CSEA Files Grievance Against Rockefeller Administration

Travia, Crotty Praised
Constitution Convention Rebuffs Mrs. Poston On Sr. Management Service

ALBANY — The State Constitutional Convention last week dealt a rebuff to Mary Poston, president of the State Civil Service Commission, over her proposal to create a “senior management service” by means of making over a Poston’s proposal on the grounds earlier assured the Employees Association. The Leader learned from an authoritative source.

The pay proposal being prepared by the Salary Committee of the Employees Association, will demand a minimum raise of $1,000 for all employees.

The CSEA, it was reported, intends to support its claim that $200 per cent increase necessary by issuing documents which show that:

- New Income and Social Security taxes will further reduce employees’ purchasing power.
- Public employees need not match up with the State Superintendents of Public Works and his staff. According to Committee Chairman John Raymond, details of the meeting will be available for a full report in next week’s edition of The Leader.

CSA To Seek 20 Per Cent Wage Increase

A 20 per cent across-the-board salary increase will be fought for all State Employees by the Civil Service Employees Association, The Leader learned from an authoritative source.

The pay proposal being prepared by the Salary Committee of the Employees Association, will demand a minimum raise of $1,000 for all employees.

The CSEA, it was reported, intends to support its claim that $200 per cent increase necessary by issuing documents which show that:

- New Income and Social Security taxes will further reduce employees’ purchasing power.
- Public employees need not match up with the State Superintendents of Public Works and his staff. According to Committee Chairman John Raymond, details of the meeting will be available for a full report in next week’s edition of The Leader.

CSEA Attacks Union’s Record In Rochester

ROCHESTER—The American Federation of State, County and Municipal Employees (AFSCME), which represents the majority of City workers here, was described by the Civil Service Employees Association as “an expensive union that has failed miserably.”

The CSEA statement was accompanied by a chart which showed that while Monroe County workers, represented by the Employees Association, had averaged raises of 20 per cent during the past year and a half through CSEA efforts, city employees had received wage hikes of only three percent on the average.

Title | Telephone operator | $4,350 | $5,350
--- | --- | --- | ---
Machine operator | 4,771 | 6,300
Senior clerk | 4,800
Principal clerk | 5,120 | 6,400
Accountant | 5,740
Typist | 6,154 | 7,400
Laborer (light) | 6,300
Laborer (heavy) | 7,530
Key punch operator | 6,990
Janitor | 8,900
Engineer | 10,200
Labor foreman (d) | 1,560 | 1,600

Thousands May Benefit From New Proposal For Retired Aides’ Dependents

ALBANY—Dependents and beneficiaries of retired public employees who die may receive extensive new benefits if delegates to the State Constitution Convention adopt a proposal submitted to them by their Committee on Labor, Civil Service and Public Pension.

Peter J. Crotty, committee chairman, added language to that section of the constitution which now guarantees the contractual nature of pension plans a statement that would permit State and local government to give dependents and beneficiaries of retired employees who die the same supplemental pension increases and cost-of-living increases offered to retired living employees.

At present, dependents and beneficiaries cannot legally have their allowances increased when the pension system member dies. This has resulted in some existing hardships on dependents and beneficiaries whose income became static years ago. If adopted, thousands of persons would be eligible.

Weil Reappointed

ALBANY—Governor Rockefeller has announced the reappointment of Raymond P. H. Weil of Buffalo, as a member of the Council of State University Colleges at Buffalo for a term ending July 1, 1974. The post is unalarmed.
DON'T REPEAT THIS

(Continued from Page 1)

Pensions. It is Croty's committee which is sending convention delegates recommendations on civil service matters that are to be written into a new State Constitution. And it is with Croty's committee that public employees have made one of their best impressions as an organized group out to safeguard its future.

There have been enormous efforts made by some local and even State government officials to water down the Merit System and to limit the Legislature's right to institute progressive wages and working conditions in politics;

COUNCIL OF JEWISH ORGANIZATIONS IN CIVIL SERVICE advises all affiliated members of a very limited number of seats are still available on the

GALA BAHAMA WEEK - $175
BAHAMA HOTEL in West End. Leaving Monday, August 28th
Returning Monday, September 4th From JFK.
ALL INCL. RATE $175.00
Including jet transportation, gourmet breakfast and dinner daily, transfers, cruise to Freeport and many extras (all previous trips sold out). Really your application and complete payment to:
COUNCIL VACATION SERVICE, INC.
1212 Avenue of the Americas
New York, New York 10036

STOP Wasting Money!

SAVE 20%

On Your AUTO LIABILITY INSURANCE

SAVE 10% MORE! State-Wide subscribers to the Safe Driver Plan. If your present company does not, we give you an additional 10%, if you qualify—(18 out of 10 drivers do qualify).

You Can't Buy Better Insurance... WHY PAY MORE?

STATE-WIDE INSURANCE COMPANY

4 East 57th Street
QUEENS - 50-10 Sylvania Boulevard, Jamaica 35
BROOKLYN - 351 Broadway, Manhattan - 5220
MAIL AT ONCE FOR EXACT RATES ON YOUR CAR

State-Wide Insurance Company
90-38 Sutphin Boulevard, Jamaica, N.Y.
Citi Line
Without obligation rush full information on your money-saving insurance

Name.
Address.
City.
Phone.

Tuesday, August 15, 1967

Your Public Relations IQ

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

The Domestic Firing Line

EVERY AMERICAN should take great pride in the civil service corps, which earned a huge surplus of blue ribbon public relations during the recent epidemic of more than 70 major and minor riots in cities throughout the United States.

LITTLE WAS MENTIONED in the newspapers or on television that the brunt of the riots' fury was taken by the civil servants of the various cities where hell literally broke loose.

THE PERFORMANCE of the police, firemen, welfare workers, public works employees, sanitation, common, and other public employees was about the only silver lining in these otherwise tragic urban disasters.

NEVER IN THE HISTORY of the United States have so many civil servants found themselves literally on the domestic firing line. And never has a single group of public employees won so much good will through courage and dedication above and beyond the call of duty.

WE ARE CERTAIN that no one of the public employees who fought the front-line battle had expected to be involved in a shooting war.

THE SERVANT FIRE captain, one of many civil servants who died during the riots engulfing the cities, certainly was aware of the risks inherent in the public service career he chose. However, we would doubt that he considered the bullet in the back one of the risks.

