Helsby Is Chairman; Fowler, Crowley Also Appointed; CSEA Is Ready To Start Work

Governor Rockefeller announced last week the awaited appointments to the new State Public Employment Relations Board. Stating that "the formation of this board committee marks a new era of public employment relations in New York State," the Governor named Robert D. Helsby as chairman of the Board and Joseph F. Feily, president of the Civil Service Employees Association, and George E. H. Fowler as members.

Joseph F. Feily, president of the Civil Service Employees Association, remarked on the announced appointments, "The Civil Service Employees Association is happy to see the formation of the Public Employment Relations board and we are looking forward now to working with the new members toward the solving of the many problems of public employees in the State." The new board was created by the passage in the last session of the State Legislature of the Public Employee's Fair Employment Act, which Governor Rockefeller has signed, "assures the passage in the last session the rights of government employees while recognizing the special obligation in matters of employee representation and the collective bargaining process," the Governor said.

It was also announced that the Governor will appoint an Advisory Board to the committee, for assistance and consultation on policy and other matters of interest to the committee. The chairmen will receive an annual salary of $32,265 while the Secretary to the Governor, Hugh G. LaPove, associate commissioner; Lawrence B. McArthur, assistant commissioner; John J. Laux, director of personnel; and Michael Wetzman, assistant personnel administrator, will serve on the board.

CSEA Again Protests Overtime Rules; Requests Ineligible Lists

In a letter to Dr. T. Norman Hard, State Director of the Budget, last week, Joseph F. Feily, president of the Civil Service Employees Association, protested the recent new State employee overtime rules and expressed "strong disappointment" that the State had not incorporated changes in the rules suggested by the CSEA in a letter on May 23.

Last week's letter to Dr. Hard added a request that the Budget Director furnish the Association with lists of positions which State agencies recommend as not eligible for time and a half pay for overtime to the previous protest.

It was noted by CSEA spokesmen that the Association was making the request under terms of the Governor's Executive Order setting up the State grievance procedure, which stipulates employees' and their representatives should be consulted by their employers before changes in conditions of employment are made.

CSEA Meets Commissioner Miller

Leave Accruals, Overtime Rules Highlight Mental Hygiene Meeting

ALBANY—Adjustment of leave accruals under the 37½ hour work week and implementation of new overtime rules headline items of new business in the lengthy agenda considered at a recent meeting between the Civil Service Employees Association's Special Mental Hygiene Committee and Mental Hygiene Commissioner Alan D. Miller and the Governor.

At the same time, CSEA won a significant gain on a long-standing issue—the need for more equitable treatment of Mental Hygiene workers in the State. The Governor has indicated his support of the Civil Service Employees Association's fight for mental health employees.

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CSEA Requests Ineligible Lists

A telegram was sent to Governor Rockefeller last week by Joseph F. Feily, president of the Civil Service Employees Association, requesting that State employees be given a day off on July 3, the day before Independence Day. As the holiday will fall on a Tuesday this year, the CSEA requested the view that the State-employees should be allowed the benefit of the four-day holiday which is being granted widely by local juridictions and in private industry throughout the State.

CSEA Asks Off Day On June 3

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CSEA Election — June 30

Deadline For Nominations

ALBANY—Harry W. Langworthy, chairman of the nominating committee of the Civil Service Employees Association, has issued a last call to CSEA's membership to submit nominations for the group's Statewide election next fall prior to June 30, the date of the committee's final meeting.

Members are being asked to submit their nominations for the Statewide office of representative of State departments.

CSEA again protests overtime rules; requests ineligible lists.
The Commissioner quoted Senator Frank R.owen of our entire national climate. "There are circles of concern. I have introduced a bill in the Senate to eliminate this restriction that has been so vigorously applied, they can threaten free speech, act, and political organizations."

The New York Civil Service Commission has been quite liberal in its interpretation of the Fifth Amendment provisions. It is hoped that the City will admit that public relations policies and programs which are not in the public interest, are doomed to failure.

The Dartnell Handbook is a point of light and guidance for the word "company" the phrase "government agency," and the phrase "public corporation," which are used in government and business as well as by the government. It makes this point again and again.

The growth of new health programs has created a critical shortage of well trained Medical and Dental Secretaries. Information is now available to those who wish to prepare for a career in this field.

In the book's 944 pages, not one hundredth is left that public relations policies and programs which are not in the public interest, are doomed to failure. Public servants play a strategic role in public relations because basically everything they do, say, or write is public interest.

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M. Katz & Sons
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Don't Repeat This!

Wasting Money! Why sleep like this on other mattresses?

When you can sleep like this on a Beautyrest.

Other mattresses have springs that are tied together with wire. Press down on one spring and the others sag and wrinkle. The beauty rest body sags too. And, that is bad for restful sleep. Beautyrest is made differently. It is the one with separate, independent springs that adjust to you... that give your body complete support from head to toe with the strength and comfort that Beautyrest provides. Superior comfort -- gives better sleep. Yet it costs little more per night than other mattresses. Why settle for anything less?

Choice of Quilted or Tufted Sacks

Prices Start at $79.50

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AUTO LIABILITY INSURANCE

SAVE 10% MORE! State-Wide subscribes to the Safe Driver Plan. If your present company does not, we give you an additional 10% if you qualify. (Must be 10 drivers do qualify).

