Sen. Robert Kennedy To Address Special Meeting Of CSEA Delegates In N.Y.C.

ALBANY—Sen. Robert F. Kennedy will be the principal speaker at a special delegates' session of the Civil Service Employees Assn., to be held Sept. 5, 6 and 7 at the Commodore Hotel in New York City. Senator Kennedy will deliver an address at the final dinner of the convention on the evening of Sept. 7.

Also invited to attend the dinner were Lt. Gov. Malcolm Wilson, Mayor John V. Lindsay, and Deputy Mayor Timothy Costello of New York City.

Delegates to the special session will consider a wide range of resolutions that will form the final program of the Employees Association in 1968 and act on a proposal to increase CSEA dues.

Salary, Dues Hike

"The salary resolution, accordingly has been included in the final salary resolution."

Major arguments for increasing CSEA dues will center around future growth of the Employees Association and the need to supply union members with an even greater variety of services. Delegates are expected to approve the measure without protest.

Registration of delegates will begin next Tuesday at the Commodore Hotel and meetings dealing with State department and political subdivision problems will be held that evening beginning at 7 p.m.

The regular business session will begin on Wednesday and continue through Thursday.

The annual meeting of the Employees Association, at which new State officers will be announced and installed, will be held Oct. 30 and Nov. 1 at the Concord Hotel in Klamath Lake. Governor Rockefeller has been invited to attend that meeting.

Unions' Long Beach Members Deserted, Call CSEA For Help

LONG BEACH—Employees of the Long Beach School District, who were saddled with representation by a New York City union that has since abandoned its efforts on Long Island, have been telephoning the Nassau chapter, Civil Service Employees Assn., for advice on how to stop the payroll reduction of dues to the union. The chapter president, an ad

Suffolk Chapter Seeks To Stop Appeal Reprisals

RIVERHEAD—The Suffolk chapter, CSEA, is seeking a guaranteed right of appeal without fear of reprisals as the result of "unemonic complaints" received from Suffolk court personnel over a recent reclassification.

In addition, the entire program seems to be relieved in some sort of secrecy, because many employees have not been notified to take grievances to, and that no one was representing them. Later, requests for aid in stopping the dues deductions started coming in.

"There's just no one close to CSEA's financial picture than myself," Felly said, "and believe me, the figures tell a clear cut story—we need dues increase and we need it as recommended by our committee."

According to Felly, failure to approve and implement the recommended increase would place the Employees Association in "a very difficult financial position for this type of organization."

He illustrated by citing the effect on CSEA's financial condition should the delegates decide to approve an increase of only half what the committee has recommended—35 cents every two weeks. With the same effective date, April 1, this increase would place the Employees Association "in the red" for the fiscal year, Felly said.

This sort of "deficit operation," he continued, would cause the union to divert funds to finance routine operating costs, "which would quickly eat up these reserves and leave us with little or no membership protection."

Felly sketched a brighter Financial Position

The Long Beach employees, and over the next two weeks.

"One employee was afraid to appeal because he was a provisional appointee and afraid that the province would be discharged," the spokesman said.

"This reclassification, on the surface, would appear to be less than satisfactory, and meetings will be held to reach a just settlement."

Tote (Continued on Page 16)

Union's Long Beach Members Deserted, Call CSEA For Help

LONG BEACH—Employees of the Long Beach School District, who were saddled with representation by a New York City union that has since abandoned its efforts on Long Island, have been telephoning the Nassau chapter, Civil Service Employees Assn., for advice on how to stop the payroll reduction of dues to the union. The chapter president, an ad

Suffolk Chapter Seeks To Stop Appeal Reprisals

RIVERHEAD—The Suffolk chapter, CSEA, is seeking a guaranteed right of appeal without fear of reprisals as the result of "unemonic complaints" received from Suffolk court personnel over a recent reclassification.

In addition, the entire program seems to be relieved in some sort of secrecy, because many employees have not been notified to take grievances to, and that no one was representing them. Later, requests for aid in stopping the dues deductions started coming in.

"There's just no one close to CSEA's financial picture than myself," Felly said, "and believe me, the figures tell a clear cut story—we need dues increase and we need it as recommended by our committee."

According to Felly, failure to approve and implement the recommended increase would place the Employees Association in "a very difficult financial position for this type of organization."

He illustrated by citing the effect on CSEA's financial condition should the delegates decide to approve an increase of only half what the committee has recommended—35 cents every two weeks. With the same effective date, April 1, this increase would place the Employees Association "in the red" for the fiscal year, Felly said.

This sort of "deficit operation," he continued, would cause the union to divert funds to finance routine operating costs, "which would quickly eat up these reserves and leave us with little or no membership protection."

Felly sketched a brighter Financial Position

The Long Beach employees, and over the next two weeks.

"One employee was afraid to appeal because he was a provisional appointee and afraid that the province would be discharged," the spokesman said.

"This reclassification, on the surface, would appear to be less than satisfactory, and meetings will be held to reach a just settlement."

Tote (Continued on Page 16)
Constitutional Convention Approves Proposals On Merit, Retirement

Two proposals, incorporating the effects of the current Constitutional guarantees of the merit system and the civil servants pension protections, were unanimously approved by the delegates to the State Constitutional Convention last week.

Proposal 1337A, which was submitted by the Committee on State Finance, Taxation and Expenditure contains in effect the same guarantees as the current provision which protects the pensions of civil servants in the State from taxation. Article 18, section 6. The new language in 1337A states: "Pensions paid by the State and its subdivisions and agencies to officers and employees thereof, shall not be subject to taxation."

Two Months Left For Open Enrollment For Health Insurance

ALBANY—Eligible State and local government employees have only two months left in which to take advantage of the open enrollment period wound by the Civil Service Employees Association, in the State Health Insurance Program.

Figures released by the Health Insurance Section of the State Civil Service Department indicate an sizable rise in enrollment in June and July—the first two months of the open period which ends Oct. 31.

Charlie Wolfe, director of Health Insurance, said "enrollment since June 1 has progressed rather smoothly," but saw no "great surge" in enrollment.

The figures for June were 2,165, a high for the year, but a rise of only 165 over the preceding month. July's total of 3,449 showed a considerable increase, however.

CSEA noted that open enrollment is available to all employees and retirees of the State and of its subdivisions and its employees on pensions. The new language in 1069A states this guarantee: "employees on pensions. The new language in 1069A states this guarantee: "employees and retirees of the State and its subdivisions and its employees on pensions. The new language includes an addition to this guarantee which states: "...but benefits may be amended for pensioners of any such system or for their dependents or beneficiaries."

Proposal 1337A, which was submitted by the Committee on State Finance, Taxation and Expenditure contains in effect the same guarantees as the current provision which protects the pensions of civil servants in the State from taxation. Article 18, section 6. The new language in 1337A states: "Pensions paid by the State and its subdivisions and agencies to officers and employees thereof, shall not be subject to taxation."

Your Public Relations IO

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

Board of Education

IT IS MOST unfortunate that the sharpest criticisms against the New York City Board of Education are based on this gargantuan’s serious public relations flaws.

Most recently, the City University’s Research Foundation charges that in an attempt to win good public relations, the Board produces reams of press releases, few truly readable. A “N.Y. Times” editorial on the findings of the Foundation’s study says it is on the line with these words: "IT THE Foundation reports points to the Board of Education’s habit of simulating progress and novelty through trumped-up public announcements, often without implementation whatsoever and more frequently without a substantial follow-up."

OUR READERS know what this means. We have reiterated at least 56 times in the last 5½ years that FRES is self-serving declarations and cannot be equated with good public relations unless the press releases report outstanding, genuine performance in the public interest.

PROVIDED THERE is boost in performance, the press releases is the final or communications step in the open enrollment period. If there is no performance, press release can never be the first step, particularly when the performance and the results are a hope rather than a reality.

FOR EDUCATION, a $2.1 billion government entity with limited funds, the open enrollment period is such that press release can never be a step which adds to the educational system understanding or the public relations process. Our good public relations is too valuable to be tied to this project, provided you train the teachers exactly as we specify. And to make their education possible, we must insist that one of our professional’s be present in New York as a success throughout the enrollment period.”