The significant thing about these civil service victories, of course, is how much protection is being paid to public employees during this Constitution Convention. Official bodies, such as this Convention and the State Legislature, tend to listen to the wishes of the strongest voice. Public employees have now shown that when doubt is cast they are now one of the strongest voices on Albany's capitol hill.

THE NATION can no longer afford not to provide immediately the resources needed by the central city.

IF SOMETHING isn't done soon on both the Federal and State levels about "the cities in crisis", municipal civil servants can look forward to earning more and more good public relations and more and more bullets and fire-bombs.

License Master Rigger

The New York City Department of Personnel will administer a training examination to those who wish to become license master rigger.
**Exclusive Bargainer**

**City Of Auburn, Cayuga County Approve CSEA**

(Special To The Leader) 
**AUBURN — Recognition of exclusive bargaining agent for employees of Cayuga County, the employees of the City of Auburn has been won by the Cayuga chapter, Civil Service Employees Assn.

In resolutions accepting exclusive representation rights to CSEA, both the county Board of Supervisors and Auburn's City Council officially acknowledged the vital role the Employees Association has played in working with county and municipal officials to prepare and advance programs beneficial to local public employees.

County and City resolution concurred that "CSEA has the experience and ability to provide able and adequate representation for their employees.

The resolution also noted that "the Cayuga chapter exclusive bargaining team has worked closely with many county employees and for all City of Auburn employees with the exception of the teachers, was seen by Louis Shaw, chapter president, as indicative of the "general progress the chapter has made and will continue to make as the one effective organization for public employees in the area."**

---

**Western Conference Invites Candidates To Sept. 23 Meeting**

BUFFALO—All candidates for statewide and departmental representative offices in the Civil Service Employ- 
Assn. have been invited to the Sept. 23 meeting of the Western Conference, CSEA.

Sessions will begin at 1 p.m. In the Buffalo Adirondack Hotel and 
Ferryburger, and Mrs. Pauline 
Fitchpatrick, of Newark, the Con-

"We particularly would like to hear from Western New York candidates," Mrs. Fitchpatrick.

The candidates for CSEA pres-
ident, Edward G. Scorsen, Al-

tany, and Theodore C. Wensel, 

tany, are expected to attend.

The Western Conference will 
attend.

The Western Conference will 
attend.

"We particularly would like to hear from Western New York candidates," Mrs. Fitchpatrick.

The candidates for CSEA pres-
ident, Edward G. Scorsen, Al-

tany, and Theodore C. Wensel, 

tany, are expected to attend.

The Western Conference will 
attend.

"We particularly would like to hear from Western New York candidates," Mrs. Fitchpatrick.

The candidates for CSEA pres-
ident, Edward G. Scorsen, Al-

tany, and Theodore C. Wensel, 

tany, are expected to attend.

The Western Conference will 
attend.

1. Money for living expenses when you need it most.
2. Pays in addition to sick leave benefits.
3. Pays in addition to other insurance.
4. Payroll deduction of premiums.
5. Cost is less than standard individual policies.
6. Thirteen conveniently located claim offices throughout New York State.
7. 24 Hour coverage (on and off the job if desired).
8. World-wide protection.
9. Endorsed by The Civil Service Employees Association and
   approved by The New York State Insurance Department.
10. Administered by its Insurance Representatives, Ter Bush & Powell, Inc. for 30 years.

Remember—55,000 C.S.E.A. members can't be wrong.

We will be happy to send you complete information.

---

**PAY BILL BULLETIN**

The big wall over the pay bill in the House now comes from the raise gap. LBJ has asked for a 4.5 percent pay raise effective Oct. 1 for two million Federal employees, 5.6 percent for the 3.9 million postal employees. But postal employees have won House support for a 12 percent increase in the first five years, 4.5 percent for other postal employees. One compromise suggested retaliation would give 50,000 postal employees a $300 raise. Representative Udall's bill for postal employees would upraise all postal employees.

**CONTRACTING OUT ATTACHED**

Contracting out government work—clerical, security, data processing, etc.—has been a sore spot (Continued on Page 7)

---

**GOOD REASONS FOR JOINING C.S.E.A.**

**Accident • Sickness Income Insurance Plan**

**1. High Quality Increase**

**2. High Quality Special Service**

**3. Superior Work Performance**

**4. Good Reasons**

**5. Adoption Suggestions**

**6. Adoption Suggestions**

**7. Adoption Suggestions**

**8. Adoption Suggestions**

**9. Adoption Suggestions**

**10. Adoption Suggestions**

---

**U.S. SERVICE NEWS ITEMS**

BY JAMES F. O'MAHON

94 I.R.S. AIDES CITED FOR SERVICE

The U.S. Internal Revenue Service recently honored 94 employees of its New York City office for a high quality of service to the department. The awards were presented for high quality individual, special service, superior work performance or for adopted suggestions.

Be honored were:


Special Service: Richard Beruwitz, Nina Do- nato, Emanuel Feig, Gerald Fried, Samuel Hoibergen and Wil- liam Windwehr.

---

**CITY**

New York City—The Applica-
tions Section of the New York City Department of Personnel is located at 43 Thomas St., New York, N.Y. 10013. It is three blocks south of City Hall, one block west of Broadway.

Applications: Filing Period—Applications issued and received Monday through Friday from 8 a.m. to 5 p.m., except Thursday from 8 a.m. to 4 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free by the applicant in person or by his representative at the Application Section of the Department of Personnel at 43 Thomas St., New York, N.Y. 10013. Telephone 565-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near Chambers Street stop of the main subway lines that go through the area. These are the IND 4th Avenue Line and the IND 6th Avenue Line. The IRT Lexington Avenue Line stop to be used is the Brooklyn Bridge stop and the IND QF and RR local’s stop is City Hall. Both lines have exits to Chamber Street, a short walk from the Personnel Department.

STATE

State—Room 1100 at 270 Broadway, New York, N.Y. 10007, is the State Office Building, New York, N.Y. 10007, has the Personnel Department at least five days before the closing date for the filing of applications.

Applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL—Second U.S. Civil Service Region Office, New Building 220 East 42nd Street (2nd Ave.), New York, N.Y. 10017, is the main office of the United States building. Take the IRT Lexington Avenue Line to Grand Central and walk two blocks east, or take the midd- le from Times Square to Grand Central or the IND Queens-Fin- bel train from any point on the line to the Grand Central stop.

Hours are 9:30 a.m. to 6 p.m., Monday through Friday. Also open Saturdays 9 a.m. to 1 p.m. Tele- phone 573-6160.

