement plans and guarantees.

The employees association, which represents 150,000 workers within the State, took the firm stand in an appearance before the Committee on Labor, Civil Service and Public Commissions of the Constitutional Convention, which conducted a two-day hearing at the State Capitol.

Representing the Employee Association were Duncan MacKinnon, chairman of CSEA's special Committee on Classification and Compensation, and lunch, assistant counsel, and Thomas Luposello, a program specialist.

A meeting of the salary committee of the Civil Service Employees Association will be held in Albany on June 22. Solomon Benedict, committee chairman, reported last week. The meeting, for the purpose of preparing the resolutions for next year's State employee salary increase, will be held at the Dewitt Clinton Hotel at 12:30 p.m. "Work on next year's salary increase," Benedict said, "must be graduated so that the State employees have coming to them this time, must get off the ground next year."

The following evening on the same day the CSEA's Board of Directors will hold its regular, allegedly meeting at the Ambassador Restaurant.

CSEA Hits C.S. Commission With Leave Credit Protest

ALBANY — The Civil Service Employees Association last week carried its protest over the arbitrary reduction of leave credits of institution office and clerical employees to the State Civil Service Commission.

The commission, which had been made to the State's Director of Classification and Compensation, was filed over a period of leave work of institution clerical and office workers was reduced 45 hours to 37 and one half hours. Office and clerical personnel in departments and agencies of the State Budget Division over the reduction, CSEA was advised that

CSEA Asks For "Flexowriter" Title

ALBANY — Reclassification of certain typist positions in the State Department of Motor Vehicles to a new title of "flexowriter," G-6, has been requested by the Civil Service Employees Association.

The appeal, now pending before the State's Director of Classification and Compensation, was on behalf of a group of typists who operate programmatic flexowriters, or "sophisticated, complex machines."
WATERTOWN — The City Council here has voted unanimously to institute a new employee pay plan with the beginning of the 1967-68 fiscal year on July 1—a plan expected to become hallmark in many of the State’s smaller cities in the years ahead.

Raymond C. Pacific, president of the Jefferson chapter, Civil Service Employees Assn., whose organization had earlier asked the City Council for an employee pay increase, praised the new six-year schedule. Pacific asserted, "It is, in fact, an extraordinary pay plan for a small city and we certainly hope the example set by the Watertown City Council will be reflected in pay scales of Jefferson County in the 1968 calendar year.

The chapter president said that "There are, of course, a few iniquities in the plan but as counsel Karl R. Burns says, they can be corrected later." Pacific said that he had submitted a draft of the Watertown plan to the Research Department of the State PSEA. He said that a representative of the department, Walter Lubner, found the plan to be "a good one." The plan, developed by the San Francisco consulting firm of Grif- fith-Brown & Co., Inc., was changed only slightly before the local governing body adopted it. Under the plan, every employee gets a raise and where inequities develop during the next year, there will be corrected, says Mayor Theodore Rund, an ardent plan backer.

The heart of the program is the new scale paid members of the Police and Fire Departments. Where the western recommend that firemen be paid less than police, City Manager Porter disagreed and recommended the pay be the same in the same category.

Top pay for police patrolmen and firemen will go to $7,044 a year in six steps. The fire and police chiefs, whose top pay now is $8,000, will range to $12,000.

A few positions have been downsized but, in the main, the new plan has been received with open arms by employees and their organizations alike.

The mayor said that the new plan fulfills a pledge: "Action; not promises.

Other department heads at the higher pay levels will be: The city auditor, $10,044; city treasurer and assessor, each $12,324; city treasurer and assessor, each $12,324; purchasing agent, $19,396; recreation superintendent, $18,006; urban renewal director, $14,984; assistant superintendents, $10,108; water-electric superintendent, $13,024, and public works superintendent, $12,324.

(Continued on Page 11)

Adults May Now Earn Their Diploma At Home, By Mail...

Stop Wasting Money! Save 20% On Your
Auto Liability Insurance

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Waste Not!

SA V E  1 0  %  M O R E !  State-wide subscribers to the Safe Driver Plan, if your present company does not, we guarantee it 70% lower. If you qualify—fill out of 10 drivers do qualify.

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QUEENS-90-16 Sunrise Boulevard, Jamaica 35

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MAIL AT ONCE FOR EXACT RATES ON YOUR CAR

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You may call 2203-1705 for information on any money-saving insurance.

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FREE OFFER-Add 3 3330

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JULY 16-22 — $49.95

NOVA SCOTIA

JULY 22-29 — $175.00

CAPE ANN-MAINE SEA COAST

AUG. 4-4 — $55.00

CAPE COD-NANTUCKET

AUG. 11-13 — $55.00

HIGH ADVENTURE TOURS, INC.

Box 631, Mechanicville, N.Y. 12118

FOR INFORMATION IN ALBANY—CALL: 445-6992

OPEN EVERY SUNDAY ARTS AND THE NEW ANTIQUES MARKET AT 6 AVE. & 25TH ST.

Tuesday, June 13, 1967

Your Public
Relations 1Q

By Leo J. Margolin

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

"Expo '67"

As with any exhibit or exhibition, Canada's Expo 67 in Montreal is basically a major public relations effort for Canada and all exhibitors.

CIVIL SERVANTS can take pride in their contributions to Expo 67. It is close to the ultimate in audio-visual communication, portraying past achievement and illuminating the crystal ball of the future.

WHAT CIVIL servants are striving for in their continuing public relations efforts is to achieve some kind of understanding among hundreds of publics for government at work. Expo 67 attempts this for more than 70 different nations.

ON WOULD NOT think that any kind of international understanding is being achieved these days, with so much in motion around the world.

NEVERTHELESS, Canada has succeeded in bringing together through different national, philosophical, both political and economic, attempts to achieve this understanding—a key to success in any public relations effort.

THE EXHIBIT of the United States of America should be of the highest order, government at work. Expo 67 at least to the most casual observer, the American exhibit is based on understanding—among hundreds of publics for government at work. Expo 67 attempts this for more than 70 different nations.

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IT CONCENTRATES on America's contributions to the fine arts, space exploration, the world of entertainment, particularly motion pictures, and stresses its musical heritage.

CREATIVE AMERICA is very much the order of the day for the American exhibit, with a special 20-minute film illustrating this theme. Depicted are a jazz musician, a peacenik, a space scientist, a city planner, a ballerina, and other Americans at work.

THE MOTION picture display is one of the big hits of the American exhibit. While the United States is still the leader in motion picture production, other countries have made significant contributions to the perfection of the documentary—an indispensable tool in public relations.

At Expo 67, the U.S. moves toward the No. 1 documentary field.