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Why sleep like this on other mattresses?

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Other mattresses have springs that are tied together with wire. Press down on one spring and the others sag and wrinkle. The beauty rest body sags too. And, that is bad for restful sleep. Beautyrest is made differently. It is the one with separate, independent springs that adjust to you... that give your body complete support from head to toe with the strength and comfort that Beautyrest provides. Superior comfort -- gives better sleep. Yet it costs little more per night than other mattresses. Why settle for anything less?

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BEAUTYREST by SIMMONS

M. KATZ & SONS

New York City
**Overtime Protest**

(Continued from Page 1) agree to our members that before they will be given an opportunity to be heard if they are interested before their positions (as are disqualified from receiving overtime pay. We are hopeful that you will be agreeable to this, as otherwise you would not want to be in the position of arbitrarily disqualifying an employee in any position from receiving overtime pay without prior knowledge to the employer and giving them a right to be heard.

The expression of disappointment received from Dr. Lust's letter to Hurst commenting on the CSEA earlier recommen- \n6dations has been received. In that letter Dr. Lust said that after examining the points made by the CSEA, "we feel we can meet your objection at this time. We will however, be reviewing the rules further as it may have after we have had... perhaps six months experience," and its initial objection to the CSEA had requested that the state, as the state officer responsible for overtime pay recommendations.

- Implement, without delay, specific procedures enabling employees excluded from the new overtime rule to appeal for compensation up to 10 percent of salary for overtime work under a bill won by CSEA in the Legislature.
- Take prompt action to stop State agencies from reducing work loads of those employees whose work recently was reduced from 49 to 39 hours, pay.

**Jefferson Chap. Moves For Bargaining Rights**

The Jefferson chapter of the Civil Service Employees Assn., headed by Raymond C. Pacifico, is pressing for formal recognition as employee bargaining representative in the city of Watertown and the rest of the country.

The chapter president has asked the board of supervisors and the Watertown City council for consideration as representative under provisions of the State Fair Employment Act.

In neighboring St. Lawrence county, the board of supervisors has been pressed to approve the Jefferson chapter, county division, as representative in bargaining for public employees.

Acting in Watertown, the Watertown City council has been active in meetings various governmental groups in both the city and the county.

President Pacifico of the Jefferson chapter said his organization, with the help of CSEA representatives, will "continue to press for full recognition of the Jefferson chapter, county board and Watertown council.

**Historical Meeting**

ALBANY — County historians attended a meeting of the State Education Department at the Capitol June 23-24 for a conference with State Education Department officials.

Taking part in the program, in addition to D. Lois L. Twizer, Assistant Commissioner of Education for State History,

William G. Tyrrell, Chief of His- tory Sites Management of the State History; Howard W. Crockett, historian of the Office of State History.

In addition to historians, state officials and educators from the county's various governmental groups were in attendance.

**Jefferson Chap. Moves**

**Jefferson Chap. Moves**

**Jefferson Chap. Moves**

**Jefferson Chap. Moves**

**Jefferson Chap. Moves**

**Jefferson Chap. Moves**

**Jefferson Chap. Moves**
Eugina, a subscriber to the Statewide Plan, 1215 Webster Ave., Albany, N.Y. 12203. O'Brien will answer questions regarding your insurance. Submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Webster Ave., Albany, N.Y. 12203. Please do not ask questions pertaining to specific claims. Only questions of general interest can be answered automatically. This does not apply to the other options.

Q. I am a subscriber to the Statewide Plan under the Town in which I am employed. I carry my husband as a dependent because of the Major Medical benefits. My husband is also employed. Would he have to use his coverage when admitted to a hospital or can he choose to use my plan?

A. The Statewide Plan contains a contract clause which prohibits payment of duplicate benefits. Most insurance contracts contain such a clause. I cannot answer specifically as to whether the out-of-state plan you mentioned contains such a clause but your husband can inquire and get adequate information. If you are carrying your husband as a dependent because of Major Medical benefits, the Major Medical would pay benefits so long as there is no duplicate coverage.

Q. If I am already enrolled for dependent coverage, is it necessary to submit a change form to record the birth of an additional dependent?

A. No. If you are enrolled in the Statewide Plan for dependent coverage, children born after the effective date of the contract will be covered automatically. This does not apply to the other options.

Q. Why was I asked to give information on my income when filling out a Blue Shield Claim?

A. This was to establish whether you are eligible for premium reductions under Blue Shield. If you qualify, a Blue Shield participating physician will agree to accept the Blue Shield allowance as full payment of his fee.

James A. Forde

In New Post

ALBANY—James A. Forde is the new director of budget services for the State Education Department at $16,714-a-year. His appointment was announced by Dr. Alan D. Miller, commissioner, who said that Forde, in his new capacity, would assist in consolidating the Department's budget requests and in preparing them for submission.

Forde entered State service in 1955 as a public administration instructor at the State University College at Oneonta. In 1963, he was appointed to the New York State Education Department as assistant director of budget services.

No Requirements

Filing will open on Thursday, July 6 for the Oct. 21 examination for appointments as attendants in various City Departments.