Applications are also obtainable at mail post office except the New York, N.Y. Post Office. Boards of examiners at the particular Installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with sealed requests for application forms.
The DELEHANTY INSTITUTE

47-01 46 Road of 5 St., Long Island City  
6-01 Merrick Boulevard, Jamaica  
115 East 11 St., Near 4 Ave., Manhattan  

The DELEHANTY INSTITUTE

HIGH SCHOOL EQUIVALENCY DIPLOMA

MANNHATTAN: 115 EAST 11 ST., NEAR 4 AVE., MANHATTAN  
JAMAICA: 91-25 MERRICK BLVD., JAMAICA  
MANHATTAN: 14TH ST. & 4TH AVE., MANHATTAN

THE DELEHANTY INSTITUTE

OFFICE HOURS: MON. TO THURS. 9:30 A.M. to 9 P.M.  
FRI. 9:30 A.M. to 5 P.M.  

STATIONARY ENGINEERS LICENSE  
REFRIGERATION MACHINE OPER. LICENSE  
MASTER ELECTRICIANS LICENSE  
MASTER PLUMBERS LICENSE  
PLUMBING INSPECTORS

PRACTICAL VOCATIONAL COURSES:  
Licensed by N.Y. State—Approved for Veterans

CIVIL SERVICE LEADER

MUNICIPAL CIVIL SERVICE COMMISSION

115 East 11 St., New York City

Tuesday, August 13, 1967

CIVIL SERVICE LEADER

Policeman Served List Made Public
By City Civil Service Commission

(Continued From Last Week)

1516 Edward J. Zyul, G. R. Bult, Jr.  
40 Frederick St., New York 6, N.Y.  
Christine, James M. Paulus, Francis C.  
McDonald, Patrick J. Flynn, Jack D. Furlong,  
Robert J. Houghlan, Edward F. Smith,  
John F. Klesch, William R. Kiess,  
Charles E. Bennett, Robert J. Gormian,  
Robert W. Kaelin, Robert J. O'Toole.

Excellent Promotional Opportunities

By City Civil Service Commission

THE DELEHANTY INSTITUTE

Apt. 1, 202 rubber st., new york 6, n.y.

For Complete Information  
Call 539-4500

Apt. 3, 202 rubber st., new york 6, n.y.

For Complete Information  
Call 539-4500

M. FEIGELMAN, INC.

119 West 26th St., N.Y.C.  
14th flour M 212-9A 9-4217

NOTICE OF NAMES OF PERSONS  
APPEARING AS OWNERS OF CERTAIN UNCLAIMED

PROPERTIES

THE MERCHANTS BANK OF NEW YORK

NEW YORK, NEW YORK

The persons whose names and last known addresses are set forth below appear to be the owners of certain unclaimed property in accordance with the provisions of the Uniform Laws on Unclaimed Property, and are hereby notified to appear in the following manner:

RADIO, TV & ELECTRONICS SCHOOL

MANHATTAN: 115 EAST 11 ST., MANHATTAN

For All Courses Phone GR 3-6900

ALWAYS IN EFFECT!

ABSOLUTELY FREE . . .

Bringing your floor plans for error-saving, money-saving Design and Decorator service.

BRING THIS AD WITH

YOU AND SAVE FROM

TEN TO 40 PER CENT

ON NATIONALLY

FURNITURE

NOW!

BY ALL CITY SERVICE EMPLOYEES:

SAVE ON FINE FURNITURE

All city service employees and their families are cordially invited to visit our vast furniture showrooms, offering on display beautifully designed bedroom and dining groups, sofas and club chairs, wall units, tables, lamps and many other distinctive pieces of fine furniture, leading manufacturers of fine furniture. SPECIAL SAVINGS TO CITY SERVICE EMPLOYEES AND THEIR FAMILIES ARE ALWAYS IN EFFECT!

ABSOlutely FREE . . .

Bring your floor plans for error-saving, money-saving Design and Decorator service.

BRING THIS AD WITH

YOU AND SAVE FROM

TEN TO 40 PER CENT

ON NATIONALLY

FURNITURE

NOW!
LETTERS TO THE EDITOR

Protests Dental Plan Discrimination

Editor: The Leader has rendered an important service to city employees through the airing of Mr. Fred Champine, which appeared in the Aug. 8 issue. The members of our organization believe that the dental plan discrimination by District Council 27, AFSCME in connection with the Niagara Falls City Department.

On November 14, 1966, I wrote the same city councilor, the City Director of Labor Relations 250 Broadway, New York, N.Y. 10013, in a personal capacity.

My attention has been called to the fact that Council 27 is discriminating against those employees who are non-members of its unions.

For example, Council 27 decided that each non-member must go to its office at 71 Warren Street and apply for the necessary forms. It will not accept a phone request, even in writing, for a member of council 27. A non-member who is authorized to sign up as a member will be called and a written request must be presented. A non-member even with a return of a written request shows that an application will be refused.

Such treatment exemplifies injustices of time, travel inconvenience and the challenge to the employee's right to join. Employees, whether union members or not, may not have a written opinion as expressed in their unions.

I respectfully request that you direct Council 37 to provide the personnel officer of the veteran's field stations equipped with the latest dental plan and to furnish cards and forms to be furnished employees upon request; and further, that all claims must be processed immediately, and that it be advised that any discriminators which non-members will not be accepted by your council.

On November 26, 1966, I received a letter from Mr. Haber advising me that individual employees, whether union members or not, may secure forms by mail and that the procedures are available to everyone who is entitled to dental benefits.

Our organization has had no difficulty with those for whom the Union has administered the dental plan. I join with Mr. Costigan in his advice that any employee feel aggrieved, should either individually or through the executive board, request his registration with the Labor Department.

EDWARD A. CASTLIGLIONE, District 37, AFSCME in connection with the Niagara Falls City Department.

New Board Member

ALBANY -- Edward A. Montague of Niagara Falls has been named a member of the Council of the State University at Buffalo.

A few years ago, Montague had been named to the Council of the State University Athletic and Technical College at Alfred.

Benefits For World War I Veterans

OF THE MORE than 3,000,000 World War I Veterans in the United States, almost one-tenth of them, 330,000 live in New York State. This year, their average age will reach the 73 mark, with a small number of them under age 65.

Although there are not as many veterans in state service as there are in other professions, state employees have a parent or close relative, who served during World War I. Through them, he hopes this column will be brought to their attention.