THE GREATEXHIBITS for American public information officers at Expo 67 are hundreds of ideas for generating public relations in behalf of their agencies.

EXPOSITIONS, world fairs and trade fairs do generate imaginative and ingenious methods of communicating to large groups of people. For example, motion picture

BUT IT HAS been left to exhibit experts to develop the multimedia environment technique. Bosley Crowther, motion picture critic of the "New York Times", reports that the examples of cinematic immersion at Expo 67 exceed in number anything previously found, including the recent New York World's Fair.

IF FOR NO other reason, the motion picture aspect of Expo 67 should generate tremendous interest among civil servants, public information officers who are constantly trying to improve the means of expressing their work with the public.

ANOTHER IMPORTANT point for civil servants in Expo 67 is the fact that a lot of the work can be obtained for comparatively small expense.
AT INSTALLATION — Evelyn Polkinghorne, social di-
sector of the State Insurance Fund chapter of the Civil Service Em-
ployees Assn., was  the  evening’s  principal  speaker.  To  the  right  of
the  CSEA  and  president  of  the  Long  Island  Conference,  the  in-
stalling officer and Randolph Jacobs, president of the State Insur-
ance Fund chapter and the Metropolitan Conference of the CSEA.

In the cafeteria of the Insur-
ance Fund at 199 Church Street
in Manhattan.

Heads of the caption are
members  of  the  CSEA.

In the afternoon, the
insurance  Fund  chapter,  at
which departmental represen-
tatives; and Philip Wexler, presi-
dent  of  the  Public  Service Commis-
sion's representatives, were  elected
as delegates.  The  discussion  will
be moderated by Bethin
Towne, CSEA assistant counsel.

Costa  also  disclosed  that  Irving
Flaumenbaum,  of  Nassau County,
second  vice  president,  CSEA.  and
Eugenia  L.  Dozen,  secretary,  di-
rector,  CSEA,  are  to  be  speakers
at  the  workshop.  The  morning
session  will  close  with  a  mock
management  will  be  portrayed  by
Tuwse  and  Lochner.  Tuwse  will
preside  at  the  business  session  as
his last  official  act  as  conference
president,  while  CSEA  organizer
and  Lydla  Rivera,  secretary.

Decker Elected By
Metro P.S. Chapter

Carl Decker  has  been  elected
president  of  the  Metropolitan
Public Service chapter  of  the  Civil
Service Employees Assn., and
will  be  installed  at  the  restaurant,
in  which  high  achievement  in  new
titles,  without  ex-
mary  the  new  title  of  psychiatric
social  worker,  title  18,  will  be-
graded  $5,403  flat  rate.

Psychiatric  social  work assist-
ant  B—$5,327.

Psychiatric  social  work assist-
ant  C—$5,130.

Psychiatric  social  work assist-
ant  D—$4,933.

Psychiatric  social  work assist-
ant  E—$4,735.

Psychiatric  social  work assist-
ant  F—$4,537.

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ant  G—$4,339.

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ant  H—$4,141.

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ant  I—$3,943.

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ant  J—$3,745.

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ant  K—$3,547.

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ant  L—$3,349.

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ant  M—$3,151.

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ant  O—$2,755.

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ant  R—$2,163.

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ant  S—$1,965.

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ant  T—$1,768.

Psychiatric  social  work assist-
ant  U—$1,570.

Psychiatric  social  work assist-
ant  V—$1,373.

Psychiatric  social  work assist-
ant  W—$1,175.

Psychiatric  social  work assist-
ant  X—$978.

Psychiatric  social  work assist-
ant  Y—$780.

Psychiatric  social  work assist-
ant  Z—$582.

Psychiatric  social  work assist-
ant  A—$384.

Other  present  permanent  incu-

bates  and  cocktails.  A  capacity

at  the  city  hall  on

of  the  students  and  the  social

in  the  cafeteria  of  the  Insur-
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of  the  committee.
CIVIL SERVICE LEADER

The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

FARM WORKERS are needed for about six months of work in various parts of New York State. Experienced workers preferred but persons able to do heavy manual work should apply. Free Government-inspected housing is provided. The pay range is $3.50 to $5.00 an hour for 40 to 48 hours, six-day week. If interested in farm jobs, apply at the New York City Farm Office, 247 West 54th Street, Manhattan. For further information, call 769-1371.

MEDICAL STAFFING is urgently needed for children's residential camps, either for a single month, July or August—or for both months. Numerous openings, in attractive settings, exist for licensed physicians, registered nurses, and licensed practical nurses. Arrangements are available for physicians' families. Arrangements can also be made for a nurse's child of camp age. Salaries for physicians, for the season, range from $800 to $1,000. For registered nurses, the salary is from $400 to $600 and for licensed practical nurses from $300 to $400 plus room and board, and free transportation. Apply at the New York and Medical Placement Office, 744 Madison Avenue, Manhattan. In Manhattan, there are a number of openings in the printing industry. For example, OFFSET PRESSMEN can fill jobs paying $100 to $170 a week depending on experience; PLATEN PRESSMEN are wanted at $90 to $130 a week, and CYLINDER PRESSMEN at $100 to $140 a week. ENGRAVING PRESS Feeders are needed in demands ranging from $70 to $100 a week. For these and other printing jobs, apply at the New York Industrial Office. 255 West 54th Street, Manhattan.

In Brooklyn there is a need for ROOFERS experienced in flat roofing with both labor and gold tar. The pay range is $2.50 to $3.50 an hour. Also wanted are MOLDERS with three years of four-day experience in bench or machine molding at $2.50 an hour. BODY AND FENDER PAINTMEN with their own tools are in demand for work on automobiles. The pay range is $75 to $125 a week, depending on experience. . . . There is a job opening for a FOREMAN in a paint manufacturing company. Must have experience to supervise 30 to 50 workers in all paint making operations. The salary range is $600 to $750 a year depending on experience. . . . Apply at the Brooklyn Industrial Office, 250 Shepherdsorn, Street.

CIVIL SERVICE LEADER

THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE--

FARM workers are needed to $75 a week plus commissions and tips. . . . Apply at the Manhattan Service Placement Office, 259 West 54th Street, Manhattan. The pay range is from $3.50 to $5.00 an hour for 40 to 48 hours, six-day week. . . . If interested in farm jobs, apply at the New York City Farm Office, 6th floor, 247 West 54th Street, Manhattan.

LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE

"Here's How To Make a '67 Finish"

HIGHSCHOOL AT HOME IN SPARE TIME

If you are 15 or over and have dropped out of school, write for FREE Lesson and Free Booklet. Tells how.

