Record Membership Gains Reported By CSEA: Feily Sees 200,000 In Year

**Wenzl & Sorenson To Vie For Presidency Of CSEA**

**Other Candidates Named**

ALBANY — The Civil Service Employees Assn. announced on October 31 during the organization's 15th annual meeting, that CSEA would be constantly seeking to become sole bargaining machinery provided by the New Public Employees Law, 23 to 24.

**Dues Adjustment Study Set For Albany Meeting**

**Suffolk CSEA To Fight Pay Plan**

**New Employee Bd., CSEA Hold Meeting**

**Don't Repeat This!**

**New Law Creating Even Greater Civil Service Vote Power**

**Rockefeller Hints: Pay Raise In '68**

ALBANY—State employees are going to get a pay raise next year, Governor Nelson Rockefeller hinted last week.

"To enable a general reference to the problems of taxation, the Governor pointed out that State workers received no direct salary increase this year, "We must realistic-"fully faced this situation next year," the Governor announced.

The Civil Service Employees Assn. salary committee, under the chairmanship of Solomon Bendel, is already preparing a salary proposal for submission to the Rocke-

### Highlights:

- **Wenzl & Sorenson To Vie For Presidency Of CSEA**: Theodore C. Wenzl, first vice president of the Civil Service Employees Assn., and Edward G. Sorenson, a former member of the organization’s State executive committee, will compete for the presidency of the State-wide CSEA this fall.
- **Other Candidates Named**: Under CSEA’s constitution, additional nominations may still be submitted by independent petitions filed with the organization’s secretary at least 30 days before the annual meeting, or Sept. 10.
- **Suffolk CSEA To Fight Pay Plan**: Suffolk CSEA is seeking to become sole bargaining machinery for all State workers.
- **New Employee Bd., CSEA Hold Meeting**: Albany — The Civil Service Employees Assn. hold a meeting here with the full board of the Albany-funded Public Employee Relations Board, headed by the board chairman, Robert Hels.

### Bulletin:

**It was learned at Leader press time that the State Thruway Authority was officially discredited reports by a Tamuccia union local that the union’s role in a recent meetings with the Thruway was that of a recognized em-**

### Record Membership Gains Reported By CSEA: Feily Sees 200,000 In Year

**Dues Adjustment Study Set For Albany Meeting**

### Wenzl & Sorenson To Vie For Presidency Of CSEA

**Other Candidates Named**

ALBANY — Theodore C. Wenzl, first vice president of the Civil Service Employees Assn., and Edward G. Sorenson, a former member of the organization’s State executive committee, will compete for the presidency of the State-wide CSEA this fall.

The nomination of Wenzl, who is employed by the State Teachers Retirement Sys-**tem, and Sorenson, an employee of the State Department of Audit and Control, was made known this week when the complete slate of candidates for State-wide and departmental representative offices in the 150,000-member CSEA was released by its nominating committee which has been consider-

### Dues Adjustment Study Set For Albany Meeting

ALBANY — Recent and future fiscal needs of the Civil Service Employees Assn. will be reviewed here next Friday at a meeting of CSEA’s Special Committee to Study Need for Dues Adjustment.

The nine-member committee, authorized by CSEA’s board of directors last February, will make an up-to-the-minute appraisal of the organisation’s financial situa-

### Suffolk CSEA To Fight Pay Plan

The Suffolk CSEA is currently considering proposals for implementing the new Public Employees Pair Employment Act, which provides the guidelines to establish bargaining and grievance procedures for civil servants on all levels of government.

CSEA is seeking to become sole bargaining machinery now for all State workers.

### Don't Repeat This!

**New Law Creating Even Greater Civil Service Vote Power**

**Until** recent years, the political strength of civil service employees in terms of voting bloc was confined largely to New York City with its long-organized workers and to the few other large counties in the State. Gradually, public employee organizations have grown strong in the two Long Island counties of Nassau and

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Suffolk and in neighboring Westchester. Within a matter of months, however, the number of civil servants enrolling in employee organizations has taken an amazing leap forward, particularly in upper New York State. It is no secret that public employees in the towns, villages, counties and school districts of Central and Western New York State were openly discouraged for decades by local officials from joining any kind of labor organization. This was an effective means of keeping down wages and benefits—and taxes. This picture has now taken a radical turn, largely because of the new Public Employees Labor Relations Act pushed through the Legislature this year mainly through the efforts of the big, Statewide Civil Service Employees Assn. Some unions are still protesting against the bill because it forbids strikes by public employees, and when strikes do occur, punishes the union involved rather than the individual employee. On the other hand, the law establishes as a statute of the State the rights of workers to join an employee organization and mandates local government units to accept such organizations as bargaining units for the employees concerned.