There are no formal education or experience requirements for this position which pays from $9,000 to $8,000 a year. For filing of applications will be July 6. Employees in this title are accorded promotional opportunities, when eligible, to the title of senior clerk with a minimum starting salary of $16,000 a year.

Under close supervision, an attendant performs simple routine work consisting of minor tasks of varied nature necessary to the operations, facilities and services of City departments and perform related work. The examination will be weighted at 30 while the physical examination will be valued at 70. A 70 percent passing mark is required in each test. The test will consist of short answer questions and will be designed to test the candidate's general intelligence, judgment and ability to follow directions.

For further information and applications, after July 6, contact the Department of Personnel, 49 Thomas St., New York City or call 508-7909.

James A. Forde

The Mayor: Patterns in Politics

In the Mayor's Patterns in Politics of Selected New York State Laws, N.Y.C. Police Department training program.

Institute presents program.

No. 23)—Manpower Education Projects.

FREE BOOKLET on Social Security; Mall Only; Box S. 97 Danze St., New York, N.Y. 10007.

"Consistently touching and funny."—Life Magazine

Last Sunday Sept. 11

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WHERE TO APPLY FOR PUBLIC JOBS

The following directions will help to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks south of Union Station, one block west of Broadway.

Applications: Filing Period—Applications must be filed Monday through Friday from 9 a.m. to 5 p.m. except Thursday from 9 a.m. to 4 p.m. or 9 a.m. to 12 noon.

Application Blanks are obtainable from personnel or by himself at the Application Section of the Department of Personnel at 49 Thomas St., New York, N.Y. 10013. Telephone 505-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and be submitted to the Personnel Department at least five days before the closing date of the filing period.

Completed application forms which are filed by mail must be sent to the Personnel Department at least five days before the closing date of the filing period. The last day of filing as stated otherwise in the examinations is the closing date for filing.

The Application Section of the Personnel Department is near the Chambers Street stop of the Chambers Street line of the New York City Transit Authority, the main subway line which goes through the City. The stop to use is the Chambers Street stop of the IRT Lexington Avenue Line to Grand Central and walk to the Worth Street stop and the BMT Brighton local stop is City Hall where there are two bus lines to City Hall.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, Nera Building, 251 East 42nd St. 1st Ave., New York, N.Y. 10017.


STATE—Room 1100 at 270 Broadway, New York, N.Y., corner of Chambers St., telephone 722-1616; Governor Alfred E. Smith State Office Building and The State Capitol, Albany: Suite 70, Genesee Building 1 West Broad St., Syracuse; and 500 Midtown Tower, Rochester, (Wednesday) only.

The two branches of the State Employment Service.

Applications are available from the Personnel Office at each Board of Directors at the particular installation offering the tests also may be applied to any State Employment Service.

Applications must be mailed in all cases and must be postmarked not later than the last day of filing as stated otherwise in the examination.
Hudson River Hospital
Chapter Installs Officers

POUGHEESEEP - More than 320 persons attended the annual installation of officers dinner at the Hudson River Hospital Chapter for the past 16 weeks State Employees Assn., held recently at the Odda House, Cliftondale.

Installed by Charles Lamb, third vice president of the State CSEA, were Nellie M. House, president; re-elected term of office; Wayne Doub, first vice president; Mrs. Amanda W. Caffrey, second vice president; Mrs. Margaret Alliaksey, secretary, and Helen E. Bronewick, chaplain.

Guest speakers at the event were: Mr. J. Krasinski, Pascack; Henry F. Kusm, Jr., Nanicoke; Gary P. Linder, North Bangor; George F. Loveli, Jr., Woodhull; Bruce E. Lyon, Huntington; Paul J. Medica, Eden; Thomas R. Ninnshoep, Coho; Robert Nor- se, Buffalo; Alton O. Gourand, Canton; Robert A. Peterson, Al- goma; Gerald L. Baur, Westland; Victor N. Ricer, Canton; John J. Brabec, Floral Park; Thomas J. Time, Watertown; Jackson W. Cynin; Phoenix; and James W. Werringer, Indian Lake.

Do You Have a Fortune In Your Pocket?

FIND the value of your coins in this 1967 edition of the Official Black Book of U.S. Coins and Tokens. Written by an expert, this book is to coin collecting what an encyclopedia is to education. The facts which sold for $1. can also be ordered through your local coin dealer.

New York City OR 7-8842

CIVIL SERVICE LEADER

FOUDEE 1917

150 Broadway, New York, N.Y., Rm. 115

CITY LOVERS

Beautiful souvenir memorial park 5 cents. One is to 12 doz. Private owner. For further information, write Box 641, Leader, 97 Queen St., New York City, N.Y.

SITUATION WANTED

SCHOOL SECRETARY, B.S. Primarily English; available for junior high school, department of English. Write: Miss Betty Huntington, Jamaica, L.I., N.Y.

FAMOUS SLEEP PRODUCTS

MAGNOLIA INSTALLED TO SEVENTH TERM AS WHITE Plains Pres.

The White Plains Civil Service Employees Assn. unit has reelected Leo J. Magnotta, Department of Recreation & Parks Supervisor, for a seventh term as president of the unit. Other officers elected were: Donald T. Rich, of Department of Planning, vice-president; Mrs. Dorothy Bogan, Personnel, secretary, and Mrs. Elsie Mansinger, Department of Public Safety, treasurer.

