Thruway Salary Proposals
For Holidays Are Approved
By Special CSEA Committee

SPECIAL To The Leader

ALBANY — The special Thruway Committee of the Civil Service Employees Assn., meeting here last week with Thruway officials, approved Thruway proposals to change compensation for work on holidays and "check out" duties for toll collectors and other personnel.

CSEA approval for implementation of the proposals was granted with the proviso that the authority would see to it that any changes in their policy which provides for recognized employee representation by the CSEA at a later date for further modification.

Thruway officials also restated that there would be no change in their policy which provides for recognition of employee representation by the CSEA in the right to review of changes in conditions of employment.

The meeting ended with questions on the Thruway's recent action in submitting a questionnaire to affected employees polling employee preference on alternative proposals without first submitting the matter to the CSEA's consideration.

Disposition of the meetings, along with some more developments:

- The Authority adhered to CSEA's request for time and a date to be set up for hearings on Saturdays and Sundays.
- The Authority rejected CSEA's request that the program be enhanced to include employees who were employed by local jurisdictions and construction equipment operators.

Answering CSEA's request for improved procedures to permit toll collectors to exercise preference in selection of shifts when volunteering for overtime work, the Authority said it would give the program a chance (Continued on Page 14)

Prior To Sept. 1

Life Insurance Conversion Period
Is Open Now For CSEA Members

Any actively employed insured member of the Group Life Insurance Plan of the Civil Service Employees Assn. who became age 50 on or after January 1, 1967, or whose 55th birthday is during 1967 may convert $1,000 or $2,000 of this Group Life Insurance to a permanent form of individual Life Insurance, which contains cash and paid-up values, without medical examination.

Insurance would be reduced according to the amount converted.

For this conversion, on forms furnished by The Civil Service Employees Assn., Inc., must be received by the Association at its headquarters, 8 Elk St., Albany, New York 12224, not later than September 1, 1967.

The effective date of the converted insurance will be November 1, 1967. The insurance provided by the amount converted.

Premiums available is to be made directly by the individual to the Travelers Insurance Company.

Any insured member interested should act immediately. (Continued on Page 16)

Health Insurance Program

Heed Open Enrollment Period, CSEA Says

ALBANY — The Civil Service Employees Assn., has again urged all eligible State and local government employees to take advantage of the current open enrollment period won by the Civil Service Employees Insurance Program.

A spokesman for the Employees Association who spelled out features of the open period, which expires October 11, noted that its main purpose is to provide for eligible employees and their dependents who failed to enroll in the past, another opportunity to enjoy this protection available to them.

The option of reverting back to a subscribers and dependent conversion program is available to employees who at age 50 and male employees who attain age 55 or 56 during 1967. Double indemnity is also available.

These benefits can be obtained only at additional cost. (Continued on Page 16)

Jacobs Calls For Prompt
Geographical Pay Action

Randolph V. Jacobs, president of the Metropolitan New York Conference, Civil Service Employees Assn., in a statement issued last week, called for prompt action by Dr. T. Norman Hunt, Director of the Budget, to implement the Geographical Pay Differential Law, enacted by the Legislature at its last session.

Jacobs pointed out that approximately four months have passed since the Legislature adjourned, and the Budget Director whose responsibility it is under the law to set up the guide lines has not as yet acted to do so.

The law provides for geographical area pay differential compensation for jobs in the executive branch classified to grade 28 and up by a "senior management service" comprised of employees below that grade selected by qualifying examinations.

These employees constitute a pool of executives who could be assigned and reassigned to and from various jobs and salaries at the discretion of their appointing officers.

The brief sampling of opinion on this issue conducted by The Leader among Constitution delegates at Albany last week seemed to indicate the proposal, the consumer's little sympathy. A common fear expressed to this newspaper was that it brought appointments "too close to the spoils system."

Chief Reaction Concerned
Lower grade competitive class positions left behind by "senior management service" personnel would be filled only on a "non-laminar permanent basis," allowing appointees to the executive branch approval of reclassification to their permanent civil service status. This, according to the Employees Association, would certainly mean that promotional appointments would be made to the commissioners whose names and titles are needed to solve the problem.