It is in this latter part of the new law that is now causing hereafter-organized civil servants to seek membership in an employee group in order to get long-delayed pay raises and other fringe benefits and to ask for them without fear of reprisal on the job. The Civil Service Employees Assn. has already had early results from this attitude. Since the law was passed earlier this year, the organization’s membership has quickly shot past the 150,000 mark; it is now well over the 160,000 level and expects to have over 250,000 workers throughout the State enrolled within a year or two. Two significant signs in the success of CSEA recruiting are that they have received the first burst of membership now although the law does not take effect until September 1, and that several counties have already granted exclusive bargaining to the organization.

Big Stakes

As far as employee organizations on the state level are concerned, it is estimated that a half-million employees outside New York City are unorganized and it is estimated further that more than 40 per cent of them want now to be represented by an organization. The Civil Service Employees Assn. is confident it will enroll the lion’s share of these workers.

In New York City, the prediction is that only four or five labor unions will be eventually representing city employee and that this will cause city workers who have not shown any interest in organizing an organization to do so in order to be properly protected and represented.

The total effect will be to solidify the civil service population into an even stronger political power base than it is now. At present nearly 20 per cent of the State’s voters are from civil service families, being either on the Civil Service, local or Federal level of government. With most of them and their families—now or in the near future—to organized groups, their power at the polls speaks for itself.

Statewide Unity Seen

A very important fact not to be overlooked is that despite the discrimination which has been in existence for many years and which, as groups, the signs are that these (Continued on Page 11)

A Revolution At Expo

EVEy CIVIL servant knows that there is a public relations revolution going on at the remarkable and exciting Expo 67 at Montreal. ACCURATE COMMUNICATIONS is the very essence of the five-story building with four baldstraddled balconies, from which viewers watch a five-story giant vertical screen and an equally huge screen lying flat in a wall. Thus you can watch an elevator go up the side of the building on the vertical screen and then look down to see how the ground appears from the rising elevator. IT IS TERMINAL and neat, but the impact is that of a 20-ton truck. Just think what this new technology can do to impress any public with an item of information from a government agency.

A last part of Labyrinth shows a nightillard hunter in an African jungle, under a huge screen shaped in the design of a crescent. SPACE does not permit a complete description of every motion picture triumph at Expo. But because every civil servant should know about this revolution in public relations communications, we list these motion pictures as chosen by Expo visitors:

Labyrinth

a) We are Young in the Canadian-Pacific com-vision pavilion.

b) Kinematograph in the Czechoslovakia combinative live actors and film.

c) The 112-coloruee color screen in the pavilion which measures 15,000 slides.

The Wild Dance Circulation 360-degree film on Canada in the Telephone pavilion which is completely surrounded by a screen: 275 feet in circumference and 33 feet high.

The film about the Arctic in the Man the in the Fodor. Regions sections.

d) A Time of Peace. In the U.S. Pavilion.

The film in the Ontario pavilion, a 70 mm. presentation called "A Place To Stand." "Man and His Health" the pavilion the movie on medication, which combines live actors in hospital sets and accompany the 26-minute film.

e) The Earth is Man’s Home" and "Man the explorer" in the U.S. Pavilion.

We want to warn our readers that there is waiting time involved for these actually live-motion films, but it is worth every bunyon and fallen arch.

Your Public Relations IO
By LEED J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University’s Graduate School of Public Administration.

Tuesday, August 8, 1967

Page Two
Suffolk Chapter Plans Fight Against ‘Meager’ Pay Raise
Based On ‘Erroneous’ Data

(From Leader Correspondent)

RIVERHEAD—The Suffolk chapter, Civil Service Employees Assn., will fight the county's proposal to advance salaries a division next month, as announced by chapter president Robert Villa. The chapter is demanding a 15 percent boost.

The additional increment steps proposed are satisfactory, but the five percent is grossly insufficient,” Villa declared. Villa said the proposal was based on erroneous data regarding the steady increase in the cost of living, and asserted that he had notified County Executive H. Lee Dennison that OSEA would prove the data was incorrect.

“Furthermore,” Villa continued, “we expect to continue negotiations on salaries and benefits as we have done for the last 18 years.” He took issue with published reports that no negotiations would be conducted before the new budget is adopted because of delay involved in recognizing employee organizations as required under the new Public Employees Fair Employment Act.

“We have been here 18 years, we have negotiated in the past, and we expect to continue to negotiate this right up to budget time,” Villa asserted.

The modest boost recommended was based on a finding by the County Civil Service Commission that the cost of living has increased 4.9 percent since the last commission survey was reported in mid-1965.