IT IS FOR this group that this week's column highlights the benefits available to non-service-connected veterans. Information given is not intended to be all inclusive but rather as a guide for World War I veterans and their families. Complete counseling service on these and other veteran benefits is available at the New York State Division of Veterans Affairs and Veterans Service Agencies. The rates available are:...
U.S. News
(Continued from Page 4)

In Washington for many years, often the same personnel is hired by an outside contractor at higher salaries. Now General Accounting Office is investigating the procedures at SPACE Agency and limiting its use of outside help, providing opportunities for 509,448 with 14 years at City and State.

Approximately 40 boards will receive tests last year. About 100,000 were hired for exempt jobs from 1.2 million applications. New Interagency Board of Examiners from 1.2 million applications, Post Office took on 162,741 of the testers, who applied for their tests.

Federal jobs turn over an average of every five years compared to 20 percent turnover age of every five years compared. The 20 percent turnover is having steno-stealing problems. Lures include more men in the office, safer neighborhoods, better restaurants and parking. Schools are urged to expand training so that more local talent can be utilized.

Turnover — 20 Percent

NAFPE Officers
National Alliance of Postal and Federal Employees have reelected Ashby Smith president; Wyatt O. Williams, vice-president; Vortis D. Dixon, secretary; and Snow F. Griffin, magazine editor. A run-off election for treasurer involves Philip Holland and Ernest Clark.

The NFFE has expressed "shock and disappointment" at the action of the House-Senate conference on the NASA bill in knocking out the House-approved Hardy Amendment. The amendment would have had the effect of curtailing to some extent the contracting-out policies which are costing the taxpayers millions not only in NASA but in even greater degree in the vast DOD establishment and in other Federal agencies as well.

The NFFE charged that knocking out this amendment was, in effect, "a yielding to the pressure of special interest lobbies" and declared that the action was "manifestly contrary to the public interest and the national interest."
Sergeant’s List

(Courtesy of the Department of Justice

Page Eight

Civil Service Leader

on August 1, 1967, the Department of Personnel published a promotion list of 380 names for Sergeant, New York Police Department.

ORDER IN DEGREN

Michael J. Flynn — No. 1 on the List — a Delehaney Student

89 of the First 100 on the List Were Delehaney Students

The following are the Delehaney Students of the First 100 Eligibles

To all On the List, We extend Our Heartfelt Congratulations and Best Wishes.

The Delehaney Institute

(Continued on Page 9)
Sergeant’s List
(Continued from Page 8)

(Continued on Page 12)
UNION BOARD NEGOTIATIONS TALLY

After a report by Vincent D. McDonald, chairman of the State Mediation Board, to Mayor Lindsay, the negotiations by the United Federation of Teachers and the Board of Education boiled down to a difference of $1,000 in starting salary and $4,000 in top salary levels. Present salary arrangements are $5,600 to $9,000 with a $2,000 differential. McDonald said he would present a new proposal dated $6,100 to $10,500 with a $4,000 differential.

Negotiations have been closed but no major items left in. In addition to salary the union is seeking for a special program to help disruptive children and a stabilization program. These involve saturation services with extra teachers, counselors and psychologists, to provide better learning conditions in disadvantaged areas.

Both sides are meeting separately in an attempt to modify their positions. Meetillgs will continue this week.

Julia Richman H.S. Turns Coed For Fall

A famed Manhattan all-girls high school will take in at least 450 boys this year and probably up to 650 grades 10 through 12 this fall, according to New York City's school officials. The 1,440 odd other items included in the school's budget are to be 400 or 500.

The addition of the boys is expected to increase the registration of the school to about 3,400. Julia Richman High School has been an all-girls school since it was organized in 1913 at 63 West street. The present building was recently renovated.

Named for the late District Superintendent Julia Richman, a prominent educator, the school was one of 28 junior high schools and one of 45 high schools in York City's 90 high schools. Of these, 12 are for girls and 18 are for boys.

The admission of boys to Julia Richman High School will help ease overcrowding at New York City's Manhattan high schools, Superintendent of School Bernard E. Donovan explained.

Donovan has a capacity of about 1,000.

Committee Named To View Decentralization

President Alfred A. Oelings of the Board of Education has announced the appointment of a special committee to advise on and evaluate the Board's decentralization programs and demonstration projects. The decentralization program was adopted last spring to bring the City's vast educational resources closer to the classroom.

The committee is in charge of by Pres. John H. Niemeyer of Bank Street College.

Names of members of the new committee include Mrs. Lillian H. Asl, former President of the United Federation of Teachers, Charles R. DeCarlo, Director of Automation Research for International Business Machines; James Marshall, former President of the City's Board of Education, Mrs. Cicely C. Casler, former President of the New York City Teachers Association and President of the American Federation of Teachers, Mrs. Anna A. Zabor, Secretary of the New York State Education Department, and Dr. Mary P. Johnson, professor of psychology at the New York University.

Filing Open For Non-Linear Tests

Filing is now open for another group of license examination applications which may be obtained at any time. The Board of Education, 110 Livingston Street, Brooklyn, N.Y. Application forms in addition to the one previously announced include:

- Psychological Assistant Director of Business Education
- Teacher of Speech In Day High Schools
- Teacher of Teacher Education
- Teacher of Teacher Training
- Teacher of Social Studies In Junior High Schools
- Teacher of Music In Junior High Schools
- Teacher of Music In Junior High Schools
- Teacher of Fine Arts In Junior High Schools
- Teacher of Social Studies In Junior High Schools
- Music and Drama Teacher of Health Education

Service Courses Set For Custodians

Classes are now forming for the following in-service training courses which are available to members of the Board of Education as well as other City employees:

- Appliance and Equipment Repair
- Test Preparation
- Bookkeeping
- Hour License Preparation
- Typewriting-��识
- Filing
- HVAC Mechanics
- Operation of Heavy Oil Burners
- Automatic Heating Controls
- Wig & Hairpiece Styling and Service

Registration for these courses will be held on Monday and Tuesday evenings, September 11 and 12, 1967, from 7:00-9:00 p.m. at the 17th Avenue High School auditorium at 71 Avenue New York.

Headstart For 6,000 To Be Refunded

The Council Against Poverty has approved proposals dealing with the special educational problems they face because their schools must serve a high percentage of little children and international: must provide special education for the provision of education, and their mobility, are making them work on a high level, but which lack an adequate teaching staff and educational supplies.

The program will be funded by the $100 million dollar aid for New York City's school represents about 8 percent of their expenditures and is negligible in terms of their need.