Those selected would comprise the staff of the Budget Office;

- Executive Branch employees who became age 50 on or after January 1, 1967, or whose 55th birthday is during 1967, or whose 60th birthday is during 1966, or whose 65th birthday is during 1965, or whose 70th birthday is during 1964. (Continued on Page 16)

Trooper Meeting Results

See Page 3

CSEA Asks Rockefeller
Stand On Creating New
Sr. Management Group

ALBANY — The Civil Service Employees Assn. has asked Governor Rockefeller for a position statement on the State Civil Service Commission proposal to the Constitutional Convention to remove from the competitive class 1,300 top level State Jobs.

Joseph F. Felly, CSEA president, said he had been directed to make the query by the organization's board of directors, who felt that "our 100,000 members throughout the State are entitled to know whether our Governor supports this proposal, for this personal, which we feel is distributionally opposite to the implementation of the Geographical Pay Differential Law, enacted by the Legislature at its last session."

The proposal, advanced recently to Convention delegates by Miss. Era Poston, president of the Civil Service Commission, seeks to reorganize a subscribers and dependent conversion program before its implementation. (Continued on Page 11)

Would Make 1,300 Top Jobs Appointive

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For the Democrats to overcome these odds, certain factors are essential. First, Lindsay in his long record may not hold up but Lindsay gives the impression of trying the hardest of all local officials to keep things moving.

Net Since Jimmy Walker

His whole personality, as a matter of fact, is making a greater impression on the town — particularly in terms of personal charm and physical appeal — than anyone since the days of Mayor Jimmy Walker. He is serious, plain speaking, smart and sincere. Not only does he make regular appearances on the streets of New York but he also has a continual stream of messages to the press via television, radio, press release, etc., inviting New Yorkers to talk to his department heads, report their complaints, ask for help and, in general, let him know what they want done.

Lindsay has his humorous side, too, and can handle his own on the "adding" scene. When the Inner Circle, composed of New York City's newspaper men, lampooned the Mayor mercilessly at their last dinner, he did them all one better by a song and dance routine that stopped them all the way down the line and won enthusiastic approval from the large crowd who came to kid and went away laughing for the right reasons.

What all this leads to is that with a mayor possessing such personal charm, youth and good looks, Lindsay could show up in the mind of the citizens of the sprawling metropolis of New York — this kind of image could be a house problem for the Democrats. With it comes time to seek an opponent, perhaps to east Lindsay from City Hall. In politics, the picture is never permanent but right now the odds are re-election is heavily in Lindsay's favor.

While Central Park in Manhattan has been scrubbed up to the point that it is the situation in City parks.

James H. Scheuer. And also from A Bronx Congressman who would be an exciting candidate if he ever sets his mind to it.

Morganthau

One man who has had more exposure, however, and maybe more public relations qualifications is Robert M. Morganthau, U.S. Attorney for the Southern District of New York. Morganthau has sponsored a gubernatorial race against Nelson A. Rockefeller, but there is no embarrassment in leaning to a man of Rockefeller's stature when, at this time, he is still Presidential material. This is not the case of President Lyndon B. Johnson worrying at nights as to whether or not the GOP will nominate Rockefeller this Fall.

Farrarmore, Morganthau has more executive experience, mainly as the man who has actually done more about getting the way of the New York labor mediator, would be an exciting candidate if he ever sees the light of day.

ONE of the most important things tomorrow will be.

The Piltin

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THEY have no idea of the New York State Lottery — its Intent and its rewards. Under the free press principle, information about the New York State Lottery is perfectly legitimate.

THE TROUBLE with many of the news media is that they are in the hands of totally unimaginative people, who are the first to tell "free press" when their pocketbooks are hurt, but remain silent when it doesn't.

DON'T REPEAT THIS

IT WAS A public relations misstep when The New York "Daily News" on Its ingenuity and inventive people, who are the first to tell "free press" when their pocketbooks are hurt, but remain silent when it doesn't.

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Johnny understands why we have nothing but no "known progress." 