Directors for the coming year will be Mrs. Ella Deegan, Ernest Clow, Miss Betty Huntington, Samuel S. Bartholomew, Albert Howard, Mrs. Polly Pasin, Alfred Gumble, Mrs. Rita Walker, Howard A. Griffin, John Magnotta, Mrs. Bremer Delapozza, Joseph Butler, Howard E. Rowles and Nicholas Marraffano.

Michael Del Vecchio, president of the CSEA Woonsocket County chapter, was the installing officer. William Goring, CSEA field representative, moderated the question and answer period.

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TUESDAY, JUNE 27, 1967

Civil Service Champion

Civil Service employees in New York City have a new champion in the person of Comptroller Mario A. Profaci, who has been well-supported in his efforts.

Speaking before the Board of Estimate hearing on the hospital affiliation program, the Comptroller noted that the affiliation contracts "are principally designed to improve the working conditions of our service employees."

Our experience and dedicated career personnel should be allowed to continue to get out of hand, sometimes with unwanted expenses. We have the talent waiting there to be nurtured by training into management and professional positions. These are the people with roots in State service and with the loyalty that goes with service employees.

By hiring young people with no loyalty, no roots, and with only a college degree, we are providing an excellent training school for private industry, while demoralizing and leaving without hope the backbone of the system.

J. SIMON, Brooklyn, N.Y.

Join Easy Shift

Editor, The Leader:

In answer to the Hyde Park attendant's request if you can make your shifts do next to nothing, why don't you ask for ONE ATTENDANT on a ward at night. In the daytime there are two attendants and one at the nurses station to handle the same situations.

Think that when you go off duty you can go home and be with your family. When you go to bed at night many of us are seeing patients loafing in between shifts.

There should be a spirit of cooperation between the various jobs in order to properly care for the patients and keep up the morale of the employees. Each shift is important to and dependent upon every other shift, how could an institution be prospering if the patients are off the ward in the evening and night shifts.

THE GRAVEYARD SHIFTS

Winstanley, N.Y.

Ouch!

REPORTS from the work-in being staged by the Social Service Employees Union indicate that there is a lot of potting and hitting going on and that SSEE members are doing all the work. So far there has been no official word as to who is delivering the blows but observers are speculating that the hitters seem to know their business. The police are doing a good job of keeping outsiders away from the demonstration sites and SSEE demonstrators and the caseworkers who have crossed the picket lines to carry on the normal duties of the Welfare Department during the dispute over bargaining issues between the City and the union.

Who then is doing the hitting and potting? It is well known that labor disputes have in the past, (although not very much since darker days in the thirties) been allowed to get out of hand, sometimes with unwarranted excesses from certain individuals. Such conduct by interlopers must be the answer here since Welfare Department caseworkers, especially those of like mind in issues relating to the current work-stoppage, are hardly the kind to cull each other.

No doubt who the police are stationed on the scene of the demonstrations will soon put a stop to it.

What's Doing

Harried mothers intent on hunting bargain bags can now peak their youngsters for a few hours of solitude while shopping at the new "Check-a-Child" playground under construction in Union Square, and manned by public employees. The "Check-a-Child" playground is open from 10 a.m. to 4 p.m. weekdays. The charge is $25 for the first three hours and $1 for each additional hour or part thereof. On weekends and holidays, the playground will be open to the general public.

LETTERS TO THE EDITOR

Train Talented Civil Servants

Editor, The Leader:

New York State should stop considering the "Professional Employee" as a prerequisite to filling "Professional" positions. I am looking to end these tests, which I entered service by this means.

But it seems to me that the first must be the demonstration that education levels below the professional entrance levels have been neglected. In the same spirit as the talent waiting there to be nurtured by training into management and professional positions. These are the people with roots in State service and with the loyalty that goes with service employees.

By hiring young people with no loyalty, no roots, and with only a college degree, we are providing an excellent training school for private industry, while demoralizing and leaving without hope the backbone of the system.

J. SIMON, Brooklyn, N.Y.

Join Easy Shift

Editor, The Leader:

You as a day attendant aren't working like a dog on the 4-12 shift does nothing. May we live in.

You are not responsible for the patients' welfare and safety as the ward charge. We are on the 4-12 shift and the same and amount of patients as the day shift has with more patients. If all the patients are off the ward in the daytime; we have all on the ward at night.

If we sit down after supper would you please answer these questions?

• Who carries on day activities (Continued on Page 11)

J. SIMON, Brooklyn, N.Y.
Niagara County CSEA Installs

Niagara County chapter of the Civil Service Employees Assn. held its installation of officers recently at the Cascade Lounge in Niagara Falls.

Installed were: president—Ruth Heacox; first vice president—Hector LaForest; second vice president—John Weber; third vice president—Sadie Ott; secretary—Joan Hurst; treasurer—Marjorie Garkill, and Francis Furlong, Raymond Espina and Neil Groupo, delegates.

Also attending were Irving Flambe, acting second vice president of the State Association, who installed the officers and his wife Ruth; Assemblyman V. Somner Carroll, J. Paul Hewitt, chairman of the Niagara Board of Supervisors; Jack Hammy, CSEA treasurer; Pauline Pietkat, vice president-elect of Western Conferences; and James Powers, field representative.