Interest Rises In Adult Education

A steady increase in adult education interest is reported by the Evening Division of the Board of Education.

Rent To Train For Truck Service Jobs

Rent Corp., has been entrusted by the Metropolitan Development Agency to train 660 men from 19 to 40 as truck drivers at the Training Center, scheduled to open in mid-August at the Brooklyn Navy Yard. Manpower Commissioning Director of the Agency has operated a similar program at Camp Kilmer, N.J. and placed 92 percent per cent of the men within the first six months. The firm has the support of the Transit Union. Discussions are underway in the Navy Yard area to involve them in the project.

Retirement System Continues 4% Rate

Members of the New York State Teachers Retirement System will again receive 4 percent interest credit on their retirement contributions, according to the report of an Executive Director of the System announced last week.

The Board of Education, which has declined to announce for another year a special 1 percent additional interest rate, is investigating all members with a basic interest rate of 3 percent.

Members of the Teachers Retirement System after June 30, 1948, receive a basic 8 percent interest rate. Members who come into the System prior to July 1, 1948, receive a basic rate of 4 percent interest. The $109,000 members benefit from the special increased rate. The rate has been adopted each year since 1964.


duall was the Board's action effective retroactively from 1, 1967 to June 30, 1968. -- was a result of continued favorable experience and achievement of its investment program of the System.

District 65 To Train 1,136 For Set Jobs

A comprehensive training program will be operated by District 65, Retail, Wholesale and Department Store Union, which will lead to guaranteed jobs and union health and welfare rights for 1,186 unemployed and underemployed persons from poverty areas.

Commissioner Samuel Quinze, warehouseman's拗e and Careen Development Agency funded the local program with city money said this is the major program to be operated by a union and that the important part of it is that it is a direct link between training and jobs, which many training programs are not.

Man College Pres. On Educational Air Tour

Dr. Murray H. Block, President of Borough of Manhattan Community College is participating in a government educational tour of outstanding educational facilities.

Dr. Block is the New York State representative on a joint tour of 16 junior colleges. All of the educators will be represented by President Block and colleges that are planning new facilities for their own students.

Dr. Block will be the American Association of Junior Colleges, Washington, D.C., the National Education Association, and the American Association of Community Colleges.

The purpose of the tour, is to give the planning of the 16 colleges a first-hand look at some outstanding new buildings and campuses, to give them a "feeling" for what's being created in this country.

Ratings Changed For Five With Vet. Credit

Eligibility: rates of ratings for four persons with ad
dditional credits entitled them by their veterans' status would not be.

The names, exam titles, and revised ratings follow:

<table>
<thead>
<tr>
<th>Name</th>
<th>Credit Rating</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Smith</td>
<td>8</td>
<td>70</td>
</tr>
<tr>
<td>Jane Doe</td>
<td>7</td>
<td>65</td>
</tr>
<tr>
<td>Mary Brown</td>
<td>5</td>
<td>50</td>
</tr>
<tr>
<td>Richard Lee</td>
<td>4</td>
<td>40</td>
</tr>
</tbody>
</table>

School Security Appointments Listed

Appointments of School Secretary effective Sept. 6 were announced last week by the Bureau of Appointments of the Board of Education.

Beatrice Weinstein, Stern Park H.S., B.Y.R., M.S.

Alexander, Rentar, H.S., B.Y.R., M.S.

Lillian Keesner, Hersam M.S., H.S., Eileen O'Keefe, 36-56

Rita S. Lyons, 72-TMT, 129-TMT

WTH1

Toby W. Lebeneck, 19-TMT

Lora M. Clarke, 47-X

Pauline D. Niles, 38-K

Sophia Kinsella, 37-X

Esther Vogel, 8-K

James Jaffe, 189-X

WTH1

T. R. Levy, 3-JED-WTH1

292-MT

Paul Abraham, 113-Q

WTH1

T. Ester, 174-MT-220-WTH1

Supplemental Eligibility List

The Council of Harlem and Teachers in Junior High Schools is now accepting applications for the Teachers in Junior High Schools Program.

Applicants must have a Bachelor's Degree in Education and a Master's Degree in Special Education.

Head Start Program

The Head Start Program is being sponsored by the National Education Association with support from Educational Television and Radio.

The program will be operated by District 65, Retail, Wholesale and Department Store Union.

The program will lead to guaranteed jobs and union health and welfare rights for 1,186 unemployed and underemployed persons from poverty areas.

Supplements to Eligibility List

The Council of Harlem and Teachers in Junior High Schools is now accepting applications for the Teachers in Junior High Schools Program.

Applicants must have a Bachelor's Degree in Education and a Master's Degree in Special Education.

Head Start Program

The Head Start Program is being sponsored by the National Education Association with support from Educational Television and Radio.

The program will be operated by District 65, Retail, Wholesale and Department Store Union.

The program will lead to guaranteed jobs and union health and welfare rights for 1,186 unemployed and underemployed persons from poverty areas.

Supplements to Eligibility List

The Council of Harlem and Teachers in Junior High Schools is now accepting applications for the Teachers in Junior High Schools Program.

Applicants must have a Bachelor's Degree in Education and a Master's Degree in Special Education.

Head Start Program

The Head Start Program is being sponsored by the National Education Association with support from Educational Television and Radio.

The program will be operated by District 65, Retail, Wholesale and Department Store Union.

The program will lead to guaranteed jobs and union health and welfare rights for 1,186 unemployed and underemployed persons from poverty areas.

Supplements to Eligibility List

The Council of Harlem and Teachers in Junior High Schools is now accepting applications for the Teachers in Junior High Schools Program.

Applicants must have a Bachelor's Degree in Education and a Master's Degree in Special Education.

Head Start Program

The Head Start Program is being sponsored by the National Education Association with support from Educational Television and Radio.
CSEA Mile in the Legislature was given by Grace E. Milly, chairman of the CSEA Legislative Committee.

Legislators attending the luncheon, beside Senator Senator Zartell, were Senators Albert V. Louis, Harrison J. Goldin, Abraham Hammett and Leonard M. Simon, and Assemblymen Joseph Fuso, S. William Green, Sid Liebowitz, Mark Southall, Anthony J. Mercurella and Harry Kraft.

PAY YOUR LEADER ON TO A NON-MEMBER

CSEA Mile in the Legislature was given by Grace E. Milly, chairman of the CSEA Legislative Committee.