Salary Differential Plan 
as authorized by State employees in the last legislative 
ary differential program and lump-sum overtime compen-

Hurd of the growing impatience of CSEA 

employees could submit appeals for sal-
location in a high cost-of-living 
area, or for working shifts less de-

One proposal was to be present-

ABANY — Again pressing for implementation of a sal-
ary increase for State troopers to hold second jobs.
Income Tax Proposal Voted As Council Meets Opposing Factions

Proposal 1397 to the State Constitutional Convention was given an affirmative vote by convention delegates last week, a few days after it had won approval from the steering committee of the Civil Service Council on Constitutional Convention.

The proposal restates the exemption of Civil Service pension from income tax. At the last meeting of the Council's steering committee, it was decided that although the pension guarantee was being resisted in the proposal, it Deborah nothing of value to the State's civil servants included in the present section.

The decision and the vote to offer no resistance to the proposition was made after the steering committee had met with Samuel Greenburg, chairman of the Convention's Committee on Taxation and Finance, and Convention delegate George Cornell who had of- fected the proposal, for an ex- pression of views on the nature of the proposal. Also, it was reported by Council Chairman Henry Fetch of the Uniformed Fire Officers Association, that representatives of the Coun- cil and various State and munici- pal officials and State Conven- tion leaders met in Albany last week to discuss opposing views on the proposals to the Convention which would alter Article 5, Section 4 of the Constitution. It was the view of all the representatives the Civil Service Council exam- ined that all of the proposals offered for this purpose to the Con- gress, the Civil Service and other arguments and threats toward weakening the merit system.

The decision of the proposal, that all of the merit was clearly estab- lished and made the proposed council representatives that the pro- position, at least, offered a new base for the resurgence of the spoils system.

The decision against this stand by State officials were counseled by Council representatives, it was reported, and it was felt by Coun- cil members that the threat to the merit system was clearly estab- lished and made the proposed council representatives that the pro- position, at least, offered a new base for the resurgence of the spoils system.

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State Offers Seven Promotional Exams

Applications are being accepted until Aug. 14 for seven State promotional examinations, each of which is open only to permanent employees in the department or promotion unit which it is announced. The series of exams will be held on Sept. 23.

Interdepartmental
SENIOR TELEPHONE OPERATOR exam number 32-669, salary grade G-9.

Correction
CORRECTION SERVICE UNIT SUPERVISOR, exam number 32-666, salary grade G-20.

Correction
classification analyist, exam number 32-666, salary grade G-19.

Education
LIBERAL ARTS CARETAKER, exam number 32-668.

A Hospital Needs
Anesthetists

The Veterans Administration hospital, 800 Poly Place, Brooklyn, N.Y., has announced examinations for anesthetists, 3, 6, and 7, with starting salaries 33, 37, 1108. There is no written test.

Requirements include an appropriate experience of one year, two years, three years, or more years, a hospital, or in a clinical control, chemical research, or other laboratory. A strong knowledge, in one or more of the fields of medical, biological, or chemical science work. Degree in major in biology, chemistry, or physics, including two years of physical science, may be substituted in full grade G-5.

There is no discrimination in employment. For further information, write or visit the Personnel office at this hospital, or call the personnel officer at 836-6600.

State Offers Jobs for Cadet

Young men over 18 and not yet 27 years old are being sought to enroll in the Police Cadet program offers opportunities for some 500 youths to prepare other appropriate training leading to careers as policemen.

To prepare for the exams and receive a starting salary of $7032 yearly, however, police cadets in the past have obtained in other forms of public employment, such as the thirteen who were given licenses to drive taxis from last year's group.

In addition, dropouts will receive remedial training in specific police work, and to permit youths to obtain scholarships at City Universities.

Physical standards for the cadet program must be at least five feet eight inches in height, with normal weight for height, and have 20/20 vision in each eye.

Drop-outs May Apply!

Police Cadet Program Offers Training For Patrolman Jobs

The New York State Narcotic Addiction Control Commission has opened the positions of assistant narcotics for the rehabilitation facility. Candidates should apply for the Cadet program by Aug. 7 for early consideration.

Candidates for the job, $14,500 to $19,000, need not be residents of New York State and will not take a written test. However, appointments will be made at the facilities in the Greater New York City area and at Albany, Schenectady, Greenpoint, and other locations as needed.