Instructor of Metal Fabrication

The Manpower Development Training Program is accepting applications continuously for the position of instructor of metal fabrication with welding.

These are full-time day positions. Send resumes of experience and education to Manpower Development Training Program, 110 Livingston St., Room 814, Department "P", Brooklyn, N. Y. 11201.

VA Hospital Seeks Cardiopulmonary Function Technicians

The Veterans Administration Hospital, 800 Poly Place, Brooklyn, N. Y., has vacancies for cardiopulmonary function technicians with three to four years of pulmonary procedures and research investigations. Salary ranges from $3,301 to $5,304 depending on amounts of experience and any previous Federal service. There is no discrimination in employment.

For further information, write or visit the Personnel Office at this hospital, or call the Personnel Officer at 836-6600, ext. 389 or 392.

Not All H.I.P. Operations Make The TV Screen...

But All H.I.P. Operations are fully prepaid!

The patient who benefited by the six-hour operation described above is a H.I.P. member —the wife of a Brooklyn taxi driver.

Her rare condition was diagnosed by her H.I.P. family physician and arrangements were made by her medical group for the services of the special surgical team.

H.I.P. PAID THE BILL!

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20 Years of Quality Medical Service
A Better Plan Today—An Even Better Plan Tomorrow

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FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 99 Duane St., N.Y., N.Y. 10007.
Custodian Test
In Nassau County
Open For Filing Now

MINEOLA—Open competitive examinations for custodians in various school districts of Nassau County are open for filing now at offices of the Nassau County Civil Service Commission. Filing will continue through June 30. Salary for these positions vary with each school district. The examination will be held on July 15. All candidates must be legal residents of Nassau, Suffolk or Queens Counties for at least 12 months immediately preceding the examination date. For further information, contact the commission, 140 Old Country Road, Mineola.

Only a Penny More a Night...

BEAUTYREST
...the happiness money can buy

Yes, only a penny more a night is all it costs to enjoy the best rest a body ever had, that's all you pay over the price of a so-called "bar- gain" mattress for the unparalleled comfort of Beautyrest. Because Beautyrest's individually pocketed coil construction never sags, because it firmly but gently supports every part of your body, you awake without aches, arise wonderfully refreshed. And when you invest only a penny more a night in Beautyrest you're a smart shopper because in the long run Beautyrest is the most economical mattress you can buy. Test after test conducted by the Nationwide Consumer Testing Institute has proven time after time that Beautyrest lasts three times longer than ordinary mattresses. So come in today, enjoy tonight the happiness money can buy...Beautyrest!

BEAUTYREST is made only by SIMMONS

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UP TO $10,000

In the event of accidental death or dismemberment ALL NEW for members of the Civil Service Employees Association presently covered by the Accident & Sickness Disability Income Plan.

OFFER EXPIRES JUNE 30, 1967—ACT NOW

WORLD-WIDE COVERAGE
24 Hours A Day Every Day Of The Year

During an initial enrollment period of 90 days this benefit is available without underwriting to all CSEA Accident & Sickness policyholders under the age of 60.

No longer is it necessary to buy separate Travel Insurance.

BENEFITS: For Accidental Loss of:

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RATES: Bi-weekly Premium

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$25,000 Available to Office & Clerical Workers

The exclusions of this rider relate to suicide, war, service in the Armed Forces and certain aircraft hazards.

TER BUSH & POWELL, INC.

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Please Attach The New Accidental Death Benefit to My C.S.E.A. Accident & Sickness Insurance Policy.

Name:

Home Address:

Place Of Employment:

☐ I Do Not Have The C.S.E.A. Accident & Sickness Insurance At Present And Would Like To Apply. Please Send Me The Complete Information.
Federal Government

The Federal government has numerous vacancies for card punch-key punch operator positions in installations in the New York area. These positions require a familiarity with the operation of card-punch-key punch machines. Applicants will be required to pass a written test. They must be in good physical condition and pass a test of stamina and agility at the time of appointment.

Typists May Use Other Tests For U.S. Jobs

To broaden recruiting and enable applicants to use familiar equipment in surroundings and with instructors they know, the U.S. Civil Service Commission has authorized new sources from which proficiency certificates for typists and stenographers are acceptable.

Think small.

Our little car isn't so much of a novelty any more. A couple of dozen college kids don't try to squeeze inside it.

The Coast Guard Supply Seekers Temporary Typists

The Coast Guard Supply Seekers Temporary Typists List is issued by the Civilian Personnel Branch of the Federal Government Offering Card & Key Punch Operator Jobs.

Applicants who wish to take the written test in Manhattan may report directly to room B-20 in the lower level of the News building, 200 East 42 St, New York, N.Y. on any Wednesday at 8:30 a.m. or 12:30 p.m.

Buy U.S. Bonds

Our little car isn't so much of a novelty any more. A couple of dozen college kids don't try to squeeze inside it.

The guy at the gas station doesn't ask where the gas goes. Nobody even stares at our shape. In fact, some people who drive our little flower don't even think that about 27 miles to the gallon is going any great guns.

Or using 5 pints of oil instead of 5 quarts.