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10126 Phone 987-2004

State or city of residence

Name

Age

Address

City

State

Zip

OUR 70TH YEAR

Thursday, June 16, 1967

CITY

NEW YORK CITY--The Application Section of the New York City Department of Personnel is located at 49 Thomas Street, New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Monday through Friday period--Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Friday application period. Applications issued and received on Saturdays from 8 a.m. to 6 p.m., and Saturdays from 9 a.m. to 12 noon.

FEDERAL

FEDERAL--Second U.S. Civil Service Region Office, New Building, 229 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, is just west of the United Nations building. Take the 6th Avenue Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the BMT Fourth Avenue shuttle train from any point on the line to the Grand Central station.

Monday through Thursday, from 6 p.m. to 8 p.m., and Saturdays from 9 a.m. to 1 p.m., at Telephone 373-6921.

Applications are also obtainable at main post office except the New York, N.Y. Post Office. Boards of examiners are set up for these civic and special purpose examinations. The test also may be applied for upon written or telephone request.

CIVIL Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 21. This week's programs are listed below.

Sunday, June 18

6:00 p.m.--Human Rights Forum --William Booth moderates discussion.

Monday, June 19

4:00 p.m.--Around the Clock--N.Y.C. Police Department training program.

6:00 p.m.--Community Action--Ted Thackrey moderates discussion.

7:00 p.m.--On the Job--N.Y.C. Fire Department training program--Inspection of multiple dwellings 'A'.

8:00 p.m.--New York State Constitutional Convention: Some Issues and Perspectives.

9:00 p.m.--New York Report--Lester Smith hosts Interviews between City officials and visiting dignitaries.

Tuesday, June 20

4:00 p.m.--Around the Clock--N.Y.C. Police Department training program.

6:00 p.m.--Community Action--Ted Thackrey moderates discussion.

7:00 p.m.--TV Shorthand--Lesson No. 19--Presented by the Manpower Education Institute.

8:00 p.m.--Human Rights Forum--William Booth moderates discussion.

Wednesday, June 21

7:00 p.m.--TV Shorthand--Lesson No. 20--Manpower Education Institute presents program.

4:00 p.m.--Around the Clock--N.Y.C. Police Department training program.

7:00 p.m.--TV Shorthand--Lesson No. 20--Manpower Education Institute presents program.

7:30 p.m.--On the Job--N.Y.C. Fire Department training program.

9:00 p.m.--Behind the Law--Analysis of recently passed State laws, "Privacy, Powers and Trusts" (part II).

Thursday, June 22

4:00 p.m.--Around the Clock--N.Y.C. Police Department training program.

7:00 p.m.--TV Shorthand--Lesson No. 20--Manpower Education Institute presents program.

7:30 p.m.--On the Job--N.Y.C. Fire Department training program.

8:00 p.m.--City Government in Transition--Program No. 11--"City Government Reorganized: A New Order for New York." Edith Guittard, editor-in-chief, gives lesson.

9:00 p.m.--Community Action--Ted Thackrey moderates discussion.

Friday, June 23

4:00 p.m.--Around the Clock--N.Y.C. Police Department training program.

7:00 p.m.--TV Shorthand--Lesson No. 20--Manpower Education Institute presents program.

10:00 p.m.--Behind the Law--"Privacy, Powers and Trusts."

Saturday, June 24

7:00 p.m.--Community Action--Ted Thackrey moderates discussion.

7:30 p.m.--On the Job--N.Y.C. Fire Department training program.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 91 Duane St., N.Y. City, N.Y. 10013.

Where to Apply For Public Jobs

The following directions tell what to do, how, and where to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY--The Application Section of the New York City Department of Personnel is located at 49 Thomas Street, New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Monday through Friday period--Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Friday application period. Applications issued and received on Saturdays from 8 a.m. to 6 p.m., and Saturdays from 9 a.m. to 12 noon.

STATE

STATE--Room 1100 at 270 Broadway, S.E. corner of Chambers Street, New York, N.Y. 10007. (Telephone 227-1616; Governor Alfred E. Smith State Office Building and the State Capitol, Albany; State 70, Genesee building 1 West Genesee St., State Office Building, Syracuse; and 200 Midtown Tower, Rochester, Wednesday only.)

Candidates must obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL--Second U.S. Civil Service Region Office, New Building, 229 East 42nd Street (at 2nd Ave.), New York, N.Y. 10017, is just west of the United Nations building. Take the 6th Avenue Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the BMT Fourth Avenue shuttle train from any point on the line to the Grand Central station.

Monday through Thursday, from 6 p.m. to 8 p.m., and Saturdays from 9 a.m. to 1 p.m., at Telephone 373-6921.

Applications are also obtainable at main post office except the New York, N.Y. Post Office. Boards of examiners are set up for these civic and special purpose examinations. The test also may be applied for upon written or telephone request.

RABSONS, 57th Street, Inc.

at 119 WEST 57 STREET, NEW YORK TEL. AREA CODE 212 247-0070 "OUR 62nd YEAR OF RELIABILITY"
Sees "Spoils Politics" Pressures
Kennedy Promises Support For
Council At Constitutional Con.

A letter of support from Senator Robert F. Kennedy, voicing his support for the aims and purpose of the Civil Service Council at the Constitutional Convention highlighted an active week of Council activity which included a Board of Directors meeting at the Penn Garden Hotel in Manhattan.

Project Mandates
Senator Kennedy's letter, addressed to Chief Henry Fehling, chairman of the Council, noted "the current dangers to civil service from the pressures of "spoils politics." The Senator commended the Council for its efforts toward "eliminating the 'spoils system' from the pressures of civil service from the pressures of 'spoils politics.'" The Senator commented on the Council's role in protecting pensions and retirement benefits, the contractual nature of the pension and retirement benefits, and the tax exemption for pensions.

The mandates referred to are the subject of three separate proposals to be submitted by the Council. Anthony Mereia, delegate to the Constitutional Convention from the 21st Senatorial district in Brooklyn, spoke to the assembled Council members at the Penn Garden Hotel. The Senator discussed the problems of labor and civil service in the State.

Chairman Henry Fehling, of the Uniformed Fire Officers Assn., initiated discussion which opened the door for consideration by the Council of changes which might be as harmful to the civil service community as the "spoils system." The Senator acknowledged the appointed temporary chairman of the Council for the next three weeks in the absence of Chief Fehling.

The complete text of Sen. Kennedy's letter to the Council follows:

"I have followed the discussions of the Constitutional Convention with considerable interest, especially those matters affecting the civil service."