“However, that survey was based on prices at the start of 1965 and we must look forward to a raise going into effect next January. Therefore, you are not talking about 24 months but about 36 months.”

CSEA estimates that the cost of living has gone up 4.9 percent in the 36-month period.” Villa

Career Aide Named

ALBANY—Martin Green of the Bronx has been named to the State Labor Relations Board. He is a career State employee and will receive $23,840 in his new post, 4.9 percent above his previous salary.

Stevens To Chair Capital Conference Labor Committee

Max Broks, president of the Capital District Conference, Civil Service Employees Assn., has disclosed that Paul Stevens, of the Office of Civil Defense, has been named to head the new conference special committee on labor relations. Primarily established to consider legislation and procedures to aid public employees in securing benefits under the Public Employees Retirement Law, the function of the committee will also include consideration of chapter problems and complaints in this area.

Stevens, a member of executive committee, is an Albany resident and is the assistant director of the Resources and Production unit in the Office of Civil Defense. His office has the responsibility of developing emergency plans to aid municipalities and businesses in securing materials and is the assistant director of the Resources and Production unit in the Office of Civil Defense.

CSEA Asks Increases In Travel Expenses For State Business

HONORED—Walter Webber of the Westchester County Department of Public Welfare was honored recently by his co-workers and department officials at a dinner marking his retirement from public service. A member of the Civil Service Employees Assn., for over 25 years, Webber, a resident of Purchase, was presented with a gift certificate by Pat Mascia, left, president of the Westchester unit of the Civil Service Employees Assn., and Edward Corliss, right, unit first vice-president.

CSEA asks for increased mileage and subsistence allowances for State employees who are advanced by the Civil Service Employees Assn., at a recent meeting with the State's Interdepartmental Committee.

CSEA told the State Committee, comprised of representatives of the Department of Audit and Control, the Department of Civil Service, and the Division of the Budget, that current cost figures justify an increase in the travel allowance to eleven cents a mile and a minimum lodging allowance of $3.50 a day.

CSEA pointed out that figures compiled by the U.S. Department of Transportation indicated that the cost of operating an automobile is now 11.92 cents per mile, while data released by the A.A.A. also show an increase of 3.92 cents a mile and costs a mile. It was further noted that the last increase in mileage allowance for State employees resulting in the present nine cents per mile rate was effected five years ago.

Representatives of the interdepartmental committee agreed to undertake a thorough survey of the costs incurred by State employees currently using their personal cars for State business to determine the need for an increased mileage allowance.

The Employees Association supported their request for a hike in the State's $7 daily allowance for meals by comparing with current practices in East Coast private industry. The private employers, CSEA said, allow up to $3.50 a day, or 25 cents per cent higher rate than the State of New York.

The interdepartmental committee revealed it was currently studying the inclusion of meal expenses and incidental costs under increased mileage rate.

Friedman Appointed

ALBANY—Max Friedman of the Bronx has been named a member of the Temporary State Commission on Problems of the Deaf. The commission membership was increased from 11 to 15 by the 1967 Legislature.

INSTALLATION—Newly elected officers of the Rockland State Hospital chapter, Civil Service Employees Assn., were installed at ceremonies conducted recently. Present were, left to right: Arnold Wells, outgoing acting president; Thomas Braun, CSEA field representative and installing officer; George Calematos, president; Ivery Howard, second vice president; Anne Ferris, first vice president; Rebecca Eufroma, secretary; Diane Milano, treasurer and Louise Melia, third vice-president.
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If you are a City employee, only H.I.P. can stand between you and the extra charges that lurk behind headlines such as these.

Cash allowance and major medical insurance programs cannot give you the full protection that your family needs today.

Fewer and fewer physicians are accepting insurance fee schedules. More and more "insured" families are having to pay out-of-pocket for services for which doctors' charges exceed the scheduled allowances. Major medical subscribers find that the higher the medical bill, the greater their "share" of the cost.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The applications section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 9 a.m. to 2 p.m. During the first week of any month from 9 a.m. to 11 a.m.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 586-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IND Q1 and R1 local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Room 1106 at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone 486-6060. Governor Alfred E. Smith State Office Building and The State Campus, Albany: State 750, George Building 1 West Gorges St., State Office Building, Syracuse, and 50 Midtown Tower, Rochester, (Wednesday only).

Candidates may obtain specifications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, Seven Biddle-

ing, 220 East 42nd Street (2nd Ave.), New York, N.Y. 10017, just west of the United Nations building. Take the IND Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens-Plun-

ning teams train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Telephone 513-9251.