Companionship offers a lot more, and the Coast Guard Supply Seekers Temporary Typists List is issued by the Civilian Personnel Branch of the Federal Government Offering Card & Key Punch Operator Jobs.
Business Management Positions Now Open

The New York City School System is seeking applicants for District Superintendent of Schools positions in local District Superintendents' offices.

The position involves assistance to a District Superintendent in the coordination of non-educational functions of the district, with particular emphasis on fiscal management and controls, allocations of services, employment of personnel, health, safety, building construction, liaison functions, etc. Expected beginning salary, $8,700; $10,000 for reappointment.

Candidates must have a baccalaureate degree and a minimum of 5 years relevant experience in management and administrative work. Must also have completed or be preparing to complete an educational administration program at a college or university.

ELIGIBLE LISTS

ELIGIBLE AS TEACHER OF COMMON SUBJECTS, ELEMENTARY SCHOOL

E. S. S. C. (6): Agee, Joan C. (54); Allen, Margaret C. (61); Allen, William H. (61); Applewhite, Robert, Jr. (57); Armstrong, Bertha (60); Armstrong, Dorothy (58); Austin, Elizabeth E. (60); Bailey, Alice R. (58); Bailey, Anna E. (62); Baldwin, Sally (61); Baker, Grace (61); Baker, Joseph B., Jr. (60); Baker, Mary L. (61); Bandi, Roseann (59); Bannister, Jane (58); Bannister, Lois (59); Bannister, Mary A. (60); Bannister, Pauline (59); Bannister, Virginia (58); Bannister, William L. (58); Baran, Mary (60); Baran, Robert J. (57); Baran, Thomas J. (58); Baran, Vivian J. (59); Baran, William J. (59); Baran, William W. (58); Barrett, Florence (59); Barrett, Frank, Jr. (60); Barrett, Marcia F. (60); Barrett, Mary (60); Barrett, Richard (59); Barrett, Thomas J. (58); Barrett, William (58); Barlow, Joan (59); Barlow, John (60); Barlow, Mary (58); Barlow, Robert (60); Barlow, Thomas (58); Barlow, William (60); Barlow, William J. (58); Barlow, William W. (58); Barlow, William W. (60); Baugh,��级教师 of the Schools

By A. L. PETERS

Teacher Board Of Education

Negotiation Scoreboard

For School Courses...

The Board of Examiners has received 4,610 applications for the Machine Course teaching certificate. This is 23% over the number of applications received for 1966. The Board of Examiners has also received 4,610 applications for the Dental Course teaching certificate. This is a 23% increase over the number of applications received for 1966.

For Junior High School...

The Board of Examiners has received 4,610 applications for the Junior High School teaching certificate. This is 23% over the number of applications received for 1966. The Board of Examiners has also received 4,610 applications for the Senior High School teaching certificate. This is a 23% increase over the number of applications received for 1966.

For Senior High School...

The Board of Examiners has received 4,610 applications for the Senior High School teaching certificate. This is 23% over the number of applications received for 1966. The Board of Examiners has also received 4,610 applications for the Technical High School teaching certificate. This is a 23% increase over the number of applications received for 1966.

For Technical High School...

The Board of Examiners has received 4,610 applications for the Technical High School teaching certificate. This is 23% over the number of applications received for 1966. The Board of Examiners has also received 4,610 applications for the Vocational High School teaching certificate. This is a 23% increase over the number of applications received for 1966.

For Vocational High School...

The Board of Examiners has received 4,610 applications for the Vocational High School teaching certificate. This is 23% over the number of applications received for 1966. The Board of Examiners has also received 4,610 applications for the Industrial Arts High School teaching certificate. This is a 23% increase over the number of applications received for 1966.

For Industrial Arts High School...

The Board of Examiners has received 4,610 applications for the Industrial Arts High School teaching certificate. This is 23% over the number of applications received for 1966. The Board of Examiners has also received 4,610 applications for the Agriculture High School teaching certificate. This is a 23% increase over the number of applications received for 1966.

For Agriculture High School...

The Board of Examiners has received 4,610 applications for the Agriculture High School teaching certificate. This is 23% over the number of applications received for 1966. The Board of Examiners has also received 4,610 applications for the Home Economics High School teaching certificate. This is a 23% increase over the number of applications received for 1966.

For Home Economics High School...

The Board of Examiners has received 4,610 applications for the Home Economics High School teaching certificate. This is 23% over the number of applications received for 1966. The Board of Examiners has also received 4,610 applications for the Industrial Arts High School teaching certificate. This is a 23% increase over the number of applications received for 1966.

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The men at Walter B. Cooke: Human beings first.

Walter B. Cooke.

Call 265-0700 to reach any of our 6 neighborhood offices: New Rochelle, Brooklyn, Queens, The Bronx.

We can't understand why everyone doesn't buy a Beautyrest... There is no other mattress just like it.

LETTERS TO THE EDITOR (Continued from Page 6)

Executive Director of ADNS to decide the steps that should be played by the various members of the school staff. Justify your position. 

Walter B. Cooke, Human beings first.

We must rally together, fellow barbers, and request a realization for the barbers in Mental Hygiene, to at least grade 10. Let us talk to our county presidents to get the ball rolling.

New Administrator

Stevan John V. Lindsay last week announced the appointment of Albert P. Moncare as Deputy Welfare Commissioner in charge of administration.