This was shocking recognition of New York City’s past bad public relations nationally in education. New York agreed to the terms, but we doubt that anyone of the Board’s brass understood that this amounts the adoption of our plan, and then turn it over to teachers untrained in the project’s techniques. Our good public relations is too valuable to be tied to this project, provided you train the teachers exactly as we specify. And to make their education possible, we must insist that one of our professional’s be present in New York as a success throughout the enrollment period.”

This was shocking recognition of New York City’s past bad public relations nationally in education. New York agreed to the terms, but we doubt that anyone of the Board’s brass understood that this amounts the adoption of our plan, and then turn it over to teachers untrained in the project’s techniques. Our good public relations is too valuable to be tied to this project, provided you train the teachers exactly as we specify. And to make their education possible, we must insist that one of our professional’s be present in New York as a success throughout the enrollment period.”

Outside of the other school system bluntly told their counterparts in New York City: "...This was shocking recognition of New York City’s past bad public relations nationally in education. New York agreed to the terms, but we doubt that anyone of the Board’s brass understood that this amounts the adoption of our plan, and then turn it over to teachers untrained in the project’s techniques. Our good public relations is too valuable to be tied to this project, provided you train the teachers exactly as we specify. And to make their education possible, we must insist that one of our professional’s be present in New York as a success throughout the enrollment period.”

CIVIL SERVICE LEADER

Tuesday, August 29, 1967

Your Public Relations IO

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University’s Graduate School of Public Administration.

Board of Education

IT IS MOST unfortunate that the sharpest criticisms against the New York City Board of Education are based on this gargantuan’s serious public relations flaws.

Most recently, the City University’s Research Foundation charges that in an attempt to win good public relations, the Board produces reams of press releases, few truly readable. A “N.Y. Times” editorial on the findings of the Foundation’s study says it is on the line with these words: "IT THE Foundation reports points to the Board of Education’s habit of simulating progress and novelty through trumped-up public announcements, often without implementation whatsoever and more frequently without a substantial follow-up."

OUR READERS know what this means. We have reiterated at least 56 times in the last 5½ years that FRES is self-serving declarations and cannot be equated with good public relations unless the press releases report outstanding, genuine performance in the public interest.

PROVIDED THERE is boost in performance, the press release is the final or communications step in the break-down of new enrollees in the categories of new employees, those who had not previously enrolled, and those who did not previously enrolled, retired, dependents, and dependents, were not available.

WASHTING Money!

On Your AUTO LIABILITY INSURANCE

SAVE 10% MORE! State-wide subscribers to the Safe Driver Plan, if your present company does not, we may be able to give you an additional 10%, if you qualify—(6 out of 10 drivers do qualify). If:

Safe Driver Plan. If your present company does not, we may be able to give you an additional 10%, if you qualify—(6 out of 10 drivers do qualify). If:

You Can’t Buy Better Insurance... WHY PAY MORE?

CIVIL SERVICE LEADER

Tuesday, August 29, 1967

Your Public Relations IO

By LEO J. MARGOLIN

Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University’s Graduate School of Public Administration.

Board of Education

IT IS MOST unfortunate that the sharpest criticisms against the New York City Board of Education are based on this gargantuan’s serious public relations flaws.

Most recently, the City University’s Research Foundation charges that in an attempt to win good public relations, the Board produces reams of press releases, few truly readable. A “N.Y. Times” editorial on the findings of the Foundation’s study says it is on the line with these words: "IT THE Foundation reports points to the Board of Education’s habit of simulating progress and novelty through trumped-up public announcements, often without implementation whatsoever and more frequently without a substantial follow-up."

OUR READERS know what this means. We have reiterated at least 56 times in the last 5½ years that FRES is self-serving declarations and cannot be equated with good public relations unless the press releases report outstanding, genuine performance in the public interest.

PROVIDED THERE is boost in performance, the press release is the final or communications step in the break-down of new enrollees in the categories of new employees, those who had not previously enrolled, retired, dependents, and dependents, were not available.
WHITE PLAINS—The long awaited report of the State salary survey by Barrington & Company has been made available to the officers of the Westchester County unit of the Civil Service Employees Assn. and was discussed at a recent meeting of the representatives of the organization.

The report, which recommends an average 7.5 percent pay increase, is the result of requests made by speakers on behalf of CSEA at the public bridge hearing in December, 1966. At that time, it was pointed out that the new salary rates should be in line with those of comparable workers in other private industries. The study proposed that the rate would be increased in five stages during the first five years.

It was reported that much of the information gathered was used by the American Federation of State, County, and Municipal Employees (AFSCME) in preparation for the collective bargaining negotiations.

The report includes recommendations for the distribution of examination announcement forms among employees.

The tentative agreement reached by the State Civil Service Commission is expected to be announced within the next two weeks.

CSEA Tells Mrs. Poston—State Promotion Exams Need Wider Distribution

ALBANY—The Civil Service Employees Assn. has asked the State Civil Service Commission to revise its procedures regarding the distribution of examination announcements in the various State departments.

The CSEA action stems from widespread complaints by State employees who contend that they have been denied the opportunity to take promotional examinations, or that those examinations are not due to fault of their own, but rather due to the administra- tion’s failure to announce them in time enough for interested employees to file applications.

Employees Association president Joseph P. Polli, in a letter to Mrs. Erma Poston, chairman of the Commission, stated: “A wide and equal distribution of examination announcements is certainly not going to be the total solution to the problem.”

Flawless Recognition

The CSEA head stated that the “only way to avoid these unnecessary and unfair mistakes which only do a disservice to employees will be to make it the responsibility of the personnel officers and supervisors to see that their employees are made aware of promotional examinations.”

The CSEA said that, historically, it had attempted to handle such matters on a departmental basis. Many times the departments would claim there is little time between the date the announcement was made and the closing date for filing applications. The CSEA contended: “In other instances, examination announcements have never even been received.”

The tardy posting of announcements has resulted in the filling of positions with candidates who have never been rejected in many instances, CSEA said.

35 Nassau CSEA School Units Adopt Common Negotiating Plan

LEVITTOWN—Representatives of 35 Nassau school district units of the Civil Service Employees Assn. last week staged a rally where they adopted a 16-point program to be included by all units in upcoming negotiations.

At the rally, attended by more than 100 members in Jonas Salk High School, the units agreed on a united program, discussed negotiating strategies, and established committees on the Nassau county, CSEA, and first vice president of the chapter, planned the rally and presided.

POUGHKEEPSIE—William P. Schryver, president of the Dutchess County chapter of the Civil Service Employees Assn., spoke to members of the CSEA’s Poughkeepsie unit at a dinner meeting last week in the Grand Juror room of the Dutchess County Courthouse.

He spoke on a new list of resolutions that will be acted upon by the State delegates at a special meeting to be held in New York City in September. He said that the resolutions affect the political subdivisions such as municipalities and school districts.

John Colbert, president of the unit, presided. Plans were made for the officers and members of the Board of Directors to meet Aug. 30 to appoint a nominating committee for the new year, beginning November.

CSEA representatives and mutually agreed on before being implemented.

1) Seniority on security basis.

2) Full-time paid health insurance.

3) Unemployment insurance.

4) Disability insurance.

5) Negotiations with CSEA on salaries when new titles are created.

Pernott said the school representatives will meet again in September.

They will hear reports from the contract committees, composed of Clarice Chamber, Millette Don- nie, Frank Mano, Larry Visco, Charles Vollmer and Forrest Schozy.

The report is expected to be transmitted from the salary committee, composed of Chamber, Miss Donnie, Frank Mano, Visco, Pollitt, Fred Ross, David Silverman, Vincent Tuminillo and William Wolnitzek.

Poughkeepsie CSEA Unit Hears Schryver

POUGHKEEPSIE—William P. Schryver, president of the Dutchess County chapter of the Civil Service Employees Assn., spoke to members of the chapter’s Poughkeepsie unit at a dinner meeting last week in the Grand Juror room of the Dutchess County Courthouse.

He spoke on a new list of resolutions that will be acted upon by the State delegates at a special meeting to be held in New York City in September. He said that the resolutions affect the political subdivisions such as municipalities and school districts.

John Colbert, president of the unit, presided. Plans were made for the officers and members of the Board of Directors to meet Aug. 30 to appoint a nominating committee for the new year, beginning November.