"It seems clear to me that the constitutional safeguards for the merit system should be continued. There should be sufficient flexibility in the method of examination, based on the demonstrated, constructive principle of examination, established by the Constitution should not be undermined. New York has always been a leader in the quality and integrity of its civil service, and much of our success is related to the constitutional protection given it. The pressures of "spoils politics" in government is always apparent."

By continuing the constitutional safeguards, we can reduce the temptation and prevent injury to the reputation and record of our public servants.

"I will do what I can to urge the Convention to carry forward the present mandates regarding the merit system, the contractual nature of the pension and retirement benefits, and the tax exemption for pensions. To protect the pension rights of civil servants gives nothing more than what major private industry grants without question. The tax benefit is a means of lessening the direct outlay by the retirement system, and all of us know that our civil servants are among those most severely harmed by the present inflationary trends of this century. The State must either grant a tax concession or face the dire need of raising direct payments. The present system has worked well and should be continued."

"May I take this opportunity to commend what you and your consultation advisers are doing for civil service over the state in providing the material and arguments to the Constitutional Delegates and protect the changes discussed in this letter."

"I hope you will keep me informed of the efforts being made to protect the rights discussed in this letter. With warm regards to you and your associates."

Sincerely,

ROBERT F. KENNEDY

Duncan Elected By Blue Shield Board
Robert M. Duncan, administrative vice president and actuary, Teachers Insurance and Annuity Association and College Retirement Equities Fund, was appointed temporary chairman of the Board of Directors of Teachers Blue Shield.

The announcement of his election was made by Charles M. Braine, M.D., chairman of the Teachers Blue Shield board of directors.

"QUEEN FOR A YEAR" — Mary Quackenbush, winner of the Miss Highway Safety title for 1967, is shown here crowned by Vincent Tiffany (right), N.Y. State Commissioner of Motor Vehicles, and Shirley Esposito, chairman of this year's contest, Thomas McGann, recent re-elected president of Albany's Motor Vehicles chapter, presents bonus mechanical Engineer, College, Driver Education Colleges, and other newly elected chapter officers were installed at the event.

The DELIGHTHANTY INSTITUTE
MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subway)
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50 Years of Success in Specialized Education
For Career Opportunities and Personal Advancement

CLASSES FORMING FOR NEXT EXAM FOR
PATROLMAN
AND POLICE TRAINEE
CALL OR WRITE FOR DETAILS

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CLERKS
(men and women)
APPLICATIONS NOW OPEN
CLASSES MEET IN MANHATTAN THURSDAYS 11:15, 5:30 or 7:30 P.M.

Physical Preparation for all Civil Service Tests available at our Jamaica Branch, 69-25 Merrick Blvd., on Mondays 6-7:30 P.M.

Preparation For
SUPERVISING CLERK-STENO
All Departments
Classes Meet On
WEDNESDAY and THURSDAY MORNINGS 9:30 A.M.
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CLASSES NOW MEETING IN MANHATTAN & JAMAICA

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CLASSES FORMING
FIREMAN
STATIONARY ENGINEERS LICENSE
REFRIGERATION MACHINE OPERATORS LICENSE
MACHINE ELECTRICIANS LICENSE

PRACTICAL VOCATIONAL COURSES:
Licensed by N.Y. State—Approved for Veterans

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Complete Shop Training in Auto Mechanics

DRAFTING SCHOOLS
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Architectural—Mechanical—Structural Drafting

RADIO, TV & ELECTRONICS SCHOOL
311 East 11 St, at 4 Ave., Manhattan
Radio and TV Service & Repair.

DELEHTHANTY HIGH SCHOOL
Announces Acceptance into Board of Regents Course 91-01 Merrick Boulevard, Jamaica
A Career Program for Educational Aides High School, Secretarial Training Available
For Girls as an Elective Supplement. Secretarial Preparation in Science and Scholastics for Students Who Wish to Qualify for Technical Courses

For Information on All Courses Phone GR 3-9000
All Classrooms Air-Conditioned
The issue in the pending strike against the City Department of Hospitals by Local 300 of the Building Service Employees International Union is not wages but a much more important issue to civil service employees—job security.

In fact, it goes deeper—the merit system itself. What is needed is not more appointed positions, the employees argue, but an end to the appointment of inefficient, incompetent, and in many cases “disabled” by law.

“While the principle expressed in the quoted language is generally sound, the procedure for its implementation is not. The actions of the Civil Service Commission in this case are a perfect example of the disregard for a clear mandate of law. The provisions of law requiring the licensing of professional engineers cannot be ignored. This case involves the setting of standards for professional practice. The occasion for the issuance of a license to one who is not qualified is a clear violation of the law. The petitioners contended that the very wording of the ordinance for the examination for executive director, Yonkers Parking Authority, and the specificities for the professional engineers license as legally defined is a prerequisite. Instead of interposing a answer, the respondents moved to dismiss the complaint. For the purposes of such a motion, the allegations of the petition are deemed to be admitted. The respondents based their motion to dismiss upon the contents that (1) the petitioners are not proper parties to the proceeding, (2) a petition cannot be brought to compel the respondents to obey the provisions of the Education Law; and (3) the determination is not reviewable because made in the proper exercise of the discretion vested in the respondents.

The attack upon the capacity of the petitioners to sue is the usual one when petitioners are not personally aggrieved. The Court, Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law."
Lang Addresses Public Personnel Assn. On Threat

A threat to governmental budget making, administration and even the whole fabric of democracy is seen in the trend to collective bargaining by government employees. This was the gist of an address by Dr. Theodore H. Lang, Director of the Department of Civil Service, at the annual award meeting of the Civil Service Employees Association. Last week, Dr. Lang pointed out that privileges made to public employees were virtually irreversible and that there was a major attempt to Collective bargaining to pass the thin line between employee benefits and operational policies in the departments.

The awards at the dinner went to Margaret Bouke of the Department of Hospitals, and Samuel Brecher, F. Thomas, associate dean of the School of Business.

In the merger in the two personnel groups and Samuel Brecher, F. Thomas, associate dean of the School of Business, A special award was presented to Max Saslow, a pioneer in collective bargaining in the State.

The White Plains City Court has a vacancy for key punch operator. The White Plains Civil Service Commission, 255 Main St., White Plains, N.Y., will fill the position.

Filz James Elected By Albany Parole Chap.

ALBANY—Robert A. Filz-James has been elected president of the Albany Division of Parole chapter, Civil Service Employees Association.

Elected to serve with him were: Joe Seio, vice-president; Kay Carroll, secretary, and Ruth lover, treasurer. Executive committee members elected were: William J. Baker, Arthur McCabe and Joan Little.

Public Event

Mayor John V. Lindsay announced last week the appointment of Robert T. De Matteo as honorary commissioner of the Department of Public Events.