In order to qualify, applicants will have to have earned a minimum of 30 hours of graduate credit in a graduate level course in psychology, criminology, or a related social science.

State Offers Jobs

The New York State Public Employment Relations Board has announced the position of assistant narcotics for the rehabilitation facility. Candidates should apply to the Department of Labor for the position.

For Complete Information Phone 839-6000. Address The Delehanty Institute, 114 East 13th St., Manhattan or 5-01 46 Road at 5 St., Long Island City.
TUESDAY, AUGUST 1, 1967

Going Ahead Third, Sliding Into Second

The Civil Service Employees Assn. last week asked Governor Rockefeller for a position statement on the proposal made by Mrs. Erna Poston, the chairman of the State Civil Service Commission, to the State Convention calling for a "management class" in the higher grades of the State Service whose personnel would be appointed to positions in this proposed class would be made without benefit of competitive examinations.

The CSEA petition to the Governor states that such a move would create "... chain reaction confusion ..." Explain- 

be made without benefit of competitive examinations. He would be pushing his replacement in his former job back 

sion's plan is that appointees to the senior grade, non-merit 

alition calling for a "management class" in the higher grades 

s Albany conversation has it you might more easily sell World 

under such capricious conditions isn't paying attention. 

Series tickets to Shea Stadium to the Convention delegates 

"management class" proposal is so obviously off-base that 

Paul Kycr, State Division of Veterans' Af-

Kingston, N. Y. — Charles Andrews — 220 Wall Street, Federal B-8366 

He per copy, Subscription Price $5.00 to non-members. 

Appointments to positions in this proposed class would 

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in the determination of promot- 

ability among career employees the 

Take a case in point. On May 6, 1967 this correspondent took a 

32-515, Senior Re-

in a period of inflationary pres-

in the determination of promot-

A military ballot will be sent to a qualified applicant by the Board of Elections on the home county of residence of the military voter on or before October 26, 1967. Thereafter, applications may be filed in person at the Board of Elections on or before November 4, 1967.

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by the Division or on 

senior grade, non-merit 

Earnings of civil service employees 

tions and present unlawful activities. Standing alone, the 

To obtain a Military 

How To Obtain A Military 

Civil service employees who have friends or relatives of voting age in the service will do well to provide them with an application for a military ballot in order that they may 

The Veteran's Counselor 

By FRANK V. VOTO

The Veteran's Counselor 

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How To Obtain A Military
Estate Tax Examiners
Jobs; $6,451 & Up

The Board of U.S. Civil Service Examiners is accepting applications on a continuous basis for an examination for estate tax examiner. Positions are open at grades GS-7, GS-9, and GS-11, with starting salaries of $6,451, $7,666, and $9,221.

The positions are located in Internal Revenue Service District offices in Manhattan, Brooklyn, Albany and Buffalo.

Held examinations of Federal estate, primarily at the determination of estate and gift tax returns, directed the value, ownership of interests, and taxability of estates and gifts.

Legal experience may qualify for degree or four years of pertinent degree. Applicants who have an LLB degree or four years of pertinent legal experience may qualify for the grade GS-7 level. In addition to meeting the grade GS-7 requirements, applicants with one year of professional accounting and auditing experience may qualify for grade GS-8. Applicants for grade GS-11 must have a combination of six years of the above experience and/or education which included a minimum of one year of accounting and auditing experience. For grade GS-11, a minimum of four years of legal experience is required.

Interested applicants may obtain applications and pertinent announcements from the nearest Clerk-Stenographer Positions Offered

The Eastern Division, Naval Facilities Engineering Command, is in need of clerk-stenographers GS-4 at a salary of $4,776 a year.

A high school diploma may be substituted for one of the two years of experience that is required.

These positions require applicants to qualify in the civil service stenography examination, and in person to 90 Church St., Room 544, New York City.

Clerk-Stenographer Positions Offered

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For Complete Information Phone GR 3-6900

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Then you'll understand why these are . . .
City Releases Exam Schedule For August

The New York City Department of Personnel has released a tentative schedule of examinations open for filing during the Aug. 22-2 period. Five open competitive and four promotion examinations are planned.