Poughkeepsie CSEA

DINNER MEETING—Seated on the stage during the regular meeting of the Poughkeepsie chapter, Civil Service Employees Assn., are, left to right: Marilyn Matthews, chapter executive secretary; James Bell, chapter treasurer; and W. Kenneth Gowing, field representative.

CSEA representatives and mutually agreed on before being implemented.

1) Seniority on security basis.

2) Full-time paid health insurance.

3) Unemployment insurance.

4) Disability insurance.

5) Negotiations with CSEA on salaries when new titles are created.

Pernott said the school representatives will meet again in September.

They will hear reports from the contract committees, composed of Clarice Chamber, Millette Donnie, Frank Mano, Larry Visco, Charles Vollmer and Forrest Schozy.

The report is expected to be transmitted from the salary committee, composed of Chamber, Miss Donnie, Frank Mano, Visco, Pollitt, Fred Ross, David Silverman, Vincent Tuminillo and William Wolnitzek.

Poughkeepsie CSEA Unit Hears Schryver

POUGHKEEPSIE—William P. Schryver, president of the Dutchess County chapter of the Civil Service Employees Assn., spoke to members of the chapter’s Poughkeepsie unit at a dinner meeting last week in the Grand Juror room of the Dutchess County Courthouse.

He spoke on a new list of resolutions that will be acted upon by the State delegates at a special meeting to be held in New York City in September. He said that the resolutions affect the political subdivisions such as municipalities and school districts.

John Colbert, president of the unit, presided. Plans were made for the officers and members of the Board of Directors to meet Aug. 30 to appoint a nominating committee for the new year, beginning November.

Poughkeepsie CSEA

DINNER MEETING—Seated on the stage during the regular meeting of the Poughkeepsie chapter, Civil Service Employees Assn., are, left to right: Marilyn Matthews, chapter executive secretary; James Bell, chapter treasurer; and W. Kenneth Gowing, field representative.
Highway Engineers Ass'n
Favor Nov. Bond Proposal

ALBANY—A strong endorsing and vigorous support of the proposed State Transportation Bond Issue, to be presented to the voters in November, has been taken by the Board of Directors of the New York State Association of Highway Engineers.

The association, which represents some 3,000 civil engineers and other personnel involved in highway design and construction throughout the State, took its official stand favoring Governor Rockefeller's $5.6 billion transportation proposal following a recent meeting of its transportation officials with J. Burch McMillan, State Superintendent of Public Works, and his staff in Albany.

Roy V. McCready of Buffalo, association president, said that passage of the bond issue in the November referendum will benefit all residents of New York State.

"The necessary modes of transportation that are needed today can be built now for today's users and at less cost than if they have to be deferred to the future," he said.

Stimulus

At the Albany meeting, officials of the association and the State Department of Public Works discussed future means of transportation and the stimulus to economic growth that will be provided by better highways, mass transit systems, and bus and airline services.

The financing of such vast capital projects is of great concern to the association members, McCready said, but he pointed out that millions of dollars can be saved by constructing needed projects now instead of waiting until the future, when constantly increasing costs may make such undertakings prohibitive.

The Transportation Bond Issue is approved by the voters November 7 provides $1.25 billion for highways, $1 billion for mass transportation, and $250 million for aviation.

Courts Need Stenos

There are immediate career opportunities for stenographers-existing in the Stenographic Pool of the United States Attorney's Office, Southern District of New York, U.S. Court House, Foley Square, New York, 10007.

GS-3 positions ($4,269 per annum) are available to those who have successfully completed a four year high school course or six months of appropriate experience.

GS-4 positions ($4,776 per annum) are available to those who have successfully completed one academic year of substantially full-time study in a resident school above high school level or one year of appropriate experience.

In either case, individuals with no civil service status, must qualify for Civil Service Commission stenographic examination by being certified to this office.

These stenographers with civil service status from GS-3 to GS-4 need not take such an examination.

For additional information or an interview contact Mr. Robert C. Rimot, Administrative Officer, 264-St.

Food Service Workers Sought

The Veterans Administration Hospital, 260 Poly Place, Bronx, New York, N.Y. 11209, has several vacancies for food service worker. WA-1, to earn $1.96 per hour (part-time-early shift), and work from 7:00 a.m. to 3:00 p.m.

For further information, call 438-6600, ext. 389 or 392.

Where to Apply

For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 211 Chambers St., New York, NY 10013. It is three blocks north of City Hall, one block west of South Ferry.

Applications: Filing Period—Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., excluding Thursday from 8 a.m. to 6 p.m., and Saturday from 9 a.m. to 11 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Applications Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-5750.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. There are the 4th Ave Line and the IND 8th Avenue Line. The IND Lexington Ave Line stop is used the Brooklyn Bridge slip and the BMT CT and RB local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Albany: 1108 at 370 Broadway, New York, N.Y. 10013, corner of Chambers St., telephone GAP-6600. Governor Alfred E. Smith State Office Building and The State Campus, Albany; Suite 500, Genesee Building 1 West, Genesee St.; State Office Building, Syracuse; and 500 Midtown Tower, Rochester, (Wednesday only).

The Veterans Administration Hospital, 260 Poly Place, Bronx, New York, N.Y. 11209, has several vacancies for food service worker. WA-1, to earn $1.96 per hour (part-time-early shift), and work from 7:00 a.m. to 3:00 p.m.

For further information, call 438-6600, ext. 389 or 392.
**Jr. Federal Assistant Examination Reopened For Continuous Filing**

The U.S. Civil Service Commission has re-opened the nationwide junior federal assistant examination to young men and women with a minimum of two years of education, or equivalent experience, beyond high school. The examination will be used to recruit men and women to provide support and technical assistance, on a permanent basis, in many fields such as economics, personnel administration, writing, automatic data processing, finance, accounting, law, library, statistics, supply, transportation, and others.

A junior federal assistant earns $1,875 per year. Jobs are located at various federal agencies in New York City and in the New York State counties of Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland, and Westchester.

Written tests will be conducted on a nationwide basis during the following schedule:
- Sept. 12: filing deadline for the Oct. 4 test; on Oct. 14 deadline for the Nov. 5 test; a Dec. 6 deadline for the Jan. 8 test; a Jan. 2 deadline for the Feb. 3 test; a March 3 deadline for the April 8 test and an April 2 deadline for the May 4 test.

Eligibles who have obtained eligibility on the previous nationwide examination or the New York LAB examination held earlier this year will have their eligibility automatically transferred to the new register when it is established.

Students attending two year colleges who are still in school and expect to graduate within nine months will be reported in their own names and be given an oral interview to determine whether they possess personal characteristics essential to successful performance in these positions.

The examination No. NY-7-15 may be obtained at the above hospitals, the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area, 220 East 42nd Street, N.Y. 1617 or at the Main Post Office in Brooklyn or Jamaica.

**BUY U.S. SAVINGS BONDS**

---

**We understand.**

Our men understand.

Our women understand.

The sorrow a family feels.

The need to lessen the burden.

One's financial limits.

And they understand, through human experience and training, how to render a funeral service with both tact and sympathy.

When the need arises, talk to the man at your neighborhood Walter B. Cooke chapel.

Walter B. Cooke.  
FUNERALS FROM $250
CALL 295-0700 to reach any of our 9 neighborhood funeral homes:  
- MANHATTAN: E. 40th St. (212) 753-2700  
- BROOKLYN: 40th St. (718) 831-0600  
- QUEENS: Jamaica (718) 446-1500

---

**Variety of Jobs Offered In New Store**

The New York State Employment Service is interviewing applicants for around 1,000 jobs in a major new Manhattan store, which will open this fall, on the seventh floor of the 5th Street and 7th Ave. building. There will be jobs for salespeople, stock handlers, cashiers, markers, clerical workers, building maintenance staff, and all other kinds of workers needed in the operation of a large department store and full-time jobs will be available, beginning in October.

Additional information can be obtained at the Sales and Merchandise Office of the State Employment Service at 18 East 42nd Street.

---

**X-Ray Technician II**

Eleven candidates for x-ray technician II took medical exams recently in New York City. The Department of Personnel has reported.

---

**JA Hospitals Need Hospital Attendants**

There are no training or experience requirements and a written test is required but applicants will be given oral interviews to determine whether they possess personal characteristics essential to successful performance in these positions.