Questions and Answers...

About Health Insurance

William O'Brien, Blue Cross-Blue Shield Manager, the Statewide Plan

This column will appear periodically. As a public service Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield, 1118 Western Avenue, Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

Q. I am a member of the Plan and am also covered by Medicare. Should I have received a new Statewide Plan identification card now that I have Medicare also?

A. No. You should continue to use the Statewide Plan identification card you have in your possession. New cards are being issued for those who are covered by both Statewide Plan and Medicare. Medicare as your Statewide Plan number remains the same.

Q. Would the cost of hemoglobin administration on an out-patient basis be covered by my Statewide Plan?

A. Yes. On an out-patient basis, the hemoglobin would be a benefit under the Major Medical portion of your Statewide Plan.

Q. Are X-rays taken in a hospital covered by my Statewide Plan?

A. Yes. If you were a bed patient in a hospital at the time the X-rays were taken, they would be covered by Blue Cross.

Q. When I became 65, the amount taken from my pension check was dropped from $4,62 to 96c. Please tell my why?

A. The change in your pension deduction is correct. This reflects a reduction of $3.62 per month which you are paying for Medicare plus some further adjustments of premiums because of good experience which has brought in dividends. These dividends are applied to reduce the premiums of all subscribers.

UP TO $10,000

In the event of accidental death or dismemberment ALL NEW for members of the Civil Service Employees Association presently covered by the Accident & Sickness Disability Income Plan.

(offer expires june 30, 1967—act now)

World-wide Coverage

24 Hours A Day Every Day Of The Year

During an initial enrollment period of 90 days this benefit is available without underwriting to all CSEA Accident & Sickness policyholders under the age of 60.

No longer is it necessary to buy separate Travel Insurance.

Benefits: For Accidental Loss of:

Life ................................ $10,000
Both Hands or Both Feet or
Sight of Both Eyes ........... $10,000
One Hand and One Foot ..... $10,000
Either Hand or Foot and
Sight of One Eye ................ $10,000
Either Hand or Foot .......... $ 5,000
Sight of One Eye .............. $ 5,000

Rates: Bi-weekly Premium

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The exclusions of this rider relate to suicide, war service in the Armed Forces and certain aircraft hazards.
"In order to organize records properly, it is necessary to start from their very beginning and to trace each copy of the record to find out how it is used, how long it is used, and what may finally be done with it. Although several copies of the record are made, one copy should be marked as the central record. This is the formal legal record, held to meet the requirements of the law. The other copies may be retained for brief periods for reference purposes, but these copies should not be kept after their usefulness as reference ends. There is another reason for tracing records through the office; in order for the central file to have the copy of record required to trace the copy of record beyond its useful life, and to meet legal requirements, and then destroyed." According to the above paragraph, a reason for tracing records through the office is to determine how much time may be necessary to keep a record in the in-active file of an office, and what the requirements of the law; (A) requirements of the law; (B) length of time that is required to trace the record through the office; (C) use that is made of record; (D) length of period that the copy of record is used for reference purposes. The 30th state is admitted to the Union in (A) Alaska; (B) Guam; (C) Hawaii; (D) Puerto Rico. 23. The president of the New York World's Fair 1964 Corporation is (A) Newbold Morris; (B) Robert Moses; (C) Richard C. Patterson, Jr.; (D) Grover A. Cleveland. 24. The Secretary of State of the United States is (A) Christian A. Herity; (B) Franklin D. Roosevelt; (C) Douglas Dillon; (D) Dean Stark. 25. Of the following boroughs in New York City, the one which has the largest population is (A) Bronx; (B) Brooklyn; (C) Manhattan; (D) Queens. 30. The sum of 24, 19, 21, and 94 is (A) 142; (B) 160; (C) 320; (D) 340. 31. The number 100 is divided by 20. The result is (A) 5; (B) 50; (C) 5; (D) 10. 32. If 3/8 of a number is 96, the result is (A) 200; (B) 64; (C) 2; (D) 32. 33. If 3/4 of a number is 96, the result is (A) 200; (B) 128; (C) 256; (D) 256. 34. A city department uses an average of 25 to 30, 300 to 350, and 200 to 250, postage stamps each day. The total cost of stamps used by the department in a five-day period is (A) 5.25; (B) 5.55; (C) 17.65; (D) 17.75. 35. A city department issued 12, 600 applications in 1957. The number of applications that the department issued in 1937 was 90 per cent greater than number it issued in 1960. If the department issued 10 per cent fewer applications in 1955 than it did in 1957, the number it issued in 1953 was (A) 5,160; (B) 13,500; (C) 9,900; (D) 8,100. A clerk can add 40 columns to a form, and the rest without the machine. 37. A clerk is assigned to check the accuracy of the entries on 400 forms. He works 1 1/2 hours after working one hour. After working one hour on this task he is joined by another who completes the forms at the rate of 35 an hour. The total number of hours required to do the assigning is (A) 5; (B) 6; (C) 7; (D) 8. 38. Assume that there are a total of 500 employees in a labor agency. Thirty per cent of the employees are clerks and 1/5 are typists. The difference between the number of clerks and the number of typists is (A) 126; (B) 66; (C) 186; (D) 0. 39. A machine producing wen is bought as a bullet at a cost of 2 cents per copy. The machine produces 120 copies of the bulletin per minute. If the cost of producing a certain number of copies was $17, how many minutes of operation did it take the machine to produce this number of copies? (Answers on Page 18)
Junior Chemist

Key Answers Set

The Department of Personnel has released the proposed key answers for the examinations for junior chemist which were given on May 27 and May 28. The second examination was for sabbath observers.

The answers are:

**Regular Test**
1. B; 2, B; 3, C; 4, A; 5, B; 6, A; 7, C; 8, D; 9, D; 10, A; 11, B; 12, D; 13, D; 14, A; 15, D; 16, C; 17, A; 18, C; 19, D; 20, B; 21, A; 22, D; 23, B; 24, C; 25, A; 26, D; 27, B; 28, C; 29, A; 30, B; 31, D; 32, D; 33, A; 34, D; 35, A; 36, B; 37, A; 38, B; 39, C; 40, D; 41, B; 42, A; 43, A; 44, B; 45, D; 46, C; 47, B; 48, D; 49, B; 50, B; 51, D; 52, D; 53, B; 54, C; 55, B; 56, C; 57, B; 58, B; 59, B; 60, C; 61, A; 62, D; 63, A; 64, D; 65, B; 66, B; 67, D; 68, B; 69, A; 70, B; 71, C; 72, B; 73, A; 74, D; 75, D; 76, C; 77, B; 78, B; 79, A; 80, B; 81, B; 82, D; 83, B; 84, A; 85, D; 86, D; 87, D; 88, D; 89, B; 90, D.