Applications are also obtainable at main post office except the New York, N.Y., post office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and applica-

tion forms. No return envelopes are required with mailed requests for application forms.
4 Nassau Employees Gain Increments Plus Back Pay Following CSEA Action

MINDBLAX — The Nassau chapter, Civil Service Employees Association Local 182, won additional increments and back pay for up to 13 months for four Probation Department employees by carrying their protests to County Executive Nickerson.

The four probation officers had been promoted without the benefits guaranteed by county ordinance since 1964. It is not clear, however, if any promotion be to a salary level in excess of the next increment due if there is no promotion.

As a result of the protest, the men will be upped another step, with back pay for the time of their promotion.

It means raises of $200 to $400 plus the back-pay settlement for Paul Pennotti, James Dowsing, Patrick Kilberry and Robert Mandell.

Their cases were negotiated by

Alfred O'Neill Promoted State Police Lieutenant

ALBANY — Sergeant Alfred P. O'Neill of the Division of State Police at Waterford was appointed by Governor Rockefeller as the rank of lieutenant and placed in charge of the Troop B zone station at Watertown.

The appointment is effective immediately. He succeeds Lieutenant J. H. L. McFadden who has retired after 28 years of service.

The new lieutenant joined the State Police in 1932, serving in Troop C until the following year when he resigned to become a New York City policeman.

Reappointed to the State Police in 1934, he was assigned to Troop B, where he was classified as an Investigator in the Bureau of Criminal Investigation in 1942. Upon being promoted to sergeant, two years later, he was assigned to Troop G Headquarters in Oneida County.

Irvine Flannemour, Nassau chapter president, with Nickerson and the county attorney. In a response, last week, Nickerson agreed that the promotions were not in accord with the county ordinance. Frederick J. Diviner, president of the Probation Department unit, asserted that the "employees are entitled at the successful conclusion of this grievance." He urged others who have been promoted in the last two years to review their salary level and to contact him or any unit officer if it fails to meet the requirements.

The schedule for the future open houses follows:

Headquarters, Aug. 12; Sidney Avenue, Aug. 15; Utica, Aug. 19; Watertown, Aug. 23; Saranac Lake, Sept. 9; Loudonville, Sept. 16; Ballston Spa, Sept. 25, and Newburgh, Sept. 24. A date has yet to be set for an open house at the New York City headquarters.

Furthermore, a high-speed challenge this summer.

State Police Open House

ALBANY — A series of "open houses" are being held by the State Police this summer at various headquarters throughout the state.

The first one was held June 17 at the Troop D headquarters in Oneida.

Visitors will have an opportunity to talk with personnel and to examine exhibits and equipment, including scuba diving gear, radio equipment, weapons and other items.

The open houses are part of the 50th anniversary celebration.

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Commercial employers are looking for people who can operate business machines. For example: BOOKKEEPING MACHINE OPERATORS who have knowledge of hand bookkeeping are needed to operate Burrough's No. 100 machines.

The salary range is from $6,400 to $6,600 a year. Also wanted is the knowledge of office equipment and experience. Must be at least 18 years.

A complete list of job opportunities and salaries can be obtained by writing to the Personnel Placement Center, 575 Lexington Avenue at 41st St., New York 22, N.Y.

There is constant demand for PATROLMEN in the New York City police as well as LICENSED PRACTICAL NURSES and other positions at the New York City Farm Office, 575 Lexington Avenue at 41st St., New York 22, N.Y.

A complete list of job opportunities and salaries can be obtained by writing to the Personnel Placement Center, 575 Lexington Avenue at 41st St., New York 22, N.Y.
The Transit Authority—Not Above The Law

We have congratulated the New York City Police Department, another law enforcement agency in New York City deserves condemnation for failure to abide by the mandate of the State Legislature.

The New York City Transit Police Department has not yet implemented the three-platoon system for members of the department. The system was mandated in the last session of the Legislature and provided for only three tours of duty of eight hours each. This was to prevent the Transit Authority from forcing men to work the 6 p.m. to 2 a.m. tour except by volunteering.

To us there has been no progress towards implementation of the mandate. The Transit Police Benevolent Assn. must now go to court to force the Authority to obey the law. If the courts find the Transit Authority and its police department guilty of contempt of court, then we hope the members of the department who have worked this illegal tour receive punitive damages by court order.

The City, State and Federal governments are not above the law—neither is the Transit Authority.
CSEA Files Reallocation Request For Narcotics Security Assistant Title

ALBANY—A request to reallocate the State title of narcotic security assistant to grade 12 has been filed by the Civil Service Employees Assn. with the State Division of Classification and Compensation.