The examination No. NY-7-15 may be obtained at the above hospitals, the Interagency Board of U.S. Civil Service Examiners for the Greater New York City Area, 220 East 42nd Street, N.Y. 1617 or at the Main Post Office in Brooklyn or Jamaica.
Amateur Or Antique?  

GILBERT C. HANSE, chairman of the Suffolk County Board of Supervisors who is seeking election as County Executive there this Fall, is now revealing himself as either an amateur or antique politician and we trust that neither position will be of any interest to Suffolk County voters who have the essence of good government at heart.

Believe it or not, Mr. Hanse has publicly stated that civil service job protection "imparts the performance of (public) employees. And at the same time, he seems to only conclude that the candidate is either so amateurish as to think that this hint of his preference for appointing all public Jobs will bring him thousands of votes by the idea of wide-open political examinations.

At any rate, Mr. Hanse should know better on both scores, particularly since he is not without official public service experience himself. But, then, maybe he doesn't know better and if he doesn't he has little to offer in political leadership to one of the State's fastest growing and increasingly complex counties.

Hence, Hanse, a more definite description of just what you intend to do to the public employee structure of Suffolk County, if elected, should be forthcoming.

It's Back To School For City Employees

EACH year, the New York City Department of Personnel sponsors numerous training and career development courses in cooperation with the Long Island University, the Board of Education, the Board of Higher Education, and the City University. These free or low-cost evening courses range from the college to the high school equivalency levels and certificates provided by Houghton Mifflin Company of Boston, tracing the depth on the theory behind legal issues, executive and judicial systems in the State. It looks forward to future metropolitan areas of vast urban areas. Keypoint: When the present system was set up 5.4 percent of Americans lived in cities and currently the figure is over 66 percent and the trend continues.

LETERS TO THE EDITOR

Planned Therapy

EDITOR, The Leader: I would like to raise objection to Buffalo State Hospital's planned therapy for the older patients wanting to do "wardening," which means picking up trash that is lying around the campus.

We do have a male ground cleaner, why are they never in evidence? Why should we force patients to do this menial work?

The young patients, only occasionally, take part in the dirty work to the older female patients. Just what is wrong with the older patients wanting to relax, after returning to their wards - or in reality their homes?

SHELLY S. FINNZ Buffalo State Hospital

Record LPNs

EDITOR, The Leader: Once again the practical nurses are given the go-by for grade raises.

Many months ago, RN's were advanced a seven percent grade raise with the implication that the PN's would be given grade raises shortly thereafter. No action has been taken on the grading of PN's, and this may be remedied by various treatments or several cut- tings of the same treatment. Does C sadly give the wrong medication or treatment and this may result in death which there is no res- ponsibility on our part.

Our moral, legal, and professional ethics require our constant vigilance as much as the RN and doctor. Can we not receive equal recognition from our peers?

RUTH K. SCHAEFER, LPN CARA M. BATTM, LPN

Two Members Named

The Governor has announced the recent reappointment of two members of the Board of Directors of the New York State Health Foundation, both to serve tenures ending July 30, 1973. The Governor cited Dr. A. J. Vaccaro because of services performed. Dr. G. C. Rule of Schenectady, to replace the provisional employee, he vigorously rejected the conclusion that the defendant had the right to the provisional employee's salary would violate the Constitution. While Judge Finz could abide 1972, the Board also cited the case in which a gift of public funds, the Board cited Mahon v. Board of Education as "therapy." When they return to their wards, the older patients wanting to re-

DEFENDANT CITED Rule 5.17 of the Rules and Regulations for Administrative Employees of the Board of Edu-

Civil Service Law & You

Tuesday, August 29, 1967

By WILLIAM GOFFEN

(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Provisional Employee

PROVISIONAL APPOINTMENTS to the Civil Service are of a temporary nature. When an eligible list is established by competitive examination, the provisional employees is appointed by a candidate appointed from the list. Accordingly, the provisional employee may hope for permanent appointment only through success in a competitive civil service examination. Until appointment from an eligible list, he is only a temporary employee with tenure at the will of the employer.

IN THE RECENT case of Vaccaro v. Board of Education (New York Law Journal, August 29, 1967), a case of first impression, Judge Leonard L. Finz was confronted with the claim of a terminated provisional employee to pay for vacation time accrued before his termination. As a matter of simple justice, the employee's right of recovery is indisputable. However, the Board of Education raised a number of technical legal points in opposition to the claim.

THE LAW SHOULD not be tortured to do injustice, and Judge Finz did not allow legal niceties to defeat Vaccaro's earned right to vacation pay. Defendant's legal arguments on their face were weighty, but the Jurist did not permit this to hide the obvious fact of plaintiff's right to earned compensation.

Provisional employees are at the same annual leave benefits as regular employees, unless certification of eligible lists prevents. Relying upon the phrase "unless certification of eligible lists prevents," the Board argued that certification of an eligible list prevented the Board from recognizing Vaccaro's annual leave benefits. The appointment of a new employee from the list required Vaccaro's salary line to be assigned to the new employee, and there was no other line on which to base payment of vacation time to Vaccaro.

Two Members Named

ARTICLE VIII, Section 1, of the State Constitution pro-

bhibits a gift of public funds, and the Board argued that granting annual leave pay to the provisional employee would violate the Constitution. While Judge Finz could not question the Board's unfeathered right to dismiss a provisional employee, he vigorously rejected the conclusion that the defendants had the right to the provisional employee's labor without paying for it. The quoted portion of Rule 5.17, above, guaranteed to the provisional employee "the same annual leave benefits as regular employees." Once actually earned, vacation pay became a vested right. Deprivation of such right would contravene Article 1, Section 6 of the State Constitution which, like the Federal Constitution, provides that "no person shall be deprived of life, liberty or prop-

erty without due process of law." Consequently, the provi-

sion of Rule 5.17 terminating vacation pay rights upon cer-

tification of an eligible list is unconstitutional, as violative of the due process clause. Moreover, the language of the rule is vague and impossible of interpretation. Consequently, Judge Finz followed the rule that resolves ambiguities against the framers of the language.

PRESSING THE THEORY that allowance of vacation pay to the plaintiff would constitute a non-constitutional gift of public funds, the Board argued that the adoption of Mahon v. Board of Education. The Mahon case raised the question of the right of the legislature to use public funds to establish pension rights for retired employees who had retired at a time when there were no such rights. The Court of Appeals held that the granting of such pension rights would constitute a gift of public funds.

UNLIKE THE MAHON case the payment of vacation pay to Vaccaro was not a gift of the City's funds but of money belonging to Vaccaro because of services performed.
Mental Hygiene Aides
To Receive Copies
Of
Time Leave Records

(Special To The Leader)

ALBANY—State Mental Hygiene employees will soon be receiving copies of their time and accrual records as a result of efforts initiated by the Civil Service Employees Assn.

The CSEA, at the request of a number of its chapters representing workers in State Mental Hygiene institutions, brought the matter to the attention of John J. Lagatt, director of State Mental Hygiene personnel.

The Employees Association originally told that the department would have to make out the time accrual sheets in triplicate to provide a copy for the workers. The State agency said that a large supply of duplicate forms, now in use, was still on hand and would have to be used up before new forms would be issued.

CSEA requested that the department begin using the triplicate forms at the earliest possible time, even though the supply of duplicate forms may have to be discarded.

Major reasons cited by CSEA for the hurried implementation were because the department apparently had converted to keeping accruals on a hourly basis. The Employees Association said Mental Hygiene workers needed the forms in order to keep an accurate personnel record of their accrued time.

Lagatt, in his recent reply to the CSEA request, said that the department was redesigning the time and accrual sheet forms and expected to have it reprinted in a three-part format in the near future.

Lagatt told CSEA: "You may rest assured that as soon as the new form is printed, we will put it into use at all locations."
State Forestry Career Tests; File By Sept. 5

Applications are being accepted until Sept. 5 for four titles in forestry in New York State. Salaries range from $4,465 to $5,545 for the positions of forestry aide and forest pest control technician; from $4,725 to $5,855 for junior forest surveyor; and from $5,295 to $6,520 for forest ranger. There are vacancies throughout the State.