The five open competitive examinations include:

- Car maintainer, group B, exam number 7029, $6,125 to $8,700.
- Process server, exam number 7029, $6,125 to $8,700.
- Swap deal examiner, exam number 6000, $8,200 to $10,300.
- Budget examiner, exam number 6008, $10,750 to $13,100.
- Associate transportation survey and statistics examiner, exam number 21-476, $6,913 to $8,135.

State Seeking Security Officers For NYC Jobs

The New York State Civil Service Commission is accepting applications until Aug. 21 for an examination for security officer. Vacancies for this position exist in the New York City branches of the Division of Employment and the New York City Department of Fire. The salary ranges from $9,466 to $9,545 per year, with $6,895 per year for special form FHN-15.

No experience is necessary, but candidates must meet certain physical requirements, including 20/20 vision in each eye, must complete courses in law enforcement and have good hearing without the use of a hearing aid, and be at least five feet eight inches in height.

The written examination, to be held in Sept. 21, is designed to test for ability to use good judgment in situations involving property, prepare written reports, understand and interpret written material.

The duties of a security officer include: maintaining order, protecting employees against underhanded occurrences, providing information to clients, making arrests when necessary, protecting the buildings and offices of their employers against underhanded occurrences.

Applications are being accepted until Aug. 21 for an open competitive examination for unified court officer to be given on Oct. 7, to fill vacancies in the civil, Criminal and Family Courts within New York City, the Administrative Board of the Judicial Conference has announced. The present salary ranges from $7,761 to $8,000, with the maximum reached in three years. Those who have not reached their 45th birthday at the date of the examination, third year law students and in an accredited law school are eligible for this examination but graduation from law school is required for appointment.

Court Officers Jobs in NYC

Applications are being accepted until Aug. 21 for an open competitive examination for unified court officer to be given on Oct. 7, to fill vacancies in the civil, Criminal and Family Courts within New York City, the Administrative Board of the Judicial Conference has announced. The present salary ranges from $7,761 to $8,000, with the maximum reached in three years. Those who have not reached their 45th birthday at the date of the examination, third year law students and in an accredited law school are eligible for this examination but graduation from law school is required for appointment.

Applications and copies of the examination announcement may be obtained from the Personnel Office, Judicial Conference, Room 1213, 270 Broadway, New York, 10007.
End of the Blues:

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"Cheap" carbon steel blades give most men only 1 or 2 shaves. They seem cheaper, but actually cost more per shave.

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- Get 1 Bonus Blade with each 5 pack $0.00
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Union-Board Negotiation Talk

A committee from the United Federation of Teachers headed by Dr. Nathan Brown and a group from the Board of Education headed by Dr. Nathan Brown are meeting with Vincent D. McDonnell of the State Mediation Board in an attempt to resolve the dispute involving 670 issues before Aug. 10. Both sides have submitted copies of files of papers previously discussed. These are being studied by Mr. McDonnell. Negotiations continue from 9:30 to 6 p.m. each day.

All classes at the high schools are at a great distance from meeting on most of the issues. The last Union demand was for a salary range from $7,300 to $14,400 for 1,967-68 and $7,500 to $14,500 for the year 1968-69. The Board sees the figures running at salaries of $11,950 to $15,500 for those teachers who receive extra payment for supervisory training, with raises going as high as 46 percent.

The only Board offer has involved a starting salary of $6,200, up from the present $5,400, with increases averaging $400 for present staff. The Union sees this as an average increase of $166 for the first year and $233 for the second year.

Candidates May File Now For Substitute Teacher Licenses

Applications for license as substitute teacher in a wide variety of subjects are being accepted at the Board of Education, 110 Livingston St., some for eligibility before Sept. 1. Unexamined applications are given when sufficient supplies are available.

The unexamined applications are open to men and women unless otherwise specified. They will all be held for substitute licenses before January 31, 1968.

During the period before September 29, 1967, priority in conducting unexamined substitute examinations will be given to applicants in the starred (*) license areas who indicate that they will be eligible for licensure for assignment on or before September 29.