**Sabbath Test**
1. A; 2, C; 3, B; 4, B; 5, B; 6, D; 7, T; 8, B; 9, A; 10, D; 11, A; 12, D; 13, A; 14, B; 15, A; 16, A; 17, D; 18, D; 19, B; 20, B; 21, B; 22, B; 23, B; 24, C; 25, B; 26, D; 27, B; 28, B; 29, C; 30, B; 31, B; 32, C; 33, B; 34, C; 35, D; 36, B; 37, C; 38, B; 39, C; 40, D; 41, C; 42, A; 43, C; 44, C; 45, C; 46, D; 47, B; 48, B; 49, C; 50, A; 51, C; 52, A; 53, C; 54, D; 55, B; 56, C; 57, A; 58, C; 59, C; 60, C; 61, A; 62, D; 63, C; 64, B; 65, D or C; 66, C; 67, B; 68, A; 69, B; 70, B; 71, D; 72, B; 73, B; 74, A; 75, D; 76, B; 77, D; 78, B; 79, A; 80, B; 81, D; 82, D; 83, B; 84, A; 85, D; 86, C; 87, B; 88, A; 89, D; 90, D.

Light Maintainer

Key Answers Are Released By City

Here are the official key answers for the May 26 promotion examination for promotion to light maintainer in the Transit Authority. Candidates who wish to file protests against these proposed key answers have until June 26, 1967 to make a written request for an appointment to review the test in person. Protests together with supporting evidence may be submitted on the appointment day.

**Regular Test**
1. D; 2, D; 3, A; 4, B; 5, A; 6, C; 7, B; 8, C; 9, B; 10, C; 11, D; 12, A; 13, B; 14, B; 15, C; 16, D; 17, B; 18, A; 19, C; 20, A; 21, B; 22, A; 23, D; 24, C; 25, A; 26, D; 27, B; 28, C; 29, A; 30, A; 31, C; 32, B; 33, D; 34, C; 35, C; 36, A; 37, D; 38, C; 39, A; 40, D; 41, A; 42, B; 43, C; 44, B; 45, C; 46, C; 47, B; 48, D; 49, D; 50, B; 51, A; 52, D; 53, A; 54, D; 55, A; 56, D; 57, A; 58, B; 59, A; 60, B; 61, A; 62, B; 63, A; 64, B; 65, A; 66, B; 67, A; 68, A; 69, D; 70, D; 71, D; 72, C; 73, B; 74, D; 75, D; 76, B; 77, D; 78, B; 79, A; 80, B; 81, B; 82, D; 83, B; 84, A; 85, D; 86, C; 87, B; 88, A; 89, D; 90, D.

**Sabbath Test**
1. A; 2, C; 3, B; 4, B; 5, B; 6, D; 7, T; 8, B; 9, A; 10, D; 11, A; 12, D; 13, A; 14, B; 15, A; 16, A; 17, D; 18, D; 19, B; 20, B; 21, B; 22, B; 23, B; 24, C; 25, B; 26, D; 27, B; 28, C; 29, A; 30, A; 31, C; 32, B; 33, D; 34, C; 35, C; 36, A; 37, D; 38, C; 39, A; 40, D; 41, A; 42, B; 43, C; 44, B; 45, C; 46, C; 47, B; 48, D; 49, D; 50, B; 51, A; 52, D; 53, A; 54, D; 55, A; 56, D; 57, A; 58, B; 59, A; 60, B; 61, A; 62, B; 63, A; 64, B; 65, A; 66, B; 67, A; 68, A; 69, D; 70, D; 71, D; 72, C; 73, B; 74, D; 75, D; 76, B; 77, D; 78, B; 79, A; 80, B; 81, B; 82, D; 83, B; 84, A; 85, D; 86, C; 87, B; 88, A; 89, D; 90, D.

**SALEM-ODETTE**

613 Madison Ave. (cor. 58 St.)
355-8198
Across New General Motors Bldg.

**SHIRLEY HARRIS**

577 Madison Ave.
MU 8-6345
Across From I.B.M.

**NEW YORK CITY**

AMEERICAN EXPRESS
CARTE BLANCHE
DINERS CLUB
UNI-CARD
Mass Resignations Threatened By UFT With 700 Demands

A Catalog of 700 demands is expected to be turned in today to the Department of Education. The demands come in response to a provision for smaller classes on the negotiating table for the 1967-68 school year.

The demands are beginning next September. With only a few weeks to go, UFT President Albert Shanker has put only a few weeks to go, Shanker has put

Positions Open For Apprentice Teacher At $2.50 Per Hour

College seniors, graduates and graduate students in five City colleges are eligible for an Apprentice Teacher Under a new ruling of the Board of Education. The position is limited to $2.50 per hour, is available in low income neighborhoods. The work is part of a new program to be advanced in 20 "Special Service" schools located in Harlem, South Bronx and Bedford-Stuyvesant areas. About 300 teachers will qualify. They are enrolled at City Colleges, Fornham, N.Y.U., Brooklyn College and Notre Dame in Staten Island.

Pro-Strike Programs Enroll To June 30

Public schools in disadvantaged areas of the City are continuing to enroll children for the pro-school Child Development Pro-grams. More than 50 new programs will be held at 432 Western Ave., 10 a.m. to 2 p.m. until June 30. When applying for enrollment, parents must be accompanied by a parent and must bring with them a certificate of registration and proof of vaccination. Polio immunization is required at the time of admission to class in June.

Parent Participation Urged By Dr. Brown

New York City parents should be alert to their rights and responsibilities, those who live in small communities, said Dr. Nathan Brown, Executive Deputy Superintendent of New York's public schools.

Parents of 400 of F.S. 128 were invited to attend the Arbor Day celebration on Wednesday, May 14. They were also invited to The Art and Home Improvement Institute which are on the first and in Room 132.

Simon Beagle will receive the Elrod Stimmab Award from the American Federa-

ELIGIBLE LISTS

Eligible list, License as Teacher in Department of Music to Jamaica High School

Rosen, A. 900; Thomas, D. 800; Spier, J. 700; programming, D. 600; Sullivan, C. 500; Chafiz, C. 400.

Eligible list, License as Teacher in Department of Music to Hunter High School

Bennett, A. 900; Edwards, A. 800; Johnson, A. 700; Hunter, J. 600; Cooper, H. 500; Pearson, C. 400.

Eligible list, License as Teacher in Department of Music to Bronx High School

Phillips, A. 900; Harris, A. 800; Brown, A. 700; Davis, J. 600; Johnson, A. 500; Moore, J. 400.