Candidates for the positions of forestry aide, forest pest control technician and forest ranger must be graduates of the New York State Forestry Career School before April 1968; or have completed two years of college study in forestry before July, 1968; or be high school graduates with two years of forestry, lumbering and woods experience. In order to qualify for the junior forest surveyor position, candidates must have had one year’s experience of survey work in forest land, or an equivalent combination of all of the requirements for the other three positions. Before appointment, all candidates must possess New York State driver’s licenses.

Physical requirements for all positions include: weight in proportion to height, satisfactory hearing, vision of at least 20/40 in each eye without glasses or 20/40 with glasses. Candidates for forest ranger must be at least five feet eight inches tall and weigh at least 150 pounds. They must be between 21 and 37 years old to be appointed.

Examinations:
The written exams for forestry aide, forest pest control technician, and forest ranger will test for knowledge of: elementary forest surveying, preparation and interpretation of maps, forest identification, tools and equipment, and forest maintenance including control of diseases and insects. In addition, the forest ranger exam will cover forest fire control. The junior forest survey exam will include questions on elementary surveying and forest survey practice, including care of instruments, mathematics, and preparation and interpretation of maps. Candidates may compete in more than one exam by filing only one application, but should include appropriate exam numbers which are: No. 21-462 for forestry aide and forest pest control technician. No. 21-463 for junior forest surveyor, and No. 21-464 for forest ranger.

For applications and further information, contact the State Department of Civil Service, The State Campus, 1230 Washington Ave., Albany, N.Y. 12210; or Room 1100, 210 Broadway, New York, N.Y. 10013; or Suite 700, 1 West Genesee Street, Buffalo, New York 14202.

Physical requirements for all positions include: weight in proportion to height, satisfactory hearing, vision of at least 20/40 in each eye without glasses or 20/40 with glasses. Candidates for forest ranger must be at least five feet eight inches tall and weigh at least 150 pounds. They must be between 21 and 37 years old to be appointed.

Examinations:
The written exams for forestry aide, forest pest control technician, and forest ranger will test for knowledge of: elementary forest surveying, preparation and interpretation of maps, forest identification, tools and equipment, and forest maintenance including control of diseases and insects. In addition, the forest ranger exam will cover forest fire control. The junior forest survey exam will include questions on elementary surveying and forest survey practice, including care of instruments, mathematics, and preparation and interpretation of maps. Candidates may compete in more than one exam by filing only one application, but should include appropriate exam numbers which are: No. 21-462 for forestry aide and forest pest control technician. No. 21-463 for junior forest surveyor, and No. 21-464 for forest ranger.

For applications and further information, contact the State Department of Civil Service, The State Campus, 1230 Washington Ave., Albany, N.Y. 12210; or Room 1100, 210 Broadway, New York, N.Y. 10013; or Suite 700, 1 West Genesee Street, Buffalo, New York 14202.

"BUT WHAT IF I GET A TOOTHACHE?"

Even the best of medical care insurance plans—such as those of Group Health Insurance, Inc. —unfortunately does not include dental care.

That's why more and more civil service groups are investigating the coverage provided by Group Health Dental Insurance, Inc. So far, GHI covers over 37,000 New York City employees in more than twenty groups. With their dependents, the total number of individuals protected against dental care costs through these groups is 125,000.

Isn't it time your group started rounding off your health insurance protection by including dental care? Get the facts, today. Write or telephone Group Health Dental Insurance, Inc.

U.S. Jobs Open For Elevator Operators

The Interagency Board of U.S. Civil Service Examiners for the Greater New York City area is accepting applications until Aug. 31 for the position of elevator operator at a starting salary ranging from $2.12 per hour to $2.18 per hour, depending on location, to fill vacancies in Federal agencies throughout the New York City area and in the counties of Westchester, Dutchess, Putnam, Orange, Rockland, Nassau and Suffolk in New York State.

Applicants will be rated on the length and quality of their experience. Further information concerning the duties and qualification requirements are contained in Announcement NV-7-52 which may be obtained from the Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, 226 East 42nd Street, New York, N.Y. 10017. It is also available at main post offices in Brooklyn, Jamaica, Hempstead, Middlesex, Newburgh, New Rochelle, Poughkeepsie, Poughkeepsie, Riverhead and Yonkers.

Dental Hygienists Sought in D.C.

Dental hygienists are needed in the metropolitan Washington area. primarily at military posts and hospitals. Starting pay ranges from $4,715 to $5,331 per year, depending upon experience. Applicants, contact the Interagency Board of U.S. Civil Service Examiners, Greater New York City Area, 1000 E Street, N.W., Washington, D.C.

New York State Employees:

Unwind with special room rates ($8.00 single) at these Sheraton Motor Inns

BINGHAMTON—Sheraton Motor Inn (call 662-6401)
BUFFALO—Sheraton Motor Inn, Sheraton-Camellot (call RA 8-2241)
CHICAGO—Sheraton Motor Inn (call 312-373-6000)
DETROIT—Sheraton Motor Inn (call 313-383-6000)
SYRACUSE—Sheraton Motor Inn (call 315-433-6000)

(ON ALBANY CALL 434-6111 FOR RESERVATIONS. IN NEW YORK CITY, CALL CH 4-0700.)
Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC Channel 11. Next week's programs are listed below.

Monday, September 4
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
6:00 p.m.—Community Action—Ted Thackrey moderates program.
7:00 p.m.—TV Shortland—Manpower Education Institute presentation: Review lesson 36.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
8:00 p.m.—New York Report—Community Action—Interviews with ambassadors to U.N.
9:00 p.m.—New York Report—Community Action—Interviews with ambassadors to U.N.

Tuesday, September 5
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
7:00 p.m.—TV Shortland—Manpower Education Institute presentation: Review lesson 36.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
10:00 p.m.—Brooklyn College Presentation—"Preparation for College." Examination of parents' problems.

Wednesday, September 6
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
7:00 p.m.—TV Shortland—Manpower Education Institute presentation: Review lesson 36.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
10:00 p.m.—International Interviews—Presentation of interest: Overseas Press Club Panel discussion.

Thursday, September 7
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
6:00 p.m.—Ruman Rikha Puri—Son of Namir Rivera moderates discussion.
7:00 p.m.—TV Shortland—Manpower Education Institute presentation: Review lesson 19.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.
10:30 p.m.—Community Action—Ted Thackrey moderates program.

Friday, September 8
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.
5:00 p.m.—TV Shortland—Manpower Education Institute presentation: Review lesson 19.
7:30 p.m.—Brooklyn College Presentation—"Preparations for College." An examination of problems parents may experience.
10:00 p.m.—Behind the Laws—Analysis of recently passed State laws program: T. Squierage's Court Procedure Act.

Saturday, September 9
1:00 p.m.—Community Action—Ted Thackrey moderates program.
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

Pipe Laying Inspector

Eighteen candidates for pipe laying inspector took medical examinations recently, the City Personnel Department has reported.

Free Booklet on Social Security, Mail only, Leader, Box 8, 97 Duane St, New York, N.Y., 10013.

U.S. Service News Items

By JAMES F. O'HANLON

Insurance Bill Veto Bodes Ill For Federal Pay Bill

President Johnson's veto of the Federal Employees Life Insurance Bill last week is being viewed by many congressmen and Federal employee representatives as foreboding of the President's refusal to be budged on any raise for Federal employees over his 4.5 per cent proposal.

The insurance bill was tailored with great care by the House and Senate Post Office and Civil Service Committees and was considered by most members as being "veto proof." However, the President had let it be known in the last few weeks that he considered any raise in insurance benefits for Federal civil servants at this time to be excessive, especially in view of the 10 per cent tax surcharge which he had just asked Congress for. But members of the House are reported to feel that the President did not veto the insurance bill because of its cost but because of the cost of the Federal Pay raise bill still being considered in Congress which is supposed to call for $1 billion more than the Administration had expected to spend on Federal pay raises this year.

It is the view of these members of Congress and certain employer representatives that the President used the insurance bill veto as a shock measure to show just how far he would go if Congress does not vote out a pay bill in line with Administration budget projections.

Meanwhile, action in the House on the Federal pay bill has been slowed up as the Post Office and Civil Service Committees are giving careful consideration to the postal rate increase bill.

The postal rate increase legislation is tied to the Federal pay raise bill since the Legislators who would like to allow for an increase of up to 8 per cent for Post Office employees but cannot feasibly do so without bringing Department revenue into the Government through raised postal rates.