In submitting the application, on behalf of Bensimrnta P. Kossover, employed in the affected title at Pilgrim State Hospital, CSEA pointed to the establishment of a new State title of narcotic correction officer, G-12, having created "what we consider of the fact that the narcotic security assistant title remains allocated to grade 8 while, actually, the jobs are "close related and similar in their duties."

In addition, the Employees Assn. stated that, as provided under Mental Hygiene Law, narcotic security assistants in that department are in many instances designated as "special drug addition officers" by the district or full peace status. CSEA termed this an important factor in "determining that the title will not be held for 8 years while, on its own merit, and also in relation to the grade 12 allocation of the narcotic correction officer title, CSEA contended that "peace officer status" embodies a level of responsibility fully equal to that of the new title.

The Employees Assn. also noted in discussing the matter further, leaving the door open to a possible hearing before the Division of Classification and Compensation.

One Week Left
7 Promotional Exams Offered State Aides

The New York State Civil Service Commission is accepting applications until Aug. 14 for seven State promotional examinations, each of which is open only to permanent employees of the promotion unit for which it is advertised. These exams will be held on Sept. 20.

Interdepartmental

Correction

Senior Telephone Operator
Examiner number 23-660, salary grade G-20.

Correction Classification Analyst
Examiner number 23-666, salary grade G-19.

Education

Museum Caretaker

Executive

Division of Veterans Affairs
Senior State Veterans Counselor, examiner number 22-669, salary grade G-30.

Correction

Division of Employment
Employment Counselor, examiner number 32-656, salary grade G-14.

Senior Employment Counselor, examiner number 32-657, salary grade G-19.

Workmen's Compensation Board
Assistant Compensation Medical Director, examiner number 32-667, salary grade G-34.

(Corrigal test to be held in Sept.)

Unified Court Classification Plan In Effect Now In Suffolk County

Riverhead—The Administrative Board of the Judicial Conference of the State of New York and the County Executive of Suffolk County have jointly announced the installation of a Classification Plan to be effective July 1, 1967 for the Unified Court System in Suffolk County. This plan, developed by the Administrative Board in accordance with its authority and responsibility under Article VII, Section 28 of the Constitution of the State of New York, the survey included a detailed field study of all current job positions involved, supplemented by numerous conferences with individual employees, group, labor, management, court officials, and County officials, as well as a public hearing at which interested parties were invited to comment.

The Classification Plan includes a number of titles to which present titles will convert. In some instances, where immediate conversion is impracticable, present titles will be retained pending further review as they become vacant.

In addition to the conversion titles, the Plan includes a classification evaluation of each position. In every title and each employee on establishment. Each position on the basis of its classification evaluation will be either confirmed in its present title or reclassified, wherever appropriate. No individual who now has permanent status in a title will have that status diminished as a result of any such reclassification of his position; neither will he be hurt by a reduction in the number of such reclassification without the process of examination. Where the position evaluation is lower than the present one, and the employee has permanent status, he will be retained in his present title and the reclassification will not be made until the position becomes vacant.

A Special Classification Appeals Board with representatives of Suffolk County, the Administrative Board, employees, and others will be set up to hear any claims and objections of those affected.

Assistant Narcotics Rehabilitation Director Jobs Are Now Open

The New York State Narcotic Addiction Control Commission has several positions available for the position of assistant director of narcotic rehabilitation facilities.

Candidates for the jobs, $11,060 annually, need not be residents of New York State and will not take a written test.

Appointments will be made at the fullest steps in the Career Service of New York City area and at Allhion (near Rochester), Greenhaven near Poughkeepsie, Monticello (near Beacon), and Woodbourne (near Middletown), and at other locations as determined by CSEA.

The assistant director of narcotic rehabilitation facility will be responsible for coordinating and supervising the patient rehabilitation program in an intramural facility and will act for the director of the facility in his absence.

In order to qualify, applicants will have to have earned a minimum of 30 hours of graduate credit in hospital administration, psychiatry, social work, sociology, or a related field.

Nassau County Needs Nurses


For further information, contact the Civil Service Commission, 146 Old Country Road, Mineola, New York 11504.

We understand.

Walter B. Cooke

Police Mag. 630

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Q. Please advise if psychiatric counseling would be covered under the Major Medical facilities in the Statewide Hospitalization Plan. The situation is this: The high school psychologist advises counseling services of academic and of emotional nature. Are you available to meet with us?

A. Anytime that any Chapter of CSEA wishes to have a meeting regarding the Statewide Health Plan, just call us and we will be glad to oblige at a mutually convenient time.

A. Several members of my CSEA Chapter have been discussing the various options available under the Statewide Plan. We have a number of questions we would like to ask someone who is knowledgeable on the subject. Are you available to meet with us?