Associate Professor of Psychiatry

The appointment of the barbers in Mental Hygiene get together and request an upgrading. All other experiences, such as asked and some upgrades have been granted.

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Here’s A Valuable And Useful Gift For Every Member Of Your Family recommended by thousands of dentists

Water Pik® helps clean effectively for healthful care of teeth and gums

Give Water Pik®—the thoughtful family gift—recommended by thousands of dentists.

The new Water Pik Oral Hygiene Appliance—for healthful care of teeth and gums—supplements regular brushing and professional care in a new and effective way never before possible at home. The amazing Water Pik appliance—with individual, interchangeable jet tips—is one gift truly appropriate and meaningful to each and every member of the family. The Water Pik pumps out a pulsating jet stream of water—actually 20 separate spurts each second—to clean out loose bits of food trapped under the free gum margin; between the teeth; under, around and behind orthodontic appliances, fixed bridges, partial dentures. Helps you clean effectively in places your toothbrush may miss...places you might be neglecting. The Water Pik appliance is small, light and attractive—easy and pleasant to use. Now—this season—Isn’t Water Pik the thoughtful gift your family deserves? Supply may be short during the holiday season...so get your Water Pik today. At leading stores everywhere. Available in Canada.

Ask your dentist about Water Pik®

Oral Hygiene Appliance, a Product of Aqua Tec Corporation, Denver, Colorado.

Look for this symbol, it’s your assurance of

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RETAIL PHARMACY LEAGUE
T HE Leader camera went visiting: at the annual meeting of the Capital District Conference, Civil Service Employees Assn., at Lake Luzerne last week. The top left frame shows the new officers with A. Victor Costa, retiring Conference president. Left to right, are: Marian Farelly, secretary; Edgar Troidle, treasurer; Max Benko, president; Costa; Thomas McDonough, first vice-president and Margaret Fleming, second vice-president. The workshop panel discussion, top right frame, discussed the new Public Employee Fair Employment Act with, left to right: Irving Flaum-ebahm, Jack Pender, Joseph Lochner and Seth Towse, as panelists; Shirley Ellett, president of the Workmen's Compensation Board chapter, bottom left frame, received the 1967 President's Award from Costa for her work in securing subscribers for the annual conference journal. The final frame shows part of the 165 delegates who attended the conference taking part in the seminars.

Max Benko Elected Capital Conference President

LAKE LUZERNE—Max Benko of the Department of Law chapter, Civil Service Employees Assn., was elected president of the Capital District Conference, CSEA, during the annual meeting of the conference at Hidden Valley Dude Ranch here last week. Benko had served as vice-president and succeeded A. Victor Costa who declined to seek re-election.

Elected to serve with Benko were Thomas McDonough, first vice-president; Margaret Fleming, second vice-president; Marian Farelly, secretary and Edgar Troidle, treasurer.

A special feature of the meeting was the workshop conducted during the morning session, which this year stressed the new Public Employees Relations Law and its implications. The speakers at the workshop were Joseph D. Lochner, CSEA executive director; Seth Towse, Counsel, and John Pender, field representative and Irving Flaum-ebahm, second vice-president, who is also president of Nassau County chapter.

In summarization, Costa brought out these specific points: the rights of CSEA representatives to visit the various State institutions to speak to the employees; salary negotiations; the necessity of giving and taking in bargaining; strikes may be provoked.

During the afternoon session, the regular business meeting was conducted. Various committee members and their respective chairmen received commendations and appreciations from Costa and were dismissed having successfully served their terms during the Conference year.

The Conference has unanimously adopted the following resolutions which have been directed to the Association's Resolutions Committee for consideration and referral to the delegates-at-large at the annual October meeting of the Association:

- Be it therefore resolved when a person leaves or retires from State service he shall be reimbursed in cash payment for all accrued sick leave in excess of 60 days at 2/3 rate.
- Resolved, that the Association take all necessary steps to provide that the State Health plans be revised to enable dependents of deceased employees to be entitled to continue the full State Health plans at the same rate as that paid by the deceased employee for such dependents.
- Resolved, that the Association sponsor and support the necessary action to provide for the establishment of a CSEA Hall of Fame for the purpose of recognizing individuals who have made significant contributions to the realization of the objectives of CSEA. Eligibles include active, inactive and deceased members of CSEA, employees, and deceased employees of CSEA.
- Resolved, that the Association take the necessary steps to amend the State Health Insurance plan to provide for continued coverage to dependents of deceased retirees, and that this coverage be paid for and the cost

(Continued on Page 16)
New President

ALBANY—Dr. Kurt R. Schmel-ler, a Wisconsin educator, was named president of Queensbury Community College in New York City.

Forfeiture Of Jobs For Public Employees

I'LAN VOIK FA-L  I'AKTIKS  NOW

JOHN E. LEBLON

Forfeiture of jobs for public employees who fail to answer questions under the Constitution would be clarified by a proposal to be introduced in the State Capitol.

According to the Attorney General, the question has arisen on refusing to answer questions under the Constitution because a provision that states: "Any person holding public position, office or employment," at one time meant a public employee. In fact, an Erie County Grand Jury recently recommended that this section of the Constitution be amended to clarify the question of whether a language "public officer" also means a public employee. In fact, an Erie County Grand Jury recently recommended that this section of the Constitution be amended to clarify the question of whether a public officer means a public employee.