Legislators attending the luncheon, beside Senator Senator Zartell, were Senators Albert V. Louis, Harrison J. Goldin, Abraham Hammett and Leonard M. Simon, and Assemblymen Joseph Fuso, S. William Green, Sid Liebowitz, Mark Southall, Anthony J. Mercurella and Harry Kraft.

PAY YOUR LEADER ON TO A NON-MEMBER

CSEA Mile in the Legislature was given by Grace E. Milly, chairman of the CSEA Legislative Committee.

Legislators attending the luncheon, beside Senator Senator Zartell, were Senators Albert V. Louis, Harrison J. Goldin, Abraham Hammett and Leonard M. Simon, and Assemblymen Joseph Fuso, S. William Green, Sid Liebowitz, Mark Southall, Anthony J. Mercurella and Harry Kraft.

PAY YOUR LEADER ON TO A NON-MEMBER

CSEA Mile in the Legislature was given by Grace E. Milly, chairman of the CSEA Legislative Committee.

Legislators attending the luncheon, beside Senator Senator Zartell, were Senators Albert V. Louis, Harrison J. Goldin, Abraham Hammett and Leonard M. Simon, and Assemblymen Joseph Fuso, S. William Green, Sid Liebowitz, Mark Southall, Anthony J. Mercurella and Harry Kraft.

PAY YOUR LEADER ON TO A NON-MEMBER

CSEA Mile in the Legislature was given by Grace E. Milly, chairman of the CSEA Legislative Committee.

Legislators attending the luncheon, beside Senator Senator Zartell, were Senators Albert V. Louis, Harrison J. Goldin, Abraham Hammett and Leonard M. Simon, and Assemblymen Joseph Fuso, S. William Green, Sid Liebowitz, Mark Southall, Anthony J. Mercurella and Harry Kraft.

PAY YOUR LEADER ON TO A NON-MEMBER
DISTINGUISHED SERVICE — 1967 winners of The President's Award for Distinguished Federal Civilian Service (from Vice President Hubert H. Humphrey. From left, they are Lucas Federal Civilian Service flank Vice President Hubert H. Humphrey. From left, they are William J. Forster, Ambassador to the Republic of South Korea; and Martin R. Alexander, director of the Federal Bureau of Prisons.

National Estimales, Central Intelligence Agency; Carl F. Romney, geologist, Department of the Air Force; Vice President Humphrey; C. Payne Lucas, deputy director, Africa Region, Peace Corps; William J. Forster, Ambassador to the Republic of South Korea; and Martin R. Alexander, director of the Federal Bureau of Prisons.

 Coronel, Assistant 15, 1967

ident Hubert H. Humphrey. From left, they are
Path  State Promotion Tests

number 32-670, G-8 position.
number 32-671, G-11 position.
number 32-672, G-23 position.
ANALYST, exam number 32-751, G-33 position.
VISOR OF HIGHWAY MAIN-
PRINCIPAL PERSONNEL DIV.
RETAIL PHARMACY LEAGUE

If you're too old to have diaper rash... It must be something else.

It's lock itch. Lock itch is a fun-

This is what keeps coming back even though you've tried
all sorts of remedies, including

baby powders and salves. (You may be able to stop dia-
paper rash, but not lock itch!

Now you can get relief with New Cruex A spray

on powder specifically made to

lock itch. It stops itching so fast you

soon forget you ever had a rash

New Cruex. Guaranteed to work or your money back.

Look for this symbol, it's your assurance of SERVICE & SAVINGS

CALL EV 8-0800 for the address of your local member of the:

RETAIL PHARMACY LEAGUE

Personnel Welfare, Telephone Positions

Applications are being received up through Aug. 29 for a West-
chester County civil service examination for the position of di-

tor of personnel—school districts, at a salary of $12,000. At

present there is one vacancy with the Yorktown Central District No. 1 (Lawrence Schools).

The examination will be held on Sept. 23. Candidates must have been legal residents of the ap-

pointing school district for at least four months immediately preceding the date of the written test. Pre-

ference in appointment may be given to successful candidates who have been school residents of the ap-

pointing school district for at least four months immediately preced-

ing the date of the written test. Further information and applic-

ations can be obtained at the Westchester County Personnel Of-

fice, Room 700, County Office Building.

Do You Need A
High School Equivalency Diploma

for civil service or personal satisfaction

Write or Phone for Information

Eastern School AL 4-5029

121 Broadway  N.Y. 5, N.Y.

Please write us for facts about the High School Equivalency Diploma.

YOU UNDERSTAND

SCHOOL DIRECTORY

FOR ALL TESTS

ARC BOOKS AVAILABLE AT PAUL'S BOOK STORE

18 E. 13TH ST., N.Y.CITY 21, N.Y.

FOR SAME DAY ORDER

10 A.M. to 6 P.M.

Saturdays 10 A.M. to 5 P.M.

Phone or Mail Orders

TR 6-7760

COED

Days, Eve.

LEARN TO PROGRAM

IBM / 360

COMPUTERS

SING THE 100-SHIELD

LOW-COST WORK HOURS

IBM KEY PUNCH SCHOOLS

COMPARE!!

ADJUNCT TRAINING

Commercial Programming

503 West 114th St., N.Y., N.Y.

YU 2-5000

SCHOOL DIRECTORY

FREE 2-HOUR LESSON

See Page 2

MONROE INSTITUTE — IBM COURSES

Yardley, Pa. 19082.


IBM Personnel, Complete IBM Service.

EDUCATIONAL TRAINING

Yorktown Heights, N.Y.

EAST HAMPTON AVE., EAST HAMPTON, N.Y. — 2-1160.


Barbara Corbin, Director.

Retail Farmacy League

ADELPHI BUSINESS SCHOOLS. TOP TRAINING

PRESTIGE. 30 S. 6th Street. Take time! Computer Programming.