The Administration, being so adamant in its objections to any

We REALY MEAN IT! You may think we're off our rocker (on our treasurer does) but it's true — you CAN fly anywhere Mohawk flies and book any weekend for just $22! Frankly, the reason for this ridiculous low fare is:

ONE — Business is slow on Saturdays because of all you other folks who are home. Then phone Mohawk or your travel agent for positive reservations on the specific flights desired (except Monday — if you've never flown before, we want you to feel the sheer joy of it! So get up and get away this weekend. Before, you will see one of your get-away machines — a gleaming, Rolls-Royce powered VISTA prop JET built by Fairchild Hiller. Or you may be one of Mohawk's other get-away machines, the One- Eleven jet. Either way, you'll find we really aren't kidding — you'll have the time of your life for $22. (Even our treasurer will agree.)

HERE'S HOW TO TAKE OFF. 1. Pick your weekend. Fare applies from 6 a.m. Saturday to 6 p.m. Sunday. 2. Check Mohawk's regular weekend passenger schedule for flights from your city. Then phone Mohawk or your travel agent for positive reservations on the specific flights desired (except Monday). 3. Reservations can only be made on the Wednesday, Thursday or Friday preceding your departure. The first leg of your journey must begin on Saturday and the last leg before 6 p.m. Sunday.

RESTRICTIONS: 1. The ticket is nonrefundable if any part has been used. 2. No more than 42% of the total tickets may be offered for service during irregulars. 3. The services of another carrier cannot be used if remaining becomes necessary.

MoHAWK AIRLINES
Union—Board Negotiations Tally

Representatives of the faculties of the United Federation of Teachers—representing secretaries, laboratory assistants, clerical, maintenance, and various other employees—have been meeting with School Superintendent Bernard E. Donovan and his representatives to dispose of controversial issues of the 490-odd remaining to be negotiated.

The members of the board, more effectual school programs and special programs for disruptive children are being studied by the Mayor’s Factfinding Committee. A report is expected Friday, Sept. 1, when negotiations will then continue on these issues.

Blocks, Calculators Teach Modern Math

The use of rods, blocks, pebbles and calculators in the teaching of modern mathematics was demonstrated last week by three leading mathematics at unions in the Vocational and Technical HS.

City school children were in the demonstration classes taught by Dr. Geoffrey Mathews and Dr. Leonard Seely presented as part of the program of the New York City School Staten Island being conducted this summer for 430 city teachers by the School of Education.

The institute is designed to give teachers a background in modern mathematics and to develop tested lessons for use with their classes.

MDT Program Seeking Instructors

Applications for positions as full and part-time basic education, business subjects, and vocational instructors, guidance counselors and Spanish-speaking instructors, are being accepted by the Manhattan Training Program, 110 Livingston Street, Dept. "S", New York 13, N.Y.

Colleges Lent Five

For City Summer Jobs

Five university professors adopted by the city for special projects during the summer are completing their work and returning to their universities.

Under a grant from the 20th Century Fund Project Professor Robert Smith of Drew University has been preparing a screening program for the state Department of Health. The university’s city-agriculture project has made an analysis of the Urban Corps and summer program working with the Metropolitan Regional Council. Professor Max Arnow of New York University has been assisting with the school’s Cooperative Education program, working with the City Board of Education. Professor Calvin Wright of Cornell University has worked as a consultant on city planning, urban renewal and city history with daily reports by the Mayor’s Council on Consumer Affairs. Lillie Broz of City College has been working on the City Drama Department in the city and part-time in the mini-mobile theater and the theater-reading program; and Harold Leeds of Pratt Institute has been working with the Transit Department on detail problems in manner, cars and the whole traffic system.

Summer Course Adds 1350 Teacher Eligibles

A summer course of 1,530 liberal arts graduates who took an intensive summer course will qualify as teachers in the fall. The course, summer course will be taken by the Teachers Training Program, 110 Livingston Street, New York City.

Salary is $8.60 per hour. Another $200,000 in grants for the Board of Education will be used to hire additional teachers and administrators.

MDT Program Open For Nurse’s Aides

The Human Resources Administration and the Board of Education in the M.D.T. Training Program have formed a contract whereby the M.D.T. Program is to provide remedial instruction to 100 Department of Hospitals nurses aides who have applied for the program. The aides will be assisted by a Teacher Aides Program and will be eligible for participation in the Board of Education’s Summer Course.

Key Answers—Recent License Tests

REGULAR TEACHER — DAY HIGH SCHOOLS

1 (1); 2 (1); 3 (2); 4 (2); 5 (2); 6 (1); 7 (2); 8 (1); 9 (2); 10 (1); 11 (1);
12 (1); 13 (3); 14 (2); 15 (1); 16 (4); 17 (4); 18 (3); 19 (1); 20 (3);
21 (3); 22 (1); 23 (4); 24 (2); 25 (2); 26 (4); 27 (3); 28 (4); 29 (1); 30 (4);
31 (2); 32 (2); 33 (1);
34 (4); 35 (1); 36 (4); 37 (3); 38 (1); 39 (1); 40 (3); 41 (2); 42 (2); 43 (3);
44 (4); 45 (4); 46 (4); 47 (4); 48 (4); 49 (4); 50 (4);
51 (1); 52 (1); 53 (1); 54 (1); 55 (1); 56 (1); 57 (1); 58 (1); 59 (1); 60 (1);
61 (1); 62 (1); 63 (1); 64 (1); 65 (1); 66 (1); 67 (1); 68 (1); 69 (1); 70 (1);
71 (1); 72 (1); 73 (1); 74 (1); 75 (1); 76 (1); 77 (1); 78 (1); 79 (1); 80 (1);
81 (1); 82 (1); 83 (1); 84 (1); 85 (1); 86 (1); 87 (1); 88 (1); 89 (1); 90 (1);
91 (1); 92 (1); 93 (1); 94 (1); 95 (1); 96 (1); 97 (1); 98 (1); 99 (1); 100 (1).

REGULAR TEACHER — JUNIOR HIGH SCHOOLS

1 (1); 2 (1); 3 (2); 4 (2); 5 (2); 6 (1); 7 (2); 8 (1); 9 (2); 10 (1); 11 (1);
12 (1); 13 (3); 14 (2); 15 (1); 16 (4); 17 (4); 18 (3); 19 (1); 20 (3);
21 (3); 22 (1); 23 (4); 24 (2); 25 (2); 26 (4); 27 (3); 28 (4); 29 (1); 30 (4);
31 (2); 32 (2); 33 (1);
34 (4); 35 (1); 36 (4); 37 (3); 38 (1); 39 (1); 40 (3); 41 (2); 42 (2); 43 (3);
44 (4); 45 (4); 46 (4); 47 (4); 48 (4); 49 (4); 50 (4);
51 (1); 52 (1); 53 (1); 54 (1); 55 (1); 56 (1); 57 (1); 58 (1); 59 (1); 60 (1);
61 (1); 62 (1); 63 (1); 64 (1); 65 (1); 66 (1); 67 (1); 68 (1); 69 (1); 70 (1);
71 (1); 72 (1); 73 (1); 74 (1); 75 (1); 76 (1); 77 (1); 78 (1); 79 (1); 80 (1);
81 (1); 82 (1); 83 (1); 84 (1); 85 (1); 86 (1); 87 (1); 88 (1); 89 (1); 90 (1);
91 (1); 92 (1); 93 (1); 94 (1); 95 (1); 96 (1); 97 (1); 98 (1); 99 (1); 100 (1).

Shapiro Finally Gets Superintendent Job

Dr. Elliott S. Shapiro will receive the late Dr. Jacob Slack as Assistant Superintendent of District 3. Manhattan. The appointment was controversial and the Board of Education had requested the nomination of Dr. Slack, a single individual, be submitted to the Superintendent and the Board. The Board was on the recommendation of the Board of Education and a number of community leaders.

The number of pre-kindergarten classes will be reduced to 205 in the City Department of Education’s Literacy Program, and 200 in the City Department of Education’s Reading Program, and 200 in the City Department of Education’s Reading Program, and 200 in the City Department of Education’s Reading Program.
Burial expense may apply for reburial of the deceased veteran's remains if the veteran died while in a VA hospital or domiciliary or elsewhere at VA expense. Follow interment, the flag lapel is pre-paid space available. If the veteran does, the decedent's marker is automatically established. An inappropriate marker may apply for a reburied veteran's remains if the veteran died while in service. If the veteran has a World War I veteran's claim is made on behalf of a veteran, a memorial plot set aside for them in a National Cemetery when application is made by the next of kin for a memorial marker. Siting aside such a plot, of course, depends upon the space available in the particular National Cemetery.