DAY HIGH SCHOOLS


JUNIOR HIGH SCHOOLS


ELEMENTARY SCHOOLS

"Early Childhood Classes.

SPECIAL SERVICES


OTHERS

"Laboratory Technician (Secondary Schools), "Library (Secondary Schools), School Secretary.

JUNIOR HIGH SCHOOLS

English, General Science, Health Education (women), Home Economics (women), "Mathematics, "Physical Arts, "Physical Education.

ELEMENTARY SCHOOLS

Common Branches.

Appointments

Four persons have been named for a probationary period of one year as students for three years as principal in the High School. They are Bernard Walker, Norman Editorial Assistant, and Chairman of the Education Department at the college.

Louis E. Rosenzweig, a member of the Brooklyn College faculty since 1949, has been appointed Director of Teacher Education and Administration.

THE PHOTOGRAPH shows Dr. Byron Ward explaining to three unidentified students attending a three-week session in the Edison Environment (Teaching Machine) at the Edison Technical High School. The students are from left to right: John Sroka and Roger Casanova, standing; Francis Arkin, seated. They are among eight students attending at the State School under a Federal Government grant designed to acquaint college students with the field of mental retardation.

Courses on Teaching Disadvantaged Open

The Institute in Poverty Areas will continue the summer and into the fall in disadvantaged areas of the City to prepare teachers for work in these areas. Most of the Institutes are of two weeks or three weeks' duration. Both non-public and public school teachers attend these Institutes, with the approval of the district superintendents. Teachers who attend are paid a stipend of $75 for each week. The Institutes are of two types: Those for newly originated college students who may not be familiar with the opportunities and problems of teaching in disadvantaged areas and experienced teachers in public schools who took additional courses of methods of teaching reading to students who are underachievers.

Institutes planned for Manhattan beginning August 18 will be conducted on an emergency basis. Social Studies, French, Health Education (men), Health Education (women), Laboratory Assistant in Biology and General Science, Physics and General Science, Visual Education.

THE TEACHERS, 330 — 1967

CIVIL SERVICE LEADER

Tuesday, August 1, 1967

TEACHERS FOR JUNIOR HIGH SCHOOLS

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ROBERT M. COOPER, 209
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THE ORCHESTRA includes students from left to right: John Sroka and Roger Casanova, standing; Francis Arkin, seated. They are among eight students attending at the State School under a Federal Government grant designed to acquaint college students with the field of mental retardation.
Federal Employees Social Security Bill Is Moving

Legislation to grant optional social security coverage to all Federal employees separate and apart from their civil service annuity, a goal being aimed at by the Affiliated Government Organization is becoming an increasingly popular subject among Congressmen in the last few weeks.

Rhoda A. Ruff, the chairman of the independent organisation, reported that her last trip to Wash-

ington indicated that this year’s drive for the social security over- 

age, based on the provisions of a bill submitted in the House last year by former Congressman Eugene J. Keough, is picking up support from many representatives well-known for their attention to the needs of Federal employees.

Last year, Joseph B. Kil- 

ner social security coverage upon 

Federal employees separate from civil service retirement on an elective basis, without requiring matching payments by the employer (the Federal Government).

Mrs. Ruff recently testified be- 

fore the Ways and Means Committee in support of H.R. 3771, proposed by Congress- 

man Frank M. Coughlin, (Dem., N.Y.), which is composed of ex- 

actly the same language as last year’s Keough Bill.

Also testifying in favor of H.R. 3771 were Representatives John J. Murphy (Dem.; N.Y.), J. T. Walsh (Ind., Hawaii), the National Postal Uni- 

on and the American Federation of Government Employees.

The Ways and Means Committee has not yet submitted a re- 

port on its hearings, but the positive response on this issue from so many Congressmen indi- 

cated to observers that the Ken- 

nfor will or one like it may have a good chance of going to a vote in the House. In fact, many other Congressmen including Paul Pin, New York Republican and Ryna

Kolly, New York Democrat, have drawn up their own bills calling for the same change in the social security setup.

Joseph B. Kilmer has introduced his own bill in addition to his support of the Kilner Bill, which is in very similar shape. Also New York representatives Theodore 

Kipperman, John J. Rooney and Robert F. Ryan joined the bill parade.