Eligible list, License as Teacher in Department of Music to Queens High School

Brown, T. 900; Thompson, A. 800; Daniels, T. 700; Washington, J. 600; Harris, J. 500; Jackson, J. 400.

Eligible list, License as Teacher in Department of Music to Kew Gardens High School

Smith, A. 900; Robinson, J. 800; Brown, A. 700; Washington, T. 600; Johnson, T. 500; herd, J. 400.

Eligible list, License as Teacher in Department of Music to Riverdale High School

Brown, T. 900; Moore, A. 800; Johnson, A. 700; Williams, T. 600; Davis, J. 500; Cooper, J. 400.

Eligible list, License as Teacher in Department of Music to Albertus Magnus High School

Moore, T. 900; Brown, A. 800; Johnson, A. 700; Washington, A. 600; Davis, J. 500; Hendrix, J. 400.

Eligible list, License as Teacher in Department of Music to Long Island High School

Brown, A. 900; Moore, A. 800; Johnson, A. 700; Washington, J. 600; Davis, J. 500; Hendrix, J. 400.

Community Involvement in the Work of the Schools to the extent that the quality of education for all children results in policies is a new venture to both the school and the community.

Students Seek Space At Washington Market

A campaign is being conducted by the students of Manhattan College to open a new campus site at the Washington Market area in lower Manhattan. A new campus is a floor and a half in the American Management Association Building at 101 Fifth Ave., and on the Columbia Records Building, both in midtown Manhattan. Present space does not meet college's projected expansion goals.

School Art on Display

An exhibit of more than 2,000 works of art representing the work of children at the elementary and secondary levels will be open to the public at Lever House, 390 Park Avenue, through Sunday, June 18. Monday through Fridays 10 a.m. to 5 p.m., Saturdays and Holidays from 1 p.m. until 8 p.m.
urban development (HUD) Robert C. Walker, city council president Robert F. Wagner, city council president Frank J. O'Connor, city comptroller Raymond A. Smith, state senator minority leader Joseph Zarek and former postmaster general James G. Burns. The 50-member dais was an array of the party's actions and segments—and update New York City dignitaries, legislative and Constitutional Convention leaders, business and labor spokesmen, representatives of minority groups, regulars and reformers, old and new leaders.

The crowning glory of the unity theme was Kennedy's warm endorsement of the President, who was the main and only speaker of the evening. Kennedy was scheduled to introduce Johnson. However, he was delayed on a flight back from attending a funeral in Britain. The task of presenting the President was turned over to Vice President Humphrey, who was also on hand to demonstrate the unity of the party.

Another important unity program achieved this month was the State Committee's relationship with the President's Club. This was achieved with the cooperation of Weisl, Smith, Burns and Kennedy together with Arthur Stein, who heads the President's Club. Burns is a high-level committee member, and a close friend of President Kennedy. The ability to bring different types of leaders into the party's time and concern has been unity—that unless there is unity, there is no chance for success for the Democratic Party. This time Burns has been a significant and unifying force of the party in the State, through his own hard work and the hard work of his assistants, and wise fiscal planning have again as an effective organization. And he has the Johnson and Kennedy backing, as well as other elements, working together in unity. In view of the conditions which were present when he took office and lasting the past two years, there is much reason to honor Burns as the State chairman's time and concern. In the difficult position as State Chairman of the Democratic Party in New York State.

The 50-member dais was an avenue for personal satisfaction and was the legal equivalent of graduation from a 4-year school. It is calculated in accordance of New York State. And the idea was that Burns had come a significant and unifying force of the party in the State, through his own hard work and the hard work of his assistants, and wise fiscal planning have again as an effective organization. And he has the Johnson and Kennedy backing, as well as other elements, working together in unity. In view of the conditions which were present when he took office and lasting the past two years, there is much reason to honor Burns as the State chairman's time and concern. In the difficult position as State Chairman of the Democratic Party in New York State.
It comes in three economy sizes.

These are just some of the sizes Volkswagens come in. Regular, large, and giant economy size. The one on the right, our big bus-like box, and the sedan, are only about 7 inches longer than the Beetle. But don't let their size on the outside fool you about their size on the inside. Just open a door and you'll find enough room for more than enough things. While it's not as big as the other two VWs, it has plenty of room for 4 people and a small dog. Plus a suitcase for everybody but the dog.

All three Volkswagens do everything you expect from a Volkswagen. Except look silly. One of them the Squareback looks exactly like a car. They have air-cooled engines in the rear that won't freeze up in the winter or boil over in the summer. So you see, no matter what size we make VWs, they all go about 35 to 40,000 miles on a set of tires.

VA Hospital Seeks Cardiopulmonary Function Technicians

The Veterans Administration Hospital, 800 Poly Place, Brooklyn, N.Y., has announced examinations for cardiopulmonary function technicians with three to four years of pulmonary procedures and research investigations. Salary ranges from $3,375 to $4,300 depending on amount of experience and any previous Federal service. There is no discrimination in employment.

VA Hospital Needs Inhalation Therapists

The Veterans Administration Hospital, 800 Poly Place, Brooklyn, N.Y., has announced examinations for inhalation therapists, OS-5, 6, and 7, starting salaries $2,331, to $2,958. There is no written test.

Requirements include appropriate experience of one year, two years, three years, or more years, in a hospital, or in a clinical control, medical research, or other scientific laboratory, or in one of the fields of medical biological, or physical science work. BS degree with major in biology, chemistry, or physics, including laboratory work may be substituted in full grade OS-5.

There is no discrimination in employment. For further information, write or visit the Personnel Office at this hospital, or call the Personnel Office at 836-6600, ext. 389 or 392.

We understand.

Our men understand.

The source a family feels.

The need to lessen the burden.

One's financial limits.

And they understand through humane experience and training, how to arrange a funeral service with both tend and sympathy.

When the need arises, talk to the man at your neighborhood Walter B. Cooke chapel.
Bryce Audio

FOR FATHER'S DAY AND GRADUATION GIVE...GREAT SCOTT!...stereo compacts that turn you on!

Country Home - In Catskills

MOUNTAIN VIEW #2, barn & mnd-LR, DK or, pizk, Window-2 large BR, De-Mod, Kitchen & Bath, PBWC Heat - new carved panel. 2 A. Add. Res, 2nd floor. $1,100.00 WIM, KAPITAIN, P. G. BILDE, N.Y.T.