The flag lapel is pre-paid space available. If the veteran's spouse, minor child or an eligible adult child, dies before the veteran, the decedent may be buried in a National Cemetery. The veteran's pre-deceased partner, unless a veteran in a National Cemetery, then entitled to be buried in a National Cemetery, the veteran's pre-deceased partner, if not already on file, the following documents will be required:

- A death certificate for the deceased
- Written Intention to be buried

If the veteran meets certain other criteria, the veteran is automatically established, and no further application is necessary. Burial in a National Cemetery, then eligibility for the headstone or marker is automatically established, and no further application is necessary.

Memorial Plots In National Cemeteries WORLD WAR 1 veterans who died while in service and whose remains have not been identified, or were buried at sea, or were determined unrecoverable, may have a memorial plot set aside for them in a National Cemetery when application is made by the next of kin for a memorial marker. Siting aside such a plot, of course, depends upon the space available in the particular National Cemetery. Important Note For Members Of World War 1 Veterans Families IN FILING CLAIMS for benefits on behalf of a veteran, pre-deceased partner's claim is made on behalf of the veteran by:

1) His "C" number, if the veteran had ever filed a claim before;
2) A copy of his discharge from service;
3) His military serial number,
or
4) His branch of service and the dates served.

If none of these are known, a State Veteran Counselor will assist in getting the required information from the Department of Defense. If not already on file, these following documents will be required:

- A death certificate for all claims where the veteran died outside of service or at a place other than a VA hospital;
- The veteran's marriage certificate if the claim is submitted by the widow or for his children;
- Children's birth certificates, if the claim is made in the child's own right or by the widow.

Do not hallucinate.
NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY HELD BY WEST SIDE FEDERAL SAVINGS & LOAN ASSOCIATION IN THE CITY OF NEW YORK, N.Y.

The persons whose names and last known addresses are set forth below, appear to the officers of the above-named savings association to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS

Name                                      Amount Due on Deposits

Notice to the above-listed persons...

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY HELD BY BROADWAY SAVINGS BANK IN THE CITY OF NEW YORK, N.Y.

The persons whose names and last known addresses are set forth below, appear to the officers of the above-named savings association to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS

Name                                      Amount Due on Deposits

Notice to the above-listed persons...

Page Twelve  "CIVIL SERVICE LEADER" Tuesday, August 29, 1967

Filing Until September 18 For Capital Police Officer

The New York State Department of Civil Service is accepting applications until Sept. 18 for an examination for positions, paying from $5,000, to be filled in the Office of General Services, Executive Department, in Albany, New York. Candidates must be high school graduates. Military service or experience with a public law enforcement agency may be substituted for high school on a one-year-for-one-year basis up to two years. Gas of 20 and 40; be physically strong.

Sales Help — Part Time

SALES CAREER OPPORTUNITIES WILL PROVIDE TRAINING AND LEAD DEVELOPMENT. IDEAL WAY TO BEGIN OR MOVE UP. FOR FURTHER INFORMATION CONTACT:

Irvine Stable O.L. 7-1700
St. Mary's, Prudential Insurance Co.

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY HELD BY MORGAN GUARANTY TRUST COMPANY OF NEW YORK

The persons whose names and last known addresses are set forth below, appear to the officers of the above-named bank to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS

Name                                      Amount Due on Deposits

Notice to the above-listed persons...

NOTICE OF NAMES OF PERSONS APPEARING AS OWNERS OF CERTAIN UNCLAIMED PROPERTY HELD BY ROBERTS SCHOOL

The persons whose names and last known addresses are set forth below, appear to the officers of the above-named school to be entitled to unclaimed property in amounts of twenty-five dollars or more.

AMOUNTS DUE ON DEPOSITS

Name                                      Amount Due on Deposits

Notice to the above-listed persons...
Board of Education Offers Provisional Stenographer Jobs

The Board of Education has vacancies for stenographers at a salary of $4,500 per annum in the Boroughs of Manhattan, Bronx, Brooklyn and Queens. Applications for this position must be able to take and transcribe dictation at the rate of 60 words per minute. Provisional employees are entitled to the same fringe benefits as regular employees. Persons interested in provisional employment should apply in person at the Board of Education, 65 Court Street, Administrative Personnel Division, 6th floor or call 896-3926.

Levine Speaks

ALBANY—Louis L. Levine, deputy industrial commissioner for New York City, spoke recently to the Civil Participation Committee and to members of the New York League of Professional Women.

Use Zip-Code to help spend your mail.

ANNOUNCING A BRAND NEW VACATION COMMUNITY

RAINBOW LAKE LODGES

VENICE, FLA. — INTERESTED? RENE S. S. WINTER, BEALING.

Designed for Total Family Pleasure in the Beautiful Unspoiled Adirondacks

Rainbow Lake Lodges, nestled, ganilalo, amidst the awe inspiring beauty of the nearby Adirondack Mountains, has every convenience and recreational facility for every member of your family to enjoy... Swimming, boating, riding, hiking, fishing, hunting, skiing, and water skiing... all in a carefully planned community, complete with your own club house (with dining room and bar), full width roads, year-round water and fire hydrants... already in and waiting for your pleasure.

ACT NOW, and see how easy it is to have the vacation home of your dreams, designed to fit your family and your budget. Take advantage of the special introductory prices on fully equipped small apartments, house, home sites. Contact them with all rooms on one floor. Modern kitchen, baths, finished bsmt, garage, convenient to subway, bus, schools and shopping. Many other 1 & 2 Family homes available.

For Sale Real Estate, N.Y.S.

ALBANY HOME SALES INC.

170-18 Hillside Ave, Jamaica 8-7510

QUEENS HOME SALES INC.

RETIRED IN SUNNY SOUTH JERSEY

COUNTRY HOUSES, small farms, apartments, affordable homes for young families and retired persons. Near Plantation Shopping Center. Write, phone, or call.

Many other 1 & 2 Family homes available.

ALFRED B. BRACK, 9 TO 11 P.M., 890-2000

Rainbow Lake Lodges

ALBANY, NEW YORK

Stenographer Jobs

Offers Provisional Board of Education

VACATION COMMUNITY

ACT NOW, and see how easy it is to have the vacation home of your dreams, designed to fit your family and your budget. Take advantage of the special introductory prices on fully equipped small apartments, house, home sites. Contact them with all rooms on one floor. Modern kitchen, baths, finished bsmt, garage, convenient to subway, bus, schools and shopping. Many other 1 & 2 Family homes available.

For Sale Real Estate, N.Y.S.

ALBANY HOME SALES INC.

170-18 Hillside Ave, Jamaica 8-7510

QUEENS HOME SALES INC.

RETIRED IN SUNNY SOUTH JERSEY

COUNTRY HOUSES, small farms, apartments, affordable homes for young families and retired persons. Near Plantation Shopping Center. Write, phone, or call.

Many other 1 & 2 Family homes available.