Recent sympathy for the pro- 

gram has been voiced by another Congressman Joseph F. Addabbo, while the offices of Senator Robert F. Ken- 

nedy and Congressman William 

son B. Stuckey indicated that the proposals were being carefully studied.

In all, fourteen bills have been introduced in both Houses. So far with essentially the same provi- 
sions, asking for the social security option for Federal em- 

ployees.

The Affiliated Government Or- 

ganizations sent out a call last week for all Federal employees who are interested in such a bill to write to their Congressman. It is for as much to their Congressman. It is for as much as their Congressman.

Information

Office

ALBANY — John J. McKeen,  

Chairman of the State Office of General 

Civil Service, has been  

appointed to the newly created post of State 

Commissioner of Vocational Rehabilitation. He will serve as such in accordance with the provisions of Section 180 of the State Education Law.

The appointment is effective immediately and will continue for a term of one year or until the next annual election of the Commissioner, whichever occurs first.

The Commissioner is responsible for the administration of the Vocational Rehabilitation programs of the state and for the coordination of such programs with other federal, state, and local agencies.

He is also responsible for the promotion and development of vocational rehabilitation services and for the establishment and maintenance of standards of service for the benefit of disabled persons.

The Commissioner reports to the State Education Commissioner and is appointed by the Governor with the advice and consent of the Senate.

The position is a full-time one and the salary is $20,000 per year.

The Commissioner is required to hold a master's degree in a related field and to have at least five years of experience in the field of vocational rehabilitation.

He shall be a citizen of the United States and a resident of the state for at least five years at the time of appointment.

The Commissioner shall be responsible for the preparation and submission of an annual report to the Governor and the Legislature on the progress of the state's vocational rehabilitation programs.
For Sale - Country Property, Columbia County, N.Y.
2 BEDROOM, 4 bedrooms, 2 baths, large living room, eat-in kitchen, fireplace, workshop, 4 garages, 14 acres. Asking $14,000.

REO COTTAGE. All improvements. Average $18,000.

AVERAGE Wages per hour in police of New York City (1967). 2.20 경 7,000

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$22,900

$176 per mo pays all
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50 MILES
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$176 per mo pays all
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MAPLE RIDGE
3 Bedroom Ranches
$19,200

$167 per mo pays all
4 Bdrm iB Level
$22,900

$176 per mo pays all
1,200 HOME OWNED PLAN
LEG. DOWS PAYMENT

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State Police Promotions Include New Commanders, 17 Lieutenants

ALBANY—State Police promotions, including appointment of several troop commanders and 17 new lieutenants, have been posted by Superintendent Arthur Cornelius Jr. All promotions and reassignments were effective July 6.

Arthur E. Night, commander of Troop O at Loudonville, has been assigned to head the staff of the New York State Construction Fund, which will be organized into regional units. The staff will be scheduled to be activated in September, will be comprised of 10 counties from three surrounding states.

The command of Troop G will be transferred to Penn Yan, now commanded by Donald W. Blair of Brandon, now commander of Troop T which patrols the Thruway.

Inspector George F. Lake, Jr., is being promoted to major and transferred to Troop T. The vacancy created by Lake's promotion will be filled by the promotion of Captain Frank J. Harris to inspector; Major W. C. Roser is now day captain at Troop D at Ossining.

Five lieutenants are being promoted to captain. Two of them, William F. Good and William D. Motz of the Division Headquarters staff at Albany, and Frank J. Reid of the Troop G staff, will become assistant captains at the new Canandaigua troop.

The other new captains are Donald W. Amber, who goes from the Liverpool Station, to Troop G Headquarters at Ossining, and John E. Smith, who is now a day captain at Troop H at New Paltz. The Division pointed out that they were bound by Audit and Control rules and therefore could not sign the master agreement.

The Superintendent pointed out that one objective of reviewing the overtime rules was to amend them to provide State Police personnel with overtime pay for overtime work done out of necessity.

The Superintendent stated that the Division offices were not under review and that this division was under review. The Division referred to the Division's findings and the Superintendent's findings, noting that the Division's findings were not for the purpose of changing the rules. He felt that the better answer was a salary at a level so that it was not necessary for men to work two jobs.