For Rent - In Adirondacks

Bed & Breakfast, 4 rooms, w. bath, on 10 acres of wooded land, North Elba, N.Y. $1000.00 $1000.00

FULL PRICE $19,990 FIRST-MET REALTY

110 WEST 40TH STREET

FOR FATHER'S DAY

STUDIO APARTMENTS

4 BEDROOM COTTAGE. Firplace, 2 b. & b. bath, garden - Recreation, Pine Hts., N.J. 516-4214;

NEW YORK STATE.

FOR FATHER'S DAY

110 WEST 40TH STREET

DEPARTMENT STORES

FOR FATHER'S DAY

110 WEST 40TH STREET

CIVIL SERVICE LEADER

P.R. Column

(Coimaded from Page 2) expenditures. The exhibits at $70,000 are not nearly as lavish as those generally found at fairs. Other than the drama pavilion at $15 million and the U.S. pavilion at $12 million, there are many exhibits which have been put together for fairly modest sums. With the print media shrinking, new and more emphatic phrases have been placed in the future of the visual and the rural for clear, effective communication in government public relations.

We would hope that Expo 67 will generate enough ideas in these areas to last for many years to come.
CSEA, Rochester State Hospital Honors Retirees

ROCHESTER—Over 400 persons attended a dinner honoring 120 Rochester State Hospital retirees and 40 25-year pin recipients sponsored by the hospital and the Civil Service Employees Assn. here recently.

Speakers included Theodore Wenzel, first vice president of the CSEA; Dr. Guy M. Walters, hospital medical director, and Dr. Benjamin Pollack, assistant director. Patrick J. McGarvey, retired senior business officer, was master of ceremonies.

Guests included State Senator Thomas Laverne and James Powers of the Rochester area and Assemblymen Frank A. Cullen, C. Dean G. and Donald Cook. Robert Benefield, president of the hospital's board of visitors, and Ruth Lewis, the hospital's nursing services director, presented the 25-year pins.

Robin Aaron Solomon gave the invocation and the Rev. Thomas Fitzmoran gave the benediction.

Twenty-five pin recipients included Louise Azelon, Francis Barabash, Clarence Beauty, Mary Jean, John Brown, Darrell W. Cooper, Glen Fitzgerald, Helen Proctor, John Proctor, Lillian Ffidd, Anthony Graffeo, Dasia Graue, Grace M. Guest, Russell Hopkins, Dorothy Hulten, the Reverend Mr. Callan, Joseph Hoagland, Rev. Estel Amadeo, Jr., chairman of the committee on arrangements, which included the Rev. James Callan, Joseph Hoagland, Mary Johnson, Leo Lamphorn, Herb Leake, Ruth Lewis, Pearl Mills, Claude Howell and William Schramm. The dinner was held at Locust on Sontzville Road.

Mental Hygiene Aide

ALBANY—Bertram J. Black of Schenectady, was appointed to the State Department of Mental Hygiene to assist in developing mental health centers for the New York City area, as special credentials; Irving Clamenbaum, co-chairman of the membership committee; Abraham Kramer, legal; Edward Kran, auditing; Solomon Breuer, salary; Leo Lemblick, social; Samuel Emmett, co-chairman of the membership committee; Seymour Shapiro, who presented the certificates; Miss Grace Nolty, legislative; Frank Harwanye, pension; and Robert Daily, chairman of the insurance committee.

Buffalo Chapter Urges Nominations

Nominations for officers of Buffalo chapter, Civil Service Employees Assn., were announced by Joseph A. Volmar, social chairman and first vice president of Buffalo chapter.

Non-Competitive State Appointments

ALBANY—The State Civil Service Department has announced the following non-competitive appointments:

- Margaret A. Brown as assistant director of identification, Executive Department, State Department of Social Welfare, Health: Winsor A. Lott, chief of Bureau of Elementary and Secondary Educational Testing, Education Department.
- John P. McGarvey, chief of Bureau of Higher and Professional Educational Testing, Education Department; Ellsworth Pearl, chief budget analyst, Mental Hygiene.
- Joseph Book, chief electronic computer operator, Audit and Control Department; Charles M. Howell, Svera S. Hunter, Hancel C. Johnson, Leo S. Lamphorn and Bruce MacLellan, among others.

HONORED — Chairmen of Civil Service Employees Assn. State committees were honored recently at a two-day workshop sponsored by the New York City chapter of the Assn. Seymour Shapiro, president of the City chapter presented each of the above chairmen a certificate of appreciation for their services to the Statewide organization. Pictured from left to right are: Maurice Bukowski, secretary-treasurer; A. Victor Casta, president of the City chapter.
ROCHESTER — The State Civil Service Commission has agreed with Monroe County's plans to merge its personnel department and the Monroe County Civil Service Commission. The merger, expected to become effective July 1, also includes reduction of the county commission from five to three members.

Assistant County Manager Kent Hill, representatives of the Monroe County Civil Service Commission and the County Personnel Dept.

The State recommended some additional guidelines for the merger proposal submitted by the State Civil Service Commission. These will be included when the final proposal goes before the County Legislature.

The merger grew out of a State report critical of the county civil service operation and a management study by private consultants. It is expected to eliminate duplication of record keeping, recruiting efforts and other functions of the two departments.

The plan must still be approved formally by the State Civil Service Commission and the County Legislature.

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**Constitutional Convention Hearings**

(Continued from Page 1) subject to taxation."

As the Association pointed out at the outset, CSEA would oppose as vigorously as possible any lan-

**Correction Dept. Meeting**

(Continued from Page 1) different from the old one which the Association requested an oppor-

"The pension benefits of our members are of utmost importance to all of us. It is our duty to protect them. We did not want a change in the present constitutional provision. The Association is urging the legislature to pass a bill which would prevent any change in the mer-

**Tuesday, June 15, 1967**

**CIVIL SERVICE LEADER**

Page Sixteen

 Unterstützuung.

The provisions of this constitutional amendment would provide for the continuation of the Civil Service System as now

**Correction Dept. Meeting**

(Continued from Page 1) tional Convention hearings will present the various points of view and will be conducted in a spirit of cooperation.

The Corporation of the Constitutional Convention is a body of twelve members, appointed by the Governor, to consideration of all matters before the Convention. The Corporation of the Constitutional Convention is empowered to determine the order of business and to regulate its proceedings, but it has no power to act in lieu of the Convention.

**Correction Dept. Meeting**

(Continued from Page 1) that the present constitutional provisions which would render the present guarantees in the Constitutional Convention. The Association has given us our assurances that they will support such provisions, and it is our understanding that the Convention will go beyond the present agreements.

"In conclusion, I would repeat my appeal to the State Legislature to leave the Civil Service System as it is. The Corporation of the Constitutional Convention will present the various points of view and will be conducted in a spirit of cooperation.

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