ALFRED B. BRACK, 9 TO 11 P.M., 890-2000

Rainbow Lake Lodges
Eligibles on State and County Lists

<table>
<thead>
<tr>
<th>Code</th>
<th>Name</th>
<th>Address</th>
<th>City</th>
<th>County</th>
</tr>
</thead>
<tbody>
<tr>
<td>001</td>
<td>Archibald, J.</td>
<td>123 Main St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>002</td>
<td>Bickford, J.</td>
<td>456 Maple Ave.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>003</td>
<td>Clark, R.</td>
<td>789 Oak St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>004</td>
<td>Ferguson, J.</td>
<td>101 Pine St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>005</td>
<td>Halvorson, J.</td>
<td>321 Cedar St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>006</td>
<td>Johnson, J.</td>
<td>567 Elm St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>007</td>
<td>McDonald, J.</td>
<td>789 Oak St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>008</td>
<td>Oliver, J.</td>
<td>101 Pine St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>009</td>
<td>Peterson, J.</td>
<td>321 Cedar St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>010</td>
<td>Robertson, J.</td>
<td>567 Elm St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>011</td>
<td>Smith, J.</td>
<td>789 Oak St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
</tbody>
</table>

ACCIDENTAL AND PERSONAL INJURY

<table>
<thead>
<tr>
<th>Code</th>
<th>Name</th>
<th>Address</th>
<th>City</th>
<th>County</th>
</tr>
</thead>
<tbody>
<tr>
<td>012</td>
<td>Archibald, J.</td>
<td>123 Main St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>013</td>
<td>Bickford, J.</td>
<td>456 Maple Ave.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>014</td>
<td>Clark, R.</td>
<td>789 Oak St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>015</td>
<td>Ferguson, J.</td>
<td>101 Pine St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>016</td>
<td>Halvorson, J.</td>
<td>321 Cedar St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>017</td>
<td>Johnson, J.</td>
<td>567 Elm St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>018</td>
<td>McDonald, J.</td>
<td>789 Oak St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>019</td>
<td>Oliver, J.</td>
<td>101 Pine St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>020</td>
<td>Peterson, J.</td>
<td>321 Cedar St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>021</td>
<td>Robertson, J.</td>
<td>567 Elm St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
<tr>
<td>022</td>
<td>Smith, J.</td>
<td>789 Oak St.</td>
<td>Albany</td>
<td>Albany</td>
</tr>
</tbody>
</table>

ABC Chapter Will Meet Sept. 23

The regular quarterly meeting and election of officers of the Local ABC Board and Employees Association will be held at 2 p.m. in the ABC Clubhouse on September 23rd at 2 p.m. The meeting will be addressed by representatives of the Statewide CSEA.

Free Booklet on Social Security, still only. Leader, Box 6, 61 Union St., New York, N.Y. 10007
CSEA's Hempstead Unit Gets Action On Grievance

Hempstead—Through the efforts of the Civil Service Employees Assoc., Hempstead Town president Ralph G. Cato has secured an immediate and thorough investigation of a complaint made on behalf of employees of the town garbage district.

Cato named a fact-finding committee immediately after receiving the grievances from representatives of the Hempstead CSEA unit and Nassau chapter, CSEA. The fact-finders and CSEA officers toured the two town garbage districts Friday, Aug 16 to inspect the conditions cited.

Complaints centered on sanitary conditions, safety hazards, and inadequate space for the employees' lunchrooms.

Making the inspections were William Landman, superintendent, and Anthony Guisano, president and vice president of the sanitation department unit; field representative Arnold Moore; Robert Yates, automotive maintenance section representative, and Tom Caso, vice president of the interdepartmental section representative.

Town officials said CSEA would not be notified about what improvements can be made.

Assistant Statistician

Medical examinations were administered last week by the City Personnel Department to 20 candidates for assistant statistician positions.

Use Zip Code—It’s faster this way.

QUALITY EDUCATION BEGINS WITH A GOOD TEACHER!

The College of Saint Rose is justifiably proud of its outstanding faculty, educators with a deep concern for students needing a challenge. Whether you're at a degree, want to improve yourself on the job, or just because you want to be a more interesting person, the small town of Albany offers a variety of fully accredited courses, for men and women, on both graduate and undergraduate levels.

Undergraduate Division, Saturday Courses

First Semester Courses

Method and Materials of Elementary School Subjects: Social Studies and Science (3 cr.), Studies in Contemporary Literature (3 cr.), Contemporary Europe (3 cr.)

Full Year Courses (32 weeks of class)

Two Dimensional Design (2 cr.)
Topography (2 cr.)
Background Thinkers (3 cr.)
Voice and Piano Lessons

Graduate Division Courses

Day, Evening and Saturday Sessions

BIOLOGY
Microbiology (4 cr.)
Lab to be arranged

FRENCH
Classicism (3 cr.)

SPEECH CORRECTION AND HEARING
Principles of Speech Correction: Articulation (3 cr.)
Auditory Training (16 cr.)

HISTORY AND POLITICAL SCIENCE
The World in the Twentieth Century (12 cr.)
The World in the Twentieth Century (12 cr.)

ENGLISH
Modern English Literature (4 cr.)
The History of Shakespeare (3 cr.)
Shakespeare (3 cr.)

EDUCATION
History and Development of Education (3 cr.)
Principles of the Industrial Revolution (3 cr.)

ACCOUNTING
Accounting (3 cr.)

ACCOUNTING
Accounting (3 cr.)

CIVIL SERVICE LEADER

(Continued from Page 1)

that, according to his political
opinion, the combination of Rockefellers, including New York
Governor Hugh Carey, is "pro-
ably the strongest ticket possible today," and that he's not
willing to cut the "circuitous real-
ties" that would be necessary for
a combination in the GOP.

Cato said he was not yet ready to make up his mind, and that
he was waiting to see what
happened in the state.

Don't Repeat This!

"It's fast this way.

THE COLLEGE OF SAINT ROSE

ALBANY, NEW YORK

ALBANY, NEW YORK

CIVIL SERVICE LEADER

Page Fifteen

ALBANY BRANCH OFFICE

For information regarding a position advertised
by this Office contact A. W. HUDSON, Mgr.
200 State St., Albany, N. Y.

ALBANY, N. Y.

PLAZA BOOK STORE

380 Broadway

Albany, N. Y.

Mail & Phone Orders Filled

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished and Student. Phone HE 6-1384. (Albany).

ALBANY CIVIL SERVICE BOOKS

FREE BOOKLET on Social Security; Mail only; Box 947. Uomo's Hotel, New York, N. Y. 10001.

SPECIAL WEEKLY RATES

THE COLLEGE OF SAINT ROSE

118 WASHINGTON AVE., ALBANY, N. Y. 12210

ALBANY BUSINESS COLLEGE

380 BROADWAY

ALBANY, N. Y.

ADMINISTRATION BUILDING

THE CENTER OF ALL

HOTEL Wellington

DRIVE-IN AIR CONDITIONING • TV

The largest

Albany's biggest

Albany's only drive-in

Albany's only drive-in

160 STATE STREET

UNIVERSAL CAPITOL

SPECIAL WEEKLY RATES

FOR EXTENDED STAYS
Nassau CSEA Begins Organizing Library Units; Cites Pay Win

MINOEA—The opening of an organizing drive among employees of Nassau County's libraries is being recommended by an official of the Nassau chapter of the Civil Service Employees Association.

The Nassau CSEA's Long Beach Library Unit—the first unit in Nassau—soon will be ready for that kind of activity. That was the report received last week by the Nassau county board of education, which has appointed a special assistant to the Nassau chapter of CSEA to assist in organizing the library unit.

In addition to the package, chapters' plans to take advantage of the opportunities presented by the Nassau chapter's campaign to organize the library units in various localities. The Nassau chapter is in the process of organizing a new unit in the town of Garden City, which has requested that Nassau help in organizing the unit. Nassau is also planning to organize a unit in the town of Mineola, which has requested assistance in organizing the unit.

Negotiations were conducted by Nassau representatives, including Nassau chapter president, Edward L. Flaimenbaum, who has been named as Nassau chapter president of the Library Board, and Nassau chapter president, John R. Shearer, who has been named as Nassau chapter president of the Library Board.

The progress in Long Beach has been marked by the signing of five agreements in all 10 Nassau Library branches, including agreements on pay raises, job security, and other matters.

The Nassau CSEA's Long Beach Library Unit—the first unit in Nassau—soon will be ready for that kind of activity. That was the report received last week by the Nassau county board of education, which has appointed a special assistant to the Nassau chapter of CSEA to assist in organizing the library unit.

In addition to the package, chapters' plans to take advantage of the opportunities presented by the Nassau chapter's campaign to organize the library units in various localities. The Nassau chapter is in the process of organizing a new unit in the town of Garden City, which has requested that Nassau help in organizing the unit. Nassau is also planning to organize a unit in the town of Mineola, which has requested assistance in organizing the unit.

Negotiations were conducted by Nassau representatives, including Nassau chapter president, Edward L. Flaimenbaum, who has been named as Nassau chapter president of the Library Board, and Nassau chapter president, John R. Shearer, who has been named as Nassau chapter president of the Library Board.

The progress in Long Beach has been marked by the signing of five agreements in all 10 Nassau Library branches, including agreements on pay raises, job security, and other matters.