Q. Several members of my CSEA Chapter have been discussing the various options available under the Statewide Plan. We have a number of questions we would like to ask someone who is knowledgeable on the subject. Are you available to meet with us?
End of the Blues:

Blue two timer

"Cheap" carbon steel blades give most men only 1 or 2 shaves. They seem cheaper, but actually cost more per shave.

Spoiled me too-er

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News Of The Schools
By A. L. PETERS

Union Board Negotiations Tally
Talks between the United Federation of Teachers and the Board Education continue at increasing tempo. Albert Shanker, president of the Union and Bernard E. Dornan, president of Schools, agreed in principle. Presently meetings have been extended from last week's 10 to 6, and as late as 8:30 to late into the night. Mediation is under the auspices of Vincent D. McDonald of the National Labor Relations Board, 210 Broadway.

Agreement has been obtained on about 100 non-vital elements. The 600-odd under negotiation. No further progress is reported on main issues, including salaries.

New York at Buffalo have received a $29,000 grant in recent years to help establish unity college teachers in the Province, announced the grant of more than $31 1/2 million to community colleges, announced the grant of $28,000 cost of the Walter White Manpower Development in Vocational and Technical Education in New York City. The $28,000 cost of the Walter White Manpower Development in Vocational and Technical Education in New York City's public schools. The next logical step is the creation of new North County Community College, now being given for substitutes with experience.

Even Discotheque Funds Place In School
A varied program of unusual summertime activities ranging from a three-week remedial instruction in the three R's to dance discoteques for teen-agers is being given for substitutes with experience.

School Building Course
An administrator-architect co-ordination conference, offered jointly by the School of Education and the Center for Architecture and Urban Research, Rensselaer Polytechnic Institute, gets underway this week at State University of New York at Albany. The in-service summer workshops, to be attended by approximately thirty persons responsible for school building programs across the State.

The purpose of the workshop is to provide the setting in which the development of new facilities, school architects, and other specialists in school plant design can convey to now building school architects the significance and meaning of the current teaching approach.

Teacher Corps Cut
A cut in the Administration's budget request for the National Teacher Corps from $33-million to $21-million was voted by the Senate 43 to 10 last week. The total is now operating on an $11.3-million budget.

Teacher Corps Cut
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U.S. Service News Items

By JAMES F. O’HANLON

Pay Bill Proposals
The pay bill for Federal employees is still under hot discussion. Proposed by Rep. Morris K. Udall in a closed meeting last week was a five per cent increase effective Sept. 1 for two million civilians, postal, and related workers. The President's proposal is a 4.5 per cent increase effective Oct. 1. NFFE is asking a minimum 7.5 per cent pay increase.

Postal-Ops Corps
Postal inspectors were an unseemly part of the Detroit riot control force, matched to watch over postal employees and property. A special task force with radio-equipped cars provided the major audio communications, working especially with a Presidential report group under former Secretary of Defense Vancle. Mail service was dropped to less than five per cent. Employees unable to come to work because of the curfew were classified under paid leave.

Buy U.S. Savings Bonds.

Life Insurance
A bill to increase life insurance to one and one third times salary with a minimum of $10,000 and a maximum of $40,000 was in the House last week. Government pays 60 per cent. The bill, proposed by Rep. Daniel V. Donahue (D.-N.J.) will increase overall cost for the Government.

No Fireman Retirement Special
There will be no special retirement privileges for 12,000 Federal firemen, 10,000 of whom are in the Defense Department, or any other Federal Firemen. Firemen were seeking the same privilege—retirement at age 50 after 20 years service enjoyed by Federal law enforcement personnel. The Johnson Administration is against it.

Pharmacist's License
The law is being amended to provide for a National Association of Post Office and General Service employees. Their two-year contract expires Oct. 31. Asking members' advice is Standard procedure for this group, according to R. S. Messer. One proposal: reduction in minimum time for eligibility to take the supervisor's test.

Machine Operator
Some 20 candidates for machine reprographic machine operator took practical examinations last week. The City Personnel Department has announced.

More Deliveries For More Jobs
More postal service, with 500,000 additional jobs for Negroes in one solution to unemployment in the disadvantaged areas. It has been proposed by the Rev. Dr. Martin Luther King, Jr. More jobs in hospital was also one of the proposal.

Asking Members What To Ask
What to ask for in a new contract is the question being asked by the National Association of Post Office and General Service employees. Their two-year contract expires Oct. 31. Asking members' advice is standard procedure for this group, according to R. S. Messer. One proposal: reduction in minimum time for eligibility to take the supervisor's test.

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Cruex spray is easy on you. It's strictly hands off.

SCHOOL DIRECTORY

FREE 2-HOUR LESSON

Don't Repeat This!