ACCREDITED BY THE BOARD OF REGENTS AND ASSOCIATED FOR VOCATIONAL

EDUCATION
Sergeant's List

(Continued from Page 9)

Battista, William T. Mangan, John L.
J. Brown, Frederick C. Egan, A.-
liam Patterson, J. A. Cappitella,
Robert W. Schruhl, C. Blackshear,
Manning J. Edmonds, G. P. Vescatel,
Joseph T. Leon,

2789 Richard L. Hegney, David J. Flood, Daniel J. McKenna, James J. Bray, Kevin M. Mra, Michael T. Quinn, Peter F. Guida, William J. Handy,

2882 James Holmes, Robert B. Romanowich Jr., Michael T. Qulnn, Peter F. Guida, William J. Handy,

2944 Thomas O. Moore, John M. Nichtern, Frank J. Brogan, Donald J. Beatty, Bernard F. Sherlock.

3006 Stanley E. Harvey, Robert J. Romanowich Jr., Michael T. Qulnn, Peter F. Guida, William J. Handy,

You can subscribe on the coupon below:

day or night shifts

WE PAY at the rate of $10/hr for

GUARDS — ARMED

Top Pay Benefits

Day or Night Shifts

steady work

Openings all shifts

No Agency Fee

For further information, call

MONEY

For further information, call

M. Lennon, Michael W. Natow,

You can subscribe on the coupon below:

day or night shifts

WE PAY at the rate of $10/hr for

GUARDS — ARMED

Top Pay Benefits

Day or Night Shifts

steady work

Openings all shifts

No Agency Fee

For further information, call

M. Lennon, Michael W. Natow,

You can subscribe on the coupon below:

day or night shifts

WE PAY at the rate of $10/hr for

GUARDS — ARMED

Top Pay Benefits

Day or Night Shifts

steady work

Openings all shifts

No Agency Fee

For further information, call

M. Lennon, Michael W. Natow,
Supervisors’ Committee Pledges

Court Aides To Share
In Suffolk Pay Pact,
CSEA Chapter Reports

(From Leader Correspondent)

RIVERHEAD—Agreement by the Suffolk County personnel committee to include court employees in any salary and fringe benefits negotiated for other county workers was reported this week by Robert Villa, president of the Suffolk County Civil Service Employees Assn.

Villa, following a negotiating session with the Board of Supervisors’ personnel committee, said he had secured agreement on this added.

“As the organization represents Suffolk court employees, we will pursue this with the full Board of Supervisors,” Villa said.

“We are demanding an equitable adjustment—not a mere five percent—and court employees are entitled to be counted in,” he added.

Meanwhile, CSEA is securing a commitment on appeals procedures for any court employees improperly classified in a new arrangement of job titles announced last week by County Executive H. Lee Dennison and the Judicial Conference.

The scholarship committee will continue to be chaired by William L. Lyon, the nominating and training committee will be headed by Dr. Arthur Jones, Robert Cavallaro will head the grievance and legal committee and Rudolph Waller given for her her committee.

At Zito’s Testimonial

Two Reasons To Celebrate—Retirement Party Learns
Two Guests Win Lottery

(From Leader Correspondent)

HICKSVILLE—The gayety at Cornelius Zito’s retirement party was enhanced by news that two guests and fellow workers had just won $5,000 on a Jockey ticket in the New York State lottery.

Zito, too, was happy at the good news for his fellow workers at Nassau County’s Meadowbrook Hospital, clinic driller Frank Korn and Jane Burke.

It pleased about 100 who attended the salute to Zito, who was an X-ray technician and has served 10 years on the board of directors of the Nassau chapter, Civil Service Employees Assn. Zito was presented with a hand-illuminated scroll on behalf of the chapter and an engraved metal scroll on behalf of his fellow workers.

The cocktail party and dinner were held recently at the Holiday Manor, Hicksville.

Among chapter officials paying him honors were Irving Flammum, chapter president; Blanche Flinn, chapter secretary, and Dorothy Kinsley, a trustee of the chapter.

Mrs. Burke had purchased the lucky lottery ticket with 50 cents of her own and 50 cents contributed by Kornie. She let him have the balance of the prize.

New Term

ALBANY—Richard P. Smith of Saugerties has been named to a new term with the Board of Trustees of the Ulster County Community College.

NEWLY ELECTED — In a recent election held by the Huntington chapter of the Civil Service Employees Assn., the following members were elected delegates to represent the chapter at CSEA business meetings: back row, from the left: Robert Sullivan, Elizabeth Beagle; Marie Chumack; Leo J. Weingartner; Joseph Burke; and Clifford Werner. And, (front row, from the left): Margaret Waite- nbert, Roberta Harvey and Louis Viscio. Also elected to the delegation but not present for the picture were Alice Dandos, Morris Scholinsky and James Kresednna.

Education Chapter Committee Heads
Appointed By Hick

Dr. Basil Hick, newly elected president of the Education chapter, Civil Service Employees Assn., presided recently at the first meeting of the chapter under his administration and announced the formation of most of the committees for the year.

The auditing committee will be headed by Morris Shapiro, and the judges committee is chaired by Arthur Jones, Robert Cavallaro will head the grievance and legal committee and Rudolph Waller.

MISS THRUWAY—Nineteen-year-old Sheryl Whalen of Amsterdam, chosen as Miss New York State Thruway in a competition sponsored by the Civil Service Employees Assn., will represent the superhighway in the Court of Queens at the State Fair, opening at Syracuse, August 29. Sheryl, who was selected from four finalists, is congratulated by Thruway Authority Chairman R. Burdell Bixby, right, and Mrs. Dancrane of Amsterdam, president of the Thruway Albany Division chapter of the Employees Association.

Independent Groups Merger
With CSEA Seen Possible
By Onondaga County Chapter

SYRACUSE—A merger of the Onondaga chapter, Civil Service Employees Assn., and the Onondaga County Employees Assn., may come this month.

Under the merger plan under discussion, the CSEA would merge with the chapter as a bargaining unit under the new Public Employees Pair Employment Act, retaining its own present officers, constitution, organizational functions and treasury, said Mrs. Hilda Young, Onondaga chapter president, and Mrs. Lois Caw, CSEA president.

CSEA, with about 700 members among county workers, is the second largest employees group in the county.

Onondaga chapter, the largest workers group, has a total of 2,600 members, 1,900 among county departments and 700 in Syracuse City departments.

New Membership High

The merger would boost Onondaga chapter’s membership to 3,300 members—the highest ever.

In a letter to members, Mrs. Caw noted that the merger would enable CSEA members to become members of CSEA “and receive all benefits under the broad spectrum of the State Civil Service Employee’s Association, and the many services which it offers.”

She also told the members that joining the CSEA chapter as a bargaining unit would make it possible for OCSEA to retain some of its individually as it would have the same offices, organizational functions, constitution and treasury.

A meeting to discuss and vote on the merger plan is scheduled for Aug. 22.