Another feature of the proposed amendment provides that a public employee must also testify under the conditions stated.

The proposition states that the full assurance of the amendment will apply when the refusal to answer questions is made after an offer of immunity is made to the public employee by a competent attorney. However, the public employee is not required to testify.

The attorney general also recommends that a public employee in New York State be well informed, beyond press relations and publicity. It must Interpret the meaning of reaching the many organizations of the enterprise, and it must understand the terminology of business and industry. They want facts and interpretations, who are interested in the Handbook's more than 900 pages.

Most people simply do not understand the terminology of business and industry. They need facts and interpretations. They want to know professional acts every day. They want professional acts every day. They want professional acts every day. They want professional acts every day.

Forfeiture of jobs for public employees who fail to answer questions under the Constitution would be clarified by a proposal to be introduced in the State Capitol.

Under the conditions stated.

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Mental Health Service Meeting Highlights

(Continued from Page 1)

BUFFALO — The State Civil Service Department recently announced the distribution of $131,600 for 245 workers.

The pay raise averaged 6.7 percent for the first time in nearly 20 years. The changes were provided for longevity. They are $100 after 15 years, and $50 for each additional 5 years.

An employee with 20 years service, the payment would be a $1,000 bonus of $700.

Daniel Tenenbaum, president of the State Civil Service Employees Assn. unit, noted earlier raises of nearly 10 percent in 1965 and 1.3 percent last year.

"All this was achieved without a vacation or anything like it," Tenenbaum said, "and that, in the inflationary era we live in, is quite a feat."

The Civil Service leader thanked Anthony J. Yates, State Superintendent of Education, for his support.

School Chapter Elects Laufer

SYRACUSE — Clarence M. Laufer, Jr., was installed recently as president of the State School chapter, Civil Service Employees Assn., recently, at Cedio's Restaurant, State Fair Blvd.

Laufer was elected recently to succeed Charles Bosch in the post. Other officers installed were: Ray Minton, vice-president; William Grant, director.

The Board of Directors will include: Barbara Raymon, John A. Keihi, Catherine Mahan, Thomas Angeloff, Donald James and Edward Minnik.

Buffalo Sewer Auth. Takes CIVIL Service Advice-Raises Pay

BUFFALO — The Buffalo Sewer Authority, after recommendations from the Sewer Authority Civil Service Employees Assn., has raised $131,600 for 245 workers.

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Capital Confer. Meeting

(Continued from Page 1)

be Mrs. Ruth Macauley, Mt. Morris; vice-president; John Mielck, treasurer; and Mrs. Rose Burksfield, social committee chairman.

Highland School Chapter Meets

HIGHLAND—Members of the Highland Training School chapter of the Civil Service Employees Assn., conducted their annual membership meeting recently at the Highland Manor, Route 299, Highland.

Those attending the buffet supper included Supervisor Joseph Martino, Angelo Glo Pluseo, president of the chapter; Mrs. Edelia A. Carlo, first vice-president; Mrs. John Mielck, treasurer; and Mrs. Rose Burksfield, social committee chairman.

To Head State U. At Geneva Chap.

GENESEO—Mrs. Edna Randall (DeVries), Geneva, was installed recently as president of the State University College at Geneva chapter of the Civil Service Employees Assn.

Serving with Mrs. Randall will be Mrs. Ruth Macauley, Mt. Morris; vice-president; Miss Gloria Tantariella, Respect, secretary; and Miss Martha Turner, Letchworth, treasurer.

Delegate is Mrs. Helen Webor, Dansville; alternate delegate, Mrs. Mary Van Etten, Honeoye.

The Executive Council members are Mrs. Florence Beechhan, Dansville; and Thomas Conlon, Geneva.

Public Employee Board

(Continued from Page 1)

ally College at Oswego, and has many years experience serving as professor and assistant to the president at Oswego. In 1948, he was named Executive Industrial Commissioner of the State Department of Labor, and served in that capacity until January 1, 1966, when he assumed his present position at State University.

Dr. Heiby is chairman of the New York State Apprenticeship Council of the United States.

Heiby served as a U.S. Navy officer aboard PT boats in the South Pacific during World War II.

He was appointed to the U.S. Navy Reserve.

Crosby of Yonkers, 48, is professor of law at the University of Buffalo School of Law. He is a graduate of Cornell University with a bachelor's degree in industrial and labor relations, and has a master's degree in industrial and labor relations from New York University.

Powell of Geneseo, is a graduate of Brooklyn Law School and has practiced law in the state bar since 1939. Powell was appointed to the Board as a consultant for the Department of Labor in 1962, and served in that capacity until 1965. He was appointed to the Commissioner of the State Commission of Human Rights in 1962, he was the chairman of the Commission.

Exam Passers

BUFFALO — The State Civil Service Department recently announced the passing of: William W. Koweleski, New York City; Margaret M. Tarrant, Retsof; and Thomas Conlon, Genesee.

Chief bookkeeper, $7,685 to $8,515; F. G. Whittemore, Buffalo; Cornelia T. Reynolds, H. Kowleski, Buffalo and Joseph A. Boms, Buffalo.

(Continued from Page 1)

CIVIL SERVICE LEADER

CIVIL SERVICE LEADER