(Continued from Page 3)

groups are going to get together on many common causes from now on. With the formation of the Civil Service Council on the Constitution Convention, public employees organizations are doing an extremely effective job in protecting civil service rights in the new Constitution. On the New York City level, a Municipal Labor Council has been formed, composed of numerous labor organizations, to fight for common interests and it is predicted that this format of cooperation will eventually extend statewide.

This column's prediction some years ago that civil service was a "sleeping giant" about to be awakened has proved to be true to a far greater extent than imagined. And this giant is going to be speaking with a louder voice than ever in the political affairs of New York State.

Cannon Reappointed
ALBANY—Governor Rockefeller has announced the reappointment of Howard H. Cannon of Syracuse as a member of the New York State Education Board of the New York Higher Education Assistance Corporation for a term ending June 30, 1972. The post is

Monroe Institute — IBM Courses

Don't Repeat This!

(Continued from Page 2)

highly educational, B. F. Goodrich Co.,etc. Accredited by N. Y. State Board of Ed.

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Southern Conference Committees
Appointed At Directors’ Meeting

(From Leader Correspondent)

STONY POINT — Committee appointments for the Southern Conference, Civil Service Employees Union, were made here recently at a Board of Directors’ meeting at the Bear Mountain Inn.

Present at the meeting were Nicholas Panferri, president; James J. Lennon, first vice president; Lyman Connors, second vice president; Olm Herbold, fourth vice president; Lucille Craig, secretary; Hess Ruderberg, treasurer; Orlin Tesone, secretary-at-arms; Charles Lamb, past president; and William Hoffman, past president.

The new committees appointed, included: auditing, Helen Hooper, chairman, William Gillett, assistant; legislative, George Haldie, chairman, Pauline Amadio, John Dye, Vito Maini, Henry Raitani, Irwin Brand and Lyman Connors, consultant.

Also, membership, Elmer Venway, chairman, Pat Masselli, Arnold Flisco and Sue Tesone, consultant; resolutions, Anne Beesley, chairman, Viola Bresovnik, assistant; financial, Robert Spooner, St. Joseph’s Home; Anna Jean Macaluso, consultant; budget, Raymond Calabrical, chairman, Richard Studer, James J. Lennon and William Yam, consultant; and education, John Clark, chairman, John Reid, Frank Vignola, Louise Mella and Olin Herbold, consultant.

In other action, the name of Charles Lamb, former conference president and third vice-president of the State Association was submitted as a “favorite son” candidate to the nominating committee for consideration as a candidate for the Employment Association presidency.

FRED HERMAN

Named Exec. Director Of
New Monroe C.S.C.

(Special To The Leader)

ROCHESTER — Fred A. Herman, well-known civil service administrator in upstate New York, has been appointed executive director of the newly merged Civil Service Commission and Office of Personnel of Monroe County.

As head of the joint agency, Herman will direct administration of personnel policies and programs affecting some 80,000 public employees of the county and affiliated towns, villages and school districts.

Fred Herman Named
Exec. Director Of
New Monroe C.S.C.

(From Leader Correspondent)

WEST HAVEN — A portrait of John C. McCauley, Jr., M.D., was unveiled at the New York State Rehabilitation Hospital, here last week, in a ceremony honoring Dr. McCauley’s 23 years of distinguished service as Surgeon-in-Chief of the hospital.

Speaking for hospital employers, donors of the portrait, W. O. C. Monroe, M.D., said, “The portrait will hang in a place of honor in the new administration building and will represent to all who view it — our esteem for Dr. McCauley.

A small copy of the portrait was presented to Mrs. McCauley and autographed photographs to physicians having served with Dr. McCauley: Perelope Sherwood, M.D., William Bowley, M.D., Dale Housen, M.D. and Constantine Vassopoulous, M.D. William J. Zeller, photographer and artist for the portrait, was presented.

Attending the ceremony were many of Dr. McCauley’s associates from Rockland County and from New York City. Retirement were served as guests viewed the portrait and paid their respects to Dr. and Mrs. McCauley.

Dr. Merrill Appointed

ALBANY — Dr. Ambrose P. Merrill of Scarsdale has been named executive director of the State Health Department’s Bureau of Hospital Certification. His salary will be $30,000.

Dr. Merrill has been serving as executive director of St. Barnabas Hospital in New York City.

FRED A. HERMAN

Gives Resignation — With the exception of the City of Rochester.

Prior to his recent appointment, Herman had served as director of employment and personnel administration for Monroe County since December, 1961. He had held previous municipal posts since 1958, serving first with Rochester’s purchasing division, prior to his appointment a year later as the city’s director of personnel.