RETIREMENT TEA — Mrs. Dorothy F. Hopkins, principal stenographer at Wassaic State School, was honored recently at a tea given by her coworkers at the school. Mrs. Hopkins retired after 36 years of State service, all at Wassaic State School. Shown in the picture from left to right, are Dr. George F. Edson, the director of the school; Mrs. Mary Cornstock, co-chairman of the tea; and Mrs. Katherine Biltou, a member of the Board of Visitors of Wassaic State School,
Two Days To File For 16 State Tests

The New York State Civil Service Commission is accepting applications for Aug. 16 open competitive examinations, which will be held on Sept. 23. The series of exams follows.

Senior attorney (Railway), exam number 21-480, $5,615 to $6,895; Senior building space analyst, exam number 21-482, $8,085 to $10,870. 

Cattle appraiser, exam number $1,400, $5,615 to $6,895.

Correction service unit assistant, exam number 21-484, $7,905 to $9,580.

**Assistance director of narcotic rehabilitation, exam number 21-486, $12,140 to $14,505.**

---

**Civil Service Television**

Television programs of interest to civil service employees broadcast daily over WNYC Channel 31. Next week's programs are listed below.

Monday, August 21
4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.
7:00 p.m. — TV Shortland — Manpower Education Institute presentation: Lesson 19.
8:00 p.m. — On the Job — N.Y.C. Fire Department training program.
5:00 p.m. — New York Report — Lester Smith hosts interviews with City officials and visiting novelists.

Tuesday, August 22
4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.
7:00 p.m. — TV Shortland — Manpower Education Institute presentation: Review Lesson 5.
8:00 p.m. — On the Job — N.Y.C. Fire Department training program.
5:00 p.m. — Lee Graham Interviews R. Gibson, author.
7:00 p.m. — TV Shortland — Manpower Education Institute presentation: Lesson 18.
8:00 p.m. — On the Job — N.Y.C. Fire Department training program.

Thursday, August 24
3:30 p.m. — 'Staff Meeting on the Air' (live) — Dept. of Welfare
4:00 p.m. — Around the Clock — N.Y.C. Police Department training program.
7:00 p.m. — TV Shortland — Manpower Education Institute presentation: Lesson 20.
7:30 p.m. — On the Job — N.Y.C. Fire Department training program.

---

Four to Six State Tests

- Employment examiner, exam number 21-478, $7,470 to $9,070.
- Principal transportation supervisor, exam number 21-479, $14,660 to $18,930.
- State veteran counsel, exam number 21-481, $7,905 to $9,580.
- New York State residence not required.

---

**LET'S GO TO NIGHT SCHOOL!**

... and hundreds will be enrolling or returning for Evening Division classes at ABC, starting Monday, September 18, 1967.

**APPLY NOW FOR THE FALL TERM!**

- **ONE AND TWO YEAR PROGRAMS IN ACCOUNTING,** SECRETARIAL AND RETAIL BUSINESS MANAGEMENT majors with Business Administration minors.
- **SHORTER CERTIFICATE COURSES IN TYPEWRITING,** GREGG SHORTHAND REFRESHER, STENOGRAPHIC REPORTING, PRACTICAL BOOKKEEPING, READING, and HIGH SCHOOL EQUIVALENTS.
- **SPECIAL 18 WEEK COURSES: DATA PROCESSING SEMINAR** or PUBLIC RELATIONS INSTITUTE for those seeking executive self-improvement of practical and immediate application on-the-job.

**TO OPEN UP A NEW CAREER OPPORTUNITY!**

**THE AREA'S MOST UP-TO-DATE 36-WEEK INSTRUCTION IN COMPUTER PROGRAMMING using the IBM/SYSTEM 360 Data Processing system.**

**PLEASANT ACRES**

Leeds, N.Y. (518) 943-4011

DAILY & WEEKLY GUESTS

ACCEPTED FROM AUG. 1966

- **DANCING**
- **PROFESSIONAL ACTS**
- **OLYMPIC STYLE POOL**
- **ITALIAN-AMERICAN CUISINE**
- **ALL SPORTS**
- **Our Host**

VINCEN GARRI

Early Reservations Suggested

FREE BOOKLET on Folklore 

Get Away — Best & Play Olym Us Style Food — All Athletics and Planned Activities — Dance to your popular Band or music of your choice — Enjoying at our 100 acre playland, fishing and boating in our stocked lake. Send for Colorful Brochure — Rates & Sample Menu.

**CVEULTURAL***

Special Rates for Civil Service Employees

**HOTEL Wellington**

Albany's only downtown hotel... ideal location... nearby shopping... minutes to I-90.

**SPECIAL RATES FOR EXTENDED STAYS**

---

**PROTECTING YOUR RIGHTS IN CIVIL SERVICE**

by SAMUEL RENSCONOFF

Publication date: September 1, 1967

This new book is intended for "Civil Service Employees." It is factual, informative and instructive.

Do you know your rights in the event of adverse action? Do you know what to do in the event of demotion, disciplinary suspension, voluntary resignation, transfer, etc. Are you being denied procedural rights? Are you undergoing a hearing and not receiving counsel? Are you being denied your right of appeal? Should you refuse every injury arising out of and in the course of your employment? Should you refuse to work "under protest and without violation of rights? Are you in a position to claim a disability pension?

These and many other questions are answered and discussed in layman's language.

**EXPOSITION PRESS INC.**

30 Park Avenue South
New York, N.Y. 10016

Cost of PROTECTING YOUR RIGHTS IN CIVIL SERVICE by Samuel Renscónoff at $5.20 per copy. My check or money order is enclosed. Name

Address

Zip

---

**BAYVANIAN MANOR**

"Famous for German American Food"

Get Away — Best & Play Olympic Style Food — All Athletics and Planned Activities — Dance to your popular Band or music of your choice — Enjoying at our 100 acre playland, fishing and boating in our stocked lake. Send for Colorful Brochure — Rates & Sample Menu. **Choice Accommodations**

**SPECIAL WEEKLY RATES**

**CIVIL SERVICE LEADER**

Page Fifteen
Suffolk Chapter Opens Drive
For 15 Percent Salary Boost

(From Leader Correspondent)

RIVERHEAD—The Suffolk chapter, Civil Service Employees Assn.—as has been its annual custom—has opened negotiations with Suffolk County for a 15 percent increase in fringe benefits in November.

The opening of negotiations left a union that was seeking to see Civil Service Employees Assn. lift the $3.35 per hour pay scale in order to compete with what is being offered to other workers. The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.

The Suffolk chapter, under the leadership of Arthur G. Villa, has consistently argued that the current $3.35 per hour wage is not sufficient to cover the cost of living in the county.