7) Assignment of Two Troopers

The Division pointed out that it had made a survey of other occupational opportunities in the state and in other areas with insufficient evidence to warrant doing this at this time. The Division pointed out that this would be consistent with the Division's policy of promoting and assigning personnel to their duties.

The Superintendent indicated that he did not approve any assignments to the holding patrol and that this would be consistent with this principle. He felt that the better answer was a salary at a level so that it was not necessary for men to work two jobs.

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The Superintendent indicated that he did not approve any assignments to the holding patrol and that this would be consistent with this principle. He felt that the better answer was a salary at a level so that it was not necessary for men to work two jobs.

8) Overtime and that this would be consistent with the Division's policy of promoting and assigning personnel to their duties.

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9) Retirement on Duty

The Superintendent pointed out that he was sympathetic toward improving the retirement arrangement for the State Police. He also pointed out that the report of the Stock Committee had been very important in any area, even in the retirement of the troopers. The Superintendent indicated that they had a plan to provide retirement benefits for all troopers and that this plan would be submitted to the board for approval.

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10) Retirement Pay of Final Salary After 20 Years of Service

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File By Aug. 10 For
Clerk-Carrier Jobs

Positions as substitute clerks and carriers are now open in the United States Post Office in New York City, filling will continue until Aug. 10, for these jobs which have starting salaries of $2.64 an hour. Pay increases to $3.17 an hour for employees honored: seated from left — Cecelia M. Little; Emma Hamilton; Agatha E. Rivera; Cleo Preme; Cladys Cobb; Edgar Graveline; Dorothy A. Graveline and Harold J. Robinson, standing from left — Adric P. Deni; Gerald F. Leoparac; Edward J. Money now retired; James L. MacPherson; Gerald H. Casey; Catherine N. Uhl; Patrick Broynes; Ruth D. Landry and Daniel R. Carroll. Absent at time of picture were — Alta Davis; Dick Biruyere; Ruth D. Landry and Daniel R. Carroll; Pherson; Gerald H. Casey; Catherine N. Uhlig; Pat Batho; Helen Kingman; Mary M. Cunningham and Charles J. Carroll.

SILVER ANNIVERSARY — Twenty-six employees of the St. Lawrence State Hospital who completed 25 years State Service during the past year were guests of honor at the annual Silver Anniversary Party held at the Hospital recently. Dr. John Gibbons, director of the St. Lawrence State Hospital presented the 25 Year service pins and certificates to the honored employees. Pictures are employees honored: seated from left — Cecelia M. Little; Emma Hamilton; Agatha E. Rivera; Cleo Preme; Cladys Cobb; Edgar Graveline; Dorothy A. Graveline and Harold J. Robinson, standing from left — Adric P. Deni; Gerald F. Leoparac; Edward J. Money now retired; James L. MacPherson; Gerald H. Casey; Catherine N. Uhl; Patrick Broynes; Ruth D. Landry and Daniel R. Carroll. Absent at time of picture were — Alta Davis; Dick Biruyere; Ruth D. Landry and Daniel R. Carroll; Pherson; Gerald H. Casey; Catherine N. Uhlig; Pat Batho; Helen Kingman; Mary M. Cunningham and Charles J. Carroll.

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Pflummenbaum noted that the Nassau chapter's membership, which had increased by 2,000 in the last year, would cause the Nassau board nor against court action. "This Is overwhelming support of CSEA," he said.

The Putnam board of super-

While hailing the establishment of the board, Flummenbaum re-

Two unions representing a hand-

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The tour, scheduled to run from

"It is our opinion," Felly said, "that Mrs. Poston's pro-

The elections were announced by chapter president Robert Villa following chapter business at the new chapter headquarters here. Mrs. Krispian was named fifth vice president, formally designated executive secre-

Flummenbaum cited the Taylor Act, which authorizes localities to establish their own PERB boards rather than use the state PERB board. The law requires that a majority of the State PERB board shall hold no other public office or employment. It specifies that each PERB board shall be appointed only if the State board find they are substantially competent in human relations.

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