Herman, who formerly owned and operated his own business, lives in Rochester and is a communicant of St. Ambrose R.C. Church. During World War II, he served in the U.S. Air Force in the Pacific theatre.

He is a past president of the Northeast-Rochester Kiwanis Club and the 18th Ward Northeast Businessmen’s Club and, currently, director of North East Area Development. N.E.A.D.

Lee Reappointed

ALBANY — Harry O. Lee of Cooperstown has been reappointed to the Council of the State University at Albany for a term ending July 1, 1976. He is an attorney.

PROGRAM COMPLETED

A program in remediation technique instruction was recently concluded at St. Lawrence State Hospital for personnel of community health agencies. Left to right at the ceremonies, which closed the 20-hour training session are: front row — Sandra Hess and Alice Mathews of United Helpers Home; and Agnes Lasker, R.N. of Hepburn Hospital. Second row — William Wood, chief supervisor; Ray Smith, R.N. of St. Lawrence State Hospital; Mrs. Barbara McPherson, Mrs. Virginia Richardson, Victor Marie Cestle, Mrs. Dorothy Fox and Mrs. Frances Spomer, St. Joseph’s House; Anna Jean MacDougall, R.N., remediation instructor and Dr. Louis Usella, acting assistant administrative director, St. Lawrence State Hospital. Absent from the picture was Mrs. Marjorie Jacques of Hepburn Hospital.

Mental Hygiene Winners — Photographs of the year were recently received by Governor Nelson A. Rockefeller at the State Capitol. Shown with the governor, near the center, right, of the picture are winners from Mental Hygiene Institutions throughout the State.

TWELEVE HONORED — Twelve employees of Craig Colby School and Hospital, Southington, were honored recently for completing 25 years of service. Seated from left: Gertrude Bell, Rose M. Macaluso, Rose Novick, Ruth M. Silvester, Amelia Laspeva and Freda E. Macaluso. Standing from left: Robert McCall, James Carruya, Frank C. Usella, Thomas Zanghi and Rafael Gonzalez. Missing from photograph was Ellen B. Gilbert.
CSEA And Conservation Dept. Agree on Need For Improved Personnel Plan In Parks Division

ALBANY — Development of an improved personnel program in the State's Division of Parks was taken up by the Civil Service Employees Assoc. recently at a meeting with Conservation Department officials.

Lois C. Colby, Conservation Department representative on CSEA's board of directors, urged establishment of a modern personnel program, including appointment of an adequate staff, higher prestige in the Division, especially in view of the imminent implementation of the Public Employees' Retirement Act.

In addition to Colby, the Employee's Association was represented by P. Henry Galvin, CSEA assistant executive director.

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includes motor, transport, sightseeing

Atlantic City Tour — Sept. 1 59.00
includes hotel & transport

Washington, D.C. — Sept. 1 62.50
includes hotel, transport, & sightseeing

Penn Dutch — Oct. 12 70.50
includes transport, sightseeing

Skyline Drive, Virginia — Oct. 21-25 92.50
Fall Foliage Tour — Includes hotel, transport, sightseeing and transportation.

Miami Beach Sunshines Tour — Nov. 4-14 199.00
includes motor, transport, breakfast, dinner.

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Public Employee Relations
Board Question Remains
Unsolved In Onondaga

(From Leader Correspondent)

SYRACUSE—The question of whether or not public employee relations boards for Syracuse city and Onondaga county will be set up in the air during the next legislative session remains unsolved.

The New York State Legislature is expected to meet during this session to deal with pending legislation on public employee relations in New York State.

In the past, there have been several attempts to create public employee relations boards in New York State, but they have not been successful.

In Onondaga County, the County Planning Board is expected to meet later this month to discuss the possibility of creating a public employee relations board.

Onondaga County Executive Joseph Morehouse, who has been a proponent of public employee relations boards, has expressed his support for the creation of such a board in Onondaga County.

In Syracuse, the Mayor's Office has been working with the city council to create a public employee relations board for the city of Syracuse.

The issue of public employee relations boards is likely to be a hot topic during the upcoming legislative session in New York State.

Morehouse Succeeds
Sauer as President
Of Oneonta Chapter

ORANGEBURG—Charles Morehouse, president of the Oneonta chapter of CSEA, has succeeded Joseph Sauer as president of the chapter.

Sauer recently resigned from the Oneonta chapter to become the director of the New York State Chapter of CSEA.

Morehouse has been a member of the Oneonta chapter for several years and has been active in the chapter's activities.

He has been involved in the chapter's efforts to improve working conditions and benefits for public employees.

Morehouse is expected to continue the work of Sauer and to lead the chapter in its efforts to improve the lives of public employees in Oneonta.